

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA**

MICHAEL ABNER, JAMES ABRAMS,  
LATASHA ABRAMS, LISA ADAMS,  
RICHARD ADAMS, AARON ADDIE,  
TERENCE AGEE, RANDY ALLEN,  
BRITTANY ANDREWS, QUENTHIA  
AUSTIN, FRANCISTONY AXELL, RICHARD  
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BROWN, CALEB BROWN, TRAVIS  
BROWN, TREVOR BRYANT, SHARDAE  
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ROWLAND BURRELL, LAVEETA BURT,  
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COWAN, JASMINE CRENSHAW,  
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CUMMINGS, DREYLEM CUNNINGHAM,  
TABITHA CUPP, EDWARD DAUGHERTY,  
HANNAH DAVIDSON, CARL DAVIDSON,  
RODERICK DAVIS, DEANGELO DAVIS,  
JORDAN DAVIS, GEORGE DAVIS JR,  
CHARLES DAVIS JR., CHRISTINE DEAN,

No. 2:24-cv-01129-RJC

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 DE LA TORRE, EDGAR DE LA TORRE,  
 RICARDO DE PAULA PEREIRA, BRYAN DE  
 VERA, RICHARD DECENA, WILLIE DEE,  
 ANTHONY DEES, PEDRO DEHARO,  
 AMIRREZA DEHGHANI, OSCAR DEL  
 ANGEL, MARIO DEL RIO, EMILIO DELA  
 CRUZ, ARMONDO DELACRUZ, JESUS  
 DELFIN, ANTHONY DELGADILLO,  
 MIGUEL DELGADO, STEVEN DELGADO,  
 JOSE DELGADO-GONZALEZ, JEFFREY  
 DELOS REYES, RYAN DELUCA, SABRINA  
 DENNIS, AAKASHVEER DEOL, SAMUEL  
 DEROULET, JASON DEWITT, HARDEEP  
 DHALIWAL, CARLOS DIAZ, SAMUEL  
 DIAZ, LAURA DIAZ, JAVIER DIAZ,  
 FERNANDO DIAZ, ANGEL DIAZ, BAYRON  
 DIAZ, ANDY DIAZ, MICHAEL DIAZ,  
 BEVERLY DILLARD, AMANDA  
 DIMODICA, JAMES DOCK, EMMITT DODD  
 III, GEOMAR DRAAIBAAR, CHRISTOPHER  
 DUARTE, JOSE DUENAS JR., WILLIAM  
 DUNLAP, CHRISTIAN DURAN, DANIEL  
 DURAN, LUIS DURAN, BIRIDIANA  
 DURAN, JORGE DURAN GONZALEZ,

COREY DWEH, MARLON DYER,  
 HOMAYOUN EBTESAM, CARLOS  
 ECHEVERRI, AHMED EDHAH, TREVOR  
 EDWARDS, MARODIN ELESHAPOUR,  
 DAVID ELGRABLY, JUAN ELIZARRARAZ,  
 BRANDON ELLINGTON, MAURICE  
 ELLIOTT, FRANCISCUS EMAN,  
 CHRISTOPHER ENGLISH, DORA ENGLISH,  
 TAASHAUN ENGLISH, JOSE ERIBES, TIM  
 ERICKSON, JOHN ESCALANTE,  
 CHRISTOPHER ESCALANTE, ANDRES  
 ESCOBAR, CARLOS ESCOBAR, MIGUEL  
 ESCOBAR, FRANCISCO ESCOBAR GOMEZ,  
 JOHN ESCOTO, DANIEL ESKELSON,  
 RONNIE ESPARZA, JOSE ESPINOZA,  
 EDUARDO ESPINOZA, SALOMON  
 ESPINOZA, MARCO ESPOSO, SAMANTHA  
 ESQUIVEL, JAVIER ESTRADA, BRYANT  
 ESTRADA, RAMON ESTRADA, MICHAEL  
 EUSEBIO, SHAKURI EVANS, N F,  
 ESTEBAN FALCON, JEREMY FARAONE,  
 STEVEN FARRELL, JESSE FERGEL, JOSE  
 FERNANDEZ, HUGO FERNANDEZ,  
 MIGUEL FERNANDEZ, KELLIEANN  
 FERREIRA, MICHAEL FERREYRA,  
 BRADLEY FEUCHT, TIMOTHY FIELD,  
 EDGAR FIGUEROA, VICTOR FIGUEROA,  
 JACOB FINEANGANOFO, JOHN FISHER,  
 MATTHEW FITZGERALD, JUSTIN FLAVEL,  
 LESTER FLORES, HECTOR FLORES,  
 DAVID FLORES, CHRISTIAN FLORES,  
 FREDDY FLORES MARTINEZ, ERNESTO  
 FLORES-PALACIOS, IAN FOLMAR, JOHN  
 FORTNEY, CHRISTOPHER FOUNTAIN,  
 ANTOINE FOWLER, CHRISTOPHER  
 FRANKLIN, TIANA FRANKS, JOSEPH  
 FRAZIER, JOSHUA FREDERICK, WAYNE  
 FREEMAN, LOUIS FRONTINO, WEIJIA FU,  
 CARLOS FUENTES, ESTEBAN FUENTES,  
 SAUL FUENTES, ANTONYETTE FULLER,  
 STEVEN FUNES, GABRIEL GABRIEL E  
 RUIZ, RENE GALINDO, ANDRES  
 GALINDO, ELGAR GALINDO, JUAN  
 GALINDO, VINCENT GALLEGOS, JOSE  
 GAMA, JETH GANUELAS, ANTHONY  
 GAONA, DOUG GARAMONI, GUILLERMO

GARCIA, JAIRO GARCIA, SANTANA  
 GARCIA, NESTOR GARCIA, ERICK  
 GARCIA, RAUL GARCIA, ROBERT  
 GARCIA, ROBERTO GARCIA, PABLO  
 GARCIA, VINCENT GARCIA, JASON  
 GARCIA, FIDEL GARCIA, DENNIS  
 GARCIA, RICARDO GARCIA, EDGAR  
 GARCIA, DAVID GARCIA, IGNACIO  
 GARCIA AYALA, ALEJANDRO GARCIA III,  
 ALVARO GARCIA MEJIA, ARMANDO  
 GARDEA, NICOLE GAREWAL, ASHLEY  
 GAREWAL, MARC GARNICA JR, MICHAEL  
 GARRETT, MICHAEL GARVIN, ROGER  
 GASCON, MICHAEL GATTUSO, ANDREA  
 GIL, TERELLE GILBERT, JANICE  
 GILMORE, NESSA GLASS, ANTHONY  
 GLOVER, ALEXIS GODINA, RICHARD  
 GODINEZ, MIGUEL GOMEZ, IGNACIO  
 GOMEZ, RICHARD GOMEZ, BOBBY  
 GOMEZ, HECTOR GOMEZ, JOSEPH  
 GONSALVES, DIANA GONZALES, JUAN  
 GONZALEZ, FABIAN GONZALEZ,  
 ALFREDO GONZALEZ, MIGUEL  
 GONZALEZ, THOMAS GONZALEZ, JACOB  
 GONZALEZ, ALBERTO GONZALEZ,  
 SEBASTIAN GONZALEZ, JESUS  
 GONZALEZ, LEONARD GONZALEZ,  
 MARTIN GONZALEZ, DAVID GONZALEZ,  
 JERARDO GONZALEZ, RANDY  
 GONZALEZ, GABINO GONZALEZ, MOISES  
 GONZALEZ, JAVIER GONZALEZ  
 BALVANEDA, EDUARDO GONZALEZ  
 NAPOLES, RICARDO GONZALEZ  
 VELAZCO, CALEB GOODMAN, CHESTER  
 GOUDEAU, MATTHEW GOULAMANIAN,  
 RONALD GOUNDER, MARISSA GRECU,  
 TYRELL GREEN, JASON GRICE, DAVID  
 GRIEGO, VIRGIL GRIFFIN, SR., JOSEPH  
 GRIJALVA, JOSEPH GUARDANAPO,  
 MARCO GUERRA, GONZALO GUERRA,  
 ANTHONY GUIJARRO, MAYARA  
 GUISSONI, JUAN GUTIERREZ, RALPH  
 GUTIERREZ, SERGIO GUTIERREZ, JESSE  
 GUTIERREZ, OMAR GUTIERREZ, LUIS  
 GUZMAN, ANDRES GUZMAN, HENRY  
 GUZMAN GUIMARAES, FRANCISCO

GUZMAN-ESTRADA, SAMUEL  
 HABTEGEORGIS, DAWIT HAILEMARIAM,  
 BEHROUZ HAJIALIAN, NATHAN HALL,  
 SCOTT HANNA, RANI HAOEL, ROBERT  
 HARMON, MONICA HARO, ERIC HARPER,  
 JUSTIN HARPER, ELIJAH HARRIS,  
 DAONTE HARRIS, DOMINIQUE HARTON,  
 JACOB HATCHER, LETICIA HAYNES,  
 ANDREW HAYS, JACOB HEDRICK, LORI  
 HENLEY, CESAR HERNANDEZ, CELINA  
 HERNANDEZ, ANNER HERNANDEZ, SETH  
 HERNANDEZ, NELSON HERNANDEZ,  
 ANNY HERNANDEZ, ISMAEL  
 HERNANDEZ, CHRISTOFER HERNANDEZ,  
 REFUGIO HERNANDEZ, EDWARD  
 HERNANDEZ, EDUARDO HERNANDEZ,  
 JONATHAN HERNANDEZ, FIDEL  
 HERNANDEZ, CARLOS HERNANDEZ,  
 MATHEW HERNANDEZ, JOSE  
 HERNANDEZ, JOSE HERNANDEZ,  
 DAMIAN HERNANDEZ, BENITO  
 HERNANDEZ JR., JAMES HERRERA,  
 RANDY HERRERA, RAUL HERRERA,  
 HERIBERTO HERRERA, EDWIN HERRERA,  
 STEVEN HICKEY, CARLOS HIDALGO,  
 DIEGO HIDALGO, PATRICK HIEB,  
 MARCUS HILGEN, ROBERT HILLIARD,  
 RODOLFO HIRALES, HOWARD  
 HIROKANE, RICK HOEFEL, ERIC HOGAN,  
 JASHUA HOGUE, KEITH HOLIDAY,  
 HORACIO HORACIO, RHONDA HOWARD,  
 BRIAN HOWELL, RICKEY HUGHES,  
 DEWAYNE HUNTER, ANTHONY  
 HURLBERT, LERAHN HUTCHINSON, TRI  
 HUYNH, ANTHONY IBARRA, WALTER  
 IBARRA, NARAI IBARRA, JOHN  
 INTAPASEUTH, ASAD ISMAIL, KELVIN  
 PICKERING, JUA JACKSON, TERRIN  
 JACKSON, ANDRE JACKSON, ROBERTO  
 JACOBO, LUIS JASSO, JAMES JEFFERSON,  
 KWAME JENKINS, GUSS JENNINGS,  
 BHUPINDER JHANJAR, GUOBO JIANG,  
 JULIAN JIMENEZ, JORGE JIMENEZ,  
 THOMAS JIMENEZ, TRINIDAD JIMENEZ,  
 OSCAR JIMENEZ GALINDO, GREGORY  
 JOHNSON, KENDRA JOHNSON,

SHANESHA JOHNSON, NATOSHA  
 JOHNSON, DAVID JOHNSON, BUFFIE  
 JOHNSON, RUSSELL JONES, VICTOR  
 JONES, DERAYNE JONES, JASON JONES,  
 CANDY JONES, GARY JORDAN, JOSE  
 JUAREZ, CARLOS JUAREZ, MICHAEL  
 JUAREZ, LIZETTE JUAREZ, JAMELLA  
 JULES, JULIO JULIO MENDOZA, JON  
 JUSTADO CALISA, CHRISTOPHER  
 KAHAPEA, JORDAN KEARNEY, JUSTIN  
 KEITH, MICHAEL KELVIE, JONATHAN  
 KENDRICK, EYAD KHAL, STEVE KHOTH,  
 RICHARD KIM, RYAN KLINE, DOMINIQUE  
 KNOWLES, JOELINO KO, TAYLOR KOH,  
 KOMPHEAK KOUN, CHRIS KRIKOR,  
 BRENDAN KUBO, BRIAN KULAS,  
 EDWARD KWAN, JOHN LA COMPTE,  
 ROUSHAN LACHMAN, GILBERTO  
 LANDEROS, MICHAEL LANIER, ANTONIO  
 LARA, JESSE LARA, URIEL LARA ROJAS,  
 MARC LASZCZ, STEVEN LAURANSON,  
 TRAVIS LAZZARO, JESSE LEANDRO,  
 ANTHONY LEE, YEE LEE, STANLEY  
 LEIGHTON, WILLIAM LEIS, TYSON  
 LEMAN, HECTOR LEMUS, CESAR LEMUS,  
 ATTILA LENART, LUIS LEON DE LOS  
 RIOS, BRAYAN LEON GUERRERO, JORGE  
 LEPLEY, JOSEPH LEVESQUE, BRIAN  
 LIBERTA, CYNTHIA LIMON, RICHARD  
 LIMON, CHRISTOPHER LINNELL, FABIO  
 LIRA, ALEJANDRO LIZARRAGA, ALBERT  
 LLAMAS, ADAM LOPEZ, EDGARDO  
 LOPEZ, JOANTHON LOPEZ, MICHAEL  
 LOPEZ, EDUARDO LOPEZ, CHRIS LOPEZ,  
 JOSE LOPEZ, HORACIO LOPEZ, EDUARDO  
 LOPEZ, LESTER LOPEZ, SAMUEL LOPEZ,  
 ROBERT LOPEZ, ROBERT LOPEZ, CARLOS  
 LOPEZ, FRANCISCO LOPEZ PEREZ,  
 HECTOR LOPEZ-BERNARDO, EEVIL  
 LOUIS, DOMINIC LOWERY BOWEN,  
 DOMINIC LOZANO, JAMEE LUCAS,  
 GEORGE LUCERO, MARK LUCERO, JUAN  
 LUCIO, MARCUS LUGO, SERGIO LUJAN,  
 NOEL LUNA, RICHARD LUNA JR.,  
 GREGORY LUPIEN, YVES PONTEFRAC, T,  
 MARK M PACION, SANNY MACAGBA,

STEVE MACIAS, MARCO MACIAS RUIZ,  
 ARMANDO MADDY, JASON MADISON,  
 DAVID MADRID, ANTHONY MADRIGAL,  
 SALVADOR MAGALLON, EFREN  
 MAGANA, DEREK MAGEE, BRANDON  
 MALALUAN, WENNER MALDONADO DE  
 LEON, CARLOS MANCIA, EUGENE  
 MANCIAS, ALVARO MANZO,  
 CHARMAINE MANZO, LORENZO SMITH,  
 RICHARD MARES, GINA MARIE, JORGE  
 MARIN, ALDO MARIN, HUGO MARIZ,  
 ESTEBAN MARQUEZ, ROY MARSHALL,  
 JAQUELINE MARTINEZ, RICHARD  
 MARTINEZ, CARLOS MARTINEZ,  
 GONZALO MARTINEZ, ROBERT  
 MARTINEZ, JUAN MARTINEZ, RAFAEL  
 MARTINEZ, DANIEL MARTINEZ, MARIA  
 MARTINEZ, JOSE MARTINEZ, PHILIP  
 MARTINEZ, EDWIN MARTINEZ,  
 AMARILDO MARTINS, ARTHUR MARX,  
 FRANCISCO MATA, RICARDO MATA,  
 CHRISTOPHER MATTOS, LORENZO  
 MAYNEZ, KIRUAN MAYO, SHEENA MC  
 CLAIN, KIERRA MCCA, TIMOTHY  
 MCCORKHILL, ANDREW MCCOY, ERWIN  
 MCDONALD, JEFF MCGEE, JARED  
 MCGEE, CAMERON MCGREGGOR, SEAN  
 MCHALE, TERRENCE MCKINNIE, ROBERT  
 MCKINSTRY, MATTHEW MCLAUGHLIN,  
 RYAN MCMILLAN, JAISOHN MEADORS,  
 CHRISTOPHER MEALY, DANIEL MEDINA,  
 HAMILTON MEDINA, JOAQUIN MEDINA,  
 DINO MEDINA MARTINEZ, ERIC MEJIA,  
 JORDAN MEJIA, ANTONIO MELO, HERBER  
 MEMBRENO, DANIEL MENCHACA,  
 MARIO MENDEZ, JONATHON MENDIOLA,  
 JESUS MENDOZA, JEFF MENDOZA,  
 GUADALUPE MENDOZA, OCTAVIO  
 MENDOZA - LIZARRAGA, TOMAS  
 MENDOZA ARECHIGA, XAVIER  
 MENJIVAR, DANIEL MEP, JAIME  
 MERCADO, MATHEW MIHALUS, JHOJITT  
 MINIANO, LOUIS MISCHAEUX, BRETT  
 MISELL, DALTON MITCHELL, PHILLIP  
 MITCHELL, WILLIAM MITCHELL, VICTOR  
 MOLINA, MICHAEL MONDELLO, JOSE



MONDRAGON, TANNER MONTANO,  
MANUEL MONTEPEQUE, ISAAC MONTES,  
DOMINIC MONTGOMERY, MICHAEL  
MOORE, STEVEN MOORE, JEFFERY  
MOORE, EDUARDO MORA, JOSE  
MORALES, DIEGO MORALES, VICTOR  
MORAN, EDWIN MORAN, DANNY  
MORATAYA, GARY MOREAU, HECTOR  
MORENO, ELOY MORENO, VICENTE  
MORENO, MARK MORGADO, MATTHEW  
MORO, BRANDON MORRIS, CHARLES  
MOSBY, MARCUS MOSLEY, RONNIE  
MOSQUEDA, ZACHARY MOSTAD, FRANK  
MUNOZ, JESUS MUNOZ, ATANACIO  
MUNOZ, MICHAEL MUNOZ, RODOLFO  
MUNOZ-NORIEGA, JOHN MURARO,  
STEVEN MURRAY, PRAVEEN NAIDU,  
EDUARDO NAJERA, REN NAKANOTE,  
MARIO NARANJO, RAFAEL NASCIMENTO,  
JOSELITO NATNAT, ROGER NAVA, JOSE  
NAVARRETE MIRANDA, SUMEET  
NEIGAH, JOSHUA NEWMAN, TRAN NGO,  
NHAT NGO, THIEN NGO, TUNG NGUYEN,  
VY NGUYEN, THOM NGUYEN, ANTONIO  
NGUYEN, FEDERICO NIETO, DAVID  
NIETO, JOSE NIETO, MELISSA NIETO,  
MYRON NOVAK, SHAUN NUMERA,  
NARCIS NUMIC, CINTHIA NUNEZ, JOSE  
NUNEZ, JOSEPH OBORNY, RAYMOND  
OBRADOR, TERRENCE OBRIEN, CRISTIAN  
OCAMPO, SAMUEL OCHOA, JEREMY  
OFARRELL, CEDRIC OGAMBA,  
SHANEQUA OKRAY, JAVIER OLAGUE,  
VANESSA OLIVER, MIGUEL OLLOQUE,  
BRAD OLSON, SAMUEL ORCINE JR,  
MAURICE ORELLANA, KRISTIAN  
ORELLANA, FLORENCIO ORENDAIN,  
DAMIAN OROSCO, RICKY OROZCO,  
VICTOR OROZCO ROJAS, KEVIN ORTEGA,  
PEDRO ORTEGA LOPEZ, JORGE ORTEGA  
ORTEGA, DAVID ORTH, FRANCISCO  
ORTIZ, DANIEL ORTIZ, LUIS ORTIZ, JOSE  
ORTIZ COVARRUBIAS, RODRIGO OSORIO,  
DAVID OSUNA, RICARDO PACHECO,  
ENRIQUE PACHECO, HELIX PADILLA,  
EDUARDO PADILLA, ROBERT PALACIOS,

JOSEPH PALAU, REGGIE PALMER, JUAN PANIAGUA, KEVIN PANNTHAY, JORGE PANTOJA, ARTIS PARKER, FREDDIE PARRA, MARWIN PARRA, DARRYL PASCHEL, ALLISON PASCOE-SALINAS, ERICK PASTRAN, MOREY PAUL, DAMON PAZ, KENNETH PEFFER, LUIS PENA, JOSE PENA, BRYAN PENDLETON, EDRIS PERALES, ERICK PEREZ, CARLOS PEREZ, EMANUEL PEREZ, ROBERTO PEREZ, LUIS PEREZ, EDUARDO PEREZ, JOSE PEREZ, JOSE PEREZ, ULISSES PEREZ, LUIGUI PEREZ-MARTINEZ, CHRISTOPHER PERRY, BLAINE PERRY, WILLIAM PHU, AARON PICKETT, JANELL PIERRE, PEDRO PINA, RYAN PINEDA, GENARO MEDINA, DANIEL PINON, SCOTTY PINUELAS, TAPIA PISENO, ANTHONY POPE, BRIAN PORRAS, RONALD PORTILLO, SANTIAGO PORTILLO, JONAS PORTILLO, HENERY POSADA, IOANE POUMELE, EDUARDO POZO, DAINA PRESIDENT, JORGE QUEZADA, ALEJANDRO QUIJAS, DAVID QUINONES, CARLOS QUINTANILLA, APOLONIO QUINTANILLA, CHARLES QUINTANILLA, ERICK QUINTANILLA, HUMBERTO QUINTERO, BENJAMIN QUITUGUA, ANTHONY RABENA, JORDAN RADOC, JOSEPH RAFFERTY, GURJEET RAI, HARDEV RAI, IVAN RAIGOZA, DAVID RAMIREZ, DAVID RAMIREZ, MANUEL RAMIREZ, FEDERICO RAMIREZ, HERIBERTO RAMIREZ, FRANCISCO RAMIREZ, NICHOLAS RAMIREZ, LUIS RAMIREZ, EMMANUEL RAMIREZ PATINO, MARK RAMOS, PABLO RAMOS, MICHAEL RAMOS, GEORGE GONZALES, JOSE RAMOS, CARLOS RANGEL, BRANDON RAPOSA, DEREK RAY, MARYJOANN RAYFORD, OCTAVIO RAYMUNDO, AMIR RAZAVI, ANTONIO RAZON, KEITH REAGAN, OTIS REDD, AMBER REIFERS, JOHN RELIFORD, RONALD REMMIE, JOVANY RESENDIZ, NATHAN REVELES, CHRISTIAN REYES, JERRY REYES, ANTHONY REYES, AUGUSTINE REYES,

VIKTOR REZNIK , JUSTIN RIBEIRA,  
AMEER RICHMOND, JOSE RICO HARO,  
JORGE RIOS, ISRAEL RIOS, BERNARDO  
RIOS, TITO RIVAS, BERTHA RIVAS, JORGE  
RIVAS, GILBERT RIVAS, GERBER RIVAS  
TEXIN, LISSETH RIVERA JUAREZ, TRENT  
ROBBINS, MARK ROBERSON, ELI  
ROBINSON, ALEXANDER ROBINSON-  
MEZA, BENJAMIN ROBLEDO, ESTEVAN  
ROBLES, KEVIN RODRIGUEZ, ADOLFO  
RODRIGUEZ, ISABEL RODRIGUEZ, JORGE  
RODRIGUEZ, MIGUEL RODRIGUEZ,  
ALEJANDRO RODRIGUEZ, DIEGO  
RODRIGUEZ, JAVIER RODRIGUEZ, RENE  
RODRIGUEZ, ANGEL RODRIGUEZ,  
RAFAEL RODRIGUEZ, MATIAS  
RODRIGUEZ, GENARO RODRIGUEZ,  
KEVIN RODRIGUEZ, FRANCISCO  
RODRIGUEZ, JOSE RODRIGUEZ  
CANTELLANO JR, ILDEFONSO  
RODRIGUEZ GARCIA, NICHOLS ROESLER,  
ISAIAS ROJAS, FERMIN ROJAS,  
RIGOBERTO ROMERO, JULIO ROMERO,  
RAMON ROMERO, JUAN ROMERO AVILA,  
CARLOS ROSAS, BENNIE ROSEBURR,  
SAEID ROSHANMANESH, ESBIN ROSSEL,  
CURT ROY JR., LORENZO RUBALCAVA,  
CHRISTIAN RUBI, ANTONIO RUFINO,  
FERNANDO RUIZ, MIGUEL RUIZ, JOEL  
RUIZ, IGNACIO RUIZ, MARIO RUIZ,  
ULISES RUIZ, ELIZABETH RUIZ, EDGAR  
RUIZ-LOPEZ, CALVIN RUSH, YAO  
SAECHAO, MICHAEL SAECHAO, NAI  
SAECHAO, ANDREW SAFARIK, LOUDA  
SALAIS, SAMMY SALAS, ANTHONY  
SALAZAR, ALAN SALGADO, HECTOR  
SALGADO, CARLOS SANCHEZ, JACOB  
SANCHEZ, ALAN SANCHEZ, CHRISTIAN  
SANCHEZ, PEDRO SANCHEZ, RICARDO  
SANCHEZ, JONATHAN SANDERS  
CASTELLANOS, DAVID SANFORD,  
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ARISTOTLE SANTOS, MANUEL  
SANTOYO, DAVID SANTOYO, JASON SAO,  
SOPHAN SAR, ZACHARY SARGENT, JOSE  
SAUCEDO, KYLE SCHILLING, PAUL

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 EDWARD SCOTT III, JEFFREY SCULL,  
 MICHILE SEALS, CARL SEATS, MARCO  
 SEGOVIANO, ELIZABETH SEGURA  
 SALVATIERRA, TRAVIS SELLE, ROBERT  
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 FREDERICK SEQUEIRA, MELISSA SERNA,  
 JASON SEUTH, ALFONO SHABAZZ, RICKY  
 SHARMA, ERIC SHREWSBURY, AARON  
 SHUSTER, DANNY SIBOUNHEUANG,  
 DIMAS SIBRIAN GALDAMEZ, DANIEL  
 SILVA, CLAUDIO SILVA, GUSTAVO  
 SILVA, ANTONIO SILVA, RYAN SILVAS,  
 JEAN SIMON CHABAN , LAKEISHA SIMS,  
 RASHPAL SINGH, SUKHJIT SINGH,  
 PARVINDER SINGH, RAJWINDER SINGH,  
 COREY SKILLMAN VIDULICH, JORDAN  
 SMITH, RONALD SMITH, CONGA SMITH,  
 SAM SMITH, THOMAS SMITH, DILLON  
 SMITH, BEN SNODDERLY, ERIC  
 SNOWDEN, JORGE SOLARES, STEVEN  
 SOLIS, JESUS SOLIS, MAYRA SOLORIO,  
 SOVANNA SOPHAL, STANELY SOTELO,  
 JORGE SOTO JR, LUIS SOTO ZEPEDA,  
 ALEX SPENCER, PRESTON SPENDLEY,  
 DEANTE SPRUILL, JOSSUE RICO,  
 SOPHORN SREY, KENNETH STEMMLER,  
 ROY STEPHENS, JUSTIN STEVENS, SEAN  
 STEVENSON, ROBERTO MARISCAL,  
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 JAMES STONE, EMANUEL STROZIER,  
 RICHARD STRUTHERS, DAVID SULLIVAN,  
 SOPHAL SUN, TOMI SUPSIC, CODY  
 SUTTON, SEAN SWAFFORD, MANDINKA  
 SYESS, JOSEPH SZUPELLO, TUYEN TA,  
 ALFONSO TACDOL JR, RAYAN  
 TAJADDOD GALAVAN, PREMJEET  
 TAKHAR, ANTHONY TALAVERA, JESSE  
 TAMAYO, MICHAEL TAMORO, HUGO  
 TAPIA CALDERON, LEONARDO  
 TAVAREZ, ROB DOUANGPRACHANH,  
 KENNETH TAYLOR, TOMKICA TAYLOR  
 TWILLIE, ALEX TEC, MEHARI TEKLE,  
 DAVID TELLO, TRICIA TENNEY, KHALIL  
 TFAILY, DAMARCUS THOMAS,  
 DAMADRE THOMPSON, KENNETH

THOMPSON, JABARI THOMPSON, JOEL  
 THOMSON, LUCKY THONGKHAMVILAY,  
 TODD TIETJEN, GREGORY TILLER, EDDIE  
 TINOCO, RORY TISBY, RUBEN  
 TISCARENO, PEDRO TIZNADO, LUIS  
 TOBAR, CHRISTOPHER TODD, JERRY  
 TOLIVER, MICHAEL TOLLIVER, DILLON  
 TOLLIVER, UIKI TOOMATA, ALEJANDRO  
 TOPETE, JAIME TORO, SANTIAGO  
 TORRES, JAVIER TORRES, LISA TORRES,  
 FELIPE TORRES, ARTHUR TORRES,  
 VICTOR TORRES CALDERON, JUSTIN  
 TOUVELL, ERIC TOVAR, TREYVONE  
 TOWNS, KEVIN TRAHAN, ADAN  
 TRINIDAD, MARK TRONCOSO, SON  
 TRUONG, WILLIAM TUCKER, ANN TUNG,  
 RICARDO TURINCIO, AARON TURNER,  
 TEDDY TURNER, TYRONE TURNER,  
 TANISHA TURNER, DENNIS TYLER, TASI  
 UA, VINCENT UBALDO, JULIO-RAPHAEL  
 UGAS, EHSAN ULLAH, MATTHEW ULLOA,  
 JASON URBANSKI, LOMBARDO URBINA,  
 CHRISTOPHER URZUA, ALEJANDRO  
 VACA, BRIAN VALDEZ, CARLOS  
 VALENCIA, EMILIO VALENCIA, PAUL  
 VALENTINE, FRANK VALENZUELA,  
 ZACHARY VALENZUELA, JAMES  
 VALENZUELA, RICKY VALENZUELA,  
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RICHARD PEREZ, RICARDO PEROZO,  
KERI PERRY, SAYSS PERSAUD, RANDY  
PERSINGER, KEVIN PETERSON, CLAUDE  
PHIDORME, ASHLEY PHILLIPS,  
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SAMUEL PINERO, LEBARRON PLENTY,  
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KENNEDY POWNALL, NEIL PRESSWOOD,  
DIDEROT PRINCIVIL, FRANK QUINTERO  
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FREDRICK ROBINSON, JAMES ROBINSON,  
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RODRIGUEZ, CHARLES RODRIGUEZ,  
YVONNE RODRIGUEZ, EDWIN  
RODRIGUEZ, RANDY RODRIGUEZ,  
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RODRIGUEZ, RAUL RODRIGUEZ, ALVARO  
ROJAS, JOSE ROJAS, ANDREW ROMERO,  
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SALVATORE SANCHEZ, EDWARD  
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 HOGGES, DAREIN HOLMES, JOHN HOLT,  
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 KAREN HOWARD, ROBERT HUBBARD,  
 ROSALIND HUDSON, CLINTON HUDSON,  
 ITRAVEROUS HUFF, STEVEN HUGHES,  
 CHRISTOPHER HUGHES, TONQUEZ  
 HUGHES, SHAQUILLE HURD, ANGELA  
 HURST, PAUL HUTCHENS, HARLAN  
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 JACKSON, FELICIA JACKSON, LARRY  
 JACKSON, ACHILLES JACKSON, FRANK  
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 JACKSON , HEATH JANDIK, JOE  
 JEFFERIES, PHILLIPS JEFFREY,  
 JACQUELINE JENKINS, SAMUEL JENKINS,  
 MALISSA JOHNSON, ZIANA JOHNSON,  
 AUSHA JOHNSON, LATOYIA JOHNSON,  
 CORNELIUS JOHNSON, SHATAVIA  
 JOHNSON, JOSHUA JOHNSON, TORENA  
 JOHNSON, GARY JOHNSON, TYRONE  
 JOHNSON, DARIUS JOHNSON, NIKITA  
 JOHNSON, JUSTIN JOHNSON, QUINTIN  
 JONES, PATRICE JONES, DANIEL JONES,  
 RYAN JONES, CHRISTOPHER JONES,  
 MORIAH JORDAN, RAHEEM JORDAN,  
 LUTHER JUDE, PETER KANUMI, DEANA  
 KAY, WESLEY KAYE-MANU, KEITH  
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 LEWIS, TYREDRUS LITTLE, PHILLIP  
 LITTLE, JOSHUA LONBERG, ANDRE

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 LYNWOOD O GILBERT, KISHARI  
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 MITCHELL, MONTRAVIS MITCHELL,  
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 MONTOYA, SHANIKQUA MOORE,  
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 NEAL, TERRY NELSON, LESHONA  
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DEON HALL, TAYSEER HAMDAN, SIDNEY  
HARDY, DENNIS HARLAN, BODI  
HARMAN, YULONDA HARRELL, DANIEL

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MICHAEL HOLMES, SARAH HOLTKAMP,  
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 CHRISTELLA DEMOUY, JESSIE DEVALL,  
 DEDRIC DIXSON, STEVEN DO, JACOB  
 DRESSEL, HALEY DUBROC, THOMAS  
 DUHON, ROBBIE DUNN, SAMUEL DUNN,  
 TRAVIS DUPREE, CHAD DUPUIS,  
 DOMINQUE DURGIN, MARCUS  
 DURISSEAU, BAYLEIGH EASLEY,  
 JASMINE ELAIRE, STEVHAN EPPINETTE,  
 MICAH ERNESTINE, KEDRICK ETHRIDGE,  
 AUSTIN FAIRCHILD, CHAD FAUST,  
 AARON FERGUSON, ADAM FIELDS,  
 CEDRIC FIGARO, VERNETTA FINISTER,  
 SHANNON FLETCHER, LATASHA  
 FLOWERSMCADAMS, TYLER FONTENOT,  
 HERMAN FORD, PAMELA FRANCIS,  
 KEVIN FRANK, DEMETRIOUS FRAZIER,

DANIEL GAETA, JERMAINE GALLOW,  
 LEWIS GOODWIN, DAVID GRANT,  
 JUANETTA GRAY, CARLUS GREEN,  
 KEVIN GREEN, JENNIFER GRIFFIN,  
 KEVAN GRIFFITH, JEREMY GRIMES,  
 GLENN GUIDRY, ADAM GUILBEAU,  
 LARISKA GUILLORY, BRANDON  
 HAGGERTY, LARRY HALL, RICK HALL  
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 SHANNON HARRIS, CRYSTAL HARRISON,  
 WALTER HASTY, SHANENDOAH  
 HATHAWAY, GIRAUD HAWKINS,  
 LAKEISHA HAYES, CHARLES HAYWARD,  
 GLENN HEARD, SHADEL HEARY,  
 MICHAEL HENDERSON, ERIKESIA  
 HENRY, RAYSELL HITCHENS, JACKLYN  
 HOLLINS, MANDAN HOLLOWAY, DREW  
 HOPKINS, DEVON HUBBERT, KELLY  
 HUTSLAR, REGINALD JACKSON, IVORY  
 JACOBS, RODNEY JETER, JAMES  
 JOHNSON, STEVEN JOHNSON, TIFFANY  
 JOHNSON, KIARA JOHNSON, CORTEZ  
 JOHNSON, TREMAINE JOHNSON, JUSTIN  
 JOHNSON, JAVARIA JONES, MARIO  
 JONES, DESHANNON JONES, JEREMIAH  
 JONES, GEORGE JONES, LATOYA JONES,  
 EUNICE JOYCE, GREGORY KELLY,  
 KENCHEDRE KESSEE, VALERIE KNIGHT,  
 JOSHUA LAIR, ALONZO LANDRY,  
 KHRISANTHUS LASALLE, DARIUS  
 LAWREN, MICHAEL LAWRENCE,  
 HENDRICK LEDAY, ROOSEVELT LEE,  
 KYLE LEE, JULISA LEWIS, BARNEY  
 LEWIS, GREGORY LIVINGSTON, JEREMY  
 LONG, HEATHER LOWE, BRANDON  
 LOYD, ALTON LYONS, SR, RENAI DO  
 MACK, KARL MACKAY JR, LEO MADISON,  
 TYRONE MARSHALL, NAQUELLAR  
 MARTIN, LASHONDA MATTHEWS,  
 WILLIE MATTHEWS, DELASTA MAY,  
 COREY MAYWEATHER, LAKITHA  
 MCGHEE, ASHANTI MCHENRY, JOSEPH  
 MCKENZIE, WILLIE MCRAE, JEANNETTE  
 MELTON, ASHLEIGH MENSIA, TAYLOR  
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DOREEN MOUTON, KELEN MURPHY,  
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PAYNE, TELIAH PERKINS, DAFFANY  
PERRY, WILLIS PERRY, PERRY PETITE,  
DYLAN PICKENS, SHERITA PINKINS,  
ANEJA PITTMAN, ANGEL PITTS, DEREK  
POLK, CYNTHIA POWELL, JOSEPH PRICE,  
TIMOTHY WILLIAMSON, PHAEDRA  
PUGH, DEBRA RABY, ALFRED RAYFORD,  
BRYAN REED, SANETRA RICHARDSON,  
GERALD ROBINSON, LAURA ROJAS,  
HERBERT ROY, TRENE SALVANT, BILL  
SAMPY, DANNON SAWYER, LORETTA  
SEABERRY, LAREGUE SHEPARD, TERRI  
SHREEVES, JAMAR SIMMONS, ISAAC  
SIMON, ELIJAH SLEDGE, SHELDON  
SMITH, JEREMY SMITH, BILLY SMITH,  
GREGORY SMITH, ARLENZIA SMITH,  
JONATHAN SMITH, MACEO SMITH,  
DONJA SMITH, SHELTON SNEED, TAMMY  
SOILEAU, LANINDA SPARKS, ANTERRIA  
SPEED, CANDICE SPENCER, TASHEKA  
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THOMAS, COREY THOMAS, STEVE  
THOMAS, CORNELIUS THOMAS, JAMIE  
THOMAS, ZIKITERAN THOMAS, WILLIE  
THOMAS, JAMES THOMPSON, RAPHAEL  
THOMPSON, KEYANNA THORNTON,  
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TURNER, LATONYA VESSEL, JOYCELEN  
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WALDON, CARLITA WALKER, RICKY  
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 WALTER WILLIAMS, ERIC WILLIAMS,  
 TIQUITA WILLIAMS, MATTHEW  
 WILLIAMS, TERRENCE WILLIS, CHRISTEN  
 WILMORE, RYAN WILSON, HUGH  
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 DEMOND WRIGHT, QUANTINA WROTEN,  
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 BRAUN, BRANDON BRAXTON, JAMES



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 CANNON, RODNEY CASLOW, DANIEL  
 CHAPPELL, CJETT CHAVIS, SHELDON  
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 COLE, HARVEY COMBEST, DAJUAN  
 CONCEPCION, CARL CRUMP, RICHARD  
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 AUBREY DORSEY, ZACHARY EARNEST,  
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 EPPS, JERMEL ESCALERA, JOHN FELDER,  
 TYRONE FIELDS, MICHAEL FLETCHER,  
 FIDEL FORTALEZA, GRAFTON FRANCIS,  
 DONTÉ FUTRELL, DIXIE GARCIA, BRUCE  
 GARDNER, FRANCK GBANE, THEODORE  
 GELLER, MALEEK GEORGE, JAMAR  
 GIBBS, DAMON GIBSON, COREY GILL,  
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 ASHTON GLASGOW, ADRIAN GORDY,  
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 HOLMES, NICKEELA HOLSTON, CHANAY  
 HOPKINS, CREANNA HORTON, MICHAEL  
 HOWELL, SHAI HUGHES, JOHN

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WAYNE JACKSON, MARVIN JACKSON,  
MICHAEL JACKSON, JAMES JACKSON,  
CARLEA JAMES, KEITH JAMES, AARON  
JENNINGS, NOELLE JOHNSON, ANTWANE  
JOHNSON, ERNEST JOHNSON, ANDREA  
JOHNSON, MELVA JOHNSON, KEVIN  
JOHNSON, JAY JONES, DARRELL JONES,  
TYRELL JONES, DARIUS JONES, JERRELL  
JONES, MARIO JONFIAH, KIWAN JORDAN,  
DWAYNE KNIGHT, KEVIN LAW, VAUGHN  
LEAK, LATROD LEONARD, LESHAE  
LILLY, SHANDELL LITTLE, GEORGE  
LOGAN, ALLAN LULE, KAYLA LYLES,  
DEVIN MAINOR, PETER MANGLES, LUCIA  
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LIONEL MARSHALL, ONIEL MARTIN,  
STEVEN MARTIN, GARY MASON, ROBERT  
MASON, DEKEISHA MATHIS, JALIL  
MCALLISTER, DOMINIC MCCLOUD,  
DWIGHT MCCLUNG, MIRIAM MCKENZIE,  
CRAIG MCLAURIN, DAVON MCLAURIN,  
JAMAAL MCLEAN, REGINALD MCNEILL,  
DAVONTE MCWAYNE, JOHN MEDLEY,  
MICHAEL MEGGINSON, ANGELA  
MELLOTT, GARY METZ, KSHAWN  
MICKENS, LEON MIDGETTE, JERMAINE  
MILES, TERESA MILES, JOVAN MILLER,  
DONTÉ MILLER-LOMAX, LOUTRICIA  
MITCHELL, AVA MONTGOMERY, ADAM  
MONTGOMERY, ANGEL MOODY,  
MARCUS MOORE, CHRISTOPHER GREEN,  
ADAM MORGAN, MIKAIL MOSBY,  
GERRETT MOSBY, LARRY MUIR,  
RICHARD MURPHY, JOHN MURPHY,  
FOREST NAYLOR, DAMON NELSON,  
GERALD NEMBARD, MATTHEW  
NEWMAN, GIOVANNI NEWMAN JR, KIAH  
NORRIS, JOHN O'DONNELL, ZACHARY  
O'NEILL, CHUKWUEMEKA ORAKA,  
ANTHONY OWENS, DYANDRE OWENS,  
STEPHEN PALMBOS, CHARLES PARKER,  
MICHAEL PARKER, JAMES PATTERSON,  
JAMES PAYTON, REINALDO PEREZ JR,  
SEAN PHILLIPS, PATRICK PIERRE, JAMES  
PINKNEY, CHARLES PITTMAN, GEORGE

PLEINES, SHEAN POOLE, RODNEY PRATCHER, ANTHONY PRATT, DIMITRI PRATT, ANTHONY PRESTON, JASMINE RAGLER, RODOLFO RAMOS, ZACHARY RANSOM, CARISSA RATCLIFF, DANIEL REYNOLDS, JONATHAN RICHARDSON, MATTHEW RIGGS, MARC RILEY, LASHEKA ROBINSON, DASHAUN ROBINSON, JONATHAN ROBINSON, JOSE RODAS, ROSA RODAS-MENJIVAR, PEDRO RODRIGUEZ, JONATHAN RUDD, LATARA RUSS, IBRAHIM SAMASSEKOU, JABARI SAMPSON, BRIAN SANDERS, EDUARDO SANTOS, BRANDON SAUNDERS, WADE SAVAGE, COREY SEEGER, MARCUS SHACKELFORD, DUSTIN SHADWELL, TENISHA SHERMAN, HAMANE SIDY, TAJH SIMMONS, KENNETH SIMMS, JEFFREY SIMON, CHRISTINE SMITH, TEJON SMITH, QUINCY SPARMAN, DOROTHY STELLABOTTA, LUCAS STEVENS, RENARD STEVENS, HAKEEM STEWART, LEONARD STINE, LYLYDIA STOKES, MICHELLE STREETj, HAROLD SWETT, KYLE SYMONETTE, WARRACE TEEL, CLAUDE THEISEN, ARRINGTON THOMAS, TERRANCE THOMAS, JEFFREY THOMAS, CHAD THOMAS, DARRYL THOMAS, MARLON THOMPSON, SR., JACOB TILLER, MARK TITUS, KEATON TRENTLER, NICHOLAS TROMBLEY, KIRA TUBMAN, LAMARR TUCKER, QUEENIQUE TYLER, ALEX WAGNER, DAVID WAGONER, DANIEL WALL, RAYMOND WALLS, PAULA WARRREN, SHEHZAD WASEEM, ESCEO WEBB, DENNIS WELCH, ANTHONY WELLS, TYRISHA WHITE, MONIQUE WHITE, JESSICA WHITESIDE, JOSEPH WIGGINS, JOSEPH WILCZEK, JERMAINE WILKERSON, ALTIMONT WILKS, MARCO WILLIAMS, LEANNE WILLIAMS, ANTHONY WILLIAMS, DOMINIQUE WILLIAMS, AMBER WILLIAMS, TIMOTHY WILSON, DEVRON WORLEY, ADAM WRIGHT, KERINE YOUNG, JASON ZAIS, TAMMY AARON,

NAEL ABUHAMAD, ROBERT  
 AINSWORTH, JALAL AL JAWHARI,  
 SAMUEL ALDIS, ANGELA ALMEIDA-  
 GRISDALE, AHMED ALSHAREJY, JOE  
 ANDERSON, ROBERT ANKNEY, SHAWN  
 ANTHONY, THOMAS ARMETTA, JODY  
 ARMSTRONG, ANTHONY ARTHMIRE,  
 LAMONT AYERS, ROBERT AYOTTE,  
 STUART BAKER, KRISSIE BARNES, MARK  
 BEAUCHAMP, PAUL BECK, JEFFREY  
 BENNETT, HUSSIEN BEYDOUN, RICHARD  
 BILLIN, DEONDRA BLACKMON, MATT  
 BLANK, ERIC BLEECKER, STEVEN  
 BOTTRELL, MARCUS BRADFORD,  
 MICHAEL BRADLEY, DAVID  
 BROCKLEHURST, CODY BROWN,  
 DEMARIO BROWN, WILLIAM BROWN,  
 CHRISTOPHER BROWN, MICHAEL  
 BRUMLEY, RAYLEON BRYSON,  
 COSTANTINO BUFFA, TREVIS BULLOCK,  
 ROGER BURGESS, SHAWN BURHANS,  
 CRYSTAL BUSH, DARIOUS BUSSELL,  
 DANIEL CANAFAX, KYLE CARBIENER,  
 DOUGLAS CARVER JR., DAVID CASH,  
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 JORDAN CHAMBERS, BRYAN  
 CHAMBLISS, RONALD CIFOLELLI, GIM  
 CIPRIANO, MARVIN CISCHE, JEFFREY  
 CLEMENCE, TROY COLEY, JENNA  
 SCHILLMAN, MARCELLUS CONNER,  
 KENNETH COOMBS, JAMEL COOPER,  
 BOYD COTTRELL JR , DANIEL COULTER,  
 PATRICIA COY, ERNEST CRAWFORD,  
 KAREEM CROWLEY, JAMES CROWTHER,  
 WAYNE CUSTER, JASON CZENKUS,  
 KASSEM DABAJEH, DEANDRE DAVIS,  
 TIFFINEE DAVIS, DYLAN DEATSMAN,  
 JOHN DEETER, CALEB DEROUSSE, DEREK  
 DIBELLA, COLTON DICKERSON,  
 DAMEICOS DICKSON, DAVID DIEHL, SR.,  
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 MOLLOY DUMAS, TAUREAN EALY,  
 CHRISTOPHER EASLEY, FREDERICK  
 EVANS, ROBERT FABIAN, KYLE FAHLER,  
 ANNA FAIR, BRYCE FAIRCHILD- CLARK,  
 PATRICK FEENEY, KATHERINE

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GROMEK, JEFFERY GUETHLEIN, AARON  
HALSTEAD, TIMOTHY HAMDEN,  
CHARLES HAMMONS, COREY HARDY,  
ANDRE HARRIS, PREAZELL HARRIS,  
MICHAEL HARRISON, RICK HART,  
SHEREN HARVEY, BRENT HAVARD,  
ADRIAN HAWKINS, DEAN HAWKINS,  
SCOTT HAYES, TIFFANIE HEAD, STEVEN  
HERRMANN, THOMAS HESLIN III,  
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JONATHON HORNE, RYAN HUBBS, EVAN  
HUIZAR, ART HULME, RYAN HUSH,  
MICHAEL IRVINE, CHRIS ISAAC, DAVID  
JAMES, JOHN JEFFERSON, GAYLON  
JEFFERSON, JAMES JENKS, DANIEL  
JENKS, PAUL JOHNSON, ROBERT JONES,  
MYAMIKA JORDAN, GERQUINN JOSHUA,  
KAREN JULLERAT, JOSHUA KANDAL,  
ANDREW KAPUSTA, BRIAN KEATING,  
CHRISTOPHER KELLER, JAWARA  
KENYATTE, MARK KIEFFER, MAURICE  
KING, TIMOTHY KOOP, DAWN  
KOWALSKE, JAMES KUZMA, DARRELL  
LAFORD, STEVEN LALONE,  
CHRISTOPHER LAMPHERE, KENNETH  
LAWLESS, TINA LAWRENCE, JASON  
LEWIS, MARK LONDON, TATE LOVELY,  
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MARTIN, COREY MASON, CHAD  
MCFARLIN, SPENSER MCKEE, STEVEN  
MCKENZIE, DAVID MCLELLAN, CHAD  
MCNABB, CHELSEA MEANS, KENITA  
MERRIWEATHER, JAY MICOU, NATHAN  
BEMIS, GORDON MILES, NICHOLAS  
MILLER, CHRISTOPHER MILLS,  
KYANNDIA MITCHELL, ANTHONY  
MITCHELL, KEVIN MOORE, JAJUAN  
MOORE, ROY MORENO, TRAVIS MORRIS,

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TIMOTHY MOSS, KELLY MULLINS, SEAN  
MUNSON, SHAUN MURPHY, CHIZIA  
MWILA, MARLON NABORS, MOHAMAD  
NAURA, MARK NEAR, WENDY  
NEUHARDT, PATTI OLIVARES, BRANDON  
OTTO, ADUL OWENS, JUAN PABON,  
COREY PADGETT, ROBIN PAPENDIK,  
SHERYL PARKER, ANTONIO  
PASSALACQUA, HAROLD PEAGLER,  
JOSEPH PERAULT, LISA PERRY, STEVE  
PHILLIPS, BRIAN PHILLIPS, JEFFREY  
PIASECKI, JOSEPH SWANSON, JEREMY  
POTEREK, DAVID PRAY, CHRISTIAN PYE,  
BRADLEY PRUZZO, JESSE RAE, DUANE  
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RYAN ROARK, MICHELE ROBINSON,  
WILLIAM RODRIGUEZ, AARON ROSS,  
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SAWYER, JUSTIN SCHATZER, SUSAN  
SCHEID, PETER SCHEID, ADAM  
SCHUSTER, LARRY SCHUTZE, MELANIE  
SHELDON, GREGORY SHIELDS, TIMOTHY  
SHILLING, WILLIE SHORTER, MELISSA  
SIEGEL, RONALD SIMPSON, JOHNATHON  
SIMPSON, KARL SIMS, ROBERT  
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DOUGHERTY, ALEC SMYTHE, MATTHEW  
SNAREY, CLAYTON SNIDER, GEORGE  
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KATHLEEN STEFFENS, JUSTIN  
STEPHENSON, CHARLES STEWART,  
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THAYER, BRANDON THOMAS, PATRICK  
THOMPSON, TREVOR TIMMRECK,  
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 MARYEILEEN WILKEWITZ, DAVE  
 WILLIAMS, LARRY WILLIAMS, JAY  
 WILLIAMS, RICCI WILLIAMS, MYCHAL  
 WILLIAMS, RAY WILLIAMSON, PAUL  
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 WRIGHT, CHRISTOPHER YORK,  
 ARMANDO ZAMORA, MICHAEL AASE,  
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 ANDERSON, JOHN ARMENDARIZ,  
 MICHAEL AUSTIN, EDMOND AWAIJANE,  
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 JASON BLACKFORD, IAN BOYD,  
 ANTHONY BRADLEY, TYLER  
 BROCKWAY, NURI BRYTOWSKI, MARK  
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 TROY CARLSON, NATHANIAL CAZA,  
 STEVEN COLE, STEVEN COLLAZO,  
 ANTONIO COLLODORO, JAY CRAMER,  
 TYLER CULLEN, JOHN DAVIS, DUSTIN  
 DORR, JOSEPH DUEVEL, MATTHIAS  
 DUEVEL, EBEN DUNDAS, FAHAD  
 DUNKAL, TAMIKA DYER, LUTHER  
 EHLENZ, REDA ELSAYED, MATTHEW  
 ENGEBOS, TEVIN FAIR, RODRIGO  
 FERNANDEZ, ANTHONY FRICH, ALI  
 GIBRIL, JUSTIN GOLDEN, JOHN GONYEA,  
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 GRANING, BRETT GUIDRY, ANDREW  
 HEMMELGARN, DENNIS HEMMINGER,  
 ERIK HITE, TODD HOLMES, JAMES  
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 HOUSTON, DARRIS HOWARD, ERCAN  
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 JOHNSON, LAYE KABA, CURTIS KING-JR,  
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 GERALD MCKENNA, JONATAN MEDINA,  
 DANIEL MICHAUD, RICO MILES, SCOTT  
 MOORE, MATTHEW MOUA, BENJAMIN  
 NEIBAUR, CHAD NELSON, AARON  
 NORDBY, APNY OMOL, JAMES PAVEL,  
 BREK PERRY, THONGLITH  
 PHOUTHAVONGSAY, BRUCE PIERSON,  
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 POWELL, RANDY RAMSDELL, DAVID  
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 KERRY WARD, KYLE WERNER, DEREK  
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 YANG, AROLA YANG, DZMITRYI  
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 CALDWELL, ANTHONY CALDWELL,  
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VERDELL RUSSELL, PAUL SABIA,  
WEDNER SAINTELMY, NICKOLAOS  
SAKALIS, SANTOS SALAMAN, MILTON  
SALGADO, ELCID SALJOOKI, HENRY  
SANCHEZ, WANDA SANCHEZ, DANIELLE  
SANCHEZ, LEONARDO SANTIAGO,  
RAPHAEL SANTOS, RICHARD SAVAR,  
CARLON SCHAFFER, MICHAEL  
SCHOETTLER, VINCENZO SCOTTO  
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SHAVER, ROBERT SHERWOOD, JOHN

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 STREATER, LARENZ SUGGS, FRANK  
 SUGLIA, MOHAMMED SWARAY, JOSEPH  
 SWEAT, WAYNE TALLY, SONNY  
 TELEMAQUE, VINCENT TENPENNY,  
 WAYNE THOMAS, INDIA THOMAS,  
 RANDOLPH THOMPSON, RAMON  
 TIBURCIO, RYAN TOMASZEWICZ,  
 NELSON TORRES, PLACIDO TORRES-  
 RODRIGUEZ, PHILIP TOSTI, STEPHEN  
 TUCKER, JAVIER URREGO, MOSES  
 VALENTIN, PETER VAN NAME, VAHAN  
 VARJABEDIAN, GREGOREY VAZQUEZ,  
 JOHN VENDITTI, ANGEL VIDAL,  
 MAURICE WALKER, RICHARD WILKINS,  
 OMAR ACOSTA, TRAVIS ANDERSON,  
 RAMON ANDRADE, CARLOS APODACA,  
 MAX ARCHIBEQUE, DOMINIQUE  
 ARCHULETA, BRENTON BAKER, CHANCE  
 BARNES, MATTHEW BARRANCA, KYLIE  
 CARAHER, CHRIS CARRASCO NEW  
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 CORDOVA, MICHAEL CORDOVA, MYKEL  
 DORSEY, CRAIG DURAN, VINCENT  
 GARCIA, ABAD GARCIA, MICHAEL  
 GARCIA, ERIC GARCIA, MARTIN  
 GARCILAZO, CECILIO GONZALES,  
 GEORGE GRAHAM, MILAGROS GUZMAN,  
 KEEGAN HAYES, ANASTASIA IVERSON,  
 CHRISTOPHER JEANTETE, JOSHUA  
 LEDESMA, JOSE MARCO, ALEXANDRIA  
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 MERCADO, MICHAEL NAVA, ESTEVAN  
 ORTEGA, JORGE PEREZ SALAZAR,  
 ANTONIO QUEZADA JR., MATEO RAE,  
 CHRIS RAETZ, FRANCISCO SAIZ, HECTOR  
 SANTOS, DONOVAN SIKES, DOMENICA  
 SMITH, GREGORY STOVER, HEATHER  
 TELKAMP, KYLE THOMPSON, STEVEN  
 TOMASELLO, JEFFERY TSOSIE,  
 ANTHONY VALDEZ, KEVIN WATSON,

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ABDUR BROWN, ANGELA BRUNELLE,  
TAYRON BRYANT, AMBER BUNDY,  
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CABRERA, FRANCISCO CACERES JR.,  
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BRANDEN CAMERON, VINCENZO  
CAMPANELLA, ORVILLE CAMPBELL,  
ROBENSON CANDIO, STEVE  
CARABALLO, RICHARD CARBALLO,  
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RICHARD CARROLL, ZACHARY COLLINS,  
ONEJA CARUTH, JUAN CASANOVA,  
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IVAN CASTILLO, KEVIN CASTOIRE,  
JOHANAN CASTRO, SAMUEL CEPHAS,  
WALTER CHAMORRO, BARTHOLOMEW  
CHARLES, SPENSER CHARLES, CRAIG  
CHENAILLE, SYLWESTER CHOCHOREK,  
HYON CHUNG, MIGUEL CIPRIAN, MARIO  
CLARKE, URIAH CLARKE, JONATHAN  
CLAUDIO, JOSE CLAUSELL, COLE  
COGHILL, ALEXANDER COLE, KASEY  
COLEMAN, FRANK COLEMAN, YOVAN  
COLLADO, ERIC COLLINS, RONALD  
COLLISON, DAVID COLLVER, DANE  
COLMENARES, ANDREW COLOMBOS,  
JULIAN COLON, SEAN CONDE, DONALD  
CONGDON, JAMES CONKLIN, JESSE  
CONKLIN, LEONARD CORAZZA, LUIS  
CORDERO, MARVIN CORDOVA, SAMUEL  
CORNISH, JUAN CORTES, DAVID COSME,  
JOEL COSS, ROBERT COUBALL, HAROLD  
COUSAR, CHRISTINA COVINGTON, PHILIP  
CRONIN, TARON CRUTE, JUAN CRUZ,  
JOSE CRUZ, YECSON CRUZ REYES,  
JOSEPH CUCCI, YONATAN CUEVAS,  
ANTHONY CURCI, DAVID CUZA,  
ROCKENSY DAUPHIN, RICKY DAVIES,  
ANDRE DAVIS, MICHAEL DAVIS,  
TAVAUN DAVIS, RICHARD DAWES,  
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 GOMEZ, MICHAEL GONZALEZ, ANIBAL  
 GONZALEZ, TIMOTHY GOOD, RICHARD  
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 GORDON, STEPHEN GORZYNSKI,  
 STEPHEN GRAHAM, RYAN GRATTON,  
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 GREEN, GEORGE GREEN, PIOTR  
 GREGORCZUK, GEUSEPPE GRIMALDI,  
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 JOSE GUZMAN, JERRY GUZMAN, MAZEN  
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 HOSEA HARRIS, RYAN HARRIS, JERRY  
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 HELWIG, JOHN HEMMY, JONATHAN  
 HENDERSON, JASON HENNIG, YOMIBEL  
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 KADDIER HERRANS PAGAB,  
 BARRINGTON HHUNTER, ARKEM HICKS,  
 ANTHONY HIDALGO, JONATHAN HILL,  
 SCOTT HINES, BRETT HOFFAY, DAVID  
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 YASMINE HOWELL, DEXTER HOYTE,  
 BRENDAN HUBBARD, RONALD  
 HUBBELL, CALVIN HUDSON, JAMES  
 HUGHES, EUGENE HUGUENS, NICHOL  
 IACOBAZZI, SPENCER INGRAM, BRYAN  
 ISBELL, WENDY JEAN-LOUIS, REGINALD  
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 JOHNSON, DANNY JOHNSON, KEITH  
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 JONES, EQUAN JONES, ALLAN JOSEPH,

KEHVYN JOSLYN, ROBERT JURBALA,  
 DANIEL KANT, SHYRENE KASHMERICK,  
 ROBERT KASSEL, ALFRED KELLEY,  
 CHRISTOPHER KELLY, EDWARD KELLY,  
 SEUNG KIM, JOHANCY KING, MICHAEL  
 KIRKLAND, BORIS KITAYCHIK, JACOB  
 KLEIN, KRISTINA KNAPP, KENNETH  
 KNICKERBOCKER, MATTHEW KNOWLES,  
 JAMES KONTAK, JOHN KOSINSKY,  
 DEREK KOSZUTA, JEREMY KRAUSS,  
 YURIY KUPETSKYY, TOMAS KUZMA,  
 BODWIN KWANDA, SHANE LAFOUNTAIN,  
 JAMIE LAFOUNTAIN, ADRIAN  
 LAMBERTY, JOHN LAMBROSE, ANTHONY  
 LAMONICA, JOSHUA LANA, LAMONT  
 LANHAM, MARDOCHEE LAVALAS,  
 KAREEM LAWRENCE, ALLAN LEANDRE,  
 JAMIE LEBLANC, KELVIN LEE, BRANDON  
 LEE, RANDOLPH LEIDL, TAMIKA  
 LEMONIOUS CAMPBELL, SHARIEFF  
 LENIHAN, KYLE LENT, WILLIAM  
 LEONICK, LOUIS LERCARA, QUAN-TEZ  
 LEWIS, MIKE LICATA, DANIEL LINDSEY,  
 JESUS LIRIANO GUZMAN, JAMEL LLOYD,  
 GAVIN LLOYD, JOSEPH LOGAN, JOHN  
 LOGAN, CARLOS LONDONO, FREDDIE  
 LOPEZ, JULIAN LOPEZ CORONEL,  
 ROBERT LORINI, LANCE LOSAPIO, KEVIN  
 LOVELL, SPENCHELLE LOWERY, LUIS  
 LOZANO PADIerna, RICHARD LUBECKI,  
 VICTOR LUM, LUIS LUNA, ALEX LUNA-  
 GARCIA, VALENTIN LUZON, DALTON  
 LYONS, JOHN LYONS, SHAWN  
 MACLORRAIN, ANTHONY MAGGIO JR,  
 RAJENDRA MAHADEO, LISA MAHONEY,  
 KENNETH MAILHOT, LARRY MALLETT,  
 PATRICK MALONE, DEREK MALTESE,  
 LEONARD MANGINELLI, VINNY MANNO,  
 JUAN MANON, DOUGLAS MARCHELOS,  
 KEVIN MARQUEZ, CLAYTON MARTE,  
 FRANYERD MARTI, EDUARDO  
 MARTINEZ, JASON MARTINEZ,  
 DIOMEDES MARTINEZ, SILVIO  
 MARTINEZ, JOSEPH MARTINS, ASHLEY  
 MARVIN, JONATHAN MATA, GERALDO  
 MATEO, MANUEL MATEO, TRISTAN



MATTHEWS, DAVID MAURER, EDGAR  
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 GEORGE MCELROY, NICHOLAS  
 MCGOVERN, JOHN MCGRAW, RYAN  
 MCKINNEY, KENNETH MCNALLY,  
 CHARLENE MEHNERT, PAUL MEIKLE,  
 GABRIEL MEJIAS, DAMIAN MELENDEZ,  
 MARTIN MENA, HECTOR MENDEZ,  
 RAFAEL MENDEZ, STARLIN MENDEZ  
 NUNEZ, CHRISTIAN MERCADO, ROBERTO  
 MERINO, MARC MERRILL, MARAT MESH,  
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 MILLER, MARK MINASI, JOSUE MINAYA,  
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 PRINCELLI SOTO, TAMMY SPARLING,  
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 STEWART, ADAN SUERO, DERECK  
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 TAKHIRDJANOV, NORMAN TALMADGE,  
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 TAVERAS, ROSS TAYLOR, PATRICK  
 TAYLOR, ROBERT TAYLOR, CHRIS  
 TAYLOR, JOEL TAYLOR, GEORGE  
 TAYLOR, STEVEN TAYLOR, CHRISTIAN  
 TEJADA, JIMMYJIMMY TEJADA, DELROY  
 THOMAS, JOHNATHAN THOMPSON,  
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 GRAYDON TOKKE, ANDREW TOLPA,  
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 MARTINEZ, MELVIN MAYO, BRANDON  
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 DONALD MURRY, ANTHONY  
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 POWELL, LAKISHA POWELL, DAVID  
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 STEVENS, THOMAS STUPI, SCOTT  
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 TRICIA WEBB, STEVEN WEST, PAUL  
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 WILLIAM COX, NATHAN RITTER, DAVID  
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 ROBINSON, ALVIN RODGERS,  
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 RODRIGUES, MICHAEL RODRIGUEZ, LUIS  
 RODRIGUEZ, LEON ROHRMANN,  
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 RUSCELLA, DAUDA SACCOH, ANTHONY  
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 SAWH, OLIVER SAYRE, CHRISTOPHER  
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 PIERRE SHAKIF, BRADY SHEFFER,  
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DENNIS DIECKHOFF, HOMER DINKINS,  
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OSCAR FUENTES, IRINEO FUENTES,  
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SALAS, ROBERT SALAZAR,  
CHRISTOPHER SALAZAR, JORGE  
SALAZAR, DAVE SALDANA, ANTHONY  
SALDIVAR, ROBERT SALGADO, JOSE  
SALINAS, JERRY SALLEE, JEREMIAH  
SAM-KPAKRA, MICHAEL SAMUELS,  
ANDREW SANCHEZ, NATHANIEL  
SANCHEZ, FREDERICK SANDERS,  
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SHOWALTER, JORDANIS SIERRA  
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 TYLER SMITH, JOHN SMITH, LUKE  
 SMITH, DONALD SMITH, DAMAREON  
 SMITH, FRED A SMITH BAKER , RANDY  
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 LOUCIANO SOTO, JORIAH SOTO, SERGIO  
 SOTO, ROBYN SOWASH, EVELYN SOZA,  
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 STEWART, BRANDON STEWART, JUSTIN  
 NUNN, LARONDA STOKES, HANS  
 STORSBERG, LYNDI STOUT, JERAMEE  
 STRAIN, LUIS SUAZA, LAWRENCE  
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 TAYLOR, SORIE TEJAN, RUBEN TELLEZ,  
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 THOMAS, CALVIN THOMAS, LATOYA  
 THOMAS, JEFFREY THOMAS, DARIUS  
 THOMPSON, CURRY THOMPSON,  
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 THORNSBERRY, CARL TINDLE, ERIN  
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 JAIMELL TORRES GONZALEZ, KEVIN  
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 TUCKER, VAN TURNER, DEREK TUTSON,  
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 MCBRIDE, IRENE MCCABE, FRANK  
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 MCCORMICK, TERESA MCLELLAN,  
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 VAUGHAN, ANTONIO TOUSSAINT,  
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 WIMLEY, KENNETH WIX, JONATHAN  
 WOMACK, YVETTE WOODLEY, TERRY  
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 WRIGHT, NATHANIEL ADAMS, COREY  
 AKERS, HAYDIR AL ROBAYI, MICKIE  
 ALLEN, AUBREY ALLEN, PERRY ALOFOE,  
 MICHAEL ALTENBURG, JOHN  
 AMUNDSEN, CALVIN ANDERSON, CRAIG  
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 BARRETO, MICHAEL BAXTER, MARK  
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 BISBING, ALREACE BOLAR, NICOLE  
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 BRYANT, VALENTIN BUDIMIR, FRANCOIS  
 BUKASA, CLINTON BURNHAM, JOSHUA  
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 BUTLER, TSERENDAGVA BYAMBADAA,

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CATALAN, JUAN CEVALLOS ROBLETTA,  
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PHILIP CHAN, RYAN CHASE, TUAN CHAU,  
OSCAR CHAVEZ, SAROEUN CHEA, KEVIN  
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CHOE, WILLIAM CLAY, MARLIN CLOY,  
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GREGORY COOTS, TREVOR CORCORAN,  
RONALD COX, DAWN COZZOLINO,  
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DEMELLO, BRANDON DOLQUIST,  
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FEENSTRA, ABRAHAM FERRELL-LOGAN,  
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HORN, WENDELL HORTON, JARED HOWE,  
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BUNDY, CASSANDRA BURGEN NOW ST.  
JOHN, JOHN CANTRELL, VANDOLA  
CHAMBERS, JEREMY CHAPMAN, SHEILA  
CHESTER, ANTHONY CHRISTIANSON, TY  
CLINTON, LISA CONN, RONALD CORN,  
CAROLYN CRENSHAW, PRESTON CROOK,  
SETRIC CURTIS, NICOLE DAHLVIG,  
BRIDGET DANIELS, SCOTT DAWSON,  
TYREL DESROSIER, DANIEL DEWITT,  
DANIEL DOEDENS, JAIR DOSSER,  
TIMOTHY DRINKA, TAMMY DVORAK,  
JESSICA EBERL, ANDREW EISLER, LOREN  
EKERN, DAVID ELLIOUS, GERALD  
ERICKSON, STERLING EVERT,  
CHRISTOPHER FAHRBACH, MARK  
FELDKAMP, JESSE FERKINGSTAD, TAMI  
FISHER, ANDRE FLEMING, SETH  
FREEMAN, DONALD GALLENBERGER,  
GREGORY GIVENS, KEANNA GOCHET,  
TYLER GOLLAKNER, DREW GOODE,  
SARA GRANDI, STEPHEN GRAY, BRETT  
HAGGERTY, ANGELA HANSEN, BRIAN  
HANSON, SHARLISSA HARRIS, RANDALL  
HASS, JAMES HASSELL, PAUL HASSLER,  
TY HAUDEN, ANDREW HAUKE, TYLER

HENDRICKSON, DARRELL HESTER,  
JAMES HIGGINS, TERRANCE HILSON,  
MICKEY HOLLAND, DEVONTE HUBBARD,  
SCOTT HUFFMAN, TROY HUGHES,  
ANGELITA INGRAM, BRIAN INSTENESS,  
AMANDA JAEGER, TERESE JANSSEN,  
ILYAS JEELANI, PHILLIP JOHNSON,  
NICHOLAS JOHNSON, TREKIEL JOHNSON,  
TYISHA JONES, DANIEL JOSKI, JOSHUA  
JURANITCH, GREG KANE, ALLISON  
KARAU, RODNEY KEENAN, MARK  
KEEPERS, AMY KEEPERS, DAVID KLUTH,  
CHRISTOPHER KOMOROWSKI, HEATHER  
LABREC, NADIA LAID, CATHERINE  
LANDERS, BLIA LEE, RICHARD LEE,  
BRANDON LEE, RENEE LEISGANG,  
DUSTIN LENTZ, JEFFREY LEPINSKI,  
PABLO LIRA, NICHOLAS LOPEZ, PAUL  
LUNDQUIST, CHRISTOPHER KIEL,  
MATTHEW MARCHINOWSKI, KATHLEEN  
BEMBENEK, PATRICK MATUSZEWSKI,  
MICHAEL MATYSHAK, JAMES  
MEOMARTINO, JUSTIN MERRIWETHER,  
ZACHERY MIELKE, MARTIN MILDREN,  
TRACY MILES, DRAGAN MILISAV,  
MICHELE MILLER, ROLVAUNGH  
MOLETT, JOSE MUNGUIA, JERMAINE  
NAPPER, ARNOLD NAQELLARI,  
JEREMIAH NEUMANN, SHANNON NUFER,  
MIKE OBRIEN, MICHAEL OCONNELL,  
KEVIN OIMOEN, PAUL OJANEN, ERIC  
PAYETTE, ADRIAN PAYNE, GERALD  
PELT, ROBERT PENIGAR, BRYAN PEREZ,  
SCOTT PERGOLSKI, CLAYTON  
PERZINSKI, JAMES PETERS, KENNETH  
PETERSON, DONALD PLANT, ADAM  
POLDEN, VERNOE POPE, SEAN PORTER,  
BRIAN PRITULA, MICHAEL PRZLOMSKI,  
RAYMOND PUGH, TIMOTHY RADATZ,  
STEVEN RADOSEVIC, WILLIAM RAMOS  
JR., DAREN REDLIN, JASON REIGER,  
LYNNE REILLY, DIANE REINDERS, PAUL  
RICCHIO, ALONTE RICHARDSON, JASON  
RIPP, CHRISTOPHER ROBINSON, CHAD  
ROELKE, KEVIN ROTHMEYER, KIP  
RUBENZER, MIRANDA RUDE, JAMES



BOLGER, RANDOLPH SARNOWSKI, CORY SCHAEFER, VALINDA SCHMALFELDT, IAN SCHNEIDER, KENNETH SCHROEDER, DEAN SCHROEDER, DANETTE SCHUTTE, ANTHONY SCIUTO, ROBERT SELL, SCOTT SHILL, DOUGLAS SHINKER, MARCHON SKILLOM-TATE, JAMES SKINNER, TAYLOR SLABACK, CHRISTOPHER SORENSON, DAVID SPENCER, LORI STELLAR, KEITH STELLOH, RICHARD SUNDSTROM, MAURKES SWARN, JASON TANK, EDGAR TAYLOR, TRAVIS TENKLEY, BRANDON THOMAS, RYAN THOMPSON, JEREMIAH THOMPSON, REGGIE THOMPSON, BAMBI TISCHER, JOSEPH TJADER, SEAN TOBIN, RUSSELL TOCK, ROSS TOLLGAARD, JUSTIN TORRES, ANTHONY TORRUELLA, TAMICKA TRAWICK, JUSTIN TRETHEWEY, PATRICK TSCHIMPERLE, WILLIAM VANDEHEI, LUCAS VANDENDRIES, LIA VILLARREAL, PAUL VIND, JAMES VOGEL, KAMAURI WALLACE, ANTHONY WASHINGTON, ANTHONY WHITE, MARK WIDMAR, AMANI WILBORN, JOSEPH WILKE, LORI WILLACKER, HEATHER WILLIAMS, MORRIS WILSON, JAMI WOZNIAK, ANTHONY WRIGHT, JAMES WUERL, JONATHON WYLIE, SEAN ZEZNANSKI, DAVID ANDERSON, TIMOTHY BENSON, ERIC CHILDRESS, CHRIS CORDOVA, CARMI DEPARASIS, JERRY HERBIN, JULIUS JOHNSON, EARL KEITH, SEAN MATOON, JASON MEINZ, JEFFREY MERRY, DALE SHEETS, MICHAEL SMITH, JAMES TOLLE, CHELSEA VALLEE, and LARRY YOUNG

Plaintiffs,

v.

FEDERAL EXPRESS CORPORATION, successor by merger to FEDEX GROUND PACKAGE SYSTEM, INC.,

Defendants.

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### **FIRST AMENDED COMPLAINT**

Plaintiffs bring this action against Defendant Federal Express Corporation, successor by merger to Defendant FedEx Ground Package System, Inc. (collectively, “FedEx”), for violations of the Fair Labor Standards Act (“FLSA”), 29 U.S.C. §§ 201, *et seq.*, as well as under the laws of Alaska, California, Colorado, the District of Columbia, Hawaii, New Mexico, New York, and Washington.

### **JURISDICTION AND VENUE**

1. Jurisdiction is proper under 29 U.S.C. § 216(b) and 28 U.S.C. § 1331.
2. Venue is proper under 28 U.S.C. § 1391(b)(2).

### **PARTIES**

3. Plaintiff Michael Abner is an individual residing in Alabama. Abner worked as a delivery driver for FedEx in Alabama from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Abner has been eligible to receive overtime pay under the FLSA because Abner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4. Plaintiff James Abrams is an individual residing in Alabama. Abrams worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Abrams has been eligible to receive overtime pay under the FLSA because Abrams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5. Plaintiff Latasha Abrams is an individual residing in Alabama. Abrams worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Abrams has been eligible to receive overtime pay under the FLSA because Abrams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6. Plaintiff Lisa Adams is an individual residing in Alabama. Adams worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7. Plaintiff Richard Adams is an individual residing in Texas. Adams worked as a delivery driver for FedEx in Alabama from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8. Plaintiff Aaron Addie is an individual residing in Alabama. Addie worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Addie has been eligible to receive overtime pay under the FLSA because Addie has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9. Plaintiff Terence Agee is an individual residing in Alabama. Agee worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Agee has been eligible to receive overtime pay under the FLSA because Agee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10. Plaintiff Randy Allen is an individual residing in Alabama. Allen worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11. Plaintiff Brittany Andrews is an individual residing in Alabama. Andrews worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Andrews has been eligible to receive overtime pay under the FLSA because Andrews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

12. Plaintiff Quenthia Austin is an individual residing in Alabama. Austin worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Austin has been eligible to receive overtime pay

under the FLSA because Austin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

13. Plaintiff Francistony Axell is an individual residing in Alabama. Axell worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Axell has been eligible to receive overtime pay under the FLSA because Axell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

14. Plaintiff Richard Baggett is an individual residing in Texas. Baggett worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Baggett has been eligible to receive overtime pay under the FLSA because Baggett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

15. Plaintiff Ramaade Bailey is an individual residing in Alabama. Bailey worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

16. Plaintiff Shonte Baltes is an individual residing in Alabama. Baltes worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Baltes has been

eligible to receive overtime pay under the FLSA because Baltes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

17. Plaintiff Derek Barber is an individual residing in Alabama. Barber worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barber has been eligible to receive overtime pay under the FLSA because Barber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

18. Plaintiff Jasmine Barge is an individual residing in Alabama. Barge worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barge has been eligible to receive overtime pay under the FLSA because Barge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

19. Plaintiff Vickie Barlow is an individual residing in Alabama. Barlow worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Barlow has been eligible to receive overtime pay under the FLSA because Barlow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

20. Plaintiff Jaris Barner is an individual residing in Alabama. Barner worked as a delivery driver for FedEx in Alabama from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Barner has been

eligible to receive overtime pay under the FLSA because Barner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

21. Plaintiff Jessa Barnes is an individual residing in Alabama. Barnes worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

22. Plaintiff Jodie Barnett is an individual residing in Alabama. Barnett worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Barnett has been eligible to receive overtime pay under the FLSA because Barnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

23. Plaintiff Aaron Barron is an individual residing in Alabama. Barron worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barron has been eligible to receive overtime pay under the FLSA because Barron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

24. Plaintiff Darron Barry is an individual residing in Alabama. Barry worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barry has been

eligible to receive overtime pay under the FLSA because Barry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

25. Plaintiff Zackary Bates is an individual residing in Alabama. Bates worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

26. Plaintiff Tracy Bearden is an individual residing in Alabama. Bearden worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bearden has been eligible to receive overtime pay under the FLSA because Bearden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

27. Plaintiff Brittini Beggs is an individual residing in Alabama. Beggs worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Beggs has been eligible to receive overtime pay under the FLSA because Beggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

28. Plaintiff Timothy Beggs is an individual residing in Alabama. Beggs worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed



through intermediary entities that FedEx calls independent service providers. Beggs has been eligible to receive overtime pay under the FLSA because Beggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

29. Plaintiff David Bentley is an individual residing in Alabama. Bentley worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bentley has been eligible to receive overtime pay under the FLSA because Bentley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

30. Plaintiff Shericko Billingsley is an individual residing in Alabama. Billingsley worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Billingsley has been eligible to receive overtime pay under the FLSA because Billingsley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

31. Plaintiff John Birdsong is an individual residing in Alabama. Birdsong worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Birdsong has been eligible to receive overtime pay under the FLSA because Birdsong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

32. Plaintiff Tracey Bishop is an individual residing in Alabama. Bishop worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bishop has been eligible to receive overtime pay under the FLSA because Bishop has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

33. Plaintiff James Blanchard is an individual residing in Georgia. Blanchard worked as a delivery driver for FedEx in Alabama from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Blanchard has been eligible to receive overtime pay under the FLSA because Blanchard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

34. Plaintiff Frederick Boykin is an individual residing in Alabama. Boykin worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Boykin has been eligible to receive overtime pay under the FLSA because Boykin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

35. Plaintiff Kelvin Bradford Jr is an individual residing in Alabama. Bradford Jr worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bradford Jr has been eligible to receive overtime pay under the FLSA because Bradford Jr has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

36. Plaintiff April Bradley is an individual residing in Alabama. Bradley worked as a delivery driver for FedEx in Alabama from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

37. Plaintiff Anthony Brand is an individual residing in Alabama. Brand worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Brand has been eligible to receive overtime pay under the FLSA because Brand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

38. Plaintiff Angela Brannon is an individual residing in Alabama. Brannon worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Brannon has been eligible to receive overtime pay under the FLSA because Brannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

39. Plaintiff Heather Brannon is an individual residing in Alabama. Brannon worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brannon has been eligible to receive overtime pay under the FLSA because Brannon has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

40. Plaintiff Edwin Brown is an individual residing in Georgia. Brown worked as a delivery driver for FedEx in Alabama from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

41. Plaintiff Aaliyah Brown is an individual residing in Alabama. Brown worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

42. Plaintiff Shannon Brown is an individual residing in Alabama. Brown worked as a delivery driver for FedEx in Alabama from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

43. Plaintiff Caleb Brown is an individual residing in Alabama. Brown worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been

eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

44. Plaintiff Travis Brown is an individual residing in Alabama. Brown worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

45. Plaintiff Trevor Bryant is an individual residing in Florida. Bryant worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

46. Plaintiff Shardae Bryant is an individual residing in Alabama. Bryant worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

47. Plaintiff Jason Bryant is an individual residing in Alabama. Bryant worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

48. Plaintiff Corey Bryant is an individual residing in Alabama. Bryant worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

49. Plaintiff Chanetrice Bullock is an individual residing in Alabama. Bullock worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bullock has been eligible to receive overtime pay under the FLSA because Bullock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

50. Plaintiff Rowland Burrell is an individual residing in Alabama. Burrell worked as a delivery driver for FedEx in Alabama from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Burrell has been eligible to receive overtime pay under the FLSA because Burrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

51. Plaintiff Laveeta Burt is an individual residing in Alabama. Burt worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Burt has been eligible to receive overtime pay under the FLSA because Burt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

52. Plaintiff Tiffany Bush is an individual residing in Alabama. Bush worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bush has been eligible to receive overtime pay under the FLSA because Bush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

53. Plaintiff Plushette Caldwell is an individual residing in Alabama. Caldwell worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive overtime pay under the FLSA because Caldwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

54. Plaintiff Larry Calhoun is an individual residing in Alabama. Calhoun worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Calhoun has been eligible to receive overtime pay under the FLSA because Calhoun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

55. Plaintiff Aaron Cannon Jr. is an individual residing in Alabama. Cannon Jr. worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cannon Jr. has been eligible to receive overtime pay under the FLSA because Cannon Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

56. Plaintiff Melissa Carr is an individual residing in Virginia. Carr worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

57. Plaintiff Delrico Carter is an individual residing in Alabama. Carter worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

58. Plaintiff Orenthal Nance is an individual residing in Alabama. Casmier worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Casmier has been eligible to receive overtime pay under the FLSA because Casmier has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

59. Plaintiff Sherika Carroll is an individual residing in Alabama. Casmier worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Casmier has been eligible to receive overtime pay under the FLSA because Casmier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

60. Plaintiff Kyra Chastang is an individual residing in Alabama. Chastang worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chastang has been eligible to receive overtime pay under the FLSA because Chastang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

61. Plaintiff Marcus Chester is an individual residing in Alabama. Chester worked as a delivery driver for FedEx in Alabama from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chester has been eligible to receive overtime pay under the FLSA because Chester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

62. Plaintiff Willie Christful is an individual residing in Alabama. Christful worked as a delivery driver for FedEx in Alabama from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Christful has been

eligible to receive overtime pay under the FLSA because Christful has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

63. Plaintiff Deshawn Clay is an individual residing in Alabama. Clay worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Clay has been eligible to receive overtime pay under the FLSA because Clay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

64. Plaintiff Ryan Coburn is an individual residing in Alabama. Coburn worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Coburn has been eligible to receive overtime pay under the FLSA because Coburn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

65. Plaintiff Zachary Cochran is an individual residing in Alabama. Cochran worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Cochran has been eligible to receive overtime pay under the FLSA because Cochran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

66. Plaintiff Marvin Coleman is an individual residing in Alabama. Coleman worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been

eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

67. Plaintiff Richard Kral is an individual residing in Alabama. Collins worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

68. Plaintiff Jay Cooper is an individual residing in Alabama. Cooper worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

69. Plaintiff Jason Corbin is an individual residing in Alabama. Corbin worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Corbin has been eligible to receive overtime pay under the FLSA because Corbin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

70. Plaintiff Dorine Cousins is an individual residing in Alabama. Cousins worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Cousins has been eligible to receive overtime pay under the FLSA because Cousins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

71. Plaintiff Jenifer Coverdale is an individual residing in Alabama. Coverdale worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Coverdale has been eligible to receive overtime pay under the FLSA because Coverdale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

72. Plaintiff Brandi Cowan is an individual residing in Alabama. Cowan worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cowan has been eligible to receive overtime pay under the FLSA because Cowan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

73. Plaintiff Jasmine Crenshaw is an individual residing in Alabama. Crenshaw worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Crenshaw has been eligible to receive overtime pay under the FLSA because Crenshaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

74. Plaintiff Shancheva Culpepper is an individual residing in Alabama. Culpepper worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Culpepper has been eligible to receive overtime pay under the FLSA because Culpepper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

75. Plaintiff Santee Cummings is an individual residing in Alabama. Cummings worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cummings has been eligible to receive overtime pay under the FLSA because Cummings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

76. Plaintiff Dreylem Cunningham is an individual residing in Alabama. Cunningham worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

77. Plaintiff Tabitha Cupp is an individual residing in Alabama. Cupp worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cupp has been eligible to receive overtime pay under the FLSA because Cupp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

78. Plaintiff Edward Daugherty is an individual residing in Alabama. Daugherty worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Daugherty has been eligible to receive overtime pay under the FLSA because Daugherty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

79. Plaintiff Hannah Davidson is an individual residing in Alabama. Davidson worked as a delivery driver for FedEx in Alabama from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

80. Plaintiff Carl Davidson is an individual residing in Alabama. Davidson worked as a delivery driver for FedEx in Alabama from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

81. Plaintiff Roderick Davis is an individual residing in Alabama. Davis worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

82. Plaintiff Deangelo Davis is an individual residing in Alabama. Davis worked as a delivery driver for FedEx in Alabama from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

83. Plaintiff Jordan Davis is an individual residing in Alabama. Davis worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

84. Plaintiff George Davis Jr is an individual residing in Alabama. Davis Jr worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Davis Jr has been eligible to receive overtime pay under the FLSA because Davis Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

85. Plaintiff Charles Davis Jr. is an individual residing in Alabama. Davis Jr. worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Davis Jr. has been eligible to receive overtime pay under the FLSA because Davis Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

86. Plaintiff Christine Dean is an individual residing in Alabama. Dean worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Dean has been eligible to receive overtime pay under the FLSA because Dean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

87. Plaintiff Charles Dent is an individual residing in Alabama. Dent worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Dent has been eligible to receive overtime pay under the FLSA because Dent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

88. Plaintiff Daniel Dillard is an individual residing in Alabama. Dillard worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dillard has been eligible to receive overtime pay under the FLSA because Dillard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

89. Plaintiff Jacquice Dismuke is an individual residing in Alabama. Dismuke worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dismuke has been eligible to receive overtime pay under the FLSA because Dismuke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



90. Plaintiff Dewayne Donaldson is an individual residing in Alabama. Donaldson worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Donaldson has been eligible to receive overtime pay under the FLSA because Donaldson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

91. Plaintiff Leandrew Dorsey is an individual residing in Alabama. Dorsey worked as a delivery driver for FedEx in Alabama from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dorsey has been eligible to receive overtime pay under the FLSA because Dorsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

92. Plaintiff Jameisha Drake is an individual residing in Alabama. Drake worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Drake has been eligible to receive overtime pay under the FLSA because Drake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

93. Plaintiff Johnquell Drake is an individual residing in Alabama. Drake worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Drake has been eligible to receive overtime pay under the FLSA because Drake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

94. Plaintiff Alexander Dryer is an individual residing in Alabama. Dryer worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Dryer has been eligible to receive overtime pay under the FLSA because Dryer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

95. Plaintiff Kaevon Dunn is an individual residing in Alabama. Dunn worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dunn has been eligible to receive overtime pay under the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

96. Plaintiff Richard Dunn is an individual residing in Alabama. Dunn worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dunn has been eligible to receive overtime pay under the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

97. Plaintiff Billy Durm is an individual residing in Tennessee. Durm worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Durm has been eligible to receive overtime pay under the FLSA because Durm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

98. Plaintiff Mathew Edosomwan is an individual residing in Alabama. Edosomwan worked as a delivery driver for FedEx in Alabama from approximately 1987 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Edosomwan has been eligible to receive overtime pay under the FLSA because Edosomwan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

99. Plaintiff Joel English is an individual residing in Alabama. English worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. English has been eligible to receive overtime pay under the FLSA because English has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

100. Plaintiff Caryn Farley is an individual residing in Alabama. Farley worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Farley has been eligible to receive overtime pay under the FLSA because Farley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

101. Plaintiff Tony Figgin is an individual residing in Alabama. Figgin worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Figgin has been eligible to receive overtime pay under the FLSA because Figgin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

102. Plaintiff Brandy Fitch is an individual residing in Tennessee. Fitch worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fitch has been eligible to receive overtime pay under the FLSA because Fitch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

103. Plaintiff Thomas Fitzpatrick is an individual residing in Alabama. Fitzpatrick worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fitzpatrick has been eligible to receive overtime pay under the FLSA because Fitzpatrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

104. Plaintiff Sjonda Fletcher is an individual residing in Alabama. Fletcher worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fletcher has been eligible to receive overtime pay under the FLSA because Fletcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

105. Plaintiff Tikita Floyd is an individual residing in Alabama. Floyd worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Floyd has been

eligible to receive overtime pay under the FLSA because Floyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

106. Plaintiff Erwin Fortson is an individual residing in Alabama. Fortson worked as a delivery driver for FedEx in Alabama from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fortson has been eligible to receive overtime pay under the FLSA because Fortson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

107. Plaintiff Khary Foster is an individual residing in Alabama. Foster worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

108. Plaintiff Justin Francis is an individual residing in Alabama. Francis worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

109. Plaintiff Carlee Froom is an individual residing in Alabama. Froom worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Froom has been eligible to receive overtime pay

under the FLSA because Froom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

110. Plaintiff Queena Fuqua is an individual residing in Alabama. Fuqua worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fuqua has been eligible to receive overtime pay under the FLSA because Fuqua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

111. Plaintiff Christopher Gallops is an individual residing in Alabama. Gallops worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Gallops has been eligible to receive overtime pay under the FLSA because Gallops has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

112. Plaintiff Lindsay Gambill is an individual residing in Alabama. Gambill worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Gambill has been eligible to receive overtime pay under the FLSA because Gambill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

113. Plaintiff Melvina Gamble is an individual residing in Alabama. Gamble worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gamble has been eligible to receive overtime pay under the FLSA because Gamble has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

114. Plaintiff Terry Garner is an individual residing in Alabama. Garner worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Garner has been eligible to receive overtime pay under the FLSA because Garner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

115. Plaintiff Mateja Gilchrist is an individual residing in Alabama. Gilchrist worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gilchrist has been eligible to receive overtime pay under the FLSA because Gilchrist has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

116. Plaintiff Thomas Gooch is an individual residing in Alabama. Gooch worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Gooch has been eligible to receive overtime pay under the FLSA because Gooch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

117. Plaintiff Dante Gooden is an individual residing in Alabama. Gooden worked as a delivery driver for FedEx in Alabama from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gooden has been eligible to receive overtime pay under the FLSA because Gooden has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

118. Plaintiff Julian Grammer is an individual residing in Alabama. Grammer worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grammer has been eligible to receive overtime pay under the FLSA because Grammer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

119. Plaintiff Wesley Grant is an individual residing in Alabama. Grant worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

120. Plaintiff Rodney Gregory is an individual residing in Alabama. Gregory worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gregory has been eligible to receive overtime pay under the FLSA because Gregory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

121. Plaintiff Brian Griffin is an individual residing in Alabama. Griffin worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay



under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

122. Plaintiff Tiffany Brown is an individual residing in Alabama. Griffin worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

123. Plaintiff Jemarqus Brown is an individual residing in Alabama. Griffin worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

124. Plaintiff Lee Griffin is an individual residing in Alabama. Griffin worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

125. Plaintiff Roosevelt Gulley is an individual residing in Alabama. Gulley worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gulley has been eligible to receive overtime pay under the FLSA because Gulley has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

126. Plaintiff Adam Hall is an individual residing in Tennessee. Hall worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

127. Plaintiff Brittani Hall is an individual residing in Alabama. Hall worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

128. Plaintiff Kenny Hamm is an individual residing in Florida. Hamm worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hamm has been eligible to receive overtime pay under the FLSA because Hamm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

129. Plaintiff Veronica Hampton is an individual residing in Alabama. Hampton worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hampton

has been eligible to receive overtime pay under the FLSA because Hampton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

130. Plaintiff Stacey Hardy is an individual residing in Alabama. Hardy worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hardy has been eligible to receive overtime pay under the FLSA because Hardy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

131. Plaintiff Robin Harrison is an individual residing in Alabama. Harrison worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

132. Plaintiff Wesley Hawkins is an individual residing in Alabama. Hawkins worked as a delivery driver for FedEx in Alabama from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

133. Plaintiff Ahnathea Hawkins is an individual residing in Alabama. Hawkins worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2022 but was

employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

134. Plaintiff Holly Hazelwood is an individual residing in Alabama. Hazelwood worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Hazelwood has been eligible to receive overtime pay under the FLSA because Hazelwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

135. Plaintiff Wesley Hickman is an individual residing in Alabama. Hickman worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hickman has been eligible to receive overtime pay under the FLSA because Hickman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

136. Plaintiff Sven Hobby is an individual residing in Alabama. Hobby worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hobby has been eligible to receive overtime pay under the FLSA because Hobby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

137. Plaintiff Glynis Holifield is an individual residing in Alabama. Holifield worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Holifield has been eligible to receive overtime pay under the FLSA because Holifield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

138. Plaintiff Frank Hollis is an individual residing in Alabama. Hollis worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hollis has been eligible to receive overtime pay under the FLSA because Hollis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

139. Plaintiff Trayvone Honeycutt is an individual residing in Alabama. Honeycutt worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Honeycutt has been eligible to receive overtime pay under the FLSA because Honeycutt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

140. Plaintiff Jefresha Hood is an individual residing in Alabama. Hood worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hood has been eligible to receive overtime pay under the FLSA because Hood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

141. Plaintiff Cortni Horn is an individual residing in Alabama. Horn worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Horn has been eligible to receive overtime pay under the FLSA because Horn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

142. Plaintiff Eric Houk is an individual residing in Alabama. Houk worked as a delivery driver for FedEx in Alabama and Tennessee from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Houk has been eligible to receive overtime pay under the FLSA because Houk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

143. Plaintiff Ollis Howard is an individual residing in Alabama. Howard worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

144. Plaintiff Terry Hudson is an individual residing in Alabama. Hudson worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

145. Plaintiff Darvan Hudson is an individual residing in Texas. Hudson worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

146. Plaintiff Danielle Hughes is an individual residing in Alabama. Hughes worked as a delivery driver for FedEx in Alabama from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

147. Plaintiff Brandi Humphrey is an individual residing in Alabama. Humphrey worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Humphrey has been eligible to receive overtime pay under the FLSA because Humphrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

148. Plaintiff Derrell Hurns is an individual residing in New Jersey. Hurns worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hurns has been

eligible to receive overtime pay under the FLSA because Hurns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

149. Plaintiff Rachel Hutto is an individual residing in Alabama. Hutto worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hutto has been eligible to receive overtime pay under the FLSA because Hutto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

150. Plaintiff Stacy Isaac is an individual residing in Alabama. Isaac worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Isaac has been eligible to receive overtime pay under the FLSA because Isaac has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

151. Plaintiff Lacey Jackson is an individual residing in Alabama. Jackson worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

152. Plaintiff Roderick Jackson is an individual residing in Alabama. Jackson worked as a delivery driver for FedEx in Alabama from approximately 2005 to 2022 but was employed



through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

153. Plaintiff Terrance James is an individual residing in Alabama. James worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

154. Plaintiff Deangelio Johnson is an individual residing in Alabama. Johnson worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

155. Plaintiff Joshua Johnson is an individual residing in Alabama. Johnson worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

156. Plaintiff Jamal Jones is an individual residing in Alabama. Jones worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

157. Plaintiff Randi Jones is an individual residing in Alabama. Jones worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

158. Plaintiff David Jones is an individual residing in Idaho. Jones worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

159. Plaintiff Freddie Jones is an individual residing in Alabama. Jones worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

160. Plaintiff Lyle Jones is an individual residing in Alabama. Jones worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

161. Plaintiff Anthony Jones is an individual residing in Mississippi. Jones worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

162. Plaintiff Dameion Kennedy is an individual residing in Alabama. Kennedy worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

163. Plaintiff Forrest Kimbrough is an individual residing in Alabama. Kimbrough worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kimbrough has been eligible to receive overtime pay under the FLSA because Kimbrough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

164. Plaintiff Chandra Kirkman is an individual residing in Alabama. Kirkman worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Kirkman has been eligible to receive overtime pay under the FLSA because Kirkman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

165. Plaintiff Alan Kirschbaum is an individual residing in Alabama. Kirschbaum worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Kirschbaum has been eligible to receive overtime pay under the FLSA because Kirschbaum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

166. Plaintiff Wesley Kyser is an individual residing in Alabama. Kyser worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kyser has been eligible to receive overtime pay under the FLSA because Kyser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

167. Plaintiff Joseph Laudano is an individual residing in Alabama. Laudano worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Laudano has been eligible to receive overtime pay under the FLSA because Laudano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

168. Plaintiff Randy Laurimore is an individual residing in Alabama. Laurimore worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Laurimore has been eligible to receive overtime pay under the FLSA because Laurimore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

169. Plaintiff Akamicee Lee is an individual residing in Alabama. Lee worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

170. Plaintiff Shome Lewis is an individual residing in Alabama. Lewis worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

171. Plaintiff Dennis Little is an individual residing in Alabama. Little worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Little has been eligible to receive overtime pay under the FLSA because Little has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

172. Plaintiff Urshela Lynch is an individual residing in Alabama. Lynch worked as a delivery driver for FedEx in Alabama from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lynch has been eligible to receive overtime pay under the FLSA because Lynch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

173. Plaintiff Sylvester Lyons Jr is an individual residing in Alabama. Lyons Jr worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lyons Jr has been eligible to receive overtime pay under the FLSA because Lyons Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

174. Plaintiff George Mack is an individual residing in Alabama. Mack worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mack has been eligible to receive overtime pay under the FLSA because Mack has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

175. Plaintiff Giovanni Magnolia is an individual residing in Alabama. Magnolia worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Magnolia has been eligible to receive overtime pay under the FLSA because Magnolia has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

176. Plaintiff Tashunda Lacey is an individual residing in Alabama. Marks worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Marks has been eligible to receive overtime pay under the FLSA because Marks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

177. Plaintiff Natrecia Marshall is an individual residing in Alabama. Marshall worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

178. Plaintiff Jerel Marshall is an individual residing in Alabama. Marshall worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

179. Plaintiff William Marshall Jr. is an individual residing in Alabama. Marshall Jr. worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Marshall

Jr. has been eligible to receive overtime pay under the FLSA because Marshall Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

180. Plaintiff Decardius Martin is an individual residing in Alabama. Martin worked as a delivery driver for FedEx in Alabama from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

181. Plaintiff Tammeaka Mason is an individual residing in Alabama. Mason worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

182. Plaintiff Correy Maye is an individual residing in Alabama. Maye worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Maye has been eligible to receive overtime pay under the FLSA because Maye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

183. Plaintiff Suzan Mccall is an individual residing in Alabama. Mccall worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that



FedEx calls independent service providers. Mccall has been eligible to receive overtime pay under the FLSA because Mccall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

184. Plaintiff Sharnise Mcconico is an individual residing in Alabama. Mcconico worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcconico has been eligible to receive overtime pay under the FLSA because Mcconico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

185. Plaintiff Joshua Mcdaniel is an individual residing in Alabama. Mcdaniel worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Mcdaniel has been eligible to receive overtime pay under the FLSA because Mcdaniel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

186. Plaintiff Angena Mcdole is an individual residing in Alabama. Mcdole worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcdole has been eligible to receive overtime pay under the FLSA because Mcdole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

187. Plaintiff Dave McGhee is an individual residing in Alabama. McGhee worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. McGhee has been eligible to receive overtime pay

under the FLSA because McGhee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

188. Plaintiff Anthony McGinty is an individual residing in Alabama. McGinty worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McGinty has been eligible to receive overtime pay under the FLSA because McGinty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

189. Plaintiff Dewayne McKinstry is an individual residing in Alabama. McKinstry worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McKinstry has been eligible to receive overtime pay under the FLSA because McKinstry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

190. Plaintiff Joseph McLaughlin is an individual residing in Alabama. McLaughlin worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. McLaughlin has been eligible to receive overtime pay under the FLSA because McLaughlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

191. Plaintiff Larreka Mclean is an individual residing in Alabama. Mclean worked as a delivery driver for FedEx in Alabama from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mclean has been

eligible to receive overtime pay under the FLSA because Mclean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

192. Plaintiff Tameka Mcmillan is an individual residing in Alabama. Mcmillan worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcmillan has been eligible to receive overtime pay under the FLSA because Mcmillan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

193. Plaintiff Andrea Mcneil is an individual residing in Alabama. Mcneil worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcneil has been eligible to receive overtime pay under the FLSA because Mcneil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

194. Plaintiff Kayla Mcneil is an individual residing in Texas. Mcneil worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcneil has been eligible to receive overtime pay under the FLSA because Mcneil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

195. Plaintiff Louis Mcterry is an individual residing in Alabama. Mcterry worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Mcterry has been eligible to receive overtime pay under the FLSA because Mcterry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

196. Plaintiff Marcel Menefee is an individual residing in Alabama. Menefee worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Menefee has been eligible to receive overtime pay under the FLSA because Menefee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

197. Plaintiff Vincent Mitchell is an individual residing in Alabama. Mitchell worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

198. Plaintiff Corey Mitchell is an individual residing in Alabama. Mitchell worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

199. Plaintiff Kirteasha Moody is an individual residing in Alabama. Moody worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Moody has been eligible to receive overtime pay under the FLSA because Moody has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

200. Plaintiff Roger Moore is an individual residing in Alabama. Moore worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

201. Plaintiff Errica Moore is an individual residing in Alabama. Moore worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

202. Plaintiff Rebecca Moore is an individual residing in Alabama. Moore worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

203. Plaintiff Corinthians Moore is an individual residing in Alabama. Moore worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

204. Plaintiff Michael Morgan is an individual residing in Alabama. Morgan worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

205. Plaintiff Michael Morgan is an individual residing in Alabama. Morgan worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

206. Plaintiff Matthew Murrah is an individual residing in Alabama. Murrah worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Murrah has been eligible to receive overtime pay under the FLSA because Murrah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

207. Plaintiff Patrick Murry is an individual residing in Alabama. Murry worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Murry has been eligible to receive overtime pay under the FLSA because Murry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

208. Plaintiff Kenyal Neal is an individual residing in Alabama. Neal worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Neal has been eligible to receive overtime pay under the FLSA because Neal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

209. Plaintiff Lewis Neeley is an individual residing in Alabama. Neeley worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Neeley has been eligible to receive overtime pay under the FLSA because Neeley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

210. Plaintiff Jarvaris Nelson is an individual residing in Alabama. Nelson worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

211. Plaintiff Sumpter Newman is an individual residing in Alabama. Newman worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Newman has been eligible to receive overtime pay under the FLSA because Newman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

212. Plaintiff April Nickens is an individual residing in Alabama. Nickens worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nickens has been eligible to receive overtime pay under the FLSA because Nickens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

213. Plaintiff Breonna Niles is an individual residing in Alabama. Niles worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Niles has been eligible to receive overtime pay under the FLSA because Niles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

214. Plaintiff Dakus Nixon is an individual residing in Alabama. Nixon worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Nixon has been eligible to receive overtime pay under the FLSA because Nixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



215. Plaintiff Kyle Norris is an individual residing in Alabama. Norris worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Norris has been eligible to receive overtime pay under the FLSA because Norris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

216. Plaintiff Alex Nowlin is an individual residing in Alabama. Nowlin worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nowlin has been eligible to receive overtime pay under the FLSA because Nowlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

217. Plaintiff Cataude Oliver is an individual residing in Alabama. Oliver worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Oliver has been eligible to receive overtime pay under the FLSA because Oliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

218. Plaintiff Eric Orozco is an individual residing in Alabama. Orozco worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Orozco has been eligible to receive overtime pay under the FLSA because Orozco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

219. Plaintiff Cedric Orr is an individual residing in Alabama. Orr worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Orr has been eligible to receive overtime pay under the FLSA because Orr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

220. Plaintiff Anthony Owens is an individual residing in Alabama. Owens worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

221. Plaintiff Joey Oyervidez is an individual residing in Alabama. Oyervidez worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Oyervidez has been eligible to receive overtime pay under the FLSA because Oyervidez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

222. Plaintiff Ashley Parker is an individual residing in Mississippi. Parker worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

223. Plaintiff Phillip Parker is an individual residing in Alabama. Parker worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

224. Plaintiff Reneshia Parnell is an individual residing in Alabama. Parnell worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Parnell has been eligible to receive overtime pay under the FLSA because Parnell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

225. Plaintiff Danny Payne is an individual residing in Tennessee. Payne worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Payne has been eligible to receive overtime pay under the FLSA because Payne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

226. Plaintiff Joey Poe is an individual residing in Alabama. Poe worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Poe has been eligible to receive overtime pay under the FLSA because Poe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

227. Plaintiff Larry Pompey is an individual residing in Alabama. Pompey worked as a delivery driver for FedEx in Alabama from approximately 2000 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pompey has been eligible to receive overtime pay under the FLSA because Pompey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

228. Plaintiff Donniie Popham is an individual residing in Alabama. Popham worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Popham has been eligible to receive overtime pay under the FLSA because Popham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

229. Plaintiff Clarence Porter is an individual residing in Alabama. Porter worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

230. Plaintiff Frank Powell is an individual residing in Alabama. Powell worked as a delivery driver for FedEx in Alabama from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

231. Plaintiff Kimberly Prince is an individual residing in Alabama. Prince worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Prince has been eligible to receive overtime pay under the FLSA because Prince has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

232. Plaintiff Alisa Pruitt is an individual residing in Alabama. Pruitt worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pruitt has been eligible to receive overtime pay under the FLSA because Pruitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

233. Plaintiff Ellison Rambo is an individual residing in Alabama. Rambo worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rambo has been eligible to receive overtime pay under the FLSA because Rambo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

234. Plaintiff James Rankin is an individual residing in Alabama. Rankin worked as a delivery driver for FedEx in Alabama from approximately 1999 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rankin has been eligible to receive overtime pay under the FLSA because Rankin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

235. Plaintiff Marques Ray is an individual residing in Alabama. Ray worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ray has been eligible to receive overtime pay under the FLSA because Ray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

236. Plaintiff Tyler Richardson is an individual residing in Alabama. Richardson worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

237. Plaintiff Dorein Robbins is an individual residing in Alabama. Robbins worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Robbins has been eligible to receive overtime pay under the FLSA because Robbins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

238. Plaintiff Deric Robinson is an individual residing in Alabama. Robinson worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

239. Plaintiff David Robinson is an individual residing in Alabama. Robinson worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

240. Plaintiff Kevin Robinson is an individual residing in Alabama. Robinson worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

241. Plaintiff Joel Roper is an individual residing in Alabama. Roper worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Roper has been eligible to receive overtime pay under the FLSA because Roper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

242. Plaintiff Tamecia Ross is an individual residing in Alabama. Ross worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

243. Plaintiff Chicquita Ross Douglass is an individual residing in Alabama. Ross Douglass worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ross Douglass has been eligible to receive overtime pay under the FLSA because Ross Douglass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

244. Plaintiff Clarence Rudolph is an individual residing in Alabama. Rudolph worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Rudolph has been eligible to receive overtime pay under the FLSA because Rudolph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

245. Plaintiff Rayetta Russell is an individual residing in Alabama. Russell worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

246. Plaintiff Thomas Russell is an individual residing in Alabama. Russell worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

247. Plaintiff William Sadler is an individual residing in Alabama. Sadler worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Sadler has been eligible to receive overtime pay under the FLSA because Sadler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

248. Plaintiff Adrienne Salery is an individual residing in Alabama. Salery worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Salery has been eligible to receive overtime pay under the FLSA because Salery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

249. Plaintiff Thomas Salimeno is an individual residing in Alabama. Salimeno worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Salimeno has been eligible to receive overtime pay under the FLSA because Salimeno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

250. Plaintiff Todd Scharwath is an individual residing in Oregon. Scharwath worked as a delivery driver for FedEx in Alabama from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Scharwath has been

eligible to receive overtime pay under the FLSA because Scharwath has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

251. Plaintiff Tabitha Schnittjer is an individual residing in Iowa. Schnittjer worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Schnittjer has been eligible to receive overtime pay under the FLSA because Schnittjer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

252. Plaintiff Tammie Self Zegarelli is an individual residing in Alabama. Self Zegarelli worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Self Zegarelli has been eligible to receive overtime pay under the FLSA because Self Zegarelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

253. Plaintiff Cody Sentelle is an individual residing in Alabama. Sentelle worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sentelle has been eligible to receive overtime pay under the FLSA because Sentelle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

254. Plaintiff Kenneth Sermons is an individual residing in Alabama. Sermons worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sermons has been

eligible to receive overtime pay under the FLSA because Sermons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

255. Plaintiff Tiffany Shiplet is an individual residing in Alabama. Shiplet worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shiplet has been eligible to receive overtime pay under the FLSA because Shiplet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

256. Plaintiff Kareem Shoulders is an individual residing in Alabama. Shoulders worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Shoulders has been eligible to receive overtime pay under the FLSA because Shoulders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

257. Plaintiff Amy Shuler is an individual residing in Alabama. Shuler worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Shuler has been eligible to receive overtime pay under the FLSA because Shuler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

258. Plaintiff William Simpkins is an individual residing in Alabama. Simpkins worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Simpkins has been eligible to receive overtime pay under the FLSA because Simpkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

259. Plaintiff Keith Sims is an individual residing in Alabama. Sims worked as a delivery driver for FedEx in Alabama from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

260. Plaintiff Joseph Skelton is an individual residing in Alabama. Skelton worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Skelton has been eligible to receive overtime pay under the FLSA because Skelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

261. Plaintiff Chester Smith is an individual residing in Alabama. Smith worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

262. Plaintiff Clensey Smith is an individual residing in Alabama. Smith worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been

eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

263. Plaintiff Antonio Smith is an individual residing in Alabama. Smith worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

264. Plaintiff Stacey Smith is an individual residing in Alabama. Smith worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

265. Plaintiff Valmetrica Smoot is an individual residing in Alabama. Smoot worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smoot has been eligible to receive overtime pay under the FLSA because Smoot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

266. Plaintiff Anderson Square is an individual residing in Alabama. Square worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Square has been eligible to receive overtime pay

under the FLSA because Square has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

267. Plaintiff Arental Spears is an individual residing in Alabama. Srouji worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Srouji has been eligible to receive overtime pay under the FLSA because Srouji has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

268. Plaintiff Dean St Pierre is an individual residing in Alabama. St Pierre worked as a delivery driver for FedEx in Alabama from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. St Pierre has been eligible to receive overtime pay under the FLSA because St Pierre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

269. Plaintiff Orrin Stanton is an individual residing in Alabama. Stanton worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stanton has been eligible to receive overtime pay under the FLSA because Stanton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

270. Plaintiff Timothy Steger is an individual residing in Alabama. Steger worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Steger has been

eligible to receive overtime pay under the FLSA because Steger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

271. Plaintiff Denadric Stevenson is an individual residing in Alabama. Stevenson worked as a delivery driver for FedEx in Alabama from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Stevenson has been eligible to receive overtime pay under the FLSA because Stevenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

272. Plaintiff Jonathan Stewart is an individual residing in Alabama. Stewart worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

273. Plaintiff David Stillwell is an individual residing in Alabama. Stillwell worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stillwell has been eligible to receive overtime pay under the FLSA because Stillwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

274. Plaintiff Latoya Sullivan is an individual residing in Alabama. Sullivan worked as a delivery driver for FedEx in Alabama from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sullivan has been

eligible to receive overtime pay under the FLSA because Sullivan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

275. Plaintiff Savannah Sykes-Whitt is an individual residing in Tennessee. Sykes-Whitt worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sykes-Whitt has been eligible to receive overtime pay under the FLSA because Sykes-Whitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

276. Plaintiff Johnathan Taylor is an individual residing in Alabama. Taylor worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

277. Plaintiff Shameka Taylor is an individual residing in Alabama. Taylor worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

278. Plaintiff William Thacker is an individual residing in Tennessee. Thacker worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed



through intermediary entities that FedEx calls independent service providers. Thacker has been eligible to receive overtime pay under the FLSA because Thacker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

279. Plaintiff Jaquarius Thomas is an individual residing in Alabama. Thomas worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

280. Plaintiff Kenneth Thomas is an individual residing in Alabama. Thomas worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

281. Plaintiff Terry Thompkins is an individual residing in Alabama. Thompkins worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Thompkins has been eligible to receive overtime pay under the FLSA because Thompkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

282. Plaintiff Brian Thompson is an individual residing in Alabama. Thompson worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2023 but was

employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

283. Plaintiff Courtney Thompson is an individual residing in Alabama. Thompson worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

284. Plaintiff Marquarius Thornton is an individual residing in Alabama. Thornton worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Thornton has been eligible to receive overtime pay under the FLSA because Thornton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

285. Plaintiff Justin Tisdale is an individual residing in Alabama. Tisdale worked as a delivery driver for FedEx in Alabama from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tisdale has been eligible to receive overtime pay under the FLSA because Tisdale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

286. Plaintiff Marterrius Tucker is an individual residing in Alabama. Tucker worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

287. Plaintiff Kenneth Turner is an individual residing in Alabama. Turner worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

288. Plaintiff Cory Turner is an individual residing in Alabama. Turner worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

289. Plaintiff Ricardo Tyes is an individual residing in Alabama. Tyes worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tyes has been eligible to receive overtime pay under the FLSA because Tyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

290. Plaintiff Andre Tyson Jr. is an individual residing in Alabama. Tyson Jr. worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Tyson Jr. has been eligible to receive overtime pay under the FLSA because Tyson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

291. Plaintiff Francisco Vegea is an individual residing in Alabama. Vegea worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vegea has been eligible to receive overtime pay under the FLSA because Vegea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

292. Plaintiff Michael Villarreal is an individual residing in Alabama. Villarreal worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Villarreal has been eligible to receive overtime pay under the FLSA because Villarreal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

293. Plaintiff James Wade is an individual residing in Florida. Wade worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wade has been eligible to receive overtime pay under the FLSA because Wade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

294. Plaintiff Jason Walls is an individual residing in Alabama. Walls worked as a delivery driver for FedEx in Alabama from approximately 2010 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Walls has been eligible to receive overtime pay under the FLSA because Walls has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

295. Plaintiff Justin Walter is an individual residing in Alabama. Walter worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Walter has been eligible to receive overtime pay under the FLSA because Walter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

296. Plaintiff Jason Walton is an individual residing in Alabama. Walton worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Walton has been eligible to receive overtime pay under the FLSA because Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

297. Plaintiff Jashaydrea Ward is an individual residing in Alabama. Ward worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

298. Plaintiff Letitia Washington is an individual residing in Alabama. Washington worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

299. Plaintiff Brittany Watkins is an individual residing in Alabama. Watkins worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

300. Plaintiff Ladarrian Watkins is an individual residing in Alabama. Watkins worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

301. Plaintiff Ron Weaver is an individual residing in Alabama. Weaver worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Weaver has been eligible to receive overtime pay under the FLSA because Weaver has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

302. Plaintiff Malcolm Westry is an individual residing in Alabama. Westry worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Westry has been eligible to receive overtime pay under the FLSA because Westry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

303. Plaintiff Carol White is an individual residing in Alabama. White worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

304. Plaintiff Lufreida White is an individual residing in Alabama. White worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

305. Plaintiff Sharee White is an individual residing in Tennessee. White worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

306. Plaintiff Arthur Wilder is an individual residing in Alabama. Wilder worked as a delivery driver for FedEx in Alabama from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wilder has been eligible to receive overtime pay under the FLSA because Wilder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

307. Plaintiff Jasmine Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Alabama from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

308. Plaintiff April Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

309. Plaintiff Latrecia Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been



eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

310. Plaintiff Ebony Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

311. Plaintiff Daniel Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

312. Plaintiff Jacqueline Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

313. Plaintiff Timothy Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2021 but was

employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

314. Plaintiff Charles Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

315. Plaintiff Bria Wilson is an individual residing in Alabama. Wilson worked as a delivery driver for FedEx in Alabama from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

316. Plaintiff Tristian Wilson is an individual residing in Alabama. Wilson worked as a delivery driver for FedEx in Alabama from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

317. Plaintiff Sharonda Wilson is an individual residing in Florida. Wilson worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

318. Plaintiff John Wilson is an individual residing in Texas. Wilson worked as a delivery driver for FedEx in Alabama from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

319. Plaintiff Linda Woods is an individual residing in Alabama. Woods worked as a delivery driver for FedEx in Alabama from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

320. Plaintiff Tiffany Woods is an individual residing in Alabama. Woods worked as a delivery driver for FedEx in Alabama from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

321. Plaintiff Eric Wright is an individual residing in Alabama. Wright worked as a delivery driver for FedEx in Alabama from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

322. Plaintiff John Wright is an individual residing in Alabama. Wright worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

323. Plaintiff Tina Wright is an individual residing in Alabama. Wright worked as a delivery driver for FedEx in Alabama from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

324. Plaintiff Mark Wrublewski Jr is an individual residing in Alabama. Wrublewski Jr worked as a delivery driver for FedEx in Alabama from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Wrublewski Jr has been eligible to receive overtime pay under the FLSA because Wrublewski Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

325. Plaintiff Patrick Yates Jr. is an individual residing in Kentucky. Yates Jr. worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Yates Jr. has been eligible to receive overtime pay under the FLSA because Yates Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

326. Plaintiff Randal Zapata is an individual residing in Alabama. Zapata worked as a delivery driver for FedEx in Alabama but was employed through intermediary entities that FedEx calls independent service providers. Zapata has been eligible to receive overtime pay under the FLSA because Zapata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

327. Plaintiff Ben Zegarelli is an individual residing in Alabama. Zegarelli worked as a delivery driver for FedEx in Alabama from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Zegarelli has been eligible to receive overtime pay under the FLSA because Zegarelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

328. Plaintiff Esteban Cortes Acevedo is an individual residing in Florida. Cortes Acevedo worked as a delivery driver for FedEx in Alaska but was employed through intermediary entities that FedEx calls independent service providers. Cortes Acevedo has been eligible to receive overtime pay under the FLSA because Cortes Acevedo has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

329. Plaintiff Bruce Davids is an individual residing in Alaska. Davids worked as a delivery driver for FedEx in Alaska from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davids has been eligible to receive overtime pay under the FLSA because Davids has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

330. Plaintiff Fred Desiena is an individual residing in Alaska. Desiena worked as a delivery driver for FedEx in Alaska from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Desiena has been eligible to receive overtime pay under the FLSA because Desiena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

331. Plaintiff Tracy Gaskin is an individual residing in Alabama. Gaskin worked as a delivery driver for FedEx in Alaska from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gaskin has been eligible to receive overtime pay under the FLSA because Gaskin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

332. Plaintiff Singinn Lawson is an individual residing in Alaska. Lawson worked as a delivery driver for FedEx in Alaska from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lawson has been eligible to receive overtime pay under the FLSA because Lawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

333. Plaintiff Cody Mott is an individual residing in Texas. Mott worked as a delivery driver for FedEx in Alaska from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mott has been eligible to receive overtime pay under the FLSA because Mott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

334. Plaintiff George Rinkevage is an individual residing in Alaska. Rinkevage worked as a delivery driver for FedEx in Alaska from approximately 1900 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rinkevage has been eligible to receive overtime pay under the FLSA because Rinkevage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

335. Plaintiff Sean Sandvik is an individual residing in Alaska. Sandvik worked as a delivery driver for FedEx in Alaska from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sandvik has been eligible to receive overtime pay under the FLSA because Sandvik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

336. Plaintiff Adrian Aguirre is an individual residing in Arizona. Aguirre worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

337. Plaintiff Eton Almugtadir is an individual residing in Arizona. Almugtadir worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Almugtadir has been eligible to receive overtime pay under the FLSA because Almugtadir has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

338. Plaintiff Norma Alonzo is an individual residing in Arizona. Alonzo worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Alonzo has been eligible to receive overtime pay under the FLSA because Alonzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

339. Plaintiff Troy Anderson is an individual residing in Arizona. Anderson worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

340. Plaintiff Mark Arellano is an individual residing in Arizona. Arellano worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Arellano has been eligible to receive overtime pay under the FLSA because Arellano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



341. Plaintiff Ryan Asplin is an individual residing in Arizona. Asplin worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Asplin has been eligible to receive overtime pay under the FLSA because Asplin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

342. Plaintiff Christyn Ball is an individual residing in Arizona. Ball worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Ball has been eligible to receive overtime pay under the FLSA because Ball has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

343. Plaintiff Roman Banez is an individual residing in Arizona. Banez worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Banez has been eligible to receive overtime pay under the FLSA because Banez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

344. Plaintiff Benjamin Barnes is an individual residing in California. Barnes worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

345. Plaintiff Cesar Barraza is an individual residing in Arizona. Barraza worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Barraza has been eligible to receive overtime pay under the FLSA because Barraza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

346. Plaintiff Flavio Beltran is an individual residing in Arizona. Beltran worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Beltran has been eligible to receive overtime pay under the FLSA because Beltran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

347. Plaintiff Sean Bidak is an individual residing in Arizona. Bidak worked as a delivery driver for FedEx in Arizona from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bidak has been eligible to receive overtime pay under the FLSA because Bidak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

348. Plaintiff David Bindon is an individual residing in Arizona. Bindon worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bindon has been eligible to receive overtime pay under the FLSA because Bindon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

349. Plaintiff Joseph Boiseau is an individual residing in Arizona. Boiseau worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx

calls independent service providers. Boiseau has been eligible to receive overtime pay under the FLSA because Boiseau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

350. Plaintiff Michael Boucos is an individual residing in Arizona. Boucos worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Boucos has been eligible to receive overtime pay under the FLSA because Boucos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

351. Plaintiff Nicholas Bronson is an individual residing in Arizona. Bronson worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bronson has been eligible to receive overtime pay under the FLSA because Bronson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

352. Plaintiff Douglas Brown is an individual residing in Arizona. Brown worked as a delivery driver for FedEx in Arizona from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

353. Plaintiff Paul Bryan is an individual residing in Arizona. Bryan worked as a delivery driver for FedEx in Arizona from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bryan has been

eligible to receive overtime pay under the FLSA because Bryan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

354. Plaintiff Joshua Bull is an individual residing in Arizona. Bull worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Bull has been eligible to receive overtime pay under the FLSA because Bull has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

355. Plaintiff Julio Cajigas is an individual residing in Arizona. Cajigas worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cajigas has been eligible to receive overtime pay under the FLSA because Cajigas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

356. Plaintiff Christopher Calhoun is an individual residing in Arizona. Calhoun worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Calhoun has been eligible to receive overtime pay under the FLSA because Calhoun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

357. Plaintiff Darryl Carlisle is an individual residing in Illinois. Carlisle worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carlisle has been

eligible to receive overtime pay under the FLSA because Carlisle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

358. Plaintiff Jorge Castillo is an individual residing in Arizona. Castillo worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

359. Plaintiff Efren Colchado Ruiz Iii is an individual residing in Arizona. Colchado Ruiz Iii worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Colchado Ruiz Iii has been eligible to receive overtime pay under the FLSA because Colchado Ruiz Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

360. Plaintiff Daniel Collins is an individual residing in Arizona. Collins worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

361. Plaintiff Jason Davis is an individual residing in Arizona. Davis worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx

calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

362. Plaintiff Michael Davis is an individual residing in Arizona. Davis worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

363. Plaintiff Christopher Day is an individual residing in Arizona. Day worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Day has been eligible to receive overtime pay under the FLSA because Day has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

364. Plaintiff John De La Cruz is an individual residing in Arizona. De La Cruz worked as a delivery driver for FedEx in Arizona from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. De La Cruz has been eligible to receive overtime pay under the FLSA because De La Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

365. Plaintiff Kirk Dean is an individual residing in Arizona. Dean worked as a delivery driver for FedEx in Arizona from approximately 2012 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Dean has been eligible to receive overtime pay under the FLSA because Dean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

366. Plaintiff Gordon Dill is an individual residing in Arizona. Dill worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dill has been eligible to receive overtime pay under the FLSA because Dill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

367. Plaintiff Cynthia Dominguez is an individual residing in Arizona. Dominguez worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Dominguez has been eligible to receive overtime pay under the FLSA because Dominguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

368. Plaintiff Fred Elem is an individual residing in Arizona. Elem worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Elem has been eligible to receive overtime pay under the FLSA because Elem has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

369. Plaintiff Marcus Ellis is an individual residing in Arizona. Ellis worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

370. Plaintiff Joy Eppert is an individual residing in Arizona. Eppert worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Eppert has been eligible to receive overtime pay under the FLSA because Eppert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

371. Plaintiff Anthony Espinoza is an individual residing in Arizona. Espinoza worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Espinoza has been eligible to receive overtime pay under the FLSA because Espinoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

372. Plaintiff Jessie Esquivel is an individual residing in Arizona. Esquivel worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Esquivel has been eligible to receive overtime pay under the FLSA because Esquivel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



373. Plaintiff Ernie Flores is an individual residing in Arizona. Flores worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

374. Plaintiff John Fontaine is an individual residing in Arizona. Fontaine worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fontaine has been eligible to receive overtime pay under the FLSA because Fontaine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

375. Plaintiff Abimael Gastelum is an individual residing in Arizona. Gastelum worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gastelum has been eligible to receive overtime pay under the FLSA because Gastelum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

376. Plaintiff Carlos Gim is an individual residing in Arizona. Gim worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gim has been eligible to receive overtime pay under the FLSA because Gim has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

377. Plaintiff Isaac Ginyard is an individual residing in Arizona. Ginyard worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ginyard has been eligible to receive overtime pay under the FLSA because Ginyard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

378. Plaintiff Chas Good is an individual residing in Arizona. Good worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Good has been eligible to receive overtime pay under the FLSA because Good has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

379. Plaintiff Jesus Granados is an individual residing in Arizona. Granados worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Granados has been eligible to receive overtime pay under the FLSA because Granados has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

380. Plaintiff Andrew Hahn is an individual residing in Arizona. Hahn worked as a delivery driver for FedEx in Arizona from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hahn has been

eligible to receive overtime pay under the FLSA because Hahn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

381. Plaintiff Brianne Heath is an individual residing in Arizona. Heath worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Heath has been eligible to receive overtime pay under the FLSA because Heath has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

382. Plaintiff Carlos Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in Arizona and California from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

383. Plaintiff Orlando Higuera is an individual residing in Arizona. Higuera worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Higuera has been eligible to receive overtime pay under the FLSA because Higuera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

384. Plaintiff Brandon Hill is an individual residing in Kansas. Hill worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx

calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

385. Plaintiff Jonathan Huffman is an individual residing in Arizona. Huffman worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Huffman has been eligible to receive overtime pay under the FLSA because Huffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

386. Plaintiff Douglas Jett is an individual residing in Arizona. Jett worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Jett has been eligible to receive overtime pay under the FLSA because Jett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

387. Plaintiff Christian Jones is an individual residing in Arizona. Jones worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

388. Plaintiff Ronald Jones is an individual residing in Arizona. Jones worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been

eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

389. Plaintiff Phillip Kaiser is an individual residing in Arizona. Kaiser worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Kaiser has been eligible to receive overtime pay under the FLSA because Kaiser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

390. Plaintiff Zoltan Koszegi is an individual residing in Arizona. Koszegi worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Koszegi has been eligible to receive overtime pay under the FLSA because Koszegi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

391. Plaintiff Mike La Rose is an individual residing in Arizona. La Rose worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. La Rose has been eligible to receive overtime pay under the FLSA because La Rose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

392. Plaintiff Caleb Lawson is an individual residing in Arizona. Lawson worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lawson has been eligible to receive overtime pay under the FLSA because Lawson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

393. Plaintiff Elijah Lee is an individual residing in Arizona. Lee worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

394. Plaintiff Juan Lizarraga is an individual residing in Arizona. Lizarraga worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lizarraga has been eligible to receive overtime pay under the FLSA because Lizarraga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

395. Plaintiff Aaron Longhouse is an individual residing in New York. Longhouse worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Longhouse has been eligible to receive overtime pay under the FLSA because Longhouse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

396. Plaintiff Adrian Lopez is an individual residing in Arizona. Lopez worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the

FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

397. Plaintiff Jack Lopez is an individual residing in Arizona. Lopez worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

398. Plaintiff Brian Lucke is an individual residing in Arizona. Lucke worked as a delivery driver for FedEx in Arizona from approximately 1998 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lucke has been eligible to receive overtime pay under the FLSA because Lucke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

399. Plaintiff Jason Lutz is an individual residing in Arizona. Lutz worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lutz has been eligible to receive overtime pay under the FLSA because Lutz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

400. Plaintiff Jose Macias is an individual residing in Arizona. Macias worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Macias has been eligible to receive overtime pay under the

FLSA because Macias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

401. Plaintiff Nathan Maras is an individual residing in South Dakota. Maras worked as a delivery driver for FedEx in Arizona and South Dakota from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Maras has been eligible to receive overtime pay under the FLSA because Maras has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

402. Plaintiff Anthony Marinelli is an individual residing in Arizona. Marinelli worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Marinelli has been eligible to receive overtime pay under the FLSA because Marinelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

403. Plaintiff Joshua Martinez is an individual residing in Arizona. Martinez worked as a delivery driver for FedEx in Arizona from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

404. Plaintiff Angel Martir-Estrella is an individual residing in Arizona. Martir-Estrella worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martir-



Estrella has been eligible to receive overtime pay under the FLSA because Martir-Estrella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

405. Plaintiff Kerrie Maxam is an individual residing in Arizona. Maxam worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Maxam has been eligible to receive overtime pay under the FLSA because Maxam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

406. Plaintiff Nathan Mayers is an individual residing in Arizona. Mayers worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mayers has been eligible to receive overtime pay under the FLSA because Mayers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

407. Plaintiff Emanuel Mccarty is an individual residing in Arizona. Mccarty worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mccarty has been eligible to receive overtime pay under the FLSA because Mccarty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

408. Plaintiff Edward McClendon is an individual residing in Arizona. McClendon worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Mcclendon has been eligible to receive overtime pay under the FLSA because Mcclendon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

409. Plaintiff Francisco Mendez is an individual residing in Arizona. Mendez worked as a delivery driver for FedEx in Arizona from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mendez has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

410. Plaintiff Delbert Miller is an individual residing in Texas. Miller worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

411. Plaintiff Montrell Milum is an individual residing in Arizona. Milum worked as a delivery driver for FedEx in Arizona from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Milum has been eligible to receive overtime pay under the FLSA because Milum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

412. Plaintiff Stacy Mitchell is an individual residing in North Dakota. Mitchell worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

413. Plaintiff Jesus Morales is an individual residing in Arizona. Morales worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

414. Plaintiff Miguel Morales is an individual residing in Arizona. Morales worked as a delivery driver for FedEx in Arizona from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

415. Plaintiff Juan Moreno is an individual residing in Arizona. Moreno worked as a delivery driver for FedEx in Arizona from approximately 2002 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

416. Plaintiff Christopher Morris is an individual residing in Arizona. Morris worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

417. Plaintiff Eric Morrow is an individual residing in Arizona. Morrow worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Morrow has been eligible to receive overtime pay under the FLSA because Morrow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

418. Plaintiff Michael Munoz is an individual residing in Arizona. Munoz worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

419. Plaintiff Walter Neitzel is an individual residing in Arizona. Neitzel worked as a delivery driver for FedEx in Arizona from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Neitzel has been eligible to receive overtime pay under the FLSA because Neitzel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

420. Plaintiff Colleen Nelson is an individual residing in Arizona. Nelson worked as a delivery driver for FedEx in Arizona from approximately 1998 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

421. Plaintiff Deserae Nemeth is an individual residing in Arizona. Nemeth worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nemeth has been eligible to receive overtime pay under the FLSA because Nemeth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

422. Plaintiff Kristen Nichols is an individual residing in Florida. Nichols worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Nichols has been eligible to receive overtime pay under the FLSA because Nichols has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

423. Plaintiff Paul Orton is an individual residing in Arizona. Orton worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Orton has been eligible to receive overtime pay under the FLSA because Orton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

424. Plaintiff Timothy Overstake is an individual residing in Arizona. Overstake worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Overstake has been eligible to receive overtime pay under the FLSA because Overstake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

425. Plaintiff Robert Pacheco is an individual residing in Arizona. Pacheco worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pacheco has been eligible to receive overtime pay under the FLSA because Pacheco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

426. Plaintiff Elias Perez is an individual residing in Arizona. Perez worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

427. Plaintiff Toni Perez is an individual residing in Arizona. Perez worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

428. Plaintiff Jose Perez Ramirez is an individual residing in Arizona. Perez Ramirez worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Perez Ramirez has been eligible to receive overtime pay under the FLSA because Perez Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

429. Plaintiff Michael Petruzzelli is an individual residing in Arizona. Petruzzelli worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Petruzzelli has been eligible to receive overtime pay under the FLSA because Petruzzelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

430. Plaintiff Michael Pineda is an individual residing in Arizona. Pineda worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pineda has been eligible to receive overtime pay under the FLSA because Pineda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

431. Plaintiff Kenneth Smith is an individual residing in Arizona. Pinkerman worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Pinkerman has been eligible to receive overtime pay

under the FLSA because Pinkerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

432. Plaintiff Clarence Pollard is an individual residing in Arizona. Pollard worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Pollard has been eligible to receive overtime pay under the FLSA because Pollard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

433. Plaintiff Robert Pulliam is an individual residing in Arizona. Pulliam worked as a delivery driver for FedEx in Arizona from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pulliam has been eligible to receive overtime pay under the FLSA because Pulliam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

434. Plaintiff Jerry Reidhead is an individual residing in Arizona. Reidhead worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Reidhead has been eligible to receive overtime pay under the FLSA because Reidhead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

435. Plaintiff Stevan Riojas is an individual residing in Arizona. Riojas worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Riojas has been eligible to receive overtime pay under the FLSA because Riojas has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

436. Plaintiff Randall Rivera is an individual residing in Arizona. Rivera worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

437. Plaintiff Alexander Rivero is an individual residing in Arizona. Rivero worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rivero has been eligible to receive overtime pay under the FLSA because Rivero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

438. Plaintiff Nicholas Robertson is an individual residing in Arizona. Robertson worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Robertson has been eligible to receive overtime pay under the FLSA because Robertson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

439. Plaintiff Sergio Rocha is an individual residing in Arizona. Rocha worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rocha has been

eligible to receive overtime pay under the FLSA because Rocha has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

440. Plaintiff Fernie Rodriguez is an individual residing in Arizona. Rodriguez worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

441. Plaintiff Valentin Rodriguez is an individual residing in Arizona. Rodriguez worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

442. Plaintiff Jesus Rodriguez is an individual residing in Arizona. Rodriguez worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

443. Plaintiff Luis Rodriguez is an individual residing in Arizona. Rodriguez worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

444. Plaintiff Christopher Roos is an individual residing in Arizona. Roos worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Roos has been eligible to receive overtime pay under the FLSA because Roos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

445. Plaintiff Dennis Roose is an individual residing in Arizona. Roose worked as a delivery driver for FedEx in Arizona from approximately 1999 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Roose has been eligible to receive overtime pay under the FLSA because Roose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

446. Plaintiff Israel Rosas is an individual residing in Arizona. Rosas worked as a delivery driver for FedEx in Arizona from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rosas has been eligible to receive overtime pay under the FLSA because Rosas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

447. Plaintiff Michael Rose is an individual residing in Arizona. Rose worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx

calls independent service providers. Rose has been eligible to receive overtime pay under the FLSA because Rose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

448. Plaintiff Jacob Royer is an individual residing in Arizona. Royer worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Royer has been eligible to receive overtime pay under the FLSA because Royer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

449. Plaintiff Carlos Ruiz is an individual residing in Arizona. Ruiz worked as a delivery driver for FedEx in Arizona from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

450. Plaintiff Nino Russo is an individual residing in Arizona. Russo worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Russo has been eligible to receive overtime pay under the FLSA because Russo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

451. Plaintiff Michael Sanchez is an individual residing in Arizona. Sanchez worked as a delivery driver for FedEx in Arizona from approximately 2006 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

452. Plaintiff Carlos Sanchez is an individual residing in Arizona. Sanchez worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

453. Plaintiff Timothy Session is an individual residing in Arizona. Session worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Session has been eligible to receive overtime pay under the FLSA because Session has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

454. Plaintiff Dennis Sharkey is an individual residing in Florida. Sharkey worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Sharkey has been eligible to receive overtime pay under the FLSA because Sharkey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

455. Plaintiff Brandon Sheets is an individual residing in Arizona. Sheets worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Sheets has been eligible to receive overtime pay under the FLSA because Sheets has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

456. Plaintiff Rojelio Sifuentes Iii is an individual residing in California. Sifuentes Iii worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sifuentes Iii has been eligible to receive overtime pay under the FLSA because Sifuentes Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

457. Plaintiff Albert Smith is an individual residing in Arizona. Smith worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

458. Plaintiff Richard Smith is an individual residing in Arizona. Smith worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

459. Plaintiff Chad Smith is an individual residing in Arizona. Smith worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

460. Plaintiff Jacob Smith is an individual residing in Arizona. Smith worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

461. Plaintiff Francisco Solorzano is an individual residing in Arizona. Solorzano worked as a delivery driver for FedEx in Arizona from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Solorzano has been eligible to receive overtime pay under the FLSA because Solorzano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

462. Plaintiff Casey Spear is an individual residing in Arizona. Spear worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Spear has been eligible to receive overtime pay under the FLSA because Spear has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

463. Plaintiff Reginald Spencer is an individual residing in Illinois. Spencer worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

464. Plaintiff Shane Stansell is an individual residing in Arizona. Stansell worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stansell has been eligible to receive overtime pay under the FLSA because Stansell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

465. Plaintiff Gordon Starkey is an individual residing in Arizona. Starkey worked as a delivery driver for FedEx in Arizona from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Starkey has been eligible to receive overtime pay under the FLSA because Starkey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

466. Plaintiff Jade Sullivan is an individual residing in Arizona. Sullivan worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sullivan has been



eligible to receive overtime pay under the FLSA because Sullivan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

467. Plaintiff Seth Swartout is an individual residing in Arizona. Swartout worked as a delivery driver for FedEx in Arizona from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Swartout has been eligible to receive overtime pay under the FLSA because Swartout has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

468. Plaintiff Adam Sweeney is an individual residing in Arizona. Sweeney worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sweeney has been eligible to receive overtime pay under the FLSA because Sweeney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

469. Plaintiff Jesus Tapia is an individual residing in Arizona. Tapia worked as a delivery driver for FedEx in Arizona from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tapia has been eligible to receive overtime pay under the FLSA because Tapia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

470. Plaintiff Eric Tarver is an individual residing in Arizona. Tarver worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Tarver has been eligible to receive overtime pay under the FLSA because Tarver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

471. Plaintiff Matthew Teich is an individual residing in Arizona. Teich worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Teich has been eligible to receive overtime pay under the FLSA because Teich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

472. Plaintiff Aaron Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

473. Plaintiff Justin Thornton is an individual residing in Arizona. Thornton worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thornton has been eligible to receive overtime pay under the FLSA because Thornton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

474. Plaintiff John Thornton is an individual residing in Arizona. Thornton worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thornton has been eligible to receive overtime pay under the FLSA because Thornton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

475. Plaintiff John Topa is an individual residing in West Virginia. Topa worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Topa has been eligible to receive overtime pay under the FLSA because Topa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

476. Plaintiff Jacob Townsley is an individual residing in Arizona. Townsley worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Townsley has been eligible to receive overtime pay under the FLSA because Townsley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

477. Plaintiff Heber Valenzuela is an individual residing in Arizona. Valenzuela worked as a delivery driver for FedEx in Arizona from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Valenzuela has been eligible to receive overtime pay under the FLSA because Valenzuela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

478. Plaintiff Marco Valle is an individual residing in Arizona. Valle worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Valle has been eligible to receive overtime pay under the FLSA because Valle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

479. Plaintiff Zachary Vargas is an individual residing in Arizona. Vargas worked as a delivery driver for FedEx in Arizona from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

480. Plaintiff Gerardojerry Vargas is an individual residing in Arizona. Vargas worked as a delivery driver for FedEx in Arizona from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

481. Plaintiff Andrea Vasquez is an individual residing in Arizona. Vasquez worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vasquez has been eligible to receive overtime pay under the FLSA because Vasquez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

482. Plaintiff Manuel Villa is an individual residing in Arizona. Villa worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Villa has been eligible to receive overtime pay under the FLSA because Villa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

483. Plaintiff Bryan Walker is an individual residing in South Carolina. Walker worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

484. Plaintiff Kavonte Washington is an individual residing in Arizona. Washington worked as a delivery driver for FedEx in Arizona from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

485. Plaintiff Harlan Washington Jr. is an individual residing in Arizona. Washington Jr. worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Washington Jr. has been eligible to receive overtime pay under the FLSA because Washington Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

486. Plaintiff Alexis Watson is an individual residing in Arizona. Watson worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

487. Plaintiff Frank West is an individual residing in Arizona. West worked as a delivery driver for FedEx in Arizona from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

488. Plaintiff Steven Wheeler is an individual residing in Arizona. Wheeler worked as a delivery driver for FedEx in Arizona from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

489. Plaintiff Steven White is an individual residing in Arizona. White worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. White has been

eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

490. Plaintiff James White is an individual residing in Arizona. White worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

491. Plaintiff Michael Williams is an individual residing in Arizona. Williams worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

492. Plaintiff Anthony Williamson is an individual residing in Arizona. Williamson worked as a delivery driver for FedEx in Arizona but was employed through intermediary entities that FedEx calls independent service providers. Williamson has been eligible to receive overtime pay under the FLSA because Williamson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

493. Plaintiff Ryan Woods is an individual residing in Arizona. Woods worked as a delivery driver for FedEx in Arizona from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been

eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

494. Plaintiff John Zelasney is an individual residing in Arizona. Zelasney worked as a delivery driver for FedEx in Arizona from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zelasney has been eligible to receive overtime pay under the FLSA because Zelasney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

495. Plaintiff Christerpher Ziglar is an individual residing in Arizona. Ziglar worked as a delivery driver for FedEx in Arizona from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ziglar has been eligible to receive overtime pay under the FLSA because Ziglar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

496. Plaintiff Christopher Adkins is an individual residing in Arkansas. Adkins worked as a delivery driver for FedEx in Arkansas from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Adkins has been eligible to receive overtime pay under the FLSA because Adkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

497. Plaintiff Lance Alexander is an individual residing in Arkansas. Alexander worked as a delivery driver for FedEx in Arkansas from approximately 2008 to 2017 but was



employed through intermediary entities that FedEx calls independent service providers.

Alexander has been eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

498. Plaintiff Chris Almazan is an individual residing in Arkansas. Almazan worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Almazan has been eligible to receive overtime pay under the FLSA because Almazan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

499. Plaintiff Nastesea Anderson is an individual residing in Arkansas. Anderson worked as a delivery driver for FedEx in Arkansas from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

500. Plaintiff Amanda Baldwin is an individual residing in Arkansas. Baldwin worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Baldwin has been eligible to receive overtime pay under the FLSA because Baldwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

501. Plaintiff Vince Barnes is an individual residing in Arkansas. Barnes worked as a delivery driver for FedEx in Arkansas from approximately 1997 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been

eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

502. Plaintiff James Barron is an individual residing in Arkansas. Barron worked as a delivery driver for FedEx in Arkansas from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barron has been eligible to receive overtime pay under the FLSA because Barron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

503. Plaintiff Mark Beasley is an individual residing in Arkansas. Beasley worked as a delivery driver for FedEx in Arkansas from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Beasley has been eligible to receive overtime pay under the FLSA because Beasley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

504. Plaintiff John Boaz is an individual residing in Arkansas. Boaz worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Boaz has been eligible to receive overtime pay under the FLSA because Boaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

505. Plaintiff Dorothy Bright is an individual residing in Arkansas. Bright worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Bright has been eligible to receive overtime pay

under the FLSA because Bright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

506. Plaintiff Julian Brito is an individual residing in Arkansas. Brito worked as a delivery driver for FedEx in Arkansas from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Brito has been eligible to receive overtime pay under the FLSA because Brito has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

507. Plaintiff Andre Brooks is an individual residing in Arkansas. Brooks worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

508. Plaintiff Patrick Brooks is an individual residing in Texas. Brooks worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

509. Plaintiff Charles Brooks is an individual residing in Arkansas. Brooks worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been

eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

510. Plaintiff David Brown is an individual residing in Arkansas. Brown worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

511. Plaintiff Jonathan Brown is an individual residing in Oklahoma. Brown worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

512. Plaintiff Josh Brown is an individual residing in Oklahoma. Brown worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

513. Plaintiff William Burns is an individual residing in Arkansas. Burns worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Burns has been eligible to receive overtime pay under the FLSA because Burns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

514. Plaintiff George Bynum is an individual residing in Arkansas. Bynum worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bynum has been eligible to receive overtime pay under the FLSA because Bynum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

515. Plaintiff Raymond Byrd is an individual residing in Arkansas. Byrd worked as a delivery driver for FedEx in Arkansas from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Byrd has been eligible to receive overtime pay under the FLSA because Byrd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

516. Plaintiff Beverly Cameron is an individual residing in Arkansas. Cameron worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Cameron has been eligible to receive overtime pay under the FLSA because Cameron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

517. Plaintiff Scott Campbell is an individual residing in Arkansas. Campbell worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that

FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

518. Plaintiff Willie Candley is an individual residing in Arkansas. Candley worked as a delivery driver for FedEx in Arkansas from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Candley has been eligible to receive overtime pay under the FLSA because Candley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

519. Plaintiff Bruce Canerday is an individual residing in Texas. Canerday worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Canerday has been eligible to receive overtime pay under the FLSA because Canerday has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

520. Plaintiff Daniel Cantwell is an individual residing in Arkansas. Cantwell worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cantwell has been eligible to receive overtime pay under the FLSA because Cantwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

521. Plaintiff Steven Chamness is an individual residing in Arkansas. Chamness worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Chamness has been eligible to receive overtime pay under the FLSA because Chamness has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

522. Plaintiff Andrea Chavis is an individual residing in Arkansas. Chavis worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chavis has been eligible to receive overtime pay under the FLSA because Chavis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

523. Plaintiff Shelby Cheatham is an individual residing in Arkansas. Cheatham worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cheatham has been eligible to receive overtime pay under the FLSA because Cheatham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

524. Plaintiff Shawn Anderson is an individual residing in Arkansas. Collins worked as a delivery driver for FedEx in Arkansas from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

525. Plaintiff Stacy Conley is an individual residing in Arkansas. Conley worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Conley has been eligible to receive overtime pay under the FLSA because Conley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

526. Plaintiff Andrew Cook is an individual residing in Arkansas. Cook worked as a delivery driver for FedEx in Arkansas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

527. Plaintiff Jeffery Cribbs is an individual residing in Arkansas. Cribbs worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Cribbs has been eligible to receive overtime pay under the FLSA because Cribbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

528. Plaintiff John Curry is an individual residing in Arkansas. Curry worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Curry has been eligible to receive overtime pay under the FLSA because Curry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



529. Plaintiff Brian Dailey is an individual residing in Arkansas. Dailey worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Dailey has been eligible to receive overtime pay under the FLSA because Dailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

530. Plaintiff Jaryd Daniel is an individual residing in Arkansas. Daniel worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Daniel has been eligible to receive overtime pay under the FLSA because Daniel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

531. Plaintiff Sherika Daniels is an individual residing in Arkansas. Daniels worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

532. Plaintiff Phillip Davidson is an individual residing in Arkansas. Davidson worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

533. Plaintiff Kelly Davidson is an individual residing in Arkansas. Davidson worked as a delivery driver for FedEx in Arkansas from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

534. Plaintiff Sedrick Davis is an individual residing in Arkansas. Davis worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

535. Plaintiff Jakqun Davis is an individual residing in Arkansas. Davis worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

536. Plaintiff Jeffrey Dengler is an individual residing in Arkansas. Dengler worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dengler has been eligible to receive overtime pay under the FLSA because Dengler has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

537. Plaintiff Marcus Dickson is an individual residing in Arkansas. Dickson worked as a delivery driver for FedEx in Arkansas from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Dickson has been eligible to receive overtime pay under the FLSA because Dickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

538. Plaintiff Richard Dixon is an individual residing in Arkansas. Dixon worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

539. Plaintiff Tyronza Dobbins is an individual residing in Arkansas. Dobbins worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dobbins has been eligible to receive overtime pay under the FLSA because Dobbins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

540. Plaintiff Samuel Dunn is an individual residing in Texas. Dunn worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Dunn has been eligible to receive overtime pay under

the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

541. Plaintiff Robert Evans is an individual residing in Arkansas. Evans worked as a delivery driver for FedEx in Arkansas from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

542. Plaintiff Kerry Falls is an individual residing in Arkansas. Falls worked as a delivery driver for FedEx in Arkansas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Falls has been eligible to receive overtime pay under the FLSA because Falls has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

543. Plaintiff Michael Fancher is an individual residing in Arkansas. Fancher worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Fancher has been eligible to receive overtime pay under the FLSA because Fancher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

544. Plaintiff Steve Ferrell is an individual residing in Missouri. Ferrell worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ferrell has been eligible to receive overtime pay under the FLSA because Ferrell has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

545. Plaintiff David Fillmore is an individual residing in Arkansas. Fillmore worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Fillmore has been eligible to receive overtime pay under the FLSA because Fillmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

546. Plaintiff Tony Goforth is an individual residing in Arkansas. Goforth worked as a delivery driver for FedEx in Arkansas from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Goforth has been eligible to receive overtime pay under the FLSA because Goforth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

547. Plaintiff Angel Gomez is an individual residing in Texas. Gomez worked as a delivery driver for FedEx in Arkansas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

548. Plaintiff Christine Gossett is an individual residing in Arkansas. Gossett worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Gossett has been eligible to receive overtime pay

under the FLSA because Gossett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

549. Plaintiff Sean Green is an individual residing in Arkansas. Green worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

550. Plaintiff Danny Grimmatt is an individual residing in Arkansas. Grimmatt worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grimmatt has been eligible to receive overtime pay under the FLSA because Grimmatt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

551. Plaintiff Adrienne Gulley is an individual residing in Arkansas. Gulley worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Gulley has been eligible to receive overtime pay under the FLSA because Gulley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

552. Plaintiff Ashley Hall-Robinson is an individual residing in Arkansas. Hall-Robinson worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Hall-Robinson has been eligible to receive overtime pay under the FLSA because Hall-Robinson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

553. Plaintiff Casey Harris is an individual residing in Arkansas. Harris worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

554. Plaintiff Taylor Harvey is an individual residing in North Dakota. Harvey worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Harvey has been eligible to receive overtime pay under the FLSA because Harvey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

555. Plaintiff Michael Hawkins is an individual residing in Arkansas. Hawkins worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

556. Plaintiff Janae Hayes is an individual residing in Arkansas. Hayes worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been

eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

557. Plaintiff Lacollis Hayes is an individual residing in Arizona. Hayes worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

558. Plaintiff Joshua Hicks is an individual residing in Arkansas. Hicks worked as a delivery driver for FedEx in Arkansas from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

559. Plaintiff Doyle Hill is an individual residing in Arkansas. Hill worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

560. Plaintiff Courtney Hillis is an individual residing in Arkansas. Hillis worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hillis has been



eligible to receive overtime pay under the FLSA because Hillis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

561. Plaintiff Cassio Holly is an individual residing in Arkansas. Holly worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Holly has been eligible to receive overtime pay under the FLSA because Holly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

562. Plaintiff Shawn Hoskins is an individual residing in Arkansas. Hoskins worked as a delivery driver for FedEx in Arkansas from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hoskins has been eligible to receive overtime pay under the FLSA because Hoskins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

563. Plaintiff Lance Hull is an individual residing in Arkansas. Hull worked as a delivery driver for FedEx in Arkansas from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hull has been eligible to receive overtime pay under the FLSA because Hull has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

564. Plaintiff Jonathan Hull is an individual residing in Arkansas. Hull worked as a delivery driver for FedEx in Arkansas from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hull has been

eligible to receive overtime pay under the FLSA because Hull has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

565. Plaintiff Elliot Jackson is an individual residing in Arkansas. Jackson worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

566. Plaintiff Adrienne Jackson is an individual residing in California. Jackson worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

567. Plaintiff Jimmie Jewell is an individual residing in Arkansas. Jewell worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jewell has been eligible to receive overtime pay under the FLSA because Jewell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

568. Plaintiff Gabriel Jimenez is an individual residing in Arkansas. Jimenez worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been

eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

569. Plaintiff Deshaun Johnson is an individual residing in Arkansas. Johnson worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

570. Plaintiff Shacara Jones is an individual residing in Arkansas. Jones worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

571. Plaintiff Deyonta Jones is an individual residing in Arkansas. Jones worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

572. Plaintiff Todd Jones is an individual residing in Arkansas. Jones worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

573. Plaintiff David Keeling is an individual residing in Arkansas. Keeling worked as a delivery driver for FedEx in Arkansas from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Keeling has been eligible to receive overtime pay under the FLSA because Keeling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

574. Plaintiff Joshua Landon is an individual residing in Arkansas. Landon worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Landon has been eligible to receive overtime pay under the FLSA because Landon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

575. Plaintiff Perry Langley is an individual residing in Arkansas. Langley worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Langley has been eligible to receive overtime pay under the FLSA because Langley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

576. Plaintiff Andre Laster is an individual residing in Arkansas. Laster worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Laster has been eligible to receive overtime pay under the FLSA because Laster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

577. Plaintiff David Lee is an individual residing in Arkansas. Lee worked as a delivery driver for FedEx in Arkansas from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

578. Plaintiff Karen Letson is an individual residing in Arkansas. Letson worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Letson has been eligible to receive overtime pay under the FLSA because Letson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

579. Plaintiff Shawn Looper is an individual residing in Arkansas. Looper worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Looper has been eligible to receive overtime pay under the FLSA because Looper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

580. Plaintiff Ervin Lovett is an individual residing in Arkansas. Lovett worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Lovett has been eligible to receive overtime pay under the FLSA because Lovett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

581. Plaintiff Tommy Marshall is an individual residing in Arkansas. Marshall worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

582. Plaintiff Rabon Marshall is an individual residing in Arkansas. Marshall worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

583. Plaintiff Tina Martin is an individual residing in Arkansas. Martin worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

584. Plaintiff Daniel Masters is an individual residing in Arkansas. Masters worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that

FedEx calls independent service providers. Masters has been eligible to receive overtime pay under the FLSA because Masters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

585. Plaintiff Michael McCartan is an individual residing in Arkansas. McCartan worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. McCartan has been eligible to receive overtime pay under the FLSA because McCartan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

586. Plaintiff Nathaniel Mcelroy is an individual residing in Arkansas. Mcelroy worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcelroy has been eligible to receive overtime pay under the FLSA because Mcelroy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

587. Plaintiff Clifton McGill is an individual residing in Arkansas. McGill worked as a delivery driver for FedEx in Arkansas from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McGill has been eligible to receive overtime pay under the FLSA because McGill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

588. Plaintiff James McLain is an individual residing in Arkansas. McLain worked as a delivery driver for FedEx in Arkansas from approximately 2011 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. McLain has been eligible to receive overtime pay under the FLSA because McLain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

589. Plaintiff Beau Medsker is an individual residing in Arkansas. Medsker worked as a delivery driver for FedEx in Arkansas from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Medsker has been eligible to receive overtime pay under the FLSA because Medsker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

590. Plaintiff Brad Melton is an individual residing in Arkansas. Melton worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Melton has been eligible to receive overtime pay under the FLSA because Melton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

591. Plaintiff Derrick Merritt is an individual residing in Arkansas. Merritt worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Merritt has been eligible to receive overtime pay under the FLSA because Merritt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

592. Plaintiff Randy Miller is an individual residing in Arkansas. Miller worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that



FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

593. Plaintiff Michael Miller is an individual residing in Arkansas. Miller worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

594. Plaintiff William Miller is an individual residing in Arkansas. Miller worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

595. Plaintiff Taylor Miller is an individual residing in Texas. Miller worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

596. Plaintiff Terri Miller is an individual residing in Arkansas. Miller worked as a delivery driver for FedEx in Arkansas from approximately 2004 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

597. Plaintiff Jerome Mitchell is an individual residing in Arkansas. Mitchell worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

598. Plaintiff Cassy Morgan-Russell is an individual residing in Arkansas. Morgan-Russell worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Morgan-Russell has been eligible to receive overtime pay under the FLSA because Morgan-Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

599. Plaintiff Nita Mouser is an individual residing in Arkansas. Mouser worked as a delivery driver for FedEx in Arkansas from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mouser has been eligible to receive overtime pay under the FLSA because Mouser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

600. Plaintiff John Murphy is an individual residing in Arkansas. Murphy worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay

under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

601. Plaintiff Dennis Nelson is an individual residing in Arkansas. Nelson worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

602. Plaintiff Cashaundee Owens is an individual residing in Arkansas. Owens worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

603. Plaintiff Ashlee Parker is an individual residing in Arkansas. Parker worked as a delivery driver for FedEx in Arkansas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

604. Plaintiff Mark Perrin is an individual residing in Arkansas. Perrin worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Perrin has been eligible to receive overtime pay under the FLSA because Perrin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

605. Plaintiff Alexis Peters is an individual residing in Arkansas. Peters worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Peters has been eligible to receive overtime pay under the FLSA because Peters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

606. Plaintiff Arthur Peterson is an individual residing in Arkansas. Peterson worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Peterson has been eligible to receive overtime pay under the FLSA because Peterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

607. Plaintiff Rachel Pitts is an individual residing in Arkansas. Pitts worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Pitts has been eligible to receive overtime pay under the FLSA because Pitts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

608. Plaintiff Curtis Rasool is an individual residing in Arkansas. Rasool worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rasool has been eligible to receive overtime pay under the FLSA because Rasool has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

609. Plaintiff Jason Reedy is an individual residing in Arkansas. Reedy worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Reedy has been eligible to receive overtime pay under the FLSA because Reedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

610. Plaintiff Wade Rieken is an individual residing in Arkansas. Rieken worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rieken has been eligible to receive overtime pay under the FLSA because Rieken has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

611. Plaintiff Lionel Rueda is an individual residing in Arkansas. Rueda worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rueda has been eligible to receive overtime pay under the FLSA because Rueda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

612. Plaintiff Nicholes Sampley is an individual residing in Arkansas. Sampley worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sampley has been

eligible to receive overtime pay under the FLSA because Sampley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

613. Plaintiff Steven Sanders is an individual residing in Arkansas. Sanders worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

614. Plaintiff Johnny Schultz is an individual residing in Arkansas. Schultz worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schultz has been eligible to receive overtime pay under the FLSA because Schultz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

615. Plaintiff Darron Seals is an individual residing in Arkansas. Seals worked as a delivery driver for FedEx in Arkansas from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Seals has been eligible to receive overtime pay under the FLSA because Seals has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

616. Plaintiff Bruce Sefers is an individual residing in Arkansas. Sefers worked as a delivery driver for FedEx in Arkansas from approximately 2013 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Sefers has been eligible to receive overtime pay under the FLSA because Sefers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

617. Plaintiff Agustin Servin is an individual residing in Arkansas. Servin worked as a delivery driver for FedEx in Arkansas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Servin has been eligible to receive overtime pay under the FLSA because Servin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

618. Plaintiff Pearl Sharif is an individual residing in Arkansas. Sharif worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sharif has been eligible to receive overtime pay under the FLSA because Sharif has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

619. Plaintiff Morgan Shrader is an individual residing in Arkansas. Shrader worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shrader has been eligible to receive overtime pay under the FLSA because Shrader has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

620. Plaintiff Regina Shutes is an individual residing in Arkansas. Shutes worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shutes has been eligible to receive overtime pay under the FLSA because Shutes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

621. Plaintiff Jessica Sims is an individual residing in Arkansas. Sims worked as a delivery driver for FedEx in Arkansas from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

622. Plaintiff Ray Smart is an individual residing in Arkansas. Smart worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smart has been eligible to receive overtime pay under the FLSA because Smart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

623. Plaintiff Shawn Smith is an individual residing in Arkansas. Smith worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

624. Plaintiff James Spencer is an individual residing in Arkansas. Spencer worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

625. Plaintiff Christopher Still is an individual residing in Arkansas. Still worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Still has been eligible to receive overtime pay under the FLSA because Still has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

626. Plaintiff Angela Swecker is an individual residing in Arkansas. Swecker worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Swecker has been eligible to receive overtime pay under the FLSA because Swecker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

627. Plaintiff Isdr Taylor is an individual residing in Arkansas. Taylor worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

628. Plaintiff Johnathan Thacker is an individual residing in Arkansas. Thacker worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thacker has been eligible to receive overtime pay under the FLSA because Thacker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

629. Plaintiff David Thompson is an individual residing in Arkansas. Thompson worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

630. Plaintiff Kelyon Timmins is an individual residing in Arkansas. Timmins worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Timmins has been eligible to receive overtime pay under the FLSA because Timmins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

631. Plaintiff Robert Tucker is an individual residing in Alabama. Tucker worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

632. Plaintiff Paul Tucker is an individual residing in Arkansas. Tucker worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

633. Plaintiff Kevin Turner is an individual residing in Arkansas. Turner worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

634. Plaintiff Joseph Unruh is an individual residing in Kansas. Unruh worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Unruh has been eligible to receive overtime pay under the FLSA because Unruh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

635. Plaintiff Adrian Vallejos is an individual residing in Texas. Vallejos worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vallejos has been eligible to receive overtime pay under the FLSA because Vallejos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

636. Plaintiff Austin Vance is an individual residing in Arkansas. Vance worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vance has been eligible to receive overtime pay under the FLSA because Vance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

637. Plaintiff Rachell Vance is an individual residing in Arkansas. Vance worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vance has been eligible to receive overtime pay under the FLSA because Vance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

638. Plaintiff Cameron Wallace is an individual residing in Arkansas. Wallace worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

639. Plaintiff Ian Walters is an individual residing in Arkansas. Walters worked as a delivery driver for FedEx in Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Walters has been eligible to receive overtime pay under the FLSA because Walters has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

640. Plaintiff Bryan Washington is an individual residing in Arkansas. Washington worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

641. Plaintiff Greg Webb is an individual residing in Arkansas. Webb worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

642. Plaintiff Randy Wheeler is an individual residing in Arkansas. Wheeler worked as a delivery driver for FedEx in Arkansas from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

643. Plaintiff Fredrick Williams is an individual residing in Arkansas. Williams worked as a delivery driver for FedEx in Arkansas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams

has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

644. Plaintiff Michael Williams is an individual residing in Arkansas. Williams worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

645. Plaintiff Ivery Williams Iii is an individual residing in Indiana. Williams Iii worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Williams Iii has been eligible to receive overtime pay under the FLSA because Williams Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

646. Plaintiff Benjamin Willis Iii is an individual residing in Arkansas. Willis Iii worked as a delivery driver for FedEx in Arkansas from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Willis Iii has been eligible to receive overtime pay under the FLSA because Willis Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

647. Plaintiff Jeffery Wilson is an individual residing in Arkansas. Wilson worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been

eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

648. Plaintiff Michael Womack is an individual residing in Arkansas. Womack worked as a delivery driver for FedEx in Arkansas from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Womack has been eligible to receive overtime pay under the FLSA because Womack has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

649. Plaintiff Justin Wright is an individual residing in Arkansas. Wright worked as a delivery driver for FedEx in Arkansas but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

650. Plaintiff John Wright is an individual residing in Alabama. Wright worked as a delivery driver for FedEx in Arkansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

651. Plaintiff Victor Wynn is an individual residing in Arkansas. Wynn worked as a delivery driver for FedEx in Arkansas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wynn has been

eligible to receive overtime pay under the FLSA because Wynn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

652. Plaintiff Trevel Young is an individual residing in Arkansas. Young worked as a delivery driver for FedEx in Arkansas from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

653. Plaintiff Ramiro Arriola Serrano is an individual residing in California. Arriola Serrano worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Arriola Serrano has been eligible to receive overtime pay under the FLSA because Arriola Serrano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

654. Plaintiff Edwin Abesamis is an individual residing in California. Abesamis worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Abesamis has been eligible to receive overtime pay under the FLSA because Abesamis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

655. Plaintiff Jorge Aburto is an individual residing in California. Aburto worked as a delivery driver for FedEx in California but was employed through intermediary entities that



FedEx calls independent service providers. Aburto has been eligible to receive overtime pay under the FLSA because Aburto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

656. Plaintiff Jose Acevedo is an individual residing in California. Acevedo worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Acevedo has been eligible to receive overtime pay under the FLSA because Acevedo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

657. Plaintiff Oscar Adams is an individual residing in California. Adams worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

658. Plaintiff Joseph Addison is an individual residing in Washington. Addison worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Addison has been eligible to receive overtime pay under the FLSA because Addison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

659. Plaintiff Francis Aganon is an individual residing in California. Aganon worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Aganon has been eligible to receive overtime pay

under the FLSA because Aganon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

660. Plaintiff Jorge Aguilar is an individual residing in California. Aguilar worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Aguilar has been eligible to receive overtime pay under the FLSA because Aguilar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

661. Plaintiff Roberto Aguilar is an individual residing in California. Aguilar worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Aguilar has been eligible to receive overtime pay under the FLSA because Aguilar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

662. Plaintiff Gustavo Aguilar Martinez is an individual residing in California. Aguilar Martinez worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Aguilar Martinez has been eligible to receive overtime pay under the FLSA because Aguilar Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

663. Plaintiff Samuel Aguilera is an individual residing in California. Aguilera worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Aguilera has been

eligible to receive overtime pay under the FLSA because Aguilera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

664. Plaintiff Sergio Aguilera is an individual residing in California. Aguilera worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Aguilera has been eligible to receive overtime pay under the FLSA because Aguilera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

665. Plaintiff Hector Aguilera is an individual residing in California. Aguilera worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aguilera has been eligible to receive overtime pay under the FLSA because Aguilera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

666. Plaintiff Adrian Aguirre is an individual residing in California. Aguirre worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

667. Plaintiff Jose Aguirre is an individual residing in California. Aguirre worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

668. Plaintiff Jovani Aguirre is an individual residing in California. Aguirre worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

669. Plaintiff Efren Aguirre is an individual residing in California. Aguirre worked as a delivery driver for FedEx in California from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

670. Plaintiff Jaime Aguirre is an individual residing in California. Aguirre worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

671. Plaintiff William Aguirre is an individual residing in California. Aguirre worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

672. Plaintiff Amer Ahmed is an individual residing in California. Ahmed worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ahmed has been eligible to receive overtime pay under the FLSA because Ahmed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

673. Plaintiff Douglas Ahmed is an individual residing in California. Ahmed worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ahmed has been eligible to receive overtime pay under the FLSA because Ahmed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

674. Plaintiff Ryan Aiello is an individual residing in California. Aiello worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Aiello has been eligible to receive overtime pay under the FLSA because Aiello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

675. Plaintiff Antonio Alamillo is an individual residing in California. Alamillo worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alamillo has been eligible to receive overtime pay under the FLSA because Alamillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

676. Plaintiff Edgar Alarcon is an individual residing in California. Alarcon worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alarcon has been eligible to receive overtime pay under the FLSA because Alarcon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

677. Plaintiff Monique Alarcon is an individual residing in California. Alarcon worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alarcon has been eligible to receive overtime pay under the FLSA because Alarcon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

678. Plaintiff Luis Alcala is an individual residing in California. Alcala worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Alcala has been eligible to receive overtime pay under the FLSA because Alcala has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

679. Plaintiff Luis Alcantar is an individual residing in California. Alcantar worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alcantar has been eligible to receive overtime pay under the FLSA because Alcantar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

680. Plaintiff Michael Alcantar is an individual residing in California. Alcantar worked as a delivery driver for FedEx in California from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Alcantar has been eligible to receive overtime pay under the FLSA because Alcantar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

681. Plaintiff Ivan Alcantar is an individual residing in California. Alcantar worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alcantar has been eligible to receive overtime pay under the FLSA because Alcantar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

682. Plaintiff Felipe Alcocer is an individual residing in California. Alcocer worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Alcocer has been

eligible to receive overtime pay under the FLSA because Alcocer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

683. Plaintiff Alejandro Alejandro is an individual residing in California. Alejandro worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Alejandro has been eligible to receive overtime pay under the FLSA because Alejandro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

684. Plaintiff Victor Alfaro is an individual residing in California. Alfaro worked as a delivery driver for FedEx in California from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Alfaro has been eligible to receive overtime pay under the FLSA because Alfaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

685. Plaintiff Ricardo Alfaro is an individual residing in California. Alfaro worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alfaro has been eligible to receive overtime pay under the FLSA because Alfaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

686. Plaintiff William Alfaro is an individual residing in California. Alfaro worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed



through intermediary entities that FedEx calls independent service providers. Alfaro has been eligible to receive overtime pay under the FLSA because Alfaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

687. Plaintiff Shaukat Ali is an individual residing in California. Ali worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ali has been eligible to receive overtime pay under the FLSA because Ali has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

688. Plaintiff Shaif Ali is an individual residing in California. Ali worked as a delivery driver for FedEx in California from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ali has been eligible to receive overtime pay under the FLSA because Ali has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

689. Plaintiff Scott Allen is an individual residing in California. Allen worked as a delivery driver for FedEx in California from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

690. Plaintiff Richard Allen Iv is an individual residing in California. Allen Iv worked as a delivery driver for FedEx in California from approximately 2017 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Allen Iv has been eligible to receive overtime pay under the FLSA because Allen Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

691. Plaintiff Miguel Alpuche is an individual residing in Texas. Alpuche worked as a delivery driver for FedEx in California from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alpuche has been eligible to receive overtime pay under the FLSA because Alpuche has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

692. Plaintiff Cesar Altamirano is an individual residing in California. Altamirano worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Altamirano has been eligible to receive overtime pay under the FLSA because Altamirano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

693. Plaintiff Christopher Alvarado is an individual residing in California. Alvarado worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Alvarado has been eligible to receive overtime pay under the FLSA because Alvarado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

694. Plaintiff David Alvarez is an individual residing in California. Alvarez worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been

eligible to receive overtime pay under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

695. Plaintiff Sesar Alvarez is an individual residing in California. Alvarez worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been eligible to receive overtime pay under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

696. Plaintiff Christian Alvarez is an individual residing in California. Alvarez worked as a delivery driver for FedEx in California from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been eligible to receive overtime pay under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

697. Plaintiff Jose Alvarez is an individual residing in California. Alvarez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been eligible to receive overtime pay under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

698. Plaintiff Ernesto Alvarez Jr. is an individual residing in California. Alvarez Jr. worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez

Jr. has been eligible to receive overtime pay under the FLSA because Alvarez Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

699. Plaintiff Luis Alvarez Orozco is an individual residing in California. Alvarez Orozco worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez Orozco has been eligible to receive overtime pay under the FLSA because Alvarez Orozco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

700. Plaintiff Gregorio Alviar is an individual residing in California. Alviar worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Alviar has been eligible to receive overtime pay under the FLSA because Alviar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

701. Plaintiff Alfonso Alviso is an individual residing in California. Alviso worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Alviso has been eligible to receive overtime pay under the FLSA because Alviso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

702. Plaintiff Arafine Amathollvy is an individual residing in California. Amathollvy worked as a delivery driver for FedEx in California but was employed through intermediary

entities that FedEx calls independent service providers. Amathollvy has been eligible to receive overtime pay under the FLSA because Amathollvy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

703. Plaintiff Gary Amaya is an individual residing in California. Amaya worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Amaya has been eligible to receive overtime pay under the FLSA because Amaya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

704. Plaintiff Rosendo Amezcua is an individual residing in California. Amezcua worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Amezcua has been eligible to receive overtime pay under the FLSA because Amezcua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

705. Plaintiff Stephen Ancar is an individual residing in California. Ancar worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ancar has been eligible to receive overtime pay under the FLSA because Ancar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

706. Plaintiff Greg Anderson is an individual residing in California. Anderson worked as a delivery driver for FedEx in California from approximately 2011 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

707. Plaintiff Christian Andrade is an individual residing in California. Andrade worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Andrade has been eligible to receive overtime pay under the FLSA because Andrade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

708. Plaintiff Eduardo Andrade is an individual residing in California. Andrade worked as a delivery driver for FedEx in California from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Andrade has been eligible to receive overtime pay under the FLSA because Andrade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

709. Plaintiff Jorge Andrade is an individual residing in California. Andrade worked as a delivery driver for FedEx in California from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Andrade has been eligible to receive overtime pay under the FLSA because Andrade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

710. Plaintiff Phillip Angulo is an individual residing in California. Angulo worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Angulo has been eligible to receive overtime pay under the FLSA because Angulo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

711. Plaintiff Marcos Anton is an individual residing in California. Anton worked as a delivery driver for FedEx in California from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Anton has been eligible to receive overtime pay under the FLSA because Anton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

712. Plaintiff Arthur Apcar is an individual residing in California. Apcar worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Apcar has been eligible to receive overtime pay under the FLSA because Apcar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

713. Plaintiff Cristian Aragon is an individual residing in California. Aragon worked as a delivery driver for FedEx in California from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Aragon has been eligible to receive overtime pay under the FLSA because Aragon has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

714. Plaintiff Ariel Arambula is an individual residing in California. Arambula worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arambula has been eligible to receive overtime pay under the FLSA because Arambula has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

715. Plaintiff Ruben Aranda is an individual residing in California. Aranda worked as a delivery driver for FedEx in California from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Aranda has been eligible to receive overtime pay under the FLSA because Aranda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

716. Plaintiff Christian Araujo is an individual residing in California. Araujo worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Araujo has been eligible to receive overtime pay under the FLSA because Araujo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

717. Plaintiff Anthony Arebalo is an individual residing in California. Arebalo worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Arebalo has been



eligible to receive overtime pay under the FLSA because Arebalo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

718. Plaintiff Uriel Arechiga is an individual residing in California. Arechiga worked as a delivery driver for FedEx in California from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Arechiga has been eligible to receive overtime pay under the FLSA because Arechiga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

719. Plaintiff Nestor Arellano is an individual residing in California. Arellano worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Arellano has been eligible to receive overtime pay under the FLSA because Arellano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

720. Plaintiff Miguel Arias is an individual residing in California. Arias worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arias has been eligible to receive overtime pay under the FLSA because Arias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

721. Plaintiff Jaun Arias is an individual residing in California. Arias worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Arias has been eligible to receive overtime pay under

the FLSA because Arias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

722. Plaintiff Carlos Arias Bonilla is an individual residing in California. Arias Bonilla worked as a delivery driver for FedEx in California from approximately 1989 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Arias Bonilla has been eligible to receive overtime pay under the FLSA because Arias Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

723. Plaintiff Cesario Armas is an individual residing in California. Armas worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Armas has been eligible to receive overtime pay under the FLSA because Armas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

724. Plaintiff Jason Armendariz is an individual residing in California. Armendariz worked as a delivery driver for FedEx in California from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Armendariz has been eligible to receive overtime pay under the FLSA because Armendariz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

725. Plaintiff Marco Armienta is an individual residing in California. Armienta worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Armienta has been

eligible to receive overtime pay under the FLSA because Armienta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

726. Plaintiff Robert Armistead is an individual residing in California. Armistead worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Armistead has been eligible to receive overtime pay under the FLSA because Armistead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

727. Plaintiff Myrna Arredondo is an individual residing in California. Arredondo worked as a delivery driver for FedEx in California from approximately 1997 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Arredondo has been eligible to receive overtime pay under the FLSA because Arredondo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

728. Plaintiff Rafael Arreguin is an individual residing in California. Arreguin worked as a delivery driver for FedEx in California from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Arreguin has been eligible to receive overtime pay under the FLSA because Arreguin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

729. Plaintiff Alexis Arreola is an individual residing in California. Arreola worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Arreola has been eligible to receive overtime pay under the FLSA because Arreola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

730. Plaintiff Stephanie Arreola is an individual residing in California. Arreola worked as a delivery driver for FedEx in California from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Arreola has been eligible to receive overtime pay under the FLSA because Arreola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

731. Plaintiff Carlos Arroliga is an individual residing in California. Arroliga worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arroliga has been eligible to receive overtime pay under the FLSA because Arroliga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

732. Plaintiff Ignacio Arroyo is an individual residing in California. Arroyo worked as a delivery driver for FedEx in California from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Arroyo has been eligible to receive overtime pay under the FLSA because Arroyo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

733. Plaintiff Steven Artola is an individual residing in California. Artola worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Artola has been eligible to receive overtime pay under the FLSA because Artola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

734. Plaintiff Ralph Ashton Jr. is an individual residing in Maryland. Ashton Jr. worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ashton Jr. has been eligible to receive overtime pay under the FLSA because Ashton Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

735. Plaintiff Kenneth Asseng is an individual residing in California. Asseng worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Asseng has been eligible to receive overtime pay under the FLSA because Asseng has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

736. Plaintiff Carlos Astorga is an individual residing in California. Astorga worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Astorga has been eligible to receive overtime pay under the FLSA because Astorga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

737. Plaintiff Harpreet Aujla is an individual residing in California. Aujla worked as a delivery driver for FedEx in California from approximately 2011 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Aujla has been eligible to receive overtime pay under the FLSA because Aujla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

738. Plaintiff Dwayne Austin is an individual residing in California. Austin worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Austin has been eligible to receive overtime pay under the FLSA because Austin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

739. Plaintiff Deonna Autrey is an individual residing in California. Autrey worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Autrey has been eligible to receive overtime pay under the FLSA because Autrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

740. Plaintiff Jose Avalos is an individual residing in California. Avalos worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Avalos has been eligible to receive overtime pay under the FLSA because Avalos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

741. Plaintiff Carlos Avalos-Lazaro is an individual residing in California. Avalos-Lazaro worked as a delivery driver for FedEx in California from approximately 2014 to 2019 but

was employed through intermediary entities that FedEx calls independent service providers. Avalos-Lazaro has been eligible to receive overtime pay under the FLSA because Avalos-Lazaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

742. Plaintiff Juan Avila is an individual residing in California. Avila worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Avila has been eligible to receive overtime pay under the FLSA because Avila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

743. Plaintiff Carlos Avila is an individual residing in California. Avila worked as a delivery driver for FedEx in California from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Avila has been eligible to receive overtime pay under the FLSA because Avila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

744. Plaintiff Nipsy Avonce is an individual residing in California. Avonce worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Avonce has been eligible to receive overtime pay under the FLSA because Avonce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

745. Plaintiff Jose Ayala is an individual residing in Indiana. Ayala worked as a delivery driver for FedEx in California and Indiana but was employed through intermediary entities that FedEx calls independent service providers. Ayala has been eligible to receive

overtime pay under the FLSA because Ayala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

746. Plaintiff Joe Bachman is an individual residing in California. Bachman worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bachman has been eligible to receive overtime pay under the FLSA because Bachman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

747. Plaintiff Arbi Baghdasarian is an individual residing in California. Baghdasarian worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Baghdasarian has been eligible to receive overtime pay under the FLSA because Baghdasarian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

748. Plaintiff Carmen Bahena is an individual residing in California. Bahena worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Bahena has been eligible to receive overtime pay under the FLSA because Bahena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

749. Plaintiff Carlos Bahena Garcia is an individual residing in California. Bahena Garcia worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bahena Garcia has been eligible to receive overtime pay under the FLSA because Bahena Garcia



has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

750. Plaintiff Chenika Bailey is an individual residing in California. Bailey worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

751. Plaintiff Art Bailly is an individual residing in California. Bailly worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bailly has been eligible to receive overtime pay under the FLSA because Bailly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

752. Plaintiff Ryan Bajlo is an individual residing in California. Bajlo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Bajlo has been eligible to receive overtime pay under the FLSA because Bajlo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

753. Plaintiff Ade Bakari is an individual residing in California. Bakari worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bakari has been eligible to receive overtime pay under the FLSA because Bakari has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

754. Plaintiff Michael Baker is an individual residing in California. Baker worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

755. Plaintiff Christopher Baldonado is an individual residing in California. Baldonado worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Baldonado has been eligible to receive overtime pay under the FLSA because Baldonado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

756. Plaintiff Jemy Balicanta is an individual residing in California. Balicanta worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Balicanta has been eligible to receive overtime pay under the FLSA because Balicanta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

757. Plaintiff Nicholas Banks is an individual residing in Illinois. Banks worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

758. Plaintiff Matthew Banuelos is an individual residing in California. Banuelos worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Banuelos has been eligible to receive overtime pay under the FLSA because Banuelos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

759. Plaintiff Rafael Banuelos is an individual residing in California. Banuelos worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Banuelos has been eligible to receive overtime pay under the FLSA because Banuelos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

760. Plaintiff George Banuelos is an individual residing in California. Banuelos worked as a delivery driver for FedEx in California from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Banuelos has been eligible to receive overtime pay under the FLSA because Banuelos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

761. Plaintiff Alfonso Banuelos is an individual residing in California. Banuelos worked as a delivery driver for FedEx in California from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Banuelos has been eligible to receive overtime pay under the FLSA because Banuelos has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

762. Plaintiff Samuel Barbosa is an individual residing in California. Barbosa worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Barbosa has been eligible to receive overtime pay under the FLSA because Barbosa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

763. Plaintiff Jose Barragan is an individual residing in California. Barragan worked as a delivery driver for FedEx in California from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Barragan has been eligible to receive overtime pay under the FLSA because Barragan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

764. Plaintiff Luis Barrera Solares is an individual residing in California. Barrera Solares worked as a delivery driver for FedEx in California from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barrera Solares has been eligible to receive overtime pay under the FLSA because Barrera Solares has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

765. Plaintiff Isaac Barreto is an individual residing in California. Barreto worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barreto has been

eligible to receive overtime pay under the FLSA because Barreto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

766. Plaintiff Kameron Bass is an individual residing in California. Bass worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bass has been eligible to receive overtime pay under the FLSA because Bass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

767. Plaintiff Daniel Bastidas is an individual residing in California. Bastidas worked as a delivery driver for FedEx in California from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bastidas has been eligible to receive overtime pay under the FLSA because Bastidas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

768. Plaintiff Aaron Bates is an individual residing in California. Bates worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

769. Plaintiff Jose Bautista is an individual residing in California. Bautista worked as a delivery driver for FedEx in California from approximately 2012 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Bautista has been eligible to receive overtime pay under the FLSA because Bautista has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

770. Plaintiff Christopher Bayer is an individual residing in California. Bayer worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bayer has been eligible to receive overtime pay under the FLSA because Bayer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

771. Plaintiff Cheri Beard is an individual residing in California. Beard worked as a delivery driver for FedEx in California from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Beard has been eligible to receive overtime pay under the FLSA because Beard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

772. Plaintiff Jamar Belcher is an individual residing in California. Belcher worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Belcher has been eligible to receive overtime pay under the FLSA because Belcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

773. Plaintiff Michael Bell is an individual residing in California. Bell worked as a delivery driver for FedEx in California from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

774. Plaintiff Manuel Bellorin is an individual residing in California. Bellorin worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bellorin has been eligible to receive overtime pay under the FLSA because Bellorin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

775. Plaintiff Michael Beltran is an individual residing in California. Beltran worked as a delivery driver for FedEx in California from approximately 2001 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Beltran has been eligible to receive overtime pay under the FLSA because Beltran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

776. Plaintiff Carlo Beltran is an individual residing in California. Beltran worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beltran has been eligible to receive overtime pay under the FLSA because Beltran has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

777. Plaintiff Uriel Beltran is an individual residing in California. Beltran worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beltran has been eligible to receive overtime pay under the FLSA because Beltran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

778. Plaintiff Alejandro Beltran is an individual residing in California. Beltran worked as a delivery driver for FedEx in California from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Beltran has been eligible to receive overtime pay under the FLSA because Beltran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

779. Plaintiff Pedro Beltran is an individual residing in California. Beltran worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Beltran has been eligible to receive overtime pay under the FLSA because Beltran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

780. Plaintiff Seth Bender is an individual residing in Nevada. Bender worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bender has been eligible to receive overtime pay under the FLSA because Bender has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

781. Plaintiff Fernando Benitez is an individual residing in California. Benitez worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Benitez has been eligible to receive overtime pay under the FLSA because Benitez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

782. Plaintiff Anthony Berry is an individual residing in California. Berry worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Berry has been eligible to receive overtime pay under the FLSA because Berry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

783. Plaintiff Terrence Bessellieu is an individual residing in California. Bessellieu worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bessellieu has been eligible to receive overtime pay under the FLSA because Bessellieu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

784. Plaintiff Martin Betterton is an individual residing in California. Betterton worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Betterton has been eligible to receive overtime pay

under the FLSA because Betterton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

785. Plaintiff Travis Bevington is an individual residing in California. Bevington worked as a delivery driver for FedEx in California from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bevington has been eligible to receive overtime pay under the FLSA because Bevington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

786. Plaintiff Francisco Birrueta is an individual residing in California. Birrueta worked as a delivery driver for FedEx in California from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Birrueta has been eligible to receive overtime pay under the FLSA because Birrueta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

787. Plaintiff Ronnie Bishop is an individual residing in California. Bishop worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bishop has been eligible to receive overtime pay under the FLSA because Bishop has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

788. Plaintiff Benjamin Bivens is an individual residing in California. Bivens worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bivens has been

eligible to receive overtime pay under the FLSA because Bivens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

789. Plaintiff Deon Blakley is an individual residing in California. Blakley worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Blakley has been eligible to receive overtime pay under the FLSA because Blakley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

790. Plaintiff Paul Blanco is an individual residing in California. Blanco worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Blanco has been eligible to receive overtime pay under the FLSA because Blanco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

791. Plaintiff Antwi Boasiako is an individual residing in Georgia. Boasiako worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Boasiako has been eligible to receive overtime pay under the FLSA because Boasiako has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

792. Plaintiff German Bocanegra is an individual residing in California. Bocanegra worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers.

Bocanegra has been eligible to receive overtime pay under the FLSA because Bocanegra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

793. Plaintiff Riad Bojeh is an individual residing in California. Bojeh worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bojeh has been eligible to receive overtime pay under the FLSA because Bojeh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

794. Plaintiff Cesar Bonilla is an individual residing in California. Bonilla worked as a delivery driver for FedEx in California from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bonilla has been eligible to receive overtime pay under the FLSA because Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

795. Plaintiff Joseph Bonilla Jr Jr is an individual residing in California. Bonilla Jr Jr worked as a delivery driver for FedEx in California from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bonilla Jr Jr has been eligible to receive overtime pay under the FLSA because Bonilla Jr Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

796. Plaintiff Izeah Borges-Gates is an individual residing in California. Borges-Gates worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Borges-Gates has been eligible to receive overtime pay under the FLSA because Borges-Gates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

797. Plaintiff Isaac Borja is an individual residing in California. Borja worked as a delivery driver for FedEx in California from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Borja has been eligible to receive overtime pay under the FLSA because Borja has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

798. Plaintiff Michael Bracamontes is an individual residing in California. Bracamontes worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bracamontes has been eligible to receive overtime pay under the FLSA because Bracamontes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

799. Plaintiff Perell Bradley is an individual residing in California. Bradley worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

800. Plaintiff Patrick Brantley is an individual residing in California. Brantley worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brantley has been eligible to receive overtime pay under the FLSA because Brantley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

801. Plaintiff Brandon Bright is an individual residing in California. Bright worked as a delivery driver for FedEx in California from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bright has been eligible to receive overtime pay under the FLSA because Bright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

802. Plaintiff Joel Briley is an individual residing in California. Briley worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Briley has been eligible to receive overtime pay under the FLSA because Briley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

803. Plaintiff Paolo Brillantes is an individual residing in California. Brillantes worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brillantes has been eligible to receive overtime pay under the FLSA because Brillantes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

804. Plaintiff Damian Broussard is an individual residing in California. Broussard worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Broussard has been eligible to receive overtime pay under the FLSA because Broussard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

805. Plaintiff Brandon Brown is an individual residing in California. Brown worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

806. Plaintiff Lance Brown is an individual residing in Arizona. Brown worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

807. Plaintiff Darren Brown is an individual residing in California. Brown worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

808. Plaintiff Nicholas Brown is an individual residing in California. Brown worked as a delivery driver for FedEx in California from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

809. Plaintiff Donald Brown is an individual residing in California. Brown worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

810. Plaintiff Vincent Brown is an individual residing in California. Brown worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

811. Plaintiff Stephanie Brown is an individual residing in California. Brown worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

812. Plaintiff Jamell Brownridge is an individual residing in Nevada. Brownridge worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Brownridge has been eligible to receive overtime pay under the FLSA because Brownridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

813. Plaintiff Crystal Brunson is an individual residing in California. Brunson worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brunson has been eligible to receive overtime pay under the FLSA because Brunson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

814. Plaintiff Raymond Buck is an individual residing in California. Buck worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Buck has been eligible to receive overtime pay under the FLSA because Buck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

815. Plaintiff George Buenrostro is an individual residing in California. Buenrostro worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Buenrostro has been eligible to receive

overtime pay under the FLSA because Buenrostro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

816. Plaintiff Allan Buhain is an individual residing in California. Buhain worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Buhain has been eligible to receive overtime pay under the FLSA because Buhain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

817. Plaintiff Anthony Burgos is an individual residing in California. Burgos worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Burgos has been eligible to receive overtime pay under the FLSA because Burgos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

818. Plaintiff Jeffrey Cabezas is an individual residing in California. Cabezas worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cabezas has been eligible to receive overtime pay under the FLSA because Cabezas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

819. Plaintiff Wilver Cajanding is an individual residing in California. Cajanding worked as a delivery driver for FedEx in California from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cajanding has been eligible to receive overtime pay under the FLSA because Cajanding has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

820. Plaintiff David Calderon is an individual residing in California. Calderon worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Calderon has been eligible to receive overtime pay under the FLSA because Calderon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

821. Plaintiff Blanca Calix is an individual residing in California. Calix worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Calix has been eligible to receive overtime pay under the FLSA because Calix has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

822. Plaintiff Fabian Caloca is an individual residing in California. Caloca worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Caloca has been eligible to receive overtime pay under the FLSA because Caloca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

823. Plaintiff Omar Camacho is an individual residing in California. Camacho worked as a delivery driver for FedEx in California from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Camacho has been eligible to receive overtime pay under the FLSA because Camacho has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

824. Plaintiff Ricardo Camberos is an individual residing in California. Camberos worked as a delivery driver for FedEx in California from approximately 1998 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Camberos has been eligible to receive overtime pay under the FLSA because Camberos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

825. Plaintiff Jose Canas is an individual residing in California. Canas worked as a delivery driver for FedEx in California from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Canas has been eligible to receive overtime pay under the FLSA because Canas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

826. Plaintiff Angelito Canlas is an individual residing in California. Canlas worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Canlas has been eligible to receive overtime pay under the FLSA because Canlas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

827. Plaintiff Kenneth Cannedy is an individual residing in California. Cannedy worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Cannedy has been eligible to receive

overtime pay under the FLSA because Cannedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

828. Plaintiff Darek Cappello is an individual residing in California. Cappello worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cappello has been eligible to receive overtime pay under the FLSA because Cappello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

829. Plaintiff Nelson Caraballo is an individual residing in California. Caraballo worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Caraballo has been eligible to receive overtime pay under the FLSA because Caraballo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

830. Plaintiff Bernardo Carcus Lopez is an individual residing in California. Carcus Lopez worked as a delivery driver for FedEx in California from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Carcus Lopez has been eligible to receive overtime pay under the FLSA because Carcus Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

831. Plaintiff Matthew Cardenas is an individual residing in California. Cardenas worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Cardenas has been eligible to receive

overtime pay under the FLSA because Cardenas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

832. Plaintiff James Cardenas is an individual residing in California. Cardenas worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Cardenas has been eligible to receive overtime pay under the FLSA because Cardenas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

833. Plaintiff Juan Cardiel Carrillo is an individual residing in California. Cardiel Carrillo worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cardiel Carrillo has been eligible to receive overtime pay under the FLSA because Cardiel Carrillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

834. Plaintiff Luis Carlos is an individual residing in Arizona. Carlos worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Carlos has been eligible to receive overtime pay under the FLSA because Carlos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

835. Plaintiff Justin Carpenter is an individual residing in California. Carpenter worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Carpenter has been eligible to receive overtime pay under the FLSA because Carpenter has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

836. Plaintiff Aaron Carranza is an individual residing in California. Carranza worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carranza has been eligible to receive overtime pay under the FLSA because Carranza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

837. Plaintiff Jose Carranza is an individual residing in California. Carranza worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carranza has been eligible to receive overtime pay under the FLSA because Carranza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

838. Plaintiff Pedro Reyes is an individual residing in California. Carrasco worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carrasco has been eligible to receive overtime pay under the FLSA because Carrasco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

839. Plaintiff Elias Carreon is an individual residing in California. Carreon worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Carreon has been

eligible to receive overtime pay under the FLSA because Carreon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

840. Plaintiff Alejandro Carrera is an individual residing in California. Carrera worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carrera has been eligible to receive overtime pay under the FLSA because Carrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

841. Plaintiff Felix Carrillo is an individual residing in California. Carrillo worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Carrillo has been eligible to receive overtime pay under the FLSA because Carrillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

842. Plaintiff Michael Killough is an individual residing in Ohio. Carter worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

843. Plaintiff Charlie Carter is an individual residing in California. Carter worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been



eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

844. Plaintiff Juan Carvajal is an individual residing in California. Carvajal worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Carvajal has been eligible to receive overtime pay under the FLSA because Carvajal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

845. Plaintiff Julio Casas is an individual residing in California. Casas worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Casas has been eligible to receive overtime pay under the FLSA because Casas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

846. Plaintiff Rick Casassa is an individual residing in California. Casassa worked as a delivery driver for FedEx in California from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Casassa has been eligible to receive overtime pay under the FLSA because Casassa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

847. Plaintiff Juan Castaneda is an individual residing in California. Castaneda worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible to receive overtime pay

under the FLSA because Castaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

848. Plaintiff Robert Castaneda is an individual residing in California. Castaneda worked as a delivery driver for FedEx in California from approximately 2007 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible to receive overtime pay under the FLSA because Castaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

849. Plaintiff Rudy Castaneda is an individual residing in California. Castaneda worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible to receive overtime pay under the FLSA because Castaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

850. Plaintiff David Castaneda is an individual residing in California. Castaneda worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible to receive overtime pay under the FLSA because Castaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

851. Plaintiff Jesus Castilleja is an individual residing in California. Castilleja worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Castilleja has been

eligible to receive overtime pay under the FLSA because Castilleja has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

852. Plaintiff Lorena Castillo is an individual residing in California. Castillo worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

853. Plaintiff Stephen Castillo is an individual residing in Oklahoma. Castillo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

854. Plaintiff Christopher Castillo is an individual residing in California. Castillo worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

855. Plaintiff David Castillo Jr. is an individual residing in California. Castillo Jr. worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Castillo

Jr. has been eligible to receive overtime pay under the FLSA because Castillo Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

856. Plaintiff Luis Castillo Meza is an individual residing in California. Castillo Meza worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Castillo Meza has been eligible to receive overtime pay under the FLSA because Castillo Meza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

857. Plaintiff Michael Castro is an individual residing in California. Castro worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

858. Plaintiff Adrian Castro is an individual residing in California. Castro worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

859. Plaintiff Christina Castro is an individual residing in California. Castro worked as a delivery driver for FedEx in California from approximately 2022 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

860. Plaintiff Jesus Castro Rodriguez is an individual residing in California. Castro Rodriguez worked as a delivery driver for FedEx in California from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Castro Rodriguez has been eligible to receive overtime pay under the FLSA because Castro Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

861. Plaintiff Jaime Ceja is an individual residing in California. Ceja worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ceja has been eligible to receive overtime pay under the FLSA because Ceja has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

862. Plaintiff Dominique Centers is an individual residing in California. Centers worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Centers has been eligible to receive overtime pay under the FLSA because Centers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

863. Plaintiff Anthony Cervantes is an individual residing in California. Cervantes worked as a delivery driver for FedEx in California from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cervantes has been eligible to receive overtime pay under the FLSA because Cervantes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

864. Plaintiff Jose Cervantes is an individual residing in California. Cervantes worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Cervantes has been eligible to receive overtime pay under the FLSA because Cervantes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

865. Plaintiff Steve Chace is an individual residing in California. Chace worked as a delivery driver for FedEx in California from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chace has been eligible to receive overtime pay under the FLSA because Chace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

866. Plaintiff Jordan Chagoya is an individual residing in California. Chagoya worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Chagoya has been eligible to receive overtime pay under the FLSA because Chagoya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

867. Plaintiff Antonio Chaidez is an individual residing in California. Chaidez worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chaidez has been eligible to receive overtime pay under the FLSA because Chaidez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

868. Plaintiff Rene Chaidez is an individual residing in California. Chaidez worked as a delivery driver for FedEx in California from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chaidez has been eligible to receive overtime pay under the FLSA because Chaidez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

869. Plaintiff Marvin Chavarria is an individual residing in California. Chavarria worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chavarria has been eligible to receive overtime pay under the FLSA because Chavarria has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

870. Plaintiff Richard Chavez is an individual residing in California. Chavez worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

871. Plaintiff Jose Chavez is an individual residing in California. Chavez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

872. Plaintiff Cassandra Chavez is an individual residing in California. Chavez worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

873. Plaintiff William Chavez is an individual residing in Oregon. Chavez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

874. Plaintiff Kevin Chavez is an individual residing in California. Chavez worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been



eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

875. Plaintiff Andy Chavez is an individual residing in California. Chavez worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

876. Plaintiff Mark Chavez is an individual residing in California. Chavez worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

877. Plaintiff Alejandro Chavez-Napoles is an individual residing in California. Chavez-Napoles worked as a delivery driver for FedEx in California from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chavez-Napoles has been eligible to receive overtime pay under the FLSA because Chavez-Napoles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

878. Plaintiff George Chen is an individual residing in California. Chen worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Chen has been eligible to receive overtime pay under the FLSA because Chen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

879. Plaintiff Paul Chervinko is an individual residing in California. Chervinko worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chervinko has been eligible to receive overtime pay under the FLSA because Chervinko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

880. Plaintiff Johnny Chhea is an individual residing in California. Chhea worked as a delivery driver for FedEx in California from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chhea has been eligible to receive overtime pay under the FLSA because Chhea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

881. Plaintiff Sambath Chhin is an individual residing in California. Chhin worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chhin has been eligible to receive overtime pay under the FLSA because Chhin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

882. Plaintiff Salvador Chiguila Santos is an individual residing in California. Chiguila Santos worked as a delivery driver for FedEx in California from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Chiguila Santos has been eligible to receive overtime pay under the FLSA because Chiguila Santos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

883. Plaintiff Kevin Childress is an individual residing in California. Childress worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Childress has been eligible to receive overtime pay under the FLSA because Childress has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

884. Plaintiff Tola Chin is an individual residing in California. Chin worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chin has been eligible to receive overtime pay under the FLSA because Chin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

885. Plaintiff Steven Ciprian is an individual residing in California. Ciprian worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ciprian has been eligible to receive overtime pay under the FLSA because Ciprian has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

886. Plaintiff Eustorgio Cisneros is an individual residing in California. Cisneros worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cisneros has been eligible to receive overtime pay under the FLSA because Cisneros has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

887. Plaintiff Sharlena Clark is an individual residing in Texas. Clark worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

888. Plaintiff Anton Melnykov is an individual residing in California. Clemons worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Clemons has been eligible to receive overtime pay under the FLSA because Clemons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

889. Plaintiff Luis Malfavon is an individual residing in California. Clemons worked as a delivery driver for FedEx in California from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Clemons has been

eligible to receive overtime pay under the FLSA because Clemons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

890. Plaintiff Salvador Carrillo is an individual residing in California. Clemons worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Clemons has been eligible to receive overtime pay under the FLSA because Clemons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

891. Plaintiff Gerald Clingerman is an individual residing in California. Clingerman worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clingerman has been eligible to receive overtime pay under the FLSA because Clingerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

892. Plaintiff Kevin Clinscales is an individual residing in California. Clinscales worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Clinscales has been eligible to receive overtime pay under the FLSA because Clinscales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

893. Plaintiff Justin Coca is an individual residing in Oregon. Coca worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Coca has been eligible to receive overtime pay under

the FLSA because Coca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

894. Plaintiff Jonathan Coello Zavala is an individual residing in California. Coello Zavala worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Coello Zavala has been eligible to receive overtime pay under the FLSA because Coello Zavala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

895. Plaintiff Amir Coleman is an individual residing in California. Coleman worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

896. Plaintiff Joshua Coleman is an individual residing in California. Coleman worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

897. Plaintiff Issac Coleman is an individual residing in California. Coleman worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been

eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

898. Plaintiff Louie Colin is an individual residing in California. Colin worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Colin has been eligible to receive overtime pay under the FLSA because Colin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

899. Plaintiff Jeffrey Colvin is an individual residing in California. Colvin worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Colvin has been eligible to receive overtime pay under the FLSA because Colvin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

900. Plaintiff Christian Composibo is an individual residing in California. Composibo worked as a delivery driver for FedEx in California from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Composibo has been eligible to receive overtime pay under the FLSA because Composibo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

901. Plaintiff Blanca Constanza is an individual residing in California. Constanza worked as a delivery driver for FedEx in California from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.

Constanza has been eligible to receive overtime pay under the FLSA because Constanza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

902. Plaintiff Anthony Cooper is an individual residing in Georgia. Cooper worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

903. Plaintiff Earnest Cooper is an individual residing in California. Cooper worked as a delivery driver for FedEx in California from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

904. Plaintiff Roosevelt Copeland Iii is an individual residing in California. Copeland Iii worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Copeland Iii has been eligible to receive overtime pay under the FLSA because Copeland Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

905. Plaintiff Jeremy Cordova is an individual residing in California. Cordova worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cordova has been



eligible to receive overtime pay under the FLSA because Cordova has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

906. Plaintiff Timothy Corpus is an individual residing in California. Corpus worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Corpus has been eligible to receive overtime pay under the FLSA because Corpus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

907. Plaintiff Manuel Correa is an individual residing in California. Correa worked as a delivery driver for FedEx in California from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Correa has been eligible to receive overtime pay under the FLSA because Correa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

908. Plaintiff Carlos Cortez is an individual residing in California. Cortez worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cortez has been eligible to receive overtime pay under the FLSA because Cortez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

909. Plaintiff Vincent Cortez is an individual residing in California. Cortez worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Cortez has been eligible to receive overtime pay under the FLSA because Cortez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

910. Plaintiff Juan Cortez is an individual residing in California. Cortez worked as a delivery driver for FedEx in California from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cortez has been eligible to receive overtime pay under the FLSA because Cortez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

911. Plaintiff Shanty Cortez is an individual residing in California. Cortez worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cortez has been eligible to receive overtime pay under the FLSA because Cortez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

912. Plaintiff Justin Cox is an individual residing in California. Cox worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

913. Plaintiff Paul Craig is an individual residing in California. Craig worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Craig has been eligible to receive overtime pay under the FLSA because Craig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

914. Plaintiff Evan Crayton is an individual residing in California. Crayton worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Crayton has been eligible to receive overtime pay under the FLSA because Crayton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

915. Plaintiff Jesus Crisantos is an individual residing in California. Crisantos worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Crisantos has been eligible to receive overtime pay under the FLSA because Crisantos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

916. Plaintiff Corey Criscoe is an individual residing in California. Criscoe worked as a delivery driver for FedEx in California from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Criscoe has been eligible to receive overtime pay under the FLSA because Criscoe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

917. Plaintiff Jeffrey Crocker is an individual residing in California. Crocker worked as a delivery driver for FedEx in California from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Crocker has been eligible to receive overtime pay under the FLSA because Crocker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

918. Plaintiff Robert Crosby is an individual residing in California. Crosby worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Crosby has been eligible to receive overtime pay under the FLSA because Crosby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

919. Plaintiff Edgar Cruz is an individual residing in California. Cruz worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

920. Plaintiff Jose Cruz is an individual residing in California. Cruz worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

921. Plaintiff Gabriela Cruz is an individual residing in California. Cruz worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

922. Plaintiff Jesus Cuevas is an individual residing in California. Cuevas worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cuevas has been eligible to receive overtime pay under the FLSA because Cuevas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

923. Plaintiff Christopher Cunningham is an individual residing in California. Cunningham worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

924. Plaintiff Guilherme Da Silveira is an individual residing in California. Da Silveira worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Da

Silveira has been eligible to receive overtime pay under the FLSA because Da Silveira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

925. Plaintiff Thomas Daggett is an individual residing in California. Daggett worked as a delivery driver for FedEx in California from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Daggett has been eligible to receive overtime pay under the FLSA because Daggett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

926. Plaintiff Michael Damico is an individual residing in California. Damico worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Damico has been eligible to receive overtime pay under the FLSA because Damico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

927. Plaintiff Thomas Damico is an individual residing in California. Damico worked as a delivery driver for FedEx in California from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Damico has been eligible to receive overtime pay under the FLSA because Damico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

928. Plaintiff Razmik Damlamanayan is an individual residing in California. Damlamanayan worked as a delivery driver for FedEx in California from approximately 2016 to

2018 but was employed through intermediary entities that FedEx calls independent service providers. Damlamanayan has been eligible to receive overtime pay under the FLSA because Damlamanayan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

929. Plaintiff Marwan Daoud is an individual residing in California. Daoud worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Daoud has been eligible to receive overtime pay under the FLSA because Daoud has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

930. Plaintiff Griffin Davenport is an individual residing in Montana. Davenport worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davenport has been eligible to receive overtime pay under the FLSA because Davenport has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

931. Plaintiff Kevin Davis is an individual residing in California. Davis worked as a delivery driver for FedEx in California from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

932. Plaintiff Johnnie Davis is an individual residing in California. Davis worked as a delivery driver for FedEx in California from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

933. Plaintiff Andre Davis is an individual residing in California. Davis worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

934. Plaintiff Frank Davison is an individual residing in Iowa. Davison worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davison has been eligible to receive overtime pay under the FLSA because Davison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

935. Plaintiff Rocio De Alba is an individual residing in California. De Alba worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. De Alba has been eligible to receive overtime pay under the FLSA because De Alba has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

936. Plaintiff Adson De Carvalho is an individual residing in California. De Carvalho worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. De Carvalho has been eligible to receive overtime pay under the FLSA because De Carvalho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

937. Plaintiff Jonald De Dote is an individual residing in Alaska. De Dote worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. De Dote has been eligible to receive overtime pay under the FLSA because De Dote has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

938. Plaintiff Richard De La Torre is an individual residing in California. De La Torre worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. De La Torre has been eligible to receive overtime pay under the FLSA because De La Torre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

939. Plaintiff Edgar De La Torre is an individual residing in California. De La Torre worked as a delivery driver for FedEx in California from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. De La Torre has been eligible to receive overtime pay under the FLSA because De La Torre has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

940. Plaintiff Ricardo De Paula Pereira is an individual residing in California. De Paula Pereira worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. De Paula Pereira has been eligible to receive overtime pay under the FLSA because De Paula Pereira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

941. Plaintiff Bryan De Vera is an individual residing in California. De Vera worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. De Vera has been eligible to receive overtime pay under the FLSA because De Vera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

942. Plaintiff Richard Decena is an individual residing in California. Decena worked as a delivery driver for FedEx in California from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Decena has been eligible to receive overtime pay under the FLSA because Decena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

943. Plaintiff Willie Dee is an individual residing in California. Dee worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dee has been

eligible to receive overtime pay under the FLSA because Dee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

944. Plaintiff Anthony Dees is an individual residing in California. Dees worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dees has been eligible to receive overtime pay under the FLSA because Dees has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

945. Plaintiff Pedro Deharo is an individual residing in California. Deharo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Deharo has been eligible to receive overtime pay under the FLSA because Deharo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

946. Plaintiff Amirreza Dehghani is an individual residing in California. Dehghani worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dehghani has been eligible to receive overtime pay under the FLSA because Dehghani has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

947. Plaintiff Oscar Del Angel is an individual residing in California. Del Angel worked as a delivery driver for FedEx in California from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Del

Angel has been eligible to receive overtime pay under the FLSA because Del Angel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

948. Plaintiff Mario Del Rio is an individual residing in California. Del Rio worked as a delivery driver for FedEx in California from approximately 1999 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Del Rio has been eligible to receive overtime pay under the FLSA because Del Rio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

949. Plaintiff Emilio Dela Cruz is an individual residing in California. Dela Cruz worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dela Cruz has been eligible to receive overtime pay under the FLSA because Dela Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

950. Plaintiff Armondo Delacruz is an individual residing in California. Delacruz worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delacruz has been eligible to receive overtime pay under the FLSA because Delacruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

951. Plaintiff Jesus Delfin is an individual residing in California. Delfin worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Delfin has been eligible to receive overtime pay under the FLSA because Delfin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

952. Plaintiff Anthony Delgadillo is an individual residing in California. Delgadillo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Delgadillo has been eligible to receive overtime pay under the FLSA because Delgadillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

953. Plaintiff Miguel Delgado is an individual residing in California. Delgado worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Delgado has been eligible to receive overtime pay under the FLSA because Delgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

954. Plaintiff Steven Delgado is an individual residing in California. Delgado worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delgado has been eligible to receive overtime pay under the FLSA because Delgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

955. Plaintiff Jose Delgado-Gonzalez is an individual residing in California. Delgado-Gonzalez worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Delgado-Gonzalez has been eligible to receive overtime pay under the FLSA because Delgado-

Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

956. Plaintiff Jeffrey Delos Reyes is an individual residing in California. Delos Reyes worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Delos Reyes has been eligible to receive overtime pay under the FLSA because Delos Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

957. Plaintiff Ryan Deluca is an individual residing in California. Deluca worked as a delivery driver for FedEx in California from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Deluca has been eligible to receive overtime pay under the FLSA because Deluca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

958. Plaintiff Sabrina Dennis is an individual residing in California. Dennis worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dennis has been eligible to receive overtime pay under the FLSA because Dennis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

959. Plaintiff Aakashveer Deol is an individual residing in California. Deol worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Deol has been eligible to receive overtime pay under

the FLSA because Deol has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

960. Plaintiff Samuel Deroulet is an individual residing in California. Deroulet worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Deroulet has been eligible to receive overtime pay under the FLSA because Deroulet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

961. Plaintiff Jason Dewitt is an individual residing in California. Dewitt worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Dewitt has been eligible to receive overtime pay under the FLSA because Dewitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

962. Plaintiff Hardeep Dhaliwal is an individual residing in California. Dhaliwal worked as a delivery driver for FedEx in California from approximately 2001 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dhaliwal has been eligible to receive overtime pay under the FLSA because Dhaliwal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

963. Plaintiff Carlos Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

964. Plaintiff Samuel Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

965. Plaintiff Laura Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

966. Plaintiff Javier Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

967. Plaintiff Fernando Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under



the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

968. Plaintiff Angel Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

969. Plaintiff Bayron Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

970. Plaintiff Andy Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

971. Plaintiff Michael Diaz is an individual residing in California. Diaz worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under

the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

972. Plaintiff Beverly Dillard is an individual residing in California. Dillard worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Dillard has been eligible to receive overtime pay under the FLSA because Dillard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

973. Plaintiff Amanda Dimodica is an individual residing in Arizona. Dimodica worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dimodica has been eligible to receive overtime pay under the FLSA because Dimodica has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

974. Plaintiff James Dock is an individual residing in California. Dock worked as a delivery driver for FedEx in California from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dock has been eligible to receive overtime pay under the FLSA because Dock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

975. Plaintiff Emmitt Dodd Iii is an individual residing in California. Dodd Iii worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dodd Iii has been eligible to receive overtime pay under the FLSA because Dodd Iii has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

976. Plaintiff Geomar Draaibaar is an individual residing in California. Draaibaar worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Draaibaar has been eligible to receive overtime pay under the FLSA because Draaibaar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

977. Plaintiff Christopher Duarte is an individual residing in California. Duarte worked as a delivery driver for FedEx in California from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Duarte has been eligible to receive overtime pay under the FLSA because Duarte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

978. Plaintiff Jose Duenas Jr. is an individual residing in California. Duenas Jr. worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Duenas Jr. has been eligible to receive overtime pay under the FLSA because Duenas Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

979. Plaintiff William Dunlap is an individual residing in California. Dunlap worked as a delivery driver for FedEx in California from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dunlap has been

eligible to receive overtime pay under the FLSA because Dunlap has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

980. Plaintiff Christian Duran is an individual residing in California. Duran worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

981. Plaintiff Daniel Duran is an individual residing in California. Duran worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

982. Plaintiff Luis Duran is an individual residing in California. Duran worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

983. Plaintiff Biridiana Duran is an individual residing in Arizona. Duran worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Duran has been

eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

984. Plaintiff Jorge Duran Gonzalez is an individual residing in California. Duran Gonzalez worked as a delivery driver for FedEx in California from approximately 1997 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Duran Gonzalez has been eligible to receive overtime pay under the FLSA because Duran Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

985. Plaintiff Corey Dweh is an individual residing in California. Dweh worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dweh has been eligible to receive overtime pay under the FLSA because Dweh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

986. Plaintiff Marlon Dyer is an individual residing in California. Dyer worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dyer has been eligible to receive overtime pay under the FLSA because Dyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

987. Plaintiff Homayoun Ebtesam is an individual residing in California. Ebtesam worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was

employed through intermediary entities that FedEx calls independent service providers. Ebtesam has been eligible to receive overtime pay under the FLSA because Ebtesam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

988. Plaintiff Carlos Echeverri is an individual residing in Florida. Echeverri worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Echeverri has been eligible to receive overtime pay under the FLSA because Echeverri has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

989. Plaintiff Ahmed Edhah is an individual residing in California. Edhah worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Edhah has been eligible to receive overtime pay under the FLSA because Edhah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

990. Plaintiff Trevor Edwards is an individual residing in California. Edwards worked as a delivery driver for FedEx in California from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

991. Plaintiff Marodin Eleshapour is an individual residing in California. Eleshapour worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Eleshapour has been eligible to receive overtime pay under the FLSA because Eleshapour has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

992. Plaintiff David Elgrably is an individual residing in California. Elgrably worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Elgrably has been eligible to receive overtime pay under the FLSA because Elgrably has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

993. Plaintiff Juan Elizarraraz is an individual residing in California. Elizarraraz worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Elizarraraz has been eligible to receive overtime pay under the FLSA because Elizarraraz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

994. Plaintiff Brandon Ellington is an individual residing in California. Ellington worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ellington has been eligible to receive overtime pay under the FLSA because Ellington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

995. Plaintiff Maurice Elliott is an individual residing in California. Elliott worked as a delivery driver for FedEx in California from approximately 2015 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Elliott has been eligible to receive overtime pay under the FLSA because Elliott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

996. Plaintiff Franciscus Eman is an individual residing in California. Eman worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Eman has been eligible to receive overtime pay under the FLSA because Eman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

997. Plaintiff Christopher English is an individual residing in California. English worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. English has been eligible to receive overtime pay under the FLSA because English has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

998. Plaintiff Dora English is an individual residing in California. English worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. English has been eligible to receive overtime pay under the FLSA because English has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

999. Plaintiff Taashaun English is an individual residing in California. English worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed



through intermediary entities that FedEx calls independent service providers. English has been eligible to receive overtime pay under the FLSA because English has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1000. Plaintiff Jose Eribes is an individual residing in California. Eribes worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Eribes has been eligible to receive overtime pay under the FLSA because Eribes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1001. Plaintiff Tim Erickson is an individual residing in California. Erickson worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Erickson has been eligible to receive overtime pay under the FLSA because Erickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1002. Plaintiff John Escalante is an individual residing in California. Escalante worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Escalante has been eligible to receive overtime pay under the FLSA because Escalante has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1003. Plaintiff Christopher Escalante is an individual residing in California. Escalante worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Escalante has been eligible to receive overtime pay under the FLSA because Escalante has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1004. Plaintiff Andres Escobar is an individual residing in California. Escobar worked as a delivery driver for FedEx in California from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Escobar has been eligible to receive overtime pay under the FLSA because Escobar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1005. Plaintiff Carlos Escobar is an individual residing in California. Escobar worked as a delivery driver for FedEx in California from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Escobar has been eligible to receive overtime pay under the FLSA because Escobar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1006. Plaintiff Miguel Escobar is an individual residing in California. Escobar worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Escobar has been eligible to receive overtime pay under the FLSA because Escobar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1007. Plaintiff Francisco Escobar Gomez is an individual residing in California. Escobar Gomez worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Escobar Gomez has been eligible to receive overtime pay under the FLSA because Escobar Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1008. Plaintiff John Escoto is an individual residing in California. Escoto worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Escoto has been eligible to receive overtime pay under the FLSA because Escoto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1009. Plaintiff Daniel Eskelson is an individual residing in California. Eskelson worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Eskelson has been eligible to receive overtime pay under the FLSA because Eskelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1010. Plaintiff Ronnie Esparza is an individual residing in California. Esparza worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Esparza has been eligible to receive overtime pay under the FLSA because Esparza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1011. Plaintiff Jose Espinoza is an individual residing in California. Espinoza worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Espinoza has been eligible to receive overtime pay under the FLSA because Espinoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1012. Plaintiff Eduardo Espinoza is an individual residing in Nevada. Espinoza worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Espinoza has been eligible to receive overtime pay under the FLSA because Espinoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1013. Plaintiff Salomon Espinoza is an individual residing in California. Espinoza worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Espinoza has been eligible to receive overtime pay under the FLSA because Espinoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1014. Plaintiff Marco Esposito is an individual residing in California. Esposito worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Esposito has been eligible to receive overtime pay under the FLSA because Esposito has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1015. Plaintiff Samantha Esquivel is an individual residing in California. Esquivel worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Esquivel has been eligible to receive overtime pay under the FLSA because Esquivel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1016. Plaintiff Javier Estrada is an individual residing in California. Estrada worked as a delivery driver for FedEx in California from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Estrada has been eligible to receive overtime pay under the FLSA because Estrada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1017. Plaintiff Bryant Estrada is an individual residing in California. Estrada worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Estrada has been eligible to receive overtime pay under the FLSA because Estrada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1018. Plaintiff Ramon Estrada is an individual residing in California. Estrada worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Estrada has been eligible to receive overtime pay under the FLSA because Estrada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1019. Plaintiff Michael Eusebio is an individual residing in California. Eusebio worked as a delivery driver for FedEx in California from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Eusebio has been eligible to receive overtime pay under the FLSA because Eusebio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1020. Plaintiff Shakuri Evans is an individual residing in California. Evans worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1021. Plaintiff N F is an individual residing in California. F worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. F has been eligible to receive overtime pay under the FLSA because F has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1022. Plaintiff Esteban Falcon is an individual residing in California. Falcon worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Falcon has been eligible to receive overtime pay under the FLSA because Falcon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1023. Plaintiff Jeremy Faraone is an individual residing in Arizona. Faraone worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Faraone has been eligible to receive overtime pay under the FLSA because Faraone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1024. Plaintiff Steven Farrell is an individual residing in Pennsylvania. Farrell worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Farrell has been eligible to receive overtime pay under the FLSA because Farrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1025. Plaintiff Jesse Fergel is an individual residing in California. Fergel worked as a delivery driver for FedEx in California from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fergel has been eligible to receive overtime pay under the FLSA because Fergel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1026. Plaintiff Jose Fernandez is an individual residing in California. Fernandez worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1027. Plaintiff Hugo Fernandez is an individual residing in California. Fernandez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1028. Plaintiff Miguel Fernandez is an individual residing in California. Fernandez worked as a delivery driver for FedEx in California from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1029. Plaintiff Kellieann Ferreira is an individual residing in California. Ferreira worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ferreira has been eligible to receive overtime pay under the FLSA because Ferreira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1030. Plaintiff Michael Ferreyra is an individual residing in California. Ferreyra worked as a delivery driver for FedEx in California from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ferreyra has been eligible to receive overtime pay under the FLSA because Ferreyra has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1031. Plaintiff Bradley Feucht is an individual residing in Michigan. Feucht worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Feucht has been eligible to receive overtime pay under the FLSA because Feucht has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1032. Plaintiff Timothy Field is an individual residing in California. Field worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Field has been eligible to receive overtime pay under the FLSA because Field has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1033. Plaintiff Edgar Figueroa is an individual residing in California. Figueroa worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Figueroa has been eligible to receive overtime pay under the FLSA because Figueroa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1034. Plaintiff Victor Figueroa is an individual residing in California. Figueroa worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Figueroa has been eligible to receive overtime pay under the FLSA because Figueroa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1035. Plaintiff Jacob Fineanganof is an individual residing in California. Fineanganof worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fineanganof has been eligible to receive overtime pay under the FLSA because Fineanganof has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1036. Plaintiff John Fisher is an individual residing in California. Fisher worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1037. Plaintiff Matthew Fitzgerald is an individual residing in California. Fitzgerald worked as a delivery driver for FedEx in California from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fitzgerald has been eligible to receive overtime pay under the FLSA because Fitzgerald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1038. Plaintiff Justin Flavel is an individual residing in California. Flavel worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Flavel has been eligible to receive overtime pay under the FLSA because Flavel has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1039. Plaintiff Lester Flores is an individual residing in California. Flores worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1040. Plaintiff Hector Flores is an individual residing in California. Flores worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1041. Plaintiff David Flores is an individual residing in California. Flores worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1042. Plaintiff Christian Flores is an individual residing in California. Flores worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been

eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1043. Plaintiff Freddy Flores Martinez is an individual residing in California. Flores Martinez worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Flores Martinez has been eligible to receive overtime pay under the FLSA because Flores Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1044. Plaintiff Ernesto Flores-Palacios is an individual residing in California. Flores-Palacios worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Flores-Palacios has been eligible to receive overtime pay under the FLSA because Flores-Palacios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1045. Plaintiff Ian Folmar is an individual residing in California. Folmar worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Folmar has been eligible to receive overtime pay under the FLSA because Folmar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1046. Plaintiff John Fortney is an individual residing in Wisconsin. Fortney worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Fortney has been eligible to receive overtime pay under the FLSA because Fortney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1047. Plaintiff Christopher Fountain is an individual residing in California. Fountain worked as a delivery driver for FedEx in California from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Fountain has been eligible to receive overtime pay under the FLSA because Fountain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1048. Plaintiff Antoine Fowler is an individual residing in California. Fowler worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Fowler has been eligible to receive overtime pay under the FLSA because Fowler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1049. Plaintiff Christopher Franklin is an individual residing in California. Franklin worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Franklin has been eligible to receive overtime pay under the FLSA because Franklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1050. Plaintiff Tiana Franks is an individual residing in California. Franks worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Franks has been eligible to receive overtime pay

under the FLSA because Franks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1051. Plaintiff Joseph Frazier is an individual residing in California. Frazier worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Frazier has been eligible to receive overtime pay under the FLSA because Frazier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1052. Plaintiff Joshua Frederick is an individual residing in California. Frederick worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Frederick has been eligible to receive overtime pay under the FLSA because Frederick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1053. Plaintiff Wayne Freeman is an individual residing in California. Freeman worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Freeman has been eligible to receive overtime pay under the FLSA because Freeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1054. Plaintiff Louis Frontino is an individual residing in California. Frontino worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Frontino has been eligible to receive overtime pay under the FLSA because Frontino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1055. Plaintiff Weijia Fu is an individual residing in California. Fu worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fu has been eligible to receive overtime pay under the FLSA because Fu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1056. Plaintiff Carlos Fuentes is an individual residing in California. Fuentes worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes has been eligible to receive overtime pay under the FLSA because Fuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1057. Plaintiff Esteban Fuentes is an individual residing in California. Fuentes worked as a delivery driver for FedEx in California from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes has been eligible to receive overtime pay under the FLSA because Fuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1058. Plaintiff Saul Fuentes is an individual residing in California. Fuentes worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes has been eligible to receive overtime pay under the FLSA because Fuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1059. Plaintiff Antonyette Fuller is an individual residing in California. Fuller worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fuller has been eligible to receive overtime pay under the FLSA because Fuller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1060. Plaintiff Steven Funes is an individual residing in California. Funes worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Funes has been eligible to receive overtime pay under the FLSA because Funes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1061. Plaintiff Gabriel Gabriel E Ruiz is an individual residing in California. Gabriel E Ruiz worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gabriel E Ruiz has been eligible to receive overtime pay under the FLSA because Gabriel E Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1062. Plaintiff Rene Galindo is an individual residing in California. Galindo worked as a delivery driver for FedEx in California from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Galindo has been eligible to receive overtime pay under the FLSA because Galindo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1063. Plaintiff Andres Galindo is an individual residing in California. Galindo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Galindo has been eligible to receive overtime pay under the FLSA because Galindo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1064. Plaintiff Elgar Galindo is an individual residing in California. Galindo worked as a delivery driver for FedEx in California from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Galindo has been eligible to receive overtime pay under the FLSA because Galindo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1065. Plaintiff Juan Galindo is an individual residing in California. Galindo worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Galindo has been eligible to receive overtime pay under the FLSA because Galindo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1066. Plaintiff Vincent Gallegos is an individual residing in California. Gallegos worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gallegos has been eligible to receive overtime pay under the FLSA because Gallegos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1067. Plaintiff Jose Gama is an individual residing in California. Gama worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gama has been eligible to receive overtime pay under the FLSA because Gama has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1068. Plaintiff Jeth Ganuelas is an individual residing in California. Ganuelas worked as a delivery driver for FedEx in California from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ganuelas has been eligible to receive overtime pay under the FLSA because Ganuelas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1069. Plaintiff Anthony Gaona is an individual residing in California. Gaona worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gaona has been eligible to receive overtime pay under the FLSA because Gaona has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1070. Plaintiff Doug Garamoni is an individual residing in California. Garamoni worked as a delivery driver for FedEx in California from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Garamoni has been eligible to receive overtime pay under the FLSA because Garamoni has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1071. Plaintiff Guillermo Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1072. Plaintiff Jairo Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1073. Plaintiff Santana Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1074. Plaintiff Nestor Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay

under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1075. Plaintiff Erick Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1076. Plaintiff Raul Garcia is an individual residing in New York. Garcia worked as a delivery driver for FedEx in California and New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1077. Plaintiff Robert Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1078. Plaintiff Roberto Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been

eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1079. Plaintiff Pablo Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1080. Plaintiff Vincent Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1081. Plaintiff Jason Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1082. Plaintiff Fidel Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay

under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1083. Plaintiff Dennis Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1084. Plaintiff Ricardo Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1085. Plaintiff Edgar Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1086. Plaintiff David Garcia is an individual residing in California. Garcia worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1087. Plaintiff Ignacio Garcia Ayala is an individual residing in California. Garcia Ayala worked as a delivery driver for FedEx in California from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garcia Ayala has been eligible to receive overtime pay under the FLSA because Garcia Ayala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1088. Plaintiff Alejandro Garcia Iii is an individual residing in California. Garcia Iii worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Garcia Iii has been eligible to receive overtime pay under the FLSA because Garcia Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1089. Plaintiff Alvaro Garcia Mejia is an individual residing in California. Garcia Mejia worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garcia Mejia has been eligible to receive overtime pay under the FLSA because Garcia Mejia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1090. Plaintiff Armando Gardea is an individual residing in California. Gardea worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gardea has been

eligible to receive overtime pay under the FLSA because Gardea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1091. Plaintiff Nicole Garewal is an individual residing in California. Garewal worked as a delivery driver for FedEx in California from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Garewal has been eligible to receive overtime pay under the FLSA because Garewal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1092. Plaintiff Ashley Garewal is an individual residing in California. Garewal worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Garewal has been eligible to receive overtime pay under the FLSA because Garewal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1093. Plaintiff Marc Garnica Jr is an individual residing in Arizona. Garnica Jr worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Garnica Jr has been eligible to receive overtime pay under the FLSA because Garnica Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1094. Plaintiff Michael Garrett is an individual residing in California. Garrett worked as a delivery driver for FedEx in California from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Garrett has been



eligible to receive overtime pay under the FLSA because Garrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1095. Plaintiff Michael Garvin is an individual residing in California. Garvin worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Garvin has been eligible to receive overtime pay under the FLSA because Garvin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1096. Plaintiff Roger Gascon is an individual residing in California. Gascon worked as a delivery driver for FedEx in California from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gascon has been eligible to receive overtime pay under the FLSA because Gascon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1097. Plaintiff Michael Gattuso is an individual residing in California. Gattuso worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gattuso has been eligible to receive overtime pay under the FLSA because Gattuso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1098. Plaintiff Andrea Gil is an individual residing in California. Gil worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gil has been

eligible to receive overtime pay under the FLSA because Gil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1099. Plaintiff Terelle Gilbert is an individual residing in California. Gilbert worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gilbert has been eligible to receive overtime pay under the FLSA because Gilbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1100. Plaintiff Janice Gilmore is an individual residing in Louisiana. Gilmore worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gilmore has been eligible to receive overtime pay under the FLSA because Gilmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1101. Plaintiff Nessa Glass is an individual residing in California. Glass worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Glass has been eligible to receive overtime pay under the FLSA because Glass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1102. Plaintiff Anthony Glover is an individual residing in California. Glover worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1103. Plaintiff Alexis Godina is an individual residing in California. Godina worked as a delivery driver for FedEx in California from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Godina has been eligible to receive overtime pay under the FLSA because Godina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1104. Plaintiff Richard Godinez is an individual residing in California. Godinez worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Godinez has been eligible to receive overtime pay under the FLSA because Godinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1105. Plaintiff Miguel Gomez is an individual residing in California. Gomez worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1106. Plaintiff Ignacio Gomez is an individual residing in California. Gomez worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1107. Plaintiff Richard Gomez is an individual residing in California. Gomez worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1108. Plaintiff Bobby Gomez is an individual residing in California. Gomez worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1109. Plaintiff Hector Gomez is an individual residing in California. Gomez worked as a delivery driver for FedEx in California from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1110. Plaintiff Joseph Gonsalves is an individual residing in California. Gonsalves worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Gonsalves has been eligible to receive overtime pay under the FLSA because Gonsalves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1111. Plaintiff Diana Gonzales is an individual residing in California. Gonzales worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gonzales has been eligible to receive overtime pay under the FLSA because Gonzales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1112. Plaintiff Juan Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1113. Plaintiff Fabian Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1114. Plaintiff Alfredo Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1115. Plaintiff Miguel Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1116. Plaintiff Thomas Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1117. Plaintiff Jacob Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1118. Plaintiff Alberto Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1119. Plaintiff Sebastian Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1120. Plaintiff Jesus Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1121. Plaintiff Leonard Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1122. Plaintiff Martin Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1123. Plaintiff David Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1124. Plaintiff Jerardo Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2000 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1125. Plaintiff Randy Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1126. Plaintiff Gabino Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2004 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1127. Plaintiff Moises Gonzalez is an individual residing in California. Gonzalez worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1128. Plaintiff Javier Gonzalez Balvaneda is an individual residing in California. Gonzalez Balvaneda worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez Balvaneda has been eligible to receive overtime pay under the FLSA because Gonzalez Balvaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1129. Plaintiff Eduardo Gonzalez Napoles is an individual residing in California. Gonzalez Napoles worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service

providers. Gonzalez Napoles has been eligible to receive overtime pay under the FLSA because Gonzalez Napoles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1130. Plaintiff Ricardo Gonzalez Velazco is an individual residing in California. Gonzalez Velazco worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez Velazco has been eligible to receive overtime pay under the FLSA because Gonzalez Velazco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1131. Plaintiff Caleb Goodman is an individual residing in California. Goodman worked as a delivery driver for FedEx in California from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Goodman has been eligible to receive overtime pay under the FLSA because Goodman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1132. Plaintiff Chester Goudeau is an individual residing in California. Goudeau worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Goudeau has been eligible to receive overtime pay under the FLSA because Goudeau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1133. Plaintiff Matthew Goulamanian is an individual residing in California. Goulamanian worked as a delivery driver for FedEx in California but was employed through

intermediary entities that FedEx calls independent service providers. Goulamanian has been eligible to receive overtime pay under the FLSA because Goulamanian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1134. Plaintiff Ronald Gounder is an individual residing in California. Gounder worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Gounder has been eligible to receive overtime pay under the FLSA because Gounder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1135. Plaintiff Marissa Grecu is an individual residing in California. Grecu worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Grecu has been eligible to receive overtime pay under the FLSA because Grecu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1136. Plaintiff Tyrell Green is an individual residing in California. Green worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1137. Plaintiff Jason Grice is an individual residing in Idaho. Grice worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Grice has been eligible to receive overtime pay under the FLSA

because Grice has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1138. Plaintiff David Griego is an individual residing in Nevada. Griego worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Griego has been eligible to receive overtime pay under the FLSA because Griego has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1139. Plaintiff Virgil Griffin, Sr. is an individual residing in California. Griffin worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1140. Plaintiff Joseph Grijalva is an individual residing in California. Grijalva worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Grijalva has been eligible to receive overtime pay under the FLSA because Grijalva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1141. Plaintiff Joseph Guardanapo is an individual residing in California. Guardanapo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Guardanapo has been eligible to receive

overtime pay under the FLSA because Guardanapo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1142. Plaintiff Marco Guerra is an individual residing in California. Guerra worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Guerra has been eligible to receive overtime pay under the FLSA because Guerra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1143. Plaintiff Gonzalo Guerra is an individual residing in California. Guerra worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Guerra has been eligible to receive overtime pay under the FLSA because Guerra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1144. Plaintiff Anthony Guijarro is an individual residing in California. Guijarro worked as a delivery driver for FedEx in California from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Guijarro has been eligible to receive overtime pay under the FLSA because Guijarro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1145. Plaintiff Mayara Guissoni is an individual residing in California. Guissoni worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Guissoni has been eligible to receive overtime pay under the FLSA because Guissoni has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1146. Plaintiff Juan Gutierrez is an individual residing in California. Gutierrez worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1147. Plaintiff Ralph Gutierrez is an individual residing in California. Gutierrez worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1148. Plaintiff Sergio Gutierrez is an individual residing in California. Gutierrez worked as a delivery driver for FedEx in California from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1149. Plaintiff Jesse Gutierrez is an individual residing in California. Gutierrez worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been

eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1150. Plaintiff Omar Gutierrez is an individual residing in California. Gutierrez worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1151. Plaintiff Luis Guzman is an individual residing in California. Guzman worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1152. Plaintiff Andres Guzman is an individual residing in California. Guzman worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1153. Plaintiff Henry Guzman Guimaraes is an individual residing in California. Guzman Guimaraes worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent

service providers. Guzman Guimaraes has been eligible to receive overtime pay under the FLSA because Guzman Guimaraes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1154. Plaintiff Francisco Guzman-Estrada is an individual residing in California. Guzman-Estrada worked as a delivery driver for FedEx in California from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Guzman-Estrada has been eligible to receive overtime pay under the FLSA because Guzman-Estrada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1155. Plaintiff Samuel Habtegeorgis is an individual residing in California. Habtegeorgis worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Habtegeorgis has been eligible to receive overtime pay under the FLSA because Habtegeorgis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1156. Plaintiff Dawit Hailemariam is an individual residing in California. Hailemariam worked as a delivery driver for FedEx in California from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hailemariam has been eligible to receive overtime pay under the FLSA because Hailemariam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1157. Plaintiff Behrouz Hajjalian is an individual residing in Virginia. Hajjalian worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed



through intermediary entities that FedEx calls independent service providers. Hajialian has been eligible to receive overtime pay under the FLSA because Hajialian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1158. Plaintiff Nathan Hall is an individual residing in Colorado. Hall worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1159. Plaintiff Scott Hanna is an individual residing in California. Hanna worked as a delivery driver for FedEx in California from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hanna has been eligible to receive overtime pay under the FLSA because Hanna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1160. Plaintiff Rani Haoel is an individual residing in California. Haoel worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Haoel has been eligible to receive overtime pay under the FLSA because Haoel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1161. Plaintiff Robert Harmon is an individual residing in California. Harmon worked as a delivery driver for FedEx in California from approximately 2020 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Harmon has been eligible to receive overtime pay under the FLSA because Harmon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1162. Plaintiff Monica Haro is an individual residing in Oregon. Haro worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Haro has been eligible to receive overtime pay under the FLSA because Haro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1163. Plaintiff Eric Harper is an individual residing in California. Harper worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1164. Plaintiff Justin Harper is an individual residing in California. Harper worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1165. Plaintiff Elijah Harris is an individual residing in California. Harris worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1166. Plaintiff Daonte Harris is an individual residing in California. Harris worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1167. Plaintiff Dominique Harton is an individual residing in California. Harton worked as a delivery driver for FedEx in California from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Harton has been eligible to receive overtime pay under the FLSA because Harton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1168. Plaintiff Jacob Hatcher is an individual residing in California. Hatcher worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hatcher has been eligible to receive overtime pay under the FLSA because Hatcher has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1169. Plaintiff Leticia Haynes is an individual residing in California. Haynes worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Haynes has been eligible to receive overtime pay under the FLSA because Haynes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1170. Plaintiff Andrew Hays is an individual residing in California. Hays worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hays has been eligible to receive overtime pay under the FLSA because Hays has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1171. Plaintiff Jacob Hedrick is an individual residing in California. Hedrick worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hedrick has been eligible to receive overtime pay under the FLSA because Hedrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1172. Plaintiff Lori Henley is an individual residing in California. Henley worked as a delivery driver for FedEx in California from approximately 1999 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Henley has been

eligible to receive overtime pay under the FLSA because Henley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1173. Plaintiff Cesar Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1174. Plaintiff Celina Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1175. Plaintiff Anner Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1176. Plaintiff Seth Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1177. Plaintiff Nelson Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1178. Plaintiff Anny Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1179. Plaintiff Ismael Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1180. Plaintiff Christofer Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was

employed through intermediary entities that FedEx calls independent service providers.

Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1181. Plaintiff Refugio Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 1999 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1182. Plaintiff Edward Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1183. Plaintiff Eduardo Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1184. Plaintiff Jonathan Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1185. Plaintiff Fidel Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1186. Plaintiff Carlos Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1187. Plaintiff Mathew Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1188. Plaintiff Jose Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1189. Plaintiff Jose Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1190. Plaintiff Damian Hernandez is an individual residing in California. Hernandez worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1191. Plaintiff Benito Hernandez Jr. is an individual residing in California. Hernandez Jr. worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez Jr. has been eligible to receive overtime pay under the FLSA because Hernandez Jr.

has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1192. Plaintiff James Herrera is an individual residing in California. Herrera worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1193. Plaintiff Randy Herrera is an individual residing in California. Herrera worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1194. Plaintiff Raul Herrera is an individual residing in Utah. Herrera worked as a delivery driver for FedEx in California from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1195. Plaintiff Heriberto Herrera is an individual residing in California. Herrera worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1196. Plaintiff Edwin Herrera is an individual residing in California. Herrera worked as a delivery driver for FedEx in California from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1197. Plaintiff Steven Hickey is an individual residing in California. Hickey worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hickey has been eligible to receive overtime pay under the FLSA because Hickey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1198. Plaintiff Carlos Hidalgo is an individual residing in California. Hidalgo worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hidalgo has been eligible to receive overtime pay under the FLSA because Hidalgo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1199. Plaintiff Diego Hidalgo is an individual residing in California. Hidalgo worked as a delivery driver for FedEx in California from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hidalgo has been

eligible to receive overtime pay under the FLSA because Hidalgo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1200. Plaintiff Patrick Hieb is an individual residing in California. Hieb worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hieb has been eligible to receive overtime pay under the FLSA because Hieb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1201. Plaintiff Marcus Hilgen is an individual residing in California. Hilgen worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Hilgen has been eligible to receive overtime pay under the FLSA because Hilgen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1202. Plaintiff Robert Hilliard is an individual residing in California. Hilliard worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Hilliard has been eligible to receive overtime pay under the FLSA because Hilliard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1203. Plaintiff Rodolfo Hiraes is an individual residing in California. Hiraes worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hiraes has been eligible to receive overtime pay under the FLSA because Hiraes has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1204. Plaintiff Howard Hirokane is an individual residing in California. Hirokane worked as a delivery driver for FedEx in California from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hirokane has been eligible to receive overtime pay under the FLSA because Hirokane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1205. Plaintiff Rick Hoefel is an individual residing in California. Hoefel worked as a delivery driver for FedEx in California from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hoefel has been eligible to receive overtime pay under the FLSA because Hoefel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1206. Plaintiff Eric Hogan is an individual residing in California. Hogan worked as a delivery driver for FedEx in California from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hogan has been eligible to receive overtime pay under the FLSA because Hogan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1207. Plaintiff Jashua Hogue is an individual residing in California. Hogue worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hogue has been

eligible to receive overtime pay under the FLSA because Hogue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1208. Plaintiff Keith Holiday is an individual residing in California. Holiday worked as a delivery driver for FedEx in California from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Holiday has been eligible to receive overtime pay under the FLSA because Holiday has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1209. Plaintiff Horacio Horacio is an individual residing in California. Horacio worked as a delivery driver for FedEx in California from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Horacio has been eligible to receive overtime pay under the FLSA because Horacio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1210. Plaintiff Rhonda Howard is an individual residing in California. Howard worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1211. Plaintiff Brian Howell is an individual residing in California. Howell worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Howell has been eligible to receive overtime pay under the FLSA because Howell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1212. Plaintiff Rickey Hughes is an individual residing in California. Hughes worked as a delivery driver for FedEx in California from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1213. Plaintiff Dewayne Hunter is an individual residing in California. Hunter worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hunter has been eligible to receive overtime pay under the FLSA because Hunter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1214. Plaintiff Anthony Hurlbert is an individual residing in California. Hurlbert worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hurlbert has been eligible to receive overtime pay under the FLSA because Hurlbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1215. Plaintiff Lerahn Hutchinson is an individual residing in California. Hutchinson worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Hutchinson has been eligible to receive overtime pay under the FLSA because Hutchinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1216. Plaintiff Tri Huynh is an individual residing in California. Huynh worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Huynh has been eligible to receive overtime pay under the FLSA because Huynh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1217. Plaintiff Anthony Ibarra is an individual residing in California. Ibarra worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ibarra has been eligible to receive overtime pay under the FLSA because Ibarra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1218. Plaintiff Walter Ibarra is an individual residing in California. Ibarra worked as a delivery driver for FedEx in California from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ibarra has been eligible to receive overtime pay under the FLSA because Ibarra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1219. Plaintiff Narai Ibarra is an individual residing in California. Ibarra worked as a delivery driver for FedEx in California from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ibarra has been eligible to receive overtime pay under the FLSA because Ibarra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1220. Plaintiff John Inthapaseuth is an individual residing in California. Inthapaseuth worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Inthapaseuth has been eligible to receive overtime pay under the FLSA because Inthapaseuth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1221. Plaintiff Asad Ismail is an individual residing in Texas. Ismail worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ismail has been eligible to receive overtime pay under the FLSA because Ismail has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1222. Plaintiff Kelvin Pickering is an individual residing in California. Israel worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Israel has been eligible to receive overtime pay under the FLSA because Israel has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1223. Plaintiff Jua Jackson is an individual residing in California. Jackson worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1224. Plaintiff Terrin Jackson is an individual residing in California. Jackson worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1225. Plaintiff Andre Jackson is an individual residing in South Dakota. Jackson worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1226. Plaintiff Roberto Jacobo is an individual residing in California. Jacobo worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jacobo has been eligible to receive overtime pay under the FLSA because Jacobo has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1227. Plaintiff Luis Jasso is an individual residing in California. Jasso worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Jasso has been eligible to receive overtime pay under the FLSA because Jasso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1228. Plaintiff James Jefferson is an individual residing in California. Jefferson worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jefferson has been eligible to receive overtime pay under the FLSA because Jefferson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1229. Plaintiff Kwame Jenkins is an individual residing in California. Jenkins worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1230. Plaintiff Guss Jennings is an individual residing in California. Jennings worked as a delivery driver for FedEx in California from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jennings has been eligible to receive overtime pay under the FLSA because Jennings has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1231. Plaintiff Bhupinder Jhanjar is an individual residing in California. Jhanjar worked as a delivery driver for FedEx in California from approximately 1993 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jhanjar has been eligible to receive overtime pay under the FLSA because Jhanjar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1232. Plaintiff Guobo Jiang is an individual residing in California. Jiang worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Jiang has been eligible to receive overtime pay under the FLSA because Jiang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1233. Plaintiff Julian Jimenez is an individual residing in California. Jimenez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1234. Plaintiff Jorge Jimenez is an individual residing in California. Jimenez worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1235. Plaintiff Thomas Jimenez is an individual residing in California. Jimenez worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1236. Plaintiff Trinidad Jimenez is an individual residing in California. Jimenez worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1237. Plaintiff Oscar Jimenez Galindo is an individual residing in California. Jimenez Galindo worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez Galindo has been eligible to receive overtime pay under the FLSA because Jimenez Galindo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1238. Plaintiff Gregory Johnson is an individual residing in California. Johnson worked as a delivery driver for FedEx in California from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been

eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1239. Plaintiff Kendra Johnson is an individual residing in Washington. Johnson worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1240. Plaintiff Shanesha Johnson is an individual residing in California. Johnson worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1241. Plaintiff Natosha Johnson is an individual residing in California. Johnson worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1242. Plaintiff David Johnson is an individual residing in Kentucky. Johnson worked as a delivery driver for FedEx in California from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been

eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1243. Plaintiff Buffie Johnson is an individual residing in California. Johnson worked as a delivery driver for FedEx in California from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1244. Plaintiff Russell Jones is an individual residing in California. Jones worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1245. Plaintiff Victor Jones is an individual residing in California. Jones worked as a delivery driver for FedEx in California from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1246. Plaintiff Derayne Jones is an individual residing in California. Jones worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1247. Plaintiff Jason Jones is an individual residing in California. Jones worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1248. Plaintiff Candy Jones is an individual residing in Idaho. Jones worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1249. Plaintiff Gary Jordan is an individual residing in California. Jordan worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1250. Plaintiff Jose Juarez is an individual residing in California. Juarez worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed



through intermediary entities that FedEx calls independent service providers. Juarez has been eligible to receive overtime pay under the FLSA because Juarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1251. Plaintiff Carlos Juarez is an individual residing in California. Juarez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Juarez has been eligible to receive overtime pay under the FLSA because Juarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1252. Plaintiff Michael Juarez is an individual residing in California. Juarez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Juarez has been eligible to receive overtime pay under the FLSA because Juarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1253. Plaintiff Lizette Juarez is an individual residing in California. Juarez worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Juarez has been eligible to receive overtime pay under the FLSA because Juarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1254. Plaintiff Jamella Jules is an individual residing in California. Jules worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Jules has been eligible to receive overtime pay under the FLSA because Jules has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1255. Plaintiff Julio Julio Mendoza is an individual residing in California. Julio Mendoza worked as a delivery driver for FedEx in California from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Julio Mendoza has been eligible to receive overtime pay under the FLSA because Julio Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1256. Plaintiff Jon Justado Calisa is an individual residing in California. Justado Calisa worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Justado Calisa has been eligible to receive overtime pay under the FLSA because Justado Calisa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1257. Plaintiff Christopher Kahapea is an individual residing in California. Kahapea worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Kahapea has been eligible to receive overtime pay under the FLSA because Kahapea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1258. Plaintiff Jordan Kearney is an individual residing in California. Kearney worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Kearney has been eligible to receive overtime pay

under the FLSA because Kearney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1259. Plaintiff Justin Keith is an individual residing in California. Keith worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Keith has been eligible to receive overtime pay under the FLSA because Keith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1260. Plaintiff Michael Kelvie is an individual residing in California. Kelvie worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Kelvie has been eligible to receive overtime pay under the FLSA because Kelvie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1261. Plaintiff Jonathan Kendrick is an individual residing in California. Kendrick worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Kendrick has been eligible to receive overtime pay under the FLSA because Kendrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1262. Plaintiff Eyad Khal is an individual residing in California. Khal worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Khal has been eligible to receive overtime pay under the FLSA because Khal has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1263. Plaintiff Steve Khoth is an individual residing in California. Khoth worked as a delivery driver for FedEx in California from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Khoth has been eligible to receive overtime pay under the FLSA because Khoth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1264. Plaintiff Richard Kim is an individual residing in California. Kim worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kim has been eligible to receive overtime pay under the FLSA because Kim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1265. Plaintiff Ryan Kline is an individual residing in California. Kline worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kline has been eligible to receive overtime pay under the FLSA because Kline has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1266. Plaintiff Dominique Knowles is an individual residing in Arkansas. Knowles worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Knowles has been eligible to receive

overtime pay under the FLSA because Knowles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1267. Plaintiff Joelino Ko is an individual residing in Colorado. Ko worked as a delivery driver for FedEx in California from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ko has been eligible to receive overtime pay under the FLSA because Ko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1268. Plaintiff Taylor Koh is an individual residing in California. Koh worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Koh has been eligible to receive overtime pay under the FLSA because Koh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1269. Plaintiff Kompheak Koun is an individual residing in California. Koun worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Koun has been eligible to receive overtime pay under the FLSA because Koun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1270. Plaintiff Chris Krikor is an individual residing in California. Krikor worked as a delivery driver for FedEx in California from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Krikor has been eligible to receive overtime pay under the FLSA because Krikor has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1271. Plaintiff Brendan Kubo is an individual residing in California. Kubo worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kubo has been eligible to receive overtime pay under the FLSA because Kubo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1272. Plaintiff Brian Kulas is an individual residing in California. Kulas worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kulas has been eligible to receive overtime pay under the FLSA because Kulas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1273. Plaintiff Edward Kwan is an individual residing in California. Kwan worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kwan has been eligible to receive overtime pay under the FLSA because Kwan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1274. Plaintiff John La Compte is an individual residing in California. La Compte worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. La

Compte has been eligible to receive overtime pay under the FLSA because La Compte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1275. Plaintiff Roushan Lachman is an individual residing in California. Lachman worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lachman has been eligible to receive overtime pay under the FLSA because Lachman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1276. Plaintiff Gilberto Landeros is an individual residing in California. Landeros worked as a delivery driver for FedEx in California from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Landeros has been eligible to receive overtime pay under the FLSA because Landeros has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1277. Plaintiff Michael Lanier is an individual residing in California. Lanier worked as a delivery driver for FedEx in California from approximately 1999 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lanier has been eligible to receive overtime pay under the FLSA because Lanier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1278. Plaintiff Antonio Lara is an individual residing in California. Lara worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lara has been eligible to receive overtime pay under

the FLSA because Lara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1279. Plaintiff Jesse Lara is an individual residing in California. Lara worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lara has been eligible to receive overtime pay under the FLSA because Lara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1280. Plaintiff Uriel Lara Rojas is an individual residing in California. Lara Rojas worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lara Rojas has been eligible to receive overtime pay under the FLSA because Lara Rojas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1281. Plaintiff Marc Laszcz is an individual residing in California. Laszcz worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Laszcz has been eligible to receive overtime pay under the FLSA because Laszcz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1282. Plaintiff Steven Lauranson is an individual residing in California. Lauranson worked as a delivery driver for FedEx in California from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers.



Lauranson has been eligible to receive overtime pay under the FLSA because Lauranson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1283. Plaintiff Travis Lazzaro is an individual residing in California. Lazzaro worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lazzaro has been eligible to receive overtime pay under the FLSA because Lazzaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1284. Plaintiff Jesse Leandro is an individual residing in California. Leandro worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Leandro has been eligible to receive overtime pay under the FLSA because Leandro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1285. Plaintiff Anthony Lee is an individual residing in California. Lee worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1286. Plaintiff Yee Lee is an individual residing in California. Lee worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls

independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1287. Plaintiff Stanley Leighton is an individual residing in California. Leighton worked as a delivery driver for FedEx in California from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Leighton has been eligible to receive overtime pay under the FLSA because Leighton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1288. Plaintiff William Leis is an individual residing in California. Leis worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Leis has been eligible to receive overtime pay under the FLSA because Leis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1289. Plaintiff Tyson Leman is an individual residing in California. Leman worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Leman has been eligible to receive overtime pay under the FLSA because Leman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1290. Plaintiff Hector Lemus is an individual residing in California. Lemus worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Lemus has been eligible to receive overtime pay under the FLSA because Lemus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1291. Plaintiff Cesar Lemus is an individual residing in California. Lemus worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lemus has been eligible to receive overtime pay under the FLSA because Lemus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1292. Plaintiff Attila Lenart is an individual residing in Arizona. Lenart worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lenart has been eligible to receive overtime pay under the FLSA because Lenart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1293. Plaintiff Luis Leon De Los Rios is an individual residing in California. Leon De Los Rios worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leon De Los Rios has been eligible to receive overtime pay under the FLSA because Leon De Los Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1294. Plaintiff Brayan Leon Guerrero is an individual residing in Oregon. Leon Guerrero worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.

Leon Guerrero has been eligible to receive overtime pay under the FLSA because Leon Guerrero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1295. Plaintiff Jorge Lepley is an individual residing in California. Lepley worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lepley has been eligible to receive overtime pay under the FLSA because Lepley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1296. Plaintiff Joseph Levesque is an individual residing in California. Levesque worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Levesque has been eligible to receive overtime pay under the FLSA because Levesque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1297. Plaintiff Brian Liberta is an individual residing in California. Liberta worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Liberta has been eligible to receive overtime pay under the FLSA because Liberta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1298. Plaintiff Cynthia Limon is an individual residing in California. Limon worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Limon has been eligible to receive overtime pay under the FLSA because Limon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1299. Plaintiff Richard Limon is an individual residing in California. Limon worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Limon has been eligible to receive overtime pay under the FLSA because Limon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1300. Plaintiff Christopher Linnell is an individual residing in California. Linnell worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Linnell has been eligible to receive overtime pay under the FLSA because Linnell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1301. Plaintiff Fabio Lira is an individual residing in California. Lira worked as a delivery driver for FedEx in California from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lira has been eligible to receive overtime pay under the FLSA because Lira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1302. Plaintiff Alejandro Lizarraga is an individual residing in California. Lizarraga worked as a delivery driver for FedEx in California from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lizarraga has been eligible to receive overtime pay under the FLSA because Lizarraga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1303. Plaintiff Albert Llamas is an individual residing in California. Llamas worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Llamas has been eligible to receive overtime pay under the FLSA because Llamas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1304. Plaintiff Adam Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1305. Plaintiff Edgardo Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1306. Plaintiff Joanthon Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1307. Plaintiff Michael Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1308. Plaintiff Eduardo Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1309. Plaintiff Chris Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1310. Plaintiff Jose Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1311. Plaintiff Horacio Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2004 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1312. Plaintiff Eduardo Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1313. Plaintiff Lester Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been



eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1314. Plaintiff Samuel Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1315. Plaintiff Robert Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1316. Plaintiff Robert Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1317. Plaintiff Carlos Lopez is an individual residing in California. Lopez worked as a delivery driver for FedEx in California from approximately 1990 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been

eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1318. Plaintiff Francisco Lopez Perez is an individual residing in California. Lopez Perez worked as a delivery driver for FedEx in California from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lopez Perez has been eligible to receive overtime pay under the FLSA because Lopez Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1319. Plaintiff Hector Lopez-Bernardo is an individual residing in California. Lopez-Bernardo worked as a delivery driver for FedEx in California from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lopez-Bernardo has been eligible to receive overtime pay under the FLSA because Lopez-Bernardo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1320. Plaintiff Eevil Louis is an individual residing in California. Louis worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Louis has been eligible to receive overtime pay under the FLSA because Louis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1321. Plaintiff Dominic Lowery Bowen is an individual residing in California. Lowery Bowen worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but

was employed through intermediary entities that FedEx calls independent service providers. Lowery Bowen has been eligible to receive overtime pay under the FLSA because Lowery Bowen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1322. Plaintiff Dominic Lozano is an individual residing in California. Lozano worked as a delivery driver for FedEx in California from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lozano has been eligible to receive overtime pay under the FLSA because Lozano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1323. Plaintiff Jamee Lucas is an individual residing in Nevada. Lucas worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lucas has been eligible to receive overtime pay under the FLSA because Lucas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1324. Plaintiff George Lucero is an individual residing in California. Lucero worked as a delivery driver for FedEx in California from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lucero has been eligible to receive overtime pay under the FLSA because Lucero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1325. Plaintiff Mark Lucero is an individual residing in California. Lucero worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lucero has been eligible to receive overtime pay under the FLSA because Lucero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1326. Plaintiff Juan Lucio is an individual residing in California. Lucio worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lucio has been eligible to receive overtime pay under the FLSA because Lucio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1327. Plaintiff Marcus Lugo is an individual residing in California. Lugo worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lugo has been eligible to receive overtime pay under the FLSA because Lugo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1328. Plaintiff Sergio Lujan is an individual residing in California. Lujan worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lujan has been eligible to receive overtime pay under the FLSA because Lujan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1329. Plaintiff Noel Luna is an individual residing in California. Luna worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Luna has been eligible to receive overtime pay under the FLSA because Luna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1330. Plaintiff Richard Luna Jr. is an individual residing in California. Luna Jr. worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Luna Jr. has been eligible to receive overtime pay under the FLSA because Luna Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1331. Plaintiff Gregory Lupien is an individual residing in Washington. Lupien worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Lupien has been eligible to receive overtime pay under the FLSA because Lupien has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1332. Plaintiff Yves Pontefract is an individual residing in California. Lyons worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1333. Plaintiff Mark M Pacion is an individual residing in California. M Pacion worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. M Pacion has been eligible to receive overtime pay under the FLSA because M Pacion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1334. Plaintiff Sanny Macagba is an individual residing in California. Macagba worked as a delivery driver for FedEx in California from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Macagba has been eligible to receive overtime pay under the FLSA because Macagba has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1335. Plaintiff Steve Macias is an individual residing in California. Macias worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Macias has been eligible to receive overtime pay under the FLSA because Macias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1336. Plaintiff Marco Macias Ruiz is an individual residing in California. Macias Ruiz worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Macias Ruiz has been eligible to receive overtime pay under the FLSA because Macias Ruiz has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1337. Plaintiff Armando Maddy is an individual residing in California. Maddy worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Maddy has been eligible to receive overtime pay under the FLSA because Maddy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1338. Plaintiff Jason Madison is an individual residing in California. Madison worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Madison has been eligible to receive overtime pay under the FLSA because Madison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1339. Plaintiff David Madrid is an individual residing in California. Madrid worked as a delivery driver for FedEx in California from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Madrid has been eligible to receive overtime pay under the FLSA because Madrid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1340. Plaintiff Anthony Madrigal is an individual residing in California. Madrigal worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Madrigal

has been eligible to receive overtime pay under the FLSA because Madrigal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1341. Plaintiff Salvador Magallon is an individual residing in California. Magallon worked as a delivery driver for FedEx in California from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Magallon has been eligible to receive overtime pay under the FLSA because Magallon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1342. Plaintiff Efren Magana is an individual residing in California. Magana worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Magana has been eligible to receive overtime pay under the FLSA because Magana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1343. Plaintiff Derek Magee is an individual residing in California. Magee worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Magee has been eligible to receive overtime pay under the FLSA because Magee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1344. Plaintiff Brandon Malaluan is an individual residing in California. Malaluan worked as a delivery driver for FedEx in California but was employed through intermediary



entities that FedEx calls independent service providers. Malaluan has been eligible to receive overtime pay under the FLSA because Malaluan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1345. Plaintiff Wenner Maldonado De Leon is an individual residing in California. Maldonado De Leon worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Maldonado De Leon has been eligible to receive overtime pay under the FLSA because Maldonado De Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1346. Plaintiff Carlos Mancía is an individual residing in California. Mancía worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Mancía has been eligible to receive overtime pay under the FLSA because Mancía has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1347. Plaintiff Eugene Mancías is an individual residing in California. Mancías worked as a delivery driver for FedEx in California from approximately 2010 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mancías has been eligible to receive overtime pay under the FLSA because Mancías has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1348. Plaintiff Alvaro Manzo is an individual residing in California. Manzo worked as a delivery driver for FedEx in California from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Manzo has been

eligible to receive overtime pay under the FLSA because Manzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1349. Plaintiff Charmaine Manzo is an individual residing in California. Manzo worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Manzo has been eligible to receive overtime pay under the FLSA because Manzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1350. Plaintiff Lorenzo Smith is an individual residing in California. Marbury worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Marbury has been eligible to receive overtime pay under the FLSA because Marbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1351. Plaintiff Richard Mares is an individual residing in California. Mares worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mares has been eligible to receive overtime pay under the FLSA because Mares has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1352. Plaintiff Gina Marie is an individual residing in California. Marie worked as a delivery driver for FedEx in California from approximately 2004 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Marie has been eligible to receive overtime pay under the FLSA because Marie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1353. Plaintiff Jorge Marin is an individual residing in California. Marin worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Marin has been eligible to receive overtime pay under the FLSA because Marin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1354. Plaintiff Aldo Marin is an individual residing in California. Marin worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Marin has been eligible to receive overtime pay under the FLSA because Marin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1355. Plaintiff Hugo Mariz is an individual residing in California. Mariz worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mariz has been eligible to receive overtime pay under the FLSA because Mariz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1356. Plaintiff Esteban Marquez is an individual residing in California. Marquez worked as a delivery driver for FedEx in California from approximately 1997 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Marquez has been eligible to receive overtime pay under the FLSA because Marquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1357. Plaintiff Roy Marshall is an individual residing in California. Marshall worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1358. Plaintiff Jaqueline Martinez is an individual residing in Texas. Martinez worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1359. Plaintiff Richard Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1360. Plaintiff Carlos Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2001 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1361. Plaintiff Gonzalo Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1362. Plaintiff Robert Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1363. Plaintiff Juan Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1364. Plaintiff Rafael Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1365. Plaintiff Daniel Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1366. Plaintiff Maria Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1367. Plaintiff Jose Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 1999 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1368. Plaintiff Philip Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1369. Plaintiff Edwin Martinez is an individual residing in California. Martinez worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1370. Plaintiff Amarildo Martins is an individual residing in California. Martins worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Martins has been eligible to receive overtime pay under the FLSA because Martins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1371. Plaintiff Arthur Marx is an individual residing in California. Marx worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Marx has been

eligible to receive overtime pay under the FLSA because Marx has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1372. Plaintiff Francisco Mata is an individual residing in California. Mata worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mata has been eligible to receive overtime pay under the FLSA because Mata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1373. Plaintiff Ricardo Mata is an individual residing in California. Mata worked as a delivery driver for FedEx in California from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mata has been eligible to receive overtime pay under the FLSA because Mata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1374. Plaintiff Christopher Mattos is an individual residing in California. Mattos worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mattos has been eligible to receive overtime pay under the FLSA because Mattos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1375. Plaintiff Lorenzo Maynez is an individual residing in California. Maynez worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed



through intermediary entities that FedEx calls independent service providers. Maynez has been eligible to receive overtime pay under the FLSA because Maynez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1376. Plaintiff Kiruan Mayo is an individual residing in California. Mayo worked as a delivery driver for FedEx in California from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mayo has been eligible to receive overtime pay under the FLSA because Mayo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1377. Plaintiff Sheena Mc Clain is an individual residing in California. Mc Clain worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Mc Clain has been eligible to receive overtime pay under the FLSA because Mc Clain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1378. Plaintiff Kierra Mccaa is an individual residing in California. Mccaa worked as a delivery driver for FedEx in California from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mccaa has been eligible to receive overtime pay under the FLSA because Mccaa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1379. Plaintiff Timothy Mccorkhill is an individual residing in California. Mccorkhill worked as a delivery driver for FedEx in California but was employed through intermediary

entities that FedEx calls independent service providers. Mccorkhill has been eligible to receive overtime pay under the FLSA because Mccorkhill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1380. Plaintiff Andrew Mccoy is an individual residing in California. Mccoy worked as a delivery driver for FedEx in California from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mccoy has been eligible to receive overtime pay under the FLSA because Mccoy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1381. Plaintiff Erwin Mcdonald is an individual residing in California. Mcdonald worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mcdonald has been eligible to receive overtime pay under the FLSA because Mcdonald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1382. Plaintiff Jeff Mcgee is an individual residing in California. Mcgee worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mcgee has been eligible to receive overtime pay under the FLSA because Mcgee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1383. Plaintiff Jared Mcgee is an individual residing in California. Mcgee worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Mcgee has been eligible to receive overtime pay under the FLSA because Mcgee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1384. Plaintiff Cameron Mcgreggor is an individual residing in California. Mcgreggor worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcgreggor has been eligible to receive overtime pay under the FLSA because Mcgreggor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1385. Plaintiff Sean Mchale is an individual residing in California. Mchale worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mchale has been eligible to receive overtime pay under the FLSA because Mchale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1386. Plaintiff Terrence Mckinnie is an individual residing in California. Mckinnie worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mckinnie has been eligible to receive overtime pay under the FLSA because Mckinnie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1387. Plaintiff Robert Mckinstry is an individual residing in California. Mckinstry worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Mckinstry has been eligible to receive overtime pay under the FLSA because Mckinstry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1388. Plaintiff Matthew Mclaughlin is an individual residing in California. Mclaughlin worked as a delivery driver for FedEx in California from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mclaughlin has been eligible to receive overtime pay under the FLSA because Mclaughlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1389. Plaintiff Ryan Mcmillan is an individual residing in California. Mcmillan worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Mcmillan has been eligible to receive overtime pay under the FLSA because Mcmillan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1390. Plaintiff Jaisohn Meadors is an individual residing in California. Meadors worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Meadors has been eligible to receive overtime pay under the FLSA because Meadors has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1391. Plaintiff Christopher Mealy is an individual residing in California. Mealy worked as a delivery driver for FedEx in California from approximately 2020 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Mealy has been eligible to receive overtime pay under the FLSA because Mealy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1392. Plaintiff Daniel Medina is an individual residing in Arizona. Medina worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1393. Plaintiff Hamilton Medina is an individual residing in California. Medina worked as a delivery driver for FedEx in California from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1394. Plaintiff Joaquin Medina is an individual residing in California. Medina worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1395. Plaintiff Dino Medina Martinez is an individual residing in California. Medina Martinez worked as a delivery driver for FedEx in California from approximately 2005 to 2022

but was employed through intermediary entities that FedEx calls independent service providers. Medina Martinez has been eligible to receive overtime pay under the FLSA because Medina Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1396. Plaintiff Eric Mejia is an individual residing in California. Mejia worked as a delivery driver for FedEx in California from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mejia has been eligible to receive overtime pay under the FLSA because Mejia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1397. Plaintiff Jordan Mejia is an individual residing in California. Mejia worked as a delivery driver for FedEx in California from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mejia has been eligible to receive overtime pay under the FLSA because Mejia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1398. Plaintiff Antonio Melo is an individual residing in California. Melo worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Melo has been eligible to receive overtime pay under the FLSA because Melo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1399. Plaintiff Herber Membreno is an individual residing in California. Membreno worked as a delivery driver for FedEx in California from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Membreno has been eligible to receive overtime pay under the FLSA because Membreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1400. Plaintiff Daniel Menchaca is an individual residing in California. Menchaca worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Menchaca has been eligible to receive overtime pay under the FLSA because Menchaca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1401. Plaintiff Mario Mendez is an individual residing in California. Mendez worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mendez has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1402. Plaintiff Jonathon Mendiola is an individual residing in California. Mendiola worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mendiola has been eligible to receive overtime pay under the FLSA because Mendiola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1403. Plaintiff Jesus Mendoza is an individual residing in California. Mendoza worked as a delivery driver for FedEx in California from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1404. Plaintiff Jeff Mendoza is an individual residing in California. Mendoza worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1405. Plaintiff Guadalupe Mendoza is an individual residing in California. Mendoza worked as a delivery driver for FedEx in California from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1406. Plaintiff Octavio Mendoza - Lizarraga is an individual residing in California. Mendoza - Lizarraga worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza - Lizarraga has been eligible to receive overtime pay under the



FLSA because Mendoza - Lizarraga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1407. Plaintiff Tomas Mendoza Arechiga is an individual residing in California. Mendoza Arechiga worked as a delivery driver for FedEx in California from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza Arechiga has been eligible to receive overtime pay under the FLSA because Mendoza Arechiga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1408. Plaintiff Xavier Menjivar is an individual residing in California. Menjivar worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Menjivar has been eligible to receive overtime pay under the FLSA because Menjivar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1409. Plaintiff Daniel Mep is an individual residing in California. Mep worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Mep has been eligible to receive overtime pay under the FLSA because Mep has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1410. Plaintiff Jaime Mercado is an individual residing in California. Mercado worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mercado has been eligible to receive overtime pay under the FLSA because Mercado has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1411. Plaintiff Mathew Mihalus is an individual residing in California. Mihalus worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mihalus has been eligible to receive overtime pay under the FLSA because Mihalus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1412. Plaintiff Jhojitt Miniano is an individual residing in California. Miniano worked as a delivery driver for FedEx in California from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miniano has been eligible to receive overtime pay under the FLSA because Miniano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1413. Plaintiff Louis Mischeaux is an individual residing in California. Mischeaux worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mischeaux has been eligible to receive overtime pay under the FLSA because Mischeaux has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1414. Plaintiff Brett Misell is an individual residing in California. Misell worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Misell has been

eligible to receive overtime pay under the FLSA because Misell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1415. Plaintiff Dalton Mitchell is an individual residing in California. Mitchell worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1416. Plaintiff Phillip Mitchell is an individual residing in California. Mitchell worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1417. Plaintiff William Mitchell is an individual residing in California. Mitchell worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1418. Plaintiff Victor Molina is an individual residing in California. Molina worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Molina has been eligible to receive overtime pay under the FLSA because Molina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1419. Plaintiff Michael Mondello is an individual residing in California. Mondello worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mondello has been eligible to receive overtime pay under the FLSA because Mondello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1420. Plaintiff Jose Mondragon is an individual residing in California. Mondragon worked as a delivery driver for FedEx in California from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mondragon has been eligible to receive overtime pay under the FLSA because Mondragon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1421. Plaintiff Tanner Montano is an individual residing in California. Montano worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Montano has been eligible to receive overtime pay under the FLSA because Montano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1422. Plaintiff Manuel Montepeque is an individual residing in California. Montepeque worked as a delivery driver for FedEx in California but was employed through intermediary

entities that FedEx calls independent service providers. Montepeque has been eligible to receive overtime pay under the FLSA because Montepeque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1423. Plaintiff Isaac Montes is an individual residing in California. Montes worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Montes has been eligible to receive overtime pay under the FLSA because Montes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1424. Plaintiff Dominic Montgomery is an individual residing in California. Montgomery worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Montgomery has been eligible to receive overtime pay under the FLSA because Montgomery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1425. Plaintiff Michael Moore is an individual residing in California. Moore worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1426. Plaintiff Steven Moore is an individual residing in California. Moore worked as a delivery driver for FedEx in California and Tennessee but was employed through intermediary

entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1427. Plaintiff Jeffery Moore is an individual residing in California. Moore worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1428. Plaintiff Eduardo Mora is an individual residing in California. Mora worked as a delivery driver for FedEx in California from approximately 1996 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mora has been eligible to receive overtime pay under the FLSA because Mora has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1429. Plaintiff Jose Morales is an individual residing in California. Morales worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1430. Plaintiff Diego Morales is an individual residing in California. Morales worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1431. Plaintiff Victor Moran is an individual residing in California. Moran worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Moran has been eligible to receive overtime pay under the FLSA because Moran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1432. Plaintiff Edwin Moran is an individual residing in California. Moran worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moran has been eligible to receive overtime pay under the FLSA because Moran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1433. Plaintiff Danny Morataya is an individual residing in California. Morataya worked as a delivery driver for FedEx in California from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Morataya has been eligible to receive overtime pay under the FLSA because Morataya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1434. Plaintiff Gary Moreau is an individual residing in California. Moreau worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Moreau has been eligible to receive overtime pay under the FLSA because Moreau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1435. Plaintiff Hector Moreno is an individual residing in California. Moreno worked as a delivery driver for FedEx in California from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1436. Plaintiff Eloy Moreno is an individual residing in California. Moreno worked as a delivery driver for FedEx in California from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1437. Plaintiff Vicente Moreno is an individual residing in California. Moreno worked as a delivery driver for FedEx in California from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1438. Plaintiff Mark Morgado is an individual residing in California. Morgado worked as a delivery driver for FedEx in California from approximately 1990 to 2017 but was employed



through intermediary entities that FedEx calls independent service providers. Morgado has been eligible to receive overtime pay under the FLSA because Morgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1439. Plaintiff Matthew Moro is an individual residing in California. Moro worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moro has been eligible to receive overtime pay under the FLSA because Moro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1440. Plaintiff Brandon Morris is an individual residing in California. Morris worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1441. Plaintiff Charles Mosby is an individual residing in California. Mosby worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mosby has been eligible to receive overtime pay under the FLSA because Mosby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1442. Plaintiff Marcus Mosley is an individual residing in California. Mosley worked as a delivery driver for FedEx in California from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay under the FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1443. Plaintiff Ronnie Mosqueda is an individual residing in California. Mosqueda worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Mosqueda has been eligible to receive overtime pay under the FLSA because Mosqueda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1444. Plaintiff Zachary Mostad is an individual residing in California. Mostad worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mostad has been eligible to receive overtime pay under the FLSA because Mostad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1445. Plaintiff Frank Munoz is an individual residing in California. Munoz worked as a delivery driver for FedEx in California from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1446. Plaintiff Jesus Munoz is an individual residing in California. Munoz worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1447. Plaintiff Atanacio Munoz is an individual residing in California. Munoz worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1448. Plaintiff Michael Munoz is an individual residing in California. Munoz worked as a delivery driver for FedEx in California from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1449. Plaintiff Rodolfo Munoz-Noriega is an individual residing in California. Munoz-Noriega worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Munoz-Noriega has been eligible to receive overtime pay under the FLSA because Munoz-Noriega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1450. Plaintiff John Muraro is an individual residing in California. Muraro worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Muraro has been eligible to receive overtime pay under the FLSA because Muraro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1451. Plaintiff Steven Murray is an individual residing in California. Murray worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Murray has been eligible to receive overtime pay under the FLSA because Murray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1452. Plaintiff Praveen Naidu is an individual residing in California. Naidu worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Naidu has been eligible to receive overtime pay under the FLSA because Naidu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1453. Plaintiff Eduardo Najera is an individual residing in California. Najera worked as a delivery driver for FedEx in California from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Najera has been eligible to receive overtime pay under the FLSA because Najera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1454. Plaintiff Ren Nakanote is an individual residing in California. Nakanote worked as a delivery driver for FedEx in California from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Nakanote has been eligible to receive overtime pay under the FLSA because Nakanote has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1455. Plaintiff Mario Naranjo is an individual residing in California. Naranjo worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Naranjo has been eligible to receive overtime pay under the FLSA because Naranjo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1456. Plaintiff Rafael Nascimento is an individual residing in California. Nascimento worked as a delivery driver for FedEx in California from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nascimento has been eligible to receive overtime pay under the FLSA because Nascimento has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1457. Plaintiff Joselito Natnat is an individual residing in California. Natnat worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Natnat has been eligible to receive overtime pay under the FLSA because Natnat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1458. Plaintiff Roger Nava is an individual residing in California. Nava worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nava has been eligible to receive overtime pay under the FLSA because Nava has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1459. Plaintiff Jose Navarrete Miranda is an individual residing in California. Navarrete Miranda worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Navarrete Miranda has been eligible to receive overtime pay under the FLSA because Navarrete Miranda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1460. Plaintiff Sumeet Neigah is an individual residing in Nevada. Neigah worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Neigah has been eligible to receive overtime pay under the FLSA because Neigah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1461. Plaintiff Joshua Newman is an individual residing in California. Newman worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Newman has been eligible to receive overtime pay under the FLSA because Newman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1462. Plaintiff Tran Ngo is an individual residing in California. Ngo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ngo has been eligible to receive overtime pay under the FLSA because Ngo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1463. Plaintiff Nhat Ngo is an individual residing in California. Ngo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ngo has been eligible to receive overtime pay under the FLSA because Ngo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1464. Plaintiff Thien Ngo is an individual residing in California. Ngo worked as a delivery driver for FedEx in California from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ngo has been eligible to receive overtime pay under the FLSA because Ngo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1465. Plaintiff Tung Nguyen is an individual residing in California. Nguyen worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nguyen has been eligible to receive overtime pay under the FLSA because Nguyen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1466. Plaintiff Vy Nguyen is an individual residing in California. Nguyen worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nguyen has been eligible to receive overtime pay under the FLSA because Nguyen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1467. Plaintiff Thom Nguyen is an individual residing in Texas. Nguyen worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nguyen has been eligible to receive overtime pay under the FLSA because Nguyen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1468. Plaintiff Antonio Nguyen is an individual residing in California. Nguyen worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Nguyen has been eligible to receive overtime pay under the FLSA because Nguyen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1469. Plaintiff Federico Nieto is an individual residing in California. Nieto worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Nieto has been eligible to receive overtime pay under the FLSA because Nieto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1470. Plaintiff David Nieto is an individual residing in Nevada. Nieto worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Nieto has been eligible to receive overtime pay under the FLSA because Nieto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1471. Plaintiff Jose Nieto is an individual residing in California. Nieto worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nieto has been eligible to receive overtime pay under the FLSA because Nieto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1472. Plaintiff Melissa Nieto is an individual residing in California. Nieto worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nieto has been eligible to receive overtime pay under the FLSA because Nieto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1473. Plaintiff Myron Novak is an individual residing in California. Novak worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Novak has been eligible to receive overtime pay under the FLSA because Novak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1474. Plaintiff Shaun Numera is an individual residing in California. Numera worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Numera has been eligible to receive overtime pay under the FLSA because Numera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1475. Plaintiff Narcis Numic is an individual residing in California. Numic worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Numic has been eligible to receive overtime pay under the FLSA because Numic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1476. Plaintiff Cinthia Nunez is an individual residing in California. Nunez worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nunez has been eligible to receive overtime pay under the FLSA because Nunez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1477. Plaintiff Jose Nunez is an individual residing in California. Nunez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Nunez has been eligible to receive overtime pay under the FLSA because Nunez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1478. Plaintiff Joseph Oborny is an individual residing in California. Oborny worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Oborny has been eligible to receive overtime pay under the FLSA because Oborny has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1479. Plaintiff Raymond Obrador is an individual residing in California. Obrador worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Obrador has been eligible to receive overtime pay under the FLSA because Obrador has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1480. Plaintiff Terrence Obrien is an individual residing in California. Obrien worked as a delivery driver for FedEx in California from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Obrien has been eligible to receive overtime pay under the FLSA because Obrien has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1481. Plaintiff Cristian Ocampo is an individual residing in California. Ocampo worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ocampo has been eligible to receive overtime pay under the FLSA because Ocampo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1482. Plaintiff Samuel Ochoa is an individual residing in California. Ochoa worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ochoa has been eligible to receive overtime pay under the FLSA because Ochoa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1483. Plaintiff Jeremy Ofarrell is an individual residing in California. Ofarrell worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ofarrell has been eligible to receive overtime pay under the FLSA because Ofarrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1484. Plaintiff Cedric Ogamba is an individual residing in California. Ogamba worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ogamba has been eligible to receive overtime pay under the FLSA because Ogamba has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1485. Plaintiff Shanequa Okray is an individual residing in California. Okray worked as a delivery driver for FedEx in California from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Okray has been eligible to receive overtime pay under the FLSA because Okray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1486. Plaintiff Javier Olague is an individual residing in California. Olague worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Olague has been eligible to receive overtime pay under the FLSA because Olague has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1487. Plaintiff Vanessa Oliver is an individual residing in California. Oliver worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oliver has been eligible to receive overtime pay under the FLSA because Oliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1488. Plaintiff Miguel Olloque is an individual residing in California. Olloque worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Olloque has been eligible to receive overtime pay under the FLSA because Olloque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1489. Plaintiff Brad Olson is an individual residing in California. Olson worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Olson has been eligible to receive overtime pay under the FLSA because Olson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1490. Plaintiff Samuel Orcine Jr is an individual residing in California. Orcine Jr worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Orcine Jr has been eligible to receive overtime pay under the FLSA because Orcine Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1491. Plaintiff Maurice Orellana is an individual residing in California. Orellana worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Orellana has been eligible to receive overtime pay under the FLSA because Orellana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1492. Plaintiff Kristian Orellana is an individual residing in California. Orellana worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Orellana has been eligible to receive overtime pay under the FLSA because Orellana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1493. Plaintiff Florencio Orendain is an individual residing in California. Orendain worked as a delivery driver for FedEx in California from approximately 2000 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Orendain has been eligible to receive overtime pay under the FLSA because Orendain has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1494. Plaintiff Damian Orosco is an individual residing in California. Orosco worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Orosco has been eligible to receive overtime pay under the FLSA because Orosco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1495. Plaintiff Ricky Orozco is an individual residing in California. Orozco worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Orozco has been eligible to receive overtime pay under the FLSA because Orozco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1496. Plaintiff Victor Orozco Rojas is an individual residing in California. Orozco Rojas worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Orozco Rojas has been eligible to receive overtime pay under the FLSA because Orozco Rojas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1497. Plaintiff Kevin Ortega is an individual residing in California. Ortega worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ortega has been

eligible to receive overtime pay under the FLSA because Ortega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1498. Plaintiff Pedro Ortega Lopez is an individual residing in California. Ortega Lopez worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ortega Lopez has been eligible to receive overtime pay under the FLSA because Ortega Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1499. Plaintiff Jorge Ortega Ortega is an individual residing in California. Ortega Ortega worked as a delivery driver for FedEx in California from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ortega Ortega has been eligible to receive overtime pay under the FLSA because Ortega Ortega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1500. Plaintiff David Orth is an individual residing in California. Orth worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Orth has been eligible to receive overtime pay under the FLSA because Orth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1501. Plaintiff Francisco Ortiz is an individual residing in California. Ortiz worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed



through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1502. Plaintiff Daniel Ortiz is an individual residing in California. Ortiz worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1503. Plaintiff Luis Ortiz is an individual residing in California. Ortiz worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1504. Plaintiff Jose Ortiz Covarrubias is an individual residing in California. Ortiz Covarrubias worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ortiz Covarrubias has been eligible to receive overtime pay under the FLSA because Ortiz Covarrubias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1505. Plaintiff Rodrigo Osorio is an individual residing in California. Osorio worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Osorio has been eligible to receive overtime pay under the FLSA because Osorio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1506. Plaintiff David Osuna is an individual residing in California. Osuna worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Osuna has been eligible to receive overtime pay under the FLSA because Osuna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1507. Plaintiff Ricardo Pacheco is an individual residing in California. Pacheco worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pacheco has been eligible to receive overtime pay under the FLSA because Pacheco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1508. Plaintiff Enrique Pacheco is an individual residing in California. Pacheco worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Pacheco has been eligible to receive overtime pay under the FLSA because Pacheco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1509. Plaintiff Helix Padilla is an individual residing in California. Padilla worked as a delivery driver for FedEx in California from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to receive overtime pay under the FLSA because Padilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1510. Plaintiff Eduardo Padilla is an individual residing in California. Padilla worked as a delivery driver for FedEx in California from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to receive overtime pay under the FLSA because Padilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1511. Plaintiff Robert Palacios is an individual residing in Arizona. Palacios worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Palacios has been eligible to receive overtime pay under the FLSA because Palacios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1512. Plaintiff Joseph Palau is an individual residing in California. Palau worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Palau has been eligible to receive overtime pay under the FLSA because Palau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1513. Plaintiff Reggie Palmer is an individual residing in California. Palmer worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1514. Plaintiff Juan Paniagua is an individual residing in California. Paniagua worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Paniagua has been eligible to receive overtime pay under the FLSA because Paniagua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1515. Plaintiff Kevin Pannthay is an individual residing in California. Pannthay worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pannthay has been eligible to receive overtime pay under the FLSA because Pannthay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1516. Plaintiff Jorge Pantoja is an individual residing in California. Pantoja worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pantoja has been eligible to receive overtime pay under the FLSA because Pantoja has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1517. Plaintiff Artis Parker is an individual residing in California. Parker worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1518. Plaintiff Freddie Parra is an individual residing in California. Parra worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Parra has been eligible to receive overtime pay under the FLSA because Parra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1519. Plaintiff Marwin Parra is an individual residing in California. Parra worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Parra has been eligible to receive overtime pay under the FLSA because Parra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1520. Plaintiff Darryl Paschel is an individual residing in California. Paschel worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Paschel has been eligible to receive overtime pay under the FLSA because Paschel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1521. Plaintiff Allison Pascoe-Salinas is an individual residing in California. Pascoe-Salinas worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pascoe-Salinas has been eligible to receive overtime pay under the FLSA because Pascoe-Salinas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1522. Plaintiff Erick Pastran is an individual residing in California. Pastran worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pastran has been eligible to receive overtime pay under the FLSA because Pastran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1523. Plaintiff Morey Paul is an individual residing in California. Paul worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Paul has been eligible to receive overtime pay under the FLSA because Paul has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1524. Plaintiff Damon Paz is an individual residing in California. Paz worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Paz has been eligible to receive overtime pay under the FLSA because Paz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1525. Plaintiff Kenneth Peffer is an individual residing in California. Peffer worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Peffer has been eligible to receive overtime pay under the FLSA because Peffer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1526. Plaintiff Luis Pena is an individual residing in California. Pena worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pena has been eligible to receive overtime pay under the FLSA because Pena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1527. Plaintiff Jose Pena is an individual residing in California. Pena worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pena has been eligible to receive overtime pay under the FLSA because Pena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1528. Plaintiff Bryan Pendleton is an individual residing in California. Pendleton worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pendleton has been eligible to receive overtime pay under the FLSA because Pendleton has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1529. Plaintiff Edris Perales is an individual residing in California. Perales worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Perales has been eligible to receive overtime pay under the FLSA because Perales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1530. Plaintiff Erick Perez is an individual residing in Texas. Perez worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1531. Plaintiff Carlos Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California from approximately 2010 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1532. Plaintiff Emanuel Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California from approximately 1997 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1533. Plaintiff Roberto Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1534. Plaintiff Luis Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1535. Plaintiff Eduardo Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1536. Plaintiff Jose Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1537. Plaintiff Jose Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1538. Plaintiff Ulisses Perez is an individual residing in California. Perez worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1539. Plaintiff Luigui Perez-Martinez is an individual residing in California. Perez-Martinez worked as a delivery driver for FedEx in California from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perez-Martinez has been eligible to receive overtime pay under the FLSA because Perez-Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1540. Plaintiff Christopher Perry is an individual residing in California. Perry worked as a delivery driver for FedEx in California from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been

eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1541. Plaintiff Blaine Perry is an individual residing in California. Perry worked as a delivery driver for FedEx in California from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1542. Plaintiff William Phu is an individual residing in California. Phu worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Phu has been eligible to receive overtime pay under the FLSA because Phu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1543. Plaintiff Aaron Pickett is an individual residing in California. Pickett worked as a delivery driver for FedEx in California from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pickett has been eligible to receive overtime pay under the FLSA because Pickett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1544. Plaintiff Janell Pierre is an individual residing in California. Pierre worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Pierre has been eligible to receive overtime pay under the FLSA because Pierre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1545. Plaintiff Pedro Pina is an individual residing in California. Pina worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pina has been eligible to receive overtime pay under the FLSA because Pina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1546. Plaintiff Ryan Pineda is an individual residing in California. Pineda worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pineda has been eligible to receive overtime pay under the FLSA because Pineda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1547. Plaintiff Genaro Medina is an individual residing in California. Pinkerman worked as a delivery driver for FedEx in California from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pinkerman has been eligible to receive overtime pay under the FLSA because Pinkerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1548. Plaintiff Daniel Pinon is an individual residing in California. Pinon worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Pinon has been eligible to receive overtime pay under the FLSA because Pinon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1549. Plaintiff Scotty Pinuelas is an individual residing in California. Pinuelas worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pinuelas has been eligible to receive overtime pay under the FLSA because Pinuelas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1550. Plaintiff Tapia Pisenno is an individual residing in Colorado. Pisenno worked as a delivery driver for FedEx in California from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pisenno has been eligible to receive overtime pay under the FLSA because Pisenno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1551. Plaintiff Anthony Pope is an individual residing in California. Pope worked as a delivery driver for FedEx in California from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pope has been eligible to receive overtime pay under the FLSA because Pope has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1552. Plaintiff Brian Porras is an individual residing in California. Porras worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Porras has been eligible to receive overtime pay under the FLSA because Porras has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1553. Plaintiff Ronald Portillo is an individual residing in California. Portillo worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Portillo has been eligible to receive overtime pay under the FLSA because Portillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1554. Plaintiff Santiago Portillo is an individual residing in California. Portillo worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Portillo has been eligible to receive overtime pay under the FLSA because Portillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1555. Plaintiff Jonas Portillo is an individual residing in South Carolina. Portillo worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Portillo has been eligible to receive overtime pay under the FLSA because Portillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1556. Plaintiff Henery Posada is an individual residing in California. Posada worked as a delivery driver for FedEx in California from approximately 1998 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Posada has been eligible to receive overtime pay under the FLSA because Posada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1557. Plaintiff Ioane Poumele is an individual residing in California. Poumele worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Poumele has been eligible to receive overtime pay under the FLSA because Poumele has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1558. Plaintiff Eduardo Pozo is an individual residing in California. Pozo worked as a delivery driver for FedEx in California from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pozo has been eligible to receive overtime pay under the FLSA because Pozo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1559. Plaintiff Daina President is an individual residing in California. President worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. President has been eligible to receive overtime pay under the FLSA because President has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1560. Plaintiff Jorge Quezada is an individual residing in California. Quezada worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Quezada has been eligible to receive overtime pay under the FLSA because Quezada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1561. Plaintiff Alejandro Quijas is an individual residing in California. Quijas worked as a delivery driver for FedEx in California from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Quijas has been eligible to receive overtime pay under the FLSA because Quijas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1562. Plaintiff David Quinones is an individual residing in California. Quinones worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Quinones has been eligible to receive overtime pay under the FLSA because Quinones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1563. Plaintiff Carlos Quintanilla is an individual residing in Arizona. Quintanilla worked as a delivery driver for FedEx in California from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Quintanilla has been eligible to receive overtime pay under the FLSA because Quintanilla has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1564. Plaintiff Apolonio Quintanilla is an individual residing in California. Quintanilla worked as a delivery driver for FedEx in California from approximately 2006 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Quintanilla has been eligible to receive overtime pay under the FLSA because Quintanilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1565. Plaintiff Charles Quintanilla is an individual residing in California. Quintanilla worked as a delivery driver for FedEx in California from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Quintanilla has been eligible to receive overtime pay under the FLSA because Quintanilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1566. Plaintiff Erick Quintanilla is an individual residing in California. Quintanilla worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Quintanilla has been eligible to receive overtime pay under the FLSA because Quintanilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1567. Plaintiff Humberto Quintero is an individual residing in California. Quintero worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Quintero

has been eligible to receive overtime pay under the FLSA because Quintero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1568. Plaintiff Benjamin Quitugua is an individual residing in California. Quitugua worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Quitugua has been eligible to receive overtime pay under the FLSA because Quitugua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1569. Plaintiff Anthony Rabena is an individual residing in California. Rabena worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Rabena has been eligible to receive overtime pay under the FLSA because Rabena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1570. Plaintiff Jordan Radoc is an individual residing in California. Radoc worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Radoc has been eligible to receive overtime pay under the FLSA because Radoc has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1571. Plaintiff Joseph Rafferty is an individual residing in California. Rafferty worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rafferty has been eligible to receive overtime pay under the FLSA because Rafferty has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1572. Plaintiff Gurjeet Rai is an individual residing in California. Rai worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rai has been eligible to receive overtime pay under the FLSA because Rai has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1573. Plaintiff Hardev Rai is an individual residing in California. Rai worked as a delivery driver for FedEx in California from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rai has been eligible to receive overtime pay under the FLSA because Rai has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1574. Plaintiff Ivan Raigoza is an individual residing in California. Raigoza worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Raigoza has been eligible to receive overtime pay under the FLSA because Raigoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1575. Plaintiff David Ramirez is an individual residing in California. Ramirez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay

under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1576. Plaintiff David Ramirez is an individual residing in California. Ramirez worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1577. Plaintiff Manuel Ramirez is an individual residing in California. Ramirez worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1578. Plaintiff Federico Ramirez is an individual residing in California. Ramirez worked as a delivery driver for FedEx in California from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1579. Plaintiff Heriberto Ramirez is an individual residing in California. Ramirez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive

overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1580. Plaintiff Francisco Ramirez is an individual residing in Michigan. Ramirez worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1581. Plaintiff Nicholas Ramirez is an individual residing in California. Ramirez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1582. Plaintiff Luis Ramirez is an individual residing in California. Ramirez worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1583. Plaintiff Emmanuel Ramirez Patino is an individual residing in California. Ramirez Patino worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez Patino has been eligible to receive overtime pay under the FLSA because

Ramirez Patino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1584. Plaintiff Mark Ramos is an individual residing in California. Ramos worked as a delivery driver for FedEx in California from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1585. Plaintiff Pablo Ramos is an individual residing in California. Ramos worked as a delivery driver for FedEx in California from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1586. Plaintiff Michael Ramos is an individual residing in California. Ramos worked as a delivery driver for FedEx in California from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1587. Plaintiff George Gonzales is an individual residing in California. Ramos worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been

eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1588. Plaintiff Jose Ramos is an individual residing in California. Ramos worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1589. Plaintiff Carlos Rangel is an individual residing in California. Rangel worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rangel has been eligible to receive overtime pay under the FLSA because Rangel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1590. Plaintiff Brandon Raposa is an individual residing in California. Raposa worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Raposa has been eligible to receive overtime pay under the FLSA because Raposa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1591. Plaintiff Derek Ray is an individual residing in California. Ray worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ray has been eligible to receive overtime pay under

the FLSA because Ray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1592. Plaintiff Maryjoann Rayford is an individual residing in California. Rayford worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rayford has been eligible to receive overtime pay under the FLSA because Rayford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1593. Plaintiff Octavio Raymundo is an individual residing in California. Raymundo worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Raymundo has been eligible to receive overtime pay under the FLSA because Raymundo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1594. Plaintiff Amir Razavi is an individual residing in California. Razavi worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Razavi has been eligible to receive overtime pay under the FLSA because Razavi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1595. Plaintiff Antonio Razon is an individual residing in California. Razon worked as a delivery driver for FedEx in California from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Razon has been



eligible to receive overtime pay under the FLSA because Razon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1596. Plaintiff Keith Reagan is an individual residing in California. Reagan worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reagan has been eligible to receive overtime pay under the FLSA because Reagan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1597. Plaintiff Otis Redd is an individual residing in California. Redd worked as a delivery driver for FedEx in California from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Redd has been eligible to receive overtime pay under the FLSA because Redd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1598. Plaintiff Amber Reifers is an individual residing in California. Reifers worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reifers has been eligible to receive overtime pay under the FLSA because Reifers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1599. Plaintiff John Reliford is an individual residing in California. Reliford worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Reliford has been eligible to receive overtime pay under the FLSA because Reliford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1600. Plaintiff Ronald Rennie is an individual residing in California. Rennie worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rennie has been eligible to receive overtime pay under the FLSA because Rennie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1601. Plaintiff Jovany Resendiz is an individual residing in California. Resendiz worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Resendiz has been eligible to receive overtime pay under the FLSA because Resendiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1602. Plaintiff Nathan Reveles is an individual residing in California. Reveles worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Reveles has been eligible to receive overtime pay under the FLSA because Reveles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1603. Plaintiff Christian Reyes is an individual residing in California. Reyes worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Reyes has been eligible to receive overtime pay under the FLSA because Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1604. Plaintiff Jerry Reyes is an individual residing in California. Reyes worked as a delivery driver for FedEx in California from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reyes has been eligible to receive overtime pay under the FLSA because Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1605. Plaintiff Anthony Reyes is an individual residing in California. Reyes worked as a delivery driver for FedEx in California from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Reyes has been eligible to receive overtime pay under the FLSA because Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1606. Plaintiff Augustine Reyes is an individual residing in California. Reyes worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reyes has been eligible to receive overtime pay under the FLSA because Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1607. Plaintiff Viktor Reznik is an individual residing in California. Reznik worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Reznik has been eligible to receive overtime pay under the FLSA because Reznik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1608. Plaintiff Justin Ribeira is an individual residing in California. Ribeira worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ribeira has been eligible to receive overtime pay under the FLSA because Ribeira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1609. Plaintiff Ameer Richmond is an individual residing in California. Richmond worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Richmond has been eligible to receive overtime pay under the FLSA because Richmond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1610. Plaintiff Jose Rico Haro is an individual residing in California. Rico Haro worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rico Haro has been eligible to receive overtime pay under the FLSA because Rico Haro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1611. Plaintiff Jorge Rios is an individual residing in California. Rios worked as a delivery driver for FedEx in California from approximately 2015 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1612. Plaintiff Israel Rios is an individual residing in California. Rios worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1613. Plaintiff Bernardo Rios is an individual residing in California. Rios worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1614. Plaintiff Tito Rivas is an individual residing in Massachusetts. Rivas worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Rivas has been eligible to receive overtime pay under the FLSA because Rivas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1615. Plaintiff Bertha Rivas is an individual residing in California. Rivas worked as a delivery driver for FedEx in California from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rivas has been

eligible to receive overtime pay under the FLSA because Rivas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1616. Plaintiff Jorge Rivas is an individual residing in California. Rivas worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Rivas has been eligible to receive overtime pay under the FLSA because Rivas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1617. Plaintiff Gilbert Rivas is an individual residing in California. Rivas worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rivas has been eligible to receive overtime pay under the FLSA because Rivas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1618. Plaintiff Gerber Rivas Texin is an individual residing in California. Rivas Texin worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rivas Texin has been eligible to receive overtime pay under the FLSA because Rivas Texin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1619. Plaintiff Lisseth Rivera Juarez is an individual residing in California. Rivera Juarez worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.

Rivera Juarez has been eligible to receive overtime pay under the FLSA because Rivera Juarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1620. Plaintiff Trent Robbins is an individual residing in California. Robbins worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Robbins has been eligible to receive overtime pay under the FLSA because Robbins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1621. Plaintiff Mark Roberson is an individual residing in California. Roberson worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Roberson has been eligible to receive overtime pay under the FLSA because Roberson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1622. Plaintiff Eli Robinson is an individual residing in California. Robinson worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1623. Plaintiff Alexander Robinson-Meza is an individual residing in California. Robinson-Meza worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service

providers. Robinson-Meza has been eligible to receive overtime pay under the FLSA because Robinson-Meza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1624. Plaintiff Benjamin Robledo is an individual residing in California. Robledo worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Robledo has been eligible to receive overtime pay under the FLSA because Robledo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1625. Plaintiff Estevan Robles is an individual residing in California. Robles worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Robles has been eligible to receive overtime pay under the FLSA because Robles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1626. Plaintiff Kevin Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1627. Plaintiff Adolfo Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.



Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1628. Plaintiff Isabel Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1629. Plaintiff Jorge Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1630. Plaintiff Miguel Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1631. Plaintiff Alejandro Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers.

Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1632. Plaintiff Diego Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1633. Plaintiff Javier Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1634. Plaintiff Rene Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1635. Plaintiff Angel Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1636. Plaintiff Rafael Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1637. Plaintiff Matias Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1638. Plaintiff Genaro Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1639. Plaintiff Kevin Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1640. Plaintiff Francisco Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1641. Plaintiff Jose Rodriguez Cantellano Jr is an individual residing in California. Rodriguez Cantellano Jr worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez Cantellano Jr has been eligible to receive overtime pay under the FLSA because Rodriguez Cantellano Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1642. Plaintiff Ildefonso Rodriguez Garcia is an individual residing in California. Rodriguez Garcia worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez Garcia has been

eligible to receive overtime pay under the FLSA because Rodriguez Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1643. Plaintiff Nichols Roesler is an individual residing in California. Roesler worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Roesler has been eligible to receive overtime pay under the FLSA because Roesler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1644. Plaintiff Isaias Rojas is an individual residing in California. Rojas worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rojas has been eligible to receive overtime pay under the FLSA because Rojas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1645. Plaintiff Fermin Rojas is an individual residing in California. Rojas worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rojas has been eligible to receive overtime pay under the FLSA because Rojas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1646. Plaintiff Rigoberto Romero is an individual residing in California. Romero worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Romero

has been eligible to receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1647. Plaintiff Julio Romero is an individual residing in California. Romero worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Romero has been eligible to receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1648. Plaintiff Ramon Romero is an individual residing in California. Romero worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Romero has been eligible to receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1649. Plaintiff Juan Romero Avila is an individual residing in California. Romero Avila worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Romero Avila has been eligible to receive overtime pay under the FLSA because Romero Avila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1650. Plaintiff Carlos Rosas is an individual residing in California. Rosas worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rosas has been

eligible to receive overtime pay under the FLSA because Rosas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1651. Plaintiff Bennie Roseburr is an individual residing in California. Roseburr worked as a delivery driver for FedEx in California from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Roseburr has been eligible to receive overtime pay under the FLSA because Roseburr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1652. Plaintiff Saeid Roshanmanesh is an individual residing in California. Roshanmanesh worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Roshanmanesh has been eligible to receive overtime pay under the FLSA because Roshanmanesh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1653. Plaintiff Esbin Rossel is an individual residing in California. Rossel worked as a delivery driver for FedEx in California from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rossel has been eligible to receive overtime pay under the FLSA because Rossel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1654. Plaintiff Curt Roy Jr. is an individual residing in California. Roy Jr. worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Roy Jr. has been eligible to receive overtime pay under the FLSA because Roy Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1655. Plaintiff Lorenzo Rubalcava is an individual residing in California. Rubalcava worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rubalcava has been eligible to receive overtime pay under the FLSA because Rubalcava has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1656. Plaintiff Christian Rubi is an individual residing in California. Rubi worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rubi has been eligible to receive overtime pay under the FLSA because Rubi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1657. Plaintiff Antonio Rufino is an individual residing in California. Rufino worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rufino has been eligible to receive overtime pay under the FLSA because Rufino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1658. Plaintiff Fernando Ruiz is an individual residing in Texas. Ruiz worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1659. Plaintiff Miguel Ruiz is an individual residing in California. Ruiz worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1660. Plaintiff Joel Ruiz is an individual residing in California. Ruiz worked as a delivery driver for FedEx in California from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1661. Plaintiff Ignacio Ruiz is an individual residing in California. Ruiz worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1662. Plaintiff Mario Ruiz is an individual residing in California. Ruiz worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1663. Plaintiff Ulises Ruiz is an individual residing in California. Ruiz worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1664. Plaintiff Elizabeth Ruiz is an individual residing in Texas. Ruiz worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1665. Plaintiff Edgar Ruiz-Lopez is an individual residing in California. Ruiz-Lopez worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz-Lopez has been eligible to receive overtime pay under the FLSA because Ruiz-Lopez has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1666. Plaintiff Calvin Rush is an individual residing in California. Rush worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rush has been eligible to receive overtime pay under the FLSA because Rush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1667. Plaintiff Yao Saechao is an individual residing in California. Saechao worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Saechao has been eligible to receive overtime pay under the FLSA because Saechao has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1668. Plaintiff Michael Saechao is an individual residing in California. Saechao worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Saechao has been eligible to receive overtime pay under the FLSA because Saechao has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1669. Plaintiff Nai Saechao is an individual residing in California. Saechao worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Saechao has been

eligible to receive overtime pay under the FLSA because Saechao has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1670. Plaintiff Andrew Safarik is an individual residing in California. Safarik worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Safarik has been eligible to receive overtime pay under the FLSA because Safarik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1671. Plaintiff Louda Salais is an individual residing in California. Salais worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Salais has been eligible to receive overtime pay under the FLSA because Salais has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1672. Plaintiff Sammy Salas is an individual residing in California. Salas worked as a delivery driver for FedEx in California from approximately 2010 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Salas has been eligible to receive overtime pay under the FLSA because Salas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1673. Plaintiff Anthony Salazar is an individual residing in California. Salazar worked as a delivery driver for FedEx in California from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Salazar has been

eligible to receive overtime pay under the FLSA because Salazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1674. Plaintiff Alan Salgado is an individual residing in California. Salgado worked as a delivery driver for FedEx in California from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Salgado has been eligible to receive overtime pay under the FLSA because Salgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1675. Plaintiff Hector Salgado is an individual residing in California. Salgado worked as a delivery driver for FedEx in California from approximately 2010 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Salgado has been eligible to receive overtime pay under the FLSA because Salgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1676. Plaintiff Carlos Sanchez is an individual residing in California. Sanchez worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1677. Plaintiff Jacob Sanchez is an individual residing in California. Sanchez worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1678. Plaintiff Alan Sanchez is an individual residing in California. Sanchez worked as a delivery driver for FedEx in California from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1679. Plaintiff Christian Sanchez is an individual residing in California. Sanchez worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1680. Plaintiff Pedro Sanchez is an individual residing in California. Sanchez worked as a delivery driver for FedEx in California from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1681. Plaintiff Ricardo Sanchez is an individual residing in California. Sanchez worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1682. Plaintiff Jonathan Sanders Castellanos is an individual residing in California. Sanders Castellanos worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sanders Castellanos has been eligible to receive overtime pay under the FLSA because Sanders Castellanos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1683. Plaintiff David Sanford is an individual residing in California. Sanford worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sanford has been eligible to receive overtime pay under the FLSA because Sanford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1684. Plaintiff Tomas Santillan Jr. is an individual residing in California. Santillan Jr. worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Santillan Jr. has been eligible to receive overtime pay under the FLSA because Santillan Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1685. Plaintiff Eric Santos is an individual residing in California. Santos worked as a delivery driver for FedEx in California from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Santos has been eligible to receive overtime pay under the FLSA because Santos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1686. Plaintiff Ariestotle Santos is an individual residing in California. Santos worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Santos has been eligible to receive overtime pay under the FLSA because Santos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1687. Plaintiff Manuel Santoyo is an individual residing in California. Santoyo worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Santoyo has been eligible to receive overtime pay under the FLSA because Santoyo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1688. Plaintiff David Santoyo is an individual residing in California. Santoyo worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Santoyo has been eligible to receive overtime pay under the FLSA because Santoyo has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1689. Plaintiff Jason Sao is an individual residing in California. Sao worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sao has been eligible to receive overtime pay under the FLSA because Sao has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1690. Plaintiff Sophan Sar is an individual residing in California. Sar worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sar has been eligible to receive overtime pay under the FLSA because Sar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1691. Plaintiff Zachary Sargent is an individual residing in California. Sargent worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sargent has been eligible to receive overtime pay under the FLSA because Sargent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1692. Plaintiff Jose Saucedo is an individual residing in California. Saucedo worked as a delivery driver for FedEx in California from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Saucedo has been

eligible to receive overtime pay under the FLSA because Saucedo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1693. Plaintiff Kyle Schilling is an individual residing in California. Schilling worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Schilling has been eligible to receive overtime pay under the FLSA because Schilling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1694. Plaintiff Paul Sciulli is an individual residing in Pennsylvania. Sciulli worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sciulli has been eligible to receive overtime pay under the FLSA because Sciulli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1695. Plaintiff Anthony Scott is an individual residing in California. Scott worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1696. Plaintiff Ali Scott is an individual residing in California. Scott worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under

the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1697. Plaintiff Edward Scott Iii is an individual residing in California. Scott Iii worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Scott Iii has been eligible to receive overtime pay under the FLSA because Scott Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1698. Plaintiff Jeffrey Scull is an individual residing in California. Scull worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Scull has been eligible to receive overtime pay under the FLSA because Scull has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1699. Plaintiff Michile Seals is an individual residing in California. Seals worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Seals has been eligible to receive overtime pay under the FLSA because Seals has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1700. Plaintiff Carl Seats is an individual residing in California. Seats worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Seats has been eligible to receive overtime pay under the FLSA because Seats has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1701. Plaintiff Marco Segoviano is an individual residing in California. Segoviano worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Segoviano has been eligible to receive overtime pay under the FLSA because Segoviano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1702. Plaintiff Elizabeth Segura Salvatierra is an individual residing in California. Segura Salvatierra worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Segura Salvatierra has been eligible to receive overtime pay under the FLSA because Segura Salvatierra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1703. Plaintiff Travis Selle is an individual residing in California. Selle worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Selle has been eligible to receive overtime pay under the FLSA because Selle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1704. Plaintiff Robert Sena is an individual residing in California. Sena worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sena has been eligible to receive overtime pay under the FLSA because Sena has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1705. Plaintiff George Sengrasaphon is an individual residing in California. Sengrasaphon worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sengrasaphon has been eligible to receive overtime pay under the FLSA because Sengrasaphon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1706. Plaintiff Frederick Sequeira is an individual residing in California. Sequeira worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sequeira has been eligible to receive overtime pay under the FLSA because Sequeira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1707. Plaintiff Melissa Serna is an individual residing in California. Serna worked as a delivery driver for FedEx in California from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Serna has been eligible to receive overtime pay under the FLSA because Serna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1708. Plaintiff Jason Seuth is an individual residing in California. Seuth worked as a delivery driver for FedEx in California from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Seuth has been eligible to receive overtime pay under the FLSA because Seuth has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1709. Plaintiff Alfono Shabazz is an individual residing in California. Shabazz worked as a delivery driver for FedEx in California from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Shabazz has been eligible to receive overtime pay under the FLSA because Shabazz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1710. Plaintiff Ricky Sharma is an individual residing in California. Sharma worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sharma has been eligible to receive overtime pay under the FLSA because Sharma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1711. Plaintiff Eric Shrewsbury is an individual residing in Illinois. Shrewsbury worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shrewsbury has been eligible to receive overtime pay under the FLSA because Shrewsbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1712. Plaintiff Aaron Shuster is an individual residing in California. Shuster worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shuster has been eligible to receive overtime pay under the FLSA because Shuster has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1713. Plaintiff Danny Sibounheuang is an individual residing in California. Sibounheuang worked as a delivery driver for FedEx in California from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sibounheuang has been eligible to receive overtime pay under the FLSA because Sibounheuang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1714. Plaintiff Dimas Sibrian Galdamez is an individual residing in California. Sibrian Galdamez worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sibrian Galdamez has been eligible to receive overtime pay under the FLSA because Sibrian Galdamez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1715. Plaintiff Daniel Silva is an individual residing in California. Silva worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Silva has been eligible to receive overtime pay under the FLSA because Silva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1716. Plaintiff Claudio Silva is an individual residing in California. Silva worked as a delivery driver for FedEx in California from approximately 2002 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Silva has been

eligible to receive overtime pay under the FLSA because Silva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1717. Plaintiff Gustavo Silva is an individual residing in California. Silva worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Silva has been eligible to receive overtime pay under the FLSA because Silva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1718. Plaintiff Antonio Silva is an individual residing in California. Silva worked as a delivery driver for FedEx in California from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Silva has been eligible to receive overtime pay under the FLSA because Silva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1719. Plaintiff Ryan Silvas is an individual residing in California. Silvas worked as a delivery driver for FedEx in California from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Silvas has been eligible to receive overtime pay under the FLSA because Silvas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1720. Plaintiff Jean Simon Chaban is an individual residing in California. Simon Chaban worked as a delivery driver for FedEx in California from approximately 2015 to 2024



but was employed through intermediary entities that FedEx calls independent service providers. Simon Chaban has been eligible to receive overtime pay under the FLSA because Simon Chaban has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1721. Plaintiff Lakeisha Sims is an individual residing in California. Sims worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1722. Plaintiff Rashpal Singh is an individual residing in California. Singh worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Singh has been eligible to receive overtime pay under the FLSA because Singh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1723. Plaintiff Sukhjit Singh is an individual residing in California. Singh worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Singh has been eligible to receive overtime pay under the FLSA because Singh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1724. Plaintiff Parvinder Singh is an individual residing in California. Singh worked as a delivery driver for FedEx in California from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Singh has been

eligible to receive overtime pay under the FLSA because Singh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1725. Plaintiff Rajwinder Singh is an individual residing in California. Singh worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Singh has been eligible to receive overtime pay under the FLSA because Singh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1726. Plaintiff Corey Skillman Vidulich is an individual residing in Tennessee. Skillman Vidulich worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Skillman Vidulich has been eligible to receive overtime pay under the FLSA because Skillman Vidulich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1727. Plaintiff Jordan Smith is an individual residing in California. Smith worked as a delivery driver for FedEx in California from approximately 2022 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1728. Plaintiff Ronald Smith is an individual residing in California. Smith worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1729. Plaintiff Conga Smith is an individual residing in California. Smith worked as a delivery driver for FedEx in California from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1730. Plaintiff Sam Smith is an individual residing in California. Smith worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1731. Plaintiff Thomas Smith is an individual residing in California. Smith worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1732. Plaintiff Dillon Smith is an individual residing in California. Smith worked as a delivery driver for FedEx in California from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1733. Plaintiff Ben Snodderly is an individual residing in Tennessee. Snodderly worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Snodderly has been eligible to receive overtime pay under the FLSA because Snodderly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1734. Plaintiff Eric Snowden is an individual residing in California. Snowden worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Snowden has been eligible to receive overtime pay under the FLSA because Snowden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1735. Plaintiff Jorge Solares is an individual residing in California. Solares worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Solares has been eligible to receive overtime pay under the FLSA because Solares has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1736. Plaintiff Steven Solis is an individual residing in California. Solis worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Solis has been eligible to receive overtime pay under the FLSA because Solis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1737. Plaintiff Jesus Solis is an individual residing in California. Solis worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Solis has been eligible to receive overtime pay under the FLSA because Solis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1738. Plaintiff Mayra Solorio is an individual residing in California. Solorio worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Solorio has been eligible to receive overtime pay under the FLSA because Solorio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1739. Plaintiff Sovanna Sophal is an individual residing in California. Sophal worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sophal has been eligible to receive overtime pay

under the FLSA because Sophal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1740. Plaintiff Stanely Sotelo is an individual residing in California. Sotelo worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sotelo has been eligible to receive overtime pay under the FLSA because Sotelo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1741. Plaintiff Jorge Soto Jr is an individual residing in California. Soto Jr worked as a delivery driver for FedEx in California from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Soto Jr has been eligible to receive overtime pay under the FLSA because Soto Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1742. Plaintiff Luis Soto Zepeda is an individual residing in California. Soto Zepeda worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Soto Zepeda has been eligible to receive overtime pay under the FLSA because Soto Zepeda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1743. Plaintiff Alex Spencer is an individual residing in California. Spencer worked as a delivery driver for FedEx in California from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been

eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1744. Plaintiff Preston Spendley is an individual residing in California. Spendley worked as a delivery driver for FedEx in California from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Spendley has been eligible to receive overtime pay under the FLSA because Spendley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1745. Plaintiff Deante Spruill is an individual residing in California. Spruill worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Spruill has been eligible to receive overtime pay under the FLSA because Spruill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1746. Plaintiff Jossue Rico is an individual residing in California. Srey worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Srey has been eligible to receive overtime pay under the FLSA because Srey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1747. Plaintiff Sophorn Srey is an individual residing in California. Srey worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Srey has been eligible to receive overtime pay under the FLSA because Srey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1748. Plaintiff Kenneth Stemmler is an individual residing in Michigan. Stemmler worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stemmler has been eligible to receive overtime pay under the FLSA because Stemmler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1749. Plaintiff Roy Stephens is an individual residing in California. Stephens worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1750. Plaintiff Justin Stevens is an individual residing in California. Stevens worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1751. Plaintiff Sean Stevenson is an individual residing in Maryland. Stevenson worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Stevenson has been eligible to receive overtime pay under the FLSA because Stevenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1752. Plaintiff Roberto Mariscal is an individual residing in California. Stokes worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1753. Plaintiff Averill Stokes, Sr. is an individual residing in California. Stokes worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1754. Plaintiff Lewis Stokes is an individual residing in California. Stokes worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1755. Plaintiff James Stone is an individual residing in California. Stone worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Stone has been eligible to receive overtime pay under the FLSA because Stone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1756. Plaintiff Emanuel Strozier is an individual residing in California. Strozier worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Strozier has been eligible to receive overtime pay under the FLSA because Strozier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1757. Plaintiff Richard Struthers is an individual residing in Tennessee. Struthers worked as a delivery driver for FedEx in California from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Struthers has been eligible to receive overtime pay under the FLSA because Struthers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1758. Plaintiff David Sullivan is an individual residing in Indiana. Sullivan worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sullivan has been eligible to receive overtime pay under the FLSA because Sullivan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1759. Plaintiff Sophal Sun is an individual residing in California. Sun worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Sun has been eligible to receive overtime pay under the FLSA because Sun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1760. Plaintiff Tomi Supsic is an individual residing in California. Supsic worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Supsic has been eligible to receive overtime pay under the FLSA because Supsic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1761. Plaintiff Cody Sutton is an individual residing in California. Sutton worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Sutton has been eligible to receive overtime pay under the FLSA because Sutton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1762. Plaintiff Sean Swafford is an individual residing in California. Swafford worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Swafford has been eligible to receive overtime pay under the FLSA because Swafford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1763. Plaintiff Mandinka Syess is an individual residing in California. Syess worked as a delivery driver for FedEx in California from approximately 2008 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Syess has been eligible to receive overtime pay under the FLSA because Syess has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1764. Plaintiff Joseph Szupello is an individual residing in California. Szupello worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Szupello has been eligible to receive overtime pay under the FLSA because Szupello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1765. Plaintiff Tuyen Ta is an individual residing in California. Ta worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Ta has been eligible to receive overtime pay under the FLSA because Ta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1766. Plaintiff Alfonso Tacdol Jr is an individual residing in California. Tacdol Jr worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tacdol Jr has been eligible to receive overtime pay under the FLSA because Tacdol Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1767. Plaintiff Rayan Tajaddod Galavan is an individual residing in California. Tajaddod Galavan worked as a delivery driver for FedEx in California from approximately 2018

to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tajaddod Galavan has been eligible to receive overtime pay under the FLSA because Tajaddod Galavan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1768. Plaintiff Premjeet Takhar is an individual residing in California. Takhar worked as a delivery driver for FedEx in California from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Takhar has been eligible to receive overtime pay under the FLSA because Takhar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1769. Plaintiff Anthony Talavera is an individual residing in California. Talavera worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Talavera has been eligible to receive overtime pay under the FLSA because Talavera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1770. Plaintiff Jesse Tamayo is an individual residing in California. Tamayo worked as a delivery driver for FedEx in California from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tamayo has been eligible to receive overtime pay under the FLSA because Tamayo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1771. Plaintiff Michael Tamoro is an individual residing in California. Tamoro worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tamoro has been eligible to receive overtime pay under the FLSA because Tamoro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1772. Plaintiff Vincente Tapia is an individual residing in California. Tapia worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tapia has been eligible to receive overtime pay under the FLSA because Tapia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1773. Plaintiff Hugo Tapia Calderon is an individual residing in California. Tapia Calderon worked as a delivery driver for FedEx in California from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tapia Calderon has been eligible to receive overtime pay under the FLSA because Tapia Calderon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1774. Plaintiff Leonardo Tavarez is an individual residing in California. Tavarez worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tavarez has been eligible to receive overtime pay under the FLSA because Tavarez has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1775. Plaintiff Rob Douangprachanh is an individual residing in California. Tavarez Gonzalez worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tavarez Gonzalez has been eligible to receive overtime pay under the FLSA because Tavarez Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1776. Plaintiff Kenneth Taylor is an individual residing in California. Taylor worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1777. Plaintiff Tomekica Taylor Twillie is an individual residing in California. Taylor Twillie worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor Twillie has been eligible to receive overtime pay under the FLSA because Taylor Twillie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1778. Plaintiff Alex Tec is an individual residing in California. Tec worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tec has been eligible to

receive overtime pay under the FLSA because Tec has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1779. Plaintiff Mehari Tekle is an individual residing in California. Tekle worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tekle has been eligible to receive overtime pay under the FLSA because Tekle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1780. Plaintiff David Tello is an individual residing in California. Tello worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tello has been eligible to receive overtime pay under the FLSA because Tello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1781. Plaintiff Tricia Tenney is an individual residing in California. Tenney worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tenney has been eligible to receive overtime pay under the FLSA because Tenney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1782. Plaintiff Khalil Tfaily is an individual residing in California. Tfaily worked as a delivery driver for FedEx in California from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tfaily has been



eligible to receive overtime pay under the FLSA because Tfaity has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1783. Plaintiff Damarcus Thomas is an individual residing in California. Thomas worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1784. Plaintiff Damadre Thompson is an individual residing in California. Thompson worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1785. Plaintiff Kenneth Thompson is an individual residing in California. Thompson worked as a delivery driver for FedEx in California from approximately 1998 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1786. Plaintiff Jabari Thompson is an individual residing in California. Thompson worked as a delivery driver for FedEx in California from approximately 2011 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1787. Plaintiff Joel Thomson is an individual residing in California. Thomson worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thomson has been eligible to receive overtime pay under the FLSA because Thomson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1788. Plaintiff Lucky Thongkhamvilay is an individual residing in California. Thongkhamvilay worked as a delivery driver for FedEx in California from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thongkhamvilay has been eligible to receive overtime pay under the FLSA because Thongkhamvilay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1789. Plaintiff Todd Tietjen is an individual residing in California. Tietjen worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Tietjen has been eligible to receive overtime pay under the FLSA because Tietjen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1790. Plaintiff Gregory Tiller is an individual residing in California. Tiller worked as a delivery driver for FedEx in California but was employed through intermediary entities that

FedEx calls independent service providers. Tiller has been eligible to receive overtime pay under the FLSA because Tiller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1791. Plaintiff Eddie Tinoco is an individual residing in California. Tinoco worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Tinoco has been eligible to receive overtime pay under the FLSA because Tinoco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1792. Plaintiff Rory Tisby is an individual residing in California. Tisby worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tisby has been eligible to receive overtime pay under the FLSA because Tisby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1793. Plaintiff Ruben Tiscareno is an individual residing in California. Tiscareno worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tiscareno has been eligible to receive overtime pay under the FLSA because Tiscareno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1794. Plaintiff Pedro Tiznado is an individual residing in California. Tiznado worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tiznado has been

eligible to receive overtime pay under the FLSA because Tiznado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1795. Plaintiff Luis Tobar is an individual residing in California. Tobar worked as a delivery driver for FedEx in California from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tobar has been eligible to receive overtime pay under the FLSA because Tobar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1796. Plaintiff Christopher Todd is an individual residing in California. Todd worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Todd has been eligible to receive overtime pay under the FLSA because Todd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1797. Plaintiff Jerry Toliver is an individual residing in California. Toliver worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Toliver has been eligible to receive overtime pay under the FLSA because Toliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1798. Plaintiff Michael Tolliver is an individual residing in California. Tolliver worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tolliver has been

eligible to receive overtime pay under the FLSA because Tolliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1799. Plaintiff Dillon Tolliver is an individual residing in Georgia. Tolliver worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Tolliver has been eligible to receive overtime pay under the FLSA because Tolliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1800. Plaintiff Uiki Toomata is an individual residing in California. Toomata worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Toomata has been eligible to receive overtime pay under the FLSA because Toomata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1801. Plaintiff Alejandro Topete is an individual residing in California. Topete worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Topete has been eligible to receive overtime pay under the FLSA because Topete has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1802. Plaintiff Jaime Toro is an individual residing in California. Toro worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Toro has been

eligible to receive overtime pay under the FLSA because Toro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1803. Plaintiff Santiago Torres is an individual residing in California. Torres worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1804. Plaintiff Javier Torres is an individual residing in Texas. Torres worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1805. Plaintiff Lisa Torres is an individual residing in California. Torres worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1806. Plaintiff Felipe Torres is an individual residing in California. Torres worked as a delivery driver for FedEx in California from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been

eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1807. Plaintiff Arthur Torres is an individual residing in California. Torres worked as a delivery driver for FedEx in California from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1808. Plaintiff Victor Torres Calderon is an individual residing in California. Torres Calderon worked as a delivery driver for FedEx in California from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Torres Calderon has been eligible to receive overtime pay under the FLSA because Torres Calderon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1809. Plaintiff Justin Touvell is an individual residing in California. Touvell worked as a delivery driver for FedEx in California from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Touvell has been eligible to receive overtime pay under the FLSA because Touvell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1810. Plaintiff Eric Tovar is an individual residing in California. Tovar worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Tovar has been eligible to receive overtime pay under the FLSA because Tovar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1811. Plaintiff Treyvone Towns is an individual residing in California. Towns worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Towns has been eligible to receive overtime pay under the FLSA because Towns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1812. Plaintiff Kevin Trahan is an individual residing in California. Trahan worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Trahan has been eligible to receive overtime pay under the FLSA because Trahan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1813. Plaintiff Adan Trinidad is an individual residing in California. Trinidad worked as a delivery driver for FedEx in California from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trinidad has been eligible to receive overtime pay under the FLSA because Trinidad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1814. Plaintiff Mark Troncoso is an individual residing in California. Troncoso worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Troncoso has been eligible to receive overtime pay



under the FLSA because Troncoso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1815. Plaintiff Son Truong is an individual residing in California. Truong worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Truong has been eligible to receive overtime pay under the FLSA because Truong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1816. Plaintiff William Tucker is an individual residing in California. Tucker worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1817. Plaintiff Ann Tung is an individual residing in California. Tung worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tung has been eligible to receive overtime pay under the FLSA because Tung has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1818. Plaintiff Ricardo Turincio is an individual residing in California. Turincio worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Turincio has been

eligible to receive overtime pay under the FLSA because Turincio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1819. Plaintiff Aaron Turner is an individual residing in California. Turner worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1820. Plaintiff Teddy Turner is an individual residing in California. Turner worked as a delivery driver for FedEx in California from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1821. Plaintiff Tyrone Turner is an individual residing in California. Turner worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1822. Plaintiff Tanisha Turner is an individual residing in California. Turner worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1823. Plaintiff Dennis Tyler is an individual residing in California. Tyler worked as a delivery driver for FedEx in California from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tyler has been eligible to receive overtime pay under the FLSA because Tyler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1824. Plaintiff Tasi Ua is an individual residing in California. Ua worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ua has been eligible to receive overtime pay under the FLSA because Ua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1825. Plaintiff Vincent Ubaldo is an individual residing in California. Ubaldo worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ubaldo has been eligible to receive overtime pay under the FLSA because Ubaldo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1826. Plaintiff Julio-Raphael Ugas is an individual residing in California. Ugas worked as a delivery driver for FedEx in California from approximately 2011 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Ugas has been eligible to receive overtime pay under the FLSA because Ugas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1827. Plaintiff Ehsan Ullah is an individual residing in California. Ullah worked as a delivery driver for FedEx in California from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ullah has been eligible to receive overtime pay under the FLSA because Ullah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1828. Plaintiff Matthew Ulloa is an individual residing in California. Ulloa worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ulloa has been eligible to receive overtime pay under the FLSA because Ulloa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1829. Plaintiff Jason Urbanski is an individual residing in California. Urbanski worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Urbanski has been eligible to receive overtime pay under the FLSA because Urbanski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1830. Plaintiff Lombardo Urbina is an individual residing in California. Urbina worked as a delivery driver for FedEx in California from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Urbina has been eligible to receive overtime pay under the FLSA because Urbina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1831. Plaintiff Christopher Urzua is an individual residing in California. Urzua worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Urzua has been eligible to receive overtime pay under the FLSA because Urzua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1832. Plaintiff Alejandro Vaca is an individual residing in California. Vaca worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vaca has been eligible to receive overtime pay under the FLSA because Vaca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1833. Plaintiff Brian Valdez is an individual residing in California. Valdez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Valdez has been eligible to receive overtime pay under the FLSA because Valdez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1834. Plaintiff Carlos Valencia is an individual residing in California. Valencia worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Valencia has been eligible to receive overtime pay under the FLSA because Valencia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1835. Plaintiff Emilio Valencia is an individual residing in California. Valencia worked as a delivery driver for FedEx in California from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Valencia has been eligible to receive overtime pay under the FLSA because Valencia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1836. Plaintiff Paul Valentine is an individual residing in California. Valentine worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Valentine has been eligible to receive overtime pay under the FLSA because Valentine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1837. Plaintiff Frank Valenzuela is an individual residing in California. Valenzuela worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Valenzuela has been eligible to receive overtime pay under the FLSA because Valenzuela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1838. Plaintiff Zachary Valenzuela is an individual residing in California. Valenzuela worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Valenzuela has been eligible to receive overtime pay under the FLSA because Valenzuela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1839. Plaintiff James Valenzuela is an individual residing in California. Valenzuela worked as a delivery driver for FedEx in California from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Valenzuela has been eligible to receive overtime pay under the FLSA because Valenzuela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1840. Plaintiff Ricky Valenzuela is an individual residing in California. Valenzuela worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Valenzuela has been eligible to receive overtime pay under the FLSA because Valenzuela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1841. Plaintiff Jorge Valenzuela is an individual residing in California. Valenzuela worked as a delivery driver for FedEx in California from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Valenzuela has been eligible to receive overtime pay under the FLSA because Valenzuela has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1842. Plaintiff Edwin Valladares is an individual residing in California. Valladares worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Valladares has been eligible to receive overtime pay under the FLSA because Valladares has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1843. Plaintiff Richard Vallejo is an individual residing in California. Vallejo worked as a delivery driver for FedEx in California from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Vallejo has been eligible to receive overtime pay under the FLSA because Vallejo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1844. Plaintiff Albert Vanlue is an individual residing in California. Vanlue worked as a delivery driver for FedEx in California from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Vanlue has been eligible to receive overtime pay under the FLSA because Vanlue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1845. Plaintiff Raymond Varella is an individual residing in California. Varella worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Varella has been



eligible to receive overtime pay under the FLSA because Varella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1846. Plaintiff Jason Vargas is an individual residing in California. Vargas worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1847. Plaintiff Ligia Vargas is an individual residing in California. Vargas worked as a delivery driver for FedEx in California from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1848. Plaintiff Hugo Vargas is an individual residing in California. Vargas worked as a delivery driver for FedEx in California from approximately 2000 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1849. Plaintiff Jeffrey Vargas is an individual residing in California. Vargas worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been

eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1850. Plaintiff Daniel Vargas is an individual residing in California. Vargas worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1851. Plaintiff Enrique Vargas Camacho is an individual residing in California. Vargas Camacho worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vargas Camacho has been eligible to receive overtime pay under the FLSA because Vargas Camacho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1852. Plaintiff Cesar Vasquez is an individual residing in California. Vasquez worked as a delivery driver for FedEx in California from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Vasquez has been eligible to receive overtime pay under the FLSA because Vasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1853. Plaintiff Alejandro Vasquez is an individual residing in California. Vasquez worked as a delivery driver for FedEx in California from approximately 2016 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Vasquez has been eligible to receive overtime pay under the FLSA because Vasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1854. Plaintiff Michael Vasquez is an individual residing in California. Vasquez worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Vasquez has been eligible to receive overtime pay under the FLSA because Vasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1855. Plaintiff Juancarlos Vasquez is an individual residing in California. Vasquez worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vasquez has been eligible to receive overtime pay under the FLSA because Vasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1856. Plaintiff Ivan Vasquez Aguilar is an individual residing in California. Vasquez Aguilar worked as a delivery driver for FedEx in California from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vasquez Aguilar has been eligible to receive overtime pay under the FLSA because Vasquez Aguilar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1857. Plaintiff Hugo Vasquez Soto is an individual residing in California. Vasquez Soto worked as a delivery driver for FedEx in California from approximately 2010 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vasquez Soto has been eligible to receive overtime pay under the FLSA because Vasquez Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1858. Plaintiff Irving Vazquez is an individual residing in California. Vazquez worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Vazquez has been eligible to receive overtime pay under the FLSA because Vazquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1859. Plaintiff Christian Vazquez is an individual residing in California. Vazquez worked as a delivery driver for FedEx in California from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vazquez has been eligible to receive overtime pay under the FLSA because Vazquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1860. Plaintiff Robert Vazquez is an individual residing in California. Vazquez worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Vazquez has been eligible to receive overtime pay under the FLSA because Vazquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1861. Plaintiff Rogelio Vega is an individual residing in California. Vega worked as a delivery driver for FedEx in California from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vega has been eligible to receive overtime pay under the FLSA because Vega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1862. Plaintiff Hugo Vega is an individual residing in California. Vega worked as a delivery driver for FedEx in California from approximately 1997 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Vega has been eligible to receive overtime pay under the FLSA because Vega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1863. Plaintiff Roberto Vela is an individual residing in California. Vela worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Vela has been eligible to receive overtime pay under the FLSA because Vela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1864. Plaintiff Raymond Venegas is an individual residing in California. Venegas worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Venegas has been eligible to receive overtime pay under the FLSA because Venegas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1865. Plaintiff Mario Vidaca is an individual residing in California. Vidaca worked as a delivery driver for FedEx in California from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vidaca has been eligible to receive overtime pay under the FLSA because Vidaca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1866. Plaintiff Guillermo Vidales is an individual residing in California. Vidales worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vidales has been eligible to receive overtime pay under the FLSA because Vidales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1867. Plaintiff Ruben Vigil is an individual residing in California. Vigil worked as a delivery driver for FedEx in California from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vigil has been eligible to receive overtime pay under the FLSA because Vigil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1868. Plaintiff Jose Villagrana is an individual residing in California. Villagrana worked as a delivery driver for FedEx in California from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Villagrana has been eligible to receive overtime pay under the FLSA because Villagrana has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1869. Plaintiff Dennis Villalobos is an individual residing in California. Villalobos worked as a delivery driver for FedEx in California from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Villalobos has been eligible to receive overtime pay under the FLSA because Villalobos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1870. Plaintiff Anthony Villalvazo is an individual residing in California. Villalvazo worked as a delivery driver for FedEx in California from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Villalvazo has been eligible to receive overtime pay under the FLSA because Villalvazo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1871. Plaintiff Camelo Villamor is an individual residing in California. Villamor worked as a delivery driver for FedEx in California from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Villamor has been eligible to receive overtime pay under the FLSA because Villamor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1872. Plaintiff Rafael Villanueva is an individual residing in California. Villanueva worked as a delivery driver for FedEx in California from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Villanueva has been eligible to receive overtime pay under the FLSA because Villanueva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1873. Plaintiff Francisco Villanueva is an individual residing in California. Villanueva worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers.

Villanueva has been eligible to receive overtime pay under the FLSA because Villanueva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1874. Plaintiff Luis Villavicencio is an individual residing in California. Villavicencio worked as a delivery driver for FedEx in California from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Villavicencio has been eligible to receive overtime pay under the FLSA because Villavicencio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1875. Plaintiff Jorge Vinalay is an individual residing in California. Vinalay worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vinalay has been eligible to receive overtime pay under the FLSA because Vinalay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1876. Plaintiff Hung Vu is an individual residing in California. Vu worked as a delivery driver for FedEx in California from approximately 2006 to 2016 but was employed through



intermediary entities that FedEx calls independent service providers. Vu has been eligible to receive overtime pay under the FLSA because Vu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1877. Plaintiff Farhad Wali is an individual residing in California. Wali worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Wali has been eligible to receive overtime pay under the FLSA because Wali has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1878. Plaintiff Tyree Walker is an individual residing in California. Walker worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1879. Plaintiff Bill Walls is an individual residing in California. Walls worked as a delivery driver for FedEx in California from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Walls has been eligible to receive overtime pay under the FLSA because Walls has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1880. Plaintiff Honghao Wang is an individual residing in California. Wang worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Wang has been eligible to receive overtime pay under

the FLSA because Wang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1881. Plaintiff Mr Wantaregh is an individual residing in California. Wantaregh worked as a delivery driver for FedEx in California from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wantaregh has been eligible to receive overtime pay under the FLSA because Wantaregh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1882. Plaintiff Daniel Ward is an individual residing in California. Ward worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1883. Plaintiff Hewad Wardak is an individual residing in Indiana. Wardak worked as a delivery driver for FedEx in California from approximately 2001 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wardak has been eligible to receive overtime pay under the FLSA because Wardak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1884. Plaintiff Eric Warren is an individual residing in California. Warren worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been

eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1885. Plaintiff Dasean Waschuck is an individual residing in California. Waschuck worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Waschuck has been eligible to receive overtime pay under the FLSA because Waschuck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1886. Plaintiff Elzy Washington Iii is an individual residing in California. Washington Iii worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Washington Iii has been eligible to receive overtime pay under the FLSA because Washington Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1887. Plaintiff Myzil Waters is an individual residing in California. Waters worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Waters has been eligible to receive overtime pay under the FLSA because Waters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1888. Plaintiff Andrew Watkins is an individual residing in California. Watkins worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been

eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1889. Plaintiff Bradley Watson is an individual residing in California. Watson worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1890. Plaintiff Zachary Watt is an individual residing in California. Watt worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Watt has been eligible to receive overtime pay under the FLSA because Watt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1891. Plaintiff Andrew Weigner is an individual residing in California. Weigner worked as a delivery driver for FedEx in California from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weigner has been eligible to receive overtime pay under the FLSA because Weigner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1892. Plaintiff Kenneth Weli is an individual residing in Georgia. Weli worked as a delivery driver for FedEx in California from approximately 2017 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Weli has been eligible to receive overtime pay under the FLSA because Weli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1893. Plaintiff Jon Weston is an individual residing in California. Weston worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Weston has been eligible to receive overtime pay under the FLSA because Weston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1894. Plaintiff Lonnie Whaley is an individual residing in California. Whaley worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Whaley has been eligible to receive overtime pay under the FLSA because Whaley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1895. Plaintiff Keli White is an individual residing in Nevada. White worked as a delivery driver for FedEx in California from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1896. Plaintiff Joseph Whitt is an individual residing in California. Whitt worked as a delivery driver for FedEx in California from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Whitt has been

eligible to receive overtime pay under the FLSA because Whitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1897. Plaintiff Davon Wiggins is an individual residing in California. Wiggins worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wiggins has been eligible to receive overtime pay under the FLSA because Wiggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1898. Plaintiff Phillip Velasquez is an individual residing in California. Wilder worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Wilder has been eligible to receive overtime pay under the FLSA because Wilder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1899. Plaintiff Johnie Williams is an individual residing in California. Williams worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1900. Plaintiff Andrew Williams is an individual residing in California. Williams worked as a delivery driver for FedEx in California from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams

has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1901. Plaintiff Brandon Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in California from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1902. Plaintiff Trevonte Williams is an individual residing in California. Williams worked as a delivery driver for FedEx in California from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1903. Plaintiff Christopher Williams is an individual residing in California. Williams worked as a delivery driver for FedEx in California from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1904. Plaintiff Sharell Williams is an individual residing in California. Williams worked as a delivery driver for FedEx in California from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1905. Plaintiff Leylan Williams is an individual residing in California. Williams worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1906. Plaintiff Anthony Williamson is an individual residing in California. Williamson worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williamson has been eligible to receive overtime pay under the FLSA because Williamson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1907. Plaintiff Noel Wilson is an individual residing in Alabama. Wilson worked as a delivery driver for FedEx in California from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1908. Plaintiff Tommy Wilson is an individual residing in California. Wilson worked as a delivery driver for FedEx in California from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1909. Plaintiff Mike Wilson is an individual residing in Missouri. Wilson worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1910. Plaintiff Craig Wilson is an individual residing in California. Wilson worked as a delivery driver for FedEx in California from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1911. Plaintiff Damondre Wilson is an individual residing in California. Wilson worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1912. Plaintiff Jennifer Wolfe is an individual residing in California. Wolfe worked as a delivery driver for FedEx in California from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wolfe has been eligible to receive overtime pay under the FLSA because Wolfe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1913. Plaintiff Eron Wood is an individual residing in California. Wood worked as a delivery driver for FedEx in California from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wood has been eligible to receive overtime pay under the FLSA because Wood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1914. Plaintiff Donald Wright is an individual residing in California. Wright worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1915. Plaintiff Haifeng Wu is an individual residing in California. Wu worked as a delivery driver for FedEx in California from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wu has been eligible to receive overtime pay under the FLSA because Wu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1916. Plaintiff Abi Wurtz is an individual residing in California. Wurtz worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wurtz has been eligible to receive overtime pay under the FLSA because Wurtz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1917. Plaintiff Jonathan Xiong is an individual residing in Florida. Xiong worked as a delivery driver for FedEx in California from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Xiong has been eligible to receive overtime pay under the FLSA because Xiong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1918. Plaintiff Julmer Yanez is an individual residing in California. Yanez worked as a delivery driver for FedEx in California from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Yanez has been eligible to receive overtime pay under the FLSA because Yanez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1919. Plaintiff Si Yang is an individual residing in California. Yang worked as a delivery driver for FedEx in California from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Yang has been eligible to receive overtime pay under the FLSA because Yang has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1920. Plaintiff Herbert Ybarra is an individual residing in California. Ybarra worked as a delivery driver for FedEx in California from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ybarra has been eligible to receive overtime pay under the FLSA because Ybarra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1921. Plaintiff Paul Ybarra Jr. is an individual residing in California. Ybarra Jr. worked as a delivery driver for FedEx in California from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ybarra Jr. has been eligible to receive overtime pay under the FLSA because Ybarra Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1922. Plaintiff Voeun Yin is an individual residing in California. Yin worked as a delivery driver for FedEx in California from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Yin has been eligible to receive overtime pay under the FLSA because Yin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1923. Plaintiff Edward Yorba is an individual residing in California. Yorba worked as a delivery driver for FedEx in California from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Yorba has been

eligible to receive overtime pay under the FLSA because Yorba has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1924. Plaintiff Sek Yuen is an individual residing in California. Yuen worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Yuen has been eligible to receive overtime pay under the FLSA because Yuen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1925. Plaintiff Edgar Zafaralla is an individual residing in California. Zafaralla worked as a delivery driver for FedEx in California from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zafaralla has been eligible to receive overtime pay under the FLSA because Zafaralla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1926. Plaintiff Mohammad Zahory is an individual residing in California. Zahory worked as a delivery driver for FedEx in California from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zahory has been eligible to receive overtime pay under the FLSA because Zahory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1927. Plaintiff Sergio Zamora is an individual residing in California. Zamora worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Zamora has been

eligible to receive overtime pay under the FLSA because Zamora has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1928. Plaintiff Jason Zanelli is an individual residing in California. Zanelli worked as a delivery driver for FedEx in California from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zanelli has been eligible to receive overtime pay under the FLSA because Zanelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1929. Plaintiff Juan Zaragoza is an individual residing in California. Zaragoza worked as a delivery driver for FedEx in California from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zaragoza has been eligible to receive overtime pay under the FLSA because Zaragoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1930. Plaintiff Neil Zarate is an individual residing in California. Zarate worked as a delivery driver for FedEx in California but was employed through intermediary entities that FedEx calls independent service providers. Zarate has been eligible to receive overtime pay under the FLSA because Zarate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1931. Plaintiff Gerardo Zarco is an individual residing in California. Zarco worked as a delivery driver for FedEx in California from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zarco has been

eligible to receive overtime pay under the FLSA because Zarco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1932. Plaintiff Rojeh Zaroukian is an individual residing in California. Zaroukian worked as a delivery driver for FedEx in California from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Zaroukian has been eligible to receive overtime pay under the FLSA because Zaroukian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1933. Plaintiff Alex Zavala is an individual residing in California. Zavala worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zavala has been eligible to receive overtime pay under the FLSA because Zavala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1934. Plaintiff Elvis Zazueta is an individual residing in California. Zazueta worked as a delivery driver for FedEx in California from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Zazueta has been eligible to receive overtime pay under the FLSA because Zazueta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1935. Plaintiff Melvin Zelaya Vasquez is an individual residing in California. Zelaya Vasquez worked as a delivery driver for FedEx in California from approximately 2010 to 2017

but was employed through intermediary entities that FedEx calls independent service providers. Zelaya Vasquez has been eligible to receive overtime pay under the FLSA because Zelaya Vasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1936. Plaintiff Jose Zermeno is an individual residing in California. Zermeno worked as a delivery driver for FedEx in California from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Zermeno has been eligible to receive overtime pay under the FLSA because Zermeno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1937. Plaintiff Mayra Zermeno is an individual residing in California. Zermeno worked as a delivery driver for FedEx in California from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Zermeno has been eligible to receive overtime pay under the FLSA because Zermeno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1938. Plaintiff Junji Zhou is an individual residing in California. Zhou worked as a delivery driver for FedEx in California from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zhou has been eligible to receive overtime pay under the FLSA because Zhou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



1939. Plaintiff Sergio Zuniga is an individual residing in California. Zuniga worked as a delivery driver for FedEx in California from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Zuniga has been eligible to receive overtime pay under the FLSA because Zuniga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1940. Plaintiff Charles Adams is an individual residing in Colorado. Adams worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1941. Plaintiff Riley Aitken is an individual residing in Colorado. Aitken worked as a delivery driver for FedEx in Colorado and Oregon from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aitken has been eligible to receive overtime pay under the FLSA because Aitken has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1942. Plaintiff Gordon Allen is an individual residing in Colorado. Allen worked as a delivery driver for FedEx in Colorado from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1943. Plaintiff Anthony Alston II is an individual residing in Colorado. Alston II worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Alston II has been eligible to receive overtime pay under the FLSA because Alston II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1944. Plaintiff Valentino Alvarado is an individual residing in Colorado. Alvarado worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Alvarado has been eligible to receive overtime pay under the FLSA because Alvarado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1945. Plaintiff Kawana Anderson is an individual residing in Colorado. Anderson worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1946. Plaintiff Paul Anderson is an individual residing in Colorado. Anderson worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1947. Plaintiff David Anderson is an individual residing in California. Anderson worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1948. Plaintiff Reginald Ausler is an individual residing in Colorado. Ausler worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ausler has been eligible to receive overtime pay under the FLSA because Ausler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1949. Plaintiff Jesse Autobee is an individual residing in Colorado. Autobee worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Autobee has been eligible to receive overtime pay under the FLSA because Autobee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1950. Plaintiff Andrew Bachanov is an individual residing in Colorado. Bachanov worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Bachanov has been eligible to receive overtime pay under the FLSA because Bachanov has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1951. Plaintiff Rusty Baker is an individual residing in Colorado. Baker worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1952. Plaintiff Scott Baptist is an individual residing in Colorado. Baptist worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Baptist has been eligible to receive overtime pay under the FLSA because Baptist has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1953. Plaintiff Dwayne Bell is an individual residing in Colorado. Bell worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1954. Plaintiff Russ Berry is an individual residing in Idaho. Berry worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Berry has been eligible to

receive overtime pay under the FLSA because Berry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1955. Plaintiff Eric Bettis is an individual residing in Colorado. Bettis worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Bettis has been eligible to receive overtime pay under the FLSA because Bettis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1956. Plaintiff Gregory Birely is an individual residing in Colorado. Birely worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Birely has been eligible to receive overtime pay under the FLSA because Birely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1957. Plaintiff Daniel Boggs is an individual residing in Arizona. Boggs worked as a delivery driver for FedEx in Colorado from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Boggs has been eligible to receive overtime pay under the FLSA because Boggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1958. Plaintiff William Bonilla is an individual residing in Colorado. Bonilla worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bonilla has been eligible to receive overtime pay under the FLSA because Bonilla has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1959. Plaintiff Chris Boyer is an individual residing in Colorado. Boyer worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Boyer has been eligible to receive overtime pay under the FLSA because Boyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1960. Plaintiff Gordon Bragg is an individual residing in Colorado. Bragg worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Bragg has been eligible to receive overtime pay under the FLSA because Bragg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1961. Plaintiff Daniel Bravo is an individual residing in Colorado. Bravo worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bravo has been eligible to receive overtime pay under the FLSA because Bravo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1962. Plaintiff Travis Brown is an individual residing in Colorado. Brown worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1963. Plaintiff Reece Brown is an individual residing in Colorado. Brown worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1964. Plaintiff Brady Burkett is an individual residing in Colorado. Burkett worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burkett has been eligible to receive overtime pay under the FLSA because Burkett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1965. Plaintiff Sadie Capuchino-Hernandez is an individual residing in Colorado. Capuchino-Hernandez worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Capuchino-Hernandez has been eligible to receive overtime pay under the FLSA because Capuchino-Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1966. Plaintiff Benjamin Carter is an individual residing in Colorado. Carter worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay

under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1967. Plaintiff Alberto Castro is an individual residing in Colorado. Castro worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1968. Plaintiff Michael Childress is an individual residing in Colorado. Childress worked as a delivery driver for FedEx in Colorado from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Childress has been eligible to receive overtime pay under the FLSA because Childress has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1969. Plaintiff Michael Clinch is an individual residing in Nebraska. Clinch worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clinch has been eligible to receive overtime pay under the FLSA because Clinch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1970. Plaintiff Alan Connelly is an individual residing in Colorado. Connelly worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Connelly has been eligible to receive overtime pay under the FLSA because Connelly has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1971. Plaintiff Nikkie Cooper is an individual residing in Colorado. Cooper worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1972. Plaintiff Christian Costello is an individual residing in Colorado. Costello worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Costello has been eligible to receive overtime pay under the FLSA because Costello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1973. Plaintiff Reigan Cuevas is an individual residing in Colorado. Cuevas worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cuevas has been eligible to receive overtime pay under the FLSA because Cuevas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1974. Plaintiff Carrie Cupolo is an individual residing in Colorado. Cupolo worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Cupolo has been eligible to receive overtime pay

under the FLSA because Cupolo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1975. Plaintiff Joshua Curfman is an individual residing in Colorado. Curfman worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Curfman has been eligible to receive overtime pay under the FLSA because Curfman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1976. Plaintiff Stephen Cusick is an individual residing in Colorado. Cusick worked as a delivery driver for FedEx in Colorado from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cusick has been eligible to receive overtime pay under the FLSA because Cusick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1977. Plaintiff Kierstin Darrow is an individual residing in Colorado. Darrow worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Darrow has been eligible to receive overtime pay under the FLSA because Darrow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1978. Plaintiff Garrett Deboer is an individual residing in Colorado. Deboer worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Deboer has been

eligible to receive overtime pay under the FLSA because Deboer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1979. Plaintiff Thomas Decourcey is an individual residing in New Jersey. Decourcey worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Decourcey has been eligible to receive overtime pay under the FLSA because Decourcey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1980. Plaintiff Dominik Diblasi is an individual residing in New Jersey. Diblasi worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Diblasi has been eligible to receive overtime pay under the FLSA because Diblasi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1981. Plaintiff Andre Dismuke is an individual residing in Colorado. Dismuke worked as a delivery driver for FedEx in Colorado from approximately 2002 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dismuke has been eligible to receive overtime pay under the FLSA because Dismuke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1982. Plaintiff Dextine Dragon is an individual residing in California. Dragon worked as a delivery driver for FedEx in Colorado and California from approximately 2013 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Dragon has been eligible to receive overtime pay under the FLSA because Dragon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1983. Plaintiff Raymond Dyson is an individual residing in Texas. Dyson worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dyson has been eligible to receive overtime pay under the FLSA because Dyson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1984. Plaintiff Richard Eisenreich is an individual residing in Colorado. Eisenreich worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Eisenreich has been eligible to receive overtime pay under the FLSA because Eisenreich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1985. Plaintiff Gary Ellyson is an individual residing in Colorado. Ellyson worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Ellyson has been eligible to receive overtime pay under the FLSA because Ellyson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1986. Plaintiff Natnael Engdashet is an individual residing in Colorado. Engdashet worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Engdashet has been eligible to receive overtime pay under the FLSA because Engdashet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1987. Plaintiff Kevin Erisman is an individual residing in Colorado. Erisman worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Erisman has been eligible to receive overtime pay under the FLSA because Erisman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1988. Plaintiff Albert Ferguson is an individual residing in Colorado. Ferguson worked as a delivery driver for FedEx in Colorado from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ferguson has been eligible to receive overtime pay under the FLSA because Ferguson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1989. Plaintiff David Fisher is an individual residing in Washington. Fisher worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1990. Plaintiff Robert Formhals is an individual residing in Colorado. Formhals worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Formhals has been eligible to receive overtime pay under the FLSA because Formhals has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1991. Plaintiff Benjamin Gabrio is an individual residing in Colorado. Gabrio worked as a delivery driver for FedEx in Colorado from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gabrio has been eligible to receive overtime pay under the FLSA because Gabrio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1992. Plaintiff Ernest Garcia is an individual residing in Colorado. Garcia worked as a delivery driver for FedEx in Colorado from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1993. Plaintiff Dana Gardner is an individual residing in Colorado. Gardner worked as a delivery driver for FedEx in Colorado from approximately 2004 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gardner has been eligible to receive overtime pay under the FLSA because Gardner has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1994. Plaintiff John Garduno is an individual residing in Colorado. Garduno worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Garduno has been eligible to receive overtime pay under the FLSA because Garduno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1995. Plaintiff Delano Glenn is an individual residing in Colorado. Glenn worked as a delivery driver for FedEx in Colorado from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Glenn has been eligible to receive overtime pay under the FLSA because Glenn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1996. Plaintiff Brad Golojuch is an individual residing in Colorado. Golojuch worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Golojuch has been eligible to receive overtime pay under the FLSA because Golojuch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1997. Plaintiff Casey Good is an individual residing in Kansas. Good worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Good has been eligible to receive overtime pay under the FLSA because Good has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1998. Plaintiff Samuel Granados is an individual residing in Colorado. Granados worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Granados has been eligible to receive overtime pay under the FLSA because Granados has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

1999. Plaintiff Koehler Gray is an individual residing in Colorado. Gray worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2000. Plaintiff John Green is an individual residing in Colorado. Green worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2001. Plaintiff Steve Guerrero is an individual residing in Colorado. Guerrero worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Guerrero has been eligible to receive overtime pay under the FLSA because Guerrero has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2002. Plaintiff Matthew Guidry is an individual residing in South Carolina. Guidry worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Guidry has been eligible to receive overtime pay under the FLSA because Guidry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2003. Plaintiff Franklin Guzman is an individual residing in Colorado. Guzman worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2004. Plaintiff William Hall is an individual residing in Colorado. Hall worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2005. Plaintiff Shelia Hamilton is an individual residing in Tennessee. Hamilton worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been

eligible to receive overtime pay under the FLSA because Hamilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2006. Plaintiff Diana Hayes is an individual residing in Colorado. Hayes worked as a delivery driver for FedEx in Colorado from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2007. Plaintiff Vanessa Hebb is an individual residing in Texas. Hebb worked as a delivery driver for FedEx in Colorado from approximately 2006 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hebb has been eligible to receive overtime pay under the FLSA because Hebb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2008. Plaintiff Suzanne Hein is an individual residing in Colorado. Hein worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hein has been eligible to receive overtime pay under the FLSA because Hein has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2009. Plaintiff William Helms is an individual residing in Colorado. Helms worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Helms has been eligible to receive overtime pay under the FLSA because Helms has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2010. Plaintiff Lenonard Henderson is an individual residing in Colorado. Henderson worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2011. Plaintiff Austin Herbeck is an individual residing in Colorado. Herbeck worked as a delivery driver for FedEx in Colorado from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Herbeck has been eligible to receive overtime pay under the FLSA because Herbeck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2012. Plaintiff Karen Hernandez Artiga is an individual residing in Colorado. Hernandez Artiga worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez Artiga has been eligible to receive overtime pay under the FLSA because Hernandez Artiga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2013. Plaintiff Gabriela Herrera is an individual residing in Colorado. Herrera worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2014. Plaintiff Cory Hetrick is an individual residing in Arizona. Hetrick worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hetrick has been eligible to receive overtime pay under the FLSA because Hetrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2015. Plaintiff Seth Hill is an individual residing in Colorado. Hill worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2016. Plaintiff Dennis Hughes is an individual residing in North Carolina. Hughes worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2017. Plaintiff Paula James is an individual residing in Colorado. James worked as a delivery driver for FedEx in Colorado from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2018. Plaintiff Adolph Jaramillo is an individual residing in Colorado. Jaramillo worked as a delivery driver for FedEx in Colorado from approximately 2003 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jaramillo has been eligible to receive overtime pay under the FLSA because Jaramillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2019. Plaintiff Jason Jernegan is an individual residing in Colorado. Jernegan worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jernegan has been eligible to receive overtime pay under the FLSA because Jernegan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2020. Plaintiff Joshua Jett is an individual residing in Florida. Jett worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jett has been eligible to receive overtime pay under the FLSA because Jett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2021. Plaintiff Safaa Jewad is an individual residing in Colorado. Jewad worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Jewad has been eligible to receive overtime pay under the FLSA because Jewad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2022. Plaintiff Fidel Jimenez is an individual residing in Colorado. Jimenez worked as a delivery driver for FedEx in Colorado from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2023. Plaintiff Leon Jiron is an individual residing in Colorado. Jiron worked as a delivery driver for FedEx in Colorado from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jiron has been eligible to receive overtime pay under the FLSA because Jiron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2024. Plaintiff Michael Johnson is an individual residing in Colorado. Johnson worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2025. Plaintiff Isaac Johnson is an individual residing in Colorado. Johnson worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2026. Plaintiff Patrick Jones is an individual residing in Colorado. Jones worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2027. Plaintiff Kathie Keeler is an individual residing in Colorado. Keeler worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Keeler has been eligible to receive overtime pay under the FLSA because Keeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2028. Plaintiff Patience Kinzie is an individual residing in Colorado. Kinzie worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Kinzie has been eligible to receive overtime pay under the FLSA because Kinzie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2029. Plaintiff Corey Kleinhenz is an individual residing in Colorado. Kleinhenz worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Kleinhenz has been eligible to receive overtime pay under the FLSA because Kleinhenz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2030. Plaintiff Camille Kurz is an individual residing in Idaho. Kurz worked as a delivery driver for FedEx in Colorado from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kurz has been eligible to receive overtime pay under the FLSA because Kurz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2031. Plaintiff Baron Landingham is an individual residing in Colorado. Landingham worked as a delivery driver for FedEx in Colorado from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Landingham has been eligible to receive overtime pay under the FLSA because Landingham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2032. Plaintiff Timothy Lawrene is an individual residing in Colorado. Lawrene worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lawrene has been eligible to receive overtime pay under the FLSA because Lawrene has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2033. Plaintiff Alma Leal is an individual residing in Colorado. Leal worked as a delivery driver for FedEx in Colorado from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Leal has been eligible to receive overtime pay under the FLSA because Leal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2034. Plaintiff Ralph Lee is an individual residing in Colorado. Lee worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2035. Plaintiff Dennis Levings is an individual residing in Colorado. Levings worked as a delivery driver for FedEx in Colorado from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Levings has been eligible to receive overtime pay under the FLSA because Levings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2036. Plaintiff John Lonergan is an individual residing in California. Lonergan worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lonergan has been eligible to receive overtime pay under the FLSA because Lonergan has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2037. Plaintiff Paul Lucero is an individual residing in Colorado. Lucero worked as a delivery driver for FedEx in Colorado from approximately 2000 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lucero has been eligible to receive overtime pay under the FLSA because Lucero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2038. Plaintiff Vince Luciano is an individual residing in Colorado. Luciano worked as a delivery driver for FedEx in Colorado from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Luciano has been eligible to receive overtime pay under the FLSA because Luciano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2039. Plaintiff Kelsey Lynn/ Young is an individual residing in Colorado. Lynn/ Young worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lynn/ Young has been eligible to receive overtime pay under the FLSA because Lynn/ Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2040. Plaintiff Keyandrea Macklin is an individual residing in Colorado. Macklin worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Macklin

has been eligible to receive overtime pay under the FLSA because Macklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2041. Plaintiff Joseph Madrid is an individual residing in Texas. Madrid worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Madrid has been eligible to receive overtime pay under the FLSA because Madrid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2042. Plaintiff Jesse Madril is an individual residing in Colorado. Madril worked as a delivery driver for FedEx in Colorado from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Madril has been eligible to receive overtime pay under the FLSA because Madril has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2043. Plaintiff James Delagardelle is an individual residing in Arizona. Marks worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Marks has been eligible to receive overtime pay under the FLSA because Marks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2044. Plaintiff Dennis Martin is an individual residing in Colorado. Martin worked as a delivery driver for FedEx in Colorado from approximately 2010 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2045. Plaintiff Logan Martin is an individual residing in Texas. Martin worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2046. Plaintiff Darryl Martin is an individual residing in Colorado. Martin worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2047. Plaintiff Fred Martinez is an individual residing in Colorado. Martinez worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2048. Plaintiff Anita Martinez is an individual residing in Colorado. Martinez worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been

eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2049. Plaintiff Timothy Martinez is an individual residing in Colorado. Martinez worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2050. Plaintiff Ryan Mattingley is an individual residing in Texas. Mattingley worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mattingley has been eligible to receive overtime pay under the FLSA because Mattingley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2051. Plaintiff George Mc Donough is an individual residing in Colorado. Mc Donough worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mc Donough has been eligible to receive overtime pay under the FLSA because Mc Donough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2052. Plaintiff Donald Mcculloch is an individual residing in Colorado. Mcculloch worked as a delivery driver for FedEx in Colorado from approximately 2013 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers.

Mcculloch has been eligible to receive overtime pay under the FLSA because Mcculloch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2053. Plaintiff Stephen Mchale is an individual residing in Colorado. Mchale worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mchale has been eligible to receive overtime pay under the FLSA because Mchale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2054. Plaintiff Ruben Medina is an individual residing in Colorado. Medina worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2055. Plaintiff Frederick Medina is an individual residing in Colorado. Medina worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2056. Plaintiff Jonathan Merrell is an individual residing in Colorado. Merrell worked as a delivery driver for FedEx in Colorado from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Merrell has been eligible to receive overtime pay under the FLSA because Merrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2057. Plaintiff Justin Michels is an individual residing in Colorado. Michels worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Michels has been eligible to receive overtime pay under the FLSA because Michels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2058. Plaintiff Paul Miller is an individual residing in Texas. Miller worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2059. Plaintiff Paul Mills is an individual residing in Colorado. Mills worked as a delivery driver for FedEx in Colorado from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2060. Plaintiff Steve Monell is an individual residing in Colorado. Monell worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Monell has been eligible to receive overtime pay under the FLSA because Monell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2061. Plaintiff Rita Moore is an individual residing in Illinois. Moore worked as a delivery driver for FedEx in Colorado from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2062. Plaintiff Dawaun Morehead is an individual residing in Georgia. Morehead worked as a delivery driver for FedEx in Colorado from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morehead has been eligible to receive overtime pay under the FLSA because Morehead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2063. Plaintiff Glen Mustian is an individual residing in Colorado. Mustian worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Mustian has been eligible to receive overtime pay under the FLSA because Mustian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2064. Plaintiff Christopher Napolitano is an individual residing in Colorado. Napolitano worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Napolitano has been eligible to receive overtime pay under the FLSA because Napolitano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2065. Plaintiff Larry Nazarens Ii is an individual residing in Georgia. Nazarens Ii worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nazarens Ii has been eligible to receive overtime pay under the FLSA because Nazarens Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2066. Plaintiff Josh Nelson is an individual residing in Colorado. Nelson worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2067. Plaintiff Michael Newman is an individual residing in Colorado. Newman worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Newman has been eligible to receive overtime pay under the FLSA because Newman has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2068. Plaintiff Matthew Newman is an individual residing in Colorado. Newman worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Newman has been eligible to receive overtime pay under the FLSA because Newman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2069. Plaintiff Adrienne Newton is an individual residing in Colorado. Newton worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Newton has been eligible to receive overtime pay under the FLSA because Newton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2070. Plaintiff Jason Noval is an individual residing in Colorado. Noval worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Noval has been eligible to receive overtime pay under the FLSA because Noval has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2071. Plaintiff Sierra Oakley is an individual residing in Colorado. Oakley worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Oakley has been eligible to receive overtime pay under the FLSA because Oakley has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2072. Plaintiff Merin Oakley Jr. is an individual residing in Colorado. Oakley Jr. worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oakley Jr. has been eligible to receive overtime pay under the FLSA because Oakley Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2073. Plaintiff George Odar is an individual residing in California. Odar worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Odar has been eligible to receive overtime pay under the FLSA because Odar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2074. Plaintiff Todd Ohaver is an individual residing in Colorado. Ohaver worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ohaver has been eligible to receive overtime pay under the FLSA because Ohaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2075. Plaintiff James Padilla is an individual residing in Colorado. Padilla worked as a delivery driver for FedEx in Colorado from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to receive overtime pay under the FLSA because Padilla has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2076. Plaintiff Reyna Padilla is an individual residing in Colorado. Padilla worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to receive overtime pay under the FLSA because Padilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2077. Plaintiff Christopher Palacios is an individual residing in Colorado. Palacios worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Palacios has been eligible to receive overtime pay under the FLSA because Palacios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2078. Plaintiff Chrisopher Parker is an individual residing in Colorado. Parker worked as a delivery driver for FedEx in Colorado from approximately 1999 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2079. Plaintiff Sherry Perez Martinez is an individual residing in Colorado. Perez Martinez worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perez Martinez has been eligible to receive overtime pay under the FLSA because Perez

Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2080. Plaintiff Hunter Perry is an individual residing in Colorado. Perry worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2081. Plaintiff Rose Peters is an individual residing in Colorado. Peters worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Peters has been eligible to receive overtime pay under the FLSA because Peters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2082. Plaintiff Timothy Pineda is an individual residing in Colorado. Pineda worked as a delivery driver for FedEx in Colorado from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pineda has been eligible to receive overtime pay under the FLSA because Pineda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2083. Plaintiff Ron Porter is an individual residing in Colorado. Porter worked as a delivery driver for FedEx in Colorado from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been

eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2084. Plaintiff Samantha Potts is an individual residing in Colorado. Potts worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Potts has been eligible to receive overtime pay under the FLSA because Potts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2085. Plaintiff Luis Provencio is an individual residing in Colorado. Provencio worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Provencio has been eligible to receive overtime pay under the FLSA because Provencio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2086. Plaintiff Melissa Rees is an individual residing in Colorado. Rees worked as a delivery driver for FedEx in Colorado from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rees has been eligible to receive overtime pay under the FLSA because Rees has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2087. Plaintiff Bert Ellis is an individual residing in Colorado. Rhinehart worked as a delivery driver for FedEx in Colorado from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rhinehart has been eligible to receive overtime pay under the FLSA because Rhinehart has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2088. Plaintiff William Rhodes is an individual residing in Pennsylvania. Rhodes worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rhodes has been eligible to receive overtime pay under the FLSA because Rhodes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2089. Plaintiff Joseph Rico is an individual residing in Colorado. Rico worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rico has been eligible to receive overtime pay under the FLSA because Rico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2090. Plaintiff Kent Riddell is an individual residing in Colorado. Riddell worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Riddell has been eligible to receive overtime pay under the FLSA because Riddell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2091. Plaintiff William Roberts is an individual residing in Colorado. Roberts worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been

eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2092. Plaintiff Christopher Robinson is an individual residing in Wyoming. Robinson worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2093. Plaintiff Kimberly Rocha is an individual residing in Colorado. Rocha worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Rocha has been eligible to receive overtime pay under the FLSA because Rocha has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2094. Plaintiff Ralph Romero is an individual residing in Colorado. Romero worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Romero has been eligible to receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2095. Plaintiff Anthony Russo is an individual residing in Colorado. Russo worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Russo has been eligible to receive overtime pay



under the FLSA because Russo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2096. Plaintiff Nathan Rydalch is an individual residing in Colorado. Rydalch worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rydalch has been eligible to receive overtime pay under the FLSA because Rydalch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2097. Plaintiff Tierre Sams is an individual residing in Texas. Sams worked as a delivery driver for FedEx in Colorado from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sams has been eligible to receive overtime pay under the FLSA because Sams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2098. Plaintiff Joe Sanchez is an individual residing in Colorado. Sanchez worked as a delivery driver for FedEx in Colorado and Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2099. Plaintiff Ricky Sandoval is an individual residing in Colorado. Sandoval worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Sandoval has been eligible to receive overtime pay

under the FLSA because Sandoval has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2100. Plaintiff Pauletta Sandoval is an individual residing in Oklahoma. Sandoval worked as a delivery driver for FedEx in Colorado from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sandoval has been eligible to receive overtime pay under the FLSA because Sandoval has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2101. Plaintiff Timothy Scheve is an individual residing in Colorado. Scheve worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Scheve has been eligible to receive overtime pay under the FLSA because Scheve has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2102. Plaintiff Richard Schrader is an individual residing in Colorado. Schrader worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Schrader has been eligible to receive overtime pay under the FLSA because Schrader has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2103. Plaintiff Damon Schultz is an individual residing in California. Schultz worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Schultz has been eligible to receive overtime pay

under the FLSA because Schultz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2104. Plaintiff Jamal Scott is an individual residing in Colorado. Scott worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2105. Plaintiff Brien Searcy is an individual residing in Colorado. Searcy worked as a delivery driver for FedEx in Colorado from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Searcy has been eligible to receive overtime pay under the FLSA because Searcy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2106. Plaintiff Mitchell Secunda is an individual residing in Michigan. Secunda worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Secunda has been eligible to receive overtime pay under the FLSA because Secunda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2107. Plaintiff Melissa Segura is an individual residing in Colorado. Segura worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Segura has been eligible to receive overtime pay

under the FLSA because Segura has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2108. Plaintiff Zachariah Sheppard is an individual residing in Colorado. Sheppard worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sheppard has been eligible to receive overtime pay under the FLSA because Sheppard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2109. Plaintiff Douglas Shinofield is an individual residing in Colorado. Shinofield worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Shinofield has been eligible to receive overtime pay under the FLSA because Shinofield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2110. Plaintiff Jeffrey Sitzmann is an individual residing in Colorado. Sitzmann worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Sitzmann has been eligible to receive overtime pay under the FLSA because Sitzmann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2111. Plaintiff Karin Slack is an individual residing in Missouri. Slack worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Slack has been eligible to receive overtime pay under the FLSA because Slack has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2112. Plaintiff Latrice Smith is an individual residing in Colorado. Smith worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2113. Plaintiff Cody Smith is an individual residing in Colorado. Smith worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2114. Plaintiff Jae So is an individual residing in Colorado. So worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. So has been eligible to receive overtime pay under the FLSA because So has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2115. Plaintiff Donald Stanley is an individual residing in Colorado. Stanley worked as a delivery driver for FedEx in Colorado from approximately 1993 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stanley has been eligible to receive overtime pay under the FLSA because Stanley has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2116. Plaintiff Zechariah Stansbury is an individual residing in Colorado. Stansbury worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Stansbury has been eligible to receive overtime pay under the FLSA because Stansbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2117. Plaintiff James Stongle is an individual residing in Colorado. Stongle worked as a delivery driver for FedEx in Colorado from approximately 2001 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stongle has been eligible to receive overtime pay under the FLSA because Stongle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2118. Plaintiff Angelo Strock is an individual residing in Colorado. Strock worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Strock has been eligible to receive overtime pay under the FLSA because Strock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2119. Plaintiff Avis Stubbs is an individual residing in Colorado. Stubbs worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stubbs has been eligible to receive overtime pay under the FLSA because Stubbs has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2120. Plaintiff Andy Swenson is an individual residing in Colorado. Swenson worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Swenson has been eligible to receive overtime pay under the FLSA because Swenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2121. Plaintiff Zachary Taylor is an individual residing in Colorado. Taylor worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2122. Plaintiff Aiden Taylor is an individual residing in Texas. Taylor worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2123. Plaintiff Thomas Tencick is an individual residing in Colorado. Tencick worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Tencick has been eligible to receive overtime pay

under the FLSA because Tencick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2124. Plaintiff Richard Thomas is an individual residing in Colorado. Thomas worked as a delivery driver for FedEx in Colorado from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2125. Plaintiff Brian Torres is an individual residing in Colorado. Torres worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2126. Plaintiff David Trevizo is an individual residing in Colorado. Trevizo worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Trevizo has been eligible to receive overtime pay under the FLSA because Trevizo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2127. Plaintiff John Trujillo is an individual residing in Colorado. Trujillo worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trujillo has been eligible to receive overtime pay under the FLSA because Trujillo has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2128. Plaintiff Russell Trujillo is an individual residing in Colorado. Trujillo worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Trujillo has been eligible to receive overtime pay under the FLSA because Trujillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2129. Plaintiff Tommy Trujillo is an individual residing in Colorado. Trujillo worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trujillo has been eligible to receive overtime pay under the FLSA because Trujillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2130. Plaintiff Conner Udell is an individual residing in Colorado. Udell worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Udell has been eligible to receive overtime pay under the FLSA because Udell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2131. Plaintiff Jesse Valdez is an individual residing in Colorado. Valdez worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Valdez has been eligible to receive overtime pay

under the FLSA because Valdez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2132. Plaintiff William Vance is an individual residing in Colorado. Vance worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vance has been eligible to receive overtime pay under the FLSA because Vance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2133. Plaintiff Rachele Vargas is an individual residing in Colorado. Vargas worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2134. Plaintiff Eric Vigil is an individual residing in Colorado. Vigil worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Vigil has been eligible to receive overtime pay under the FLSA because Vigil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2135. Plaintiff Carter Washington is an individual residing in Colorado. Washington worked as a delivery driver for FedEx in Colorado from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2136. Plaintiff William Wayland is an individual residing in Colorado. Wayland worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wayland has been eligible to receive overtime pay under the FLSA because Wayland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2137. Plaintiff William Wendell is an individual residing in Wisconsin. Wendell worked as a delivery driver for FedEx in Colorado and Florida but was employed through intermediary entities that FedEx calls independent service providers. Wendell has been eligible to receive overtime pay under the FLSA because Wendell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2138. Plaintiff Daniel Whiteman is an individual residing in Colorado. Whiteman worked as a delivery driver for FedEx in Colorado from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Whiteman has been eligible to receive overtime pay under the FLSA because Whiteman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2139. Plaintiff William Whitmore is an individual residing in Arizona. Whitmore worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Whitmore has been eligible to receive overtime pay under the FLSA because Whitmore has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2140. Plaintiff Dakota Wilkinson is an individual residing in Colorado. Wilkinson worked as a delivery driver for FedEx in Colorado from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilkinson has been eligible to receive overtime pay under the FLSA because Wilkinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2141. Plaintiff Jason Williams is an individual residing in Colorado. Williams worked as a delivery driver for FedEx in Colorado but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2142. Plaintiff Arnold Wilson is an individual residing in Colorado. Wilson worked as a delivery driver for FedEx in Colorado from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2143. Plaintiff Teri Woodward is an individual residing in Colorado. Woodward worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Woodward has been eligible to receive overtime pay under the FLSA because Woodward has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2144. Plaintiff Jazzmin Wyatt is an individual residing in Colorado. Wyatt worked as a delivery driver for FedEx in Colorado from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wyatt has been eligible to receive overtime pay under the FLSA because Wyatt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2145. Plaintiff Dan Yates is an individual residing in Colorado. Yates worked as a delivery driver for FedEx in Colorado from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Yates has been eligible to receive overtime pay under the FLSA because Yates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2146. Plaintiff Ahmed Zaki is an individual residing in Colorado. Zaki worked as a delivery driver for FedEx in Colorado from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Zaki has been eligible to receive overtime pay under the FLSA because Zaki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2147. Plaintiff Tamer Abdallah is an individual residing in Connecticut. Abdallah worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Abdallah

has been eligible to receive overtime pay under the FLSA because Abdallah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2148. Plaintiff Ashley Acevedo is an individual residing in Connecticut. Acevedo worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Acevedo has been eligible to receive overtime pay under the FLSA because Acevedo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2149. Plaintiff Jeniffer Alcantara Calise is an individual residing in Connecticut. Alcantara Calise worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alcantara Calise has been eligible to receive overtime pay under the FLSA because Alcantara Calise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2150. Plaintiff Loubert Antoine is an individual residing in Connecticut. Antoine worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Antoine has been eligible to receive overtime pay under the FLSA because Antoine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2151. Plaintiff Justin Banos is an individual residing in Texas. Banos worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Banos has been

eligible to receive overtime pay under the FLSA because Banos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2152. Plaintiff Michael Barnaby is an individual residing in Florida. Barnaby worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barnaby has been eligible to receive overtime pay under the FLSA because Barnaby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2153. Plaintiff William Barnett is an individual residing in Connecticut. Barnett worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Barnett has been eligible to receive overtime pay under the FLSA because Barnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2154. Plaintiff Anthony Bartholomew is an individual residing in Connecticut. Bartholomew worked as a delivery driver for FedEx in Connecticut from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bartholomew has been eligible to receive overtime pay under the FLSA because Bartholomew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2155. Plaintiff Roan Bell is an individual residing in Connecticut. Bell worked as a delivery driver for FedEx in Connecticut from approximately 2010 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been

eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2156. Plaintiff Victor Benitez is an individual residing in Connecticut. Benitez worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Benitez has been eligible to receive overtime pay under the FLSA because Benitez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2157. Plaintiff Kenneth Bennett is an individual residing in Connecticut. Bennett worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2158. Plaintiff Xhevat Beqiraj is an individual residing in Connecticut. Beqiraj worked as a delivery driver for FedEx in Connecticut from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Beqiraj has been eligible to receive overtime pay under the FLSA because Beqiraj has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2159. Plaintiff Emmanuel Berrouet is an individual residing in Connecticut. Berrouet worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Berrouet has been eligible to receive



overtime pay under the FLSA because Berrouet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2160. Plaintiff William Bibber Iii I is an individual residing in Connecticut. Bibber Iii I worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bibber Iii I has been eligible to receive overtime pay under the FLSA because Bibber Iii I has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2161. Plaintiff Kylie Bike is an individual residing in Connecticut. Bike worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bike has been eligible to receive overtime pay under the FLSA because Bike has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2162. Plaintiff Iesha Blake is an individual residing in Connecticut. Blake worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Blake has been eligible to receive overtime pay under the FLSA because Blake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2163. Plaintiff Rodney Blake is an individual residing in Connecticut. Blake worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Blake has been eligible to receive overtime pay under

the FLSA because Blake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2164. Plaintiff Shawn Boswell is an individual residing in Connecticut. Boswell worked as a delivery driver for FedEx in Connecticut from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Boswell has been eligible to receive overtime pay under the FLSA because Boswell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2165. Plaintiff Erica Boyce is an individual residing in Connecticut. Boyce worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Boyce has been eligible to receive overtime pay under the FLSA because Boyce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2166. Plaintiff Dion Britton is an individual residing in Connecticut. Britton worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Britton has been eligible to receive overtime pay under the FLSA because Britton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2167. Plaintiff Kirk Brodie is an individual residing in Michigan. Brodie worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brodie has been eligible to receive overtime pay under the FLSA because Brodie has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2168. Plaintiff Chetayen Brown is an individual residing in Connecticut. Brown worked as a delivery driver for FedEx in Connecticut from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2169. Plaintiff Lemonte Brown is an individual residing in Connecticut. Brown worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2170. Plaintiff William Bugbee is an individual residing in Connecticut. Bugbee worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Bugbee has been eligible to receive overtime pay under the FLSA because Bugbee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2171. Plaintiff Andrea Burkhard is an individual residing in Massachusetts. Burkhard worked as a delivery driver for FedEx in Connecticut and Massachusetts but was employed through intermediary entities that FedEx calls independent service providers. Burkhard has been eligible to receive overtime pay under the FLSA because Burkhard has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2172. Plaintiff Shane Byrnes is an individual residing in Connecticut. Byrnes worked as a delivery driver for FedEx in Connecticut from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Byrnes has been eligible to receive overtime pay under the FLSA because Byrnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2173. Plaintiff Glenn Caba Morel is an individual residing in Connecticut. Caba Morel worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Caba Morel has been eligible to receive overtime pay under the FLSA because Caba Morel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2174. Plaintiff Juan Carrasquillio is an individual residing in Connecticut. Carrasquillio worked as a delivery driver for FedEx in Connecticut from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carrasquillio has been eligible to receive overtime pay under the FLSA because Carrasquillio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2175. Plaintiff Eric Sullivan is an individual residing in Connecticut. Casmier worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Casmier has been

eligible to receive overtime pay under the FLSA because Casmier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2176. Plaintiff Robert Chase is an individual residing in Connecticut. Chase worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chase has been eligible to receive overtime pay under the FLSA because Chase has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2177. Plaintiff David Chauvin is an individual residing in Florida. Chauvin worked as a delivery driver for FedEx in Connecticut from approximately 2002 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chauvin has been eligible to receive overtime pay under the FLSA because Chauvin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2178. Plaintiff Jonathan Cohen is an individual residing in Connecticut. Cohen worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Cohen has been eligible to receive overtime pay under the FLSA because Cohen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2179. Plaintiff Jose Colon is an individual residing in Connecticut. Colon worked as a delivery driver for FedEx in Connecticut from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Colon has been

eligible to receive overtime pay under the FLSA because Colon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2180. Plaintiff Antonio Correa is an individual residing in Connecticut. Correa worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Correa has been eligible to receive overtime pay under the FLSA because Correa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2181. Plaintiff Randall Crawford is an individual residing in Connecticut. Crawford worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2182. Plaintiff Nate Cruz is an individual residing in Connecticut. Cruz worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2183. Plaintiff Eric Daitch is an individual residing in Connecticut. Daitch worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Daitch has been

eligible to receive overtime pay under the FLSA because Daitch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2184. Plaintiff Nicholas Davila is an individual residing in Connecticut. Davila worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Davila has been eligible to receive overtime pay under the FLSA because Davila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2185. Plaintiff Jeffery Defeo is an individual residing in South Carolina. Defeo worked as a delivery driver for FedEx in Connecticut from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Defeo has been eligible to receive overtime pay under the FLSA because Defeo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2186. Plaintiff Thomas Dimaria is an individual residing in Connecticut. Dimaria worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dimaria has been eligible to receive overtime pay under the FLSA because Dimaria has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2187. Plaintiff Gerald Dobuzinsky is an individual residing in Connecticut. Dobuzinsky worked as a delivery driver for FedEx in Connecticut from approximately 1998 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers.

Dobuzinsky has been eligible to receive overtime pay under the FLSA because Dobuzinsky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2188. Plaintiff Steven Dubel is an individual residing in Connecticut. Dubel worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dubel has been eligible to receive overtime pay under the FLSA because Dubel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2189. Plaintiff Daniel Duffy is an individual residing in Connecticut. Duffy worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Duffy has been eligible to receive overtime pay under the FLSA because Duffy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2190. Plaintiff Carl Fahlbeck is an individual residing in Connecticut. Fahlbeck worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Fahlbeck has been eligible to receive overtime pay under the FLSA because Fahlbeck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2191. Plaintiff Desmond Fletcher is an individual residing in Connecticut. Fletcher worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was



employed through intermediary entities that FedEx calls independent service providers. Fletcher has been eligible to receive overtime pay under the FLSA because Fletcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2192. Plaintiff Vicente Flores is an individual residing in Connecticut. Flores worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2193. Plaintiff Mary Florkoski is an individual residing in Connecticut. Florkoski worked as a delivery driver for FedEx in Connecticut from approximately 2000 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Florkoski has been eligible to receive overtime pay under the FLSA because Florkoski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2194. Plaintiff Owen Francis is an individual residing in Connecticut. Francis worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2195. Plaintiff Elisha Fuentes is an individual residing in Connecticut. Fuentes worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes has been eligible to receive overtime pay under the FLSA because Fuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2196. Plaintiff Clarence Gaskins is an individual residing in Connecticut. Gaskins worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gaskins has been eligible to receive overtime pay under the FLSA because Gaskins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2197. Plaintiff Anthony Gonyea is an individual residing in Connecticut. Gonyea worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonyea has been eligible to receive overtime pay under the FLSA because Gonyea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2198. Plaintiff Oneil Gregory is an individual residing in Florida. Gregory worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gregory has been eligible to receive overtime pay under the FLSA because Gregory has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2199. Plaintiff James Grzesiak is an individual residing in Connecticut. Grzesiak worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Grzesiak has been eligible to receive overtime pay under the FLSA because Grzesiak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2200. Plaintiff Flor Guzman is an individual residing in Connecticut. Guzman worked as a delivery driver for FedEx in Connecticut from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2201. Plaintiff Ronnie Hazard is an individual residing in Connecticut. Hazard worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Hazard has been eligible to receive overtime pay under the FLSA because Hazard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2202. Plaintiff Jose Hernandez Carrasquillo is an individual residing in Connecticut. Hernandez Carrasquillo worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez Carrasquillo has been eligible to receive overtime pay

under the FLSA because Hernandez Carrasquillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2203. Plaintiff Leon Hook, Jr is an individual residing in Connecticut. Hook, Jr worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hook, Jr has been eligible to receive overtime pay under the FLSA because Hook, Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2204. Plaintiff Jonathan Horzepa is an individual residing in Connecticut. Horzepa worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Horzepa has been eligible to receive overtime pay under the FLSA because Horzepa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2205. Plaintiff Shawn Hovatter is an individual residing in Ohio. Hovatter worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hovatter has been eligible to receive overtime pay under the FLSA because Hovatter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2206. Plaintiff Halim Ilgu is an individual residing in Connecticut. Ilgu worked as a delivery driver for FedEx in Connecticut from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ilgu has been

eligible to receive overtime pay under the FLSA because Ilgu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2207. Plaintiff Branden Jackson is an individual residing in Connecticut. Jackson worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2208. Plaintiff George Jara is an individual residing in New York. Jara worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jara has been eligible to receive overtime pay under the FLSA because Jara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2209. Plaintiff Poree Jarman is an individual residing in Connecticut. Jarman worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Jarman has been eligible to receive overtime pay under the FLSA because Jarman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2210. Plaintiff David Jordan is an individual residing in Connecticut. Jordan worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2211. Plaintiff William Kane is an individual residing in Connecticut. Kane worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kane has been eligible to receive overtime pay under the FLSA because Kane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2212. Plaintiff John Kearns is an individual residing in Connecticut. Kearns worked as a delivery driver for FedEx in Connecticut from approximately 2010 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kearns has been eligible to receive overtime pay under the FLSA because Kearns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2213. Plaintiff Henry Lanier is an individual residing in Connecticut. Lanier worked as a delivery driver for FedEx in Connecticut from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lanier has been eligible to receive overtime pay under the FLSA because Lanier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2214. Plaintiff Carl Lewis is an individual residing in Connecticut. Lewis worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been

eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2215. Plaintiff Stephen Livingston is an individual residing in Connecticut. Livingston worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Livingston has been eligible to receive overtime pay under the FLSA because Livingston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2216. Plaintiff Alexis Llanos is an individual residing in Connecticut. Llanos worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Llanos has been eligible to receive overtime pay under the FLSA because Llanos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2217. Plaintiff Jorge Maisonet is an individual residing in Florida. Maisonet worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Maisonet has been eligible to receive overtime pay under the FLSA because Maisonet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2218. Plaintiff Theodore Mccollough is an individual residing in Connecticut. Mccollough worked as a delivery driver for FedEx in Connecticut from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service

providers. Mccollough has been eligible to receive overtime pay under the FLSA because Mccollough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2219. Plaintiff Jeffrey Mcknight is an individual residing in Virginia. Mcknight worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcknight has been eligible to receive overtime pay under the FLSA because Mcknight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2220. Plaintiff Daryel Mcrorey is an individual residing in Connecticut. Mcrorey worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcrorey has been eligible to receive overtime pay under the FLSA because Mcrorey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2221. Plaintiff Robert Mcsweeney is an individual residing in Connecticut. Mcsweeney worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcsweeney has been eligible to receive overtime pay under the FLSA because Mcsweeney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2222. Plaintiff Johnnecia Meekins is an individual residing in South Carolina. Meekins worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2018 but was



employed through intermediary entities that FedEx calls independent service providers. Meekins has been eligible to receive overtime pay under the FLSA because Meekins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2223. Plaintiff Kayla Mendez is an individual residing in Florida. Mendez worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mendez has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2224. Plaintiff Ty Middleton is an individual residing in New York. Middleton worked as a delivery driver for FedEx in Connecticut from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2225. Plaintiff Christopher Moore is an individual residing in Connecticut. Moore worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2226. Plaintiff Phillip Morris is an individual residing in Connecticut. Morris worked as a delivery driver for FedEx in Connecticut from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2227. Plaintiff Zuleyka Mulero is an individual residing in Connecticut. Mulero worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mulero has been eligible to receive overtime pay under the FLSA because Mulero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2228. Plaintiff Abe Nelson is an individual residing in Connecticut. Nelson worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2229. Plaintiff Christian Olivo is an individual residing in Connecticut. Olivo worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Olivo has been eligible to receive overtime pay under the FLSA because Olivo has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2230. Plaintiff Tahshem Paris is an individual residing in Connecticut. Paris worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Paris has been eligible to receive overtime pay under the FLSA because Paris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2231. Plaintiff Micheal Parise is an individual residing in Connecticut. Parise worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Parise has been eligible to receive overtime pay under the FLSA because Parise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2232. Plaintiff Casey Parker is an individual residing in Connecticut. Parker worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2233. Plaintiff Luis Pastrana is an individual residing in Connecticut. Pastrana worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pastrana has been eligible to receive overtime pay under the FLSA because Pastrana has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2234. Plaintiff Margaro Pena is an individual residing in Connecticut. Pena worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pena has been eligible to receive overtime pay under the FLSA because Pena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2235. Plaintiff Steven Perez is an individual residing in Connecticut. Perez worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2236. Plaintiff Randolph Pettway is an individual residing in Connecticut. Pettway worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Pettway has been eligible to receive overtime pay under the FLSA because Pettway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2237. Plaintiff Nichol Phelan is an individual residing in Connecticut. Phelan worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Phelan has been eligible to receive overtime pay

under the FLSA because Phelan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2238. Plaintiff Michael Piasecki is an individual residing in Connecticut. Piasecki worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Piasecki has been eligible to receive overtime pay under the FLSA because Piasecki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2239. Plaintiff Anthony Piccolo is an individual residing in Connecticut. Piccolo worked as a delivery driver for FedEx in Connecticut from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Piccolo has been eligible to receive overtime pay under the FLSA because Piccolo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2240. Plaintiff Nesny Piercin is an individual residing in Connecticut. Piercin worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Piercin has been eligible to receive overtime pay under the FLSA because Piercin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2241. Plaintiff Tarek Rajeh is an individual residing in Connecticut. Rajeh worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rajeh has been eligible to receive overtime pay under the FLSA because Rajeh has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2242. Plaintiff Hotradat Ramlall is an individual residing in Connecticut. Ramlall worked as a delivery driver for FedEx in Connecticut from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ramlall has been eligible to receive overtime pay under the FLSA because Ramlall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2243. Plaintiff Weslly Rivera is an individual residing in Florida. Rivera worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2244. Plaintiff Jose Rivera is an individual residing in Connecticut. Rivera worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2245. Plaintiff Michael Rollins is an individual residing in Connecticut. Rollins worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Rollins has been eligible to receive overtime pay

under the FLSA because Rollins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2246. Plaintiff Carlos Santiago is an individual residing in Connecticut. Santiago worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Santiago has been eligible to receive overtime pay under the FLSA because Santiago has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2247. Plaintiff Jose Semino is an individual residing in Connecticut. Semino worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Semino has been eligible to receive overtime pay under the FLSA because Semino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2248. Plaintiff Patrick Serino is an individual residing in Connecticut. Serino worked as a delivery driver for FedEx in Connecticut from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Serino has been eligible to receive overtime pay under the FLSA because Serino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2249. Plaintiff John Simko is an individual residing in Connecticut. Simko worked as a delivery driver for FedEx in Connecticut from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Simko has been

eligible to receive overtime pay under the FLSA because Simko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2250. Plaintiff Christopher Smith is an individual residing in Connecticut. Smith worked as a delivery driver for FedEx in Connecticut from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2251. Plaintiff Catherine Stebbins is an individual residing in Connecticut. Stebbins worked as a delivery driver for FedEx in Connecticut from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stebbins has been eligible to receive overtime pay under the FLSA because Stebbins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2252. Plaintiff Hiromichi Suzuki is an individual residing in New York. Suzuki worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Suzuki has been eligible to receive overtime pay under the FLSA because Suzuki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2253. Plaintiff Marcus Tolson is an individual residing in Connecticut. Tolson worked as a delivery driver for FedEx in Connecticut from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tolson



has been eligible to receive overtime pay under the FLSA because Tolson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2254. Plaintiff James Torti is an individual residing in Connecticut. Torti worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Torti has been eligible to receive overtime pay under the FLSA because Torti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2255. Plaintiff Garfield Tully is an individual residing in Connecticut. Tully worked as a delivery driver for FedEx in Connecticut from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tully has been eligible to receive overtime pay under the FLSA because Tully has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2256. Plaintiff Christopher Vance is an individual residing in Connecticut. Vance worked as a delivery driver for FedEx in Connecticut from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Vance has been eligible to receive overtime pay under the FLSA because Vance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2257. Plaintiff Luis Vazquez is an individual residing in Connecticut. Vazquez worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Vazquez has been eligible to receive overtime pay under the FLSA because Vazquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2258. Plaintiff Christopher Veness is an individual residing in Connecticut. Veness worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Veness has been eligible to receive overtime pay under the FLSA because Veness has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2259. Plaintiff Richard Villanueva is an individual residing in Connecticut. Villanueva worked as a delivery driver for FedEx in Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Villanueva has been eligible to receive overtime pay under the FLSA because Villanueva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2260. Plaintiff Keon Walton is an individual residing in Connecticut. Walton worked as a delivery driver for FedEx in Connecticut from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Walton has been eligible to receive overtime pay under the FLSA because Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2261. Plaintiff Robert Werbesky is an individual residing in Connecticut. Werbesky worked as a delivery driver for FedEx in Connecticut from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Werbesky has been eligible to receive overtime pay under the FLSA because Werbesky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2262. Plaintiff Thomas Whiffen is an individual residing in Connecticut. Whiffen worked as a delivery driver for FedEx in Connecticut from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Whiffen has been eligible to receive overtime pay under the FLSA because Whiffen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2263. Plaintiff Michael Williams is an individual residing in Connecticut. Williams worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2264. Plaintiff Andrew Williams is an individual residing in New York. Williams worked as a delivery driver for FedEx in Connecticut from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2265. Plaintiff Matthew Willson is an individual residing in Connecticut. Willson worked as a delivery driver for FedEx in Connecticut from approximately 2016 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Willson has been eligible to receive overtime pay under the FLSA because Willson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2266. Plaintiff Wesley Wimes is an individual residing in Connecticut. Wimes worked as a delivery driver for FedEx in Connecticut from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wimes has been eligible to receive overtime pay under the FLSA because Wimes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2267. Plaintiff Diane Zapatka is an individual residing in Maine. Zapatka worked as a delivery driver for FedEx in Connecticut from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Zapatka has been eligible to receive overtime pay under the FLSA because Zapatka has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2268. Plaintiff Ken Bailey is an individual residing in Maryland. Bailey worked as a delivery driver for FedEx in Delaware from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2269. Plaintiff James Baynum is an individual residing in Delaware. Baynum worked as a delivery driver for FedEx in Delaware from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Baynum has been eligible to receive overtime pay under the FLSA because Baynum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2270. Plaintiff Earl Brittingham is an individual residing in Delaware. Brittingham worked as a delivery driver for FedEx in Delaware from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brittingham has been eligible to receive overtime pay under the FLSA because Brittingham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2271. Plaintiff Richard Butler is an individual residing in Florida. Butler worked as a delivery driver for FedEx in Delaware from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Butler has been eligible to receive overtime pay under the FLSA because Butler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2272. Plaintiff Michael Dempsey is an individual residing in Delaware. Dempsey worked as a delivery driver for FedEx in Delaware from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Dempsey has been eligible to receive overtime pay under the FLSA because Dempsey has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2273. Plaintiff Debora Devinent is an individual residing in Delaware. Devinent worked as a delivery driver for FedEx in Delaware from approximately 2003 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Devinent has been eligible to receive overtime pay under the FLSA because Devinent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2274. Plaintiff James Dicarlantonio is an individual residing in Delaware. Dicarlantonio worked as a delivery driver for FedEx in Delaware and Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Dicarlantonio has been eligible to receive overtime pay under the FLSA because Dicarlantonio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2275. Plaintiff Matthew Dunham is an individual residing in Texas. Dunham worked as a delivery driver for FedEx in Delaware from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dunham has been eligible to receive overtime pay under the FLSA because Dunham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2276. Plaintiff Tyron Finney is an individual residing in Maryland. Finney worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Finney has been eligible to receive overtime pay

under the FLSA because Finney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2277. Plaintiff Paul Frazier is an individual residing in Maryland. Frazier worked as a delivery driver for FedEx in Delaware from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Frazier has been eligible to receive overtime pay under the FLSA because Frazier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2278. Plaintiff Derrick Glasco is an individual residing in Delaware. Glasco worked as a delivery driver for FedEx in Delaware from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Glasco has been eligible to receive overtime pay under the FLSA because Glasco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2279. Plaintiff Philip Grasso is an individual residing in Delaware. Grasso worked as a delivery driver for FedEx in Delaware from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Grasso has been eligible to receive overtime pay under the FLSA because Grasso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2280. Plaintiff Reece Hales is an individual residing in Maryland. Hales worked as a delivery driver for FedEx in Delaware from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hales has been

eligible to receive overtime pay under the FLSA because Hales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2281. Plaintiff Jerome Harris is an individual residing in Maryland. Harris worked as a delivery driver for FedEx in Delaware from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2282. Plaintiff Aaron Harris is an individual residing in Delaware. Harris worked as a delivery driver for FedEx in Delaware from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2283. Plaintiff Dewayne Holloman is an individual residing in Delaware. Holloman worked as a delivery driver for FedEx in Delaware from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Holloman has been eligible to receive overtime pay under the FLSA because Holloman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2284. Plaintiff Edgar Hurley is an individual residing in Delaware. Hurley worked as a delivery driver for FedEx in Delaware from approximately 2009 to 2021 but was employed



through intermediary entities that FedEx calls independent service providers. Hurley has been eligible to receive overtime pay under the FLSA because Hurley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2285. Plaintiff Kerson Israel is an individual residing in Delaware. Israel worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Israel has been eligible to receive overtime pay under the FLSA because Israel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2286. Plaintiff Shakeel Jeffcoat is an individual residing in Delaware. Jeffcoat worked as a delivery driver for FedEx in Delaware from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jeffcoat has been eligible to receive overtime pay under the FLSA because Jeffcoat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2287. Plaintiff Edward Jenkins is an individual residing in Maryland. Jenkins worked as a delivery driver for FedEx in Delaware from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2288. Plaintiff Curstin Johnson is an individual residing in Delaware. Johnson worked as a delivery driver for FedEx in Delaware from approximately 2010 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2289. Plaintiff Shawn Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in Delaware from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2290. Plaintiff John Layne is an individual residing in Delaware. Layne worked as a delivery driver for FedEx in Delaware from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Layne has been eligible to receive overtime pay under the FLSA because Layne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2291. Plaintiff George Lujan is an individual residing in Delaware. Lujan worked as a delivery driver for FedEx in Delaware from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lujan has been eligible to receive overtime pay under the FLSA because Lujan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2292. Plaintiff Melissa Matthews is an individual residing in Delaware. Matthews worked as a delivery driver for FedEx in Delaware from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Matthews has been eligible to receive overtime pay under the FLSA because Matthews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2293. Plaintiff Lori Mckamey is an individual residing in Delaware. Mckamey worked as a delivery driver for FedEx in Delaware from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mckamey has been eligible to receive overtime pay under the FLSA because Mckamey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2294. Plaintiff Chantay Mitchell is an individual residing in Maryland. Mitchell worked as a delivery driver for FedEx in Delaware from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2295. Plaintiff Christian Ott is an individual residing in Delaware. Ott worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Ott has been eligible to receive overtime pay under the FLSA because Ott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2296. Plaintiff Paul Piper is an individual residing in Delaware. Piper worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Piper has been eligible to receive overtime pay under the FLSA because Piper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2297. Plaintiff Joseph Prosceno is an individual residing in California. Prosceno worked as a delivery driver for FedEx in Delaware from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Prosceno has been eligible to receive overtime pay under the FLSA because Prosceno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2298. Plaintiff Wesley Reynolds is an individual residing in Delaware. Reynolds worked as a delivery driver for FedEx in Delaware from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Reynolds has been eligible to receive overtime pay under the FLSA because Reynolds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2299. Plaintiff Letisha Robinson is an individual residing in Delaware. Robinson worked as a delivery driver for FedEx in Delaware from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2300. Plaintiff Dylan Roper is an individual residing in Arizona. Roper worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Roper has been eligible to receive overtime pay under the FLSA because Roper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2301. Plaintiff Terry Seth is an individual residing in Delaware. Seth worked as a delivery driver for FedEx in Delaware from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Seth has been eligible to receive overtime pay under the FLSA because Seth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2302. Plaintiff Allen Sibley is an individual residing in Delaware. Sibley worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Sibley has been eligible to receive overtime pay under the FLSA because Sibley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2303. Plaintiff Tyron Sims is an individual residing in Maryland. Sims worked as a delivery driver for FedEx in Delaware from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2304. Plaintiff Eric Skinner is an individual residing in Delaware. Skinner worked as a delivery driver for FedEx in Delaware from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Skinner has been eligible to receive overtime pay under the FLSA because Skinner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2305. Plaintiff Regina Smith is an individual residing in Delaware. Smith worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2306. Plaintiff Sherell Smothers is an individual residing in North Carolina. Smothers worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Smothers has been eligible to receive overtime pay under the FLSA because Smothers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2307. Plaintiff Stacy Suhr is an individual residing in Delaware. Suhr worked as a delivery driver for FedEx in Delaware from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Suhr has been eligible to receive overtime pay under the FLSA because Suhr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2308. Plaintiff Shawn Wallop is an individual residing in Illinois. Wallop worked as a delivery driver for FedEx in Delaware from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wallop has been eligible to receive overtime pay under the FLSA because Wallop has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2309. Plaintiff Brandon Ward is an individual residing in Maryland. Ward worked as a delivery driver for FedEx in Delaware from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2310. Plaintiff Daesha Waters is an individual residing in Delaware. Waters worked as a delivery driver for FedEx in Delaware from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Waters has been eligible to receive overtime pay under the FLSA because Waters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2311. Plaintiff Tiffany Whiteman-Radcliffe is an individual residing in Delaware. Whiteman-Radcliffe worked as a delivery driver for FedEx in Delaware from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Whiteman-Radcliffe has been eligible to receive overtime pay under the FLSA

because Whiteman-Radcliffe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2312. Plaintiff Andrea Williams is an individual residing in Delaware. Williams worked as a delivery driver for FedEx in Delaware from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2313. Plaintiff Dexter Wise, Sr. is an individual residing in Delaware. Wise worked as a delivery driver for FedEx in Delaware from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wise has been eligible to receive overtime pay under the FLSA because Wise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2314. Plaintiff Joseph Zimmaro is an individual residing in Delaware. Zimmaro worked as a delivery driver for FedEx in Delaware but was employed through intermediary entities that FedEx calls independent service providers. Zimmaro has been eligible to receive overtime pay under the FLSA because Zimmaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2315. Plaintiff Chris Zinnel is an individual residing in Delaware. Zinnel worked as a delivery driver for FedEx in Delaware from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Zinnel has been eligible to receive overtime pay under the FLSA because Zinnel has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2316. Plaintiff Timothy Bailey is an individual residing in Florida. Bailey worked as a delivery driver for FedEx in District of Columbia but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2317. Plaintiff Kareem Williams is an individual residing in Indiana. Williams worked as a delivery driver for FedEx in District of Columbia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2318. Plaintiff Moshe Acevedo is an individual residing in Florida. Acevedo worked as a delivery driver for FedEx in Florida from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Acevedo has been eligible to receive overtime pay under the FLSA because Acevedo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2319. Plaintiff Dkwon Adetokunbo is an individual residing in Florida. Adetokunbo worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Adetokunbo has been eligible to receive

overtime pay under the FLSA because Adetokunbo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2320. Plaintiff Carlos Aguiar is an individual residing in Florida. Aguiar worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Aguiar has been eligible to receive overtime pay under the FLSA because Aguiar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2321. Plaintiff Jorge Aguirre is an individual residing in Florida. Aguirre worked as a delivery driver for FedEx in Florida from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Aguirre has been eligible to receive overtime pay under the FLSA because Aguirre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2322. Plaintiff Chris Aldana is an individual residing in Florida. Aldana worked as a delivery driver for FedEx in Florida from approximately 1996 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aldana has been eligible to receive overtime pay under the FLSA because Aldana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2323. Plaintiff Edward Allbritton is an individual residing in North Carolina. Allbritton worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Allbritton has been eligible to receive overtime pay under the FLSA because Allbritton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2324. Plaintiff Michael Allen is an individual residing in Florida. Allen worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2325. Plaintiff Xavier Allen Jr is an individual residing in Florida. Allen Jr worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Allen Jr has been eligible to receive overtime pay under the FLSA because Allen Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2326. Plaintiff Aubrey Almaguer is an individual residing in Florida. Almaguer worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Almaguer has been eligible to receive overtime pay under the FLSA because Almaguer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2327. Plaintiff Carlos Almonte is an individual residing in Florida. Almonte worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Almonte has been eligible to receive overtime pay under the FLSA because Almonte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2328. Plaintiff Maurice Alto is an individual residing in Florida. Alto worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Alto has been eligible to receive overtime pay under the

FLSA because Alto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2329. Plaintiff Fabian Alvarez is an individual residing in Florida. Alvarez worked as a delivery driver for FedEx in Florida from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been eligible to receive overtime pay under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2330. Plaintiff Reol Alvarez Pompa is an individual residing in Florida. Alvarez Pompa worked as a delivery driver for FedEx in Florida from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez Pompa has been eligible to receive overtime pay under the FLSA because Alvarez Pompa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2331. Plaintiff William Amadeo is an individual residing in Florida. Amadeo worked as a delivery driver for FedEx in Florida from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Amadeo has been eligible to receive overtime pay under the FLSA because Amadeo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2332. Plaintiff Armando Amaya Gallegos is an individual residing in Florida. Amaya Gallegos worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Amaya Gallegos has been eligible to receive overtime pay under the FLSA because Amaya

Gallegos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2333. Plaintiff Janice Ames is an individual residing in Florida. Ames worked as a delivery driver for FedEx in Florida from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ames has been eligible to receive overtime pay under the FLSA because Ames has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2334. Plaintiff Archibald Amory is an individual residing in Tennessee. Amory worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Amory has been eligible to receive overtime pay under the FLSA because Amory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2335. Plaintiff Alexander Angeles is an individual residing in Florida. Angeles worked as a delivery driver for FedEx in Florida from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Angeles has been eligible to receive overtime pay under the FLSA because Angeles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2336. Plaintiff Dane Angram is an individual residing in Florida. Angram worked as a delivery driver for FedEx in Florida from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Angram has been eligible to

receive overtime pay under the FLSA because Angram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2337. Plaintiff Michele Anthony is an individual residing in Georgia. Anthony worked as a delivery driver for FedEx in Florida from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Anthony has been eligible to receive overtime pay under the FLSA because Anthony has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2338. Plaintiff Charles Antich is an individual residing in Florida. Antich worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Antich has been eligible to receive overtime pay under the FLSA because Antich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2339. Plaintiff Hugo Arango is an individual residing in Florida. Arango worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Arango has been eligible to receive overtime pay under the FLSA because Arango has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2340. Plaintiff Raimundo Araujo Nava is an individual residing in Florida. Araujo Nava worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Araujo Nava has been eligible to receive overtime pay under the FLSA because Araujo Nava has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2341. Plaintiff Edward Arias is an individual residing in Florida. Arias worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Arias has been eligible to receive overtime pay under the FLSA because Arias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2342. Plaintiff Eric Arnold is an individual residing in Florida. Arnold worked as a delivery driver for FedEx in Florida from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arnold has been eligible to receive overtime pay under the FLSA because Arnold has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2343. Plaintiff Christopher Arsenault is an individual residing in Florida. Arsenault worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Arsenault has been eligible to receive overtime pay under the FLSA because Arsenault has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2344. Plaintiff Engin Arslan is an individual residing in Florida. Arslan worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Arslan has been eligible to receive overtime pay under the FLSA because Arslan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2345. Plaintiff Jason Aunspaugh is an individual residing in Florida. Aunspaugh worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Aunspaugh has been eligible to receive overtime pay under the FLSA because Aunspaugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2346. Plaintiff Kent Austin is an individual residing in Florida. Austin worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Austin has been eligible to receive overtime pay under the FLSA because Austin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2347. Plaintiff John Austin is an individual residing in Florida. Austin worked as a delivery driver for FedEx in Florida from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Austin has been eligible to receive overtime pay under the FLSA because Austin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2348. Plaintiff Danyelle Baker is an individual residing in Florida. Baker worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2349. Plaintiff Terynce Baker is an individual residing in Florida. Baker worked as a delivery driver for FedEx in Florida from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to



receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2350. Plaintiff Daniel Ballard is an individual residing in Florida. Ballard worked as a delivery driver for FedEx in Florida from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ballard has been eligible to receive overtime pay under the FLSA because Ballard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2351. Plaintiff Dietrich Barker is an individual residing in Florida. Barker worked as a delivery driver for FedEx in Florida from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barker has been eligible to receive overtime pay under the FLSA because Barker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2352. Plaintiff Kedric Barnes is an individual residing in Georgia. Barnes worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2353. Plaintiff Dava Barnhart is an individual residing in Oklahoma. Barnhart worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Barnhart has been eligible to receive overtime pay under the FLSA because Barnhart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2354. Plaintiff Armando Barrero Figueredo, Sr is an individual residing in Florida. Barrero Figueredo worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barrero Figueredo has been eligible to receive overtime pay under the FLSA because Barrero Figueredo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2355. Plaintiff Christopher Barrett is an individual residing in Florida. Barrett worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barrett has been eligible to receive overtime pay under the FLSA because Barrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2356. Plaintiff Joshua Barrientos is an individual residing in Florida. Barrientos worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Barrientos has been eligible to receive overtime pay under the FLSA because Barrientos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2357. Plaintiff Santiago Bartis is an individual residing in Florida. Bartis worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bartis has been eligible to receive overtime pay under the FLSA because Bartis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2358. Plaintiff Brandon Basista is an individual residing in Florida. Basista worked as a delivery driver for FedEx in Florida from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Basista has been eligible to receive overtime pay under the FLSA because Basista has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2359. Plaintiff Walter Baskin is an individual residing in Florida. Baskin worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Baskin has been eligible to receive overtime pay under the FLSA because Baskin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2360. Plaintiff Sydney Bastain is an individual residing in Florida. Bastain worked as a delivery driver for FedEx in Florida from approximately 1993 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bastain has been eligible to receive overtime pay under the FLSA because Bastain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2361. Plaintiff Kenneth Batton is an individual residing in Florida. Batton worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Batton has been eligible to receive overtime pay under the FLSA because Batton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2362. Plaintiff Todd Beadle is an individual residing in Wisconsin. Beadle worked as a delivery driver for FedEx in Florida from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Beadle has been eligible to

receive overtime pay under the FLSA because Beadle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2363. Plaintiff Carrie Bell is an individual residing in Florida. Bell worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2364. Plaintiff Stervenson Benjamin is an individual residing in Florida. Benjamin worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Benjamin has been eligible to receive overtime pay under the FLSA because Benjamin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2365. Plaintiff Robert Bennett is an individual residing in Florida. Bennett worked as a delivery driver for FedEx in Florida from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2366. Plaintiff Johnathon Bentley is an individual residing in Florida. Bentley worked as a delivery driver for FedEx in Florida from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bentley has been eligible to receive overtime pay under the FLSA because Bentley has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2367. Plaintiff Michael Berta is an individual residing in Florida. Berta worked as a delivery driver for FedEx in Florida from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Berta has been eligible to receive overtime pay under the FLSA because Berta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2368. Plaintiff Phillip Bettis is an individual residing in Florida. Bettis worked as a delivery driver for FedEx in Florida from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bettis has been eligible to receive overtime pay under the FLSA because Bettis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2369. Plaintiff Gabriel Bivens is an individual residing in Florida. Bivens worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bivens has been eligible to receive overtime pay under the FLSA because Bivens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2370. Plaintiff Kenneth Blackburn Jr is an individual residing in Georgia. Blackburn Jr worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Blackburn Jr has been eligible to receive overtime pay under the FLSA because Blackburn Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2371. Plaintiff Jacqueline Blackhurst is an individual residing in Florida. Blackhurst worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Blackhurst has been eligible to receive overtime pay under the FLSA because Blackhurst has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2372. Plaintiff Alin Blanco is an individual residing in Florida. Blanco worked as a delivery driver for FedEx in Florida from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Blanco has been eligible to receive overtime pay under the FLSA because Blanco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2373. Plaintiff Ronald Bloom is an individual residing in Florida. Bloom worked as a delivery driver for FedEx in Florida from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bloom has been eligible to receive overtime pay under the FLSA because Bloom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2374. Plaintiff Keyon Boatwright is an individual residing in Ohio. Boatwright worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Boatwright has been eligible to receive overtime pay under the FLSA because Boatwright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2375. Plaintiff Nelson Bobadilla is an individual residing in Florida. Bobadilla worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Bobadilla has been eligible to receive overtime pay under the FLSA because Bobadilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2376. Plaintiff Raymond Bobo is an individual residing in Florida. Bobo worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bobo has been eligible to receive overtime pay under the FLSA because Bobo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2377. Plaintiff Paul Bocan is an individual residing in Florida. Bocan worked as a delivery driver for FedEx in Florida from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bocan has been eligible to receive overtime pay under the FLSA because Bocan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2378. Plaintiff Edgard Bocio is an individual residing in Florida. Bocio worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Bocio has been eligible to receive overtime pay under the FLSA because Bocio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2379. Plaintiff Michael Bogliole is an individual residing in Florida. Bogliole worked as a delivery driver for FedEx in Florida from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bogliole has been

eligible to receive overtime pay under the FLSA because Bogliole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2380. Plaintiff Ricaurte Bolanos is an individual residing in Florida. Bolanos worked as a delivery driver for FedEx in Florida from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bolanos has been eligible to receive overtime pay under the FLSA because Bolanos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2381. Plaintiff Shawn Bonenberger is an individual residing in Florida. Bonenberger worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bonenberger has been eligible to receive overtime pay under the FLSA because Bonenberger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2382. Plaintiff Robert Bonilla is an individual residing in Florida. Bonilla worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Bonilla has been eligible to receive overtime pay under the FLSA because Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2383. Plaintiff Jermiah Borden is an individual residing in Florida. Borden worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Borden has been eligible to



receive overtime pay under the FLSA because Borden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2384. Plaintiff Jonathon Bors-Koefoed is an individual residing in Florida. Bors-Koefoed worked as a delivery driver for FedEx in Florida from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bors-Koefoed has been eligible to receive overtime pay under the FLSA because Bors-Koefoed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2385. Plaintiff James Bouffard is an individual residing in Florida. Bouffard worked as a delivery driver for FedEx in Florida from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bouffard has been eligible to receive overtime pay under the FLSA because Bouffard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2386. Plaintiff Jason Boutwell is an individual residing in Tennessee. Boutwell worked as a delivery driver for FedEx in Florida from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Boutwell has been eligible to receive overtime pay under the FLSA because Boutwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2387. Plaintiff Paul Brace is an individual residing in Florida. Brace worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Brace has been eligible to receive overtime pay under the

FLSA because Brace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2388. Plaintiff Dontrel Bradley is an individual residing in Florida. Bradley worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2389. Plaintiff Earnest Braggs is an individual residing in Florida. Braggs worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Braggs has been eligible to receive overtime pay under the FLSA because Braggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2390. Plaintiff Joshua Briggs is an individual residing in Florida. Briggs worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Briggs has been eligible to receive overtime pay under the FLSA because Briggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2391. Plaintiff John Brinkerhoff is an individual residing in Florida. Brinkerhoff worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brinkerhoff has been eligible to receive overtime pay under the FLSA because Brinkerhoff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2392. Plaintiff Trevor Brivet is an individual residing in Florida. Brivet worked as a delivery driver for FedEx in Florida from approximately 2002 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Brivet has been eligible to receive overtime pay under the FLSA because Brivet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2393. Plaintiff Matthew Brockman is an individual residing in Florida. Brockman worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brockman has been eligible to receive overtime pay under the FLSA because Brockman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2394. Plaintiff Akeskia Brooks is an individual residing in Georgia. Brooks worked as a delivery driver for FedEx in Florida from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2395. Plaintiff Matthew Brooks is an individual residing in Florida. Brooks worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2396. Plaintiff Brandon Brooks is an individual residing in Florida. Brooks worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx

calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2397. Plaintiff Dwayne Brown is an individual residing in Florida. Brown worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2398. Plaintiff Joseph Brown is an individual residing in Georgia. Brown worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2399. Plaintiff Christopher Brown is an individual residing in Florida. Brown worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2400. Plaintiff David Brown is an individual residing in Florida. Brown worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2401. Plaintiff Andre Bryant is an individual residing in Florida. Bryant worked as a delivery driver for FedEx in Florida from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2402. Plaintiff Keith Bryant is an individual residing in Florida. Bryant worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2403. Plaintiff Bruce Buczynski is an individual residing in Florida. Buczynski worked as a delivery driver for FedEx in Florida from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Buczynski has been eligible to receive overtime pay under the FLSA because Buczynski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2404. Plaintiff Michael Bujnowski is an individual residing in Florida. Bujnowski worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bujnowski has been eligible to receive overtime pay under the FLSA because Bujnowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2405. Plaintiff William Burkett is an individual residing in Florida. Burkett worked as a delivery driver for FedEx in Florida from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Burkett has been eligible to receive overtime pay under the FLSA because Burkett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2406. Plaintiff Carol Burkett is an individual residing in Florida. Burkett worked as a delivery driver for FedEx in Florida from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Burkett has been eligible to receive overtime pay under the FLSA because Burkett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2407. Plaintiff Michael Burnett is an individual residing in Florida. Burnett worked as a delivery driver for FedEx in Florida from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Burnett has been eligible to receive overtime pay under the FLSA because Burnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2408. Plaintiff Morgan Burnham is an individual residing in Florida. Burnham worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burnham has been eligible to receive overtime pay under the FLSA because Burnham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2409. Plaintiff Kenroy Burricks is an individual residing in Florida. Burricks worked as a delivery driver for FedEx in Florida from approximately 2011 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Burricks has been eligible to receive overtime pay under the FLSA because Burricks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2410. Plaintiff Keith Bursey is an individual residing in Florida. Bursey worked as a delivery driver for FedEx in Florida from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bursey has been eligible to receive overtime pay under the FLSA because Bursey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2411. Plaintiff Raynier Cabreja is an individual residing in Florida. Cabreja worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Cabreja has been eligible to receive overtime pay under the FLSA because Cabreja has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2412. Plaintiff Samir Caldero Yassin is an individual residing in Florida. Caldero Yassin worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Caldero Yassin has been eligible to receive overtime pay under the FLSA because Caldero Yassin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2413. Plaintiff Mariano Calero is an individual residing in Florida. Calero worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Calero has been eligible to

receive overtime pay under the FLSA because Calero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2414. Plaintiff Timothy Calnin is an individual residing in Florida. Calnin worked as a delivery driver for FedEx in Florida from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Calnin has been eligible to receive overtime pay under the FLSA because Calnin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2415. Plaintiff Yerandy Calvo is an individual residing in Florida. Calvo worked as a delivery driver for FedEx in Florida from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Calvo has been eligible to receive overtime pay under the FLSA because Calvo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2416. Plaintiff Mark Camacho is an individual residing in Florida. Camacho worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Camacho has been eligible to receive overtime pay under the FLSA because Camacho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2417. Plaintiff Upert Campbell is an individual residing in Florida. Campbell worked as a delivery driver for FedEx in Florida from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2418. Plaintiff Timothy Capeau is an individual residing in Florida. Capeau worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Capeau has been eligible to receive overtime pay under the FLSA because Capeau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2419. Plaintiff Philip Capps is an individual residing in Florida. Capps worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Capps has been eligible to receive overtime pay under the FLSA because Capps has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2420. Plaintiff Jamber Carbajal is an individual residing in Florida. Carbajal worked as a delivery driver for FedEx in Florida from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Carbajal has been eligible to receive overtime pay under the FLSA because Carbajal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2421. Plaintiff Gilberto Cardenas is an individual residing in Florida. Cardenas worked as a delivery driver for FedEx in Florida from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cardenas has been eligible to receive overtime pay under the FLSA because Cardenas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2422. Plaintiff Jefferson Cardoso is an individual residing in Florida. Cardoso worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cardoso has been eligible to receive overtime pay under the FLSA because Cardoso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2423. Plaintiff Randy Carroll is an individual residing in Iowa. Carroll worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carroll has been eligible to receive overtime pay under the FLSA because Carroll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2424. Plaintiff Chester Cash is an individual residing in Florida. Cash worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cash has been eligible to receive overtime pay under the FLSA because Cash has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2425. Plaintiff Jose Casillas is an individual residing in Florida. Casillas worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Casillas has been eligible to receive overtime pay under the FLSA because Casillas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2426. Plaintiff Jose Castro is an individual residing in Florida. Castro worked as a delivery driver for FedEx in Florida from approximately 2014 to 2017 but was employed through

intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2427. Plaintiff Christopher Cathey is an individual residing in New York. Cathey worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Cathey has been eligible to receive overtime pay under the FLSA because Cathey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2428. Plaintiff Stenvens Cenatus is an individual residing in Florida. Cenatus worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cenatus has been eligible to receive overtime pay under the FLSA because Cenatus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2429. Plaintiff Kathy Chafe is an individual residing in Florida. Chafe worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Chafe has been eligible to receive overtime pay under the FLSA because Chafe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2430. Plaintiff Cody Chambers is an individual residing in Florida. Chambers worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chambers has been eligible to receive overtime pay under the FLSA because Chambers has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2431. Plaintiff Sherlot Charite is an individual residing in Florida. Charite worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Charite has been eligible to receive overtime pay under the FLSA because Charite has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2432. Plaintiff Jethro Charleston is an individual residing in Florida. Charleston worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Charleston has been eligible to receive overtime pay under the FLSA because Charleston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2433. Plaintiff Michael Cheney is an individual residing in Florida. Cheney worked as a delivery driver for FedEx in Florida from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cheney has been eligible to receive overtime pay under the FLSA because Cheney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2434. Plaintiff Gary Cheron is an individual residing in Florida. Cheron worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Cheron has been eligible to receive overtime pay under the FLSA because Cheron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2435. Plaintiff Verdun Chery is an individual residing in Florida. Chery worked as a delivery driver for FedEx in Florida from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chery has been eligible to receive overtime pay under the FLSA because Chery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2436. Plaintiff Thomas Chevalier is an individual residing in Florida. Chevalier worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Chevalier has been eligible to receive overtime pay under the FLSA because Chevalier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2437. Plaintiff Daniel Childers is an individual residing in Florida. Childers worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Childers has been eligible to receive overtime pay under the FLSA because Childers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2438. Plaintiff Clifton Chin is an individual residing in Florida. Chin worked as a delivery driver for FedEx in Florida from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chin has been eligible to receive overtime pay under the FLSA because Chin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2439. Plaintiff Eric Chittarath is an individual residing in Florida. Chittarath worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Chittarath has been eligible to receive overtime pay under the FLSA because Chittarath has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2440. Plaintiff Billy Clark is an individual residing in Florida. Clark worked as a delivery driver for FedEx in Florida from approximately 1999 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2441. Plaintiff Julio Clavijo Chavez is an individual residing in Florida. Clavijo Chavez worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clavijo Chavez has been eligible to receive overtime pay under the FLSA because Clavijo Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2442. Plaintiff Paul Clelland is an individual residing in Florida. Clelland worked as a delivery driver for FedEx in Florida from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Clelland has been eligible to receive overtime pay under the FLSA because Clelland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2443. Plaintiff Gary Collera is an individual residing in Florida. Collera worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through

intermediary entities that FedEx calls independent service providers. Collera has been eligible to receive overtime pay under the FLSA because Collera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2444. Plaintiff Ethan Colon is an individual residing in Florida. Colon worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Colon has been eligible to receive overtime pay under the FLSA because Colon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2445. Plaintiff Angel Colon is an individual residing in Illinois. Colon worked as a delivery driver for FedEx in Florida from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Colon has been eligible to receive overtime pay under the FLSA because Colon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2446. Plaintiff Michael Cone is an individual residing in Florida. Cone worked as a delivery driver for FedEx in Florida from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cone has been eligible to receive overtime pay under the FLSA because Cone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2447. Plaintiff Jerry Constance is an individual residing in Florida. Constance worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Constance has been eligible to receive overtime pay under the FLSA because Constance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2448. Plaintiff Lawrence Cook is an individual residing in Florida. Cook worked as a delivery driver for FedEx in Florida from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2449. Plaintiff Arvel Copeland is an individual residing in Florida. Copeland worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Copeland has been eligible to receive overtime pay under the FLSA because Copeland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2450. Plaintiff Marcos Cordova is an individual residing in Florida. Cordova worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Cordova has been eligible to receive overtime pay under the FLSA because Cordova has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2451. Plaintiff Jesus Cortes is an individual residing in Florida. Cortes worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Cortes has been eligible to receive overtime pay under the FLSA because Cortes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2452. Plaintiff Alexander Costa is an individual residing in Florida. Costa worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through



intermediary entities that FedEx calls independent service providers. Costa has been eligible to receive overtime pay under the FLSA because Costa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2453. Plaintiff Maurice Couch is an individual residing in Florida. Couch worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Couch has been eligible to receive overtime pay under the FLSA because Couch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2454. Plaintiff Robert Cramer is an individual residing in Florida. Cramer worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cramer has been eligible to receive overtime pay under the FLSA because Cramer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2455. Plaintiff Larry Cromer is an individual residing in Florida. Cromer worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cromer has been eligible to receive overtime pay under the FLSA because Cromer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2456. Plaintiff Rafael Cruel is an individual residing in Florida. Cruel worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cruel has been eligible to receive overtime pay under the FLSA because Cruel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2457. Plaintiff Gordon Cruson is an individual residing in Florida. Cruson worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cruson has been eligible to receive overtime pay under the FLSA because Cruson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2458. Plaintiff Luis Cruz is an individual residing in Florida. Cruz worked as a delivery driver for FedEx in Florida from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2459. Plaintiff Travis Culp is an individual residing in Florida. Culp worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Culp has been eligible to receive overtime pay under the FLSA because Culp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2460. Plaintiff Darian Cushion is an individual residing in Florida. Cushion worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cushion has been eligible to receive overtime pay under the FLSA because Cushion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2461. Plaintiff George Dahl is an individual residing in Florida. Dahl worked as a delivery driver for FedEx in Florida from approximately 2020 to 2022 but was employed through

intermediary entities that FedEx calls independent service providers. Dahl has been eligible to receive overtime pay under the FLSA because Dahl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2462. Plaintiff Larry Davis is an individual residing in Florida. Davis worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2463. Plaintiff Patrick Davis is an individual residing in Florida. Davis worked as a delivery driver for FedEx in Florida from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2464. Plaintiff Jane Davis is an individual residing in Florida. Davis worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2465. Plaintiff Israel De La Rosa is an individual residing in Florida. De La Rosa worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. De La Rosa has been eligible to receive overtime pay under the FLSA because De La Rosa has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2466. Plaintiff William Scott is an individual residing in Florida. De Leon worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. De Leon has been eligible to receive overtime pay under the FLSA because De Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2467. Plaintiff Christopher Death is an individual residing in Florida. Death worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Death has been eligible to receive overtime pay under the FLSA because Death has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2468. Plaintiff Isaac Dejesus is an individual residing in Florida. Dejesus worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dejesus has been eligible to receive overtime pay under the FLSA because Dejesus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2469. Plaintiff Phyllis Delaine is an individual residing in Florida. Delaine worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delaine has been eligible to receive overtime pay under the FLSA because Delaine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2470. Plaintiff Alberto Delgado is an individual residing in Florida. Delgado worked as a delivery driver for FedEx in Florida from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delgado has been eligible to receive overtime pay under the FLSA because Delgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2471. Plaintiff Gerardo Delgado is an individual residing in Florida. Delgado worked as a delivery driver for FedEx in Florida from approximately 2001 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Delgado has been eligible to receive overtime pay under the FLSA because Delgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2472. Plaintiff Harold Delva is an individual residing in Florida. Delva worked as a delivery driver for FedEx in Florida from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Delva has been eligible to receive overtime pay under the FLSA because Delva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2473. Plaintiff Samuel Delvalle is an individual residing in Florida. Delvalle worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Delvalle has been eligible to receive overtime pay under the FLSA because Delvalle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2474. Plaintiff Jean Desir is an individual residing in Florida. Desir worked as a delivery driver for FedEx in Florida from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Desir has been eligible to receive overtime pay under the FLSA because Desir has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2475. Plaintiff Joseph Dias is an individual residing in Florida. Dias worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Dias has been eligible to receive overtime pay under the FLSA because Dias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2476. Plaintiff Jorge Diaz is an individual residing in Florida. Diaz worked as a delivery driver for FedEx in Florida from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2477. Plaintiff Carmen Diaz is an individual residing in Pennsylvania. Diaz worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2478. Plaintiff Eddie Diaz is an individual residing in Florida. Diaz worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to

receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2479. Plaintiff Donovan Dixon is an individual residing in Florida. Dixon worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2480. Plaintiff Vesheia Dixon is an individual residing in Florida. Dixon worked as a delivery driver for FedEx in Florida from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2481. Plaintiff Carlos Dominguez is an individual residing in Florida. Dominguez worked as a delivery driver for FedEx in Florida from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dominguez has been eligible to receive overtime pay under the FLSA because Dominguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2482. Plaintiff Ashley Domkoski is an individual residing in Florida. Domkoski worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Domkoski has been eligible to receive overtime pay under the FLSA because Domkoski has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2483. Plaintiff Taniqua Donald is an individual residing in Florida. Donald worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Donald has been eligible to receive overtime pay under the FLSA because Donald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2484. Plaintiff Raymond Doran is an individual residing in Florida. Doran worked as a delivery driver for FedEx in Florida from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Doran has been eligible to receive overtime pay under the FLSA because Doran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2485. Plaintiff Eric Doss is an individual residing in Florida. Doss worked as a delivery driver for FedEx in Florida from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Doss has been eligible to receive overtime pay under the FLSA because Doss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2486. Plaintiff Steve Doss is an individual residing in Florida. Doss worked as a delivery driver for FedEx in Florida from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Doss has been eligible to receive overtime pay under the FLSA because Doss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2487. Plaintiff Justin Draper is an individual residing in Georgia. Draper worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Draper has been eligible to receive overtime pay under the FLSA because Draper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2488. Plaintiff Basil Dunbar is an individual residing in Florida. Dunbar worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dunbar has been eligible to receive overtime pay under the FLSA because Dunbar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2489. Plaintiff Robert Dunne is an individual residing in Florida. Dunne worked as a delivery driver for FedEx in Florida from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dunne has been eligible to receive overtime pay under the FLSA because Dunne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2490. Plaintiff Aubrey E Sheats is an individual residing in Florida. E Sheats worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. E Sheats has been eligible to receive overtime pay under the FLSA because E Sheats has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2491. Plaintiff Jason Earle is an individual residing in Florida. Earle worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Earle has been eligible to receive overtime pay under the FLSA because Earle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2492. Plaintiff Luis Echeverria is an individual residing in Florida. Echeverria worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Echeverria has been eligible to receive overtime pay under the FLSA because Echeverria has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2493. Plaintiff Wilguins Edmond is an individual residing in Florida. Edmond worked as a delivery driver for FedEx in Florida from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Edmond has been eligible to receive overtime pay under the FLSA because Edmond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2494. Plaintiff Meltonia Edwards-Lawson is an individual residing in Florida. Edwards-Lawson worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Edwards-Lawson has been eligible to receive overtime pay under the FLSA because Edwards-Lawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2495. Plaintiff Barbara Ellerbush is an individual residing in Florida. Ellerbush worked as a delivery driver for FedEx in Florida from approximately 2017 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Ellerbush has been eligible to receive overtime pay under the FLSA because Ellerbush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2496. Plaintiff Benjamin Ellis is an individual residing in Florida. Ellis worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2497. Plaintiff Matthew Erickson is an individual residing in Florida. Erickson worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Erickson has been eligible to receive overtime pay under the FLSA because Erickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2498. Plaintiff Jesus Escoto is an individual residing in Florida. Escoto worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Escoto has been eligible to receive overtime pay under the FLSA because Escoto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2499. Plaintiff Michael Evans is an individual residing in Connecticut. Evans worked as a delivery driver for FedEx in Florida from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been

eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2500. Plaintiff Elmostafa Ezzahhaf is an individual residing in Florida. Ezzahhaf worked as a delivery driver for FedEx in Florida from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ezzahhaf has been eligible to receive overtime pay under the FLSA because Ezzahhaf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2501. Plaintiff Eric Fadely is an individual residing in Florida. Fadely worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fadely has been eligible to receive overtime pay under the FLSA because Fadely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2502. Plaintiff Shade Falana is an individual residing in Florida. Falana worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Falana has been eligible to receive overtime pay under the FLSA because Falana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2503. Plaintiff Javin Fenton is an individual residing in Florida. Fenton worked as a delivery driver for FedEx in Florida from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fenton has been eligible to

receive overtime pay under the FLSA because Fenton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2504. Plaintiff Drayton Ferguson is an individual residing in Alabama. Ferguson worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ferguson has been eligible to receive overtime pay under the FLSA because Ferguson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2505. Plaintiff John Fernandez is an individual residing in Florida. Fernandez worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2506. Plaintiff Richard Ferro is an individual residing in Florida. Ferro worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Ferro has been eligible to receive overtime pay under the FLSA because Ferro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2507. Plaintiff Charles Finch is an individual residing in Florida. Finch worked as a delivery driver for FedEx in Florida from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Finch has been eligible to

receive overtime pay under the FLSA because Finch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2508. Plaintiff Jennifer Finch is an individual residing in Florida. Finch worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Finch has been eligible to receive overtime pay under the FLSA because Finch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2509. Plaintiff Dominique Fitzhugh is an individual residing in Florida. Fitzhugh worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fitzhugh has been eligible to receive overtime pay under the FLSA because Fitzhugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2510. Plaintiff Anthony Flechas is an individual residing in Florida. Flechas worked as a delivery driver for FedEx in Florida from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Flechas has been eligible to receive overtime pay under the FLSA because Flechas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2511. Plaintiff Jaime Flores is an individual residing in Florida. Flores worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2512. Plaintiff Dennis Florian is an individual residing in Florida. Florian worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Florian has been eligible to receive overtime pay under the FLSA because Florian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2513. Plaintiff Dennis Fonte is an individual residing in Florida. Fonte worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fonte has been eligible to receive overtime pay under the FLSA because Fonte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2514. Plaintiff Dean Foote is an individual residing in Florida. Foote worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Foote has been eligible to receive overtime pay under the FLSA because Foote has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2515. Plaintiff James Ford Iii is an individual residing in Florida. Ford Iii worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Ford Iii has been eligible to receive overtime pay under the FLSA because Ford Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2516. Plaintiff Jeffrey Forehand is an individual residing in Florida. Forehand worked as a delivery driver for FedEx in Florida from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Forehand has been

eligible to receive overtime pay under the FLSA because Forehand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2517. Plaintiff Desmond Forrest is an individual residing in Florida. Forrest worked as a delivery driver for FedEx in Florida from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Forrest has been eligible to receive overtime pay under the FLSA because Forrest has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2518. Plaintiff Freddy Fortich is an individual residing in Florida. Fortich worked as a delivery driver for FedEx in Florida from approximately 2002 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fortich has been eligible to receive overtime pay under the FLSA because Fortich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2519. Plaintiff Jesse Fox is an individual residing in Florida. Fox worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fox has been eligible to receive overtime pay under the FLSA because Fox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2520. Plaintiff Juan Franco is an individual residing in Florida. Franco worked as a delivery driver for FedEx in Florida from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Franco has been eligible to receive overtime pay under the FLSA because Franco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2521. Plaintiff Gashmarv Francois is an individual residing in Florida. Francois worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Francois has been eligible to receive overtime pay under the FLSA because Francois has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2522. Plaintiff Jhibarr Franklin is an individual residing in Virginia. Franklin worked as a delivery driver for FedEx in Florida from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Franklin has been eligible to receive overtime pay under the FLSA because Franklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2523. Plaintiff Michele Franklin-Ehmry is an individual residing in Florida. Franklin-Ehmry worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Franklin-Ehmry has been eligible to receive overtime pay under the FLSA because Franklin-Ehmry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2524. Plaintiff Ralph Franzese is an individual residing in Florida. Franzese worked as a delivery driver for FedEx in Florida from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Franzese has been eligible to receive overtime pay under the FLSA because Franzese has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2525. Plaintiff Travis Frederickson is an individual residing in Florida. Frederickson worked as a delivery driver for FedEx in Florida from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Frederickson has been eligible to receive overtime pay under the FLSA because Frederickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2526. Plaintiff John Freeman is an individual residing in Georgia. Freeman worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Freeman has been eligible to receive overtime pay under the FLSA because Freeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2527. Plaintiff Yenmys Frenes is an individual residing in Florida. Frenes worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Frenes has been eligible to receive overtime pay under the FLSA because Frenes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2528. Plaintiff Arthur Froemke is an individual residing in Florida. Froemke worked as a delivery driver for FedEx in Florida from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Froemke has been eligible to receive overtime pay under the FLSA because Froemke has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2529. Plaintiff David Frye is an individual residing in Florida. Frye worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Frye has been eligible to receive overtime pay under the FLSA because Frye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2530. Plaintiff Alexander Fugate is an individual residing in Florida. Fugate worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fugate has been eligible to receive overtime pay under the FLSA because Fugate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2531. Plaintiff Charles Fulton is an individual residing in Florida. Fulton worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fulton has been eligible to receive overtime pay under the FLSA because Fulton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2532. Plaintiff Randall Gabbard is an individual residing in Florida. Gabbard worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Gabbard has been eligible to receive overtime pay under the FLSA because Gabbard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2533. Plaintiff Daniel Gaines is an individual residing in Florida. Gaines worked as a delivery driver for FedEx in Florida from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gaines has been eligible to receive overtime pay under the FLSA because Gaines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2534. Plaintiff Zachary Gallitz is an individual residing in Ohio. Gallitz worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gallitz has been eligible to receive overtime pay under the FLSA because Gallitz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2535. Plaintiff Ricky Gamble is an individual residing in Florida. Gamble worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gamble has been eligible to receive overtime pay under the FLSA because Gamble has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2536. Plaintiff Federico Gamero is an individual residing in Florida. Gamero worked as a delivery driver for FedEx in Florida from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gamero has been eligible to receive overtime pay under the FLSA because Gamero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2537. Plaintiff Albanie Gant is an individual residing in Texas. Gant worked as a delivery driver for FedEx in Florida and Texas from approximately 2014 to 2022 but was

employed through intermediary entities that FedEx calls independent service providers. Gant has been eligible to receive overtime pay under the FLSA because Gant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2538. Plaintiff Alexander Garcia is an individual residing in Florida. Garcia worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2539. Plaintiff David Garcia is an individual residing in North Carolina. Garcia worked as a delivery driver for FedEx in Florida from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2540. Plaintiff Dan Gartley is an individual residing in Florida. Gartley worked as a delivery driver for FedEx in Florida from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gartley has been eligible to receive overtime pay under the FLSA because Gartley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2541. Plaintiff Edgar Gates is an individual residing in Florida. Gates worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Gates has been eligible to receive overtime pay under the

FLSA because Gates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2542. Plaintiff Ervin Gay is an individual residing in Florida. Gay worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gay has been eligible to receive overtime pay under the FLSA because Gay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2543. Plaintiff Christopher Gearhart is an individual residing in Tennessee. Gearhart worked as a delivery driver for FedEx in Florida and Georgia from approximately 2006 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gearhart has been eligible to receive overtime pay under the FLSA because Gearhart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2544. Plaintiff James Geier Jr. is an individual residing in Illinois. Geier Jr. worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Geier Jr. has been eligible to receive overtime pay under the FLSA because Geier Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2545. Plaintiff Gregory Gibbs is an individual residing in North Carolina. Gibbs worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gibbs has been eligible to receive overtime pay under the FLSA because Gibbs has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2546. Plaintiff John Gigante is an individual residing in Florida. Gigante worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gigante has been eligible to receive overtime pay under the FLSA because Gigante has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2547. Plaintiff Ronald Gillis is an individual residing in Florida. Gillis worked as a delivery driver for FedEx in Florida from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gillis has been eligible to receive overtime pay under the FLSA because Gillis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2548. Plaintiff William Goff is an individual residing in Florida. Goff worked as a delivery driver for FedEx in Florida from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Goff has been eligible to receive overtime pay under the FLSA because Goff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2549. Plaintiff Jennifer Goldfarb- Frontera is an individual residing in Florida. Goldfarb- Frontera worked as a delivery driver for FedEx in Florida from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Goldfarb- Frontera has been eligible to receive overtime pay under the FLSA because Goldfarb- Frontera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2550. Plaintiff Kim Goldstein is an individual residing in Florida. Goldstein worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Goldstein has been eligible to receive overtime pay under the FLSA because Goldstein has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2551. Plaintiff Richard Golson is an individual residing in Florida. Golson worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Golson has been eligible to receive overtime pay under the FLSA because Golson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2552. Plaintiff Fernando Gomez is an individual residing in North Carolina. Gomez worked as a delivery driver for FedEx in Florida from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2553. Plaintiff Tomas Gonzalez is an individual residing in Florida. Gonzalez worked as a delivery driver for FedEx in Florida from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2554. Plaintiff Hector Gonzalez is an individual residing in Florida. Gonzalez worked as a delivery driver for FedEx in Florida from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2555. Plaintiff Eddie Gonzalez is an individual residing in Florida. Gonzalez worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2556. Plaintiff Reinier Gonzalez is an individual residing in Florida. Gonzalez worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2557. Plaintiff Luis Gonzalez is an individual residing in Florida. Gonzalez worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2558. Plaintiff Kendra Gordon is an individual residing in Florida. Gordon worked as a delivery driver for FedEx in Florida from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2559. Plaintiff Frank Gosier is an individual residing in Florida. Gosier worked as a delivery driver for FedEx in Florida from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gosier has been eligible to receive overtime pay under the FLSA because Gosier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2560. Plaintiff Isaac Gou is an individual residing in Florida. Gou worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gou has been eligible to receive overtime pay under the FLSA because Gou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2561. Plaintiff Jeremy Gourdine is an individual residing in Florida. Gourdine worked as a delivery driver for FedEx in Florida from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Gourdine has been eligible to receive overtime pay under the FLSA because Gourdine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2562. Plaintiff Luis Granado is an individual residing in Florida. Granado worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Granado has been eligible to receive overtime pay under the FLSA because Granado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2563. Plaintiff Edwin Grau is an individual residing in Florida. Grau worked as a delivery driver for FedEx in Florida from approximately 2000 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Grau has been eligible to receive overtime pay under the FLSA because Grau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2564. Plaintiff Jesse Grau is an individual residing in Florida. Grau worked as a delivery driver for FedEx in Florida from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Grau has been eligible to receive overtime pay under the FLSA because Grau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2565. Plaintiff Charlene Gray is an individual residing in Florida. Gray worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2566. Plaintiff Stephen Greenhorn is an individual residing in Florida. Greenhorn worked as a delivery driver for FedEx in Florida from approximately 2011 to 2021 but was

employed through intermediary entities that FedEx calls independent service providers.

Greenhorn has been eligible to receive overtime pay under the FLSA because Greenhorn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2567. Plaintiff Raphael Grey is an individual residing in Florida. Grey worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Grey has been eligible to receive overtime pay under the FLSA because Grey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2568. Plaintiff Gregory Hannah is an individual residing in Florida. Griffin worked as a delivery driver for FedEx in Florida from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2569. Plaintiff Justin Griffith is an individual residing in Florida. Griffith worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Griffith has been eligible to receive overtime pay under the FLSA because Griffith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2570. Plaintiff Jose Guerra is an individual residing in Florida. Guerra worked as a delivery driver for FedEx in Florida and Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Guerra has been eligible to receive

overtime pay under the FLSA because Guerra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2571. Plaintiff Sergio Guerrero is an individual residing in Florida. Guerrero worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Guerrero has been eligible to receive overtime pay under the FLSA because Guerrero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2572. Plaintiff Gerard Guillot is an individual residing in Louisiana. Guillot worked as a delivery driver for FedEx in Florida from approximately 1989 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Guillot has been eligible to receive overtime pay under the FLSA because Guillot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2573. Plaintiff Patricia Guinta is an individual residing in Florida. Guinta worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Guinta has been eligible to receive overtime pay under the FLSA because Guinta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2574. Plaintiff Justin Gunwaldsen is an individual residing in New York. Gunwaldsen worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gunwaldsen has been eligible to receive overtime pay under the FLSA because Gunwaldsen has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2575. Plaintiff Rommel Gutierrez is an individual residing in Florida. Gutierrez worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2576. Plaintiff Michael Hadley is an individual residing in Florida. Hadley worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hadley has been eligible to receive overtime pay under the FLSA because Hadley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2577. Plaintiff Joshua Hall is an individual residing in Florida. Hall worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2578. Plaintiff Edward Hall is an individual residing in Florida. Hall worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2579. Plaintiff Blake Hand is an individual residing in Florida. Hand worked as a delivery driver for FedEx in Florida from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hand has been eligible to receive overtime pay under the FLSA because Hand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2580. Plaintiff William Hannah is an individual residing in Florida. Hannah worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Hannah has been eligible to receive overtime pay under the FLSA because Hannah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2581. Plaintiff Michael Hantzidiamantis is an individual residing in Florida. Hantzidiamantis worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hantzidiamantis has been eligible to receive overtime pay under the FLSA because Hantzidiamantis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2582. Plaintiff Chirkra Harrell is an individual residing in Georgia. Harrell worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harrell has been eligible to receive overtime pay under the FLSA because Harrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2583. Plaintiff Timothy Harris is an individual residing in Florida. Harris worked as a delivery driver for FedEx in Florida from approximately 2017 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2584. Plaintiff Michael Harris is an individual residing in Florida. Harris worked as a delivery driver for FedEx in Florida from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2585. Plaintiff Clyde Harris Iii is an individual residing in Florida. Harris Iii worked as a delivery driver for FedEx in Florida from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Harris Iii has been eligible to receive overtime pay under the FLSA because Harris Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2586. Plaintiff Danny Harrison is an individual residing in District of Columbia. Harrison worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2587. Plaintiff Dave Harvey is an individual residing in Florida. Harvey worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harvey has been eligible to



receive overtime pay under the FLSA because Harvey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2588. Plaintiff Kateshia Hawkins is an individual residing in Florida. Hawkins worked as a delivery driver for FedEx in Florida from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2589. Plaintiff Turquoise Haynes is an individual residing in Florida. Haynes worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Haynes has been eligible to receive overtime pay under the FLSA because Haynes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2590. Plaintiff Ronald Haynes is an individual residing in Florida. Haynes worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Haynes has been eligible to receive overtime pay under the FLSA because Haynes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2591. Plaintiff Denzel Heck is an individual residing in Florida. Heck worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Heck has been eligible to

receive overtime pay under the FLSA because Heck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2592. Plaintiff Antoine Helou is an individual residing in Florida. Helou worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Helou has been eligible to receive overtime pay under the FLSA because Helou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2593. Plaintiff Wayne Henry is an individual residing in Florida. Henry worked as a delivery driver for FedEx in Florida from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2594. Plaintiff Diosdi Hernandez is an individual residing in Florida. Hernandez worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2595. Plaintiff Jorge Hernandez is an individual residing in Florida. Hernandez worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2596. Plaintiff David Hernandez is an individual residing in Florida. Hernandez worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2597. Plaintiff Enrique Hernandez is an individual residing in Florida. Hernandez worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2598. Plaintiff Roberto Hernandez is an individual residing in Florida. Hernandez worked as a delivery driver for FedEx in Florida from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2599. Plaintiff Leonardo Hernandez-Nieves is an individual residing in Florida. Hernandez-Nieves worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez-Nieves has been eligible to receive overtime pay under the FLSA because Hernandez-Nieves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2600. Plaintiff Dandre Herring is an individual residing in Florida. Herring worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Herring has been eligible to receive overtime pay under the FLSA because Herring has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2601. Plaintiff Kevin Herring is an individual residing in Florida. Herring worked as a delivery driver for FedEx in Florida from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Herring has been eligible to receive overtime pay under the FLSA because Herring has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2602. Plaintiff Tkeya Hicks is an individual residing in Florida. Hicks worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2603. Plaintiff Antwan Hill is an individual residing in Florida. Hill worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2604. Plaintiff Brian Hines is an individual residing in Georgia. Hines worked as a delivery driver for FedEx in Florida from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to

receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2605. Plaintiff Robert Hiserman is an individual residing in Texas. Hiserman worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hiserman has been eligible to receive overtime pay under the FLSA because Hiserman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2606. Plaintiff Christopher Hoaglund is an individual residing in Florida. Hoaglund worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hoaglund has been eligible to receive overtime pay under the FLSA because Hoaglund has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2607. Plaintiff Takelia Holmes is an individual residing in Florida. Holmes worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2608. Plaintiff Albert Hostetter is an individual residing in Florida. Hostetter worked as a delivery driver for FedEx in Florida from approximately 1986 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hostetter has been eligible to receive overtime pay under the FLSA because Hostetter has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2609. Plaintiff Bryant Howell is an individual residing in Florida. Howell worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Howell has been eligible to receive overtime pay under the FLSA because Howell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2610. Plaintiff Gary Hudson is an individual residing in Florida. Hudson worked as a delivery driver for FedEx in Florida from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2611. Plaintiff Alesia Hudson is an individual residing in Florida. Hudson worked as a delivery driver for FedEx in Florida from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2612. Plaintiff Camren Hudson is an individual residing in Florida. Hudson worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2613. Plaintiff Juawanda Huggins is an individual residing in Florida. Huggins worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Huggins has been eligible to receive overtime pay under the FLSA because Huggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2614. Plaintiff Nicholas Hult is an individual residing in Florida. Hult worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hult has been eligible to receive overtime pay under the FLSA because Hult has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2615. Plaintiff Christopher Humpert is an individual residing in Florida. Humpert worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Humpert has been eligible to receive overtime pay under the FLSA because Humpert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2616. Plaintiff Robert Hunt is an individual residing in Florida. Hunt worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hunt has been eligible to receive overtime pay under the FLSA because Hunt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2617. Plaintiff Sean Hyman is an individual residing in Florida. Hyman worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hyman has been eligible to receive overtime pay under the FLSA because Hyman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2618. Plaintiff Jasper I Mahan is an individual residing in Florida. I Mahan worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. I Mahan has been eligible to receive overtime pay under the FLSA because I Mahan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2619. Plaintiff Sokol Ibishi is an individual residing in Florida. Ibishi worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ibishi has been eligible to receive overtime pay under the FLSA because Ibishi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2620. Plaintiff Miguel Isaac Pollock is an individual residing in Florida. Isaac Pollock worked as a delivery driver for FedEx in Florida from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Isaac Pollock has been eligible to receive overtime pay under the FLSA because Isaac Pollock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2621. Plaintiff Mitsuru Ishii is an individual residing in Florida. Ishii worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ishii has been eligible to receive overtime pay under the FLSA because Ishii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2622. Plaintiff Daryl Isom is an individual residing in Florida. Isom worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Isom has been eligible to receive overtime pay under the FLSA because Isom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2623. Plaintiff Eddie J Vargas is an individual residing in Florida. J Vargas worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. J Vargas has been eligible to receive overtime pay under the FLSA because J Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2624. Plaintiff Alfonzo Jackson is an individual residing in Florida. Jackson worked as a delivery driver for FedEx in Florida from approximately 2005 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2625. Plaintiff Ronald Jackson is an individual residing in Florida. Jackson worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx

calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2626. Plaintiff Patrice Jackson is an individual residing in Florida. Jackson worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2627. Plaintiff Jose Jaramillo is an individual residing in Florida. Jaramillo worked as a delivery driver for FedEx in Florida from approximately 2001 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jaramillo has been eligible to receive overtime pay under the FLSA because Jaramillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2628. Plaintiff Shawn Jarrett is an individual residing in Florida. Jarrett worked as a delivery driver for FedEx in Florida and New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jarrett has been eligible to receive overtime pay under the FLSA because Jarrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2629. Plaintiff Keith Jenkins is an individual residing in Florida. Jenkins worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the

FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2630. Plaintiff Frederick Jenkins is an individual residing in Florida. Jenkins worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2631. Plaintiff Jeffrey Jenkins is an individual residing in Georgia. Jenkins worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2632. Plaintiff Cora Jennett is an individual residing in Florida. Jennett worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Jennett has been eligible to receive overtime pay under the FLSA because Jennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2633. Plaintiff Roger Jimenez is an individual residing in Florida. Jimenez worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2634. Plaintiff Derrick Jones is an individual residing in Tennessee. Jones worked as a delivery driver for FedEx in Florida from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2635. Plaintiff Dwaimeon Jordan is an individual residing in Florida. Jordan worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2636. Plaintiff Michael Kaeler is an individual residing in Florida. Kaeler worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Kaeler has been eligible to receive overtime pay under the FLSA because Kaeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2637. Plaintiff Eric Kaetzel is an individual residing in Florida. Kaetzel worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Kaetzel has been eligible to receive overtime pay under the FLSA because Kaetzel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2638. Plaintiff Kyalo Kamwele is an individual residing in Florida. Kamwele worked as a delivery driver for FedEx in Florida from approximately 2001 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Kamwele has been eligible to receive overtime pay under the FLSA because Kamwele has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2639. Plaintiff Leonard Kanserski is an individual residing in Florida. Kanserski worked as a delivery driver for FedEx in Florida from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kanserski has been eligible to receive overtime pay under the FLSA because Kanserski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2640. Plaintiff Travis Keith is an individual residing in Florida. Keith worked as a delivery driver for FedEx in Florida from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Keith has been eligible to receive overtime pay under the FLSA because Keith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2641. Plaintiff Theodore Kelly is an individual residing in Florida. Kelly worked as a delivery driver for FedEx in Florida from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2642. Plaintiff Stephen Kelly is an individual residing in Florida. Kelly worked as a delivery driver for FedEx in Florida from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to

receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2643. Plaintiff Derek Kendrick is an individual residing in Florida. Kendrick worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Kendrick has been eligible to receive overtime pay under the FLSA because Kendrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2644. Plaintiff Delbert Kennedy is an individual residing in North Carolina. Kennedy worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2645. Plaintiff Jeffrey Kerns is an individual residing in Florida. Kerns worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kerns has been eligible to receive overtime pay under the FLSA because Kerns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2646. Plaintiff Eric Key is an individual residing in Florida. Key worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Key has been eligible to receive overtime pay under the FLSA because Key has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2647. Plaintiff Keith Khan is an individual residing in Florida. Khan worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Khan has been eligible to receive overtime pay under the FLSA because Khan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2648. Plaintiff Jaime Kinckiner is an individual residing in Florida. Kinckiner worked as a delivery driver for FedEx in Florida from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Kinckiner has been eligible to receive overtime pay under the FLSA because Kinckiner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2649. Plaintiff Christopher Kinney is an individual residing in North Carolina. Kinney worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kinney has been eligible to receive overtime pay under the FLSA because Kinney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2650. Plaintiff Frederick Kinsler is an individual residing in Florida. Kinsler worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kinsler has been eligible to receive overtime pay under the FLSA because Kinsler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2651. Plaintiff Jason Kirkalnd is an individual residing in Florida. Kirkalnd worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Kirkalnd has been eligible to receive overtime pay under the FLSA because Kirkalnd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2652. Plaintiff Brandon Knight is an individual residing in Florida. Knight worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2653. Plaintiff Chase Knowlton is an individual residing in Florida. Knowlton worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Knowlton has been eligible to receive overtime pay under the FLSA because Knowlton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2654. Plaintiff Matthew Knudsen is an individual residing in Florida. Knudsen worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Knudsen has been eligible to receive overtime pay under the FLSA because Knudsen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2655. Plaintiff Ronnie Koncz is an individual residing in Florida. Koncz worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Koncz has been eligible to receive overtime pay under the FLSA because Koncz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2656. Plaintiff John Kositch is an individual residing in Florida. Kositch worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kositch has been eligible to receive overtime pay under the FLSA because Kositch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2657. Plaintiff Basilios Koumanidis is an individual residing in Florida. Koumanidis worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Koumanidis has been eligible to receive overtime pay under the FLSA because Koumanidis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2658. Plaintiff Mike Kramer is an individual residing in Florida. Kramer worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kramer has been eligible to receive overtime pay under the FLSA because Kramer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2659. Plaintiff Dave Kraus is an individual residing in Florida. Kraus worked as a delivery driver for FedEx in Florida from approximately 2012 to 2017 but was employed through

intermediary entities that FedEx calls independent service providers. Kraus has been eligible to receive overtime pay under the FLSA because Kraus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2660. Plaintiff Joshua Kubik is an individual residing in Florida. Kubik worked as a delivery driver for FedEx in Florida from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kubik has been eligible to receive overtime pay under the FLSA because Kubik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2661. Plaintiff Lisa Kyllingstad is an individual residing in Florida. Kyllingstad worked as a delivery driver for FedEx in Florida from approximately 2009 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Kyllingstad has been eligible to receive overtime pay under the FLSA because Kyllingstad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2662. Plaintiff Joseph Laflash is an individual residing in Ohio. Laflash worked as a delivery driver for FedEx in Florida and Massachusetts from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Laflash has been eligible to receive overtime pay under the FLSA because Laflash has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2663. Plaintiff Michael Laframboise is an individual residing in Tennessee. Laframboise worked as a delivery driver for FedEx in Florida from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Laframboise has been eligible to receive overtime pay under the FLSA because Laframboise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2664. Plaintiff Clinton Lagrone is an individual residing in Florida. Lagrone worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lagrone has been eligible to receive overtime pay under the FLSA because Lagrone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2665. Plaintiff Daniel Lamarque is an individual residing in Georgia. Lamarque worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lamarque has been eligible to receive overtime pay under the FLSA because Lamarque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2666. Plaintiff Robert Lange is an individual residing in Florida. Lange worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lange has been eligible to receive overtime pay under the FLSA because Lange has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2667. Plaintiff Mark Larue is an individual residing in Florida. Larue worked as a delivery driver for FedEx in Florida from approximately 1992 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Larue has been eligible to

receive overtime pay under the FLSA because Larue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2668. Plaintiff John Laupert is an individual residing in Tennessee. Laupert worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Laupert has been eligible to receive overtime pay under the FLSA because Laupert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2669. Plaintiff Duff Law is an individual residing in Florida. Law worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Law has been eligible to receive overtime pay under the FLSA because Law has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2670. Plaintiff Enos Lawrence is an individual residing in Florida. Lawrence worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lawrence has been eligible to receive overtime pay under the FLSA because Lawrence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2671. Plaintiff Jerome Leete is an individual residing in Florida. Leete worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leete has been eligible to receive overtime pay under the FLSA because Leete has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2672. Plaintiff Daisy Leon is an individual residing in Florida. Leon worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Leon has been eligible to receive overtime pay under the FLSA because Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2673. Plaintiff William Lester is an individual residing in Florida. Lester worked as a delivery driver for FedEx in Florida from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lester has been eligible to receive overtime pay under the FLSA because Lester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2674. Plaintiff Tieannaca Lewis is an individual residing in Florida. Lewis worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2675. Plaintiff Nathaniel Lewis is an individual residing in Florida. Lewis worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2676. Plaintiff Lisulo Lindunda is an individual residing in Florida. Lindunda worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Lindunda has been eligible to receive overtime pay

under the FLSA because Lindunda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2677. Plaintiff Anthony Lograsso is an individual residing in Florida. Lograsso worked as a delivery driver for FedEx in Florida from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lograsso has been eligible to receive overtime pay under the FLSA because Lograsso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2678. Plaintiff Richard Lolagne is an individual residing in Florida. Lolagne worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lolagne has been eligible to receive overtime pay under the FLSA because Lolagne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2679. Plaintiff Jason London is an individual residing in Arkansas. London worked as a delivery driver for FedEx in Florida from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. London has been eligible to receive overtime pay under the FLSA because London has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2680. Plaintiff Caroline Lopez is an individual residing in Florida. Lopez worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the

FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2681. Plaintiff Jorge Lopez is an individual residing in Florida. Lopez worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2682. Plaintiff Juan Lopez is an individual residing in Florida. Lopez worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2683. Plaintiff Eddy Lopez is an individual residing in Florida. Lopez worked as a delivery driver for FedEx in Florida from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2684. Plaintiff Liana Lucas is an individual residing in Florida. Lucas worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lucas has been eligible to receive overtime pay under the FLSA because Lucas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2685. Plaintiff Julio Lugo is an individual residing in Florida. Lugo worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lugo has been eligible to receive overtime pay under the FLSA because Lugo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2686. Plaintiff Ebboni Madry is an individual residing in Florida. Madry worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Madry has been eligible to receive overtime pay under the FLSA because Madry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2687. Plaintiff Carlisle Mannheim is an individual residing in Florida. Mannheim worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Mannheim has been eligible to receive overtime pay under the FLSA because Mannheim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2688. Plaintiff Josue Maradiaga is an individual residing in Florida. Maradiaga worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Maradiaga has been eligible to receive overtime pay under the FLSA because Maradiaga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2689. Plaintiff Casemy Marcelin is an individual residing in Florida. Marcelin worked as a delivery driver for FedEx in Florida from approximately 2014 to 2018 but was employed



through intermediary entities that FedEx calls independent service providers. Marcelin has been eligible to receive overtime pay under the FLSA because Marcelin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2690. Plaintiff David Marotta is an individual residing in Florida. Marotta worked as a delivery driver for FedEx in Florida from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Marotta has been eligible to receive overtime pay under the FLSA because Marotta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2691. Plaintiff Ramesis Marrero is an individual residing in Florida. Marrero worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Marrero has been eligible to receive overtime pay under the FLSA because Marrero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2692. Plaintiff Jeffery Martin is an individual residing in Florida. Martin worked as a delivery driver for FedEx in Florida from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2693. Plaintiff Ella Martin is an individual residing in Florida. Martin worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to

receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2694. Plaintiff Gerald Martin is an individual residing in Indiana. Martin worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2695. Plaintiff Angel Martinez is an individual residing in Florida. Martinez worked as a delivery driver for FedEx in Florida from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2696. Plaintiff Alejandro Martir is an individual residing in Florida. Martir worked as a delivery driver for FedEx in Florida from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Martir has been eligible to receive overtime pay under the FLSA because Martir has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2697. Plaintiff Ken Mastromarino is an individual residing in Florida. Mastromarino worked as a delivery driver for FedEx in Florida from approximately 1994 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mastromarino has been eligible to receive overtime pay under the FLSA because Mastromarino

has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2698. Plaintiff Celine Matheson is an individual residing in Florida. Matheson worked as a delivery driver for FedEx in Florida from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Matheson has been eligible to receive overtime pay under the FLSA because Matheson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2699. Plaintiff Roberto Mattei is an individual residing in Florida. Mattei worked as a delivery driver for FedEx in Florida from approximately 2000 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mattei has been eligible to receive overtime pay under the FLSA because Mattei has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2700. Plaintiff Nathaniel Maxwell is an individual residing in Florida. Maxwell worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Maxwell has been eligible to receive overtime pay under the FLSA because Maxwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2701. Plaintiff Dominick Maybank is an individual residing in Florida. Maybank worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Maybank has been eligible to receive overtime pay under the FLSA because Maybank has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2702. Plaintiff Julius Mayes is an individual residing in Alabama. Mayes worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mayes has been eligible to receive overtime pay under the FLSA because Mayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2703. Plaintiff Nash Mcbride is an individual residing in Florida. Mcbride worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcbride has been eligible to receive overtime pay under the FLSA because Mcbride has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2704. Plaintiff Ocean Mccall is an individual residing in Florida. Mccall worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mccall has been eligible to receive overtime pay under the FLSA because Mccall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2705. Plaintiff Cedric Mcdougal is an individual residing in Florida. Mcdougal worked as a delivery driver for FedEx in Florida from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mcdougal has been eligible to receive overtime pay under the FLSA because Mcdougal has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2706. Plaintiff Mark McGraw is an individual residing in Florida. McGraw worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McGraw has been eligible to receive overtime pay under the FLSA because McGraw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2707. Plaintiff Randy McGuire is an individual residing in Florida. McGuire worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. McGuire has been eligible to receive overtime pay under the FLSA because McGuire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2708. Plaintiff Cliff McIntosh is an individual residing in Florida. McIntosh worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. McIntosh has been eligible to receive overtime pay under the FLSA because McIntosh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2709. Plaintiff Joshua Mcpherson is an individual residing in Florida. Mcpherson worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcpherson has been eligible to receive overtime pay under the FLSA because Mcpherson has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2710. Plaintiff Victor Mejia is an individual residing in Florida. Mejia worked as a delivery driver for FedEx in Florida from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mejia has been eligible to receive overtime pay under the FLSA because Mejia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2711. Plaintiff Michael Mejia is an individual residing in Florida. Mejia worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mejia has been eligible to receive overtime pay under the FLSA because Mejia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2712. Plaintiff Arnaldo Mendoza is an individual residing in Florida. Mendoza worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2713. Plaintiff Alberto Mercado is an individual residing in Florida. Mercado worked as a delivery driver for FedEx in Florida from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mercado has been eligible to receive overtime pay under the FLSA because Mercado has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2714. Plaintiff Scott Mercurio is an individual residing in Florida. Mercurio worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mercurio has been eligible to receive overtime pay under the FLSA because Mercurio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2715. Plaintiff Jeffrey Meyer is an individual residing in Florida. Meyer worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Meyer has been eligible to receive overtime pay under the FLSA because Meyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2716. Plaintiff Kevin Miller is an individual residing in Florida. Miller worked as a delivery driver for FedEx in Florida from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2717. Plaintiff Dwayne Miller is an individual residing in Florida. Miller worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2718. Plaintiff Thaddoeus Mills is an individual residing in Florida. Mills worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2719. Plaintiff Karen Mishler is an individual residing in Indiana. Mishler worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mishler has been eligible to receive overtime pay under the FLSA because Mishler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2720. Plaintiff Toyin Mohammed is an individual residing in Florida. Mohammed worked as a delivery driver for FedEx in Florida from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mohammed has been eligible to receive overtime pay under the FLSA because Mohammed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2721. Plaintiff Anthony Monica is an individual residing in Florida. Monica worked as a delivery driver for FedEx in Florida from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Monica has been eligible to receive overtime pay under the FLSA because Monica has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2722. Plaintiff Rodney Moore is an individual residing in Florida. Moore worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through



intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2723. Plaintiff Calvin Moore is an individual residing in Florida. Moore worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2724. Plaintiff Justin Moore is an individual residing in Florida. Moore worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2725. Plaintiff Sergio Morales is an individual residing in Florida. Morales worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2726. Plaintiff Jesus Morales is an individual residing in Florida. Morales worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2727. Plaintiff Francisco Morales is an individual residing in Florida. Morales worked as a delivery driver for FedEx in Florida from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2728. Plaintiff Sergi Morales is an individual residing in Florida. Morales worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2729. Plaintiff William Morales is an individual residing in Florida. Morales worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2730. Plaintiff William Moran is an individual residing in Florida. Moran worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moran has been eligible to receive overtime pay under the FLSA because Moran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2731. Plaintiff Brandon Moreno is an individual residing in Florida. Moreno worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2732. Plaintiff Robert Morgan is an individual residing in Florida. Morgan worked as a delivery driver for FedEx in Florida from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2733. Plaintiff Robert Morgan is an individual residing in Florida. Morgan worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2734. Plaintiff Larisner Morin is an individual residing in Florida. Morin worked as a delivery driver for FedEx in Florida from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Morin has been eligible to receive overtime pay under the FLSA because Morin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2735. Plaintiff Onel Morisset Jr. is an individual residing in Florida. Morisset Jr. worked as a delivery driver for FedEx in Florida from approximately 2014 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Morisset Jr. has been eligible to receive overtime pay under the FLSA because Morisset Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2736. Plaintiff Freeman Morris is an individual residing in Georgia. Morris worked as a delivery driver for FedEx in Florida from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2737. Plaintiff John Morris is an individual residing in Florida. Morris worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2738. Plaintiff Randa Morris is an individual residing in Georgia. Morris worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2739. Plaintiff Robert Morrison is an individual residing in Florida. Morrison worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morrison has been eligible to receive overtime pay under the FLSA because Morrison has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2740. Plaintiff Ian Motes is an individual residing in Florida. Motes worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Motes has been eligible to receive overtime pay under the FLSA because Motes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2741. Plaintiff Marcus Moton is an individual residing in Florida. Moton worked as a delivery driver for FedEx in Florida from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Moton has been eligible to receive overtime pay under the FLSA because Moton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2742. Plaintiff Donald Mouilleseaux is an individual residing in Florida. Mouilleseaux worked as a delivery driver for FedEx in Florida from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mouilleseaux has been eligible to receive overtime pay under the FLSA because Mouilleseaux has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2743. Plaintiff Trayvius Mount is an individual residing in Alabama. Mount worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mount has been eligible to receive overtime pay under the FLSA because Mount has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2744. Plaintiff Luis Munoz is an individual residing in Florida. Munoz worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2745. Plaintiff Matthew Munro is an individual residing in Florida. Munro worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Munro has been eligible to receive overtime pay under the FLSA because Munro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2746. Plaintiff Jason Murillo is an individual residing in Tennessee. Murillo worked as a delivery driver for FedEx in Florida from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Murillo has been eligible to receive overtime pay under the FLSA because Murillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2747. Plaintiff Terrell Mushatt is an individual residing in Florida. Mushatt worked as a delivery driver for FedEx in Florida from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mushatt has been eligible to receive overtime pay under the FLSA because Mushatt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2748. Plaintiff Bradley Nance is an individual residing in Florida. Nance worked as a delivery driver for FedEx in Florida from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nance has been eligible to

receive overtime pay under the FLSA because Nance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2749. Plaintiff Edgardo Nava Ludovic is an individual residing in Florida. Nava Ludovic worked as a delivery driver for FedEx in Florida from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Nava Ludovic has been eligible to receive overtime pay under the FLSA because Nava Ludovic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2750. Plaintiff Dustin Neace is an individual residing in Florida. Neace worked as a delivery driver for FedEx in Florida from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Neace has been eligible to receive overtime pay under the FLSA because Neace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2751. Plaintiff William Neil is an individual residing in Georgia. Neil worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Neil has been eligible to receive overtime pay under the FLSA because Neil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2752. Plaintiff Michael Nelson is an individual residing in Florida. Nelson worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2753. Plaintiff Ashley Nesbitt is an individual residing in Florida. Nesbitt worked as a delivery driver for FedEx in Florida from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Nesbitt has been eligible to receive overtime pay under the FLSA because Nesbitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2754. Plaintiff Javier Neyra is an individual residing in Florida. Neyra worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Neyra has been eligible to receive overtime pay under the FLSA because Neyra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2755. Plaintiff Jesus Nieto is an individual residing in Florida. Nieto worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nieto has been eligible to receive overtime pay under the FLSA because Nieto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2756. Plaintiff Igor Nieto is an individual residing in Florida. Nieto worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Nieto has been eligible to receive overtime pay under the FLSA because Nieto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2757. Plaintiff Dennis Nobles is an individual residing in Florida. Nobles worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Nobles has been eligible to receive overtime pay under the



FLSA because Nobles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2758. Plaintiff Howard Noel is an individual residing in Florida. Noel worked as a delivery driver for FedEx in Florida from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Noel has been eligible to receive overtime pay under the FLSA because Noel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2759. Plaintiff Wilma Noel is an individual residing in Florida. Noel worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Noel has been eligible to receive overtime pay under the FLSA because Noel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2760. Plaintiff Nelson Noriega is an individual residing in Florida. Noriega worked as a delivery driver for FedEx in Florida from approximately 1998 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Noriega has been eligible to receive overtime pay under the FLSA because Noriega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2761. Plaintiff Ryan Oconnor is an individual residing in Florida. Oconnor worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Oconnor has been eligible to receive overtime pay under the FLSA because Oconnor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2762. Plaintiff Michael Ogden Jr is an individual residing in Florida. Ogden Jr worked as a delivery driver for FedEx in Florida from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ogden Jr has been eligible to receive overtime pay under the FLSA because Ogden Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2763. Plaintiff Jason Olacio is an individual residing in Florida. Olacio worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Olacio has been eligible to receive overtime pay under the FLSA because Olacio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2764. Plaintiff Alessandro Oliveira is an individual residing in Florida. Oliveira worked as a delivery driver for FedEx in Florida from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Oliveira has been eligible to receive overtime pay under the FLSA because Oliveira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2765. Plaintiff Joann Orange is an individual residing in Florida. Orange worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Orange has been eligible to receive overtime pay under the FLSA because Orange has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2766. Plaintiff Gabriel Orozco is an individual residing in Florida. Orozco worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Orozco has been eligible to receive overtime pay under the FLSA because Orozco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2767. Plaintiff Daniel Ortega is an individual residing in Florida. Ortega worked as a delivery driver for FedEx in Florida from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ortega has been eligible to receive overtime pay under the FLSA because Ortega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2768. Plaintiff Carlos Ortiz is an individual residing in Florida. Ortiz worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2769. Plaintiff Rick Ostrom is an individual residing in Florida. Ostrom worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Ostrom has been eligible to receive overtime pay under the FLSA because Ostrom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2770. Plaintiff Enovia Outten is an individual residing in Florida. Outten worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Outten has been eligible to

receive overtime pay under the FLSA because Outten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2771. Plaintiff Felix Pabon is an individual residing in Florida. Pabon worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Pabon has been eligible to receive overtime pay under the FLSA because Pabon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2772. Plaintiff Alejandro Pacheco is an individual residing in New Mexico. Pacheco worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pacheco has been eligible to receive overtime pay under the FLSA because Pacheco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2773. Plaintiff Brandon Palmer is an individual residing in Florida. Palmer worked as a delivery driver for FedEx in Florida from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2774. Plaintiff Frank Pangallo is an individual residing in Florida. Pangallo worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pangallo has been eligible to receive overtime pay under the FLSA because Pangallo has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2775. Plaintiff Timothy Pannell is an individual residing in Florida. Pannell worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pannell has been eligible to receive overtime pay under the FLSA because Pannell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2776. Plaintiff Brian Papke is an individual residing in Florida. Papke worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Papke has been eligible to receive overtime pay under the FLSA because Papke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2777. Plaintiff Jeffrey Peltz is an individual residing in Florida. Peltz worked as a delivery driver for FedEx in Florida from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Peltz has been eligible to receive overtime pay under the FLSA because Peltz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2778. Plaintiff Brian Pennington is an individual residing in Florida. Pennington worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pennington has been eligible to receive overtime pay under the FLSA because Pennington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2779. Plaintiff Baron Pereira is an individual residing in Florida. Pereira worked as a delivery driver for FedEx in Florida from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pereira has been eligible to receive overtime pay under the FLSA because Pereira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2780. Plaintiff Isleny Perez is an individual residing in Florida. Perez worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2781. Plaintiff Iveant Perez is an individual residing in Florida. Perez worked as a delivery driver for FedEx in Florida from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2782. Plaintiff Yudaniel Perez is an individual residing in Florida. Perez worked as a delivery driver for FedEx in Florida from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2783. Plaintiff James Perez is an individual residing in Florida. Perez worked as a delivery driver for FedEx in Florida from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to

receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2784. Plaintiff Richard Perez is an individual residing in Florida. Perez worked as a delivery driver for FedEx in Florida from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2785. Plaintiff Ricardo Perozo is an individual residing in Massachusetts. Perozo worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perozo has been eligible to receive overtime pay under the FLSA because Perozo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2786. Plaintiff Keri Perry is an individual residing in Florida. Perry worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2787. Plaintiff Sayss Persaud is an individual residing in Florida. Persaud worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Persaud has been eligible to receive overtime pay under the FLSA because Persaud has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2788. Plaintiff Randy Persinger is an individual residing in Florida. Persinger worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Persinger has been eligible to receive overtime pay under the FLSA because Persinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2789. Plaintiff Kevin Peterson is an individual residing in Florida. Peterson worked as a delivery driver for FedEx in Florida from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Peterson has been eligible to receive overtime pay under the FLSA because Peterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2790. Plaintiff Claude Phidorme is an individual residing in Florida. Phidorme worked as a delivery driver for FedEx in Florida from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Phidorme has been eligible to receive overtime pay under the FLSA because Phidorme has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2791. Plaintiff Ashley Phillips is an individual residing in Florida. Phillips worked as a delivery driver for FedEx in Florida from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



2792. Plaintiff Ellington Pichardo is an individual residing in Florida. Pichardo worked as a delivery driver for FedEx in Florida from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pichardo has been eligible to receive overtime pay under the FLSA because Pichardo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2793. Plaintiff Joseph Pierre is an individual residing in Florida. Pierre worked as a delivery driver for FedEx in Florida from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pierre has been eligible to receive overtime pay under the FLSA because Pierre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2794. Plaintiff Lirio Pierresaint is an individual residing in Florida. Pierresaint worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pierresaint has been eligible to receive overtime pay under the FLSA because Pierresaint has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2795. Plaintiff James Pinckney is an individual residing in Florida. Pinckney worked as a delivery driver for FedEx in Florida from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pinckney has been eligible to receive overtime pay under the FLSA because Pinckney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2796. Plaintiff Samuel Pinero is an individual residing in Florida. Pinero worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Pinero has been eligible to receive overtime pay under the FLSA because Pinero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2797. Plaintiff Lebarron Plenty is an individual residing in Florida. Plenty worked as a delivery driver for FedEx in Florida from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Plenty has been eligible to receive overtime pay under the FLSA because Plenty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2798. Plaintiff Edward Plummer is an individual residing in Florida. Plummer worked as a delivery driver for FedEx in Florida from approximately 1986 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Plummer has been eligible to receive overtime pay under the FLSA because Plummer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2799. Plaintiff Wayne Williams is an individual residing in Florida. Polanco worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Polanco has been eligible to receive overtime pay under the FLSA because Polanco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2800. Plaintiff Jason Pollidore is an individual residing in Florida. Pollidore worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through

intermediary entities that FedEx calls independent service providers. Pollidore has been eligible to receive overtime pay under the FLSA because Pollidore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2801. Plaintiff Lisa Porter is an individual residing in Florida. Porter worked as a delivery driver for FedEx in Florida from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2802. Plaintiff Jesse Pounsberry is an individual residing in Florida. Pounsberry worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Pounsberry has been eligible to receive overtime pay under the FLSA because Pounsberry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2803. Plaintiff Larry Powell is an individual residing in Florida. Powell worked as a delivery driver for FedEx in Florida from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2804. Plaintiff Kennedy Pownall is an individual residing in Florida. Pownall worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Pownall has been eligible to receive overtime pay

under the FLSA because Pownall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2805. Plaintiff Neil Presswood is an individual residing in Florida. Presswood worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Presswood has been eligible to receive overtime pay under the FLSA because Presswood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2806. Plaintiff Diderot Princivil is an individual residing in Florida. Princivil worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Princivil has been eligible to receive overtime pay under the FLSA because Princivil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2807. Plaintiff Frank Quintero Jr is an individual residing in Florida. Quintero Jr worked as a delivery driver for FedEx in Florida from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Quintero Jr has been eligible to receive overtime pay under the FLSA because Quintero Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2808. Plaintiff Jose Radesca is an individual residing in Florida. Radesca worked as a delivery driver for FedEx in Florida from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Radesca has been eligible to receive overtime pay under the FLSA because Radesca has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2809. Plaintiff Paul Ragone is an individual residing in Florida. Ragone worked as a delivery driver for FedEx in Florida from approximately 1996 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ragone has been eligible to receive overtime pay under the FLSA because Ragone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2810. Plaintiff Emmanuel Ramirez is an individual residing in Florida. Ramirez worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2811. Plaintiff Fernando Ramos is an individual residing in Florida. Ramos worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2812. Plaintiff Willie Ramp is an individual residing in Florida. Ramp worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramp has been eligible to receive overtime pay under the FLSA because Ramp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2813. Plaintiff Ellis Rampersadsingh is an individual residing in Florida.

Rampersadsingh worked as a delivery driver for FedEx in Florida from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rampersadsingh has been eligible to receive overtime pay under the FLSA because Rampersadsingh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2814. Plaintiff Nekia Randolph is an individual residing in Florida. Randolph worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Randolph has been eligible to receive overtime pay under the FLSA because Randolph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2815. Plaintiff Allen Ransom is an individual residing in Florida. Ransom worked as a delivery driver for FedEx in Florida from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ransom has been eligible to receive overtime pay under the FLSA because Ransom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2816. Plaintiff Jeffson Raphael is an individual residing in Florida. Raphael worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Raphael has been eligible to receive overtime pay under the FLSA because Raphael has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2817. Plaintiff David Ray is an individual residing in Florida. Ray worked as a delivery driver for FedEx in Florida from approximately 2007 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ray has been eligible to receive overtime pay under the FLSA because Ray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2818. Plaintiff Orestes Reano is an individual residing in Florida. Reano worked as a delivery driver for FedEx in Florida from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reano has been eligible to receive overtime pay under the FLSA because Reano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2819. Plaintiff Shalakee Redding is an individual residing in Florida. Redding worked as a delivery driver for FedEx in Florida from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Redding has been eligible to receive overtime pay under the FLSA because Redding has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2820. Plaintiff Breshun Reed is an individual residing in Florida. Reed worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Reed has been eligible to receive overtime pay under the FLSA because Reed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2821. Plaintiff Edgardo Reyes is an individual residing in Florida. Reyes worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Reyes has been eligible to receive overtime pay under the FLSA because Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2822. Plaintiff Savanna Rhoden is an individual residing in Florida. Rhoden worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rhoden has been eligible to receive overtime pay under the FLSA because Rhoden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2823. Plaintiff Willie Riles is an individual residing in Florida. Riles worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Riles has been eligible to receive overtime pay under the FLSA because Riles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2824. Plaintiff Joseph Ritter, Sr. is an individual residing in Georgia. Ritter worked as a delivery driver for FedEx in Florida from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ritter has been eligible to receive overtime pay under the FLSA because Ritter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2825. Plaintiff Jose Riveron Batista Jr is an individual residing in Florida. Riveron Batista worked as a delivery driver for FedEx in Florida from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Riveron Batista has been eligible to receive overtime pay under the FLSA because Riveron



Batista has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2826. Plaintiff Steven Roberts is an individual residing in Florida. Roberts worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2827. Plaintiff Brandy Robinson is an individual residing in Florida. Robinson worked as a delivery driver for FedEx in Florida from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2828. Plaintiff John Robinson is an individual residing in Florida. Robinson worked as a delivery driver for FedEx in Florida from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2829. Plaintiff Fredrick Robinson is an individual residing in Florida. Robinson worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay

under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2830. Plaintiff James Robinson is an individual residing in Florida. Robinson worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2831. Plaintiff Irvin Robles is an individual residing in Florida. Robles worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Robles has been eligible to receive overtime pay under the FLSA because Robles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2832. Plaintiff Miguel Robles is an individual residing in Florida. Robles worked as a delivery driver for FedEx in Florida from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Robles has been eligible to receive overtime pay under the FLSA because Robles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2833. Plaintiff Jana Rochelle is an individual residing in Florida. Rochelle worked as a delivery driver for FedEx in Florida from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rochelle has been eligible to receive overtime pay under the FLSA because Rochelle has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2834. Plaintiff Juan Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2005 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2835. Plaintiff Oscar Rodriguez is an individual residing in Colorado. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2836. Plaintiff Charles Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2837. Plaintiff Yvonne Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers.

Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2838. Plaintiff Edwin Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2839. Plaintiff Randy Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2840. Plaintiff Richard Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2841. Plaintiff Sixto Rodriguez is an individual residing in Georgia. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2011 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2842. Plaintiff Raul Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2843. Plaintiff Alvaro Rojas is an individual residing in Florida. Rojas worked as a delivery driver for FedEx in Florida from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rojas has been eligible to receive overtime pay under the FLSA because Rojas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2844. Plaintiff Jose Rojas is an individual residing in Florida. Rojas worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rojas has been eligible to receive overtime pay under the FLSA because Rojas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2845. Plaintiff Andrew Romero is an individual residing in Florida. Romero worked as a delivery driver for FedEx in Florida from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Romero has been

eligible to receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2846. Plaintiff Edwin Romero is an individual residing in Florida. Romero worked as a delivery driver for FedEx in Florida from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Romero has been eligible to receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2847. Plaintiff Hollie Roncarati is an individual residing in Florida. Roncarati worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Roncarati has been eligible to receive overtime pay under the FLSA because Roncarati has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2848. Plaintiff Aldo Roque is an individual residing in Florida. Roque worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Roque has been eligible to receive overtime pay under the FLSA because Roque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2849. Plaintiff Frank Rosales is an individual residing in Florida. Rosales worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Rosales has been eligible to receive overtime pay under the

FLSA because Rosales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2850. Plaintiff Asley Rosell is an individual residing in Nevada. Rosell worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Rosell has been eligible to receive overtime pay under the FLSA because Rosell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2851. Plaintiff Sharon Rufus is an individual residing in Florida. Rufus worked as a delivery driver for FedEx in Florida from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rufus has been eligible to receive overtime pay under the FLSA because Rufus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2852. Plaintiff Benito Santiago is an individual residing in Florida. Ruggles worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Ruggles has been eligible to receive overtime pay under the FLSA because Ruggles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2853. Plaintiff Nicholas Ruhter is an individual residing in Florida. Ruhter worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ruhter has been eligible to receive overtime pay under the FLSA because Ruhter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2854. Plaintiff Michael Ruiz is an individual residing in Florida. Ruiz worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2855. Plaintiff Devon Russell is an individual residing in Florida. Russell worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2856. Plaintiff Darius Russell is an individual residing in Florida. Russell worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2857. Plaintiff Aretha Saleh is an individual residing in Florida. Saleh worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Saleh has been eligible to receive overtime pay under the FLSA because Saleh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2858. Plaintiff Todd Salisbury is an individual residing in Florida. Salisbury worked as a delivery driver for FedEx in Florida from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Salisbury has been



eligible to receive overtime pay under the FLSA because Salisbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2859. Plaintiff Patrice Sampeur is an individual residing in Florida. Sampeur worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sampeur has been eligible to receive overtime pay under the FLSA because Sampeur has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2860. Plaintiff Cesar Sanchez is an individual residing in Florida. Sanchez worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2861. Plaintiff Gonzalo Sanchez is an individual residing in Florida. Sanchez worked as a delivery driver for FedEx in Florida from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2862. Plaintiff Salvatore Sanchez is an individual residing in Florida. Sanchez worked as a delivery driver for FedEx in Florida from approximately 2014 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2863. Plaintiff Edward Sander is an individual residing in Florida. Sander worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Sander has been eligible to receive overtime pay under the FLSA because Sander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2864. Plaintiff John Sanow is an individual residing in Washington. Sanow worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sanow has been eligible to receive overtime pay under the FLSA because Sanow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2865. Plaintiff Victor Santana is an individual residing in Florida. Santana worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Santana has been eligible to receive overtime pay under the FLSA because Santana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2866. Plaintiff Diorgi Santana is an individual residing in Florida. Santana worked as a delivery driver for FedEx in Florida from approximately 2000 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Santana has been eligible to

receive overtime pay under the FLSA because Santana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2867. Plaintiff Gilberto Santiago is an individual residing in Florida. Santiago worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Santiago has been eligible to receive overtime pay under the FLSA because Santiago has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2868. Plaintiff Jonathan Santiago is an individual residing in Florida. Santiago worked as a delivery driver for FedEx in Florida from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Santiago has been eligible to receive overtime pay under the FLSA because Santiago has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2869. Plaintiff Christian Santiago is an individual residing in Florida. Santiago worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Santiago has been eligible to receive overtime pay under the FLSA because Santiago has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2870. Plaintiff Franco Scaglione is an individual residing in Florida. Scaglione worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Scaglione has been eligible to receive overtime pay under the FLSA because Scaglione has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2871. Plaintiff Paulo Scheer is an individual residing in Florida. Scheer worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Scheer has been eligible to receive overtime pay under the FLSA because Scheer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2872. Plaintiff Daniel Schell is an individual residing in Florida. Schell worked as a delivery driver for FedEx in Florida from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Schell has been eligible to receive overtime pay under the FLSA because Schell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2873. Plaintiff Craig Schickler is an individual residing in Florida. Schickler worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Schickler has been eligible to receive overtime pay under the FLSA because Schickler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2874. Plaintiff Leeann Sclafani is an individual residing in Florida. Sclafani worked as a delivery driver for FedEx in Florida from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sclafani has been eligible to receive overtime pay under the FLSA because Sclafani has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2875. Plaintiff Sashus Sconiers is an individual residing in Florida. Sconiers worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sconiers has been eligible to receive overtime pay under the FLSA because Sconiers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2876. Plaintiff Maurice Scott is an individual residing in Florida. Scott worked as a delivery driver for FedEx in Florida from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2877. Plaintiff Michael Seda is an individual residing in Florida. Seda worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Seda has been eligible to receive overtime pay under the FLSA because Seda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2878. Plaintiff Darriel Serrano Camacho is an individual residing in Florida. Serrano Camacho worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Serrano Camacho has been eligible to receive overtime pay under the FLSA because Serrano Camacho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2879. Plaintiff Calvin Sessions is an individual residing in Florida. Sessions worked as a delivery driver for FedEx in Florida from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sessions has been eligible to receive overtime pay under the FLSA because Sessions has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2880. Plaintiff Mindy Shelton is an individual residing in Florida. Shelton worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shelton has been eligible to receive overtime pay under the FLSA because Shelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2881. Plaintiff Darrel Sheppard is an individual residing in Florida. Sheppard worked as a delivery driver for FedEx in Florida from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sheppard has been eligible to receive overtime pay under the FLSA because Sheppard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2882. Plaintiff Jason Shortt is an individual residing in Florida. Shortt worked as a delivery driver for FedEx in Florida from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Shortt has been eligible to receive overtime pay under the FLSA because Shortt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2883. Plaintiff Donald Shugart is an individual residing in Florida. Shugart worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Shugart has been eligible to receive overtime pay under the FLSA because Shugart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2884. Plaintiff Dustin Siebenaler is an individual residing in Florida. Siebenaler worked as a delivery driver for FedEx in Florida from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Siebenaler has been eligible to receive overtime pay under the FLSA because Siebenaler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2885. Plaintiff Leonard Simmons is an individual residing in Florida. Simmons worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2886. Plaintiff Malcolm Simon is an individual residing in Florida. Simon worked as a delivery driver for FedEx in Florida from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Simon has been eligible to receive overtime pay under the FLSA because Simon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2887. Plaintiff Bidney Sinflorant is an individual residing in Florida. Sinflorant worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Sinflorant has been eligible to receive overtime pay under the FLSA because Sinflorant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2888. Plaintiff Summer Skrovanek is an individual residing in Florida. Skrovanek worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Skrovanek has been eligible to receive overtime pay under the FLSA because Skrovanek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2889. Plaintiff Michael Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2890. Plaintiff Jerrell Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2891. Plaintiff Jamari Smith is an individual residing in Georgia. Smith worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to



receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2892. Plaintiff Jacob Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2893. Plaintiff Frederick Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2894. Plaintiff Daniel Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2895. Plaintiff Jennifer Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2896. Plaintiff Antonio Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2897. Plaintiff Jermaine Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2898. Plaintiff Warren Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2899. Plaintiff Timothy Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2900. Plaintiff Benjamin Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the

FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2901. Plaintiff Teznisha Solomon is an individual residing in Georgia. Solomon worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Solomon has been eligible to receive overtime pay under the FLSA because Solomon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2902. Plaintiff Edward Sosa is an individual residing in Florida. Sosa worked as a delivery driver for FedEx in Florida from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sosa has been eligible to receive overtime pay under the FLSA because Sosa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2903. Plaintiff Roni Sosa is an individual residing in Florida. Sosa worked as a delivery driver for FedEx in Florida from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sosa has been eligible to receive overtime pay under the FLSA because Sosa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2904. Plaintiff Jeffrey Soto is an individual residing in Florida. Soto worked as a delivery driver for FedEx in Florida from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2905. Plaintiff Esdra Soto is an individual residing in Florida. Soto worked as a delivery driver for FedEx in Florida from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2906. Plaintiff Franco Soto is an individual residing in Florida. Soto worked as a delivery driver for FedEx in Florida from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2907. Plaintiff Alejandro Soto is an individual residing in Florida. Soto worked as a delivery driver for FedEx in Florida from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2908. Plaintiff Pornchai Souvannasy is an individual residing in Florida. Souvannasy worked as a delivery driver for FedEx in Florida from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Souvannasy has been eligible to receive overtime pay under the FLSA because Souvannasy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2909. Plaintiff Dominic Stabilito is an individual residing in Florida. Stabilito worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that

FedEx calls independent service providers. Stabilito has been eligible to receive overtime pay under the FLSA because Stabilito has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2910. Plaintiff Ashley Staley is an individual residing in Florida. Staley worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Staley has been eligible to receive overtime pay under the FLSA because Staley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2911. Plaintiff Charles Stanley is an individual residing in Florida. Stanley worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stanley has been eligible to receive overtime pay under the FLSA because Stanley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2912. Plaintiff Larry Starr is an individual residing in Florida. Starr worked as a delivery driver for FedEx in Florida from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Starr has been eligible to receive overtime pay under the FLSA because Starr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2913. Plaintiff Alexis Stephens is an individual residing in Florida. Stephens worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2914. Plaintiff Scott Stephens is an individual residing in Florida. Stephens worked as a delivery driver for FedEx in Florida from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2915. Plaintiff Kayla Sterman is an individual residing in Florida. Sterman worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sterman has been eligible to receive overtime pay under the FLSA because Sterman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2916. Plaintiff Jack Stevenson is an individual residing in Florida. Stevenson worked as a delivery driver for FedEx in Florida from approximately 1992 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stevenson has been eligible to receive overtime pay under the FLSA because Stevenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2917. Plaintiff Travis Stewart is an individual residing in Florida. Stewart worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2918. Plaintiff Terry Stover is an individual residing in Florida. Stover worked as a delivery driver for FedEx in Florida from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stover has been eligible to receive overtime pay under the FLSA because Stover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2919. Plaintiff Michael Strasbaugh is an individual residing in Florida. Strasbaugh worked as a delivery driver for FedEx in Florida from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Strasbaugh has been eligible to receive overtime pay under the FLSA because Strasbaugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2920. Plaintiff Bryce Street is an individual residing in Florida. Street worked as a delivery driver for FedEx in Florida from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Street has been eligible to receive overtime pay under the FLSA because Street has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2921. Plaintiff Albert Suarez is an individual residing in Florida. Suarez worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Suarez has been eligible to receive overtime pay under the FLSA because Suarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2922. Plaintiff Darshanan Sukhnandan is an individual residing in Florida. Sukhnandan worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers.

Sukhnandan has been eligible to receive overtime pay under the FLSA because Sukhnandan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2923. Plaintiff Yancy Sumes is an individual residing in Florida. Sumes worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sumes has been eligible to receive overtime pay under the FLSA because Sumes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2924. Plaintiff Kevin Sura is an individual residing in Florida. Sura worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sura has been eligible to receive overtime pay under the FLSA because Sura has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2925. Plaintiff Alicia Sykes is an individual residing in Florida. Sykes worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sykes has been eligible to receive overtime pay under the FLSA because Sykes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2926. Plaintiff Elizabeth Tarlton is an individual residing in Florida. Tarlton worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tarlton has been eligible to receive overtime pay under the FLSA because Tarlton has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2927. Plaintiff Charles Tarver is an individual residing in Florida. Tarver worked as a delivery driver for FedEx in Florida from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tarver has been eligible to receive overtime pay under the FLSA because Tarver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2928. Plaintiff Kelvin Tavaréz is an individual residing in Florida. Tavaréz worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tavaréz has been eligible to receive overtime pay under the FLSA because Tavaréz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2929. Plaintiff Joshua Teague is an individual residing in Florida. Teague worked as a delivery driver for FedEx in Florida from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Teague has been eligible to receive overtime pay under the FLSA because Teague has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2930. Plaintiff Javier Terry is an individual residing in Florida. Terry worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Terry has been eligible to receive overtime pay under the FLSA because Terry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2931. Plaintiff Lakisha Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2932. Plaintiff Shirley Thomas is an individual residing in Florida. Thomas worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2933. Plaintiff Ramon Thomas is an individual residing in Florida. Thomas worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2934. Plaintiff Cari Thomas is an individual residing in Florida. Thomas worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2935. Plaintiff Alex Thomas Jr. is an individual residing in Georgia. Thomas Jr. worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that

FedEx calls independent service providers. Thomas Jr. has been eligible to receive overtime pay under the FLSA because Thomas Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2936. Plaintiff Hamilton Timmer is an individual residing in Florida. Thompson worked as a delivery driver for FedEx in Florida from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2937. Plaintiff Randy Thompson is an individual residing in Florida. Thompson worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2938. Plaintiff Aleimo Thompson Jr. is an individual residing in Georgia. Thompson Jr. worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Thompson Jr. has been eligible to receive overtime pay under the FLSA because Thompson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2939. Plaintiff George Thorsen is an individual residing in Florida. Thorsen worked as a delivery driver for FedEx in Florida from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thorsen has been eligible to

receive overtime pay under the FLSA because Thorsen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2940. Plaintiff William Tijerino is an individual residing in Florida. Tijerino worked as a delivery driver for FedEx in Florida from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tijerino has been eligible to receive overtime pay under the FLSA because Tijerino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2941. Plaintiff Herbert Tims is an individual residing in Florida. Tims worked as a delivery driver for FedEx in Florida from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tims has been eligible to receive overtime pay under the FLSA because Tims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2942. Plaintiff Elizabeth Tobin is an individual residing in Florida. Tobin worked as a delivery driver for FedEx in Florida from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tobin has been eligible to receive overtime pay under the FLSA because Tobin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2943. Plaintiff Anthony Toney is an individual residing in Florida. Toney worked as a delivery driver for FedEx in Florida from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Toney has been eligible to receive overtime pay under the FLSA because Toney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2944. Plaintiff Miguel Toral is an individual residing in New Jersey. Toral worked as a delivery driver for FedEx in Florida from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Toral has been eligible to receive overtime pay under the FLSA because Toral has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2945. Plaintiff Edgar Torres is an individual residing in New Jersey. Torres worked as a delivery driver for FedEx in Florida from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2946. Plaintiff Ernesto Torres is an individual residing in Florida. Torres worked as a delivery driver for FedEx in Florida from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2947. Plaintiff Angel Torres is an individual residing in Florida. Torres worked as a delivery driver for FedEx in Florida from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2948. Plaintiff Agustin Torres Garcia is an individual residing in Florida. Torres Garcia worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Torres

Garcia has been eligible to receive overtime pay under the FLSA because Torres Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2949. Plaintiff William Trent is an individual residing in Florida. Trent worked as a delivery driver for FedEx in Florida from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trent has been eligible to receive overtime pay under the FLSA because Trent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2950. Plaintiff Robert Trice is an individual residing in Florida. Trice worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Trice has been eligible to receive overtime pay under the FLSA because Trice has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2951. Plaintiff Elvis Trochez Cruz is an individual residing in Florida. Trochez Cruz worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Trochez Cruz has been eligible to receive overtime pay under the FLSA because Trochez Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2952. Plaintiff Bryan Tucker is an individual residing in Florida. Tucker worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2953. Plaintiff Ezekiel Turner is an individual residing in Florida. Turner worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2954. Plaintiff Eriberuto Uehara is an individual residing in Florida. Uehara worked as a delivery driver for FedEx in Florida from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Uehara has been eligible to receive overtime pay under the FLSA because Uehara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2955. Plaintiff Gary Val is an individual residing in Florida. Val worked as a delivery driver for FedEx in Florida from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Val has been eligible to receive overtime pay under the FLSA because Val has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2956. Plaintiff Carlos Valles is an individual residing in Florida. Valles worked as a delivery driver for FedEx in Florida from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Valles has been eligible to receive overtime pay under the FLSA because Valles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2957. Plaintiff Fernando Valverde is an individual residing in Florida. Valverde worked as a delivery driver for FedEx in Florida from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Valverde has been

eligible to receive overtime pay under the FLSA because Valverde has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2958. Plaintiff Kenneth Vaquero Silva is an individual residing in Florida. Vaquero Silva worked as a delivery driver for FedEx in Florida from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Vaquero Silva has been eligible to receive overtime pay under the FLSA because Vaquero Silva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2959. Plaintiff Wilfredo Vargas is an individual residing in Florida. Vargas worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2960. Plaintiff Louis Vargas is an individual residing in Florida. Vargas worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2961. Plaintiff Kenneth Varipapa is an individual residing in South Carolina. Varipapa worked as a delivery driver for FedEx in Florida from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Varipapa has been eligible to receive overtime pay under the FLSA because Varipapa has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2962. Plaintiff Wilfredo Vasquez is an individual residing in Florida. Vasquez worked as a delivery driver for FedEx in Florida from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Vasquez has been eligible to receive overtime pay under the FLSA because Vasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2963. Plaintiff Brian Vereen is an individual residing in Florida. Vereen worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vereen has been eligible to receive overtime pay under the FLSA because Vereen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2964. Plaintiff Jesus Vergara is an individual residing in Florida. Vergara worked as a delivery driver for FedEx in Florida from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Vergara has been eligible to receive overtime pay under the FLSA because Vergara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2965. Plaintiff Taquida Vickers is an individual residing in Florida. Vickers worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vickers has been eligible to receive overtime pay under the FLSA because Vickers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2966. Plaintiff Enrique Vila is an individual residing in Florida. Vila worked as a delivery driver for FedEx in Florida from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vila has been eligible to receive overtime pay under the FLSA because Vila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2967. Plaintiff Kathy Villa is an individual residing in Florida. Villa worked as a delivery driver for FedEx in Florida from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Villa has been eligible to receive overtime pay under the FLSA because Villa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2968. Plaintiff German Villafane is an individual residing in Florida. Villafane worked as a delivery driver for FedEx in Florida from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Villafane has been eligible to receive overtime pay under the FLSA because Villafane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2969. Plaintiff Jose Villanueva is an individual residing in New York. Villanueva worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Villanueva has been eligible to receive overtime pay under the FLSA because Villanueva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2970. Plaintiff Rafael Villar is an individual residing in Florida. Villar worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx

calls independent service providers. Villar has been eligible to receive overtime pay under the FLSA because Villar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2971. Plaintiff Hector Vinetas Reyes is an individual residing in Tennessee. Vinetas Reyes worked as a delivery driver for FedEx in Florida from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vinetas Reyes has been eligible to receive overtime pay under the FLSA because Vinetas Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2972. Plaintiff Paul Wade is an individual residing in Missouri. Wade worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wade has been eligible to receive overtime pay under the FLSA because Wade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2973. Plaintiff Tony Waldon is an individual residing in Florida. Waldon worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Waldon has been eligible to receive overtime pay under the FLSA because Waldon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2974. Plaintiff Brandon Walker is an individual residing in Florida. Walker worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to

receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2975. Plaintiff Gregory Walker is an individual residing in Florida. Walker worked as a delivery driver for FedEx in Florida from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2976. Plaintiff Tom Waller is an individual residing in Florida. Waller worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Waller has been eligible to receive overtime pay under the FLSA because Waller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2977. Plaintiff Thomas Walters is an individual residing in Michigan. Walters worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Walters has been eligible to receive overtime pay under the FLSA because Walters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2978. Plaintiff Robert Warensford is an individual residing in Florida. Warensford worked as a delivery driver for FedEx in Florida from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Warensford has been eligible to receive overtime pay under the FLSA because Warensford has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2979. Plaintiff Bennie Watkins is an individual residing in Florida. Watkins worked as a delivery driver for FedEx in Florida from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2980. Plaintiff Tannetta Watson is an individual residing in Florida. Watson worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2981. Plaintiff Julian Watson is an individual residing in Florida. Watson worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2982. Plaintiff James Webster is an individual residing in Florida. Webster worked as a delivery driver for FedEx in Florida from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Webster has been eligible to receive overtime pay under the FLSA because Webster has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2983. Plaintiff Latracy Wells is an individual residing in Florida. Wells worked as a delivery driver for FedEx in Florida from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2984. Plaintiff Billie Whaley is an individual residing in Tennessee. Whaley worked as a delivery driver for FedEx in Florida from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Whaley has been eligible to receive overtime pay under the FLSA because Whaley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2985. Plaintiff Crystal Wheeler is an individual residing in Florida. Wheeler worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2986. Plaintiff Kyle Wheeler is an individual residing in Florida. Wheeler worked as a delivery driver for FedEx in Florida from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2987. Plaintiff Douglas White is an individual residing in Florida. White worked as a delivery driver for FedEx in Florida from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2988. Plaintiff Felicia Whittlesey is an individual residing in Florida. Whittlesey worked as a delivery driver for FedEx in Florida from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Whittlesey has been eligible to receive overtime pay under the FLSA because Whittlesey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2989. Plaintiff Ronnell Wiggins is an individual residing in Florida. Wiggins worked as a delivery driver for FedEx in Florida from approximately 2004 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wiggins has been eligible to receive overtime pay under the FLSA because Wiggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2990. Plaintiff Justin Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay

under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2991. Plaintiff Terryn Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Florida and Alabama from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2992. Plaintiff James Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Florida from approximately 1997 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2993. Plaintiff James Williams is an individual residing in Alabama. Williams worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2994. Plaintiff Warren Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Florida from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2995. Plaintiff Damon Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Florida from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2996. Plaintiff Michael Williams is an individual residing in South Carolina. Williams worked as a delivery driver for FedEx in Florida from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2997. Plaintiff Jeana Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Florida from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2998. Plaintiff James Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Florida from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been

eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

2999. Plaintiff Michael Williams is an individual residing in Ohio. Williams worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3000. Plaintiff Royce Williamson is an individual residing in Florida. Williamson worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Williamson has been eligible to receive overtime pay under the FLSA because Williamson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3001. Plaintiff Tracy Wills is an individual residing in Florida. Wills worked as a delivery driver for FedEx in Florida but was employed through intermediary entities that FedEx calls independent service providers. Wills has been eligible to receive overtime pay under the FLSA because Wills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3002. Plaintiff Justin Womack is an individual residing in Florida. Womack worked as a delivery driver for FedEx in Florida from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Womack has been eligible to receive overtime pay under the FLSA because Womack has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3003. Plaintiff Monica Wurtzel is an individual residing in Florida. Wurtzel worked as a delivery driver for FedEx in Florida from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wurtzel has been eligible to receive overtime pay under the FLSA because Wurtzel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3004. Plaintiff Justin Wurtzel is an individual residing in Florida. Wurtzel worked as a delivery driver for FedEx in Florida from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wurtzel has been eligible to receive overtime pay under the FLSA because Wurtzel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3005. Plaintiff Jose Yapor is an individual residing in Florida. Yapor worked as a delivery driver for FedEx in Florida from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Yapor has been eligible to receive overtime pay under the FLSA because Yapor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3006. Plaintiff Richard Yarkin is an individual residing in Florida. Yarkin worked as a delivery driver for FedEx in Florida from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Yarkin has been eligible to receive overtime pay under the FLSA because Yarkin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3007. Plaintiff Richard Young is an individual residing in Florida. Young worked as a delivery driver for FedEx in Florida from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3008. Plaintiff Marcus Young is an individual residing in Florida. Young worked as a delivery driver for FedEx in Florida from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3009. Plaintiff Kimberly Young is an individual residing in Florida. Young worked as a delivery driver for FedEx in Florida from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3010. Plaintiff Nicholas Younghaus is an individual residing in Florida. Younghaus worked as a delivery driver for FedEx in Florida from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Younghaus has been eligible to receive overtime pay under the FLSA because Younghaus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3011. Plaintiff John Yunek is an individual residing in Georgia. Yunek worked as a delivery driver for FedEx in Florida from approximately 2017 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Yunek has been eligible to receive overtime pay under the FLSA because Yunek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3012. Plaintiff Johan Zavala is an individual residing in Florida. Zavala worked as a delivery driver for FedEx in Florida from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zavala has been eligible to receive overtime pay under the FLSA because Zavala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3013. Plaintiff Archie Abrams is an individual residing in Georgia. Abrams worked as a delivery driver for FedEx in Georgia from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Abrams has been eligible to receive overtime pay under the FLSA because Abrams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3014. Plaintiff Jerry Agee is an individual residing in Georgia. Agee worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Agee has been eligible to receive overtime pay under the FLSA because Agee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3015. Plaintiff Corey Ahlquist is an individual residing in Georgia. Ahlquist worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ahlquist has been eligible to receive overtime pay under the FLSA because Ahlquist has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3016. Plaintiff Nadeem Ahmad is an individual residing in Georgia. Ahmad worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ahmad has been eligible to receive overtime pay under the FLSA because Ahmad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3017. Plaintiff Debora Aikens is an individual residing in Georgia. Aikens worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Aikens has been eligible to receive overtime pay under the FLSA because Aikens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3018. Plaintiff Vincent Alexander is an individual residing in Georgia. Alexander worked as a delivery driver for FedEx in Georgia from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3019. Plaintiff Roderick Alexander is an individual residing in Georgia. Alexander worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been eligible to receive overtime pay under the FLSA because Alexander has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3020. Plaintiff Christopher Allen is an individual residing in Georgia. Allen worked as a delivery driver for FedEx in Georgia from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3021. Plaintiff Brandon Allen is an individual residing in Georgia. Allen worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3022. Plaintiff Matric Allen-Brown is an individual residing in South Carolina. Allen-Brown worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Allen-Brown has been eligible to receive overtime pay under the FLSA because Allen-Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3023. Plaintiff Brandon Alston is an individual residing in Georgia. Alston worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Alston has been

eligible to receive overtime pay under the FLSA because Alston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3024. Plaintiff Lindrew Alston is an individual residing in Nevada. Alston worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Alston has been eligible to receive overtime pay under the FLSA because Alston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3025. Plaintiff Max Anderson is an individual residing in Georgia. Anderson worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3026. Plaintiff Tracy Anderson is an individual residing in South Carolina. Anderson worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3027. Plaintiff Shandrina Anderson is an individual residing in Georgia. Anderson worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3028. Plaintiff Lynda Arrendale is an individual residing in Georgia. Arrendale worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arrendale has been eligible to receive overtime pay under the FLSA because Arrendale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3029. Plaintiff Timika Askew is an individual residing in Alabama. Askew worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Askew has been eligible to receive overtime pay under the FLSA because Askew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3030. Plaintiff Mondy Azeta Aitoya is an individual residing in Georgia. Azeta Aitoya worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Azeta Aitoya has been eligible to receive overtime pay under the FLSA because Azeta Aitoya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3031. Plaintiff Ginger Bagley is an individual residing in Georgia. Bagley worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Bagley has been eligible to receive overtime pay under the

FLSA because Bagley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3032. Plaintiff Abdourahmane Bah is an individual residing in Georgia. Bah worked as a delivery driver for FedEx in Georgia from approximately 2007 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bah has been eligible to receive overtime pay under the FLSA because Bah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3033. Plaintiff Jason Bailey is an individual residing in Georgia. Bailey worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3034. Plaintiff Robert Baker is an individual residing in Georgia. Baker worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3035. Plaintiff Matthew Baker is an individual residing in Georgia. Baker worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the

FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3036. Plaintiff Matthew Baker is an individual residing in Georgia. Baker worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3037. Plaintiff Kenneth Baker is an individual residing in Georgia. Baker worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3038. Plaintiff Donta Baker is an individual residing in Georgia. Baker worked as a delivery driver for FedEx in Georgia from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3039. Plaintiff Tavarase Baldwin is an individual residing in Georgia. Baldwin worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Baldwin has been eligible to receive overtime pay

under the FLSA because Baldwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3040. Plaintiff Tiffeney Ball is an individual residing in Georgia. Ball worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ball has been eligible to receive overtime pay under the FLSA because Ball has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3041. Plaintiff Joseph Baltzell is an individual residing in Georgia. Baltzell worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baltzell has been eligible to receive overtime pay under the FLSA because Baltzell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3042. Plaintiff Jabari Banks is an individual residing in Georgia. Banks worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3043. Plaintiff Kevin Barb is an individual residing in Virginia. Barb worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Barb has been eligible to receive overtime pay under the

FLSA because Barb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3044. Plaintiff Rick Barber is an individual residing in Georgia. Barber worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Barber has been eligible to receive overtime pay under the FLSA because Barber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3045. Plaintiff Dennis Barlow is an individual residing in Georgia. Barlow worked as a delivery driver for FedEx in Georgia from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Barlow has been eligible to receive overtime pay under the FLSA because Barlow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3046. Plaintiff Tamika Barnes is an individual residing in Georgia. Barnes worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3047. Plaintiff Carol Barron is an individual residing in Georgia. Barron worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Barron has been eligible to receive overtime pay under the FLSA because Barron has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3048. Plaintiff Conroy Bean is an individual residing in Georgia. Bean worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Bean has been eligible to receive overtime pay under the FLSA because Bean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3049. Plaintiff Teresa Beck is an individual residing in Georgia. Beck worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Beck has been eligible to receive overtime pay under the FLSA because Beck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3050. Plaintiff Scotty Beck is an individual residing in Georgia. Beck worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Beck has been eligible to receive overtime pay under the FLSA because Beck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3051. Plaintiff Nathaniel Beckman is an individual residing in Georgia. Beckman worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Beckman has been eligible to receive overtime pay under the FLSA because Beckman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3052. Plaintiff Trinisha Bell is an individual residing in Georgia. Bell worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3053. Plaintiff Bryan Bellew is an individual residing in Georgia. Bellew worked as a delivery driver for FedEx in Georgia from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bellew has been eligible to receive overtime pay under the FLSA because Bellew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3054. Plaintiff Sean Bennett is an individual residing in Georgia. Bennett worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3055. Plaintiff Adrian Benton is an individual residing in Georgia. Benton worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Benton has been eligible to receive overtime pay under the FLSA because Benton has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3056. Plaintiff Asia Berridge is an individual residing in Georgia. Berridge worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Berridge has been eligible to receive overtime pay under the FLSA because Berridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3057. Plaintiff Linda Blackford is an individual residing in Georgia. Blackford worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Blackford has been eligible to receive overtime pay under the FLSA because Blackford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3058. Plaintiff Richard Blake is an individual residing in Georgia. Blake worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Blake has been eligible to receive overtime pay under the FLSA because Blake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3059. Plaintiff Jaquala Blocker is an individual residing in Georgia. Blocker worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Blocker has been



eligible to receive overtime pay under the FLSA because Blocker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3060. Plaintiff Jay Boatwright is an individual residing in Georgia. Boatwright worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Boatwright has been eligible to receive overtime pay under the FLSA because Boatwright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3061. Plaintiff Andrew Boglione is an individual residing in Georgia. Boglione worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Boglione has been eligible to receive overtime pay under the FLSA because Boglione has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3062. Plaintiff Curtis Bogue is an individual residing in Georgia. Bogue worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bogue has been eligible to receive overtime pay under the FLSA because Bogue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3063. Plaintiff Kaizen Bone is an individual residing in Georgia. Bone worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bone has been eligible to receive overtime pay under the FLSA because Bone has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3064. Plaintiff Jawann Booker is an individual residing in Alabama. Booker worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Booker has been eligible to receive overtime pay under the FLSA because Booker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3065. Plaintiff Tracy Bradley is an individual residing in Georgia. Bradley worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3066. Plaintiff Michael Brawner is an individual residing in Georgia. Brawner worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Brawner has been eligible to receive overtime pay under the FLSA because Brawner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3067. Plaintiff Erin Brightwell is an individual residing in Georgia. Brightwell worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Brightwell has been eligible to receive overtime pay under the FLSA because Brightwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3068. Plaintiff Evelyn Brooks is an individual residing in Georgia. Brooks worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3069. Plaintiff Ashley Brooks is an individual residing in Georgia. Brooks worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3070. Plaintiff Kevin Brown is an individual residing in Georgia. Brown worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3071. Plaintiff Ravion Brown is an individual residing in Georgia. Brown worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3072. Plaintiff Robert Brown is an individual residing in Georgia. Brown worked as a delivery driver for FedEx in Georgia from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3073. Plaintiff Larry Brown Jr. is an individual residing in Georgia. Brown Jr. worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown Jr. has been eligible to receive overtime pay under the FLSA because Brown Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3074. Plaintiff Corneilita Buchanan is an individual residing in Georgia. Buchanan worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Buchanan has been eligible to receive overtime pay under the FLSA because Buchanan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3075. Plaintiff Clifton Buckson is an individual residing in South Carolina. Buckson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Buckson

has been eligible to receive overtime pay under the FLSA because Buckson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3076. Plaintiff Demond Burch is an individual residing in Georgia. Burch worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Burch has been eligible to receive overtime pay under the FLSA because Burch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3077. Plaintiff David Burch is an individual residing in Georgia. Burch worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Burch has been eligible to receive overtime pay under the FLSA because Burch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3078. Plaintiff Eugene Burnett Iii is an individual residing in Georgia. Burnett Iii worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burnett Iii has been eligible to receive overtime pay under the FLSA because Burnett Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3079. Plaintiff Breanna Burton is an individual residing in Georgia. Burton worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Burton has been eligible to receive overtime pay under the FLSA because Burton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3080. Plaintiff Shonda Burton is an individual residing in Georgia. Burton worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Burton has been eligible to receive overtime pay under the FLSA because Burton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3081. Plaintiff Telisa Butler is an individual residing in Georgia. Butler worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Butler has been eligible to receive overtime pay under the FLSA because Butler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3082. Plaintiff Genies Butts is an individual residing in Georgia. Butts worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Butts has been eligible to receive overtime pay under the FLSA because Butts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3083. Plaintiff Juan Cabrera is an individual residing in Georgia. Cabrera worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cabrera has been

eligible to receive overtime pay under the FLSA because Cabrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3084. Plaintiff Jody Cagle is an individual residing in Georgia. Cagle worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cagle has been eligible to receive overtime pay under the FLSA because Cagle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3085. Plaintiff Kemp Calhoun is an individual residing in Georgia. Calhoun worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Calhoun has been eligible to receive overtime pay under the FLSA because Calhoun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3086. Plaintiff Beverly Calhoun is an individual residing in Georgia. Calhoun worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Calhoun has been eligible to receive overtime pay under the FLSA because Calhoun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3087. Plaintiff Brett Campbell is an individual residing in South Carolina. Campbell worked as a delivery driver for FedEx in Georgia from approximately 2005 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers.

Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3088. Plaintiff Anita Cannon-Stevens is an individual residing in Georgia. Cannon-Stevens worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cannon-Stevens has been eligible to receive overtime pay under the FLSA because Cannon-Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3089. Plaintiff Grandison Carner is an individual residing in Georgia. Carner worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Carner has been eligible to receive overtime pay under the FLSA because Carner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3090. Plaintiff Rodney Carr is an individual residing in Georgia. Carr worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3091. Plaintiff Danny Carr is an individual residing in Georgia. Carr worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx



calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3092. Plaintiff Samantha Carroll is an individual residing in Georgia. Carroll worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carroll has been eligible to receive overtime pay under the FLSA because Carroll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3093. Plaintiff Kayla Carter is an individual residing in Georgia. Carter worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3094. Plaintiff Rebecca Cercopely is an individual residing in Georgia. Cercopely worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cercopely has been eligible to receive overtime pay under the FLSA because Cercopely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3095. Plaintiff Janice Chai is an individual residing in Georgia. Chai worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Chai has been eligible to receive overtime pay under the FLSA because Chai has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3096. Plaintiff Barry Chambers is an individual residing in Georgia. Chambers worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chambers has been eligible to receive overtime pay under the FLSA because Chambers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3097. Plaintiff Donald Champion is an individual residing in Georgia. Champion worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Champion has been eligible to receive overtime pay under the FLSA because Champion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3098. Plaintiff Carlton Chandler is an individual residing in Georgia. Chandler worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chandler has been eligible to receive overtime pay under the FLSA because Chandler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3099. Plaintiff Patrick Chappell is an individual residing in Georgia. Chappell worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Chappell has been eligible to receive overtime pay under the FLSA because Chappell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3100. Plaintiff Charles Charles is an individual residing in Georgia. Charles worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Charles has been eligible to receive overtime pay under the FLSA because Charles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3101. Plaintiff Shamar Chiles is an individual residing in Georgia. Chiles worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chiles has been eligible to receive overtime pay under the FLSA because Chiles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3102. Plaintiff Jason Clanton is an individual residing in Georgia. Clanton worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clanton has been eligible to receive overtime pay under the FLSA because Clanton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3103. Plaintiff Eric Clark is an individual residing in Georgia. Clark worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3104. Plaintiff Antonio Clark is an individual residing in Georgia. Clark worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3105. Plaintiff Quantavious Clay is an individual residing in Georgia. Clay worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clay has been eligible to receive overtime pay under the FLSA because Clay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3106. Plaintiff Jared Clements is an individual residing in Georgia. Clements worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Clements has been eligible to receive overtime pay under the FLSA because Clements has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3107. Plaintiff Bryan Clemons is an individual residing in Georgia. Clemons worked as a delivery driver for FedEx in Georgia from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clemons has been eligible to receive overtime pay under the FLSA because Clemons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3108. Plaintiff Karl Clemons, Sr. is an individual residing in Georgia. Clemons worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Clemons has been eligible to receive overtime pay under the FLSA because Clemons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3109. Plaintiff Achelin Cleophat is an individual residing in Georgia. Cleophat worked as a delivery driver for FedEx in Georgia from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cleophat has been eligible to receive overtime pay under the FLSA because Cleophat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3110. Plaintiff Latoya Cody Person is an individual residing in Georgia. Cody Person worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cody

Person has been eligible to receive overtime pay under the FLSA because Cody Person has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3111. Plaintiff Cecilia Colbert is an individual residing in Georgia. Colbert worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Colbert has been eligible to receive overtime pay under the FLSA because Colbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3112. Plaintiff Omar Cole is an individual residing in Georgia. Cole worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3113. Plaintiff Sheena Cole is an individual residing in Georgia. Cole worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3114. Plaintiff Kip Coleman is an individual residing in Georgia. Coleman worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx

calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3115. Plaintiff Alexis Coleman is an individual residing in Georgia. Coleman worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3116. Plaintiff Catrise Coleman Turner is an individual residing in Georgia. Coleman Turner worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Coleman Turner has been eligible to receive overtime pay under the FLSA because Coleman Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3117. Plaintiff Adrian Collins is an individual residing in Georgia. Collins worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3118. Plaintiff Jonathon Collins is an individual residing in Georgia. Collins worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been

eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3119. Plaintiff Antonio Cooper is an individual residing in Georgia. Cooper worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3120. Plaintiff Latoria Cox is an individual residing in Georgia. Cox worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3121. Plaintiff Demetrius Crawford is an individual residing in Georgia. Crawford worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3122. Plaintiff Antwain Crockett is an individual residing in Georgia. Crockett worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Crockett has been



eligible to receive overtime pay under the FLSA because Crockett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3123. Plaintiff Lanitra Cumberlander-Willis is an individual residing in Georgia. Cumberlander-Willis worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cumberlander-Willis has been eligible to receive overtime pay under the FLSA because Cumberlander-Willis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3124. Plaintiff Brittany Cummings is an individual residing in Georgia. Cummings worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Cummings has been eligible to receive overtime pay under the FLSA because Cummings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3125. Plaintiff Scott Cunningham is an individual residing in Georgia. Cunningham worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3126. Plaintiff Nelson Curry is an individual residing in South Carolina. Curry worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Curry has been eligible to receive overtime pay under the FLSA because Curry has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3127. Plaintiff Patrick Daniels is an individual residing in Georgia. Daniels worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3128. Plaintiff Antonia Daniels is an individual residing in Georgia. Daniels worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3129. Plaintiff Brenda Darby is an individual residing in Georgia. Darby worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Darby has been eligible to receive overtime pay under the FLSA because Darby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3130. Plaintiff Marcus Davis is an individual residing in Georgia. Davis worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3131. Plaintiff Ralph Davis is an individual residing in Georgia. Davis worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3132. Plaintiff Bradford Davis is an individual residing in Georgia. Davis worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3133. Plaintiff Tim Davis is an individual residing in Alabama. Davis worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3134. Plaintiff Melissa Davis is an individual residing in Georgia. Davis worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3135. Plaintiff Makeisha Davis is an individual residing in Georgia. Davis worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3136. Plaintiff Thomas Davison is an individual residing in Georgia. Davison worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Davison has been eligible to receive overtime pay under the FLSA because Davison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3137. Plaintiff Darwin Deamer is an individual residing in Georgia. Deamer worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Deamer has been eligible to receive overtime pay under the FLSA because Deamer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3138. Plaintiff Mary Dean is an individual residing in Georgia. Dean worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dean has been eligible to receive overtime pay under the FLSA because Dean has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3139. Plaintiff Ronald Denis is an individual residing in Georgia. Denis worked as a delivery driver for FedEx in Georgia from approximately 2000 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Denis has been eligible to receive overtime pay under the FLSA because Denis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3140. Plaintiff Dominick Dibari is an individual residing in Georgia. Dibari worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dibari has been eligible to receive overtime pay under the FLSA because Dibari has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3141. Plaintiff Demonte Dock is an individual residing in Georgia. Dock worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dock has been eligible to receive overtime pay under the FLSA because Dock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3142. Plaintiff Leneal Doe is an individual residing in South Carolina. Doe worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Doe has been

eligible to receive overtime pay under the FLSA because Doe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3143. Plaintiff Jesus Dominguez is an individual residing in Georgia. Dominguez worked as a delivery driver for FedEx in Georgia from approximately 2002 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dominguez has been eligible to receive overtime pay under the FLSA because Dominguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3144. Plaintiff Montonio Douglas is an individual residing in Georgia. Douglas worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Douglas has been eligible to receive overtime pay under the FLSA because Douglas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3145. Plaintiff Brittney Dozier is an individual residing in Georgia. Dozier worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Dozier has been eligible to receive overtime pay under the FLSA because Dozier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3146. Plaintiff Brandi Dudley is an individual residing in Georgia. Dudley worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dudley has been

eligible to receive overtime pay under the FLSA because Dudley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3147. Plaintiff Crystal Dye is an individual residing in Georgia. Dye worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dye has been eligible to receive overtime pay under the FLSA because Dye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3148. Plaintiff John Eason is an individual residing in Georgia. Eason worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Eason has been eligible to receive overtime pay under the FLSA because Eason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3149. Plaintiff Bertram Edmond is an individual residing in Georgia. Edmond worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Edmond has been eligible to receive overtime pay under the FLSA because Edmond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3150. Plaintiff Marcus Edwards is an individual residing in Georgia. Edwards worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3151. Plaintiff Shmika Elder is an individual residing in Georgia. Elder worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Elder has been eligible to receive overtime pay under the FLSA because Elder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3152. Plaintiff Terrill Ellis is an individual residing in Georgia. Ellis worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3153. Plaintiff Corey Ellis is an individual residing in Georgia. Ellis worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3154. Plaintiff Damien Ellison is an individual residing in Georgia. Ellison worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ellison has been



eligible to receive overtime pay under the FLSA because Ellison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3155. Plaintiff Brett Elmore is an individual residing in Georgia. Elmore worked as a delivery driver for FedEx in Georgia from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Elmore has been eligible to receive overtime pay under the FLSA because Elmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3156. Plaintiff Louis Ercolano is an individual residing in Georgia. Ercolano worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Ercolano has been eligible to receive overtime pay under the FLSA because Ercolano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3157. Plaintiff Joel Ethridge is an individual residing in Georgia. Ethridge worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ethridge has been eligible to receive overtime pay under the FLSA because Ethridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3158. Plaintiff Gary Fareed is an individual residing in Georgia. Fareed worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fareed has been

eligible to receive overtime pay under the FLSA because Fareed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3159. Plaintiff Timothy Faulks is an individual residing in Georgia. Faulks worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Faulks has been eligible to receive overtime pay under the FLSA because Faulks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3160. Plaintiff William Fields is an individual residing in Georgia. Fields worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fields has been eligible to receive overtime pay under the FLSA because Fields has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3161. Plaintiff Derek Figueroa is an individual residing in Georgia. Figueroa worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Figueroa has been eligible to receive overtime pay under the FLSA because Figueroa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3162. Plaintiff Victor Fillion is an individual residing in Tennessee. Fillion worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Fillion has been eligible to receive overtime pay under the FLSA because Fillion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3163. Plaintiff Audreaus Finklea is an individual residing in Georgia. Finklea worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Finklea has been eligible to receive overtime pay under the FLSA because Finklea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3164. Plaintiff Ariel Finley is an individual residing in Georgia. Finley worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Finley has been eligible to receive overtime pay under the FLSA because Finley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3165. Plaintiff Michael Fisher is an individual residing in Georgia. Fisher worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3166. Plaintiff Sabrina Flint is an individual residing in Georgia. Flint worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Flint has been eligible to receive overtime pay under the FLSA because Flint has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3167. Plaintiff Daniel Flint is an individual residing in Georgia. Flint worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Flint has been eligible to receive overtime pay under the FLSA because Flint has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3168. Plaintiff Michael Forbs is an individual residing in Georgia. Forbs worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Forbs has been eligible to receive overtime pay under the FLSA because Forbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3169. Plaintiff Dalan Foster is an individual residing in Georgia. Foster worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3170. Plaintiff Mark Francis is an individual residing in Georgia. Francis worked as a delivery driver for FedEx in Georgia from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3171. Plaintiff Nicole Francis is an individual residing in Georgia. Francis worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3172. Plaintiff Adam Frazier is an individual residing in Georgia. Frazier worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Frazier has been eligible to receive overtime pay under the FLSA because Frazier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3173. Plaintiff Daniel Freeman Ii is an individual residing in Georgia. Freeman Ii worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Freeman Ii has been eligible to receive overtime pay under the FLSA because Freeman Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3174. Plaintiff Roby Fuller is an individual residing in Georgia. Fuller worked as a delivery driver for FedEx in Georgia from approximately 2006 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Fuller has been eligible to receive overtime pay under the FLSA because Fuller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3175. Plaintiff Waltina Gaines is an individual residing in Georgia. Gaines worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Gaines has been eligible to receive overtime pay under the FLSA because Gaines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3176. Plaintiff Alvin Gaines is an individual residing in Georgia. Gaines worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gaines has been eligible to receive overtime pay under the FLSA because Gaines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3177. Plaintiff Amber Gaines is an individual residing in Georgia. Gaines worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gaines has been eligible to receive overtime pay under the FLSA because Gaines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3178. Plaintiff Rico Gary is an individual residing in Georgia. Gary worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gary has been eligible to receive overtime pay under the FLSA because Gary has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3179. Plaintiff Papa Gaye is an individual residing in Georgia. Gaye worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gaye has been eligible to receive overtime pay under the FLSA because Gaye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3180. Plaintiff Jareka Gear is an individual residing in Georgia. Gear worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gear has been eligible to receive overtime pay under the FLSA because Gear has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3181. Plaintiff Loren Geer is an individual residing in Georgia. Geer worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Geer has been eligible to receive overtime pay under the FLSA because Geer has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3182. Plaintiff Wesley Gilmore is an individual residing in Georgia. Gilmore worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gilmore has been eligible to receive overtime pay under the FLSA because Gilmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3183. Plaintiff Cornelius Gilyard is an individual residing in Georgia. Gilyard worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Gilyard has been eligible to receive overtime pay under the FLSA because Gilyard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3184. Plaintiff Nefriteria Glass is an individual residing in Georgia. Glass worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Glass has been eligible to receive overtime pay under the FLSA because Glass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3185. Plaintiff Eric Glaze is an individual residing in Georgia. Glaze worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Glaze has been



eligible to receive overtime pay under the FLSA because Glaze has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3186. Plaintiff Archie Gleason is an individual residing in South Carolina. Gleason worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gleason has been eligible to receive overtime pay under the FLSA because Gleason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3187. Plaintiff Verlando Glover is an individual residing in Georgia. Glover worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3188. Plaintiff Daniel Goodwin is an individual residing in Georgia. Goodwin worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Goodwin has been eligible to receive overtime pay under the FLSA because Goodwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3189. Plaintiff Ralph Gordon is an individual residing in Georgia. Gordon worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3190. Plaintiff Patricia Graham is an individual residing in Georgia. Graham worked as a delivery driver for FedEx in Georgia from approximately 1990 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3191. Plaintiff Thera Graham is an individual residing in Georgia. Graham worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3192. Plaintiff Markia Grant is an individual residing in Georgia. Grant worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3193. Plaintiff Charles Grant is an individual residing in Virginia. Grant worked as a delivery driver for FedEx in Georgia from approximately 2002 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3194. Plaintiff Julian Gray is an individual residing in Georgia. Gray worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3195. Plaintiff Monjena Green is an individual residing in Georgia. Green worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3196. Plaintiff Marion Gresham Jr. is an individual residing in Georgia. Gresham Jr. worked as a delivery driver for FedEx in Georgia from approximately 1997 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gresham Jr. has been eligible to receive overtime pay under the FLSA because Gresham Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3197. Plaintiff Aubrey Grier is an individual residing in Georgia. Grier worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Grier has been

eligible to receive overtime pay under the FLSA because Grier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3198. Plaintiff Ishmeal Grier is an individual residing in Georgia. Grier worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Grier has been eligible to receive overtime pay under the FLSA because Grier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3199. Plaintiff Dalson Gunter is an individual residing in Georgia. Gunter worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gunter has been eligible to receive overtime pay under the FLSA because Gunter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3200. Plaintiff Luis Gutierrez is an individual residing in Georgia. Gutierrez worked as a delivery driver for FedEx in Georgia from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3201. Plaintiff Taylorann Hailes is an individual residing in Georgia. Hailes worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Hailes has been eligible to receive overtime pay under the

FLSA because Hailes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3202. Plaintiff Christopher Haley is an individual residing in Georgia. Haley worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Haley has been eligible to receive overtime pay under the FLSA because Haley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3203. Plaintiff Kevin Hall is an individual residing in Georgia. Hall worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3204. Plaintiff Robert Hall Jr. is an individual residing in Georgia. Hall Jr. worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hall Jr. has been eligible to receive overtime pay under the FLSA because Hall Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3205. Plaintiff Dontarius Hammonds is an individual residing in Georgia. Hammonds worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hammonds has been eligible to receive overtime pay under the FLSA because Hammonds has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3206. Plaintiff Nikale Handspike is an individual residing in Georgia. Handspike worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Handspike has been eligible to receive overtime pay under the FLSA because Handspike has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3207. Plaintiff Annette Hardman is an individual residing in Georgia. Hardman worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hardman has been eligible to receive overtime pay under the FLSA because Hardman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3208. Plaintiff Ronald Hargro is an individual residing in Indiana. Hargro worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Hargro has been eligible to receive overtime pay under the FLSA because Hargro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3209. Plaintiff William Harmon is an individual residing in Georgia. Harmon worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harmon has been eligible to receive overtime pay under the FLSA because Harmon has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3210. Plaintiff Devante Harper is an individual residing in Georgia. Harper worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3211. Plaintiff Gregory Harrelson is an individual residing in Georgia. Harrelson worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harrelson has been eligible to receive overtime pay under the FLSA because Harrelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3212. Plaintiff Kayla Harris is an individual residing in Georgia. Harris worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3213. Plaintiff Charles Harris is an individual residing in Georgia. Harris worked as a delivery driver for FedEx in Georgia and North Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3214. Plaintiff Keenan Harris is an individual residing in Georgia. Harris worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3215. Plaintiff Michael Harrison is an individual residing in Georgia. Harrison worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3216. Plaintiff Ava Harvey is an individual residing in Georgia. Harvey worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harvey has been eligible to receive overtime pay under the FLSA because Harvey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3217. Plaintiff Peggy Harvison is an individual residing in Georgia. Harvison worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed



through intermediary entities that FedEx calls independent service providers. Harvison has been eligible to receive overtime pay under the FLSA because Harvison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3218. Plaintiff Richard Hawk is an individual residing in Georgia. Hawk worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hawk has been eligible to receive overtime pay under the FLSA because Hawk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3219. Plaintiff Tracey Hawkes is an individual residing in Georgia. Hawkes worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hawkes has been eligible to receive overtime pay under the FLSA because Hawkes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3220. Plaintiff Jr Hawkins is an individual residing in Georgia. Hawkins worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3221. Plaintiff Frank Hawkins is an individual residing in Georgia. Hawkins worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3222. Plaintiff Jamar Hayes is an individual residing in Georgia. Hayes worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3223. Plaintiff Shenard Hayes is an individual residing in Georgia. Hayes worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3224. Plaintiff Michael Hayes is an individual residing in Georgia. Hayes worked as a delivery driver for FedEx in Georgia from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3225. Plaintiff Courtney Haynes is an individual residing in Georgia. Haynes worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Haynes has been eligible to receive overtime pay under the FLSA because Haynes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3226. Plaintiff Valerie Haywood is an individual residing in Georgia. Haywood worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Haywood has been eligible to receive overtime pay under the FLSA because Haywood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3227. Plaintiff Coleman Henderson is an individual residing in Georgia. Henderson worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3228. Plaintiff Marcel Heningburg is an individual residing in Georgia. Heningburg worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Heningburg has been eligible to receive overtime pay under the FLSA because Heningburg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3229. Plaintiff Jarell Hensley is an individual residing in Georgia. Hensley worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hensley has been eligible to receive overtime pay under the FLSA because Hensley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3230. Plaintiff Robert Henson is an individual residing in Georgia. Henson worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Henson has been eligible to receive overtime pay under the FLSA because Henson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3231. Plaintiff Dana Herrington is an individual residing in Georgia. Herrington worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Herrington has been eligible to receive overtime pay under the FLSA because Herrington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3232. Plaintiff Sabrina Hickson is an individual residing in Georgia. Hickson worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hickson has been

eligible to receive overtime pay under the FLSA because Hickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3233. Plaintiff Charles Hill is an individual residing in Georgia. Hill worked as a delivery driver for FedEx in Georgia from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3234. Plaintiff Chelsey Hill is an individual residing in Georgia. Hill worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3235. Plaintiff Daryl Hill is an individual residing in Georgia. Hill worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3236. Plaintiff Lavin Hilliard is an individual residing in Georgia. Hilliard worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hilliard has been

eligible to receive overtime pay under the FLSA because Hilliard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3237. Plaintiff Barbara Hines is an individual residing in Georgia. Hines worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3238. Plaintiff Sean Hodges is an individual residing in Georgia. Hodges worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hodges has been eligible to receive overtime pay under the FLSA because Hodges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3239. Plaintiff Lakeshia Hodges is an individual residing in Georgia. Hodges worked as a delivery driver for FedEx in Georgia from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hodges has been eligible to receive overtime pay under the FLSA because Hodges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3240. Plaintiff Robert Hodnett is an individual residing in Georgia. Hodnett worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx

calls independent service providers. Hodnett has been eligible to receive overtime pay under the FLSA because Hodnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3241. Plaintiff Kenny Hogan is an individual residing in Georgia. Hogan worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hogan has been eligible to receive overtime pay under the FLSA because Hogan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3242. Plaintiff Ellis Hogges is an individual residing in Georgia. Hogges worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hogges has been eligible to receive overtime pay under the FLSA because Hogges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3243. Plaintiff Darein Holmes is an individual residing in Georgia. Holmes worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3244. Plaintiff John Holt is an individual residing in Georgia. Holt worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2019 but was employed through

intermediary entities that FedEx calls independent service providers. Holt has been eligible to receive overtime pay under the FLSA because Holt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3245. Plaintiff Ahmad Holton is an individual residing in Georgia. Holton worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Holton has been eligible to receive overtime pay under the FLSA because Holton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3246. Plaintiff Bryon Horner is an individual residing in South Carolina. Horner worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Horner has been eligible to receive overtime pay under the FLSA because Horner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3247. Plaintiff Robert Horton is an individual residing in Georgia. Horton worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Horton has been eligible to receive overtime pay under the FLSA because Horton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3248. Plaintiff Kristina Houston is an individual residing in Georgia. Houston worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Houston has been



eligible to receive overtime pay under the FLSA because Houston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3249. Plaintiff Karen Howard is an individual residing in Georgia. Howard worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3250. Plaintiff Robert Hubbard is an individual residing in Georgia. Hubbard worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hubbard has been eligible to receive overtime pay under the FLSA because Hubbard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3251. Plaintiff Rosalind Hudson is an individual residing in Georgia. Hudson worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3252. Plaintiff Clinton Hudson is an individual residing in Georgia. Hudson worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3253. Plaintiff Itraverous Huff is an individual residing in Georgia. Huff worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Huff has been eligible to receive overtime pay under the FLSA because Huff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3254. Plaintiff Steven Hughes is an individual residing in Georgia. Hughes worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3255. Plaintiff Christopher Hughes is an individual residing in Georgia. Hughes worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3256. Plaintiff Tonquez Hughes is an individual residing in Georgia. Hughes worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3257. Plaintiff Shaquille Hurd is an individual residing in Georgia. Hurd worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Hurd has been eligible to receive overtime pay under the FLSA because Hurd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3258. Plaintiff Angela Hurst is an individual residing in Georgia. Hurst worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Hurst has been eligible to receive overtime pay under the FLSA because Hurst has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3259. Plaintiff Paul Hutchens is an individual residing in Georgia. Hutchens worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hutchens has been eligible to receive overtime pay under the FLSA because Hutchens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3260. Plaintiff Harlan Ingram is an individual residing in Georgia. Ingram worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ingram has been

eligible to receive overtime pay under the FLSA because Ingram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3261. Plaintiff Garfield Isaacs-Heyliger is an individual residing in Georgia. Isaacs-Heyliger worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Isaacs-Heyliger has been eligible to receive overtime pay under the FLSA because Isaacs-Heyliger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3262. Plaintiff April Ivie is an individual residing in Georgia. Ivie worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ivie has been eligible to receive overtime pay under the FLSA because Ivie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3263. Plaintiff Darius Jackson is an individual residing in Georgia. Jackson worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3264. Plaintiff Derrick Jackson is an individual residing in Georgia. Jackson worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been

eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3265. Plaintiff Felicia Jackson is an individual residing in Georgia. Jackson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3266. Plaintiff Larry Jackson is an individual residing in Georgia. Jackson worked as a delivery driver for FedEx in Georgia from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3267. Plaintiff Achilles Jackson is an individual residing in Georgia. Jackson worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3268. Plaintiff Frank Jackson is an individual residing in Georgia. Jackson worked as a delivery driver for FedEx in Georgia from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been

eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3269. Plaintiff Thomas Jackson is an individual residing in Louisiana. Jackson worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3270. Plaintiff Lakisha Jackson is an individual residing in Georgia. Jackson worked as a delivery driver for FedEx in Georgia from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3271. Plaintiff Heath Jandik is an individual residing in Georgia. Jandik worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jandik has been eligible to receive overtime pay under the FLSA because Jandik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3272. Plaintiff Joe Jefferies is an individual residing in Georgia. Jefferies worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Jefferies has been eligible to receive overtime pay under the FLSA because Jefferies has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3273. Plaintiff Phillips Jeffrey is an individual residing in South Carolina. Jeffrey worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jeffrey has been eligible to receive overtime pay under the FLSA because Jeffrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3274. Plaintiff Jacqueline Jenkins is an individual residing in Georgia. Jenkins worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3275. Plaintiff Samuel Jenkins is an individual residing in Virginia. Jenkins worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3276. Plaintiff Malissa Johnson is an individual residing in Mississippi. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3277. Plaintiff Ziana Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3278. Plaintiff Ausha Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3279. Plaintiff Latoyia Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3280. Plaintiff Cornelius Johnson is an individual residing in Florida. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3281. Plaintiff Shatavia Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3282. Plaintiff Joshua Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3283. Plaintiff Torena Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been

eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3284. Plaintiff Gary Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3285. Plaintiff Tyrone Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3286. Plaintiff Darius Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3287. Plaintiff Nikita Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been

eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3288. Plaintiff Justin Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3289. Plaintiff Quintin Jones is an individual residing in Alabama. Jones worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3290. Plaintiff Patrice Jones is an individual residing in Georgia. Jones worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3291. Plaintiff Daniel Jones is an individual residing in Georgia. Jones worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3292. Plaintiff Ryan Jones is an individual residing in Georgia. Jones worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3293. Plaintiff Christopher Jones is an individual residing in Georgia. Jones worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3294. Plaintiff Moriah Jordan is an individual residing in Georgia. Jordan worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3295. Plaintiff Raheem Jordan is an individual residing in Georgia. Jordan worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3296. Plaintiff Luther Jude is an individual residing in Georgia. Jude worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jude has been eligible to receive overtime pay under the FLSA because Jude has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3297. Plaintiff Peter Kanumi is an individual residing in Georgia. Kanumi worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kanumi has been eligible to receive overtime pay under the FLSA because Kanumi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3298. Plaintiff Deana Kay is an individual residing in Georgia. Kay worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Kay has been eligible to receive overtime pay under the FLSA because Kay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3299. Plaintiff Wesley Kaye-Manu is an individual residing in Georgia. Kaye-Manu worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kaye-Manu has been eligible to receive overtime pay under the FLSA because Kaye-Manu has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3300. Plaintiff Keith Kelly is an individual residing in Georgia. Kelly worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3301. Plaintiff Kadeejah Kelly is an individual residing in Georgia. Kelly worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3302. Plaintiff Marcus King is an individual residing in Georgia. King worked as a delivery driver for FedEx in Georgia from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3303. Plaintiff Amanda Kirby is an individual residing in Georgia. Kirby worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kirby has been

eligible to receive overtime pay under the FLSA because Kirby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3304. Plaintiff Cynthia Kithome is an individual residing in Georgia. Kithome worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kithome has been eligible to receive overtime pay under the FLSA because Kithome has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3305. Plaintiff Keontrae Knight is an individual residing in Georgia. Knight worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3306. Plaintiff Corri Lacabe is an individual residing in Georgia. Lacabe worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lacabe has been eligible to receive overtime pay under the FLSA because Lacabe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3307. Plaintiff Gina Lanham is an individual residing in Georgia. Lanham worked as a delivery driver for FedEx in Georgia from approximately 2007 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Lanham has been eligible to receive overtime pay under the FLSA because Lanham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3308. Plaintiff Craig Lankford is an individual residing in Georgia. Lankford worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lankford has been eligible to receive overtime pay under the FLSA because Lankford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3309. Plaintiff Ashley Leaper is an individual residing in Georgia. Leaper worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Leaper has been eligible to receive overtime pay under the FLSA because Leaper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3310. Plaintiff Jasper Leavell is an individual residing in Georgia. Leavell worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Leavell has been eligible to receive overtime pay under the FLSA because Leavell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



3311. Plaintiff Kevin Leckie is an individual residing in Georgia. Leckie worked as a delivery driver for FedEx in Georgia from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Leckie has been eligible to receive overtime pay under the FLSA because Leckie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3312. Plaintiff Alfordia Leonard is an individual residing in Georgia. Leonard worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Leonard has been eligible to receive overtime pay under the FLSA because Leonard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3313. Plaintiff Darrius Lester is an individual residing in Georgia. Lester worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lester has been eligible to receive overtime pay under the FLSA because Lester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3314. Plaintiff Richard Lewis is an individual residing in Georgia. Lewis worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3315. Plaintiff Whitney Lewis is an individual residing in Georgia. Lewis worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3316. Plaintiff Timothy Lewis is an individual residing in Georgia. Lewis worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3317. Plaintiff Tyredrus Little is an individual residing in Georgia. Little worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Little has been eligible to receive overtime pay under the FLSA because Little has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3318. Plaintiff Phillip Little is an individual residing in Georgia. Little worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Little has been eligible to receive overtime pay under the FLSA because Little has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3319. Plaintiff Joshua Lonberg is an individual residing in Georgia. Lonberg worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lonberg has been eligible to receive overtime pay under the FLSA because Lonberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3320. Plaintiff Andre London is an individual residing in Georgia. London worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. London has been eligible to receive overtime pay under the FLSA because London has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3321. Plaintiff Lylleth Lopez is an individual residing in Georgia. Lopez worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3322. Plaintiff Rahieam Lotson is an individual residing in Georgia. Lotson worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lotson has been eligible to receive overtime pay under the FLSA because Lotson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3323. Plaintiff Cornelius Love is an individual residing in Georgia. Love worked as a delivery driver for FedEx in Georgia from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Love has been eligible to receive overtime pay under the FLSA because Love has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3324. Plaintiff Robert Love is an individual residing in Georgia. Love worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Love has been eligible to receive overtime pay under the FLSA because Love has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3325. Plaintiff Tony Luke is an individual residing in Georgia. Luke worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Luke has been eligible to receive overtime pay under the FLSA because Luke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3326. Plaintiff David Lundy is an individual residing in Georgia. Lundy worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Lundy has been eligible to receive overtime pay under the FLSA because Lundy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3327. Plaintiff Felecia Lunsford is an individual residing in Georgia. Lunsford worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lunsford has been eligible to receive overtime pay under the FLSA because Lunsford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3328. Plaintiff Lynwood Lynwood O Gilbert is an individual residing in Georgia. Lynwood O Gilbert worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lynwood O Gilbert has been eligible to receive overtime pay under the FLSA because Lynwood O Gilbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3329. Plaintiff Kishari Mackey is an individual residing in Georgia. Mackey worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mackey has been eligible to receive overtime pay under the FLSA because Mackey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3330. Plaintiff Travis Maddox is an individual residing in Georgia. Maddox worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Maddox has been eligible to receive overtime pay under the FLSA because Maddox has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3331. Plaintiff Jade Magelund is an individual residing in Georgia. Magelund worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Magelund has been eligible to receive overtime pay under the FLSA because Magelund has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3332. Plaintiff Charles Malone is an individual residing in Georgia. Malone worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Malone has been eligible to receive overtime pay under the FLSA because Malone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3333. Plaintiff Michael Manigo is an individual residing in Georgia. Manigo worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Manigo has been eligible to receive overtime pay under the FLSA because Manigo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3334. Plaintiff Antonio Mann is an individual residing in Georgia. Mann worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Mann has been eligible to receive overtime pay under the

FLSA because Mann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3335. Plaintiff Constant Mantey is an individual residing in Georgia. Mantey worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mantey has been eligible to receive overtime pay under the FLSA because Mantey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3336. Plaintiff Arifaha Marks is an individual residing in Georgia. Marks worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Marks has been eligible to receive overtime pay under the FLSA because Marks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3337. Plaintiff Jesse Marshall is an individual residing in Georgia. Marshall worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3338. Plaintiff Keyshaun Martin is an individual residing in Georgia. Martin worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay

under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3339. Plaintiff Michael Martin is an individual residing in South Carolina. Martin worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3340. Plaintiff Jermaine Martin Ii is an individual residing in Georgia. Martin Ii worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martin Ii has been eligible to receive overtime pay under the FLSA because Martin Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3341. Plaintiff Charlie Martin Iii is an individual residing in South Carolina. Martin Iii worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martin Iii has been eligible to receive overtime pay under the FLSA because Martin Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3342. Plaintiff Shannon Mathis is an individual residing in Georgia. Mathis worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mathis has been eligible to receive overtime pay under the FLSA because Mathis has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3343. Plaintiff Ray Mearthur is an individual residing in Georgia. Mearthur worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Mearthur has been eligible to receive overtime pay under the FLSA because Mearthur has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3344. Plaintiff Celeste Mccall is an individual residing in Georgia. Mccall worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mccall has been eligible to receive overtime pay under the FLSA because Mccall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3345. Plaintiff Ashley Mccommons is an individual residing in Georgia. Mccommons worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mccommons has been eligible to receive overtime pay under the FLSA because Mccommons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3346. Plaintiff Sierra Mccoy is an individual residing in Georgia. Mccoy worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mccoy has been eligible to receive overtime pay under the FLSA because Mccoy has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3347. Plaintiff Jelisha Mccrae is an individual residing in Georgia. Mccrae worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mccrae has been eligible to receive overtime pay under the FLSA because Mccrae has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3348. Plaintiff Jaandre Mccray is an individual residing in Georgia. Mccray worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mccray has been eligible to receive overtime pay under the FLSA because Mccray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3349. Plaintiff Theo Mcdougald is an individual residing in Georgia. Mcdougald worked as a delivery driver for FedEx in Georgia from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mcdougald has been eligible to receive overtime pay under the FLSA because Mcdougald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3350. Plaintiff Marshall Mcfadden is an individual residing in Georgia. Mcfadden worked as a delivery driver for FedEx in Georgia from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers.

Mcfadden has been eligible to receive overtime pay under the FLSA because Mcfadden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3351. Plaintiff Acendrick Mcwhorter is an individual residing in Georgia. Mcwhorter worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mcwhorter has been eligible to receive overtime pay under the FLSA because Mcwhorter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3352. Plaintiff Charles Mcwilliams is an individual residing in Georgia. Mcwilliams worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mcwilliams has been eligible to receive overtime pay under the FLSA because Mcwilliams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3353. Plaintiff Laquan Medlin is an individual residing in Georgia. Medlin worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Medlin has been eligible to receive overtime pay under the FLSA because Medlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3354. Plaintiff Veronica Mercer is an individual residing in Georgia. Mercer worked as a delivery driver for FedEx in Georgia from approximately 2010 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Mercer has been eligible to receive overtime pay under the FLSA because Mercer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3355. Plaintiff Torii Middleton, Sr. is an individual residing in Georgia. Middleton worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3356. Plaintiff Howard Miller is an individual residing in Georgia. Miller worked as a delivery driver for FedEx in Georgia from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3357. Plaintiff Nicole Minefield is an individual residing in Michigan. Minefield worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Minefield has been eligible to receive overtime pay under the FLSA because Minefield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3358. Plaintiff Adarius Mingo is an individual residing in Georgia. Mingo worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Mingo has been eligible to receive overtime pay under the FLSA because Mingo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3359. Plaintiff Javontaveious Mitchell is an individual residing in Georgia. Mitchell worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3360. Plaintiff Damani Mitchell is an individual residing in Georgia. Mitchell worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3361. Plaintiff Montravis Mitchell is an individual residing in Georgia. Mitchell worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3362. Plaintiff Adrian Monday is an individual residing in Georgia. Monday worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Monday has been eligible to receive overtime pay under the FLSA because Monday has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3363. Plaintiff Christerrius Montoya is an individual residing in Georgia. Montoya worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Montoya has been eligible to receive overtime pay under the FLSA because Montoya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3364. Plaintiff Shanikqua Moore is an individual residing in Georgia. Moore worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3365. Plaintiff Tashaira Moore is an individual residing in Georgia. Moore worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3366. Plaintiff Christy Moore is an individual residing in Georgia. Moore worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3367. Plaintiff Robert Morato is an individual residing in Georgia. Morato worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Morato has been eligible to receive overtime pay under the FLSA because Morato has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3368. Plaintiff Latarsha Morris is an individual residing in Georgia. Morris worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3369. Plaintiff Michael Morton is an individual residing in Georgia. Morton worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Morton has been eligible to receive overtime pay under the FLSA because Morton has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3370. Plaintiff Terry Moser is an individual residing in Georgia. Moser worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moser has been eligible to receive overtime pay under the FLSA because Moser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3371. Plaintiff Kemp Mosley is an individual residing in Georgia. Mosley worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay under the FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3372. Plaintiff Xavier Moss is an individual residing in Georgia. Moss worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Moss has been eligible to receive overtime pay under the FLSA because Moss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3373. Plaintiff Marquise Mumphery is an individual residing in Georgia. Mumphery worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Mumphery has been eligible to receive



overtime pay under the FLSA because Mumphery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3374. Plaintiff Thomas Munson is an individual residing in Georgia. Munson worked as a delivery driver for FedEx in Georgia from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Munson has been eligible to receive overtime pay under the FLSA because Munson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3375. Plaintiff Deangelo Nance is an individual residing in Georgia. Nance worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Nance has been eligible to receive overtime pay under the FLSA because Nance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3376. Plaintiff Aaron Neal is an individual residing in Georgia. Neal worked as a delivery driver for FedEx in Georgia from approximately 2010 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Neal has been eligible to receive overtime pay under the FLSA because Neal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3377. Plaintiff Terry Nelson is an individual residing in Georgia. Nelson worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been

eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3378. Plaintiff Leshona Neville is an individual residing in Georgia. Neville worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Neville has been eligible to receive overtime pay under the FLSA because Neville has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3379. Plaintiff Danielle Newry is an individual residing in Georgia. Newry worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Newry has been eligible to receive overtime pay under the FLSA because Newry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3380. Plaintiff Lamin Njie is an individual residing in Georgia. Njie worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Njie has been eligible to receive overtime pay under the FLSA because Njie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3381. Plaintiff Kiara Noble is an individual residing in Georgia. Noble worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Noble has been eligible to receive overtime pay under the FLSA because Noble has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3382. Plaintiff Robert Norfleet is an individual residing in Georgia. Norfleet worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Norfleet has been eligible to receive overtime pay under the FLSA because Norfleet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3383. Plaintiff Oriala Nyengiwari is an individual residing in Georgia. Nyengiwari worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nyengiwari has been eligible to receive overtime pay under the FLSA because Nyengiwari has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3384. Plaintiff Anastasia Odom is an individual residing in Georgia. Odom worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Odom has been eligible to receive overtime pay under the FLSA because Odom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3385. Plaintiff Michael Odum is an individual residing in Georgia. Odum worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Odum has been eligible to receive overtime pay under the FLSA because Odum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3386. Plaintiff Abraham Ogojiaku is an individual residing in Georgia. Ogojiaku worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Ogojiaku has been eligible to receive overtime pay under the FLSA because Ogojiaku has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3387. Plaintiff Melody Okoh is an individual residing in Georgia. Okoh worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Okoh has been eligible to receive overtime pay under the FLSA because Okoh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3388. Plaintiff Paulette Oliver is an individual residing in Georgia. Oliver worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Oliver has been eligible to receive overtime pay under the FLSA because Oliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3389. Plaintiff Howard Osbourne is an individual residing in Georgia. Osbourne worked as a delivery driver for FedEx in Georgia from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Osbourne has been eligible to receive overtime pay under the FLSA because Osbourne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3390. Plaintiff Vernon Osgood is an individual residing in Georgia. Osgood worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Osgood has been eligible to receive overtime pay under the FLSA because Osgood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3391. Plaintiff Grant Owusu is an individual residing in Georgia. Owusu worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Owusu has been eligible to receive overtime pay under the FLSA because Owusu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3392. Plaintiff Elvis Brumfield is an individual residing in Georgia. Packwood worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Packwood has been eligible to receive overtime pay under the FLSA because Packwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3393. Plaintiff Shaunta Parker is an individual residing in Georgia. Parker worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3394. Plaintiff Curtis Parks is an individual residing in Georgia. Parks worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Parks has been eligible to receive overtime pay under the FLSA because Parks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3395. Plaintiff Reginald Patrick is an individual residing in Georgia. Patrick worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Patrick has been eligible to receive overtime pay under the FLSA because Patrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3396. Plaintiff Leslie Peaks is an individual residing in Georgia. Peaks worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Peaks has been eligible to receive overtime pay under the FLSA because Peaks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3397. Plaintiff Steve Pennington is an individual residing in Georgia. Pennington worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Pennington has been eligible to receive overtime pay under the FLSA because Pennington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3398. Plaintiff Delrico Perkins is an individual residing in Georgia. Perkins worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perkins has been eligible to receive overtime pay under the FLSA because Perkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3399. Plaintiff Anthony Perkins is an individual residing in Georgia. Perkins worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Perkins has been eligible to receive overtime pay under the FLSA because Perkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3400. Plaintiff Jemeliah Perry is an individual residing in Georgia. Perry worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3401. Plaintiff Georgia Perry is an individual residing in Mississippi. Perry worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3402. Plaintiff Maya Perryman is an individual residing in Georgia. Perryman worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perryman has been eligible to receive overtime pay under the FLSA because Perryman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3403. Plaintiff Kentavius Peterson is an individual residing in Georgia. Peterson worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Peterson has been eligible to receive overtime pay under the FLSA because Peterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3404. Plaintiff Matthew Pierce is an individual residing in Georgia. Pierce worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pierce has been eligible to receive overtime pay under the FLSA because Pierce has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3405. Plaintiff Terrance Pollard is an individual residing in Georgia. Pollard worked as a delivery driver for FedEx in Georgia from approximately 2000 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pollard has been eligible to receive overtime pay under the FLSA because Pollard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3406. Plaintiff Kevin Ponder is an individual residing in Georgia. Ponder worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ponder has been eligible to receive overtime pay under the FLSA because Ponder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3407. Plaintiff Kevin Porter is an individual residing in Georgia. Porter worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3408. Plaintiff Sonya Pratt is an individual residing in Georgia. Pratt worked as a delivery driver for FedEx in Georgia from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pratt has been

eligible to receive overtime pay under the FLSA because Pratt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3409. Plaintiff Rashad Price is an individual residing in Georgia. Price worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Price has been eligible to receive overtime pay under the FLSA because Price has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3410. Plaintiff Eddie Pugh is an individual residing in Alabama. Pugh worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pugh has been eligible to receive overtime pay under the FLSA because Pugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3411. Plaintiff Jamoski Rachel is an individual residing in Georgia. Rachel worked as a delivery driver for FedEx in Georgia from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rachel has been eligible to receive overtime pay under the FLSA because Rachel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3412. Plaintiff Christopher Radford is an individual residing in Georgia. Radford worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Radford

has been eligible to receive overtime pay under the FLSA because Radford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3413. Plaintiff Lashaunte Ramos is an individual residing in Georgia. Ramos worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3414. Plaintiff Willie Ramsey is an individual residing in South Carolina. Ramsey worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ramsey has been eligible to receive overtime pay under the FLSA because Ramsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3415. Plaintiff Janet Randall is an individual residing in Georgia. Randall worked as a delivery driver for FedEx in Georgia from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Randall has been eligible to receive overtime pay under the FLSA because Randall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3416. Plaintiff Tracey Randell is an individual residing in Georgia. Randell worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Randell has been eligible to receive overtime pay under the FLSA because Randell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3417. Plaintiff Frank Ravelo is an individual residing in Georgia. Ravelo worked as a delivery driver for FedEx in Georgia from approximately 2001 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ravelo has been eligible to receive overtime pay under the FLSA because Ravelo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3418. Plaintiff Andra Ray is an individual residing in Georgia. Ray worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Ray has been eligible to receive overtime pay under the FLSA because Ray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3419. Plaintiff Billy Razor is an individual residing in Georgia. Razor worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Razor has been eligible to receive overtime pay under the FLSA because Razor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3420. Plaintiff Keenan Ready is an individual residing in Georgia. Ready worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx

calls independent service providers. Ready has been eligible to receive overtime pay under the FLSA because Ready has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3421. Plaintiff Telvin Denton is an individual residing in Georgia. Rhinehart worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Rhinehart has been eligible to receive overtime pay under the FLSA because Rhinehart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3422. Plaintiff Jontrell Rhodes is an individual residing in Georgia. Rhodes worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rhodes has been eligible to receive overtime pay under the FLSA because Rhodes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3423. Plaintiff Grayson Rhodes is an individual residing in Tennessee. Rhodes worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rhodes has been eligible to receive overtime pay under the FLSA because Rhodes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3424. Plaintiff Jahi Richardson is an individual residing in Georgia. Richardson worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has

been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3425. Plaintiff Jean Richelieu is an individual residing in Alabama. Richelieu worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Richelieu has been eligible to receive overtime pay under the FLSA because Richelieu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3426. Plaintiff Jamari Roberson is an individual residing in Georgia. Roberson worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Roberson has been eligible to receive overtime pay under the FLSA because Roberson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3427. Plaintiff Rj Roberts is an individual residing in Georgia. Roberts worked as a delivery driver for FedEx in Georgia from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3428. Plaintiff Roy Robinson is an individual residing in Georgia. Robinson worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that

FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3429. Plaintiff Antwon Robinson is an individual residing in Nevada. Robinson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3430. Plaintiff Josiah Rockefeller is an individual residing in Georgia. Rockefeller worked as a delivery driver for FedEx in Georgia from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rockefeller has been eligible to receive overtime pay under the FLSA because Rockefeller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3431. Plaintiff Gustavo Rodriguez is an individual residing in Georgia. Rodriguez worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3432. Plaintiff Marquiza Roker is an individual residing in Georgia. Roker worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Roker has been eligible to receive overtime pay under the FLSA because Roker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3433. Plaintiff Deanel Rolle is an individual residing in Georgia. Rolle worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Rolle has been eligible to receive overtime pay under the FLSA because Rolle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3434. Plaintiff Ariel Rosa is an individual residing in Georgia. Rosa worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rosa has been eligible to receive overtime pay under the FLSA because Rosa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3435. Plaintiff Calvin Ross is an individual residing in Georgia. Ross worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3436. Plaintiff Shamela Rupert is an individual residing in Georgia. Rupert worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2020 but was employed



through intermediary entities that FedEx calls independent service providers. Rupert has been eligible to receive overtime pay under the FLSA because Rupert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3437. Plaintiff Forrest Sailor is an individual residing in Georgia. Sailor worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Sailor has been eligible to receive overtime pay under the FLSA because Sailor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3438. Plaintiff Ricky Sampson is an individual residing in Georgia. Sampson worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sampson has been eligible to receive overtime pay under the FLSA because Sampson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3439. Plaintiff Tory Sanders is an individual residing in Georgia. Sanders worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3440. Plaintiff Ken Sanders is an individual residing in Georgia. Sanders worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3441. Plaintiff Luke Schellhase is an individual residing in Pennsylvania. Schellhase worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Schellhase has been eligible to receive overtime pay under the FLSA because Schellhase has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3442. Plaintiff Chad Scott is an individual residing in Florida. Scott worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3443. Plaintiff Willie Scott is an individual residing in Georgia. Scott worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3444. Plaintiff Tabatha Scott is an individual residing in Georgia. Scott worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3445. Plaintiff Mcarthur Scott is an individual residing in Georgia. Scott worked as a delivery driver for FedEx in Georgia from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3446. Plaintiff Tarim Scott is an individual residing in Georgia. Scott worked as a delivery driver for FedEx in Georgia from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3447. Plaintiff Lawrence Scott is an individual residing in Georgia. Scott worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3448. Plaintiff Alfred Setalsingh is an individual residing in Massachusetts. Setalsingh worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Setalsingh has been eligible to receive overtime pay under the FLSA because Setalsingh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3449. Plaintiff Grady Shaw is an individual residing in Georgia. Shaw worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Shaw has been eligible to receive overtime pay under the FLSA because Shaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3450. Plaintiff Ashly Shearouse is an individual residing in Georgia. Shearouse worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shearouse has been eligible to receive overtime pay under the FLSA because Shearouse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3451. Plaintiff Jeremy Sheats is an individual residing in Georgia. Sheats worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sheats has been

eligible to receive overtime pay under the FLSA because Sheats has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3452. Plaintiff Kevin Shelton is an individual residing in Georgia. Shelton worked as a delivery driver for FedEx in Georgia from approximately 1998 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Shelton has been eligible to receive overtime pay under the FLSA because Shelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3453. Plaintiff Tianitha Sherman is an individual residing in Georgia. Sherman worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sherman has been eligible to receive overtime pay under the FLSA because Sherman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3454. Plaintiff Morgan Shiver Iv is an individual residing in Georgia. Shiver Iv worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Shiver Iv has been eligible to receive overtime pay under the FLSA because Shiver Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3455. Plaintiff Kenson Simeon is an individual residing in Georgia. Simeon worked as a delivery driver for FedEx in Georgia from approximately 2005 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Simeon has been eligible to receive overtime pay under the FLSA because Simeon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3456. Plaintiff Roderick Simmons is an individual residing in Georgia. Simmons worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3457. Plaintiff Schauka Simmons is an individual residing in Georgia. Simmons worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3458. Plaintiff Kendrell Simpson is an individual residing in Georgia. Simpson worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Simpson has been eligible to receive overtime pay under the FLSA because Simpson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3459. Plaintiff Raymond Sims is an individual residing in Georgia. Sims worked as a delivery driver for FedEx in Georgia from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3460. Plaintiff Charles Sims is an individual residing in Georgia. Sims worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3461. Plaintiff Omar Skinner is an individual residing in Florida. Skinner worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Skinner has been eligible to receive overtime pay under the FLSA because Skinner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3462. Plaintiff Richard Small is an individual residing in Georgia. Small worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Small has been eligible to receive overtime pay under the FLSA because Small has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3463. Plaintiff Deryck Smiley is an individual residing in Georgia. Smiley worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smiley has been eligible to receive overtime pay under the FLSA because Smiley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3464. Plaintiff Jeremiah Smith is an individual residing in Georgia. Smith worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3465. Plaintiff Eric Smith is an individual residing in Georgia. Smith worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3466. Plaintiff Darrell Smith is an individual residing in Georgia. Smith worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3467. Plaintiff Kathy Smith is an individual residing in Georgia. Smith worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3468. Plaintiff Craig Smith is an individual residing in Georgia. Smith worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3469. Plaintiff Lashanda Solin is an individual residing in Georgia. Solin worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Solin has been eligible to receive overtime pay under the FLSA because Solin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3470. Plaintiff Derek Spencer is an individual residing in Georgia. Spencer worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3471. Plaintiff Edward Spencer is an individual residing in South Carolina. Spencer worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3472. Plaintiff Mark Spruill is an individual residing in Georgia. Spruill worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Spruill has been eligible to receive overtime pay under the FLSA because Spruill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3473. Plaintiff Steven Stanley is an individual residing in Georgia. Stanley worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stanley has been eligible to receive overtime pay under the FLSA because Stanley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3474. Plaintiff Sierra Starlings is an individual residing in Georgia. Starlings worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Starlings has been

eligible to receive overtime pay under the FLSA because Starlings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3475. Plaintiff Standrick Stephens is an individual residing in Georgia. Stephens worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3476. Plaintiff Thaddeus Stewart is an individual residing in Georgia. Stewart worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3477. Plaintiff Dillon Stokes is an individual residing in Georgia. Stokes worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3478. Plaintiff Demond Stovall is an individual residing in Georgia. Stovall worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stovall has been eligible to receive overtime pay under the FLSA because Stovall has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3479. Plaintiff Shelley Strother is an individual residing in Georgia. Strother worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Strother has been eligible to receive overtime pay under the FLSA because Strother has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3480. Plaintiff Jimmie Sturges Jr. is an individual residing in Georgia. Sturges Jr. worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sturges Jr. has been eligible to receive overtime pay under the FLSA because Sturges Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3481. Plaintiff Robert Sullivan is an individual residing in Georgia. Sullivan worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sullivan has been eligible to receive overtime pay under the FLSA because Sullivan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3482. Plaintiff Jim Sutton is an individual residing in Tennessee. Sutton worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sutton has been eligible to receive overtime pay under the FLSA because Sutton has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3483. Plaintiff Joshua Swann is an individual residing in Georgia. Swann worked as a delivery driver for FedEx in Georgia from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Swann has been eligible to receive overtime pay under the FLSA because Swann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3484. Plaintiff Larry Swindell is an individual residing in Georgia. Swindell worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Swindell has been eligible to receive overtime pay under the FLSA because Swindell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3485. Plaintiff Bradford Symonette is an individual residing in Georgia. Symonette worked as a delivery driver for FedEx in Georgia from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Symonette has been eligible to receive overtime pay under the FLSA because Symonette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3486. Plaintiff Jordan Taylor is an individual residing in Georgia. Taylor worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3487. Plaintiff George Taylor is an individual residing in Georgia. Taylor worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3488. Plaintiff Leonard Taylor Jr is an individual residing in Georgia. Taylor Jr worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Taylor Jr has been eligible to receive overtime pay under the FLSA because Taylor Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3489. Plaintiff Mananna Terrell is an individual residing in Georgia. Terrell worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Terrell has been eligible to receive overtime pay under the FLSA because Terrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3490. Plaintiff Robert Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3491. Plaintiff Michelle Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3492. Plaintiff Baruti Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3493. Plaintiff Romald Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia and Florida from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3494. Plaintiff Corey Thomas is an individual residing in Alabama. Thomas worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been

eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3495. Plaintiff Shuntel Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3496. Plaintiff Terry Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3497. Plaintiff Jamal Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3498. Plaintiff Demetrius Thomas is an individual residing in Georgia. Thomas worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been



eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3499. Plaintiff Sydney Thompson is an individual residing in Georgia. Thompson worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3500. Plaintiff Carlos Thompson is an individual residing in Georgia. Thompson worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3501. Plaintiff Dontray Thompson is an individual residing in Georgia. Thompson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3502. Plaintiff Amirrah Thornley is an individual residing in Georgia. Thornley worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Thornley has been eligible to receive overtime pay under the FLSA because Thornley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3503. Plaintiff Sheldon Thrift is an individual residing in Georgia. Thrift worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Thrift has been eligible to receive overtime pay under the FLSA because Thrift has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3504. Plaintiff Curtis Trawick is an individual residing in Georgia. Trawick worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Trawick has been eligible to receive overtime pay under the FLSA because Trawick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3505. Plaintiff Shawn Tribble Jr is an individual residing in Georgia. Tribble Jr worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Tribble Jr has been eligible to receive overtime pay under the FLSA because Tribble Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3506. Plaintiff Brandon Truesdell is an individual residing in Georgia. Truesdell worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Truesdell has been eligible to receive overtime pay under the FLSA because Truesdell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3507. Plaintiff Emmanuel Twum is an individual residing in Georgia. Twum worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Twum has been eligible to receive overtime pay under the FLSA because Twum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3508. Plaintiff Joshua Tyson is an individual residing in Georgia. Tyson worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tyson has been eligible to receive overtime pay under the FLSA because Tyson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3509. Plaintiff Gino Viteri is an individual residing in Florida. Viteri worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Viteri has been eligible to receive overtime pay under the FLSA because Viteri has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3510. Plaintiff Willie Waddell is an individual residing in Georgia. Waddell worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Waddell has been eligible to receive overtime pay under the FLSA because Waddell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3511. Plaintiff Rodney Walker is an individual residing in Georgia. Walker worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3512. Plaintiff Keandra Walker is an individual residing in Georgia. Walker worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3513. Plaintiff Misty Walker is an individual residing in Georgia. Walker worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3514. Plaintiff Stephen Walter is an individual residing in Georgia. Walter worked as a delivery driver for FedEx in Georgia from approximately 2013 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Walter has been eligible to receive overtime pay under the FLSA because Walter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3515. Plaintiff Lisa Walthall is an individual residing in Georgia. Walthall worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Walthall has been eligible to receive overtime pay under the FLSA because Walthall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3516. Plaintiff Vallerie Walton is an individual residing in Georgia. Walton worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Walton has been eligible to receive overtime pay under the FLSA because Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3517. Plaintiff Melvin Walton is an individual residing in Georgia. Walton worked as a delivery driver for FedEx in Georgia from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Walton has been eligible to receive overtime pay under the FLSA because Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3518. Plaintiff Canandas Ware is an individual residing in Georgia. Ware worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Ware has been eligible to receive overtime pay under the FLSA because Ware has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3519. Plaintiff Jethel Ware is an individual residing in Georgia. Ware worked as a delivery driver for FedEx in Georgia from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ware has been eligible to receive overtime pay under the FLSA because Ware has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3520. Plaintiff Anthony Warren is an individual residing in Georgia. Warren worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3521. Plaintiff Jason Warren is an individual residing in Alabama. Warren worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3522. Plaintiff Thabazz Warrington is an individual residing in Georgia. Warrington worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Warrington has been eligible to receive overtime pay under the FLSA because Warrington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3523. Plaintiff Gary Wash Jr. is an individual residing in Georgia. Wash Jr. worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wash Jr. has been eligible to receive overtime pay under the FLSA because Wash Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3524. Plaintiff Nevada Washington is an individual residing in Georgia. Washington worked as a delivery driver for FedEx in Georgia from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3525. Plaintiff Kelvin Washington is an individual residing in Georgia. Washington worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3526. Plaintiff Nicholas Washington is an individual residing in Georgia. Washington worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3527. Plaintiff Tommy Waters is an individual residing in Georgia. Waters worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Waters has been eligible to receive overtime pay under the FLSA because Waters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3528. Plaintiff Shawanna Watson is an individual residing in Georgia. Watson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3529. Plaintiff Christopher Welch is an individual residing in Georgia. Welch worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Welch has been



eligible to receive overtime pay under the FLSA because Welch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3530. Plaintiff Jerome Wells is an individual residing in Georgia. Wells worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3531. Plaintiff Lori Whisnant is an individual residing in Georgia. Whisnant worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Whisnant has been eligible to receive overtime pay under the FLSA because Whisnant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3532. Plaintiff Robert White is an individual residing in Georgia. White worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3533. Plaintiff Tamara Wilkenson is an individual residing in Georgia. Wilkenson worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Wilkenson has been eligible to receive overtime pay under the FLSA because Wilkenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3534. Plaintiff Onitara Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3535. Plaintiff Aubrey Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia from approximately 1988 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3536. Plaintiff Kirkland Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3537. Plaintiff Keenan Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3538. Plaintiff Brian Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3539. Plaintiff Heyward Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3540. Plaintiff Juliette Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3541. Plaintiff Satori Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3542. Plaintiff Sherman Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3543. Plaintiff Justin Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3544. Plaintiff Lamentha Williams is an individual residing in Georgia. Williams worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3545. Plaintiff Franklin Williams Jr. is an individual residing in Georgia. Williams Jr. worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams Jr. has been eligible to receive overtime pay under the FLSA because Williams Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3546. Plaintiff Karl Wilson is an individual residing in Georgia. Wilson worked as a delivery driver for FedEx in Georgia from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3547. Plaintiff Tonya Wilson is an individual residing in Georgia. Wilson worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3548. Plaintiff Terry Wilson is an individual residing in Georgia. Wilson worked as a delivery driver for FedEx in Georgia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3549. Plaintiff Reginald Wilson is an individual residing in Georgia. Wilson worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3550. Plaintiff Tiffany Wingo is an individual residing in Georgia. Wingo worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wingo has been eligible to receive overtime pay under the FLSA because Wingo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3551. Plaintiff Calvin Wise is an individual residing in Georgia. Wise worked as a delivery driver for FedEx in Georgia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wise has been eligible to receive overtime pay under the FLSA because Wise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3552. Plaintiff Shartice Wise-Turner is an individual residing in Georgia. Wise-Turner worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wise-

Turner has been eligible to receive overtime pay under the FLSA because Wise-Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3553. Plaintiff Kevin Wood is an individual residing in Georgia. Wood worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Wood has been eligible to receive overtime pay under the FLSA because Wood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3554. Plaintiff Terry Woodard is an individual residing in Texas. Woodard worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Woodard has been eligible to receive overtime pay under the FLSA because Woodard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3555. Plaintiff Joseph Wright is an individual residing in Georgia. Wright worked as a delivery driver for FedEx in Georgia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3556. Plaintiff Jermaine Wright is an individual residing in Georgia. Wright worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the

FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3557. Plaintiff Myles Yates is an individual residing in Georgia. Yates worked as a delivery driver for FedEx in Georgia but was employed through intermediary entities that FedEx calls independent service providers. Yates has been eligible to receive overtime pay under the FLSA because Yates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3558. Plaintiff Frazier Yearby is an individual residing in Georgia. Yearby worked as a delivery driver for FedEx in Georgia from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Yearby has been eligible to receive overtime pay under the FLSA because Yearby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3559. Plaintiff Carlton Young Iii is an individual residing in Georgia. Young Iii worked as a delivery driver for FedEx in Georgia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Young Iii has been eligible to receive overtime pay under the FLSA because Young Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3560. Plaintiff Alyssa Bacon is an individual residing in Georgia. Bacon worked as a delivery driver for FedEx in Guam from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bacon has been eligible to



receive overtime pay under the FLSA because Bacon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3561. Plaintiff Alexander Estrada is an individual residing in Washington. Estrada worked as a delivery driver for FedEx in Hawaii from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Estrada has been eligible to receive overtime pay under the FLSA because Estrada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3562. Plaintiff Michael Sexton is an individual residing in Arizona. Sexton worked as a delivery driver for FedEx in Hawaii from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sexton has been eligible to receive overtime pay under the FLSA because Sexton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3563. Plaintiff John Toledo is an individual residing in Hawaii. Toledo worked as a delivery driver for FedEx in Hawaii but was employed through intermediary entities that FedEx calls independent service providers. Toledo has been eligible to receive overtime pay under the FLSA because Toledo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3564. Plaintiff Scott Acklin is an individual residing in Idaho. Acklin worked as a delivery driver for FedEx in Idaho from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Acklin has been eligible to receive overtime pay under the FLSA because Acklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3565. Plaintiff James Baker is an individual residing in Nevada. Baker worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3566. Plaintiff Tyler Barry is an individual residing in Idaho. Barry worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barry has been eligible to receive overtime pay under the FLSA because Barry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3567. Plaintiff Karen Braun is an individual residing in Idaho. Braun worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Braun has been eligible to receive overtime pay under the FLSA because Braun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3568. Plaintiff Andrew Burch is an individual residing in Idaho. Burch worked as a delivery driver for FedEx in Idaho from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Burch has been eligible to receive overtime pay under the FLSA because Burch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3569. Plaintiff Jose Castaneda is an individual residing in Idaho. Castaneda worked as a delivery driver for FedEx in Idaho from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible

to receive overtime pay under the FLSA because Castaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3570. Plaintiff Jordan Clark is an individual residing in Idaho. Clark worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3571. Plaintiff Dustin Clay is an individual residing in Idaho. Clay worked as a delivery driver for FedEx in Idaho from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clay has been eligible to receive overtime pay under the FLSA because Clay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3572. Plaintiff Tim Dawson is an individual residing in Idaho. Dawson worked as a delivery driver for FedEx in Idaho and California but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3573. Plaintiff Michael Delatorre is an individual residing in Ohio. Delatorre worked as a delivery driver for FedEx in Idaho from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delatorre has been eligible to receive overtime pay under the FLSA because Delatorre has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3574. Plaintiff Christopher Edwards is an individual residing in Idaho. Edwards worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3575. Plaintiff Austin Emry is an individual residing in Idaho. Emry worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Emry has been eligible to receive overtime pay under the FLSA because Emry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3576. Plaintiff Andrew Farnes is an individual residing in Idaho. Farnes worked as a delivery driver for FedEx in Idaho from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Farnes has been eligible to receive overtime pay under the FLSA because Farnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3577. Plaintiff Jacqueline Ferree is an individual residing in Idaho. Ferree worked as a delivery driver for FedEx in Idaho from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ferree has been eligible to receive overtime pay under the FLSA because Ferree has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3578. Plaintiff Scott Garner is an individual residing in Idaho. Garner worked as a delivery driver for FedEx in Idaho from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garner has been eligible to receive overtime pay under the FLSA because Garner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3579. Plaintiff Nicholas Hieb is an individual residing in Idaho. Hieb worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Hieb has been eligible to receive overtime pay under the FLSA because Hieb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3580. Plaintiff Storm Huaute is an individual residing in Montana. Huaute worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Huaute has been eligible to receive overtime pay under the FLSA because Huaute has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3581. Plaintiff James Huml is an individual residing in Idaho. Huml worked as a delivery driver for FedEx in Idaho from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Huml has been eligible to receive overtime pay under the FLSA because Huml has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3582. Plaintiff Tyler Johnson is an individual residing in Idaho. Johnson worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to

receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3583. Plaintiff Ryan Johnson is an individual residing in Idaho. Johnson worked as a delivery driver for FedEx in Idaho from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3584. Plaintiff Sara Kapsimalis is an individual residing in Idaho. Kapsimalis worked as a delivery driver for FedEx in Idaho from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kapsimalis has been eligible to receive overtime pay under the FLSA because Kapsimalis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3585. Plaintiff Daniel Lenz is an individual residing in Idaho. Lenz worked as a delivery driver for FedEx in Idaho from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lenz has been eligible to receive overtime pay under the FLSA because Lenz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3586. Plaintiff Ivan Mamula is an individual residing in Idaho. Mamula worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Mamula has been eligible to receive overtime pay under the FLSA because Mamula has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3587. Plaintiff Shawn Maw is an individual residing in Idaho. Maw worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Maw has been eligible to receive overtime pay under the FLSA because Maw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3588. Plaintiff Isaac Miller is an individual residing in Kansas. Miller worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3589. Plaintiff Todd Mills is an individual residing in Michigan. Mills worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3590. Plaintiff Eric Neely is an individual residing in Idaho. Neely worked as a delivery driver for FedEx in Idaho from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Neely has been eligible to receive overtime pay under the FLSA because Neely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3591. Plaintiff Gabrielle Nilson is an individual residing in Idaho. Nilson worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nilson has been eligible to

receive overtime pay under the FLSA because Nilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3592. Plaintiff Jared Rasor is an individual residing in Idaho. Rasor worked as a delivery driver for FedEx in Idaho from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rasor has been eligible to receive overtime pay under the FLSA because Rasor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3593. Plaintiff Steven Robinette is an individual residing in Idaho. Robinette worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Robinette has been eligible to receive overtime pay under the FLSA because Robinette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3594. Plaintiff Hope Rovig is an individual residing in Idaho. Rovig worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Rovig has been eligible to receive overtime pay under the FLSA because Rovig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3595. Plaintiff Shelby Shade is an individual residing in Idaho. Shade worked as a delivery driver for FedEx in Idaho from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Shade has been eligible to receive overtime pay under the FLSA because Shade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



3596. Plaintiff Steve Spindler is an individual residing in Idaho. Spindler worked as a delivery driver for FedEx in Idaho from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Spindler has been eligible to receive overtime pay under the FLSA because Spindler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3597. Plaintiff Traci Swanson is an individual residing in Idaho. Swanson worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Swanson has been eligible to receive overtime pay under the FLSA because Swanson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3598. Plaintiff Christi Tedder is an individual residing in Idaho. Tedder worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Tedder has been eligible to receive overtime pay under the FLSA because Tedder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3599. Plaintiff Juan Tena is an individual residing in Washington. Tena worked as a delivery driver for FedEx in Idaho from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tena has been eligible to receive overtime pay under the FLSA because Tena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3600. Plaintiff Manuel Velasquez is an individual residing in Idaho. Velasquez worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Velasquez has been eligible to receive overtime pay under the FLSA because Velasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3601. Plaintiff Tim Weber is an individual residing in Idaho. Weber worked as a delivery driver for FedEx in Idaho from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weber has been eligible to receive overtime pay under the FLSA because Weber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3602. Plaintiff Cristopher Wolf is an individual residing in Idaho. Wolf worked as a delivery driver for FedEx in Idaho from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wolf has been eligible to receive overtime pay under the FLSA because Wolf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3603. Plaintiff Braiden Wright is an individual residing in Idaho. Wright worked as a delivery driver for FedEx in Idaho from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3604. Plaintiff Jim Zahiralis is an individual residing in Idaho. Zahiralis worked as a delivery driver for FedEx in Idaho but was employed through intermediary entities that FedEx calls independent service providers. Zahiralis has been eligible to receive overtime pay under the

FLSA because Zahiralis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3605. Plaintiff David Abbott is an individual residing in Illinois. Abbott worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Abbott has been eligible to receive overtime pay under the FLSA because Abbott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3606. Plaintiff Abdon Abril Cuellar is an individual residing in Illinois. Abril Cuellar worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Abril Cuellar has been eligible to receive overtime pay under the FLSA because Abril Cuellar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3607. Plaintiff Laurie Acuff is an individual residing in Illinois. Acuff worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Acuff has been eligible to receive overtime pay under the FLSA because Acuff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3608. Plaintiff Josh Adams is an individual residing in Illinois. Adams worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3609. Plaintiff Bernard Adams Iv is an individual residing in Illinois. Adams Iv worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Adams Iv has been eligible to receive overtime pay under the FLSA because Adams Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3610. Plaintiff Rick Addis is an individual residing in Illinois. Addis worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Addis has been eligible to receive overtime pay under the FLSA because Addis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3611. Plaintiff Patricia Adkins is an individual residing in Illinois. Adkins worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Adkins has been eligible to receive overtime pay under the FLSA because Adkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3612. Plaintiff Syed Ahmed is an individual residing in Illinois. Ahmed worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ahmed has been eligible to receive overtime pay under the FLSA because Ahmed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3613. Plaintiff Abiodun Akande is an individual residing in Illinois. Akande worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx

calls independent service providers. Akande has been eligible to receive overtime pay under the FLSA because Akande has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3614. Plaintiff Ali Alabboodi is an individual residing in Illinois. Alabboodi worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alabboodi has been eligible to receive overtime pay under the FLSA because Alabboodi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3615. Plaintiff Jesse Alcala is an individual residing in Illinois. Alcala worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alcala has been eligible to receive overtime pay under the FLSA because Alcala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3616. Plaintiff Jay Allabaugh is an individual residing in Illinois. Allabaugh worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Allabaugh has been eligible to receive overtime pay under the FLSA because Allabaugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3617. Plaintiff Jake Allen is an individual residing in Illinois. Allen worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to

receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3618. Plaintiff Jermaine Allen is an individual residing in Illinois. Allen worked as a delivery driver for FedEx in Illinois from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3619. Plaintiff Frederick Ansah is an individual residing in Illinois. Ansah worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ansah has been eligible to receive overtime pay under the FLSA because Ansah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3620. Plaintiff Patrick Armstrong is an individual residing in Illinois. Armstrong worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3621. Plaintiff Tariq Ashkar is an individual residing in Illinois. Ashkar worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ashkar has been eligible to receive overtime pay under the FLSA because Ashkar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3622. Plaintiff Natasha Ausmus is an individual residing in Wisconsin. Ausmus worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ausmus has been eligible to receive overtime pay under the FLSA because Ausmus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3623. Plaintiff Andrea Austin is an individual residing in Illinois. Austin worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Austin has been eligible to receive overtime pay under the FLSA because Austin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3624. Plaintiff Talona Avant is an individual residing in Illinois. Avant worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Avant has been eligible to receive overtime pay under the FLSA because Avant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3625. Plaintiff Briana Avant is an individual residing in Illinois. Avant worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Avant has been eligible to receive overtime pay under the FLSA because Avant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3626. Plaintiff Edgar Avelar is an individual residing in Illinois. Avelar worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Avelar has been eligible to receive overtime pay under the FLSA because Avelar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3627. Plaintiff Martin Avila is an individual residing in Illinois. Avila worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Avila has been eligible to receive overtime pay under the FLSA because Avila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3628. Plaintiff Secilly Aviles is an individual residing in Wisconsin. Aviles worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Aviles has been eligible to receive overtime pay under the FLSA because Aviles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3629. Plaintiff Steven Baker is an individual residing in Illinois. Baker worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3630. Plaintiff Penny Bale is an individual residing in Illinois. Bale worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bale has been eligible to receive overtime pay under the FLSA because Bale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



3631. Plaintiff Ted Barabas is an individual residing in Illinois. Barabas worked as a delivery driver for FedEx in Illinois from approximately 1997 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barabas has been eligible to receive overtime pay under the FLSA because Barabas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3632. Plaintiff Juan Barcenas is an individual residing in Illinois. Barcenas worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barcenas has been eligible to receive overtime pay under the FLSA because Barcenas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3633. Plaintiff Cristian Barraza is an individual residing in Illinois. Barraza worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Barraza has been eligible to receive overtime pay under the FLSA because Barraza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3634. Plaintiff Wesley Bell is an individual residing in Illinois. Bell worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3635. Plaintiff Eric Bell is an individual residing in Illinois. Bell worked as a delivery driver for FedEx in Illinois from approximately 2006 to 2016 but was employed through

intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3636. Plaintiff Quentin Bell is an individual residing in Illinois. Bell worked as a delivery driver for FedEx in Illinois from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3637. Plaintiff Austin Bill is an individual residing in Texas. Bill worked as a delivery driver for FedEx in Illinois and Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bill has been eligible to receive overtime pay under the FLSA because Bill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3638. Plaintiff Justin Black is an individual residing in Georgia. Black worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Black has been eligible to receive overtime pay under the FLSA because Black has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3639. Plaintiff Michael Blair is an individual residing in Illinois. Blair worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Blair has been eligible to

receive overtime pay under the FLSA because Blair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3640. Plaintiff Nelson Blanco is an individual residing in Illinois. Blanco worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Blanco has been eligible to receive overtime pay under the FLSA because Blanco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3641. Plaintiff Bradley Bogard is an individual residing in Illinois. Bogard worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bogard has been eligible to receive overtime pay under the FLSA because Bogard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3642. Plaintiff Japhus Bondurant is an individual residing in Illinois. Bondurant worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bondurant has been eligible to receive overtime pay under the FLSA because Bondurant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3643. Plaintiff Shannon Bortner is an individual residing in Illinois. Bortner worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bortner has been eligible to receive overtime pay under the FLSA because Bortner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3644. Plaintiff Lee Boscacci is an individual residing in Illinois. Boscacci worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Boscacci has been eligible to receive overtime pay under the FLSA because Boscacci has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3645. Plaintiff Page Bouldin is an individual residing in Illinois. Bouldin worked as a delivery driver for FedEx in Illinois from approximately 1992 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bouldin has been eligible to receive overtime pay under the FLSA because Bouldin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3646. Plaintiff Walter Bowman is an individual residing in Illinois. Bowman worked as a delivery driver for FedEx in Illinois from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3647. Plaintiff Demoun Boykin is an individual residing in Illinois. Boykin worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Boykin has been eligible to receive overtime pay under the FLSA because Boykin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3648. Plaintiff Levi Bridges is an individual residing in Florida. Bridges worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Bridges has been eligible to receive overtime pay under the FLSA because Bridges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3649. Plaintiff Jeffrey Britten is an individual residing in Illinois. Britten worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Britten has been eligible to receive overtime pay under the FLSA because Britten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3650. Plaintiff Shawn Knieling is an individual residing in Illinois. Brooks worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3651. Plaintiff Rashaun Griffin is an individual residing in Illinois. Brooks worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3652. Plaintiff Shatara Brooks is an individual residing in Indiana. Brooks worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3653. Plaintiff Kiwand Brown is an individual residing in Illinois. Brown worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3654. Plaintiff Gabriel Brown is an individual residing in Missouri. Brown worked as a delivery driver for FedEx in Illinois from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3655. Plaintiff Freda Brown is an individual residing in Illinois. Brown worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3656. Plaintiff Jeremy Brown is an individual residing in Illinois. Brown worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3657. Plaintiff Ophelia Brown is an individual residing in Illinois. Brown worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to

receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3658. Plaintiff Monique Byrd is an individual residing in Illinois. Byrd worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Byrd has been eligible to receive overtime pay under the FLSA because Byrd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3659. Plaintiff Lorenzo Cabello is an individual residing in Illinois. Cabello worked as a delivery driver for FedEx in Illinois from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cabello has been eligible to receive overtime pay under the FLSA because Cabello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3660. Plaintiff Adam Calabrese is an individual residing in Iowa. Calabrese worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Calabrese has been eligible to receive overtime pay under the FLSA because Calabrese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3661. Plaintiff Adam Callard is an individual residing in Colorado. Callard worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Callard has been eligible to receive overtime pay under the FLSA because Callard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3662. Plaintiff Deborah Campbell is an individual residing in Illinois. Campbell worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3663. Plaintiff Albert Cansino is an individual residing in Illinois. Cansino worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cansino has been eligible to receive overtime pay under the FLSA because Cansino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3664. Plaintiff Jose Carillo is an individual residing in Illinois. Carillo worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Carillo has been eligible to receive overtime pay under the FLSA because Carillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3665. Plaintiff Daniel Carini is an individual residing in Illinois. Carini worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Carini has been eligible to receive overtime pay under the FLSA because Carini has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3666. Plaintiff Latrice Carr is an individual residing in Illinois. Carr worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2020 but was employed through



intermediary entities that FedEx calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3667. Plaintiff Jessica Shupe is an individual residing in Illinois. Carrasco worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carrasco has been eligible to receive overtime pay under the FLSA because Carrasco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3668. Plaintiff Clarence Williams Jr. is an individual residing in Illinois. Carrasco worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carrasco has been eligible to receive overtime pay under the FLSA because Carrasco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3669. Plaintiff Cartrese Carswell is an individual residing in Illinois. Carswell worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Carswell has been eligible to receive overtime pay under the FLSA because Carswell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3670. Plaintiff Tennille Hardy is an individual residing in Illinois. Carter worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the

FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3671. Plaintiff Jorge Casiano is an individual residing in Illinois. Casiano worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Casiano has been eligible to receive overtime pay under the FLSA because Casiano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3672. Plaintiff Joel Cazarez is an individual residing in Illinois. Cazarez worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cazarez has been eligible to receive overtime pay under the FLSA because Cazarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3673. Plaintiff Jeremy Ceasar is an individual residing in Illinois. Ceasar worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ceasar has been eligible to receive overtime pay under the FLSA because Ceasar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3674. Plaintiff Daniel Celske is an individual residing in Illinois. Celske worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Celske has been eligible to receive overtime pay under the FLSA because Celske has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3675. Plaintiff John Cenobio is an individual residing in Illinois. Cenobio worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cenobio has been eligible to receive overtime pay under the FLSA because Cenobio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3676. Plaintiff Griselda Cervantes is an individual residing in Illinois. Cervantes worked as a delivery driver for FedEx in Illinois from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cervantes has been eligible to receive overtime pay under the FLSA because Cervantes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3677. Plaintiff Fatima Champion is an individual residing in Illinois. Champion worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Champion has been eligible to receive overtime pay under the FLSA because Champion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3678. Plaintiff Brian Chapa is an individual residing in Illinois. Chapa worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chapa has been eligible to receive overtime pay under the FLSA because Chapa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3679. Plaintiff Christos Choochkeh is an individual residing in Illinois. Choochkeh worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Choochkeh has been eligible to receive overtime pay under the FLSA because Choochkeh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3680. Plaintiff Fahad Choudhry is an individual residing in Illinois. Choudhry worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Choudhry has been eligible to receive overtime pay under the FLSA because Choudhry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3681. Plaintiff Marcin Chynek is an individual residing in Illinois. Chynek worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chynek has been eligible to receive overtime pay under the FLSA because Chynek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3682. Plaintiff Ian Clark is an individual residing in Texas. Clark worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3683. Plaintiff Arwon Clark is an individual residing in Indiana. Clark worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2019 but was employed through

intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3684. Plaintiff Rashaad Clark is an individual residing in Illinois. Clark worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3685. Plaintiff Matthew Claudio is an individual residing in Illinois. Claudio worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Claudio has been eligible to receive overtime pay under the FLSA because Claudio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3686. Plaintiff Marty Clements is an individual residing in Missouri. Clements worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clements has been eligible to receive overtime pay under the FLSA because Clements has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3687. Plaintiff Devrund Cleveland is an individual residing in Illinois. Cleveland worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Cleveland has been eligible to receive overtime

pay under the FLSA because Cleveland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3688. Plaintiff Matthew Coleman is an individual residing in Wisconsin. Coleman worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3689. Plaintiff Troy Collins is an individual residing in Illinois. Collins worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3690. Plaintiff Rhonda Collins is an individual residing in Missouri. Collins worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3691. Plaintiff Britteny Cook is an individual residing in Illinois. Cook worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3692. Plaintiff Aaron Cooney is an individual residing in Illinois. Cooney worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Cooney has been eligible to receive overtime pay under the FLSA because Cooney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3693. Plaintiff Michelle Cooper is an individual residing in Illinois. Cooper worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3694. Plaintiff Jordan Cooper is an individual residing in Illinois. Cooper worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3695. Plaintiff Donell Cotton is an individual residing in Missouri. Cotton worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cotton has been eligible to receive overtime pay under the FLSA because Cotton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3696. Plaintiff Dinell Cotton is an individual residing in Missouri. Cotton worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cotton has been eligible to

receive overtime pay under the FLSA because Cotton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3697. Plaintiff Perry Crawfore is an individual residing in Missouri. Crawfore worked as a delivery driver for FedEx in Illinois and Missouri but was employed through intermediary entities that FedEx calls independent service providers. Crawfore has been eligible to receive overtime pay under the FLSA because Crawfore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3698. Plaintiff Kristi Crosby is an individual residing in Illinois. Crosby worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Crosby has been eligible to receive overtime pay under the FLSA because Crosby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3699. Plaintiff Ryan Crowell is an individual residing in Illinois. Crowell worked as a delivery driver for FedEx in Illinois from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Crowell has been eligible to receive overtime pay under the FLSA because Crowell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3700. Plaintiff Christopher Cruz is an individual residing in Indiana. Cruz worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



3701. Plaintiff Lutrell Curtis is an individual residing in Illinois. Curtis worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Curtis has been eligible to receive overtime pay under the FLSA because Curtis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3702. Plaintiff Sierra Davis is an individual residing in Illinois. Davis worked as a delivery driver for FedEx in Illinois and Missouri from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3703. Plaintiff Jaylin Davis is an individual residing in Illinois. Davis worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3704. Plaintiff Devin Davis is an individual residing in Iowa. Davis worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3705. Plaintiff Octavia Davis is an individual residing in Illinois. Davis worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2024 but was employed through

intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3706. Plaintiff Christopher Davis is an individual residing in Illinois. Davis worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3707. Plaintiff Durell Dawson is an individual residing in Illinois. Dawson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3708. Plaintiff Yolanda Deleo is an individual residing in Illinois. Deleo worked as a delivery driver for FedEx in Illinois from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Deleo has been eligible to receive overtime pay under the FLSA because Deleo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3709. Plaintiff Corey Denny is an individual residing in Illinois. Denny worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Denny has been eligible to receive overtime pay under the FLSA because Denny has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3710. Plaintiff Zachary Derer is an individual residing in Illinois. Derer worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Derer has been eligible to receive overtime pay under the FLSA because Derer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3711. Plaintiff Josh Dill is an individual residing in Illinois. Dill worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dill has been eligible to receive overtime pay under the FLSA because Dill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3712. Plaintiff Jarrell Dillard is an individual residing in Illinois. Dillard worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dillard has been eligible to receive overtime pay under the FLSA because Dillard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3713. Plaintiff Kenny Dillon is an individual residing in Illinois. Dillon worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dillon has been eligible to receive overtime pay under the FLSA because Dillon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3714. Plaintiff Jeremy Dixon is an individual residing in Illinois. Dixon worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to

receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3715. Plaintiff Charles Dobbs is an individual residing in Illinois. Dobbs worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dobbs has been eligible to receive overtime pay under the FLSA because Dobbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3716. Plaintiff Timothy Dolan is an individual residing in Illinois. Dolan worked as a delivery driver for FedEx in Illinois from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dolan has been eligible to receive overtime pay under the FLSA because Dolan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3717. Plaintiff Donre Domio is an individual residing in Illinois. Domio worked as a delivery driver for FedEx in Illinois from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Domio has been eligible to receive overtime pay under the FLSA because Domio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3718. Plaintiff Emanuel Dondle is an individual residing in Indiana. Dondle worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Dondle has been eligible to receive overtime pay under the FLSA because Dondle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3719. Plaintiff Ruthie Donson is an individual residing in Illinois. Donson worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Donson has been eligible to receive overtime pay under the FLSA because Donson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3720. Plaintiff Andrea Dryoel Baker is an individual residing in Iowa. Dryoel Baker worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dryoel Baker has been eligible to receive overtime pay under the FLSA because Dryoel Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3721. Plaintiff Raeshel Duckworth is an individual residing in Illinois. Duckworth worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Duckworth has been eligible to receive overtime pay under the FLSA because Duckworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3722. Plaintiff Krzysztof Duda is an individual residing in Illinois. Duda worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Duda has been eligible to receive overtime pay under the FLSA because Duda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3723. Plaintiff Harold Dunigan is an individual residing in Illinois. Dunigan worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2024 but was employed through

intermediary entities that FedEx calls independent service providers. Dunigan has been eligible to receive overtime pay under the FLSA because Dunigan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3724. Plaintiff Bradley Easton is an individual residing in Illinois. Easton worked as a delivery driver for FedEx in Illinois from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Easton has been eligible to receive overtime pay under the FLSA because Easton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3725. Plaintiff Craig Eklund is an individual residing in Illinois. Eklund worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Eklund has been eligible to receive overtime pay under the FLSA because Eklund has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3726. Plaintiff George Enchev is an individual residing in Illinois. Enchev worked as a delivery driver for FedEx in Illinois from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Enchev has been eligible to receive overtime pay under the FLSA because Enchev has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3727. Plaintiff John Epperson is an individual residing in Colorado. Epperson worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Epperson has been eligible to receive overtime pay under the FLSA because Epperson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3728. Plaintiff Miquel Evans is an individual residing in Illinois. Evans worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3729. Plaintiff Jeffrey Fabrizio is an individual residing in Illinois. Fabrizio worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fabrizio has been eligible to receive overtime pay under the FLSA because Fabrizio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3730. Plaintiff Mark Farmer is an individual residing in Illinois. Farmer worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Farmer has been eligible to receive overtime pay under the FLSA because Farmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3731. Plaintiff Lamont Ferguson is an individual residing in Illinois. Ferguson worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ferguson has been eligible to receive overtime pay under the FLSA because Ferguson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3732. Plaintiff Albert Figura is an individual residing in Illinois. Figura worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Figura has been eligible to receive overtime pay under the FLSA because Figura has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3733. Plaintiff Ivory Finley is an individual residing in Illinois. Finley worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Finley has been eligible to receive overtime pay under the FLSA because Finley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3734. Plaintiff Rodger Fleming is an individual residing in Illinois. Fleming worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fleming has been eligible to receive overtime pay under the FLSA because Fleming has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3735. Plaintiff Christopher Foxworth is an individual residing in Illinois. Foxworth worked as a delivery driver for FedEx in Illinois and Missouri from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Foxworth has been eligible to receive overtime pay under the FLSA because Foxworth has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3736. Plaintiff Bryant Franklin is an individual residing in Illinois. Franklin worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Franklin has been eligible to receive overtime pay under the FLSA because Franklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3737. Plaintiff John Frazier is an individual residing in Illinois. Frazier worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Frazier has been eligible to receive overtime pay under the FLSA because Frazier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3738. Plaintiff John Friedman is an individual residing in Illinois. Friedman worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Friedman has been eligible to receive overtime pay under the FLSA because Friedman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3739. Plaintiff Christopher Friedrich is an individual residing in Illinois. Friedrich worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Friedrich has been eligible to receive overtime pay under the FLSA because Friedrich has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3740. Plaintiff Romell Funches is an individual residing in Illinois. Funches worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Funches has been eligible to receive overtime pay under the FLSA because Funches has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3741. Plaintiff Paul Funovits is an individual residing in Illinois. Funovits worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Funovits has been eligible to receive overtime pay under the FLSA because Funovits has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3742. Plaintiff Trey Garland is an individual residing in Illinois. Garland worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Garland has been eligible to receive overtime pay under the FLSA because Garland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3743. Plaintiff Tamara Gelsinger is an individual residing in Illinois. Gelsinger worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gelsinger has been eligible to receive overtime pay under the FLSA because Gelsinger has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3744. Plaintiff Deante George is an individual residing in Illinois. George worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. George has been eligible to receive overtime pay under the FLSA because George has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3745. Plaintiff Darren Gerber is an individual residing in Missouri. Gerber worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gerber has been eligible to receive overtime pay under the FLSA because Gerber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3746. Plaintiff Daniel Gesell is an individual residing in Illinois. Gesell worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gesell has been eligible to receive overtime pay under the FLSA because Gesell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3747. Plaintiff Jason Giese is an individual residing in Illinois. Giese worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Giese has been eligible to receive overtime pay under the FLSA because Giese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3748. Plaintiff Andrew Giles is an individual residing in Illinois. Giles worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Giles has been eligible to receive overtime pay under the FLSA because Giles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3749. Plaintiff Terrance Gillespie is an individual residing in Illinois. Gillespie worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gillespie has been eligible to receive overtime pay under the FLSA because Gillespie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3750. Plaintiff Samuel Gilly is an individual residing in Illinois. Gilly worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gilly has been eligible to receive overtime pay under the FLSA because Gilly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3751. Plaintiff Goranco Gjeorgievski is an individual residing in Illinois. Gjeorgievski worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gjeorgievski has been eligible to receive overtime pay under the FLSA because Gjeorgievski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3752. Plaintiff Dixie Goeringer is an individual residing in Illinois. Goeringer worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Goeringer has been eligible to receive overtime pay under the FLSA because Goeringer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3753. Plaintiff Omari Golden is an individual residing in Illinois. Golden worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Golden has been eligible to receive overtime pay under the FLSA because Golden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3754. Plaintiff Noel Gonzalez is an individual residing in Illinois. Gonzalez worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3755. Plaintiff Ryan Grand is an individual residing in Illinois. Grand worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Grand has been eligible to receive overtime pay under the FLSA because Grand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3756. Plaintiff Kevin Gray is an individual residing in Illinois. Gray worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3757. Plaintiff Lyvell Grays is an individual residing in Illinois. Grays worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grays has been eligible to receive overtime pay under the FLSA because Grays has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3758. Plaintiff Devi Greer is an individual residing in Illinois. Greer worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Greer has been eligible to receive overtime pay under the FLSA because Greer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3759. Plaintiff Marcus Greer is an individual residing in Illinois. Greer worked as a delivery driver for FedEx in Illinois from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Greer has been eligible to receive overtime pay under the FLSA because Greer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3760. Plaintiff Thomas Gregory is an individual residing in Illinois. Gregory worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gregory has been eligible to receive overtime pay under the FLSA because Gregory has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3761. Plaintiff Martin Brown is an individual residing in Illinois. Griffin worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3762. Plaintiff Corey Griffin is an individual residing in Illinois. Griffin worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3763. Plaintiff Larry Gruhn is an individual residing in Illinois. Gruhn worked as a delivery driver for FedEx in Illinois from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gruhn has been eligible to receive overtime pay under the FLSA because Gruhn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3764. Plaintiff Albert Grzyb is an individual residing in Illinois. Grzyb worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Grzyb has been eligible to receive overtime pay under the FLSA because Grzyb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3765. Plaintiff George Guerrero is an individual residing in Texas. Guerrero worked as a delivery driver for FedEx in Illinois from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Guerrero has been eligible to receive overtime pay under the FLSA because Guerrero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3766. Plaintiff Deon Hall is an individual residing in Illinois. Hall worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3767. Plaintiff Tayseer Hamdan is an individual residing in Illinois. Hamdan worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hamdan has been eligible to receive overtime pay under the FLSA because Hamdan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3768. Plaintiff Sidney Hardy is an individual residing in Iowa. Hardy worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hardy has been eligible to receive overtime pay under the FLSA because Hardy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



3769. Plaintiff Dennis Harlan is an individual residing in Illinois. Harlan worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Harlan has been eligible to receive overtime pay under the FLSA because Harlan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3770. Plaintiff Bodi Harman is an individual residing in Illinois. Harman worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Harman has been eligible to receive overtime pay under the FLSA because Harman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3771. Plaintiff Yulonda Harrell is an individual residing in Illinois. Harrell worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harrell has been eligible to receive overtime pay under the FLSA because Harrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3772. Plaintiff Daniel Harris is an individual residing in Illinois. Harris worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3773. Plaintiff Tashayia Harris is an individual residing in Illinois. Harris worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to

receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3774. Plaintiff Stacey Hasil is an individual residing in Illinois. Hasil worked as a delivery driver for FedEx in Illinois from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hasil has been eligible to receive overtime pay under the FLSA because Hasil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3775. Plaintiff Susan Hayden is an individual residing in Texas. Hayden worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hayden has been eligible to receive overtime pay under the FLSA because Hayden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3776. Plaintiff Brennan Hayes is an individual residing in Illinois. Hayes worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3777. Plaintiff Kimberly Haymon is an individual residing in Illinois. Haymon worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Haymon has been eligible to receive overtime pay under the FLSA because Haymon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3778. Plaintiff Edward Heil is an individual residing in Illinois. Heil worked as a delivery driver for FedEx in Illinois from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Heil has been eligible to receive overtime pay under the FLSA because Heil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3779. Plaintiff Charles Helmick is an individual residing in Illinois. Helmick worked as a delivery driver for FedEx in Illinois from approximately 1988 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Helmick has been eligible to receive overtime pay under the FLSA because Helmick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3780. Plaintiff Christopher Henderson is an individual residing in Illinois. Henderson worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3781. Plaintiff Michael Herbold is an individual residing in Illinois. Herbold worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Herbold has been eligible to receive overtime pay under the FLSA because Herbold has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3782. Plaintiff Javier Hernandez is an individual residing in Illinois. Hernandez worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3783. Plaintiff Darryl Herring is an individual residing in Illinois. Herring worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Herring has been eligible to receive overtime pay under the FLSA because Herring has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3784. Plaintiff Michael Heumann is an individual residing in Missouri. Heumann worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Heumann has been eligible to receive overtime pay under the FLSA because Heumann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3785. Plaintiff Timothy Hicks is an individual residing in Illinois. Hicks worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3786. Plaintiff Racheal Hicks is an individual residing in Illinois. Hicks worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3787. Plaintiff Reco Hill is an individual residing in Illinois. Hill worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3788. Plaintiff Hersey Hill is an individual residing in Arizona. Hill worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3789. Plaintiff Eric Hines is an individual residing in Illinois. Hines worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3790. Plaintiff Dante Hoffman is an individual residing in Illinois. Hoffman worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hoffman has been eligible

to receive overtime pay under the FLSA because Hoffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3791. Plaintiff Brandon Holland is an individual residing in Illinois. Holland worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Holland has been eligible to receive overtime pay under the FLSA because Holland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3792. Plaintiff Jay Hollis is an individual residing in Illinois. Hollis worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hollis has been eligible to receive overtime pay under the FLSA because Hollis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3793. Plaintiff Leticia Holmes is an individual residing in Illinois. Holmes worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3794. Plaintiff Kemon Holmes is an individual residing in Indiana. Holmes worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the

FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3795. Plaintiff Michael Holmes is an individual residing in Illinois. Holmes worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3796. Plaintiff Sarah Holtkamp is an individual residing in Illinois. Holtkamp worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Holtkamp has been eligible to receive overtime pay under the FLSA because Holtkamp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3797. Plaintiff Andrew Hosick is an individual residing in Illinois. Hosick worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hosick has been eligible to receive overtime pay under the FLSA because Hosick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3798. Plaintiff Corey Howard is an individual residing in Illinois. Howard worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3799. Plaintiff Robert Howe is an individual residing in Illinois. Howe worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Howe has been eligible to receive overtime pay under the FLSA because Howe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3800. Plaintiff Javon Hubbard is an individual residing in Texas. Hubbard worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Hubbard has been eligible to receive overtime pay under the FLSA because Hubbard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3801. Plaintiff Jessica Hupp is an individual residing in Missouri. Hupp worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hupp has been eligible to receive overtime pay under the FLSA because Hupp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3802. Plaintiff Dalton Ilbery is an individual residing in Illinois. Ilbery worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ilbery has been eligible to receive overtime pay under the FLSA because Ilbery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3803. Plaintiff Lorenzo Jackson is an individual residing in Illinois. Jackson worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to



receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3804. Plaintiff John Jackson is an individual residing in Illinois. Jackson worked as a delivery driver for FedEx in Illinois from approximately 1994 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3805. Plaintiff Lashon Jackson is an individual residing in Illinois. Jackson worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3806. Plaintiff Brett Jarka is an individual residing in Illinois. Jarka worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jarka has been eligible to receive overtime pay under the FLSA because Jarka has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3807. Plaintiff Harold Johnson is an individual residing in Illinois. Johnson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3808. Plaintiff Renena Johnson is an individual residing in Illinois. Johnson worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3809. Plaintiff Robert Johnson is an individual residing in Illinois. Johnson worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3810. Plaintiff Wayne Johnson is an individual residing in Illinois. Johnson worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3811. Plaintiff Michael Jones is an individual residing in Illinois. Jones worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3812. Plaintiff Gary Jones is an individual residing in Illinois. Jones worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to

receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3813. Plaintiff Leemarcus Jones is an individual residing in Illinois. Jones worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3814. Plaintiff Antwon Jones is an individual residing in Washington. Jones worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3815. Plaintiff Jennifer Jones is an individual residing in Indiana. Jones worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3816. Plaintiff Erin Jordan is an individual residing in Illinois. Jordan worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3817. Plaintiff Pablo Juarez is an individual residing in Illinois. Juarez worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Juarez has been eligible to receive overtime pay under the FLSA because Juarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3818. Plaintiff Christy Kacynski is an individual residing in Illinois. Kacynski worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Kacynski has been eligible to receive overtime pay under the FLSA because Kacynski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3819. Plaintiff James Kampe is an individual residing in Illinois. Kampe worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kampe has been eligible to receive overtime pay under the FLSA because Kampe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3820. Plaintiff Thomas Kemp is an individual residing in Illinois. Kemp worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Kemp has been eligible to receive overtime pay under the FLSA because Kemp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3821. Plaintiff William Kennebrew is an individual residing in Texas. Kennebrew worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers.

Kennebrew has been eligible to receive overtime pay under the FLSA because Kennebrew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3822. Plaintiff Michael Kennedy is an individual residing in Illinois. Kennedy worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3823. Plaintiff Daniel Kiesow is an individual residing in Illinois. Kiesow worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kiesow has been eligible to receive overtime pay under the FLSA because Kiesow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3824. Plaintiff Dennis Kinkade is an individual residing in Illinois. Kinkade worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kinkade has been eligible to receive overtime pay under the FLSA because Kinkade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3825. Plaintiff Stephan Kitt is an individual residing in Illinois. Kitt worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Kitt has been eligible to receive overtime pay under the

FLSA because Kitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3826. Plaintiff Trevor Klett is an individual residing in Illinois. Klett worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Klett has been eligible to receive overtime pay under the FLSA because Klett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3827. Plaintiff Klodeen Klow is an individual residing in Illinois. Klow worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Klow has been eligible to receive overtime pay under the FLSA because Klow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3828. Plaintiff Robert Knapp is an individual residing in Florida. Knapp worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Knapp has been eligible to receive overtime pay under the FLSA because Knapp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3829. Plaintiff Terrence Knight is an individual residing in Illinois. Knight worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3830. Plaintiff Daniel Koester is an individual residing in Illinois. Koester worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Koester has been eligible to receive overtime pay under the FLSA because Koester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3831. Plaintiff Paul Kossifologos is an individual residing in Illinois. Kossifologos worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kossifologos has been eligible to receive overtime pay under the FLSA because Kossifologos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3832. Plaintiff Mariusz Kowalski is an individual residing in Illinois. Kowalski worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kowalski has been eligible to receive overtime pay under the FLSA because Kowalski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3833. Plaintiff Robbin Krutsinger is an individual residing in Illinois. Krutsinger worked as a delivery driver for FedEx in Illinois from approximately 1994 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Krutsinger has been eligible to receive overtime pay under the FLSA because Krutsinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3834. Plaintiff Edgar Lambino is an individual residing in Illinois. Lambino worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lambino has been eligible to receive overtime pay under the FLSA because Lambino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3835. Plaintiff David Lamz is an individual residing in Michigan. Lamz worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Lamz has been eligible to receive overtime pay under the FLSA because Lamz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3836. Plaintiff Jayson Land is an individual residing in Illinois. Land worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Land has been eligible to receive overtime pay under the FLSA because Land has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3837. Plaintiff Timothy Landry is an individual residing in Illinois. Landry worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Landry has been eligible to receive overtime pay under the FLSA because Landry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3838. Plaintiff Carlos Lane is an individual residing in Illinois. Lane worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2018 but was employed through



intermediary entities that FedEx calls independent service providers. Lane has been eligible to receive overtime pay under the FLSA because Lane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3839. Plaintiff Garrett Lang is an individual residing in Illinois. Lang worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Lang has been eligible to receive overtime pay under the FLSA because Lang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3840. Plaintiff Easter Laramore is an individual residing in Illinois. Laramore worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Laramore has been eligible to receive overtime pay under the FLSA because Laramore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3841. Plaintiff Eddie Larry is an individual residing in Illinois. Larry worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Larry has been eligible to receive overtime pay under the FLSA because Larry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3842. Plaintiff Gregory Lasky is an individual residing in Missouri. Lasky worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lasky has been eligible to receive overtime pay under the FLSA because Lasky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3843. Plaintiff Alfred Leato is an individual residing in Illinois. Leato worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leato has been eligible to receive overtime pay under the FLSA because Leato has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3844. Plaintiff Richard Lee is an individual residing in California. Lee worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3845. Plaintiff Tim Leisten is an individual residing in Illinois. Leisten worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Leisten has been eligible to receive overtime pay under the FLSA because Leisten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3846. Plaintiff Fabian Lema is an individual residing in Illinois. Lema worked as a delivery driver for FedEx in Illinois from approximately 1999 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lema has been eligible to receive overtime pay under the FLSA because Lema has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3847. Plaintiff Oscar Lema is an individual residing in Illinois. Lema worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lema has been eligible to

receive overtime pay under the FLSA because Lema has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3848. Plaintiff Sergio Leon Jr Jr is an individual residing in Illinois. Leon Jr Jr worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Leon Jr Jr has been eligible to receive overtime pay under the FLSA because Leon Jr Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3849. Plaintiff Renika Lewis is an individual residing in Illinois. Lewis worked as a delivery driver for FedEx in Illinois from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3850. Plaintiff Jonathan Lewis is an individual residing in Illinois. Lewis worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3851. Plaintiff Debra Lewis is an individual residing in Illinois. Lewis worked as a delivery driver for FedEx in Illinois from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3852. Plaintiff Pedro Leyva is an individual residing in Illinois. Leyva worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leyva has been eligible to receive overtime pay under the FLSA because Leyva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3853. Plaintiff Jessica Leyva is an individual residing in Illinois. Leyva worked as a delivery driver for FedEx in Illinois from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leyva has been eligible to receive overtime pay under the FLSA because Leyva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3854. Plaintiff Luke Linder is an individual residing in Missouri. Linder worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Linder has been eligible to receive overtime pay under the FLSA because Linder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3855. Plaintiff Marcus Little is an individual residing in Illinois. Little worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Little has been eligible to receive overtime pay under the FLSA because Little has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3856. Plaintiff Miecko Lloyd is an individual residing in Illinois. Lloyd worked as a delivery driver for FedEx in Illinois and Indiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lloyd

has been eligible to receive overtime pay under the FLSA because Lloyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3857. Plaintiff William Lofton is an individual residing in Illinois. Lofton worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lofton has been eligible to receive overtime pay under the FLSA because Lofton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3858. Plaintiff Kelly Lopez is an individual residing in Illinois. Lopez worked as a delivery driver for FedEx in Illinois from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3859. Plaintiff Luis Lopez is an individual residing in Illinois. Lopez worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3860. Plaintiff Eshawnial Lowry is an individual residing in Illinois. Lowry worked as a delivery driver for FedEx in Illinois from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lowry has been eligible to receive overtime pay under the FLSA because Lowry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3861. Plaintiff Dakota Luellen is an individual residing in Illinois. Luellen worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Luellen has been eligible to receive overtime pay under the FLSA because Luellen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3862. Plaintiff James Lynch is an individual residing in Illinois. Lynch worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lynch has been eligible to receive overtime pay under the FLSA because Lynch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3863. Plaintiff Anwar Maali is an individual residing in Illinois. Maali worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Maali has been eligible to receive overtime pay under the FLSA because Maali has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3864. Plaintiff John Machnik is an individual residing in Florida. Machnik worked as a delivery driver for FedEx in Illinois from approximately 1988 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Machnik has been eligible to receive overtime pay under the FLSA because Machnik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3865. Plaintiff Oscar Maldonado is an individual residing in Illinois. Maldonado worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Maldonado has been eligible to receive overtime pay under the FLSA because Maldonado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3866. Plaintiff Robert Manning is an individual residing in Illinois. Manning worked as a delivery driver for FedEx in Illinois from approximately 1993 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Manning has been eligible to receive overtime pay under the FLSA because Manning has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3867. Plaintiff Kyle Marsaglia is an individual residing in Illinois. Marsaglia worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Marsaglia has been eligible to receive overtime pay under the FLSA because Marsaglia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3868. Plaintiff Clyde Marshall is an individual residing in Illinois. Marshall worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3869. Plaintiff Tiana Martin is an individual residing in Ohio. Martin worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3870. Plaintiff Johni Mashu is an individual residing in Illinois. Mashu worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mashu has been eligible to receive overtime pay under the FLSA because Mashu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3871. Plaintiff Ventsislav Maslarski is an individual residing in Illinois. Maslarski worked as a delivery driver for FedEx in Illinois from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Maslarski has been eligible to receive overtime pay under the FLSA because Maslarski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3872. Plaintiff Kendra Mason is an individual residing in Illinois. Mason worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3873. Plaintiff Jason Mathews is an individual residing in Illinois. Mathews worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2023 but was employed through



intermediary entities that FedEx calls independent service providers. Mathews has been eligible to receive overtime pay under the FLSA because Mathews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3874. Plaintiff Joshua Matson is an individual residing in Wisconsin. Matson worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Matson has been eligible to receive overtime pay under the FLSA because Matson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3875. Plaintiff Christa Maubach is an individual residing in Illinois. Maubach worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Maubach has been eligible to receive overtime pay under the FLSA because Maubach has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3876. Plaintiff Heather Mayhaus is an individual residing in North Carolina. Mayhaus worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mayhaus has been eligible to receive overtime pay under the FLSA because Mayhaus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3877. Plaintiff Matthew Mcallister, Sr. is an individual residing in Illinois. Mcallister worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mcallister has been eligible to receive overtime pay under the FLSA because Mcallister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3878. Plaintiff Andrew Mccarron is an individual residing in Illinois. Mccarron worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mccarron has been eligible to receive overtime pay under the FLSA because Mccarron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3879. Plaintiff Erika Mccaskill is an individual residing in Illinois. Mccaskill worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mccaskill has been eligible to receive overtime pay under the FLSA because Mccaskill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3880. Plaintiff Michael Mccauley Jr. is an individual residing in Illinois. Mccauley Jr. worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mccauley Jr. has been eligible to receive overtime pay under the FLSA because Mccauley Jr. has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3881. Plaintiff Mikel Mcclary is an individual residing in Illinois. Mcclary worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mcclary has been eligible to receive overtime pay under the FLSA because Mcclary has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3882. Plaintiff Marcus McCormick is an individual residing in Illinois. McCormick worked as a delivery driver for FedEx in Illinois and Georgia but was employed through intermediary entities that FedEx calls independent service providers. McCormick has been eligible to receive overtime pay under the FLSA because McCormick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3883. Plaintiff Willstepnorm Mccoy is an individual residing in Missouri. Mccoy worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mccoy has been eligible to receive overtime pay under the FLSA because Mccoy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3884. Plaintiff Anthony Mcdonald is an individual residing in Illinois. Mcdonald worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Mcdonald has been eligible to receive overtime pay under the FLSA because Mcdonald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3885. Plaintiff Jeff Mckinley is an individual residing in Wisconsin. Mckinley worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mckinley has been eligible to receive overtime pay under the FLSA because Mckinley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3886. Plaintiff Derrick Mckinney is an individual residing in Illinois. Mckinney worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mckinney has been eligible to receive overtime pay under the FLSA because Mckinney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3887. Plaintiff David Medina is an individual residing in Texas. Medina worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3888. Plaintiff Oscar Mendoza is an individual residing in Illinois. Mendoza worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been

eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3889. Plaintiff Janie Merrell is an individual residing in Illinois. Merrell worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Merrell has been eligible to receive overtime pay under the FLSA because Merrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3890. Plaintiff Dennis McDermott is an individual residing in Illinois. Middleton worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3891. Plaintiff Micheal Miller is an individual residing in Illinois. Middleton worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3892. Plaintiff Malika Miller is an individual residing in Illinois. Miller worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to

receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3893. Plaintiff Jeffery Miller is an individual residing in Illinois. Miller worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3894. Plaintiff Cassandra Miller is an individual residing in Illinois. Miller worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3895. Plaintiff Vincent Miller is an individual residing in Illinois. Miller worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3896. Plaintiff Tyler Mills is an individual residing in Illinois. Mills worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3897. Plaintiff Aimee Miranda is an individual residing in Illinois. Miranda worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miranda has been eligible to receive overtime pay under the FLSA because Miranda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3898. Plaintiff Markus Moore is an individual residing in Illinois. Moore worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3899. Plaintiff Aaron Moore is an individual residing in Texas. Moore worked as a delivery driver for FedEx in Illinois from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3900. Plaintiff Donald Moore is an individual residing in Illinois. Moore worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3901. Plaintiff Nikia Morgan is an individual residing in Illinois. Morgan worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3902. Plaintiff Joseph Mormino is an individual residing in Missouri. Mormino worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Mormino has been eligible to receive overtime pay under the FLSA because Mormino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3903. Plaintiff Eboni Morrison is an individual residing in Illinois. Morrison worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Morrison has been eligible to receive overtime pay under the FLSA because Morrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3904. Plaintiff Talisha Mosley is an individual residing in Illinois. Mosley worked as a delivery driver for FedEx in Illinois from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay under the FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3905. Plaintiff Nicolas Moyer is an individual residing in Illinois. Moyer worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moyer has been eligible to receive overtime pay under the FLSA because Moyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



3906. Plaintiff Rosendo Munoz is an individual residing in Illinois. Munoz worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3907. Plaintiff Zachary Murray is an individual residing in Illinois. Murray worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Murray has been eligible to receive overtime pay under the FLSA because Murray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3908. Plaintiff Mason Murry is an individual residing in Illinois. Murry worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Murry has been eligible to receive overtime pay under the FLSA because Murry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3909. Plaintiff Martin Naja is an individual residing in Illinois. Naja worked as a delivery driver for FedEx in Illinois from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Naja has been eligible to receive overtime pay under the FLSA because Naja has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3910. Plaintiff Trevon Nash is an individual residing in Illinois. Nash worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Nash has been eligible to

receive overtime pay under the FLSA because Nash has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3911. Plaintiff Mario Nechev is an individual residing in Illinois. Nechev worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Nechev has been eligible to receive overtime pay under the FLSA because Nechev has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3912. Plaintiff Robert Nelson is an individual residing in Illinois. Nelson worked as a delivery driver for FedEx in Illinois from approximately 1989 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3913. Plaintiff Deleoni Nelson is an individual residing in Illinois. Nelson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3914. Plaintiff Ernest Newton is an individual residing in Illinois. Newton worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Newton has been eligible to receive overtime pay under the FLSA because Newton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3915. Plaintiff Robb Nippa is an individual residing in Illinois. Nippa worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Nippa has been eligible to receive overtime pay under the FLSA because Nippa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3916. Plaintiff Donald Oconner is an individual residing in Illinois. Oconner worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Oconner has been eligible to receive overtime pay under the FLSA because Oconner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3917. Plaintiff Montez Oglesby is an individual residing in Illinois. Oglesby worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Oglesby has been eligible to receive overtime pay under the FLSA because Oglesby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3918. Plaintiff Richard Ohlund is an individual residing in Illinois. Ohlund worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ohlund has been eligible to receive overtime pay under the FLSA because Ohlund has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3919. Plaintiff Eric Olan is an individual residing in Florida. Olan worked as a delivery driver for FedEx in Illinois from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Olan has been eligible to receive overtime pay under the FLSA because Olan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3920. Plaintiff Paul Osipavicius is an individual residing in Illinois. Osipavicius worked as a delivery driver for FedEx in Illinois from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Osipavicius has been eligible to receive overtime pay under the FLSA because Osipavicius has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3921. Plaintiff Andrew Ostrander is an individual residing in Illinois. Ostrander worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ostrander has been eligible to receive overtime pay under the FLSA because Ostrander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3922. Plaintiff Mohsin Patel is an individual residing in Illinois. Patel worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Patel has been eligible to receive overtime pay under the FLSA because Patel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3923. Plaintiff Derrick Patterson is an individual residing in Illinois. Patterson worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3924. Plaintiff Steven Patterson is an individual residing in Illinois. Patterson worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3925. Plaintiff Junisha Payton is an individual residing in Illinois. Payton worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Payton has been eligible to receive overtime pay under the FLSA because Payton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3926. Plaintiff Dewayne Pedersen-Davis is an individual residing in Illinois. Pedersen-Davis worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pedersen-Davis has been eligible to receive overtime pay under the FLSA because Pedersen-Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3927. Plaintiff Joshua Perez is an individual residing in Illinois. Perez worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3928. Plaintiff Jay Perez is an individual residing in Illinois. Perez worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3929. Plaintiff Nathan Perkins is an individual residing in Iowa. Perkins worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perkins has been eligible to receive overtime pay under the FLSA because Perkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3930. Plaintiff Billy Phillips is an individual residing in Illinois. Phillips worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3931. Plaintiff Fabian Pintor is an individual residing in Florida. Pintor worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pintor has been eligible to

receive overtime pay under the FLSA because Pintor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3932. Plaintiff Noel Poppe is an individual residing in Illinois. Poppe worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Poppe has been eligible to receive overtime pay under the FLSA because Poppe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3933. Plaintiff Tanesha Por is an individual residing in Illinois. Por worked as a delivery driver for FedEx in Illinois from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Por has been eligible to receive overtime pay under the FLSA because Por has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3934. Plaintiff Lori Potenziani is an individual residing in Illinois. Potenziani worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Potenziani has been eligible to receive overtime pay under the FLSA because Potenziani has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3935. Plaintiff Manasseh Powell is an individual residing in Illinois. Powell worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3936. Plaintiff Dwayne Powell is an individual residing in Missouri. Powell worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3937. Plaintiff Samuel Putman is an individual residing in Illinois. Putman worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Putman has been eligible to receive overtime pay under the FLSA because Putman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3938. Plaintiff Gerard Pynckel is an individual residing in Illinois. Pynckel worked as a delivery driver for FedEx in Illinois from approximately 2004 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pynckel has been eligible to receive overtime pay under the FLSA because Pynckel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3939. Plaintiff Jonathanjonathn Race is an individual residing in Illinois. Race worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Race has been eligible to receive overtime pay under the FLSA because Race has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3940. Plaintiff Kyle Richardson is an individual residing in Illinois. Richardson worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2022 but was employed



through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3941. Plaintiff Hollis Riggins is an individual residing in Illinois. Riggins worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Riggins has been eligible to receive overtime pay under the FLSA because Riggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3942. Plaintiff Ignacio Rivera is an individual residing in Illinois. Rivera worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3943. Plaintiff Stephanie Roberts is an individual residing in Illinois. Roberts worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3944. Plaintiff Kevin Robinson is an individual residing in Illinois. Robinson worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3945. Plaintiff Robert Roccaforte is an individual residing in Illinois. Roccaforte worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Roccaforte has been eligible to receive overtime pay under the FLSA because Roccaforte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3946. Plaintiff Gabriel Rodriguez is an individual residing in California. Rodriguez worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3947. Plaintiff Alan Rodriguez is an individual residing in Illinois. Rodriguez worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3948. Plaintiff Jorge Rodriguez is an individual residing in Illinois. Rodriguez worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3949. Plaintiff Devon Rogers is an individual residing in Illinois. Rogers worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rogers has been eligible to receive overtime pay under the FLSA because Rogers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3950. Plaintiff Brennen Rompa is an individual residing in Tennessee. Rompa worked as a delivery driver for FedEx in Illinois and Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rompa has been eligible to receive overtime pay under the FLSA because Rompa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3951. Plaintiff Jackie Ross is an individual residing in Illinois. Ross worked as a delivery driver for FedEx in Illinois from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3952. Plaintiff Theresa Rucker is an individual residing in Illinois. Rucker worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rucker has been eligible to receive overtime pay under the FLSA because Rucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3953. Plaintiff Justin Russell is an individual residing in Illinois. Russell worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3954. Plaintiff Deshaun Rutledge is an individual residing in Illinois. Rutledge worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rutledge has been eligible to receive overtime pay under the FLSA because Rutledge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3955. Plaintiff Nolan Ryan is an individual residing in Illinois. Ryan worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ryan has been eligible to receive overtime pay under the FLSA because Ryan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3956. Plaintiff Jonathan Sander is an individual residing in Missouri. Sander worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sander has been eligible to receive overtime pay under the FLSA because Sander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3957. Plaintiff Azael Sandoval is an individual residing in Kansas. Sandoval worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sandoval has been eligible to receive overtime pay under the FLSA because Sandoval has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3958. Plaintiff Nicholas Sansone is an individual residing in Missouri. Sansone worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sansone has been eligible to receive overtime pay under the FLSA because Sansone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3959. Plaintiff Larry Santorski Ii is an individual residing in Missouri. Santorski Ii worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Santorski Ii has been eligible to receive overtime pay under the FLSA because Santorski Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3960. Plaintiff Jennifer Scherer is an individual residing in Illinois. Scherer worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Scherer has been eligible to receive overtime pay under the FLSA because Scherer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3961. Plaintiff Tom Schmerse is an individual residing in Illinois. Schmerse worked as a delivery driver for FedEx in Illinois from approximately 1998 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Schmerse has been eligible to receive overtime pay under the FLSA because Schmerse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3962. Plaintiff Robert Schmidt is an individual residing in Illinois. Schmidt worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Schmidt has been eligible to receive overtime pay under the FLSA because Schmidt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3963. Plaintiff Blaine Schnitker is an individual residing in Illinois. Schnitker worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Schnitker has been eligible to receive overtime pay under the FLSA because Schnitker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3964. Plaintiff Brooke Schwartz is an individual residing in Colorado. Schwartz worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Schwartz has been eligible to receive overtime pay under the FLSA because Schwartz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3965. Plaintiff Lisa Schwartz is an individual residing in Illinois. Schwartz worked as a delivery driver for FedEx in Illinois from approximately 2004 to 2024 but was employed through

intermediary entities that FedEx calls independent service providers. Schwartz has been eligible to receive overtime pay under the FLSA because Schwartz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3966. Plaintiff Timothy Scott is an individual residing in Iowa. Scott worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3967. Plaintiff John Seesala is an individual residing in Illinois. Seesala worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Seesala has been eligible to receive overtime pay under the FLSA because Seesala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3968. Plaintiff Felix Serrano is an individual residing in Illinois. Serrano worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Serrano has been eligible to receive overtime pay under the FLSA because Serrano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3969. Plaintiff Lacey Shadowens is an individual residing in Illinois. Shadowens worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Shadowens has been eligible to receive overtime pay under the FLSA because Shadowens has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3970. Plaintiff Michael Shannon is an individual residing in Mississippi. Shannon worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Shannon has been eligible to receive overtime pay under the FLSA because Shannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3971. Plaintiff Kenneth Shannon is an individual residing in Missouri. Shannon worked as a delivery driver for FedEx in Illinois from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Shannon has been eligible to receive overtime pay under the FLSA because Shannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3972. Plaintiff Eugene Shelby is an individual residing in Illinois. Shelby worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shelby has been eligible to receive overtime pay under the FLSA because Shelby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3973. Plaintiff Lisa Simmons is an individual residing in Illinois. Simmons worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less



than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3974. Plaintiff Edward Simonson is an individual residing in Illinois. Simonson worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Simonson has been eligible to receive overtime pay under the FLSA because Simonson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3975. Plaintiff Antoine Singleton is an individual residing in Illinois. Singleton worked as a delivery driver for FedEx in Illinois from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Singleton has been eligible to receive overtime pay under the FLSA because Singleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3976. Plaintiff Marion Skillings is an individual residing in Illinois. Skillings worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Skillings has been eligible to receive overtime pay under the FLSA because Skillings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3977. Plaintiff Chris Skirmont is an individual residing in Illinois. Skirmont worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Skirmont has been eligible

to receive overtime pay under the FLSA because Skirmont has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3978. Plaintiff Doreen Skriver is an individual residing in Illinois. Skriver worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Skriver has been eligible to receive overtime pay under the FLSA because Skriver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3979. Plaintiff Stephen Smiley is an individual residing in Illinois. Smiley worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smiley has been eligible to receive overtime pay under the FLSA because Smiley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3980. Plaintiff Joyce Smith is an individual residing in Iowa. Smith worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3981. Plaintiff Kyle Smith is an individual residing in Illinois. Smith worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3982. Plaintiff Crystal Smyles is an individual residing in Illinois. Smyles worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smyles has been eligible to receive overtime pay under the FLSA because Smyles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3983. Plaintiff Jaime Solano is an individual residing in Illinois. Solano worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Solano has been eligible to receive overtime pay under the FLSA because Solano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3984. Plaintiff David Spann is an individual residing in Illinois. Spann worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Spann has been eligible to receive overtime pay under the FLSA because Spann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3985. Plaintiff Jack Staniszewski is an individual residing in Illinois. Staniszewski worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Staniszewski has been eligible to receive overtime pay under the FLSA because Staniszewski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3986. Plaintiff Matthew Stapleton is an individual residing in Illinois. Stapleton worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Stapleton has been eligible to receive overtime pay under the FLSA because Stapleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3987. Plaintiff Dalbert Steele is an individual residing in Illinois. Steele worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Steele has been eligible to receive overtime pay under the FLSA because Steele has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3988. Plaintiff Mitchell Stepanek is an individual residing in Illinois. Stepanek worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Stepanek has been eligible to receive overtime pay under the FLSA because Stepanek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3989. Plaintiff Jeff Stepp is an individual residing in Illinois. Stepp worked as a delivery driver for FedEx in Illinois from approximately 1998 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Stepp has been eligible to receive overtime pay under the FLSA because Stepp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3990. Plaintiff Kenneth Stevens is an individual residing in Illinois. Stevens worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the

FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3991. Plaintiff John Steward is an individual residing in Illinois. Steward worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Steward has been eligible to receive overtime pay under the FLSA because Steward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3992. Plaintiff Cory Stolberg is an individual residing in Illinois. Stolberg worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Stolberg has been eligible to receive overtime pay under the FLSA because Stolberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3993. Plaintiff Larry Strahan is an individual residing in Illinois. Strahan worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Strahan has been eligible to receive overtime pay under the FLSA because Strahan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3994. Plaintiff Heather Swan is an individual residing in Illinois. Swan worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Swan has been eligible to receive overtime pay under the FLSA because Swan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3995. Plaintiff Andrew Swanson is an individual residing in Illinois. Swanson worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Swanson has been eligible to receive overtime pay under the FLSA because Swanson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3996. Plaintiff Ryan Swanson is an individual residing in Illinois. Swanson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Swanson has been eligible to receive overtime pay under the FLSA because Swanson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3997. Plaintiff Brandon Swenson is an individual residing in Illinois. Swenson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Swenson has been eligible to receive overtime pay under the FLSA because Swenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3998. Plaintiff Tavares Tankersley is an individual residing in Illinois. Tankersley worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Tankersley has been eligible to receive overtime pay under the FLSA because Tankersley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

3999. Plaintiff Scott Taylor is an individual residing in Illinois. Taylor worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx

calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4000. Plaintiff Yolanda Taylor is an individual residing in Illinois. Taylor worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4001. Plaintiff Robert Tevis is an individual residing in Illinois. Tevis worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Tevis has been eligible to receive overtime pay under the FLSA because Tevis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4002. Plaintiff Nashaun Thomas is an individual residing in Indiana. Thomas worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4003. Plaintiff Tiajuana Thomas is an individual residing in Illinois. Thomas worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4004. Plaintiff Matthew Thompson is an individual residing in Illinois. Thompson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4005. Plaintiff Ira Sandifer is an individual residing in Illinois. Thompson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4006. Plaintiff Wilson Tidwell is an individual residing in Illinois. Tidwell worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tidwell has been eligible to receive overtime pay under the FLSA because Tidwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4007. Plaintiff Michael Timberson is an individual residing in Illinois. Timberson worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Timberson has been eligible to receive overtime pay under the FLSA because Timberson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4008. Plaintiff Derrick Tolbert Jr. is an individual residing in Illinois. Tolbert Jr. worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tolbert Jr. has been eligible to receive overtime pay under the FLSA because Tolbert Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4009. Plaintiff Donnie Tolch is an individual residing in Illinois. Tolch worked as a delivery driver for FedEx in Illinois from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tolch has been eligible to receive overtime pay under the FLSA because Tolch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4010. Plaintiff Eric Toney is an individual residing in Illinois. Toney worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Toney has been eligible to receive overtime pay under the FLSA because Toney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4011. Plaintiff William Torres is an individual residing in Illinois. Torres worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4012. Plaintiff Jonathan Torres is an individual residing in Illinois. Torres worked as a delivery driver for FedEx in Illinois from approximately 2013 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4013. Plaintiff Jr Towner is an individual residing in Illinois. Towner worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Towner has been eligible to receive overtime pay under the FLSA because Towner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4014. Plaintiff Joshua Townsend is an individual residing in Illinois. Townsend worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Townsend has been eligible to receive overtime pay under the FLSA because Townsend has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4015. Plaintiff Steven Tubbs is an individual residing in Illinois. Tubbs worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tubbs has been eligible to receive overtime pay under the FLSA because Tubbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4016. Plaintiff David Tucker is an individual residing in Missouri. Tucker worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to

receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4017. Plaintiff Taylor Upshaw is an individual residing in Illinois. Upshaw worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Upshaw has been eligible to receive overtime pay under the FLSA because Upshaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4018. Plaintiff Nemanja Varagic is an individual residing in Illinois. Varagic worked as a delivery driver for FedEx in Illinois from approximately 2000 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Varagic has been eligible to receive overtime pay under the FLSA because Varagic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4019. Plaintiff David Vaughn is an individual residing in Illinois. Vaughn worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vaughn has been eligible to receive overtime pay under the FLSA because Vaughn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4020. Plaintiff David Vela is an individual residing in Illinois. Vela worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vela has been eligible to receive overtime pay under the FLSA because Vela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4021. Plaintiff Manuel Velazquez is an individual residing in Illinois. Velazquez worked as a delivery driver for FedEx in Illinois and Florida from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Velazquez has been eligible to receive overtime pay under the FLSA because Velazquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4022. Plaintiff Dilaila Velez is an individual residing in Illinois. Velez worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Velez has been eligible to receive overtime pay under the FLSA because Velez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4023. Plaintiff Devonte Vivians is an individual residing in Illinois. Vivians worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Vivians has been eligible to receive overtime pay under the FLSA because Vivians has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4024. Plaintiff Scott Volk is an individual residing in Illinois. Volk worked as a delivery driver for FedEx in Illinois and Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Volk has been eligible to receive overtime pay under the FLSA because Volk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4025. Plaintiff James Volpentesta is an individual residing in Illinois. Volpentesta worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Volpentesta has been eligible to receive overtime pay under the FLSA because Volpentesta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4026. Plaintiff David Voytovick is an individual residing in Illinois. Voytovick worked as a delivery driver for FedEx in Illinois from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Voytovick has been eligible to receive overtime pay under the FLSA because Voytovick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4027. Plaintiff Bobby Walker is an individual residing in Illinois. Walker worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4028. Plaintiff Scott Ward is an individual residing in Wisconsin. Ward worked as a delivery driver for FedEx in Illinois from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4029. Plaintiff Matt Wardlow is an individual residing in Illinois. Wardlow worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through

intermediary entities that FedEx calls independent service providers. Wardlow has been eligible to receive overtime pay under the FLSA because Wardlow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4030. Plaintiff Timkita Warfield Taylor is an individual residing in Illinois. Warfield Taylor worked as a delivery driver for FedEx in Illinois from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Warfield Taylor has been eligible to receive overtime pay under the FLSA because Warfield Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4031. Plaintiff Freddie Warren is an individual residing in Missouri. Warren worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4032. Plaintiff Terrance Waugh is an individual residing in Illinois. Waugh worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Waugh has been eligible to receive overtime pay under the FLSA because Waugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4033. Plaintiff Nicole Weekley is an individual residing in Illinois. Weekley worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Weekley has been eligible to receive overtime pay under the FLSA because Weekley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4034. Plaintiff Daniel Weickdido is an individual residing in Illinois. Weickdido worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Weickdido has been eligible to receive overtime pay under the FLSA because Weickdido has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4035. Plaintiff Josaphine Westendorf is an individual residing in Illinois. Westendorf worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Westendorf has been eligible to receive overtime pay under the FLSA because Westendorf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4036. Plaintiff Edward Weston is an individual residing in Illinois. Weston worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Weston has been eligible to receive overtime pay under the FLSA because Weston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4037. Plaintiff Ashley Wheatley is an individual residing in Illinois. Wheatley worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Wheatley has been eligible to receive overtime pay under the FLSA because Wheatley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4038. Plaintiff Otis Whittaker is an individual residing in Illinois. Whittaker worked as a delivery driver for FedEx in Illinois from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Whittaker has been eligible to receive overtime pay under the FLSA because Whittaker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4039. Plaintiff Pierre Wilder, Sr. is an individual residing in Illinois. Wilder worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilder has been eligible to receive overtime pay under the FLSA because Wilder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4040. Plaintiff Kesha Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4041. Plaintiff Michael Williams is an individual residing in Missouri. Williams worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed



through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4042. Plaintiff Khalil Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4043. Plaintiff Toshia Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4044. Plaintiff Darius Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4045. Plaintiff Khalil Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4046. Plaintiff Kevin Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4047. Plaintiff Diana Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4048. Plaintiff Kelby Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Illinois from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4049. Plaintiff Marlene Wilson is an individual residing in Illinois. Wilson worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4050. Plaintiff Caryn Wilson is an individual residing in Illinois. Wilson worked as a delivery driver for FedEx in Illinois but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4051. Plaintiff Darena Wilson is an individual residing in Illinois. Wilson worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4052. Plaintiff Douglas Winslow is an individual residing in Illinois. Winslow worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Winslow has been eligible to receive overtime pay under the FLSA because Winslow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4053. Plaintiff Tyler Winslow is an individual residing in Illinois. Winslow worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Winslow has been eligible to receive overtime pay under the FLSA because Winslow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4054. Plaintiff Tracy Winston is an individual residing in Illinois. Winston worked as a delivery driver for FedEx in Illinois from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Winston has been eligible to receive overtime pay under the FLSA because Winston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4055. Plaintiff Melisa Woker is an individual residing in Missouri. Woker worked as a delivery driver for FedEx in Illinois from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Woker has been eligible to receive overtime pay under the FLSA because Woker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4056. Plaintiff Justine Wood is an individual residing in Illinois. Wood worked as a delivery driver for FedEx in Illinois from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wood has been eligible to receive overtime pay under the FLSA because Wood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4057. Plaintiff Jermari Wordlaw is an individual residing in Illinois. Wordlaw worked as a delivery driver for FedEx in Illinois from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wordlaw has been eligible to receive overtime pay under the FLSA because Wordlaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4058. Plaintiff Shannon Wright is an individual residing in Illinois. Wright worked as a delivery driver for FedEx in Illinois from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4059. Plaintiff Naiyma Wright is an individual residing in Illinois. Wright worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4060. Plaintiff Reggie Wynne is an individual residing in Illinois. Wynne worked as a delivery driver for FedEx in Illinois from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wynne has been eligible to receive overtime pay under the FLSA because Wynne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4061. Plaintiff Tyron Yancy is an individual residing in Illinois. Yancy worked as a delivery driver for FedEx in Illinois from approximately 2011 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Yancy has been eligible to receive overtime pay under the FLSA because Yancy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4062. Plaintiff Larry Young is an individual residing in Illinois. Young worked as a delivery driver for FedEx in Illinois from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4063. Plaintiff Mariusz Zaborowski is an individual residing in Illinois. Zaborowski worked as a delivery driver for FedEx in Illinois from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Zaborowski has been eligible to receive overtime pay under the FLSA because Zaborowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4064. Plaintiff Ricardo Zaragoza is an individual residing in Illinois. Zaragoza worked as a delivery driver for FedEx in Illinois from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Zaragoza has been eligible to receive overtime pay under the FLSA because Zaragoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4065. Plaintiff James Adamson is an individual residing in Indiana. Adamson worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Adamson has been

eligible to receive overtime pay under the FLSA because Adamson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4066. Plaintiff Shane Adkins is an individual residing in Indiana. Adkins worked as a delivery driver for FedEx in Indiana and Georgia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Adkins has been eligible to receive overtime pay under the FLSA because Adkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4067. Plaintiff Brian Agee is an individual residing in Indiana. Agee worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Agee has been eligible to receive overtime pay under the FLSA because Agee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4068. Plaintiff Andrew Alcock is an individual residing in Indiana. Alcock worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Alcock has been eligible to receive overtime pay under the FLSA because Alcock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4069. Plaintiff Dennis Alexander is an individual residing in Indiana. Alexander worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been

eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4070. Plaintiff Michael All is an individual residing in Indiana. All worked as a delivery driver for FedEx in Indiana from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. All has been eligible to receive overtime pay under the FLSA because All has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4071. Plaintiff Melissa Allen is an individual residing in Indiana. Allen worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4072. Plaintiff Kaleb Alvey is an individual residing in Indiana. Alvey worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alvey has been eligible to receive overtime pay under the FLSA because Alvey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4073. Plaintiff Malavay Anderson is an individual residing in Indiana. Anderson worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4074. Plaintiff Andrea Artis is an individual residing in Indiana. Artis worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Artis has been eligible to receive overtime pay under the FLSA because Artis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4075. Plaintiff April Arven is an individual residing in Indiana. Arven worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Arven has been eligible to receive overtime pay under the FLSA because Arven has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4076. Plaintiff Andrea Atterberry Bloebaum is an individual residing in Indiana. Atterberry Bloebaum worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Atterberry Bloebaum has been eligible to receive overtime pay under the FLSA because Atterberry Bloebaum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4077. Plaintiff Malden Baasch is an individual residing in Indiana. Baasch worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Baasch has been

eligible to receive overtime pay under the FLSA because Baasch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4078. Plaintiff Andrea Baird is an individual residing in Georgia. Baird worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baird has been eligible to receive overtime pay under the FLSA because Baird has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4079. Plaintiff Ronnie Banks is an individual residing in Indiana. Banks worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4080. Plaintiff Rick Barker is an individual residing in Florida. Barker worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barker has been eligible to receive overtime pay under the FLSA because Barker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4081. Plaintiff Daniel Barnett is an individual residing in Indiana. Barnett worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Barnett has been eligible to receive overtime pay under the FLSA because Barnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4082. Plaintiff Erica Braylock is an individual residing in Indiana. Barrero Figueredo worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barrero Figueredo has been eligible to receive overtime pay under the FLSA because Barrero Figueredo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4083. Plaintiff Jerry Bates is an individual residing in Indiana. Bates worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4084. Plaintiff Cody Beale is an individual residing in Indiana. Beale worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Beale has been eligible to receive overtime pay under the FLSA because Beale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4085. Plaintiff Janelle Beckom is an individual residing in Indiana. Beckom worked as a delivery driver for FedEx in Indiana from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beckom has been eligible to receive overtime pay under the FLSA because Beckom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4086. Plaintiff Andrew Beheler is an individual residing in Indiana. Beheler worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Beheler has been eligible to receive overtime pay under the FLSA because Beheler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4087. Plaintiff Justin Bergman is an individual residing in Indiana. Bergman worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bergman has been eligible to receive overtime pay under the FLSA because Bergman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4088. Plaintiff Innocent Bizimana is an individual residing in Indiana. Bizimana worked as a delivery driver for FedEx in Indiana from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bizimana has been eligible to receive overtime pay under the FLSA because Bizimana has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4089. Plaintiff Jonathan Bledson is an individual residing in Illinois. Bledson worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bledson has been eligible to receive overtime pay under the FLSA because Bledson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4090. Plaintiff Michael Bline is an individual residing in Indiana. Bline worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bline has been eligible to receive overtime pay under the FLSA because Bline has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4091. Plaintiff Jamie Bowman is an individual residing in Indiana. Bowman worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4092. Plaintiff David Brockhouse is an individual residing in Indiana. Brockhouse worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Brockhouse has been eligible to receive overtime pay under the FLSA because Brockhouse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4093. Plaintiff Tom Brooks is an individual residing in Indiana. Brooks worked as a delivery driver for FedEx in Indiana from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4094. Plaintiff Cory Brown is an individual residing in Indiana. Brown worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4095. Plaintiff Jordan Buckhoy is an individual residing in Indiana. Buckhoy worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Buckhoy has been eligible to receive overtime pay under the FLSA because Buckhoy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4096. Plaintiff Michael Buehler is an individual residing in Indiana. Buehler worked as a delivery driver for FedEx in Indiana from approximately 2002 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Buehler has been eligible to receive overtime pay under the FLSA because Buehler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4097. Plaintiff Asia Buford is an individual residing in Indiana. Buford worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Buford has been eligible to receive overtime pay under the FLSA because Buford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4098. Plaintiff Wes Bugg is an individual residing in Kentucky. Bugg worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bugg has been eligible to receive overtime pay under the FLSA because Bugg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4099. Plaintiff Jason Burks is an individual residing in Indiana. Burks worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burks has been eligible to receive overtime pay under the FLSA because Burks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4100. Plaintiff Gerald Burns is an individual residing in Indiana. Burns worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Burns has been eligible to receive overtime pay under the FLSA because Burns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4101. Plaintiff Brian Burton is an individual residing in Indiana. Burton worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Burton has been eligible to receive overtime pay under the FLSA because Burton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4102. Plaintiff Mario Campero is an individual residing in Florida. Campero worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Campero has been eligible to receive overtime pay under the FLSA because Campero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4103. Plaintiff Victoria Carlson is an individual residing in Indiana. Carlson worked as a delivery driver for FedEx in Indiana from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Carlson has been eligible to receive overtime pay under the FLSA because Carlson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4104. Plaintiff Danielle Carstensen is an individual residing in Indiana. Carstensen worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Carstensen has been eligible to receive overtime pay under the FLSA because Carstensen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4105. Plaintiff Sandra Carstensen is an individual residing in Indiana. Carstensen worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Carstensen has been eligible to receive overtime pay under the FLSA because Carstensen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4106. Plaintiff Tomorrow Carswell is an individual residing in Indiana. Carswell worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carswell has been eligible to receive overtime pay under the FLSA because Carswell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4107. Plaintiff Crosby Castro is an individual residing in Indiana. Castro worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4108. Plaintiff Eric Chalk is an individual residing in Indiana. Chalk worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chalk has been eligible to receive overtime pay under the FLSA because Chalk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4109. Plaintiff Jarrett Cheatham is an individual residing in Indiana. Cheatham worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cheatham has been eligible to receive overtime pay under the FLSA because Cheatham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4110. Plaintiff Adam Christopher is an individual residing in Indiana. Christopher worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Christopher has been eligible to receive overtime pay under the FLSA because Christopher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4111. Plaintiff Terry Clark is an individual residing in Indiana. Clark worked as a delivery driver for FedEx in Indiana from approximately 2006 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been

eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4112. Plaintiff Bernard Cockerell is an individual residing in Kentucky. Cockerell worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cockerell has been eligible to receive overtime pay under the FLSA because Cockerell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4113. Plaintiff Robert Coffman is an individual residing in Indiana. Coffman worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Coffman has been eligible to receive overtime pay under the FLSA because Coffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4114. Plaintiff Jasmine Coit is an individual residing in Indiana. Coit worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Coit has been eligible to receive overtime pay under the FLSA because Coit has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4115. Plaintiff Damien Coleman is an individual residing in Indiana. Coleman worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been

eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4116. Plaintiff Steve Conley is an individual residing in Indiana. Conley worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Conley has been eligible to receive overtime pay under the FLSA because Conley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4117. Plaintiff Bryant Conway is an individual residing in Indiana. Conway worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Conway has been eligible to receive overtime pay under the FLSA because Conway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4118. Plaintiff James Cook is an individual residing in Indiana. Cook worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4119. Plaintiff Braden Cox is an individual residing in Indiana. Cox worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4120. Plaintiff Michael Daily is an individual residing in Indiana. Daily worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Daily has been eligible to receive overtime pay under the FLSA because Daily has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4121. Plaintiff Richard Dale is an individual residing in Indiana. Dale worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dale has been eligible to receive overtime pay under the FLSA because Dale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4122. Plaintiff Curtis Davis is an individual residing in Illinois. Davis worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4123. Plaintiff Jerry Deckard is an individual residing in Indiana. Deckard worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Deckard has been

eligible to receive overtime pay under the FLSA because Deckard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4124. Plaintiff David Denney is an individual residing in Indiana. Denney worked as a delivery driver for FedEx in Indiana from approximately 2000 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Denney has been eligible to receive overtime pay under the FLSA because Denney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4125. Plaintiff Erin Devault is an individual residing in Kentucky. Devault worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Devault has been eligible to receive overtime pay under the FLSA because Devault has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4126. Plaintiff Gregory Dickert is an individual residing in Indiana. Dickert worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Dickert has been eligible to receive overtime pay under the FLSA because Dickert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4127. Plaintiff Jacob Doan is an individual residing in California. Doan worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Doan has been

eligible to receive overtime pay under the FLSA because Doan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4128. Plaintiff Clifford Doane is an individual residing in Indiana. Doane worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Doane has been eligible to receive overtime pay under the FLSA because Doane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4129. Plaintiff Jeff Doll is an individual residing in Indiana. Doll worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Doll has been eligible to receive overtime pay under the FLSA because Doll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4130. Plaintiff Donald Dowden is an individual residing in Indiana. Dowden worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Dowden has been eligible to receive overtime pay under the FLSA because Dowden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4131. Plaintiff Darren Dray is an individual residing in Indiana. Dray worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dray has been eligible to receive overtime pay under the FLSA because Dray has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4132. Plaintiff Alvin Dukes is an individual residing in Indiana. Dukes worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Dukes has been eligible to receive overtime pay under the FLSA because Dukes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4133. Plaintiff William Dunkley is an individual residing in Indiana. Dunkley worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Dunkley has been eligible to receive overtime pay under the FLSA because Dunkley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4134. Plaintiff Kent Earles is an individual residing in Indiana. Earles worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Earles has been eligible to receive overtime pay under the FLSA because Earles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4135. Plaintiff Michael Easler is an individual residing in Indiana. Easler worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Easler has been eligible to receive overtime pay under the FLSA because Easler has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4136. Plaintiff Merrill Eggleston is an individual residing in Indiana. Eggleston worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Eggleston has been eligible to receive overtime pay under the FLSA because Eggleston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4137. Plaintiff Adam Ellis is an individual residing in Ohio. Ellis worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4138. Plaintiff Dalton Faughn is an individual residing in Illinois. Faughn worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Faughn has been eligible to receive overtime pay under the FLSA because Faughn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4139. Plaintiff Thomas Fisher is an individual residing in Indiana. Fisher worked as a delivery driver for FedEx in Indiana from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4140. Plaintiff Melanie Floyd is an individual residing in Indiana. Floyd worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Floyd has been eligible to receive overtime pay under the FLSA because Floyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4141. Plaintiff Jason Forte is an individual residing in Indiana. Forte worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Forte has been eligible to receive overtime pay under the FLSA because Forte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4142. Plaintiff Brian Freeney is an individual residing in Illinois. Freeney worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Freeney has been eligible to receive overtime pay under the FLSA because Freeney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4143. Plaintiff Jordan Freon is an individual residing in Indiana. Freon worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Freon has been eligible to receive overtime pay under the

FLSA because Freon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4144. Plaintiff Dwayne Fyffe is an individual residing in Indiana. Fyffe worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fyffe has been eligible to receive overtime pay under the FLSA because Fyffe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4145. Plaintiff Laurie Gibson is an individual residing in Kentucky. Gibson worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Gibson has been eligible to receive overtime pay under the FLSA because Gibson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4146. Plaintiff Doris Gillespie is an individual residing in Illinois. Gillespie worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gillespie has been eligible to receive overtime pay under the FLSA because Gillespie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4147. Plaintiff Dawan Glenn is an individual residing in Indiana. Glenn worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Glenn has been eligible to receive overtime pay under the FLSA because Glenn has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4148. Plaintiff Tanilleya Glenn is an individual residing in Indiana. Glenn worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Glenn has been eligible to receive overtime pay under the FLSA because Glenn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4149. Plaintiff Sharon Glover is an individual residing in Indiana. Glover worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4150. Plaintiff Jeffrey Goins is an individual residing in Kentucky. Goins worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Goins has been eligible to receive overtime pay under the FLSA because Goins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4151. Plaintiff Austin Gonzales is an individual residing in Indiana. Gonzales worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gonzales has been

eligible to receive overtime pay under the FLSA because Gonzales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4152. Plaintiff Jordan Gonzalez is an individual residing in Indiana. Gonzalez worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4153. Plaintiff Laborde Graham is an individual residing in Indiana. Graham worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4154. Plaintiff Ryan Green is an individual residing in Indiana. Green worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4155. Plaintiff Carlston Green is an individual residing in Indiana. Green worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Green has been

eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4156. Plaintiff Noel Guerra Jr is an individual residing in California. Guerra Jr worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Guerra Jr has been eligible to receive overtime pay under the FLSA because Guerra Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4157. Plaintiff Tony Guffey is an individual residing in Indiana. Guffey worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Guffey has been eligible to receive overtime pay under the FLSA because Guffey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4158. Plaintiff William Guy is an individual residing in Indiana. Guy worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Guy has been eligible to receive overtime pay under the FLSA because Guy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4159. Plaintiff Donearl Hardy is an individual residing in Indiana. Hardy worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx

calls independent service providers. Hardy has been eligible to receive overtime pay under the FLSA because Hardy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4160. Plaintiff Paul Harper is an individual residing in Indiana. Harper worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4161. Plaintiff Jacqueline Harris is an individual residing in Indiana. Harris worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4162. Plaintiff Brittany Harrison is an individual residing in Illinois. Harrison worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4163. Plaintiff Rexie Harry is an individual residing in Illinois. Harry worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Harry has been eligible to receive overtime pay under the

FLSA because Harry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4164. Plaintiff Daniel Hawkins is an individual residing in Indiana. Hawkins worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4165. Plaintiff Jacque Hayes is an individual residing in Indiana. Hayes worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4166. Plaintiff Robert Helfert is an individual residing in Indiana. Helfert worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Helfert has been eligible to receive overtime pay under the FLSA because Helfert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4167. Plaintiff Shane Hemrich is an individual residing in Indiana. Hemrich worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hemrich has been eligible to receive overtime pay under the FLSA because Hemrich has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4168. Plaintiff Paul Henrich is an individual residing in Indiana. Henrich worked as a delivery driver for FedEx in Indiana from approximately 2006 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Henrich has been eligible to receive overtime pay under the FLSA because Henrich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4169. Plaintiff Kris Hilt is an individual residing in Indiana. Hilt worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Hilt has been eligible to receive overtime pay under the FLSA because Hilt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4170. Plaintiff Martina Hobbs is an individual residing in Indiana. Hobbs worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Hobbs has been eligible to receive overtime pay under the FLSA because Hobbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4171. Plaintiff Bruce Hobbs is an individual residing in Indiana. Hobbs worked as a delivery driver for FedEx in Indiana from approximately 1998 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hobbs has been eligible to receive overtime pay under the FLSA because Hobbs has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4172. Plaintiff Jared Hopf is an individual residing in Indiana. Hopf worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hopf has been eligible to receive overtime pay under the FLSA because Hopf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4173. Plaintiff Steven Hopkins is an individual residing in Indiana. Hopkins worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Hopkins has been eligible to receive overtime pay under the FLSA because Hopkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4174. Plaintiff Jordan Hostetler is an individual residing in Indiana. Hostetler worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hostetler has been eligible to receive overtime pay under the FLSA because Hostetler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4175. Plaintiff Keith Howard is an individual residing in Indiana. Howard worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the

FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4176. Plaintiff Lawrence Howell is an individual residing in Indiana. Howell worked as a delivery driver for FedEx in Indiana from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Howell has been eligible to receive overtime pay under the FLSA because Howell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4177. Plaintiff Jerry Hudson is an individual residing in Indiana. Hudson worked as a delivery driver for FedEx in Indiana from approximately 1996 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4178. Plaintiff Richard Huffman is an individual residing in Indiana. Huffman worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Huffman has been eligible to receive overtime pay under the FLSA because Huffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4179. Plaintiff Nicholas Hughbanks is an individual residing in Indiana. Hughbanks worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hughbanks has been eligible to receive overtime pay under the FLSA because Hughbanks has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4180. Plaintiff Tamara Ivy is an individual residing in Illinois. Ivy worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ivy has been eligible to receive overtime pay under the FLSA because Ivy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4181. Plaintiff Antiwan Jackson is an individual residing in Arizona. Jackson worked as a delivery driver for FedEx in Indiana and California from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4182. Plaintiff Gary Jefferies is an individual residing in Indiana. Jefferies worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jefferies has been eligible to receive overtime pay under the FLSA because Jefferies has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4183. Plaintiff Jerome Jenkins is an individual residing in Illinois. Jenkins worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4184. Plaintiff Terry Johnson is an individual residing in Indiana. Johnson worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4185. Plaintiff Trent Johnson is an individual residing in Indiana. Johnson worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4186. Plaintiff David Johnson is an individual residing in Indiana. Johnson worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4187. Plaintiff Daralice Johnson is an individual residing in Indiana. Johnson worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been

eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4188. Plaintiff Anatalie Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4189. Plaintiff Eugene Johnson is an individual residing in Indiana. Johnson worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4190. Plaintiff Bryan Johnson is an individual residing in Indiana. Johnson worked as a delivery driver for FedEx in Indiana from approximately 1995 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4191. Plaintiff Jermaine Johnson is an individual residing in Kentucky. Johnson worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been

eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4192. Plaintiff James Johnston is an individual residing in Indiana. Johnston worked as a delivery driver for FedEx in Indiana from approximately 2002 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Johnston has been eligible to receive overtime pay under the FLSA because Johnston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4193. Plaintiff Casey Jones is an individual residing in Indiana. Jones worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4194. Plaintiff Michael Jones is an individual residing in Indiana. Jones worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4195. Plaintiff Corey Jones is an individual residing in Indiana. Jones worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4196. Plaintiff Allan Jordan is an individual residing in Illinois. Jordan worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4197. Plaintiff Jeff Joslin is an individual residing in Indiana. Joslin worked as a delivery driver for FedEx in Indiana from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Joslin has been eligible to receive overtime pay under the FLSA because Joslin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4198. Plaintiff Jessica Kayrouz is an individual residing in Indiana. Kayrouz worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kayrouz has been eligible to receive overtime pay under the FLSA because Kayrouz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4199. Plaintiff Kyle Kegeris is an individual residing in Indiana. Kegeris worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kegeris has been eligible to receive overtime pay under the FLSA because Kegeris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4200. Plaintiff Ahkiem Kelley is an individual residing in Indiana. Kelley worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Kelley has been eligible to receive overtime pay under the FLSA because Kelley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4201. Plaintiff Kyle Kessler is an individual residing in Indiana. Kessler worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kessler has been eligible to receive overtime pay under the FLSA because Kessler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4202. Plaintiff Melody Kitakis is an individual residing in Illinois. Kitakis worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Kitakis has been eligible to receive overtime pay under the FLSA because Kitakis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4203. Plaintiff Erika Kliessendorff is an individual residing in Indiana. Kliessendorff worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kliessendorff has been eligible to receive overtime pay under the FLSA because Kliessendorff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4204. Plaintiff Michelle Knose-Partin is an individual residing in Indiana. Knose-Partin worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Knose-Partin has been eligible to receive overtime pay under the FLSA because Knose-Partin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4205. Plaintiff Roy Kuhn is an individual residing in Indiana. Kuhn worked as a delivery driver for FedEx in Indiana from approximately 2005 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kuhn has been eligible to receive overtime pay under the FLSA because Kuhn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4206. Plaintiff Michael Lawhead is an individual residing in Indiana. Lawhead worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Lawhead has been eligible to receive overtime pay under the FLSA because Lawhead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4207. Plaintiff Ronald Lee is an individual residing in Kentucky. Lee worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4208. Plaintiff Brandy Lepird is an individual residing in Indiana. Lepird worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lepird has been eligible to receive overtime pay under the FLSA because Lepird has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4209. Plaintiff Ashley Lindsey is an individual residing in Indiana. Lindsey worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Lindsey has been eligible to receive overtime pay under the FLSA because Lindsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4210. Plaintiff Bernadette Lofton is an individual residing in Illinois. Lofton worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lofton has been eligible to receive overtime pay under the FLSA because Lofton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4211. Plaintiff Jesse Losch is an individual residing in Indiana. Losch worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Losch has been eligible to receive overtime pay under the FLSA because Losch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4212. Plaintiff Trevin Lottie is an individual residing in Indiana. Lottie worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lottie has been eligible to receive overtime pay under the FLSA because Lottie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4213. Plaintiff Lanessia Love is an individual residing in Illinois. Love worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Love has been eligible to receive overtime pay under the FLSA because Love has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4214. Plaintiff Matthew Macklin is an individual residing in Indiana. Macklin worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Macklin has been eligible to receive overtime pay under the FLSA because Macklin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4215. Plaintiff Lawrence Macon is an individual residing in Indiana. Macon worked as a delivery driver for FedEx in Indiana from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Macon has been eligible to receive overtime pay under the FLSA because Macon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4216. Plaintiff Francisco Maldonado is an individual residing in Indiana. Maldonado worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Maldonado has been eligible to receive overtime pay under the FLSA because Maldonado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4217. Plaintiff Joshua Mann is an individual residing in Indiana. Mann worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mann has been eligible to receive overtime pay under the FLSA because Mann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4218. Plaintiff Donovan Mann is an individual residing in Indiana. Mann worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Mann has been eligible to receive overtime pay under the

FLSA because Mann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4219. Plaintiff Nicholas Marple is an individual residing in Indiana. Marple worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Marple has been eligible to receive overtime pay under the FLSA because Marple has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4220. Plaintiff Mark Marsh is an individual residing in Indiana. Marsh worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Marsh has been eligible to receive overtime pay under the FLSA because Marsh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4221. Plaintiff Chris Martin is an individual residing in Indiana. Martin worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4222. Plaintiff Craig Masengale is an individual residing in Indiana. Masengale worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Masengale has

been eligible to receive overtime pay under the FLSA because Masengale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4223. Plaintiff Eric Maus is an individual residing in Indiana. Maus worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Maus has been eligible to receive overtime pay under the FLSA because Maus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4224. Plaintiff Angela Mayfield is an individual residing in Indiana. Mayfield worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Mayfield has been eligible to receive overtime pay under the FLSA because Mayfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4225. Plaintiff Jonte McBride is an individual residing in Indiana. McBride worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. McBride has been eligible to receive overtime pay under the FLSA because McBride has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4226. Plaintiff Brandon McDonald is an individual residing in Indiana. McDonald worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Mcdonald has been eligible to receive overtime pay under the FLSA because Mcdonald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4227. Plaintiff Terrence McGrew is an individual residing in Texas. McGrew worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McGrew has been eligible to receive overtime pay under the FLSA because McGrew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4228. Plaintiff Michael McIntyre Jr is an individual residing in Indiana. McIntyre Jr worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McIntyre Jr has been eligible to receive overtime pay under the FLSA because McIntyre Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4229. Plaintiff Aaron Mckillip is an individual residing in Indiana. Mckillip worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mckillip has been eligible to receive overtime pay under the FLSA because Mckillip has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4230. Plaintiff Patrick McNamara is an individual residing in Indiana. McNamara worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2020 but was



employed through intermediary entities that FedEx calls independent service providers.

Mcnamara has been eligible to receive overtime pay under the FLSA because McNamara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4231. Plaintiff Sheldon McNary is an individual residing in Indiana. McNary worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. McNary has been eligible to receive overtime pay under the FLSA because McNary has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4232. Plaintiff David Mcqueen is an individual residing in Indiana. Mcqueen worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcqueen has been eligible to receive overtime pay under the FLSA because Mcqueen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4233. Plaintiff Scott Meriwether is an individual residing in Indiana. Meriwether worked as a delivery driver for FedEx in Indiana from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Meriwether has been eligible to receive overtime pay under the FLSA because Meriwether has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4234. Plaintiff Joseph Miller is an individual residing in Indiana. Miller worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4235. Plaintiff Sara Miskell is an individual residing in Indiana. Miskell worked as a delivery driver for FedEx in Indiana from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Miskell has been eligible to receive overtime pay under the FLSA because Miskell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4236. Plaintiff Jason Bebley is an individual residing in Indiana. Mitchell worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4237. Plaintiff Jeffrey Molden is an individual residing in Indiana. Molden worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Molden has been eligible to receive overtime pay under the FLSA because Molden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4238. Plaintiff Kevin Moody is an individual residing in Indiana. Moody worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Moody has been eligible to receive overtime pay under the FLSA because Moody has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4239. Plaintiff Lera Moore is an individual residing in Illinois. Moore worked as a delivery driver for FedEx in Indiana from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4240. Plaintiff Edward Muir is an individual residing in Indiana. Muir worked as a delivery driver for FedEx in Indiana from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Muir has been eligible to receive overtime pay under the FLSA because Muir has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4241. Plaintiff Eric Mullins is an individual residing in Indiana. Mullins worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mullins has been eligible to receive overtime pay under the FLSA because Mullins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4242. Plaintiff Dustin Musgrove is an individual residing in Indiana. Musgrove worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Musgrove has been eligible to receive overtime pay under the FLSA because Musgrove has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4243. Plaintiff Mark Nettinga is an individual residing in Indiana. Nettinga worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Nettinga has been eligible to receive overtime pay under the FLSA because Nettinga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4244. Plaintiff Matthew Neumann is an individual residing in Indiana. Neumann worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Neumann has been eligible to receive overtime pay under the FLSA because Neumann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4245. Plaintiff Phuoc Ngo is an individual residing in Indiana. Ngo worked as a delivery driver for FedEx in Indiana from approximately 2002 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ngo has been eligible to receive overtime pay under the FLSA because Ngo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4246. Plaintiff Ryan Nicholson is an individual residing in Indiana. Nicholson worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Nicholson has been eligible to receive overtime pay under the FLSA because Nicholson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4247. Plaintiff John Noerenberg is an individual residing in Indiana. Noerenberg worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Noerenberg has been eligible to receive overtime pay under the FLSA because Noerenberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4248. Plaintiff Azmar Northington is an individual residing in Indiana. Northington worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Northington has been eligible to receive overtime pay under the FLSA because Northington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4249. Plaintiff Jim Nungester is an individual residing in Indiana. Nungester worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Nungester has been eligible to receive overtime pay under the FLSA because Nungester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4250. Plaintiff Kiel Nunn is an individual residing in Indiana. Nunn worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nunn has been eligible to receive overtime pay under the FLSA because Nunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4251. Plaintiff Elijah Nyles is an individual residing in Indiana. Nyles worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nyles has been eligible to receive overtime pay under the FLSA because Nyles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4252. Plaintiff Gerald Olson is an individual residing in Indiana. Olson worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Olson has been eligible to receive overtime pay under the FLSA because Olson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4253. Plaintiff Jackie Ori is an individual residing in Kentucky. Ori worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Ori has been eligible to receive overtime pay under the FLSA because Ori has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4254. Plaintiff Christopher Owens is an individual residing in Indiana. Owens worked as a delivery driver for FedEx in Indiana from approximately 1994 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4255. Plaintiff Keith Palmer is an individual residing in Indiana. Palmer worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4256. Plaintiff Mark Palmer is an individual residing in Indiana. Palmer worked as a delivery driver for FedEx in Indiana from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4257. Plaintiff Michael Palmer is an individual residing in Indiana. Palmer worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4258. Plaintiff Anthony Parker is an individual residing in Indiana. Parker worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4259. Plaintiff William Partee is an individual residing in Indiana. Partee worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Partee has been eligible to receive overtime pay under the FLSA because Partee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4260. Plaintiff Robert Pattengale is an individual residing in Indiana. Pattengale worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Pattengale has been eligible to receive overtime pay under the FLSA because Pattengale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4261. Plaintiff Eric Paul is an individual residing in Indiana. Paul worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Paul has been eligible to



receive overtime pay under the FLSA because Paul has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4262. Plaintiff Sara Pegg is an individual residing in Indiana. Pegg worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Pegg has been eligible to receive overtime pay under the FLSA because Pegg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4263. Plaintiff Anthony Perry is an individual residing in Indiana. Perry worked as a delivery driver for FedEx in Indiana from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4264. Plaintiff Mark Peters is an individual residing in Indiana. Peters worked as a delivery driver for FedEx in Indiana from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Peters has been eligible to receive overtime pay under the FLSA because Peters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4265. Plaintiff Kelly Petty is an individual residing in Indiana. Petty worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Petty has been eligible to receive overtime pay under the FLSA because Petty has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4266. Plaintiff Todd Phillips is an individual residing in Indiana. Phillips worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4267. Plaintiff Brittany Phillips is an individual residing in Indiana. Phillips worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4268. Plaintiff Hannah Pickett is an individual residing in Indiana. Pickett worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pickett has been eligible to receive overtime pay under the FLSA because Pickett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4269. Plaintiff Walter Piech is an individual residing in Illinois. Piech worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Piech has been

eligible to receive overtime pay under the FLSA because Piech has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4270. Plaintiff Greg Pinkston is an individual residing in Indiana. Pinkston worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Pinkston has been eligible to receive overtime pay under the FLSA because Pinkston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4271. Plaintiff David Plaiss is an individual residing in Indiana. Plaiss worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Plaiss has been eligible to receive overtime pay under the FLSA because Plaiss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4272. Plaintiff Brenton Mott is an individual residing in Indiana. Polanco worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Polanco has been eligible to receive overtime pay under the FLSA because Polanco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4273. Plaintiff William Mounts is an individual residing in Michigan. Polanco worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Polanco has been eligible to receive overtime pay under the FLSA because Polanco has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4274. Plaintiff Joseph Price is an individual residing in Indiana. Price worked as a delivery driver for FedEx in Indiana from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Price has been eligible to receive overtime pay under the FLSA because Price has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4275. Plaintiff Jhirmon Price is an individual residing in Indiana. Price worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Price has been eligible to receive overtime pay under the FLSA because Price has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4276. Plaintiff Lawrence Quill is an individual residing in Kentucky. Quill worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Quill has been eligible to receive overtime pay under the FLSA because Quill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4277. Plaintiff Cory Radcliffe is an individual residing in Montana. Radcliffe worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Radcliffe has been

eligible to receive overtime pay under the FLSA because Radcliffe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4278. Plaintiff Mark Ragsdale is an individual residing in Indiana. Ragsdale worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ragsdale has been eligible to receive overtime pay under the FLSA because Ragsdale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4279. Plaintiff Idris Rahmaan is an individual residing in Indiana. Rahmaan worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rahmaan has been eligible to receive overtime pay under the FLSA because Rahmaan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4280. Plaintiff Corey Razer is an individual residing in Indiana. Razer worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Razer has been eligible to receive overtime pay under the FLSA because Razer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4281. Plaintiff Shawn Rhymer is an individual residing in Indiana. Rhymer worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rhymer has been

eligible to receive overtime pay under the FLSA because Rhymer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4282. Plaintiff Travis Richards is an individual residing in Indiana. Richards worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Richards has been eligible to receive overtime pay under the FLSA because Richards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4283. Plaintiff Cory Ridenour is an individual residing in Indiana. Ridenour worked as a delivery driver for FedEx in Indiana from approximately 2005 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ridenour has been eligible to receive overtime pay under the FLSA because Ridenour has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4284. Plaintiff Mark Ridgeway is an individual residing in Indiana. Ridgeway worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ridgeway has been eligible to receive overtime pay under the FLSA because Ridgeway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4285. Plaintiff Kevin Rios is an individual residing in Illinois. Rios worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls

independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4286. Plaintiff Bill Ritter is an individual residing in Indiana. Ritter worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ritter has been eligible to receive overtime pay under the FLSA because Ritter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4287. Plaintiff Jesse Roberts is an individual residing in Indiana. Roberts worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4288. Plaintiff Marcus Robertson is an individual residing in Illinois. Robertson worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Robertson has been eligible to receive overtime pay under the FLSA because Robertson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4289. Plaintiff Micheal Robinson is an individual residing in Indiana. Robinson worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4290. Plaintiff Thurman Rogers is an individual residing in Indiana. Rogers worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rogers has been eligible to receive overtime pay under the FLSA because Rogers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4291. Plaintiff Jared Rose is an individual residing in Indiana. Rose worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rose has been eligible to receive overtime pay under the FLSA because Rose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4292. Plaintiff Steve Ruckman is an individual residing in Alabama. Ruckman worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ruckman has been eligible to receive overtime pay under the FLSA because Ruckman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4293. Plaintiff Robert Salinas is an individual residing in Indiana. Salinas worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Salinas has been eligible to receive overtime pay under the FLSA because Salinas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4294. Plaintiff Benjamin Salyer is an individual residing in Florida. Salyer worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Salyer has been eligible to receive overtime pay under the FLSA because Salyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4295. Plaintiff Stephen Sanders is an individual residing in Indiana. Sanders worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4296. Plaintiff Richard Sanoguet is an individual residing in Illinois. Sanoguet worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sanoguet has been eligible to receive overtime pay under the FLSA because Sanoguet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4297. Plaintiff Daniel Savage is an individual residing in Indiana. Savage worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Savage has been eligible to receive overtime pay under the FLSA because Savage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4298. Plaintiff Michael Schorr is an individual residing in South Carolina. Schorr worked as a delivery driver for FedEx in Indiana and South Carolina from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Schorr has been eligible to receive overtime pay under the FLSA because Schorr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4299. Plaintiff William Scott is an individual residing in Illinois. Scott worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4300. Plaintiff William Seibert is an individual residing in Indiana. Seibert worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Seibert has been eligible to receive overtime pay under the FLSA because Seibert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4301. Plaintiff Eric Sellers is an individual residing in Kentucky. Sellers worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sellers has been eligible to receive overtime pay under the FLSA because Sellers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4302. Plaintiff Lisa Sharp is an individual residing in Indiana. Sharp worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sharp has been eligible to receive overtime pay under the FLSA because Sharp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4303. Plaintiff Jimmy Sheese is an individual residing in Indiana. Sheese worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sheese has been eligible to receive overtime pay under the FLSA because Sheese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4304. Plaintiff Gregory Sherrow is an individual residing in Indiana. Sherrow worked as a delivery driver for FedEx in Indiana from approximately 1992 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sherrow has been eligible to receive overtime pay under the FLSA because Sherrow has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4305. Plaintiff Rosalind Shockley is an individual residing in Indiana. Shockley worked as a delivery driver for FedEx in Indiana from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shockley has been eligible to receive overtime pay under the FLSA because Shockley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4306. Plaintiff Christopher Simons is an individual residing in Arizona. Simons worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Simons has been eligible to receive overtime pay under the FLSA because Simons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4307. Plaintiff Caleb Sims is an individual residing in Indiana. Sims worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4308. Plaintiff Jeffrey Sinder is an individual residing in Indiana. Sinder worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Sinder has been eligible to receive overtime pay under the

FLSA because Sinder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4309. Plaintiff Jefferson Slaton is an individual residing in Kentucky. Slaton worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Slaton has been eligible to receive overtime pay under the FLSA because Slaton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4310. Plaintiff Keenan Smith is an individual residing in Illinois. Smith worked as a delivery driver for FedEx in Indiana from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4311. Plaintiff Brion Smith is an individual residing in Illinois. Smith worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4312. Plaintiff David Smith is an individual residing in Indiana. Smith worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4313. Plaintiff Patrick Smith Jr. is an individual residing in Indiana. Smith Jr. worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith Jr. has been eligible to receive overtime pay under the FLSA because Smith Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4314. Plaintiff Patrick Snay is an individual residing in Indiana. Snay worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Snay has been eligible to receive overtime pay under the FLSA because Snay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4315. Plaintiff Aaron Snyder is an individual residing in Ohio. Snyder worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Snyder has been eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4316. Plaintiff Kyle Sparkman is an individual residing in Indiana. Sparkman worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sparkman has been eligible to receive overtime pay under the FLSA because Sparkman has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4317. Plaintiff Cody Sprinkle is an individual residing in Indiana. Sprinkle worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sprinkle has been eligible to receive overtime pay under the FLSA because Sprinkle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4318. Plaintiff George Barre is an individual residing in Kentucky. Srouji worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Srouji has been eligible to receive overtime pay under the FLSA because Srouji has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4319. Plaintiff Pearl Staalenburg is an individual residing in Indiana. Staalenburg worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Staalenburg has been eligible to receive overtime pay under the FLSA because Staalenburg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4320. Plaintiff Julian Steans is an individual residing in Indiana. Steans worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Steans has been eligible to receive overtime pay under the

FLSA because Steans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4321. Plaintiff Richy Steele is an individual residing in Ohio. Steele worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Steele has been eligible to receive overtime pay under the FLSA because Steele has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4322. Plaintiff Erin Steinway is an individual residing in Indiana. Steinway worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Steinway has been eligible to receive overtime pay under the FLSA because Steinway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4323. Plaintiff Tomika Stewart is an individual residing in Illinois. Stewart worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4324. Plaintiff Lyndsey Strouse is an individual residing in Indiana. Strouse worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Strouse has been



eligible to receive overtime pay under the FLSA because Strouse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4325. Plaintiff Jeffery Stuckey is an individual residing in Indiana. Stuckey worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Stuckey has been eligible to receive overtime pay under the FLSA because Stuckey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4326. Plaintiff Thomas Swanson is an individual residing in Kentucky. Swanson worked as a delivery driver for FedEx in Indiana from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Swanson has been eligible to receive overtime pay under the FLSA because Swanson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4327. Plaintiff Amber Tepe is an individual residing in Indiana. Tepe worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Tepe has been eligible to receive overtime pay under the FLSA because Tepe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4328. Plaintiff Anthony Thevenot is an individual residing in Indiana. Thevenot worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thevenot has been

eligible to receive overtime pay under the FLSA because Thevenot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4329. Plaintiff Kenneth Thompson is an individual residing in Indiana. Thompson worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4330. Plaintiff Samuel Thompson is an individual residing in Indiana. Thompson worked as a delivery driver for FedEx in Indiana from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4331. Plaintiff Michael Thompson is an individual residing in Indiana. Thompson worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4332. Plaintiff Bobby Tinsley is an individual residing in Indiana. Tinsley worked as a delivery driver for FedEx in Indiana from approximately 2021 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Tinsley has been eligible to receive overtime pay under the FLSA because Tinsley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4333. Plaintiff Marcus Trotter is an individual residing in Illinois. Trotter worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Trotter has been eligible to receive overtime pay under the FLSA because Trotter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4334. Plaintiff Marilynn Tucker is an individual residing in Illinois. Tucker worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4335. Plaintiff Ryan Urbain is an individual residing in Indiana. Urbain worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Urbain has been eligible to receive overtime pay under the FLSA because Urbain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4336. Plaintiff James Van Tilburg is an individual residing in Indiana. Van Tilburg worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Van

Tilburg has been eligible to receive overtime pay under the FLSA because Van Tilburg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4337. Plaintiff Shaun Wallace is an individual residing in Indiana. Wallace worked as a delivery driver for FedEx in Indiana from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4338. Plaintiff Amanda Wallace is an individual residing in Indiana. Wallace worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4339. Plaintiff Ricky Walton is an individual residing in California. Walton worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Walton has been eligible to receive overtime pay under the FLSA because Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4340. Plaintiff Jerry Ward is an individual residing in Illinois. Ward worked as a delivery driver for FedEx in Indiana from approximately 2015 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4341. Plaintiff Darrell Watson is an individual residing in Indiana. Watson worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4342. Plaintiff Jonathan Wayland is an individual residing in Indiana. Wayland worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wayland has been eligible to receive overtime pay under the FLSA because Wayland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4343. Plaintiff Gregory Weathers is an individual residing in Indiana. Weathers worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Weathers has been eligible to receive overtime pay under the FLSA because Weathers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4344. Plaintiff Jessica Webb is an individual residing in Indiana. Webb worked as a delivery driver for FedEx in Indiana from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4345. Plaintiff Wayne Webb is an individual residing in Indiana. Webb worked as a delivery driver for FedEx in Indiana from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4346. Plaintiff Kevin West is an individual residing in Indiana. West worked as a delivery driver for FedEx in Indiana from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4347. Plaintiff Raymond Westmoreland is an individual residing in Indiana. Westmoreland worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Westmoreland has been eligible to receive overtime pay under the FLSA because Westmoreland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4348. Plaintiff Walter White is an individual residing in Illinois. White worked as a delivery driver for FedEx in Indiana from approximately 2003 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4349. Plaintiff James White is an individual residing in Indiana. White worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4350. Plaintiff Adam Whitledge is an individual residing in Indiana. Whitledge worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Whitledge has been eligible to receive overtime pay under the FLSA because Whitledge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4351. Plaintiff Jason Whitney is an individual residing in Ohio. Whitney worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Whitney has been eligible to receive overtime pay under the FLSA because Whitney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4352. Plaintiff Kevin Wilburn is an individual residing in Indiana. Wilburn worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Wilburn has been eligible to receive overtime pay under the FLSA because Wilburn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4353. Plaintiff Brittany Williams is an individual residing in Indiana. Williams worked as a delivery driver for FedEx in Indiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4354. Plaintiff Ladonna Williams is an individual residing in Indiana. Williams worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4355. Plaintiff Antonio Williams is an individual residing in Indiana. Williams worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4356. Plaintiff Rasheedah Williams is an individual residing in Illinois. Williams worked as a delivery driver for FedEx in Indiana from approximately 2016 to 2018 but was



employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4357. Plaintiff Henry Williams is an individual residing in Kentucky. Williams worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4358. Plaintiff Jedidiah Williams is an individual residing in Indiana. Williams worked as a delivery driver for FedEx in Indiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4359. Plaintiff Steven Wire is an individual residing in Indiana. Wire worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Wire has been eligible to receive overtime pay under the FLSA because Wire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4360. Plaintiff Gregory Wolf is an individual residing in Indiana. Wolf worked as a delivery driver for FedEx in Indiana from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wolf has been

eligible to receive overtime pay under the FLSA because Wolf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4361. Plaintiff Teri Woodard is an individual residing in Indiana. Woodard worked as a delivery driver for FedEx in Indiana from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Woodard has been eligible to receive overtime pay under the FLSA because Woodard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4362. Plaintiff Logan Worden is an individual residing in Indiana. Worden worked as a delivery driver for FedEx in Indiana but was employed through intermediary entities that FedEx calls independent service providers. Worden has been eligible to receive overtime pay under the FLSA because Worden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4363. Plaintiff Tquan Yelvington is an individual residing in Indiana. Yelvington worked as a delivery driver for FedEx in Indiana from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Yelvington has been eligible to receive overtime pay under the FLSA because Yelvington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4364. Plaintiff Jon Yoder is an individual residing in Indiana. Yoder worked as a delivery driver for FedEx in Indiana from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Yoder has been

eligible to receive overtime pay under the FLSA because Yoder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4365. Plaintiff Terri Young is an individual residing in Indiana. Young worked as a delivery driver for FedEx in Indiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4366. Plaintiff Khalid Ziadat is an individual residing in Illinois. Ziadat worked as a delivery driver for FedEx in Indiana from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ziadat has been eligible to receive overtime pay under the FLSA because Ziadat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4367. Plaintiff Keith Aslesom is an individual residing in Iowa. Aslesom worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Aslesom has been eligible to receive overtime pay under the FLSA because Aslesom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4368. Plaintiff Shane Bailey is an individual residing in Iowa. Bailey worked as a delivery driver for FedEx in Iowa from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to

receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4369. Plaintiff Brian Balak is an individual residing in Iowa. Balak worked as a delivery driver for FedEx in Iowa from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Balak has been eligible to receive overtime pay under the FLSA because Balak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4370. Plaintiff Scott Bell is an individual residing in Nebraska. Bell worked as a delivery driver for FedEx in Iowa from approximately 1999 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4371. Plaintiff Daniel Bellile is an individual residing in Iowa. Bellile worked as a delivery driver for FedEx in Iowa from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bellile has been eligible to receive overtime pay under the FLSA because Bellile has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4372. Plaintiff Dracy Bender is an individual residing in Nebraska. Bender worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bender has been eligible to receive overtime pay under the FLSA because Bender has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4373. Plaintiff William Birch is an individual residing in Iowa. Birch worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Birch has been eligible to receive overtime pay under the FLSA because Birch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4374. Plaintiff Aisha Bush is an individual residing in Iowa. Bush worked as a delivery driver for FedEx in Iowa from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bush has been eligible to receive overtime pay under the FLSA because Bush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4375. Plaintiff Kerry Bussan is an individual residing in Wisconsin. Bussan worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Bussan has been eligible to receive overtime pay under the FLSA because Bussan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4376. Plaintiff Jonathan Cardoso is an individual residing in Iowa. Cardoso worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cardoso has been eligible to receive overtime pay under the FLSA because Cardoso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4377. Plaintiff Devin Collins is an individual residing in Iowa. Collins worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4378. Plaintiff Ryan Cummings is an individual residing in Iowa. Cummings worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Cummings has been eligible to receive overtime pay under the FLSA because Cummings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4379. Plaintiff David Davidson is an individual residing in Iowa. Davidson worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4380. Plaintiff Matthew Davis is an individual residing in Iowa. Davis worked as a delivery driver for FedEx in Iowa from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4381. Plaintiff Gerard Densmore is an individual residing in Iowa. Densmore worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Densmore has been eligible to receive overtime pay under

the FLSA because Densmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4382. Plaintiff Cameron Derry is an individual residing in Nebraska. Derry worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Derry has been eligible to receive overtime pay under the FLSA because Derry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4383. Plaintiff Jaciel Acevedo is an individual residing in Kansas. Diehl worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Diehl has been eligible to receive overtime pay under the FLSA because Diehl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4384. Plaintiff Terry Edwards Jr is an individual residing in Nebraska. Edwards Jr worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Edwards Jr has been eligible to receive overtime pay under the FLSA because Edwards Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4385. Plaintiff Rusty Eilers is an individual residing in Iowa. Eilers worked as a delivery driver for FedEx in Iowa from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Eilers has been eligible to receive overtime pay under the FLSA because Eilers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4386. Plaintiff Edward Enyard is an individual residing in Nebraska. Enyard worked as a delivery driver for FedEx in Iowa from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Enyard has been eligible to receive overtime pay under the FLSA because Enyard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4387. Plaintiff Troy Gill is an individual residing in Iowa. Gill worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gill has been eligible to receive overtime pay under the FLSA because Gill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4388. Plaintiff Michael Groh is an individual residing in Iowa. Groh worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Groh has been eligible to receive overtime pay under the FLSA because Groh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4389. Plaintiff Troy Howard is an individual residing in Iowa. Howard worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4390. Plaintiff Troy Huerta is an individual residing in Nebraska. Huerta worked as a delivery driver for FedEx in Iowa from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Huerta has been eligible to



receive overtime pay under the FLSA because Huerta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4391. Plaintiff Jonathan Huitink is an individual residing in Iowa. Huitink worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Huitink has been eligible to receive overtime pay under the FLSA because Huitink has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4392. Plaintiff Mike Jefferson is an individual residing in Iowa. Jefferson worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jefferson has been eligible to receive overtime pay under the FLSA because Jefferson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4393. Plaintiff Edward Jirka is an individual residing in North Carolina. Jirka worked as a delivery driver for FedEx in Iowa from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jirka has been eligible to receive overtime pay under the FLSA because Jirka has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4394. Plaintiff Owen Kelley is an individual residing in Nebraska. Kelley worked as a delivery driver for FedEx in Iowa from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kelley has been eligible to receive overtime pay under the FLSA because Kelley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4395. Plaintiff Richard Kemp is an individual residing in Iowa. Kemp worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Kemp has been eligible to receive overtime pay under the FLSA because Kemp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4396. Plaintiff Shawn Kieran is an individual residing in Wisconsin. Kieran worked as a delivery driver for FedEx in Iowa and Wisconsin from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kieran has been eligible to receive overtime pay under the FLSA because Kieran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4397. Plaintiff Christofer Kingrey is an individual residing in Iowa. Kingrey worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kingrey has been eligible to receive overtime pay under the FLSA because Kingrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4398. Plaintiff Joe Komarek is an individual residing in Iowa. Komarek worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Komarek has been eligible to receive overtime pay under the FLSA because Komarek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4399. Plaintiff Joshua Loftus is an individual residing in Iowa. Loftus worked as a delivery driver for FedEx in Iowa from approximately 2017 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Loftus has been eligible to receive overtime pay under the FLSA because Loftus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4400. Plaintiff Dana Marshall is an individual residing in Iowa. Marshall worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4401. Plaintiff Darwin McCleish is an individual residing in Iowa. McCleish worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. McCleish has been eligible to receive overtime pay under the FLSA because McCleish has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4402. Plaintiff Eric McDonald is an individual residing in Iowa. McDonald worked as a delivery driver for FedEx in Iowa from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. McDonald has been eligible to receive overtime pay under the FLSA because McDonald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4403. Plaintiff Robert McGregor is an individual residing in Nebraska. McGregor worked as a delivery driver for FedEx in Iowa from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Mcgregor has been eligible to receive overtime pay under the FLSA because Mcgregor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4404. Plaintiff Michelle Mitchell is an individual residing in Iowa. Mitchell worked as a delivery driver for FedEx in Iowa from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4405. Plaintiff Nicolos Moffitt is an individual residing in Indiana. Moffitt worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moffitt has been eligible to receive overtime pay under the FLSA because Moffitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4406. Plaintiff Tyler Neuhaus is an individual residing in Iowa. Neuhaus worked as a delivery driver for FedEx in Iowa from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Neuhaus has been eligible to receive overtime pay under the FLSA because Neuhaus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4407. Plaintiff Theresa Nosley is an individual residing in Iowa. Nosley worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nosley has been eligible to

receive overtime pay under the FLSA because Nosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4408. Plaintiff Jim Oconnor is an individual residing in Nebraska. Oconnor worked as a delivery driver for FedEx in Iowa from approximately 1993 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oconnor has been eligible to receive overtime pay under the FLSA because Oconnor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4409. Plaintiff Grant Ogle is an individual residing in Iowa. Ogle worked as a delivery driver for FedEx in Iowa from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ogle has been eligible to receive overtime pay under the FLSA because Ogle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4410. Plaintiff Bradley Ogles is an individual residing in Iowa. Ogles worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Ogles has been eligible to receive overtime pay under the FLSA because Ogles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4411. Plaintiff Darren Ollom is an individual residing in Iowa. Ollom worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ollom has been eligible to receive overtime pay under the FLSA because Ollom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4412. Plaintiff Morris Parson is an individual residing in Iowa. Parson worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Parson has been eligible to receive overtime pay under the FLSA because Parson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4413. Plaintiff Samuel Petersen is an individual residing in Iowa. Petersen worked as a delivery driver for FedEx in Iowa from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Petersen has been eligible to receive overtime pay under the FLSA because Petersen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4414. Plaintiff Perry Porter is an individual residing in Iowa. Porter worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4415. Plaintiff Michael Queen is an individual residing in Iowa. Queen worked as a delivery driver for FedEx in Iowa from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Queen has been eligible to receive overtime pay under the FLSA because Queen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4416. Plaintiff Billy Robinson is an individual residing in Nebraska. Robinson worked as a delivery driver for FedEx in Iowa from approximately 2015 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4417. Plaintiff Brad Ross is an individual residing in Iowa. Ross worked as a delivery driver for FedEx in Iowa from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4418. Plaintiff Dennis Ross is an individual residing in Iowa. Ross worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4419. Plaintiff David Schulz is an individual residing in Iowa. Schulz worked as a delivery driver for FedEx in Iowa from approximately 1996 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Schulz has been eligible to receive overtime pay under the FLSA because Schulz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4420. Plaintiff John Shearer is an individual residing in Nebraska. Shearer worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Shearer has been eligible to receive overtime pay under the

FLSA because Shearer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4421. Plaintiff Shannon Sires is an individual residing in Iowa. Sires worked as a delivery driver for FedEx in Iowa from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sires has been eligible to receive overtime pay under the FLSA because Sires has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4422. Plaintiff Brian Sorenson is an individual residing in Iowa. Sorenson worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sorenson has been eligible to receive overtime pay under the FLSA because Sorenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4423. Plaintiff Brent Streeks is an individual residing in Nebraska. Streeks worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Streeks has been eligible to receive overtime pay under the FLSA because Streeks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4424. Plaintiff Jay Stump is an individual residing in Iowa. Stump worked as a delivery driver for FedEx in Iowa but was employed through intermediary entities that FedEx calls independent service providers. Stump has been eligible to receive overtime pay under the FLSA because Stump has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4425. Plaintiff Andrew Tibbott is an individual residing in Iowa. Tibbott worked as a delivery driver for FedEx in Iowa from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tibbott has been eligible to receive overtime pay under the FLSA because Tibbott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4426. Plaintiff James Tillman is an individual residing in Iowa. Tillman worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Tillman has been eligible to receive overtime pay under the FLSA because Tillman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4427. Plaintiff Jason Tripp is an individual residing in Iowa. Tripp worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tripp has been eligible to receive overtime pay under the FLSA because Tripp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4428. Plaintiff Travis Trueblood is an individual residing in Iowa. Trueblood worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trueblood has been eligible to receive overtime pay under the FLSA because Trueblood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4429. Plaintiff Chris Van Blaricome is an individual residing in Iowa. Van Blaricome worked as a delivery driver for FedEx in Iowa from approximately 2020 to 2022 but was

employed through intermediary entities that FedEx calls independent service providers. Van Blaricome has been eligible to receive overtime pay under the FLSA because Van Blaricome has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4430. Plaintiff Raymond Varner is an individual residing in Iowa. Varner worked as a delivery driver for FedEx in Iowa from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Varner has been eligible to receive overtime pay under the FLSA because Varner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4431. Plaintiff Matthew Wallace is an individual residing in Iowa. Wallace worked as a delivery driver for FedEx in Iowa from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4432. Plaintiff Kirk Warner-Talbott is an individual residing in Iowa. Warner-Talbott worked as a delivery driver for FedEx in Iowa from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Warner-Talbott has been eligible to receive overtime pay under the FLSA because Warner-Talbott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4433. Plaintiff Anthony Weatherman is an individual residing in Iowa. Weatherman worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Weatherman has been eligible to receive overtime pay under the FLSA because Weatherman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4434. Plaintiff Joshua Wells is an individual residing in Iowa. Wells worked as a delivery driver for FedEx in Iowa from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4435. Plaintiff Ian Wilber is an individual residing in Iowa. Wilber worked as a delivery driver for FedEx in Iowa from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wilber has been eligible to receive overtime pay under the FLSA because Wilber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4436. Plaintiff Emmett Statzer is an individual residing in Kansas. Wise worked as a delivery driver for FedEx in Iowa from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wise has been eligible to receive overtime pay under the FLSA because Wise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4437. Plaintiff Thomas Woods is an individual residing in Illinois. Woods worked as a delivery driver for FedEx in Iowa from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4438. Plaintiff Gregory Wymore is an individual residing in Iowa. Wymore worked as a delivery driver for FedEx in Iowa from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wymore has been eligible to receive overtime pay under the FLSA because Wymore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4439. Plaintiff Brad Yakish is an individual residing in Iowa. Yakish worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Yakish has been eligible to receive overtime pay under the FLSA because Yakish has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4440. Plaintiff Brian Yakish is an individual residing in Iowa. Yakish worked as a delivery driver for FedEx in Iowa from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Yakish has been eligible to receive overtime pay under the FLSA because Yakish has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4441. Plaintiff Adrian Aguilar is an individual residing in Kansas. Aguilar worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Aguilar has been eligible to receive overtime pay under the FLSA because Aguilar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4442. Plaintiff Jimmy Ainesworth is an individual residing in Kansas. Ainesworth worked as a delivery driver for FedEx in Kansas from approximately 2013 to 2024 but was

employed through intermediary entities that FedEx calls independent service providers.

Ainesworth has been eligible to receive overtime pay under the FLSA because Ainesworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4443. Plaintiff Alex Aldape is an individual residing in Missouri. Aldape worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Aldape has been eligible to receive overtime pay under the FLSA because Aldape has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4444. Plaintiff Randy Alexander is an individual residing in Kansas. Alexander worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4445. Plaintiff Christopher Alexander is an individual residing in Kansas. Alexander worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4446. Plaintiff Kurtis Anderson is an individual residing in Kansas. Anderson worked as a delivery driver for FedEx in Kansas from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4447. Plaintiff Emily Azami is an individual residing in Missouri. Azami worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Azami has been eligible to receive overtime pay under the FLSA because Azami has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4448. Plaintiff Timothy Bennett is an individual residing in Missouri. Bennett worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4449. Plaintiff Nathaniel Blakley Jr is an individual residing in Missouri. Blakley Jr worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Blakley Jr has been eligible to receive overtime pay under the FLSA because Blakley Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4450. Plaintiff Donnie Brennan is an individual residing in Kansas. Brennan worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brennan has been eligible to receive overtime pay under the FLSA because Brennan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4451. Plaintiff Kyle Frasier is an individual residing in Kansas. Brooks worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4452. Plaintiff Luke Brown is an individual residing in Kansas. Brown worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4453. Plaintiff Charlie Brown is an individual residing in Kansas. Brown worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4454. Plaintiff Hank Burch is an individual residing in Kansas. Burch worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burch has been eligible to receive overtime pay under the FLSA because Burch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4455. Plaintiff Brandon Butler is an individual residing in Missouri. Butler worked as a delivery driver for FedEx in Kansas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Butler has been eligible to receive overtime pay under the FLSA because Butler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4456. Plaintiff Darin Campbell is an individual residing in Kansas. Campbell worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4457. Plaintiff Zachary Cannady is an individual residing in Kansas. Cannady worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Cannady has been eligible to receive overtime pay under the FLSA because Cannady has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4458. Plaintiff Jeffrey Carlton is an individual residing in Kansas. Carlton worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Carlton has been eligible to receive overtime pay under the FLSA because Carlton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4459. Plaintiff Larry Metzdorf is an individual residing in Missouri. Casmier worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed



through intermediary entities that FedEx calls independent service providers. Casmier has been eligible to receive overtime pay under the FLSA because Casmier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4460. Plaintiff Jr Chamberlin is an individual residing in Florida. Chamberlin worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chamberlin has been eligible to receive overtime pay under the FLSA because Chamberlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4461. Plaintiff Kirk Chastain is an individual residing in Kansas. Chastain worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Chastain has been eligible to receive overtime pay under the FLSA because Chastain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4462. Plaintiff Susan Childers is an individual residing in Kansas. Childers worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Childers has been eligible to receive overtime pay under the FLSA because Childers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4463. Plaintiff Matthew Christian is an individual residing in Kansas. Christian worked as a delivery driver for FedEx in Kansas from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Christian has been

eligible to receive overtime pay under the FLSA because Christian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4464. Plaintiff Mariah Claar is an individual residing in Kansas. Claar worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Claar has been eligible to receive overtime pay under the FLSA because Claar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4465. Plaintiff Amber Comer is an individual residing in Kansas. Comer worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Comer has been eligible to receive overtime pay under the FLSA because Comer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4466. Plaintiff Kyle Cooper is an individual residing in Kansas. Cooper worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4467. Plaintiff William Creason is an individual residing in Arizona. Creason worked as a delivery driver for FedEx in Kansas from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Creason has been eligible to receive overtime pay under the FLSA because Creason has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4468. Plaintiff Chad Crouse is an individual residing in Kansas. Crouse worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Crouse has been eligible to receive overtime pay under the FLSA because Crouse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4469. Plaintiff Shelby Dean is an individual residing in Kansas. Dean worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Dean has been eligible to receive overtime pay under the FLSA because Dean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4470. Plaintiff Tyler Dirks is an individual residing in Kansas. Dirks worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dirks has been eligible to receive overtime pay under the FLSA because Dirks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4471. Plaintiff Thomas Ehrlich is an individual residing in Kansas. Ehrlich worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ehrlich has been eligible to receive overtime pay under the FLSA because Ehrlich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4472. Plaintiff Amber Emery is an individual residing in Kansas. Emery worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Emery has been eligible to receive overtime pay under the FLSA because Emery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4473. Plaintiff Cody Erwin is an individual residing in Kansas. Erwin worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Erwin has been eligible to receive overtime pay under the FLSA because Erwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4474. Plaintiff Tracie Eskew is an individual residing in Oklahoma. Eskew worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Eskew has been eligible to receive overtime pay under the FLSA because Eskew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4475. Plaintiff Robert Forbes is an individual residing in Kansas. Forbes worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Forbes has been eligible to receive overtime pay under the FLSA because Forbes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4476. Plaintiff Ceyona Ford is an individual residing in Missouri. Ford worked as a delivery driver for FedEx in Kansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to

receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4477. Plaintiff Nathan Gabel is an individual residing in Kansas. Gabel worked as a delivery driver for FedEx in Kansas from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gabel has been eligible to receive overtime pay under the FLSA because Gabel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4478. Plaintiff David Gorley is an individual residing in Kansas. Gorley worked as a delivery driver for FedEx in Kansas from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gorley has been eligible to receive overtime pay under the FLSA because Gorley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4479. Plaintiff John Gould is an individual residing in Kansas. Gould worked as a delivery driver for FedEx in Kansas from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gould has been eligible to receive overtime pay under the FLSA because Gould has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4480. Plaintiff Nancy Govero is an individual residing in Kansas. Govero worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Govero has been eligible to receive overtime pay under the FLSA because Govero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4481. Plaintiff Raymond Gutierrez is an individual residing in Kansas. Gutierrez worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4482. Plaintiff Dakota Haag is an individual residing in Kansas. Haag worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Haag has been eligible to receive overtime pay under the FLSA because Haag has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4483. Plaintiff Jonathan Hagans is an individual residing in Kansas. Hagans worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hagans has been eligible to receive overtime pay under the FLSA because Hagans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4484. Plaintiff Paul Hamm is an individual residing in Kansas. Hamm worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Hamm has been eligible to receive overtime pay under the FLSA because Hamm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4485. Plaintiff Erik Hansen is an individual residing in Kansas. Hansen worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Hansen has been eligible to receive overtime pay under the FLSA because Hansen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4486. Plaintiff Jacob Harryman is an individual residing in Missouri. Harryman worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harryman has been eligible to receive overtime pay under the FLSA because Harryman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4487. Plaintiff Matthew Havens is an individual residing in Virginia. Havens worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Havens has been eligible to receive overtime pay under the FLSA because Havens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4488. Plaintiff Ted Heberling is an individual residing in Kansas. Heberling worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Heberling has been eligible to receive overtime pay under the FLSA because Heberling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4489. Plaintiff Randy Heithoff is an individual residing in Kansas. Heithoff worked as a delivery driver for FedEx in Kansas from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Heithoff has been eligible

to receive overtime pay under the FLSA because Heithoff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4490. Plaintiff Emilio Hernandez is an individual residing in Missouri. Hernandez worked as a delivery driver for FedEx in Kansas from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4491. Plaintiff Mark Holden is an individual residing in Kansas. Holden worked as a delivery driver for FedEx in Kansas from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Holden has been eligible to receive overtime pay under the FLSA because Holden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4492. Plaintiff Robert Hon is an individual residing in Kansas. Hon worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Hon has been eligible to receive overtime pay under the FLSA because Hon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4493. Plaintiff Darcell Howard is an individual residing in Kansas. Howard worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the



FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4494. Plaintiff Brandon James is an individual residing in Missouri. James worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4495. Plaintiff Shawnda Jansen is an individual residing in Oklahoma. Jansen worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Jansen has been eligible to receive overtime pay under the FLSA because Jansen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4496. Plaintiff Jarea Jarrell is an individual residing in Kansas. Jarrell worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Jarrell has been eligible to receive overtime pay under the FLSA because Jarrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4497. Plaintiff Mark Jenkins is an individual residing in Kansas. Jenkins worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4498. Plaintiff Zachary Johnson is an individual residing in Kansas. Johnson worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4499. Plaintiff Kimberly Johnson is an individual residing in Kansas. Johnson worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4500. Plaintiff Jamey Jones is an individual residing in Iowa. Jones worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4501. Plaintiff Thomas Jones is an individual residing in Oklahoma. Jones worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4502. Plaintiff James Kirkwood is an individual residing in Kansas. Kirkwood worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kirkwood has been eligible to receive overtime pay under the FLSA because Kirkwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4503. Plaintiff Marshall Larson is an individual residing in Kansas. Larson worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Larson has been eligible to receive overtime pay under the FLSA because Larson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4504. Plaintiff Jesse Lemaster is an individual residing in Kansas. Lemaster worked as a delivery driver for FedEx in Kansas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lemaster has been eligible to receive overtime pay under the FLSA because Lemaster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4505. Plaintiff Conner Lilleston is an individual residing in Kansas. Lilleston worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Lilleston has been eligible to receive overtime pay under the FLSA because Lilleston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4506. Plaintiff Damien Loewen is an individual residing in Kansas. Loewen worked as a delivery driver for FedEx in Kansas and Missouri from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Loewen has been eligible to receive overtime pay under the FLSA because Loewen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4507. Plaintiff Daniel Long is an individual residing in Kansas. Long worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Long has been eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4508. Plaintiff Angela Looney is an individual residing in Kansas. Looney worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Looney has been eligible to receive overtime pay under the FLSA because Looney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4509. Plaintiff Curtiss Marlowe Jr is an individual residing in Texas. Marlowe Jr worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Marlowe Jr has been eligible to receive overtime pay under the FLSA because Marlowe Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4510. Plaintiff Dylon Mathews is an individual residing in Kansas. Mathews worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mathews has been eligible to receive overtime pay under the FLSA because Mathews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4511. Plaintiff David McCabe is an individual residing in Kansas. McCabe worked as a delivery driver for FedEx in Kansas from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. McCabe has been eligible to receive overtime pay under the FLSA because McCabe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4512. Plaintiff Dusty Miner is an individual residing in Kansas. Miner worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miner has been eligible to receive overtime pay under the FLSA because Miner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4513. Plaintiff Kevin Mohler is an individual residing in Kansas. Mohler worked as a delivery driver for FedEx in Kansas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mohler has been eligible to receive overtime pay under the FLSA because Mohler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4514. Plaintiff Joshua Moore is an individual residing in Kansas. Moore worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx

calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4515. Plaintiff Chad Morford is an individual residing in Kansas. Morford worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morford has been eligible to receive overtime pay under the FLSA because Morford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4516. Plaintiff Raymond Morris is an individual residing in Kansas. Morris worked as a delivery driver for FedEx in Kansas from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4517. Plaintiff James Moyer is an individual residing in Oklahoma. Moyer worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moyer has been eligible to receive overtime pay under the FLSA because Moyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4518. Plaintiff Brandon Muehler is an individual residing in Kansas. Muehler worked as a delivery driver for FedEx in Kansas from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Muehler has been eligible to receive overtime pay under the FLSA because Muehler has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4519. Plaintiff Larry Neal is an individual residing in Kansas. Neal worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Neal has been eligible to receive overtime pay under the FLSA because Neal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4520. Plaintiff Shane Nichols is an individual residing in Kansas. Nichols worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nichols has been eligible to receive overtime pay under the FLSA because Nichols has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4521. Plaintiff Rico Nimrod is an individual residing in Missouri. Nimrod worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Nimrod has been eligible to receive overtime pay under the FLSA because Nimrod has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4522. Plaintiff Timothy Pacello is an individual residing in Kansas. Pacello worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pacello has been eligible to receive overtime pay under the FLSA because Pacello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4523. Plaintiff Estasar Pacheco is an individual residing in Kansas. Pacheco worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pacheco has been eligible to receive overtime pay under the FLSA because Pacheco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4524. Plaintiff Heather Page is an individual residing in Kansas. Page worked as a delivery driver for FedEx in Kansas from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Page has been eligible to receive overtime pay under the FLSA because Page has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4525. Plaintiff Joseph Parks is an individual residing in Kansas. Parks worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Parks has been eligible to receive overtime pay under the FLSA because Parks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4526. Plaintiff Randal Paulson is an individual residing in Kansas. Paulson worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Paulson has been eligible to receive overtime pay under the FLSA because Paulson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4527. Plaintiff Yamilka Pereira is an individual residing in Kansas. Pereira worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2024 but was employed through



intermediary entities that FedEx calls independent service providers. Pereira has been eligible to receive overtime pay under the FLSA because Pereira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4528. Plaintiff Jason Perrault is an individual residing in Kansas. Perrault worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perrault has been eligible to receive overtime pay under the FLSA because Perrault has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4529. Plaintiff Philip Plunkett is an individual residing in Missouri. Plunkett worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Plunkett has been eligible to receive overtime pay under the FLSA because Plunkett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4530. Plaintiff Jared Pohl is an individual residing in Kansas. Pohl worked as a delivery driver for FedEx in Kansas from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pohl has been eligible to receive overtime pay under the FLSA because Pohl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4531. Plaintiff Amy Ponte is an individual residing in Kansas. Ponte worked as a delivery driver for FedEx in Kansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ponte has been eligible to

receive overtime pay under the FLSA because Ponte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4532. Plaintiff Tyler Preston is an individual residing in Kansas. Preston worked as a delivery driver for FedEx in Kansas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Preston has been eligible to receive overtime pay under the FLSA because Preston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4533. Plaintiff Clifford Prichard is an individual residing in Oklahoma. Prichard worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Prichard has been eligible to receive overtime pay under the FLSA because Prichard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4534. Plaintiff Sandra Proffitt is an individual residing in Kansas. Proffitt worked as a delivery driver for FedEx in Kansas from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Proffitt has been eligible to receive overtime pay under the FLSA because Proffitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4535. Plaintiff Zackary Randolph is an individual residing in Oklahoma. Randolph worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Randolph has been eligible to receive overtime pay under the FLSA because Randolph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4536. Plaintiff Taylor Riley is an individual residing in Kansas. Riley worked as a delivery driver for FedEx in Kansas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Riley has been eligible to receive overtime pay under the FLSA because Riley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4537. Plaintiff Daniel Robben is an individual residing in Kansas. Robben worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Robben has been eligible to receive overtime pay under the FLSA because Robben has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4538. Plaintiff Brian Roberts is an individual residing in Kansas. Roberts worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4539. Plaintiff Kimberly Rogers is an individual residing in Kansas. Rogers worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rogers has been eligible to receive overtime pay under the FLSA because Rogers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4540. Plaintiff Shawn Ross is an individual residing in Kansas. Ross worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the

FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4541. Plaintiff Matthew Rush is an individual residing in Kansas. Rush worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rush has been eligible to receive overtime pay under the FLSA because Rush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4542. Plaintiff Shane Russo is an individual residing in Oklahoma. Russo worked as a delivery driver for FedEx in Kansas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Russo has been eligible to receive overtime pay under the FLSA because Russo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4543. Plaintiff Phillip Sauber is an individual residing in Kansas. Sauber worked as a delivery driver for FedEx in Kansas from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Sauber has been eligible to receive overtime pay under the FLSA because Sauber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4544. Plaintiff Chadwick Scott is an individual residing in Kansas. Scott worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4545. Plaintiff Spencer Shaver is an individual residing in Kansas. Shaver worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Shaver has been eligible to receive overtime pay under the FLSA because Shaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4546. Plaintiff Michael Siebel is an individual residing in Missouri. Siebel worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Siebel has been eligible to receive overtime pay under the FLSA because Siebel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4547. Plaintiff Terry Smedley is an individual residing in Kansas. Smedley worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smedley has been eligible to receive overtime pay under the FLSA because Smedley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4548. Plaintiff Michael Smith is an individual residing in Arkansas. Smith worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4549. Plaintiff Jason Smith is an individual residing in Kansas. Smith worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4550. Plaintiff Lynn Stewart is an individual residing in Kansas. Stewart worked as a delivery driver for FedEx in Kansas but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4551. Plaintiff Marvin Tavis is an individual residing in Kansas. Tavis worked as a delivery driver for FedEx in Kansas from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tavis has been eligible to receive overtime pay under the FLSA because Tavis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4552. Plaintiff Ryan Taylor is an individual residing in Kansas. Taylor worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4553. Plaintiff Teresa Thurman is an individual residing in Oklahoma. Thurman worked as a delivery driver for FedEx in Kansas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thurman has been eligible to receive overtime pay under the FLSA because Thurman has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4554. Plaintiff Robbin Trompeter is an individual residing in Kansas. Trompeter worked as a delivery driver for FedEx in Kansas from approximately 2005 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Trompeter has been eligible to receive overtime pay under the FLSA because Trompeter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4555. Plaintiff Michael Wagner is an individual residing in Nebraska. Wagner worked as a delivery driver for FedEx in Kansas from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wagner has been eligible to receive overtime pay under the FLSA because Wagner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4556. Plaintiff Jeffery Weltmer is an individual residing in Kansas. Weltmer worked as a delivery driver for FedEx in Kansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weltmer has been eligible to receive overtime pay under the FLSA because Weltmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4557. Plaintiff Steven Wendt is an individual residing in Kansas. Wendt worked as a delivery driver for FedEx in Kansas from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wendt has been eligible to

receive overtime pay under the FLSA because Wendt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4558. Plaintiff Brent Williams is an individual residing in Kansas. Williams worked as a delivery driver for FedEx in Kansas from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4559. Plaintiff Gregory Wilson is an individual residing in Kansas. Wilson worked as a delivery driver for FedEx in Kansas from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4560. Plaintiff Jimmy Wolf is an individual residing in Kansas. Wolf worked as a delivery driver for FedEx in Kansas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wolf has been eligible to receive overtime pay under the FLSA because Wolf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4561. Plaintiff Chauncey Wyant is an individual residing in Kansas. Wyant worked as a delivery driver for FedEx in Kansas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wyant has been eligible to receive overtime pay under the FLSA because Wyant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4562. Plaintiff Robert Adams is an individual residing in Kentucky. Adams worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4563. Plaintiff Edward Amos is an individual residing in Kentucky. Amos worked as a delivery driver for FedEx in Kentucky from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Amos has been eligible to receive overtime pay under the FLSA because Amos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4564. Plaintiff Noah Ashcraft is an individual residing in Ohio. Ashcraft worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ashcraft has been eligible to receive overtime pay under the FLSA because Ashcraft has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4565. Plaintiff Benjamn Aulph is an individual residing in Kentucky. Aulph worked as a delivery driver for FedEx in Kentucky from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Aulph has been eligible to receive overtime pay under the FLSA because Aulph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4566. Plaintiff Joshua Bailey is an individual residing in Ohio. Bailey worked as a delivery driver for FedEx in Kentucky and Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4567. Plaintiff Michael Baker is an individual residing in Kentucky. Baker worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4568. Plaintiff Kentrell Banks is an individual residing in North Carolina. Banks worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4569. Plaintiff Elvis Bikic is an individual residing in Kentucky. Bikic worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Bikic has been eligible to receive overtime pay under the FLSA because Bikic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4570. Plaintiff Thomas Black is an individual residing in Kentucky. Black worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Black has been eligible to receive overtime pay under the FLSA because Black has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4571. Plaintiff James Boone is an individual residing in Kentucky. Boone worked as a delivery driver for FedEx in Kentucky from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Boone has been eligible to receive overtime pay under the FLSA because Boone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4572. Plaintiff Jerry Bowlin is an individual residing in Tennessee. Bowlin worked as a delivery driver for FedEx in Kentucky from approximately 1993 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bowlin has been eligible to receive overtime pay under the FLSA because Bowlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4573. Plaintiff Geoffrey Briceno is an individual residing in Indiana. Briceno worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Briceno has been eligible to receive overtime pay under the FLSA because Briceno has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4574. Plaintiff David Brinley is an individual residing in Kentucky. Brinley worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brinley has been eligible to receive overtime pay under the FLSA because Brinley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4575. Plaintiff Christopher Brown is an individual residing in Kentucky. Brown worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4576. Plaintiff Davinson Carmona is an individual residing in Kentucky. Carmona worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carmona has been eligible to receive overtime pay under the FLSA because Carmona has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4577. Plaintiff Michael Carter is an individual residing in Kentucky. Carter worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been

eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4578. Plaintiff Maryellen Davis is an individual residing in Kentucky. Clemons worked as a delivery driver for FedEx in Kentucky from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Clemons has been eligible to receive overtime pay under the FLSA because Clemons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4579. Plaintiff Shawn Cline is an individual residing in Kentucky. Cline worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cline has been eligible to receive overtime pay under the FLSA because Cline has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4580. Plaintiff Alfis Coleman is an individual residing in Kentucky. Coleman worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4581. Plaintiff James Conner is an individual residing in Kentucky. Conner worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that

FedEx calls independent service providers. Conner has been eligible to receive overtime pay under the FLSA because Conner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4582. Plaintiff Verkisha Cook is an individual residing in Kentucky. Cook worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4583. Plaintiff Roger Cooper is an individual residing in Kentucky. Cooper worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4584. Plaintiff Shane Davidson is an individual residing in Kentucky. Davidson worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4585. Plaintiff Erica Dean is an individual residing in Kentucky. Dean worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Dean has been eligible to receive overtime pay under

the FLSA because Dean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4586. Plaintiff Clarence Duncan is an individual residing in Indiana. Duncan worked as a delivery driver for FedEx in Kentucky and Indiana from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Duncan has been eligible to receive overtime pay under the FLSA because Duncan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4587. Plaintiff Kenneth Earls is an individual residing in Kentucky. Earls worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Earls has been eligible to receive overtime pay under the FLSA because Earls has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4588. Plaintiff William Edwards is an individual residing in Kentucky. Edwards worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4589. Plaintiff Jonathan England is an individual residing in Kentucky. England worked as a delivery driver for FedEx in Kentucky from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. England has been eligible to receive overtime pay under the FLSA because England has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4590. Plaintiff Brandon Evans is an individual residing in Illinois. Evans worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4591. Plaintiff Kevin Fields is an individual residing in Kentucky. Fields worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fields has been eligible to receive overtime pay under the FLSA because Fields has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4592. Plaintiff Hazen Frick is an individual residing in Ohio. Frick worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Frick has been eligible to receive overtime pay under the FLSA because Frick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4593. Plaintiff Kenneth Garland is an individual residing in Kentucky. Garland worked as a delivery driver for FedEx in Kentucky from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garland has been eligible to receive overtime pay under the FLSA because Garland has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4594. Plaintiff Lecardo Gay is an individual residing in Ohio. Gay worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gay has been eligible to receive overtime pay under the FLSA because Gay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4595. Plaintiff Samuel George is an individual residing in Kentucky. George worked as a delivery driver for FedEx in Kentucky from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. George has been eligible to receive overtime pay under the FLSA because George has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4596. Plaintiff Desiree Green is an individual residing in Kentucky. Green worked as a delivery driver for FedEx in Kentucky from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4597. Plaintiff Greg Grimes is an individual residing in Kentucky. Grimes worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Grimes has been eligible to receive overtime pay

under the FLSA because Grimes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4598. Plaintiff Branden Grimes is an individual residing in Kentucky. Grimes worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Grimes has been eligible to receive overtime pay under the FLSA because Grimes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4599. Plaintiff Jeffrey Gross is an individual residing in Kentucky. Gross worked as a delivery driver for FedEx in Kentucky from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gross has been eligible to receive overtime pay under the FLSA because Gross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4600. Plaintiff Alicia Grubb is an individual residing in Kentucky. Grubb worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grubb has been eligible to receive overtime pay under the FLSA because Grubb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4601. Plaintiff Michael Hadley is an individual residing in Kentucky. Hadley worked as a delivery driver for FedEx in Kentucky from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hadley has been

eligible to receive overtime pay under the FLSA because Hadley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4602. Plaintiff Wallace Halcomb is an individual residing in Kentucky. Halcomb worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Halcomb has been eligible to receive overtime pay under the FLSA because Halcomb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4603. Plaintiff Tharren Hart is an individual residing in Kentucky. Hart worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hart has been eligible to receive overtime pay under the FLSA because Hart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4604. Plaintiff Barry House is an individual residing in Kentucky. House worked as a delivery driver for FedEx in Kentucky from approximately 1998 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. House has been eligible to receive overtime pay under the FLSA because House has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4605. Plaintiff Seth Humphries is an individual residing in Kentucky. Humphries worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Humphries has been eligible to receive overtime pay under the FLSA because Humphries has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4606. Plaintiff Dustin Johnson is an individual residing in Kentucky. Johnson worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4607. Plaintiff Matt Carius is an individual residing in Kentucky. Johnson worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4608. Plaintiff Kenyetta Johnson is an individual residing in Kentucky. Johnson worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4609. Plaintiff Thomas Kane is an individual residing in Kentucky. Kane worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Kane has been eligible to receive overtime pay under the FLSA because Kane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4610. Plaintiff Brian Kelly is an individual residing in Kentucky. Kelly worked as a delivery driver for FedEx in Kentucky from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4611. Plaintiff Hugh Kemp is an individual residing in Kentucky. Kemp worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kemp has been eligible to receive overtime pay under the FLSA because Kemp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4612. Plaintiff Gregory Kohler is an individual residing in Kentucky. Kohler worked as a delivery driver for FedEx in Kentucky from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kohler has been eligible to receive overtime pay under the FLSA because Kohler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4613. Plaintiff Jeremy Lacey is an individual residing in Ohio. Lacey worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lacey has been eligible to receive overtime pay under the FLSA because Lacey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4614. Plaintiff Ethel Lancaster is an individual residing in Kentucky. Lancaster worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lancaster has been eligible to receive overtime pay under the FLSA because Lancaster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4615. Plaintiff Dwayne Lancaster is an individual residing in Kentucky. Lancaster worked as a delivery driver for FedEx in Kentucky from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lancaster has been eligible to receive overtime pay under the FLSA because Lancaster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4616. Plaintiff Barrie Lapham is an individual residing in Kentucky. Lapham worked as a delivery driver for FedEx in Kentucky from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lapham has been eligible to receive overtime pay under the FLSA because Lapham has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4617. Plaintiff Rolando Lapinell Paneque is an individual residing in Kentucky. Lapinell Paneque worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lapinell Paneque has been eligible to receive overtime pay under the FLSA because Lapinell Paneque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4618. Plaintiff Kenneth Lathery is an individual residing in Kentucky. Lathery worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lathery has been eligible to receive overtime pay under the FLSA because Lathery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4619. Plaintiff Darryl Lawes is an individual residing in Kentucky. Lawes worked as a delivery driver for FedEx in Kentucky from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lawes has been eligible to receive overtime pay under the FLSA because Lawes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4620. Plaintiff Robert Leet is an individual residing in Kentucky. Leet worked as a delivery driver for FedEx in Kentucky from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Leet has been

eligible to receive overtime pay under the FLSA because Leet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4621. Plaintiff Norman Legette is an individual residing in Illinois. Legette worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Legette has been eligible to receive overtime pay under the FLSA because Legette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4622. Plaintiff Diego Leyva is an individual residing in Kentucky. Leyva worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Leyva has been eligible to receive overtime pay under the FLSA because Leyva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4623. Plaintiff Jeremy Lockard is an individual residing in Indiana. Lockard worked as a delivery driver for FedEx in Kentucky from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lockard has been eligible to receive overtime pay under the FLSA because Lockard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4624. Plaintiff Johnny Malone is an individual residing in Kentucky. Malone worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that



FedEx calls independent service providers. Malone has been eligible to receive overtime pay under the FLSA because Malone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4625. Plaintiff Stephen Marks, Sr. is an individual residing in Indiana. Marks worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Marks has been eligible to receive overtime pay under the FLSA because Marks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4626. Plaintiff Christopher Mcalister is an individual residing in Kentucky. Mcalister worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mcalister has been eligible to receive overtime pay under the FLSA because Mcalister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4627. Plaintiff Carrie Mccall is an individual residing in Kentucky. Mccall worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mccall has been eligible to receive overtime pay under the FLSA because Mccall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4628. Plaintiff Antoine Miles is an individual residing in Kentucky. Miles worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4629. Plaintiff Brian Moore is an individual residing in Ohio. Moore worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4630. Plaintiff Cynthia Najdzion is an individual residing in Pennsylvania. Najdzion worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Najdzion has been eligible to receive overtime pay under the FLSA because Najdzion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4631. Plaintiff Terry Neagle is an individual residing in Kentucky. Neagle worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Neagle has been eligible to receive overtime pay under the FLSA because Neagle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4632. Plaintiff Jessica Olson is an individual residing in Oregon. Olson worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that

FedEx calls independent service providers. Olson has been eligible to receive overtime pay under the FLSA because Olson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4633. Plaintiff Alvin Palmer is an individual residing in Kentucky. Palmer worked as a delivery driver for FedEx in Kentucky and Indiana from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4634. Plaintiff Cody Phillips is an individual residing in Ohio. Phillips worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4635. Plaintiff Yenny Pino Briceno is an individual residing in Kentucky. Pino Briceno worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pino Briceno has been eligible to receive overtime pay under the FLSA because Pino Briceno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4636. Plaintiff Justin Pratt is an individual residing in Kentucky. Pratt worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that

FedEx calls independent service providers. Pratt has been eligible to receive overtime pay under the FLSA because Pratt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4637. Plaintiff Michael Ramsey is an individual residing in Kentucky. Ramsey worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramsey has been eligible to receive overtime pay under the FLSA because Ramsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4638. Plaintiff Stacy Rice is an individual residing in Kentucky. Rice worked as a delivery driver for FedEx in Kentucky from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rice has been eligible to receive overtime pay under the FLSA because Rice has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4639. Plaintiff Scott Risner is an individual residing in Kentucky. Risner worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Risner has been eligible to receive overtime pay under the FLSA because Risner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4640. Plaintiff Michael Rodgers Jr. is an individual residing in Ohio. Rodgers Jr. worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodgers

Jr. has been eligible to receive overtime pay under the FLSA because Rodgers Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4641. Plaintiff Tiffany Rogers is an individual residing in Kentucky. Rogers worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rogers has been eligible to receive overtime pay under the FLSA because Rogers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4642. Plaintiff Michael Root is an individual residing in Kentucky. Root worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Root has been eligible to receive overtime pay under the FLSA because Root has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4643. Plaintiff Lawrence Rushing is an individual residing in Kentucky. Rushing worked as a delivery driver for FedEx in Kentucky from approximately 1993 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rushing has been eligible to receive overtime pay under the FLSA because Rushing has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4644. Plaintiff Kevin Sacksteder is an individual residing in Kentucky. Sacksteder worked as a delivery driver for FedEx in Kentucky from approximately 2020 to 2023 but was

employed through intermediary entities that FedEx calls independent service providers.

Sacksteder has been eligible to receive overtime pay under the FLSA because Sacksteder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4645. Plaintiff Krystal Scoggins is an individual residing in Indiana. Scoggins worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Scoggins has been eligible to receive overtime pay under the FLSA because Scoggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4646. Plaintiff Michael Searp is an individual residing in Kentucky. Searp worked as a delivery driver for FedEx in Kentucky from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Searp has been eligible to receive overtime pay under the FLSA because Searp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4647. Plaintiff Greg Shearer is an individual residing in Ohio. Shearer worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Shearer has been eligible to receive overtime pay under the FLSA because Shearer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4648. Plaintiff Brian Smirolodo is an individual residing in Kentucky. Smirolodo worked as a delivery driver for FedEx in Kentucky from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smirolodo has been

eligible to receive overtime pay under the FLSA because Smioldo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4649. Plaintiff Yolonda Smith is an individual residing in Kentucky. Smith worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4650. Plaintiff Bryan Smith is an individual residing in Kentucky. Smith worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4651. Plaintiff Timothy South is an individual residing in Tennessee. South worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. South has been eligible to receive overtime pay under the FLSA because South has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4652. Plaintiff Bobby Staggs is an individual residing in Kentucky. Staggs worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Staggs has been eligible to receive overtime pay under the FLSA because Staggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4653. Plaintiff Erica Starks is an individual residing in Kentucky. Starks worked as a delivery driver for FedEx in Kentucky from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Starks has been eligible to receive overtime pay under the FLSA because Starks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4654. Plaintiff Christopher Stephens is an individual residing in Kentucky. Stephens worked as a delivery driver for FedEx in Kentucky from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4655. Plaintiff Robert Stinson is an individual residing in Kentucky. Stinson worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stinson has been eligible to receive overtime pay under the FLSA because Stinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4656. Plaintiff Jonathon Tillman is an individual residing in Kentucky. Tillman worked as a delivery driver for FedEx in Kentucky from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tillman has been eligible to receive overtime pay under the FLSA because Tillman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4657. Plaintiff Joshua Tucker is an individual residing in Kentucky. Tucker worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4658. Plaintiff Jason Turner is an individual residing in Kentucky. Turner worked as a delivery driver for FedEx in Kentucky from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4659. Plaintiff Joshua Upton is an individual residing in Indiana. Upton worked as a delivery driver for FedEx in Kentucky and Indiana but was employed through intermediary entities that FedEx calls independent service providers. Upton has been eligible to receive overtime pay under the FLSA because Upton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4660. Plaintiff Martin Waddell Iii is an individual residing in Tennessee. Waddell Iii worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Waddell Iii has been eligible to receive overtime pay under the FLSA because Waddell Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4661. Plaintiff Caleb Walsh is an individual residing in Kentucky. Walsh worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Walsh has been eligible to receive overtime pay under the FLSA because Walsh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4662. Plaintiff Cedric Ware is an individual residing in Kentucky. Ware worked as a delivery driver for FedEx in Kentucky from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ware has been eligible to receive overtime pay under the FLSA because Ware has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4663. Plaintiff Cordell Watts is an individual residing in Kentucky. Watts worked as a delivery driver for FedEx in Kentucky but was employed through intermediary entities that FedEx calls independent service providers. Watts has been eligible to receive overtime pay under the FLSA because Watts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4664. Plaintiff Carl Webb is an individual residing in Kentucky. Webb worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4665. Plaintiff Zachary West is an individual residing in Kentucky. West worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4666. Plaintiff Jennifer White is an individual residing in Kentucky. White worked as a delivery driver for FedEx in Kentucky from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4667. Plaintiff Bryce Woosley is an individual residing in Kentucky. Woosley worked as a delivery driver for FedEx in Kentucky from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Woosley has been eligible to receive overtime pay under the FLSA because Woosley has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4668. Plaintiff Andrew Worthen is an individual residing in Illinois. Worthen worked as a delivery driver for FedEx in Kentucky from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Worthen has been eligible to receive overtime pay under the FLSA because Worthen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4669. Plaintiff Joshua Young is an individual residing in Kentucky. Young worked as a delivery driver for FedEx in Kentucky from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4670. Plaintiff Danielle Abshire is an individual residing in Louisiana. Abshire worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Abshire has been eligible to receive overtime pay under the FLSA because Abshire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4671. Plaintiff Bianca Adams is an individual residing in Louisiana. Adams worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been

eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4672. Plaintiff Marsailla Adams is an individual residing in Louisiana. Adams worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4673. Plaintiff Megan Albert is an individual residing in Louisiana. Albert worked as a delivery driver for FedEx in Louisiana from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Albert has been eligible to receive overtime pay under the FLSA because Albert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4674. Plaintiff Justin Alford is an individual residing in Louisiana. Alford worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Alford has been eligible to receive overtime pay under the FLSA because Alford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4675. Plaintiff Michael Allard is an individual residing in Louisiana. Allard worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Allard has been eligible to receive overtime pay under the FLSA because Allard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4676. Plaintiff Kimberly Allen is an individual residing in Louisiana. Allen worked as a delivery driver for FedEx in Louisiana from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4677. Plaintiff Rose Allen is an individual residing in Mississippi. Allen worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4678. Plaintiff Dejuan Armelin is an individual residing in Louisiana. Armelin worked as a delivery driver for FedEx in Louisiana from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Armelin has been eligible to receive overtime pay under the FLSA because Armelin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4679. Plaintiff Britley Armstrong is an individual residing in Louisiana. Armstrong worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4680. Plaintiff David Arvie is an individual residing in Texas. Arvie worked as a delivery driver for FedEx in Louisiana from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Arvie has been eligible to receive overtime pay under the FLSA because Arvie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4681. Plaintiff Jeromy August is an individual residing in Louisiana. August worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. August has been eligible to receive overtime pay under the FLSA because August has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4682. Plaintiff Sherman Badie is an individual residing in Louisiana. Badie worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Badie has been eligible to receive overtime pay under the FLSA because Badie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4683. Plaintiff Elgin Bailey is an individual residing in Louisiana. Bailey worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4684. Plaintiff Bobby Bailey is an individual residing in Louisiana. Bailey worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4685. Plaintiff Michael Barber is an individual residing in Louisiana. Barber worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barber has been eligible to receive overtime pay under the FLSA because Barber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4686. Plaintiff Matthew Barnes is an individual residing in Louisiana. Barnes worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4687. Plaintiff Duran Battie is an individual residing in Louisiana. Battie worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Battie has been eligible to receive overtime pay under the FLSA because Battie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4688. Plaintiff Jennifer Bauman is an individual residing in Louisiana. Bauman worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bauman has been eligible to receive overtime pay under the FLSA because Bauman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4689. Plaintiff Marvin Becnel is an individual residing in Louisiana. Becnel worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Becnel has been eligible to receive overtime pay under the FLSA because Becnel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4690. Plaintiff Gregsby Bell is an individual residing in Louisiana. Bell worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been

eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4691. Plaintiff Roosevelt Bell is an individual residing in Louisiana. Bell worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4692. Plaintiff Silas Bell is an individual residing in Louisiana. Bell worked as a delivery driver for FedEx in Louisiana from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4693. Plaintiff Deondrae Bellard is an individual residing in Louisiana. Bellard worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bellard has been eligible to receive overtime pay under the FLSA because Bellard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4694. Plaintiff Harris Bellard is an individual residing in Louisiana. Bellard worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that

FedEx calls independent service providers. Bellard has been eligible to receive overtime pay under the FLSA because Bellard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4695. Plaintiff Madonna Belton is an individual residing in Louisiana. Belton worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Belton has been eligible to receive overtime pay under the FLSA because Belton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4696. Plaintiff Felicia Benjamin is an individual residing in Louisiana. Benjamin worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Benjamin has been eligible to receive overtime pay under the FLSA because Benjamin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4697. Plaintiff Mickey Bergeron is an individual residing in Louisiana. Bergeron worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Bergeron has been eligible to receive overtime pay under the FLSA because Bergeron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4698. Plaintiff Evan Berggren is an individual residing in Alabama. Berggren worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Berggren has been eligible to receive overtime pay

under the FLSA because Berggren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4699. Plaintiff Tina Berzas is an individual residing in Louisiana. Berzas worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Berzas has been eligible to receive overtime pay under the FLSA because Berzas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4700. Plaintiff Chad Blanchard is an individual residing in Louisiana. Blanchard worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Blanchard has been eligible to receive overtime pay under the FLSA because Blanchard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4701. Plaintiff Shaun Bloomer is an individual residing in Louisiana. Bloomer worked as a delivery driver for FedEx in Louisiana from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bloomer has been eligible to receive overtime pay under the FLSA because Bloomer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4702. Plaintiff Denna Bly is an individual residing in Louisiana. Bly worked as a delivery driver for FedEx in Louisiana from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bly has been eligible to receive overtime pay under the FLSA because Bly has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4703. Plaintiff Cornell Bolden is an individual residing in Louisiana. Bolden worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bolden has been eligible to receive overtime pay under the FLSA because Bolden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4704. Plaintiff Darrell Boudreaux is an individual residing in Louisiana. Boudreaux worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Boudreaux has been eligible to receive overtime pay under the FLSA because Boudreaux has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4705. Plaintiff Kandra Breaux is an individual residing in Louisiana. Breaux worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Breaux has been eligible to receive overtime pay under the FLSA because Breaux has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4706. Plaintiff Tybriel Brock is an individual residing in Mississippi. Brock worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brock has been eligible to receive overtime pay under the FLSA because Brock has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4707. Plaintiff Jasper Brooks is an individual residing in Louisiana. Brooks worked as a delivery driver for FedEx in Louisiana from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4708. Plaintiff Dennis Broussard is an individual residing in Louisiana. Broussard worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Broussard has been eligible to receive overtime pay under the FLSA because Broussard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4709. Plaintiff Shaji Brown is an individual residing in Louisiana. Brown worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4710. Plaintiff Stanley Brown is an individual residing in Louisiana. Brown worked as a delivery driver for FedEx in Louisiana from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4711. Plaintiff Charles Brown Jr. is an individual residing in Louisiana. Brown Jr. worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brown Jr. has been eligible to receive overtime pay under the FLSA because Brown Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4712. Plaintiff Kristin Bumgarden is an individual residing in Louisiana. Bumgarden worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bumgarden has been eligible to receive overtime pay under the FLSA because Bumgarden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4713. Plaintiff Leonard Burrell is an individual residing in Louisiana. Burrell worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burrell has been eligible to receive overtime pay under the FLSA because Burrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4714. Plaintiff Tamika Calhoun is an individual residing in Louisiana. Calhoun worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Calhoun has been

eligible to receive overtime pay under the FLSA because Calhoun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4715. Plaintiff Ashonna Calhoun is an individual residing in Louisiana. Calhoun worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Calhoun has been eligible to receive overtime pay under the FLSA because Calhoun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4716. Plaintiff Krystalland Campbell is an individual residing in Louisiana. Campbell worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4717. Plaintiff Michael Carlisle is an individual residing in Louisiana. Carlisle worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Carlisle has been eligible to receive overtime pay under the FLSA because Carlisle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4718. Plaintiff Tejean Carroll is an individual residing in Louisiana. Carroll worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2019 but was employed



through intermediary entities that FedEx calls independent service providers. Carroll has been eligible to receive overtime pay under the FLSA because Carroll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4719. Plaintiff Clarence Carter is an individual residing in Louisiana. Carter worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4720. Plaintiff Bashon Casmier, Sr. is an individual residing in Louisiana. Casmier worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Casmier has been eligible to receive overtime pay under the FLSA because Casmier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4721. Plaintiff Jermaine Celestine is an individual residing in Louisiana. Celestine worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Celestine has been eligible to receive overtime pay under the FLSA because Celestine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4722. Plaintiff Kristy Chesson-Vasalle is an individual residing in Louisiana. Chesson-Vasalle worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2018 but

was employed through intermediary entities that FedEx calls independent service providers. Chesson-Vasalle has been eligible to receive overtime pay under the FLSA because Chesson-Vasalle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4723. Plaintiff Gerald Choplin is an individual residing in Louisiana. Choplin worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Choplin has been eligible to receive overtime pay under the FLSA because Choplin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4724. Plaintiff Derick Clark is an individual residing in Louisiana. Clark worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4725. Plaintiff David Clemmens is an individual residing in Louisiana. Clemmens worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clemmens has been eligible to receive overtime pay under the FLSA because Clemmens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4726. Plaintiff Monica Cloyd is an individual residing in Louisiana. Cloyd worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Cloyd has been eligible to receive overtime pay under the FLSA because Cloyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4727. Plaintiff Justin Cockerham is an individual residing in Louisiana. Cockerham worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cockerham has been eligible to receive overtime pay under the FLSA because Cockerham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4728. Plaintiff Llyodell Coffey is an individual residing in Louisiana. Coffey worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Coffey has been eligible to receive overtime pay under the FLSA because Coffey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4729. Plaintiff Arsenio Cofield is an individual residing in Louisiana. Cofield worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cofield has been eligible to receive overtime pay under the FLSA because Cofield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4730. Plaintiff Rickey Colligan is an individual residing in Louisiana. Colligan worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Colligan has been eligible to receive overtime pay under the FLSA because Colligan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4731. Plaintiff Patrick Collins is an individual residing in Mississippi. Collins worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4732. Plaintiff Antonio Cox is an individual residing in Colorado. Cox worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4733. Plaintiff Jerry Cox is an individual residing in Louisiana. Cox worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4734. Plaintiff Artasha Crawford is an individual residing in Louisiana. Crawford worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4735. Plaintiff Brian Crawford is an individual residing in Louisiana. Crawford worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4736. Plaintiff Trevor Crier is an individual residing in Louisiana. Crier worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Crier has been eligible to receive overtime pay under the FLSA because Crier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4737. Plaintiff Corey Crumedy is an individual residing in Mississippi. Crumedy worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Crumedy

has been eligible to receive overtime pay under the FLSA because Crumedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4738. Plaintiff Clarence Dartez is an individual residing in Louisiana. Dartez worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Dartez has been eligible to receive overtime pay under the FLSA because Dartez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4739. Plaintiff Carsandra Davenport is an individual residing in Louisiana. Davenport worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Davenport has been eligible to receive overtime pay under the FLSA because Davenport has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4740. Plaintiff Claude Davis is an individual residing in Louisiana. Davis worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4741. Plaintiff Edward Davis is an individual residing in Louisiana. Davis worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under

the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4742. Plaintiff Leshown Davis is an individual residing in Louisiana. Davis worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4743. Plaintiff Joseph Davis is an individual residing in Louisiana. Davis worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4744. Plaintiff Roy Dawson is an individual residing in Louisiana. Dawson worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4745. Plaintiff Marcus Dawson is an individual residing in Louisiana. Dawson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4746. Plaintiff Christella Demouy is an individual residing in Texas. Demouy worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Demouy has been eligible to receive overtime pay under the FLSA because Demouy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4747. Plaintiff Jessie Devall is an individual residing in Louisiana. Devall worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Devall has been eligible to receive overtime pay under the FLSA because Devall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4748. Plaintiff Dedric Dixon is an individual residing in Louisiana. Dixon worked as a delivery driver for FedEx in Louisiana from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4749. Plaintiff Steven Do is an individual residing in Louisiana. Do worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Do has been



eligible to receive overtime pay under the FLSA because Do has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4750. Plaintiff Jacob Dressel is an individual residing in Louisiana. Dressel worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dressel has been eligible to receive overtime pay under the FLSA because Dressel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4751. Plaintiff Haley Dubroc is an individual residing in Louisiana. Dubroc worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Dubroc has been eligible to receive overtime pay under the FLSA because Dubroc has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4752. Plaintiff Thomas Duhon is an individual residing in Louisiana. Duhon worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Duhon has been eligible to receive overtime pay under the FLSA because Duhon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4753. Plaintiff Robbie Dunn is an individual residing in Louisiana. Dunn worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dunn has been

eligible to receive overtime pay under the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4754. Plaintiff Samuel Dunn is an individual residing in Louisiana. Dunn worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Dunn has been eligible to receive overtime pay under the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4755. Plaintiff Travis Dupree is an individual residing in Louisiana. Dupree worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Dupree has been eligible to receive overtime pay under the FLSA because Dupree has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4756. Plaintiff Chad Dupuis is an individual residing in Louisiana. Dupuis worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dupuis has been eligible to receive overtime pay under the FLSA because Dupuis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4757. Plaintiff Dominique Durgin is an individual residing in Wisconsin. Durgin worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Durgin has been eligible to receive overtime pay under the FLSA because Durgin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4758. Plaintiff Marcus Durisseau is an individual residing in Louisiana. Durisseau worked as a delivery driver for FedEx in Louisiana from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Durisseau has been eligible to receive overtime pay under the FLSA because Durisseau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4759. Plaintiff Bayleigh Easley is an individual residing in Louisiana. Easley worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Easley has been eligible to receive overtime pay under the FLSA because Easley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4760. Plaintiff Jasmine Elaire is an individual residing in Louisiana. Elaire worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Elaire has been eligible to receive overtime pay under the FLSA because Elaire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4761. Plaintiff Stevhan Eppinette is an individual residing in Louisiana. Eppinette worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Eppinette has been eligible to receive overtime pay under the FLSA because Eppinette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4762. Plaintiff Micah Ernestine is an individual residing in Louisiana. Ernestine worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ernestine has been eligible to receive overtime pay under the FLSA because Ernestine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4763. Plaintiff Kedrick Ethridge is an individual residing in Louisiana. Ethridge worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ethridge has been eligible to receive overtime pay under the FLSA because Ethridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4764. Plaintiff Austin Fairchild is an individual residing in Florida. Fairchild worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Fairchild has been eligible to receive overtime pay under the FLSA because Fairchild has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4765. Plaintiff Chad Faust is an individual residing in Louisiana. Faust worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Faust has been eligible to receive overtime pay under the FLSA because Faust has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4766. Plaintiff Aaron Ferguson is an individual residing in Louisiana. Ferguson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ferguson has been eligible to receive overtime pay under the FLSA because Ferguson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4767. Plaintiff Adam Fields is an individual residing in Louisiana. Fields worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Fields has been eligible to receive overtime pay under the FLSA because Fields has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4768. Plaintiff Cedric Figaro is an individual residing in Louisiana. Figaro worked as a delivery driver for FedEx in Louisiana from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Figaro has been eligible to receive overtime pay under the FLSA because Figaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4769. Plaintiff Vernetta Finister is an individual residing in Louisiana. Finister worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Finister has been eligible to receive overtime pay under the FLSA because Finister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4770. Plaintiff Shannon Fletcher is an individual residing in Louisiana. Fletcher worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fletcher has been eligible to receive overtime pay under the FLSA because Fletcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4771. Plaintiff Latasha Flowersmcadams is an individual residing in Louisiana. Flowersmcadams worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Flowersmcadams has been eligible to receive overtime pay under the FLSA because Flowersmcadams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4772. Plaintiff Tyler Fontenot is an individual residing in Louisiana. Fontenot worked as a delivery driver for FedEx in Louisiana from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Fontenot has been eligible to receive overtime pay under the FLSA because Fontenot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4773. Plaintiff Herman Ford is an individual residing in Louisiana. Ford worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4774. Plaintiff Pamela Francis is an individual residing in Louisiana. Francis worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4775. Plaintiff Kevin Frank is an individual residing in Louisiana. Frank worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Frank has been eligible to receive overtime pay under the FLSA because Frank has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4776. Plaintiff Demetrious Frazier is an individual residing in Louisiana. Frazier worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Frazier has been eligible to receive overtime pay under the FLSA because Frazier has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4777. Plaintiff Daniel Gaeta is an individual residing in Louisiana. Gaeta worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Gaeta has been eligible to receive overtime pay under the FLSA because Gaeta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4778. Plaintiff Jermaine Gallow is an individual residing in Louisiana. Gallow worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gallow has been eligible to receive overtime pay under the FLSA because Gallow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4779. Plaintiff Lewis Goodwin is an individual residing in Louisiana. Goodwin worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Goodwin has been eligible to receive overtime pay under the FLSA because Goodwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4780. Plaintiff David Grant is an individual residing in Louisiana. Grant worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4781. Plaintiff Juanetta Gray is an individual residing in Louisiana. Gray worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4782. Plaintiff Carlus Green is an individual residing in Texas. Green worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4783. Plaintiff Kevin Green is an individual residing in Louisiana. Green worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4784. Plaintiff Jennifer Griffin is an individual residing in Louisiana. Griffin worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4785. Plaintiff Kevan Griffith is an individual residing in Louisiana. Griffith worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Griffith has been eligible to receive overtime pay under the FLSA because Griffith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4786. Plaintiff Jeremy Grimes is an individual residing in Louisiana. Grimes worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Grimes has been eligible to receive overtime pay under the FLSA because Grimes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4787. Plaintiff Glenn Guidry is an individual residing in Louisiana. Guidry worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Guidry has been eligible to receive overtime pay under the FLSA because Guidry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4788. Plaintiff Adam Guilbeau is an individual residing in Louisiana. Guilbeau worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Guilbeau has been eligible to receive overtime pay under the FLSA because Guilbeau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4789. Plaintiff Lariska Guillory is an individual residing in Louisiana. Guillory worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Guillory has been eligible to receive overtime pay under the FLSA because Guillory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4790. Plaintiff Brandon Haggerty is an individual residing in Louisiana. Haggerty worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Haggerty has been eligible to receive overtime pay under the FLSA because Haggerty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4791. Plaintiff Larry Hall is an individual residing in Louisiana. Hall worked as a delivery driver for FedEx in Louisiana from approximately 2002 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4792. Plaintiff Rick Hall Jr. is an individual residing in Louisiana. Hall Jr. worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hall Jr. has been eligible to receive overtime pay under the FLSA because Hall Jr. has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4793. Plaintiff Nedra Hamilton is an individual residing in Louisiana. Hamilton worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been eligible to receive overtime pay under the FLSA because Hamilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4794. Plaintiff Thomas Handy is an individual residing in Louisiana. Handy worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Handy has been eligible to receive overtime pay under the FLSA because Handy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4795. Plaintiff Shannon Harris is an individual residing in Louisiana. Harris worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4796. Plaintiff Crystal Harrison is an individual residing in Louisiana. Harrison worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4797. Plaintiff Walter Hasty is an individual residing in Louisiana. Hasty worked as a delivery driver for FedEx in Louisiana from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hasty has been eligible to receive overtime pay under the FLSA because Hasty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4798. Plaintiff Shanendoah Hathaway is an individual residing in Louisiana. Hathaway worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hathaway has been eligible to receive overtime pay under the FLSA because Hathaway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4799. Plaintiff Giraud Hawkins is an individual residing in Louisiana. Hawkins worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4800. Plaintiff Lakeisha Hayes is an individual residing in Louisiana. Hayes worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been

eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4801. Plaintiff Charles Hayward is an individual residing in Louisiana. Hayward worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hayward has been eligible to receive overtime pay under the FLSA because Hayward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4802. Plaintiff Glenn Heard is an individual residing in Tennessee. Heard worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Heard has been eligible to receive overtime pay under the FLSA because Heard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4803. Plaintiff Shavel Heary is an individual residing in Louisiana. Heary worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Heary has been eligible to receive overtime pay under the FLSA because Heary has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4804. Plaintiff Michael Henderson is an individual residing in Louisiana. Henderson worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers.

Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4805. Plaintiff Erikesia Henry is an individual residing in Louisiana. Henry worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4806. Plaintiff Rayshell Hitchens is an individual residing in Louisiana. Hitchens worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hitchens has been eligible to receive overtime pay under the FLSA because Hitchens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4807. Plaintiff Jacklyn Hollins is an individual residing in Texas. Hollins worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Hollins has been eligible to receive overtime pay under the FLSA because Hollins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4808. Plaintiff Mandan Holloway is an individual residing in Louisiana. Holloway worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers.

Holloway has been eligible to receive overtime pay under the FLSA because Holloway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4809. Plaintiff Drew Hopkins is an individual residing in Louisiana. Hopkins worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hopkins has been eligible to receive overtime pay under the FLSA because Hopkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4810. Plaintiff Devon Hubbert is an individual residing in Louisiana. Hubbert worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hubbert has been eligible to receive overtime pay under the FLSA because Hubbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4811. Plaintiff Kelly Hutslar is an individual residing in Louisiana. Hutslar worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hutslar has been eligible to receive overtime pay under the FLSA because Hutslar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4812. Plaintiff Reginald Jackson is an individual residing in Louisiana. Jackson worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4813. Plaintiff Ivory Jacobs is an individual residing in Louisiana. Jacobs worked as a delivery driver for FedEx in Louisiana from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jacobs has been eligible to receive overtime pay under the FLSA because Jacobs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4814. Plaintiff Rodney Jeter is an individual residing in Louisiana. Jeter worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jeter has been eligible to receive overtime pay under the FLSA because Jeter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4815. Plaintiff James Johnson is an individual residing in Louisiana. Johnson worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4816. Plaintiff Steven Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Louisiana from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4817. Plaintiff Tiffany Johnson is an individual residing in Louisiana. Johnson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4818. Plaintiff Kiara Johnson is an individual residing in Louisiana. Johnson worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4819. Plaintiff Cortez Johnson is an individual residing in Louisiana. Johnson worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4820. Plaintiff Tremaine Johnson is an individual residing in Louisiana. Johnson worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4821. Plaintiff Justin Johnson is an individual residing in Louisiana. Johnson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4822. Plaintiff Javaria Jones is an individual residing in Louisiana. Jones worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4823. Plaintiff Mario Jones is an individual residing in Louisiana. Jones worked as a delivery driver for FedEx in Louisiana from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4824. Plaintiff Deshannon Jones is an individual residing in Louisiana. Jones worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4825. Plaintiff Jeremiah Jones is an individual residing in Louisiana. Jones worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4826. Plaintiff George Jones is an individual residing in Louisiana. Jones worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4827. Plaintiff Latoya Jones is an individual residing in Louisiana. Jones worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under

the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4828. Plaintiff Eunice Joyce is an individual residing in Louisiana. Joyce worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Joyce has been eligible to receive overtime pay under the FLSA because Joyce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4829. Plaintiff Gregory Kelly is an individual residing in Louisiana. Kelly worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4830. Plaintiff Kenchedre Kessee is an individual residing in Texas. Kessee worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Kessee has been eligible to receive overtime pay under the FLSA because Kessee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4831. Plaintiff Valerie Knight is an individual residing in Louisiana. Knight worked as a delivery driver for FedEx in Louisiana from approximately 2005 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4832. Plaintiff Joshua Lair is an individual residing in Texas. Lair worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Lair has been eligible to receive overtime pay under the FLSA because Lair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4833. Plaintiff Alonzo Landry is an individual residing in Louisiana. Landry worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Landry has been eligible to receive overtime pay under the FLSA because Landry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4834. Plaintiff Khrissanthus Lasalle is an individual residing in Texas. Lasalle worked as a delivery driver for FedEx in Louisiana from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lasalle has been eligible to receive overtime pay under the FLSA because Lasalle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4835. Plaintiff Darius Lawden is an individual residing in Louisiana. Lawden worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lawden has been eligible to receive overtime pay under the FLSA because Lawden has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4836. Plaintiff Michael Lawrence is an individual residing in Louisiana. Lawrence worked as a delivery driver for FedEx in Louisiana from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lawrence has been eligible to receive overtime pay under the FLSA because Lawrence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4837. Plaintiff Hendrick Leday is an individual residing in Louisiana. Leday worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Leday has been eligible to receive overtime pay under the FLSA because Leday has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4838. Plaintiff Roosevelt Lee is an individual residing in Louisiana. Lee worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4839. Plaintiff Kyle Lee is an individual residing in Louisiana. Lee worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to

receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4840. Plaintiff Julisa Lewis is an individual residing in Louisiana. Lewis worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4841. Plaintiff Barney Lewis is an individual residing in Louisiana. Lewis worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4842. Plaintiff Gregory Livingston is an individual residing in Georgia. Livingston worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Livingston has been eligible to receive overtime pay under the FLSA because Livingston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4843. Plaintiff Jeremy Long is an individual residing in Louisiana. Long worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Long has been



eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4844. Plaintiff Heather Lowe is an individual residing in Louisiana. Lowe worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lowe has been eligible to receive overtime pay under the FLSA because Lowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4845. Plaintiff Brandon Loyd is an individual residing in Louisiana. Loyd worked as a delivery driver for FedEx in Louisiana from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Loyd has been eligible to receive overtime pay under the FLSA because Loyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4846. Plaintiff Alton Lyons, Sr is an individual residing in Louisiana. Lyons worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4847. Plaintiff Renaido Mack is an individual residing in Texas. Mack worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Mack has been eligible to receive overtime pay under the FLSA because Mack has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4848. Plaintiff Karl Mackey Jr is an individual residing in Louisiana. Mackey worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mackey has been eligible to receive overtime pay under the FLSA because Mackey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4849. Plaintiff Leo Madison is an individual residing in Louisiana. Madison worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Madison has been eligible to receive overtime pay under the FLSA because Madison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4850. Plaintiff Tyrone Marshall is an individual residing in Louisiana. Marshall worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4851. Plaintiff Naquellar Martin is an individual residing in Louisiana. Martin worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4852. Plaintiff Lashonda Matthews is an individual residing in Louisiana. Matthews worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Matthews has been eligible to receive overtime pay under the FLSA because Matthews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4853. Plaintiff Willie Matthews is an individual residing in Louisiana. Matthews worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Matthews has been eligible to receive overtime pay under the FLSA because Matthews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4854. Plaintiff Delasta May is an individual residing in Louisiana. May worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. May has been eligible to receive overtime pay under the FLSA because May has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4855. Plaintiff Corey Mayweather is an individual residing in Louisiana. Mayweather worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mayweather has been eligible to receive overtime pay under the FLSA because Mayweather has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4856. Plaintiff Lakitha McGhee is an individual residing in Louisiana. McGhee worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. McGhee has been eligible to receive overtime pay under the FLSA because McGhee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4857. Plaintiff Ashanti Mchenry is an individual residing in Louisiana. Mchenry worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mchenry has been eligible to receive overtime pay under the FLSA because Mchenry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4858. Plaintiff Joseph McKenzie is an individual residing in Louisiana. McKenzie worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. McKenzie has been eligible to receive overtime pay under the FLSA because McKenzie has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4859. Plaintiff Willie Mcrae is an individual residing in Louisiana. Mcrae worked as a delivery driver for FedEx in Louisiana from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mcrae has been eligible to receive overtime pay under the FLSA because Mcrae has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4860. Plaintiff Jeannette Melton is an individual residing in Texas. Melton worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Melton has been eligible to receive overtime pay under the FLSA because Melton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4861. Plaintiff Ashleigh Mensia is an individual residing in Louisiana. Mensia worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mensia has been eligible to receive overtime pay under the FLSA because Mensia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4862. Plaintiff Taylor Miller is an individual residing in Louisiana. Miller worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay

under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4863. Plaintiff Kirk Miller is an individual residing in Louisiana. Miller worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4864. Plaintiff Wesley Mills is an individual residing in Louisiana. Mills worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4865. Plaintiff Ricky Mitchell, Sr. is an individual residing in Louisiana. Mitchell worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4866. Plaintiff Kcee Mitchell is an individual residing in Louisiana. Mitchell worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been

eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4867. Plaintiff Rayquan Moore is an individual residing in Louisiana. Moore worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4868. Plaintiff Mark Morel is an individual residing in Louisiana. Morel worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Morel has been eligible to receive overtime pay under the FLSA because Morel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4869. Plaintiff Deron Mosley is an individual residing in Louisiana. Mosley worked as a delivery driver for FedEx in Louisiana from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay under the FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4870. Plaintiff Mercedes Mouton is an individual residing in Louisiana. Mouton worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Mouton has been eligible to receive overtime pay under the FLSA because Mouton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4871. Plaintiff Doreen Mouton is an individual residing in Louisiana. Mouton worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mouton has been eligible to receive overtime pay under the FLSA because Mouton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4872. Plaintiff Kelen Murphy is an individual residing in Louisiana. Murphy worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4873. Plaintiff Donald Nelson is an individual residing in Louisiana. Nelson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



4874. Plaintiff Glen Norman is an individual residing in Louisiana. Norman worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Norman has been eligible to receive overtime pay under the FLSA because Norman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4875. Plaintiff Christopher Packwood, Sr. is an individual residing in Louisiana. Packwood worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Packwood has been eligible to receive overtime pay under the FLSA because Packwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4876. Plaintiff Damien Patterson is an individual residing in Louisiana. Patterson worked as a delivery driver for FedEx in Louisiana from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4877. Plaintiff Lance Pattum is an individual residing in Louisiana. Pattum worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pattum has been eligible to receive overtime pay under the FLSA because Pattum has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4878. Plaintiff Syrona Paul is an individual residing in Louisiana. Paul worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Paul has been eligible to receive overtime pay under the FLSA because Paul has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4879. Plaintiff Dejuan Payne is an individual residing in Louisiana. Payne worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Payne has been eligible to receive overtime pay under the FLSA because Payne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4880. Plaintiff Kyitanya Payne is an individual residing in Louisiana. Payne worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Payne has been eligible to receive overtime pay under the FLSA because Payne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4881. Plaintiff Teliah Perkins is an individual residing in Louisiana. Perkins worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perkins has been

eligible to receive overtime pay under the FLSA because Perkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4882. Plaintiff Daffany Perry is an individual residing in Louisiana. Perry worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4883. Plaintiff Willis Perry is an individual residing in Louisiana. Perry worked as a delivery driver for FedEx in Louisiana from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4884. Plaintiff Perry Petite is an individual residing in Louisiana. Petite worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Petite has been eligible to receive overtime pay under the FLSA because Petite has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4885. Plaintiff Dylan Pickens is an individual residing in Louisiana. Pickens worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Pickens has been eligible to receive overtime pay under the FLSA because Pickens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4886. Plaintiff Sherita Pinkins is an individual residing in Louisiana. Pinkins worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Pinkins has been eligible to receive overtime pay under the FLSA because Pinkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4887. Plaintiff Aneja Pittman is an individual residing in Louisiana. Pittman worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pittman has been eligible to receive overtime pay under the FLSA because Pittman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4888. Plaintiff Angel Pitts is an individual residing in Louisiana. Pitts worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pitts has been eligible to receive overtime pay under the FLSA because Pitts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4889. Plaintiff Derek Polk is an individual residing in Louisiana. Polk worked as a delivery driver for FedEx in Louisiana from approximately 2009 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Polk has been eligible to receive overtime pay under the FLSA because Polk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4890. Plaintiff Cynthia Powell is an individual residing in Louisiana. Powell worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4891. Plaintiff Joseph Price is an individual residing in Louisiana. Price worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Price has been eligible to receive overtime pay under the FLSA because Price has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4892. Plaintiff Timothy Williamson is an individual residing in Louisiana. Prichard worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Prichard has been eligible to receive overtime pay under the FLSA because Prichard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4893. Plaintiff Phaedra Pugh is an individual residing in Louisiana. Pugh worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pugh has been eligible to receive overtime pay under the FLSA because Pugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4894. Plaintiff Debra Raby is an individual residing in Louisiana. Raby worked as a delivery driver for FedEx in Louisiana from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Raby has been eligible to receive overtime pay under the FLSA because Raby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4895. Plaintiff Alfred Rayford is an individual residing in Louisiana. Rayford worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rayford has been eligible to receive overtime pay under the FLSA because Rayford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4896. Plaintiff Bryan Reed is an individual residing in Louisiana. Reed worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Reed has been eligible to receive overtime pay under the FLSA because Reed has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4897. Plaintiff Sanetra Richardson is an individual residing in Louisiana. Richardson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4898. Plaintiff Gerald Robinson is an individual residing in Louisiana. Robinson worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4899. Plaintiff Laura Rojas is an individual residing in Louisiana. Rojas worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rojas has been eligible to receive overtime pay under the FLSA because Rojas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4900. Plaintiff Herbert Roy is an individual residing in Louisiana. Roy worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Roy has been

eligible to receive overtime pay under the FLSA because Roy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4901. Plaintiff Trene Salvant is an individual residing in Louisiana. Salvant worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Salvant has been eligible to receive overtime pay under the FLSA because Salvant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4902. Plaintiff Bill Sampy is an individual residing in Louisiana. Sampy worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sampy has been eligible to receive overtime pay under the FLSA because Sampy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4903. Plaintiff Dannon Sawyer is an individual residing in Louisiana. Sawyer worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sawyer has been eligible to receive overtime pay under the FLSA because Sawyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4904. Plaintiff Loretta Seaberry is an individual residing in Louisiana. Seaberry worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2021 but was employed



through intermediary entities that FedEx calls independent service providers. Seaberry has been eligible to receive overtime pay under the FLSA because Seaberry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4905. Plaintiff Laregue Shepard is an individual residing in Louisiana. Shepard worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Shepard has been eligible to receive overtime pay under the FLSA because Shepard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4906. Plaintiff Terri Shreeves is an individual residing in Arkansas. Shreeves worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Shreeves has been eligible to receive overtime pay under the FLSA because Shreeves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4907. Plaintiff Jamar Simmons is an individual residing in Louisiana. Simmons worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4908. Plaintiff Isaac Simon is an individual residing in Louisiana. Simon worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Simon has been eligible to receive overtime pay under the FLSA because Simon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4909. Plaintiff Elijah Sledge is an individual residing in Louisiana. Sledge worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sledge has been eligible to receive overtime pay under the FLSA because Sledge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4910. Plaintiff Sheldon Smith is an individual residing in Louisiana. Smith worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4911. Plaintiff Jeremy Smith is an individual residing in Pennsylvania. Smith worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4912. Plaintiff Billy Smith is an individual residing in Louisiana. Smith worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4913. Plaintiff Gregory Smith is an individual residing in Louisiana. Smith worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4914. Plaintiff Arlenzia Smith is an individual residing in Louisiana. Smith worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4915. Plaintiff Jonathan Smith is an individual residing in Louisiana. Smith worked as a delivery driver for FedEx in Louisiana from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4916. Plaintiff Maceo Smith is an individual residing in Louisiana. Smith worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4917. Plaintiff Donja Smith is an individual residing in Louisiana. Smith worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4918. Plaintiff Shelton Sneed is an individual residing in Louisiana. Sneed worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sneed has been eligible to receive overtime pay under the FLSA because Sneed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4919. Plaintiff Tammy Soileau is an individual residing in Louisiana. Soileau worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Soileau has been eligible to receive overtime pay under the FLSA because Soileau has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4920. Plaintiff Laninda Sparks is an individual residing in Louisiana. Sparks worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Sparks has been eligible to receive overtime pay under the FLSA because Sparks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4921. Plaintiff Anterria Speed is an individual residing in Louisiana. Speed worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Speed has been eligible to receive overtime pay under the FLSA because Speed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4922. Plaintiff Candice Spencer is an individual residing in Louisiana. Spencer worked as a delivery driver for FedEx in Louisiana from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4923. Plaintiff Tasheka Stewart is an individual residing in Louisiana. Stewart worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay

under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4924. Plaintiff Derionne Stewart is an individual residing in Louisiana. Stewart worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4925. Plaintiff Christopher Stith is an individual residing in Nevada. Stith worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stith has been eligible to receive overtime pay under the FLSA because Stith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4926. Plaintiff Donnie Sturgis is an individual residing in Louisiana. Sturgis worked as a delivery driver for FedEx in Louisiana from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sturgis has been eligible to receive overtime pay under the FLSA because Sturgis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4927. Plaintiff Mack Sutton is an individual residing in Louisiana. Sutton worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sutton has been

eligible to receive overtime pay under the FLSA because Sutton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4928. Plaintiff James Tannehill is an individual residing in Louisiana. Tannehill worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Tannehill has been eligible to receive overtime pay under the FLSA because Tannehill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4929. Plaintiff Davie Johnson is an individual residing in Louisiana. Tavarez Gonzalez worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tavarez Gonzalez has been eligible to receive overtime pay under the FLSA because Tavarez Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4930. Plaintiff John Tellis is an individual residing in Louisiana. Tellis worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Tellis has been eligible to receive overtime pay under the FLSA because Tellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4931. Plaintiff Christopher Thomas is an individual residing in Louisiana. Thomas worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4932. Plaintiff Chantel Thomas is an individual residing in Louisiana. Thomas worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4933. Plaintiff Corey Thomas is an individual residing in Louisiana. Thomas worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4934. Plaintiff Steve Thomas is an individual residing in Louisiana. Thomas worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4935. Plaintiff Cornelius Thomas is an individual residing in Louisiana. Thomas worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4936. Plaintiff Jamie Thomas is an individual residing in Louisiana. Thomas worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4937. Plaintiff Zikiteran Thomas is an individual residing in Texas. Thomas worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4938. Plaintiff Willie Thomas is an individual residing in Louisiana. Thomas worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4939. Plaintiff James Thompson is an individual residing in Louisiana. Thompson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4940. Plaintiff Raphael Thompson is an individual residing in Mississippi. Thompson worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4941. Plaintiff Keyanna Thornton is an individual residing in Texas. Thornton worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Thornton has been eligible to receive overtime pay under the FLSA because Thornton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4942. Plaintiff Carltonlynn Turner is an individual residing in Louisiana. Turner worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4943. Plaintiff Keith Turner is an individual residing in Louisiana. Turner worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4944. Plaintiff Latonya Vessel is an individual residing in Louisiana. Vessel worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Vessel has been eligible to receive overtime pay under the FLSA because Vessel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4945. Plaintiff Joycelen Wade is an individual residing in Louisiana. Wade worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wade has been eligible to receive overtime pay under the FLSA because Wade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4946. Plaintiff Clifton Wade is an individual residing in Louisiana. Wade worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wade has been eligible to receive overtime pay under the FLSA because Wade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4947. Plaintiff Raychell Waldon is an individual residing in Louisiana. Waldon worked as a delivery driver for FedEx in Louisiana from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Waldon has been eligible to receive overtime pay under the FLSA because Waldon has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4948. Plaintiff Carlita Walker is an individual residing in Louisiana. Walker worked as a delivery driver for FedEx in Louisiana from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4949. Plaintiff Ricky Washington is an individual residing in Louisiana. Washington worked as a delivery driver for FedEx in Louisiana from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4950. Plaintiff Erika Washington is an individual residing in Louisiana. Washington worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4951. Plaintiff Bianca Washington is an individual residing in Louisiana. Washington worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers.

Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4952. Plaintiff Terry Watson is an individual residing in Louisiana. Watson worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4953. Plaintiff Frank Watson is an individual residing in Louisiana. Watson worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4954. Plaintiff Lance Wheeler is an individual residing in Louisiana. Wheeler worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4955. Plaintiff Corey Whitaker is an individual residing in Louisiana. Whitaker worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Whitaker has been eligible to receive overtime pay

under the FLSA because Whitaker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4956. Plaintiff Asia White is an individual residing in Louisiana. White worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4957. Plaintiff Telisha Edwards is an individual residing in Louisiana. Wilder worked as a delivery driver for FedEx in Louisiana from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wilder has been eligible to receive overtime pay under the FLSA because Wilder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4958. Plaintiff Erica Willaims is an individual residing in Louisiana. Willaims worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Willaims has been eligible to receive overtime pay under the FLSA because Willaims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4959. Plaintiff Pattie Williams is an individual residing in Louisiana. Williams worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay

under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4960. Plaintiff Darieal Williams is an individual residing in Louisiana. Williams worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4961. Plaintiff Walter Williams is an individual residing in Louisiana. Williams worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4962. Plaintiff Eric Williams is an individual residing in Louisiana. Williams worked as a delivery driver for FedEx in Louisiana from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4963. Plaintiff Tiquita Williams is an individual residing in Louisiana. Williams worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been

eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4964. Plaintiff Matthew Williams is an individual residing in Louisiana. Williams worked as a delivery driver for FedEx in Louisiana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4965. Plaintiff Terrence Willis is an individual residing in Louisiana. Willis worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Willis has been eligible to receive overtime pay under the FLSA because Willis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4966. Plaintiff Christen Wilmore is an individual residing in Louisiana. Wilmore worked as a delivery driver for FedEx in Louisiana from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wilmore has been eligible to receive overtime pay under the FLSA because Wilmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4967. Plaintiff Ryan Wilson is an individual residing in Louisiana. Wilson worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2020 but was employed



through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4968. Plaintiff Hugh Wilson is an individual residing in Louisiana. Wilson worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4969. Plaintiff Carlton Wilson is an individual residing in Louisiana. Wilson worked as a delivery driver for FedEx in Louisiana from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4970. Plaintiff Eric Winfield is an individual residing in Louisiana. Winfield worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Winfield has been eligible to receive overtime pay under the FLSA because Winfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4971. Plaintiff Tamalia Winfrey is an individual residing in Louisiana. Winfrey worked as a delivery driver for FedEx in Louisiana from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Winfrey has been eligible to receive overtime pay under the FLSA because Winfrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4972. Plaintiff Eric Wise is an individual residing in Texas. Wise worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Wise has been eligible to receive overtime pay under the FLSA because Wise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4973. Plaintiff Kaamal Woods is an individual residing in Louisiana. Woods worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4974. Plaintiff April Wright is an individual residing in Louisiana. Wright worked as a delivery driver for FedEx in Louisiana but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4975. Plaintiff Demond Wright is an individual residing in Louisiana. Wright worked as a delivery driver for FedEx in Louisiana from approximately 2018 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4976. Plaintiff Quantina Wroten is an individual residing in Louisiana. Wroten worked as a delivery driver for FedEx in Louisiana from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wroten has been eligible to receive overtime pay under the FLSA because Wroten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4977. Plaintiff David Bell is an individual residing in Maine. Bell worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4978. Plaintiff Gerry Billings is an individual residing in Maine. Billings worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Billings has been eligible to receive overtime pay under the FLSA because Billings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4979. Plaintiff Daryl Bledsoe is an individual residing in Maine. Bledsoe worked as a delivery driver for FedEx in Maine from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bledsoe has been eligible to

receive overtime pay under the FLSA because Bledsoe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4980. Plaintiff Jonathan Bonilla is an individual residing in Maine. Bonilla worked as a delivery driver for FedEx in Maine from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bonilla has been eligible to receive overtime pay under the FLSA because Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4981. Plaintiff Joshua Chambers is an individual residing in Maine. Chambers worked as a delivery driver for FedEx in Maine from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chambers has been eligible to receive overtime pay under the FLSA because Chambers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4982. Plaintiff Dana Delorme is an individual residing in Maine. Delorme worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Delorme has been eligible to receive overtime pay under the FLSA because Delorme has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4983. Plaintiff Joseph Dorais is an individual residing in Maine. Dorais worked as a delivery driver for FedEx in Maine from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Dorais has been eligible to receive overtime pay under the FLSA because Dorais has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4984. Plaintiff Daniel Dubois is an individual residing in Maine. Dubois worked as a delivery driver for FedEx in Maine from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dubois has been eligible to receive overtime pay under the FLSA because Dubois has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4985. Plaintiff Nicholas Fernald is an individual residing in Maine. Fernald worked as a delivery driver for FedEx in Maine from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fernald has been eligible to receive overtime pay under the FLSA because Fernald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4986. Plaintiff Robert Foster is an individual residing in Maine. Foster worked as a delivery driver for FedEx in Maine from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4987. Plaintiff William Freeman is an individual residing in Virginia. Freeman worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Freeman has been eligible to receive overtime pay under the FLSA because Freeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4988. Plaintiff Miles Gray is an individual residing in Maine. Gray worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA

because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4989. Plaintiff Charles Hamel is an individual residing in Maine. Hamel worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Hamel has been eligible to receive overtime pay under the FLSA because Hamel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4990. Plaintiff Brian Heffernan is an individual residing in Maine. Heffernan worked as a delivery driver for FedEx in Maine from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Heffernan has been eligible to receive overtime pay under the FLSA because Heffernan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4991. Plaintiff Jason Holt is an individual residing in Maine. Holt worked as a delivery driver for FedEx in Maine from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Holt has been eligible to receive overtime pay under the FLSA because Holt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4992. Plaintiff Joe Jackson is an individual residing in Florida. Jackson worked as a delivery driver for FedEx in Maine from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4993. Plaintiff Adrienne Jennings is an individual residing in Maine. Jennings worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Jennings has been eligible to receive overtime pay under the FLSA because Jennings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4994. Plaintiff Gerard Jochems is an individual residing in Maine. Jochems worked as a delivery driver for FedEx in Maine from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jochems has been eligible to receive overtime pay under the FLSA because Jochems has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4995. Plaintiff Kenneth Ladd is an individual residing in Maine. Ladd worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Ladd has been eligible to receive overtime pay under the FLSA because Ladd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4996. Plaintiff Jim Lanctot is an individual residing in Maine. Lanctot worked as a delivery driver for FedEx in Maine from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lanctot has been eligible to receive overtime pay under the FLSA because Lanctot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4997. Plaintiff Michael Lheureux is an individual residing in Maine. Lheureux worked as a delivery driver for FedEx in Maine from approximately 2016 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Lheureux has been eligible to receive overtime pay under the FLSA because Lheureux has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4998. Plaintiff Wade Mandeville is an individual residing in Maine. Mandeville worked as a delivery driver for FedEx in Maine from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mandeville has been eligible to receive overtime pay under the FLSA because Mandeville has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

4999. Plaintiff Austin Mank is an individual residing in Maine. Mank worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Mank has been eligible to receive overtime pay under the FLSA because Mank has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5000. Plaintiff Dino Marzulla is an individual residing in Maine. Marzulla worked as a delivery driver for FedEx in Maine from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Marzulla has been eligible to receive overtime pay under the FLSA because Marzulla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5001. Plaintiff Kary Mayo is an individual residing in Maine. Mayo worked as a delivery driver for FedEx in Maine from approximately 2014 to 2017 but was employed through



intermediary entities that FedEx calls independent service providers. Mayo has been eligible to receive overtime pay under the FLSA because Mayo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5002. Plaintiff Patrick Ochieano is an individual residing in California. Ochieano worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Ochieano has been eligible to receive overtime pay under the FLSA because Ochieano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5003. Plaintiff Bruce Ouellette is an individual residing in Maine. Ouellette worked as a delivery driver for FedEx in Maine from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ouellette has been eligible to receive overtime pay under the FLSA because Ouellette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5004. Plaintiff Roger Ricker is an individual residing in Maine. Ricker worked as a delivery driver for FedEx in Maine from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ricker has been eligible to receive overtime pay under the FLSA because Ricker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5005. Plaintiff Brandon Scovil is an individual residing in Maine. Scovil worked as a delivery driver for FedEx in Maine from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Scovil has been eligible to

receive overtime pay under the FLSA because Scovil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5006. Plaintiff Wayne Scovil is an individual residing in Maine. Scovil worked as a delivery driver for FedEx in Maine from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Scovil has been eligible to receive overtime pay under the FLSA because Scovil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5007. Plaintiff Jon Simonds is an individual residing in Maine. Simonds worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Simonds has been eligible to receive overtime pay under the FLSA because Simonds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5008. Plaintiff Steven Simpson is an individual residing in Maine. Simpson worked as a delivery driver for FedEx in Maine from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Simpson has been eligible to receive overtime pay under the FLSA because Simpson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5009. Plaintiff Jeffrey Small is an individual residing in Florida. Small worked as a delivery driver for FedEx in Maine from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Small has been eligible to receive overtime pay under the FLSA because Small has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5010. Plaintiff Douglas Taylor is an individual residing in South Carolina. Taylor worked as a delivery driver for FedEx in Maine from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5011. Plaintiff Glenn Theriault is an individual residing in Maine. Theriault worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Theriault has been eligible to receive overtime pay under the FLSA because Theriault has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5012. Plaintiff Richard Tompkins is an individual residing in Maine. Tompkins worked as a delivery driver for FedEx in Maine from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tompkins has been eligible to receive overtime pay under the FLSA because Tompkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5013. Plaintiff Jared Wheeler is an individual residing in Texas. Wheeler worked as a delivery driver for FedEx in Maine but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5014. Plaintiff Scott Wilson is an individual residing in Maine. Wilson worked as a delivery driver for FedEx in Maine from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5015. Plaintiff Arthur Wood is an individual residing in Florida. Wood worked as a delivery driver for FedEx in Maine from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wood has been eligible to receive overtime pay under the FLSA because Wood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5016. Plaintiff Jahkeem Abramson is an individual residing in Maryland. Abramson worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Abramson has been eligible to receive overtime pay under the FLSA because Abramson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5017. Plaintiff Juan Abreu is an individual residing in Maryland. Abreu worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Abreu has been eligible to receive overtime pay under the FLSA because Abreu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5018. Plaintiff Shayne Adams is an individual residing in Maryland. Adams worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5019. Plaintiff Fawn Adams is an individual residing in North Carolina. Adams worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5020. Plaintiff Chigozie Akujuobi is an individual residing in Maryland. Akujuobi worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Akujuobi has been eligible to receive overtime pay under the FLSA because Akujuobi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5021. Plaintiff Marqui Alexander is an individual residing in Maryland. Alexander worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been eligible to receive overtime pay under the FLSA because Alexander has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5022. Plaintiff Damon Allen is an individual residing in Maryland. Allen worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5023. Plaintiff Kairi Alston is an individual residing in Maryland. Alston worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alston has been eligible to receive overtime pay under the FLSA because Alston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5024. Plaintiff John Amihere is an individual residing in Maryland. Amihere worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Amihere has been eligible to receive overtime pay under the FLSA because Amihere has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5025. Plaintiff Taofik Aminu is an individual residing in Maryland. Aminu worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Aminu has been eligible to receive overtime pay

under the FLSA because Aminu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5026. Plaintiff Felicia Arrington is an individual residing in Maryland. Arrington worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arrington has been eligible to receive overtime pay under the FLSA because Arrington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5027. Plaintiff George Asiedu is an individual residing in Maryland. Asiedu worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Asiedu has been eligible to receive overtime pay under the FLSA because Asiedu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5028. Plaintiff Roland Attamah is an individual residing in Maryland. Attamah worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Attamah has been eligible to receive overtime pay under the FLSA because Attamah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5029. Plaintiff Miyah Babb is an individual residing in Maryland. Babb worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Babb has been eligible to receive overtime pay under

the FLSA because Babb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5030. Plaintiff Ramon Baez is an individual residing in Maryland. Baez worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Baez has been eligible to receive overtime pay under the FLSA because Baez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5031. Plaintiff Maju Bah is an individual residing in Maryland. Bah worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bah has been eligible to receive overtime pay under the FLSA because Bah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5032. Plaintiff Melvin Ball Jr Jr is an individual residing in Maryland. Ball Jr Jr worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Ball Jr Jr has been eligible to receive overtime pay under the FLSA because Ball Jr Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5033. Plaintiff Deon Banks is an individual residing in Maryland. Banks worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5034. Plaintiff Richard Barber is an individual residing in Maryland. Barber worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Barber has been eligible to receive overtime pay under the FLSA because Barber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5035. Plaintiff Edward Barlow is an individual residing in Maryland. Barlow worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Barlow has been eligible to receive overtime pay under the FLSA because Barlow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5036. Plaintiff Steven Barner is an individual residing in Maryland. Barner worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Barner has been eligible to receive overtime pay under the FLSA because Barner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5037. Plaintiff Ciarra Bazemore is an individual residing in Maryland. Bazemore worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bazemore has been eligible to receive overtime pay under the FLSA because Bazemore has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5038. Plaintiff Michael Beauford is an individual residing in Maryland. Beauford worked as a delivery driver for FedEx in Maryland from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beauford has been eligible to receive overtime pay under the FLSA because Beauford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5039. Plaintiff Angel Benitez is an individual residing in Maryland. Benitez worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Benitez has been eligible to receive overtime pay under the FLSA because Benitez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5040. Plaintiff Darnell Benson-Jackson is an individual residing in Maryland. Benson-Jackson worked as a delivery driver for FedEx in Maryland from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Benson-Jackson has been eligible to receive overtime pay under the FLSA because Benson-Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5041. Plaintiff Russell Berry is an individual residing in Pennsylvania. Berry worked as a delivery driver for FedEx in Maryland from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Berry has been

eligible to receive overtime pay under the FLSA because Berry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5042. Plaintiff Derrick Best is an individual residing in Maryland. Best worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Best has been eligible to receive overtime pay under the FLSA because Best has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5043. Plaintiff James Blue is an individual residing in Maryland. Blue worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Blue has been eligible to receive overtime pay under the FLSA because Blue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5044. Plaintiff Cesar Bolanos is an individual residing in Maryland. Bolanos worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bolanos has been eligible to receive overtime pay under the FLSA because Bolanos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5045. Plaintiff Segun Bolufemi is an individual residing in Maryland. Bolufemi worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that

FedEx calls independent service providers. Bolufemi has been eligible to receive overtime pay under the FLSA because Bolufemi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5046. Plaintiff Kyle Bolyard is an individual residing in Maryland. Bolyard worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bolyard has been eligible to receive overtime pay under the FLSA because Bolyard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5047. Plaintiff Frank Bonsu is an individual residing in Maryland. Bonsu worked as a delivery driver for FedEx in Maryland from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bonsu has been eligible to receive overtime pay under the FLSA because Bonsu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5048. Plaintiff Larry Boyd Jr. is an individual residing in Maryland. Boyd Jr. worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Boyd Jr. has been eligible to receive overtime pay under the FLSA because Boyd Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5049. Plaintiff Anthony Brandon is an individual residing in Maryland. Brandon worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Brandon has been eligible to receive overtime pay

under the FLSA because Brandon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5050. Plaintiff Ernst Braun is an individual residing in Maryland. Braun worked as a delivery driver for FedEx in Maryland from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Braun has been eligible to receive overtime pay under the FLSA because Braun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5051. Plaintiff Brandon Braxton is an individual residing in Maryland. Braxton worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Braxton has been eligible to receive overtime pay under the FLSA because Braxton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5052. Plaintiff James Brice Iii is an individual residing in Maryland. Brice Iii worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brice Iii has been eligible to receive overtime pay under the FLSA because Brice Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5053. Plaintiff Dionne Brooks is an individual residing in Maryland. Brooks worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been

eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5054. Plaintiff Guy Brooks is an individual residing in Maryland. Brooks worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5055. Plaintiff George Brooks is an individual residing in Maryland. Brooks worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5056. Plaintiff Harald Brown is an individual residing in Maryland. Brown worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5057. Plaintiff Nicholas Bryant is an individual residing in Georgia. Bryant worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been

eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5058. Plaintiff Shaw Buckner is an individual residing in Maryland. Buckner worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Buckner has been eligible to receive overtime pay under the FLSA because Buckner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5059. Plaintiff Edward Budka is an individual residing in Maryland. Budka worked as a delivery driver for FedEx in Maryland from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Budka has been eligible to receive overtime pay under the FLSA because Budka has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5060. Plaintiff Marquis Burden is an individual residing in Maryland. Burden worked as a delivery driver for FedEx in Maryland from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Burden has been eligible to receive overtime pay under the FLSA because Burden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5061. Plaintiff Shade Burrell is an individual residing in Maryland. Burrell worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Burrell has been eligible to receive overtime pay under the FLSA because Burrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5062. Plaintiff Anita Bush is an individual residing in Maryland. Bush worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bush has been eligible to receive overtime pay under the FLSA because Bush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5063. Plaintiff Christopher Butler is an individual residing in Maryland. Butler worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Butler has been eligible to receive overtime pay under the FLSA because Butler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5064. Plaintiff Justin Caldwell is an individual residing in Maryland. Caldwell worked as a delivery driver for FedEx in Maryland from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive overtime pay under the FLSA because Caldwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5065. Plaintiff Elmer Canales is an individual residing in Maryland. Canales worked as a delivery driver for FedEx in Maryland from approximately 2001 to 2018 but was employed



through intermediary entities that FedEx calls independent service providers. Canales has been eligible to receive overtime pay under the FLSA because Canales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5066. Plaintiff Damien Cannon is an individual residing in Maryland. Cannon worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cannon has been eligible to receive overtime pay under the FLSA because Cannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5067. Plaintiff Rodney Caslow is an individual residing in Maryland. Caslow worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Caslow has been eligible to receive overtime pay under the FLSA because Caslow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5068. Plaintiff Daniel Chappell is an individual residing in Maryland. Chappell worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chappell has been eligible to receive overtime pay under the FLSA because Chappell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5069. Plaintiff Cjett Chavis is an individual residing in Maryland. Chavis worked as a delivery driver for FedEx in Maryland from approximately 2005 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Chavis has been eligible to receive overtime pay under the FLSA because Chavis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5070. Plaintiff Sheldon Childs is an individual residing in Maryland. Childs worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Childs has been eligible to receive overtime pay under the FLSA because Childs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5071. Plaintiff Yvonne Clark is an individual residing in Maryland. Clark worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5072. Plaintiff Steven Clark is an individual residing in Arizona. Clark worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5073. Plaintiff Dalonta Clarke is an individual residing in Maryland. Clarke worked as a delivery driver for FedEx in Maryland from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Clarke has been

eligible to receive overtime pay under the FLSA because Clarke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5074. Plaintiff Chelsey Coates is an individual residing in Maryland. Coates worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coates has been eligible to receive overtime pay under the FLSA because Coates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5075. Plaintiff Margaret Colbert is an individual residing in Maryland. Colbert worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Colbert has been eligible to receive overtime pay under the FLSA because Colbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5076. Plaintiff Derek Cole is an individual residing in Maryland. Cole worked as a delivery driver for FedEx in Maryland from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5077. Plaintiff Harvey Combest is an individual residing in Florida. Combest worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Combest has been eligible to receive overtime pay under the FLSA because Combest has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5078. Plaintiff Dajuan Concepcion is an individual residing in Maryland. Concepcion worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Concepcion has been eligible to receive overtime pay under the FLSA because Concepcion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5079. Plaintiff Carl Crump is an individual residing in Maryland. Crump worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Crump has been eligible to receive overtime pay under the FLSA because Crump has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5080. Plaintiff Richard Cunningham is an individual residing in Maryland. Cunningham worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5081. Plaintiff Mitzi Daniels is an individual residing in Maryland. Daniels worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5082. Plaintiff Marie Dattilio is an individual residing in Maryland. Dattilio worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dattilio has been eligible to receive overtime pay under the FLSA because Dattilio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5083. Plaintiff Teaira Daughtry is an individual residing in Maryland. Daughtry worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Daughtry has been eligible to receive overtime pay under the FLSA because Daughtry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5084. Plaintiff Tayqwon Davis is an individual residing in Maryland. Davis worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5085. Plaintiff Tyren Day is an individual residing in Maryland. Day worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Day has been eligible to receive overtime pay under the FLSA because Day has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5086. Plaintiff Philip Delgado is an individual residing in Maryland. Delgado worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Delgado has been eligible to receive overtime pay under the FLSA because Delgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5087. Plaintiff Cody Demontagnac is an individual residing in Maryland. Demontagnac worked as a delivery driver for FedEx in Maryland from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Demontagnac has been eligible to receive overtime pay under the FLSA because Demontagnac has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5088. Plaintiff Seydou Diallo is an individual residing in Maryland. Diallo worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Diallo has been eligible to receive overtime pay under the FLSA because Diallo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5089. Plaintiff William Diaz Jr. is an individual residing in Maryland. Diaz Jr. worked as a delivery driver for FedEx in Maryland from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Diaz Jr. has been eligible to receive overtime pay under the FLSA because Diaz Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5090. Plaintiff Antoin Dinguall is an individual residing in Florida. Dinguall worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Dinguall has been eligible to receive overtime pay under the FLSA because Dinguall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5091. Plaintiff Tiffany Donaldson is an individual residing in Maryland. Donaldson worked as a delivery driver for FedEx in Maryland from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Donaldson has been eligible to receive overtime pay under the FLSA because Donaldson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5092. Plaintiff Cinnamon Dorsey is an individual residing in Maryland. Dorsey worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dorsey has been eligible to receive overtime pay under the FLSA because Dorsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5093. Plaintiff Aubrey Dorsey is an individual residing in Maryland. Dorsey worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Dorsey has been eligible to receive overtime pay under the FLSA because Dorsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5094. Plaintiff Zachary Earnest is an individual residing in Maryland. Earnest worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Earnest has been eligible to receive overtime pay under the FLSA because Earnest has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5095. Plaintiff Kevin Edwards is an individual residing in Maryland. Edwards worked as a delivery driver for FedEx in Maryland from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5096. Plaintiff Ronald Epps is an individual residing in Maryland. Epps worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Epps has been eligible to receive overtime pay under the FLSA because Epps has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



5097. Plaintiff Corey Epps is an individual residing in Maryland. Epps worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Epps has been eligible to receive overtime pay under the FLSA because Epps has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5098. Plaintiff Jermel Escalera is an individual residing in Maryland. Escalera worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Escalera has been eligible to receive overtime pay under the FLSA because Escalera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5099. Plaintiff John Felder is an individual residing in Maryland. Felder worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Felder has been eligible to receive overtime pay under the FLSA because Felder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5100. Plaintiff Tyrone Fields is an individual residing in Maryland. Fields worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fields has been eligible to receive overtime pay under the FLSA because Fields has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5101. Plaintiff Michael Fletcher is an individual residing in Maryland. Fletcher worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Fletcher has been eligible to receive overtime pay under the FLSA because Fletcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5102. Plaintiff Fidel Fortaleza is an individual residing in Maryland. Fortaleza worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fortaleza has been eligible to receive overtime pay under the FLSA because Fortaleza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5103. Plaintiff Grafton Francis is an individual residing in Maryland. Francis worked as a delivery driver for FedEx in Maryland from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5104. Plaintiff Donte Futrell is an individual residing in Maryland. Futrell worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Futrell has been eligible to receive overtime pay under the FLSA because Futrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5105. Plaintiff Dixie Garcia is an individual residing in Maryland. Garcia worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5106. Plaintiff Bruce Gardner is an individual residing in Maryland. Gardner worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gardner has been eligible to receive overtime pay under the FLSA because Gardner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5107. Plaintiff Franck Gbane is an individual residing in Maryland. Gbane worked as a delivery driver for FedEx in Maryland from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gbane has been eligible to receive overtime pay under the FLSA because Gbane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5108. Plaintiff Theodore Geller is an individual residing in Maryland. Geller worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Geller has been eligible to receive overtime pay under the FLSA because Geller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5109. Plaintiff Maleek George is an individual residing in Maryland. George worked as a delivery driver for FedEx in Maryland from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. George has been eligible to receive overtime pay under the FLSA because George has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5110. Plaintiff Jamar Gibbs is an individual residing in Maryland. Gibbs worked as a delivery driver for FedEx in Maryland from approximately 2007 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gibbs has been eligible to receive overtime pay under the FLSA because Gibbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5111. Plaintiff Damon Gibson is an individual residing in Maryland. Gibson worked as a delivery driver for FedEx in Maryland from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gibson has been eligible to receive overtime pay under the FLSA because Gibson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5112. Plaintiff Corey Gill is an individual residing in Maryland. Gill worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gill has been eligible to receive overtime pay under the FLSA because Gill has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5113. Plaintiff Darrell Gilliam is an individual residing in Maryland. Gilliam worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gilliam has been eligible to receive overtime pay under the FLSA because Gilliam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5114. Plaintiff Carlton Gilmore is an individual residing in District of Columbia. Gilmore worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gilmore has been eligible to receive overtime pay under the FLSA because Gilmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5115. Plaintiff Ashton Glasgow is an individual residing in Maryland. Glasgow worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Glasgow has been eligible to receive overtime pay under the FLSA because Glasgow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5116. Plaintiff Adrian Gordy is an individual residing in District of Columbia. Gordy worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gordy

has been eligible to receive overtime pay under the FLSA because Gordy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5117. Plaintiff Patrice Grant is an individual residing in Maryland. Grant worked as a delivery driver for FedEx in Maryland from approximately 2009 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5118. Plaintiff Jerome Gear is an individual residing in Maryland. Gear worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Gear has been eligible to receive overtime pay under the FLSA because Gear has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5119. Plaintiff Deonte Green is an individual residing in Maryland. Green worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5120. Plaintiff Lauren Gribbin is an individual residing in Maryland. Gribbin worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Gribbin has been eligible to receive overtime pay

under the FLSA because Gribbin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5121. Plaintiff Robert Hall is an individual residing in Maryland. Hall worked as a delivery driver for FedEx in Maryland from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5122. Plaintiff Eric Hall is an individual residing in Maryland. Hall worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5123. Plaintiff Takiaya Hall is an individual residing in Maryland. Hall worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5124. Plaintiff Bradley Hamilton is an individual residing in Maryland. Hamilton worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been eligible to receive overtime pay under the FLSA because Hamilton has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5125. Plaintiff Tavon Hargis is an individual residing in Maryland. Hargis worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hargis has been eligible to receive overtime pay under the FLSA because Hargis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5126. Plaintiff Walter Harrell is an individual residing in Maryland. Harrell worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Harrell has been eligible to receive overtime pay under the FLSA because Harrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5127. Plaintiff Tiara Harrell is an individual residing in Maryland. Harrell worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harrell has been eligible to receive overtime pay under the FLSA because Harrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5128. Plaintiff Shannon Harris is an individual residing in Maryland. Harris worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay



under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5129. Plaintiff Wayne Harris is an individual residing in West Virginia. Harris worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5130. Plaintiff Edward Harrison is an individual residing in Maryland. Harrison worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5131. Plaintiff Markeith Harrod is an individual residing in Maryland. Harrod worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harrod has been eligible to receive overtime pay under the FLSA because Harrod has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5132. Plaintiff Franklin Hart is an individual residing in Maryland. Hart worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hart has been

eligible to receive overtime pay under the FLSA because Hart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5133. Plaintiff Javonn Henderson is an individual residing in Maryland. Henderson worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5134. Plaintiff James Henderson Iii is an individual residing in Maryland. Henderson Iii worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Henderson Iii has been eligible to receive overtime pay under the FLSA because Henderson Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5135. Plaintiff Clayton Higginbotham is an individual residing in Maryland. Higginbotham worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Higginbotham has been eligible to receive overtime pay under the FLSA because Higginbotham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5136. Plaintiff Jason Hill is an individual residing in Pennsylvania. Hill worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5137. Plaintiff Deonta Hill is an individual residing in Maryland. Hill worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5138. Plaintiff Lanita Hines is an individual residing in Maryland. Hines worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5139. Plaintiff Ronald Holmes is an individual residing in Maryland. Holmes worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5140. Plaintiff Nickeela Holston is an individual residing in Maryland. Holston worked as a delivery driver for FedEx in Maryland and Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Holston has been eligible to receive overtime pay under the FLSA because Holston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5141. Plaintiff Chanay Hopkins is an individual residing in Maryland. Hopkins worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hopkins has been eligible to receive overtime pay under the FLSA because Hopkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5142. Plaintiff Creanna Horton is an individual residing in Maryland. Horton worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Horton has been eligible to receive overtime pay under the FLSA because Horton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5143. Plaintiff Michael Howell is an individual residing in Maryland. Howell worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Howell has been eligible to receive overtime pay under the FLSA because Howell has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5144. Plaintiff Shai Hughes is an individual residing in Maryland. Hughes worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5145. Plaintiff John Inshaiwat is an individual residing in Maryland. Inshaiwat worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Inshaiwat has been eligible to receive overtime pay under the FLSA because Inshaiwat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5146. Plaintiff Darrell Jackson is an individual residing in Maryland. Jackson worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5147. Plaintiff Wayne Jackson is an individual residing in Maryland. Jackson worked as a delivery driver for FedEx in Maryland from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been

eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5148. Plaintiff Marvin Jackson is an individual residing in Maryland. Jackson worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5149. Plaintiff Michael Jackson is an individual residing in Maryland. Jackson worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5150. Plaintiff James Jackson is an individual residing in Maryland. Jackson worked as a delivery driver for FedEx in Maryland from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5151. Plaintiff Carlea James is an individual residing in Maryland. James worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. James has been

eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5152. Plaintiff Keith James is an individual residing in Maryland. James worked as a delivery driver for FedEx in Maryland from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5153. Plaintiff Aaron Jennings is an individual residing in Maryland. Jennings worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jennings has been eligible to receive overtime pay under the FLSA because Jennings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5154. Plaintiff Noelle Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5155. Plaintiff Antwane Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5156. Plaintiff Ernest Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in Maryland from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5157. Plaintiff Andrea Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5158. Plaintiff Melva Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



5159. Plaintiff Kevin Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5160. Plaintiff Jay Jones is an individual residing in Maryland. Jones worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5161. Plaintiff Darrell Jones is an individual residing in Maryland. Jones worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5162. Plaintiff Tyrell Jones is an individual residing in Maryland. Jones worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5163. Plaintiff Darius Jones is an individual residing in Maryland. Jones worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5164. Plaintiff Jerrell Jones is an individual residing in Maryland. Jones worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5165. Plaintiff Mario Jonfiah is an individual residing in Maryland. Jonfiah worked as a delivery driver for FedEx in Maryland from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jonfiah has been eligible to receive overtime pay under the FLSA because Jonfiah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5166. Plaintiff Kiwan Jordan is an individual residing in Maryland. Jordan worked as a delivery driver for FedEx in Maryland and Virginia from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jordan

has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5167. Plaintiff Dwayne Knight is an individual residing in Maryland. Knight worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5168. Plaintiff Kevin Law is an individual residing in Maryland. Law worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Law has been eligible to receive overtime pay under the FLSA because Law has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5169. Plaintiff Vaughn Leak is an individual residing in Maryland. Leak worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Leak has been eligible to receive overtime pay under the FLSA because Leak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5170. Plaintiff Latrod Leonard is an individual residing in Maryland. Leonard worked as a delivery driver for FedEx in Maryland from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Leonard has been

eligible to receive overtime pay under the FLSA because Leonard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5171. Plaintiff Leshae Lilly is an individual residing in Maryland. Lilly worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lilly has been eligible to receive overtime pay under the FLSA because Lilly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5172. Plaintiff Shandell Little is an individual residing in Maryland. Little worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Little has been eligible to receive overtime pay under the FLSA because Little has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5173. Plaintiff George Logan is an individual residing in Maryland. Logan worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Logan has been eligible to receive overtime pay under the FLSA because Logan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5174. Plaintiff Allan Lule is an individual residing in Maryland. Lule worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Lule has been eligible to receive overtime pay under the FLSA because Lule has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5175. Plaintiff Kayla Lyles is an individual residing in Maryland. Lyles worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lyles has been eligible to receive overtime pay under the FLSA because Lyles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5176. Plaintiff Devin Mainor is an individual residing in Maryland. Mainor worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mainor has been eligible to receive overtime pay under the FLSA because Mainor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5177. Plaintiff Peter Mangles is an individual residing in Maryland. Mangles worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mangles has been eligible to receive overtime pay under the FLSA because Mangles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5178. Plaintiff Lucia Marangoni is an individual residing in Maryland. Marangoni worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Marangoni has been eligible to receive overtime pay under the FLSA because Marangoni has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5179. Plaintiff Laton Marshall is an individual residing in District of Columbia. Marshall worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5180. Plaintiff Lionel Marshall is an individual residing in Maryland. Marshall worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5181. Plaintiff Oniel Martin is an individual residing in Maryland. Martin worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5182. Plaintiff Steven Martin is an individual residing in Nevada. Martin worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5183. Plaintiff Gary Mason is an individual residing in Pennsylvania. Mason worked as a delivery driver for FedEx in Maryland from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5184. Plaintiff Robert Mason is an individual residing in Maryland. Mason worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5185. Plaintiff Dekeisha Mathis is an individual residing in Maryland. Mathis worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mathis has been eligible to receive overtime pay under the FLSA because Mathis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5186. Plaintiff Jalil Mcallister is an individual residing in Maryland. Mcallister worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mcallister has been eligible to receive overtime pay under the FLSA because Mcallister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5187. Plaintiff Dominic Mccloud is an individual residing in Maryland. Mccloud worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mccloud has been eligible to receive overtime pay under the FLSA because Mccloud has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5188. Plaintiff Dwight Mcclung is an individual residing in Maryland. Mcclung worked as a delivery driver for FedEx in Maryland from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcclung has been eligible to receive overtime pay under the FLSA because Mcclung has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5189. Plaintiff Miriam Mckenzie is an individual residing in Georgia. Mckenzie worked as a delivery driver for FedEx in Maryland and Georgia from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mckenzie has been eligible to receive overtime pay under the FLSA because Mckenzie has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5190. Plaintiff Craig Mclaurin is an individual residing in Maryland. Mclaurin worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mclaurin has been eligible to receive overtime pay under the FLSA because Mclaurin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5191. Plaintiff Davon Mclaurin is an individual residing in Maryland. Mclaurin worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mclaurin has been eligible to receive overtime pay under the FLSA because Mclaurin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5192. Plaintiff Jamaal Mclean is an individual residing in Maryland. Mclean worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mclean has been eligible to receive overtime pay under the FLSA because Mclean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5193. Plaintiff Reginald Mcneill is an individual residing in Maryland. Mcneill worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcneill has been

eligible to receive overtime pay under the FLSA because Mcneill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5194. Plaintiff Davonte Mcwayne is an individual residing in Maryland. Mcwayne worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mcwayne has been eligible to receive overtime pay under the FLSA because Mcwayne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5195. Plaintiff John Medley is an individual residing in Maryland. Medley worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Medley has been eligible to receive overtime pay under the FLSA because Medley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5196. Plaintiff Michael Megginson is an individual residing in Maryland. Megginson worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Megginson has been eligible to receive overtime pay under the FLSA because Megginson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5197. Plaintiff Angela Mellott is an individual residing in Pennsylvania. Mellott worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mellott has been

eligible to receive overtime pay under the FLSA because Mellott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5198. Plaintiff Gary Metz is an individual residing in Maryland. Metz worked as a delivery driver for FedEx in Maryland from approximately 2002 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Metz has been eligible to receive overtime pay under the FLSA because Metz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5199. Plaintiff Kshawn Mickens is an individual residing in Maryland. Mickens worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mickens has been eligible to receive overtime pay under the FLSA because Mickens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5200. Plaintiff Leon Midgette is an individual residing in Maryland. Midgette worked as a delivery driver for FedEx in Maryland from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Midgette has been eligible to receive overtime pay under the FLSA because Midgette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5201. Plaintiff Jermaine Miles is an individual residing in Maryland. Miles worked as a delivery driver for FedEx in Maryland from approximately 2009 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5202. Plaintiff Teresa Miles is an individual residing in Maryland. Miles worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5203. Plaintiff Jovan Miller is an individual residing in Maryland. Miller worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5204. Plaintiff Donte Miller-Lomax is an individual residing in Maryland. Miller-Lomax worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Miller-Lomax has been eligible to receive overtime pay under the FLSA because Miller-Lomax has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5205. Plaintiff Loutricia Mitchell is an individual residing in Maryland. Mitchell worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5206. Plaintiff Ava Montgomery is an individual residing in Maryland. Montgomery worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Montgomery has been eligible to receive overtime pay under the FLSA because Montgomery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5207. Plaintiff Adam Montgomery is an individual residing in Maryland. Montgomery worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Montgomery has been eligible to receive overtime pay under the FLSA because Montgomery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5208. Plaintiff Angel Moody is an individual residing in Maryland. Moody worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moody has been eligible to receive overtime pay under the FLSA because Moody has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5209. Plaintiff Marcus Moore is an individual residing in Maryland. Moore worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5210. Plaintiff Christopher Green is an individual residing in Maryland. Morales worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5211. Plaintiff Adam Morgan is an individual residing in Maryland. Morgan worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5212. Plaintiff Mikail Mosby is an individual residing in Maryland. Mosby worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Mosby has been eligible to receive overtime pay under the FLSA because Mosby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5213. Plaintiff Gerrett Mosby is an individual residing in Maryland. Mosby worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mosby has been eligible to receive overtime pay under the FLSA because Mosby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5214. Plaintiff Larry Muir is an individual residing in Maryland. Muir worked as a delivery driver for FedEx in Maryland from approximately 2002 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Muir has been eligible to receive overtime pay under the FLSA because Muir has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5215. Plaintiff Richard Murphy is an individual residing in Pennsylvania. Murphy worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5216. Plaintiff John Murphy is an individual residing in New Jersey. Murphy worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5217. Plaintiff Forest Naylor is an individual residing in Maryland. Naylor worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Naylor has been eligible to receive overtime pay under the FLSA because Naylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5218. Plaintiff Damon Nelson is an individual residing in Maryland. Nelson worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5219. Plaintiff Gerald Nembhard is an individual residing in Maryland. Nembhard worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Nembhard has been eligible to receive overtime pay under the FLSA because Nembhard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5220. Plaintiff Matthew Newman is an individual residing in Maryland. Newman worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Newman has been eligible to receive overtime pay under the FLSA because Newman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



5221. Plaintiff Giovanni Newman Jr is an individual residing in Maryland. Newman Jr worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Newman Jr has been eligible to receive overtime pay under the FLSA because Newman Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5222. Plaintiff Kiah Norris is an individual residing in Maryland. Norris worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Norris has been eligible to receive overtime pay under the FLSA because Norris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5223. Plaintiff John Odonnell is an individual residing in Maryland. Odonnell worked as a delivery driver for FedEx in Maryland from approximately 1999 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Odonnell has been eligible to receive overtime pay under the FLSA because Odonnell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5224. Plaintiff Zachary O'Neill is an individual residing in Maryland. O'Neill worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. O'Neill has been eligible to receive overtime pay under the FLSA because O'Neill has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5225. Plaintiff Chukwuemeka Oraka is an individual residing in Georgia. Oraka worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oraka has been eligible to receive overtime pay under the FLSA because Oraka has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5226. Plaintiff Anthony Owens is an individual residing in Maryland. Owens worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5227. Plaintiff Dyandre Owens is an individual residing in Maryland. Owens worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5228. Plaintiff Stephen Palmbo is an individual residing in Tennessee. Palmbo worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Palmbo has been eligible to receive overtime pay

under the FLSA because Palmbos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5229. Plaintiff Charles Parker is an individual residing in Maryland. Parker worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5230. Plaintiff Michael Parker is an individual residing in Maryland. Parker worked as a delivery driver for FedEx in Maryland from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5231. Plaintiff James Patterson is an individual residing in Maryland. Patterson worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5232. Plaintiff James Payton is an individual residing in Maryland. Payton worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Payton has been eligible to receive overtime pay

under the FLSA because Payton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5233. Plaintiff Reinaldo Perez Jr is an individual residing in West Virginia. Perez Jr worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perez Jr has been eligible to receive overtime pay under the FLSA because Perez Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5234. Plaintiff Sean Phillips is an individual residing in Maryland. Phillips worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5235. Plaintiff Patrick Pierre is an individual residing in Maryland. Pierre worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pierre has been eligible to receive overtime pay under the FLSA because Pierre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5236. Plaintiff James Pinkney is an individual residing in Maryland. Pinkney worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pinkney has been

eligible to receive overtime pay under the FLSA because Pinkney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5237. Plaintiff Charles Pittman is an individual residing in Maryland. Pittman worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pittman has been eligible to receive overtime pay under the FLSA because Pittman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5238. Plaintiff George Pleines is an individual residing in Florida. Pleines worked as a delivery driver for FedEx in Maryland from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pleines has been eligible to receive overtime pay under the FLSA because Pleines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5239. Plaintiff Shean Poole is an individual residing in Maryland. Poole worked as a delivery driver for FedEx in Maryland from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Poole has been eligible to receive overtime pay under the FLSA because Poole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5240. Plaintiff Rodney Pratcher is an individual residing in Maryland. Pratcher worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Pratcher has been eligible to receive overtime pay under the FLSA because Pratcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5241. Plaintiff Anthony Pratt is an individual residing in Maryland. Pratt worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pratt has been eligible to receive overtime pay under the FLSA because Pratt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5242. Plaintiff Dimitri Pratt is an individual residing in Maryland. Pratt worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pratt has been eligible to receive overtime pay under the FLSA because Pratt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5243. Plaintiff Anthony Preston is an individual residing in New York. Preston worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Preston has been eligible to receive overtime pay under the FLSA because Preston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5244. Plaintiff Jasmine Ragler is an individual residing in Maryland. Ragler worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ragler has been eligible to receive overtime pay under the FLSA because Ragler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5245. Plaintiff Rodolfo Ramos is an individual residing in Maryland. Ramos worked as a delivery driver for FedEx in Maryland from approximately 1999 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5246. Plaintiff Zachary Ransom is an individual residing in Maryland. Ransom worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ransom has been eligible to receive overtime pay under the FLSA because Ransom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5247. Plaintiff Carissa Ratcliff is an individual residing in Maryland. Ratcliff worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ratcliff has been eligible to receive overtime pay under the FLSA because Ratcliff has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5248. Plaintiff Daniel Reynolds is an individual residing in Delaware. Reynolds worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Reynolds has been eligible to receive overtime pay under the FLSA because Reynolds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5249. Plaintiff Jonathan Richardson is an individual residing in Maryland. Richardson worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5250. Plaintiff Matthew Riggs is an individual residing in Maryland. Riggs worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Riggs has been eligible to receive overtime pay under the FLSA because Riggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5251. Plaintiff Marc Riley is an individual residing in Maryland. Riley worked as a delivery driver for FedEx in Maryland from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Riley has been eligible to receive overtime pay under the FLSA because Riley has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5252. Plaintiff Lasheka Robinson is an individual residing in Maryland. Robinson worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5253. Plaintiff Dashaun Robinson is an individual residing in Maryland. Robinson worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5254. Plaintiff Jonathan Robinson is an individual residing in Maryland. Robinson worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5255. Plaintiff Jose Rodas is an individual residing in Maryland. Rodas worked as a delivery driver for FedEx in Maryland from approximately 2005 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rodas has been eligible to receive overtime pay under the FLSA because Rodas has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5256. Plaintiff Rosa Rodas-Menjivar is an individual residing in Maryland. Rodas-Menjivar worked as a delivery driver for FedEx in Maryland from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rodas-Menjivar has been eligible to receive overtime pay under the FLSA because Rodas-Menjivar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5257. Plaintiff Pedro Rodriguez is an individual residing in Maryland. Rodriguez worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5258. Plaintiff Jonathan Rudd is an individual residing in Maryland. Rudd worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rudd has been eligible to receive overtime pay under the FLSA because Rudd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5259. Plaintiff Latara Russ is an individual residing in Maryland. Russ worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Russ has been eligible to receive overtime pay under

the FLSA because Russ has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5260. Plaintiff Ibrahim Samassekou is an individual residing in Maryland. Samassekou worked as a delivery driver for FedEx in Maryland from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers.

Samassekou has been eligible to receive overtime pay under the FLSA because Samassekou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5261. Plaintiff Jabari Sampson is an individual residing in Maryland. Sampson worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sampson has been eligible to receive overtime pay under the FLSA because Sampson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5262. Plaintiff Brian Sanders is an individual residing in Maryland. Sanders worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5263. Plaintiff Eduardo Santos is an individual residing in Maryland. Santos worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Santos has been

eligible to receive overtime pay under the FLSA because Santos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5264. Plaintiff Brandon Saunders is an individual residing in Maryland. Saunders worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Saunders has been eligible to receive overtime pay under the FLSA because Saunders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5265. Plaintiff Wade Savage is an individual residing in Maryland. Savage worked as a delivery driver for FedEx in Maryland from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Savage has been eligible to receive overtime pay under the FLSA because Savage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5266. Plaintiff Corey Seeger is an individual residing in Maryland. Seeger worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Seeger has been eligible to receive overtime pay under the FLSA because Seeger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5267. Plaintiff Marcus Shackelford is an individual residing in Maryland. Shackelford worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was

employed through intermediary entities that FedEx calls independent service providers.

Shackelford has been eligible to receive overtime pay under the FLSA because Shackelford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5268. Plaintiff Dustin Shadwell is an individual residing in Maryland. Shadwell worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Shadwell has been eligible to receive overtime pay under the FLSA because Shadwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5269. Plaintiff Tenisha Sherman is an individual residing in Maryland. Sherman worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sherman has been eligible to receive overtime pay under the FLSA because Sherman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5270. Plaintiff Hamane Sidy is an individual residing in Maryland. Sidy worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Sidy has been eligible to receive overtime pay under the FLSA because Sidy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5271. Plaintiff Tajh Simmons is an individual residing in Virginia. Simmons worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that

FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5272. Plaintiff Kenneth Simms is an individual residing in Maryland. Simms worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Simms has been eligible to receive overtime pay under the FLSA because Simms has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5273. Plaintiff Jeffrey Simon is an individual residing in Maryland. Simon worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Simon has been eligible to receive overtime pay under the FLSA because Simon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5274. Plaintiff Christine Smith is an individual residing in Maryland. Smith worked as a delivery driver for FedEx in Maryland from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5275. Plaintiff Tejon Smith is an individual residing in Maryland. Smith worked as a delivery driver for FedEx in Maryland from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been

eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5276. Plaintiff Quincy Sparman is an individual residing in Maryland. Sparman worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sparman has been eligible to receive overtime pay under the FLSA because Sparman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5277. Plaintiff Dorothy Stellabotta is an individual residing in Maryland. Stellabotta worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stellabotta has been eligible to receive overtime pay under the FLSA because Stellabotta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5278. Plaintiff Lucas Stevens is an individual residing in West Virginia. Stevens worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5279. Plaintiff Renard Stevens is an individual residing in Maryland. Stevens worked as a delivery driver for FedEx in Maryland from approximately 1992 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5280. Plaintiff Hakeem Stewart is an individual residing in Maryland. Stewart worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5281. Plaintiff Leonard Stine is an individual residing in Pennsylvania. Stine worked as a delivery driver for FedEx in Maryland from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Stine has been eligible to receive overtime pay under the FLSA because Stine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5282. Plaintiff Lylydia Stokes is an individual residing in Maryland. Stokes worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5283. Plaintiff Michelle Street is an individual residing in Maryland. Street worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2020 but was employed



through intermediary entities that FedEx calls independent service providers. Street has been eligible to receive overtime pay under the FLSA because Street has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5284. Plaintiff Harold Swett is an individual residing in Maryland. Swett worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Swett has been eligible to receive overtime pay under the FLSA because Swett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5285. Plaintiff Kyle Symonette is an individual residing in Maryland. Symonette worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Symonette has been eligible to receive overtime pay under the FLSA because Symonette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5286. Plaintiff Warrace Teel is an individual residing in Maryland. Teel worked as a delivery driver for FedEx in Maryland from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Teel has been eligible to receive overtime pay under the FLSA because Teel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5287. Plaintiff Claude Theisen is an individual residing in Maryland. Theisen worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Theisen has been eligible to receive overtime pay under the FLSA because Theisen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5288. Plaintiff Arrington Thomas is an individual residing in Maryland. Thomas worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5289. Plaintiff Terrance Thomas is an individual residing in Maryland. Thomas worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5290. Plaintiff Jeffrey Thomas is an individual residing in Maryland. Thomas worked as a delivery driver for FedEx in Maryland from approximately 2005 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5291. Plaintiff Chad Thomas is an individual residing in West Virginia. Thomas worked as a delivery driver for FedEx in Maryland and Virginia from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5292. Plaintiff Darryl Thomas is an individual residing in Maryland. Thomas worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5293. Plaintiff Marlon Thompson, Sr. is an individual residing in Maryland. Thompson worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5294. Plaintiff Jacob Tiller is an individual residing in Pennsylvania. Tiller worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tiller has been

eligible to receive overtime pay under the FLSA because Tiller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5295. Plaintiff Mark Titus is an individual residing in Maryland. Titus worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Titus has been eligible to receive overtime pay under the FLSA because Titus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5296. Plaintiff Keaton Trentler is an individual residing in Maryland. Trentler worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Trentler has been eligible to receive overtime pay under the FLSA because Trentler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5297. Plaintiff Nicholas Trombley is an individual residing in Maryland. Trombley worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Trombley has been eligible to receive overtime pay under the FLSA because Trombley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5298. Plaintiff Kira Tubman is an individual residing in Pennsylvania. Tubman worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tubman has been eligible to receive overtime pay under the FLSA because Tubman has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5299. Plaintiff Lamarr Tucker is an individual residing in Maryland. Tucker worked as a delivery driver for FedEx in Maryland from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5300. Plaintiff Queenique Tyler is an individual residing in Maryland. Tyler worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tyler has been eligible to receive overtime pay under the FLSA because Tyler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5301. Plaintiff Alex Wagner is an individual residing in Arizona. Wagner worked as a delivery driver for FedEx in Maryland from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wagner has been eligible to receive overtime pay under the FLSA because Wagner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5302. Plaintiff David Wagoner is an individual residing in Maryland. Wagoner worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wagoner has been

eligible to receive overtime pay under the FLSA because Wagoner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5303. Plaintiff Daniel Wall is an individual residing in West Virginia. Wall worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wall has been eligible to receive overtime pay under the FLSA because Wall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5304. Plaintiff Raymond Walls is an individual residing in Georgia. Walls worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Walls has been eligible to receive overtime pay under the FLSA because Walls has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5305. Plaintiff Paula Warren is an individual residing in District of Columbia. Warren worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5306. Plaintiff Shehzad Waseem is an individual residing in Maryland. Waseem worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Waseem has been eligible to receive overtime pay

under the FLSA because Waseem has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5307. Plaintiff Esceo Webb is an individual residing in Maryland. Webb worked as a delivery driver for FedEx in Maryland from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5308. Plaintiff Dennis Welch is an individual residing in Maryland. Welch worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Welch has been eligible to receive overtime pay under the FLSA because Welch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5309. Plaintiff Anthony Wells is an individual residing in Maryland. Wells worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5310. Plaintiff Tyrisha White is an individual residing in Maryland. White worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5311. Plaintiff Monique White is an individual residing in Maryland. White worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5312. Plaintiff Jessica Whiteside is an individual residing in Maryland. Whiteside worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Whiteside has been eligible to receive overtime pay under the FLSA because Whiteside has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5313. Plaintiff Joseph Wiggins is an individual residing in Maryland. Wiggins worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Wiggins has been eligible to receive overtime pay under the FLSA because Wiggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5314. Plaintiff Joseph Wilczek is an individual residing in Maryland. Wilczek worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilczek has been eligible to receive overtime pay under the FLSA because Wilczek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



5315. Plaintiff Jermaine Wilkerson is an individual residing in Maryland. Wilkerson worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Wilkerson has been eligible to receive overtime pay under the FLSA because Wilkerson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5316. Plaintiff Altimont Wilks is an individual residing in Maryland. Wilks worked as a delivery driver for FedEx in Maryland from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilks has been eligible to receive overtime pay under the FLSA because Wilks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5317. Plaintiff Marco Williams is an individual residing in Maryland. Williams worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5318. Plaintiff Leanne Williams is an individual residing in Maryland. Williams worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5319. Plaintiff Anthony Williams is an individual residing in Maryland. Williams worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5320. Plaintiff Dominique Williams is an individual residing in Maryland. Williams worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5321. Plaintiff Amber Williams is an individual residing in Maryland. Williams worked as a delivery driver for FedEx in Maryland from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5322. Plaintiff Timothy Wilson is an individual residing in Maryland. Wilson worked as a delivery driver for FedEx in Maryland from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5323. Plaintiff Devron Worley is an individual residing in Maryland. Worley worked as a delivery driver for FedEx in Maryland from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Worley has been eligible to receive overtime pay under the FLSA because Worley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5324. Plaintiff Adam Wright is an individual residing in Maryland. Wright worked as a delivery driver for FedEx in Maryland from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5325. Plaintiff Kerine Young is an individual residing in Maryland. Young worked as a delivery driver for FedEx in Maryland from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5326. Plaintiff Jason Zais is an individual residing in Maryland. Zais worked as a delivery driver for FedEx in Maryland but was employed through intermediary entities that FedEx calls independent service providers. Zais has been eligible to receive overtime pay under the FLSA because Zais has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5327. Plaintiff Tammy Aaron is an individual residing in Michigan. Aaron worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Aaron has been eligible to receive overtime pay under the FLSA because Aaron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5328. Plaintiff Nael Abuhamad is an individual residing in Michigan. Abuhamad worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Abuhamad has been eligible to receive overtime pay under the FLSA because Abuhamad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5329. Plaintiff Robert Ainsworth is an individual residing in Michigan. Ainsworth worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ainsworth has been eligible to receive overtime pay under the FLSA because Ainsworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5330. Plaintiff Jalal Al Jawhari is an individual residing in Michigan. Al Jawhari worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Al Jawhari has been eligible to receive overtime pay under the FLSA because Al Jawhari has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5331. Plaintiff Samuel Aldis is an individual residing in Michigan. Aldis worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aldis has been eligible to receive overtime pay under the FLSA because Aldis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5332. Plaintiff Angela Almeida-Grisdale is an individual residing in Michigan. Almeida-Grisdale worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Almeida-Grisdale has been eligible to receive overtime pay under the FLSA because Almeida-Grisdale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5333. Plaintiff Ahmed Alsharejy is an individual residing in Michigan. Alsharejy worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Alsharejy has been eligible to receive overtime pay under the FLSA because Alsharejy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5334. Plaintiff Joe Anderson is an individual residing in Michigan. Anderson worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5335. Plaintiff Robert Ankney is an individual residing in Michigan. Ankney worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Ankney has been eligible to receive overtime pay under the FLSA because Ankney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5336. Plaintiff Shawn Anthony is an individual residing in Michigan. Anthony worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Anthony has been eligible to receive overtime pay under the FLSA because Anthony has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5337. Plaintiff Thomas Armetta is an individual residing in Michigan. Armetta worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Armetta has been eligible to receive overtime pay under the FLSA because Armetta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5338. Plaintiff Jody Armstrong is an individual residing in Michigan. Armstrong worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5339. Plaintiff Anthony Arthmire is an individual residing in Michigan. Arthmire worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Arthmire has been eligible to receive overtime pay under the FLSA because Arthmire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5340. Plaintiff Lamont Ayers is an individual residing in Michigan. Ayers worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ayers has been eligible to receive overtime pay under the FLSA because Ayers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5341. Plaintiff Robert Ayotte is an individual residing in Michigan. Ayotte worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ayotte has been eligible to receive overtime pay under the FLSA because Ayotte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5342. Plaintiff Stuart Baker is an individual residing in Michigan. Baker worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been

eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5343. Plaintiff Krissie Barnes is an individual residing in Michigan. Barnes worked as a delivery driver for FedEx in Michigan from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5344. Plaintiff Mark Beauchamp is an individual residing in Wisconsin. Beauchamp worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Beauchamp has been eligible to receive overtime pay under the FLSA because Beauchamp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5345. Plaintiff Paul Beck is an individual residing in Michigan. Beck worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Beck has been eligible to receive overtime pay under the FLSA because Beck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5346. Plaintiff Jeffrey Bennett is an individual residing in Michigan. Bennett worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2021 but was employed



through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5347. Plaintiff Hussien Beydoun is an individual residing in Michigan. Beydoun worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Beydoun has been eligible to receive overtime pay under the FLSA because Beydoun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5348. Plaintiff Richard Billin is an individual residing in Michigan. Billin worked as a delivery driver for FedEx in Michigan from approximately 2003 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Billin has been eligible to receive overtime pay under the FLSA because Billin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5349. Plaintiff Deondra Blackmon is an individual residing in Michigan. Blackmon worked as a delivery driver for FedEx in Michigan from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Blackmon has been eligible to receive overtime pay under the FLSA because Blackmon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5350. Plaintiff Matt Blank is an individual residing in Michigan. Blank worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Blank has been eligible to receive overtime pay under the FLSA because Blank has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5351. Plaintiff Eric Bleecker is an individual residing in Michigan. Bleecker worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bleecker has been eligible to receive overtime pay under the FLSA because Bleecker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5352. Plaintiff Steven Bottrell is an individual residing in Michigan. Bottrell worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Bottrell has been eligible to receive overtime pay under the FLSA because Bottrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5353. Plaintiff Marcus Bradford is an individual residing in Michigan. Bradford worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bradford has been eligible to receive overtime pay under the FLSA because Bradford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5354. Plaintiff Michael Bradley is an individual residing in Arizona. Bradley worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5355. Plaintiff David Brocklehurst is an individual residing in Michigan. Brocklehurst worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brocklehurst has been eligible to receive overtime pay under the FLSA because Brocklehurst has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5356. Plaintiff Cody Brown is an individual residing in Michigan. Brown worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5357. Plaintiff Demario Brown is an individual residing in Michigan. Brown worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5358. Plaintiff William Brown is an individual residing in Florida. Brown worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5359. Plaintiff Christopher Brown is an individual residing in Michigan. Brown worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5360. Plaintiff Michael Brumley is an individual residing in Michigan. Brumley worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brumley has been eligible to receive overtime pay under the FLSA because Brumley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5361. Plaintiff Rayleon Bryson is an individual residing in Michigan. Bryson worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bryson has been eligible to receive overtime pay under the FLSA because Bryson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5362. Plaintiff Costantino Buffa is an individual residing in Michigan. Buffa worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Buffa has been eligible to receive overtime pay under the FLSA because Buffa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5363. Plaintiff Trevis Bullock is an individual residing in Michigan. Bullock worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bullock has been eligible to receive overtime pay under the FLSA because Bullock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5364. Plaintiff Roger Burgess is an individual residing in Michigan. Burgess worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Burgess has been eligible to receive overtime pay under the FLSA because Burgess has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5365. Plaintiff Shawn Burhans is an individual residing in Michigan. Burhans worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Burhans has been

eligible to receive overtime pay under the FLSA because Burhans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5366. Plaintiff Crystal Bush is an individual residing in Michigan. Bush worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bush has been eligible to receive overtime pay under the FLSA because Bush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5367. Plaintiff Darious Bussell is an individual residing in Michigan. Bussell worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bussell has been eligible to receive overtime pay under the FLSA because Bussell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5368. Plaintiff Daniel Canafax is an individual residing in Alabama. Canafax worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Canafax has been eligible to receive overtime pay under the FLSA because Canafax has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5369. Plaintiff Kyle Carbiener is an individual residing in Michigan. Carbiener worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that

FedEx calls independent service providers. Carbiener has been eligible to receive overtime pay under the FLSA because Carbiener has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5370. Plaintiff Douglas Carver Jr. is an individual residing in Michigan. Carver Jr. worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Carver Jr. has been eligible to receive overtime pay under the FLSA because Carver Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5371. Plaintiff David Cash is an individual residing in Michigan. Cash worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cash has been eligible to receive overtime pay under the FLSA because Cash has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5372. Plaintiff Eric Casper is an individual residing in Michigan. Casper worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Casper has been eligible to receive overtime pay under the FLSA because Casper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5373. Plaintiff Johnathan Cator is an individual residing in Indiana. Cator worked as a delivery driver for FedEx in Michigan and Utah from approximately 2010 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Cator has been eligible to receive overtime pay under the FLSA because Cator has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5374. Plaintiff Jordan Chambers is an individual residing in Michigan. Chambers worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Chambers has been eligible to receive overtime pay under the FLSA because Chambers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5375. Plaintiff Bryan Chambliss is an individual residing in Michigan. Chambliss worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chambliss has been eligible to receive overtime pay under the FLSA because Chambliss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5376. Plaintiff Ronald Cifolelli is an individual residing in Michigan. Cifolelli worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Cifolelli has been eligible to receive overtime pay under the FLSA because Cifolelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5377. Plaintiff Gim Cipriano is an individual residing in Michigan. Cipriano worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2016 but was employed



through intermediary entities that FedEx calls independent service providers. Cipriano has been eligible to receive overtime pay under the FLSA because Cipriano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5378. Plaintiff Marvin Cischke is an individual residing in Michigan. Cischke worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cischke has been eligible to receive overtime pay under the FLSA because Cischke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5379. Plaintiff Jeffrey Clemence is an individual residing in Michigan. Clemence worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Clemence has been eligible to receive overtime pay under the FLSA because Clemence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5380. Plaintiff Troy Coley is an individual residing in Michigan. Coley worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Coley has been eligible to receive overtime pay under the FLSA because Coley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5381. Plaintiff Jenna Schillman is an individual residing in Michigan. Collins worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been

eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5382. Plaintiff Marcellus Conner is an individual residing in Michigan. Conner worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Conner has been eligible to receive overtime pay under the FLSA because Conner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5383. Plaintiff Kenneth Coombs is an individual residing in Michigan. Coombs worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Coombs has been eligible to receive overtime pay under the FLSA because Coombs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5384. Plaintiff Jamel Cooper is an individual residing in Michigan. Cooper worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5385. Plaintiff Boyd Cottrell Jr is an individual residing in Michigan. Cottrell Jr worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Cottrell Jr has been eligible to receive

overtime pay under the FLSA because Cottrell Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5386. Plaintiff Daniel Coulter is an individual residing in Michigan. Coulter worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coulter has been eligible to receive overtime pay under the FLSA because Coulter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5387. Plaintiff Patricia Coy is an individual residing in Michigan. Coy worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Coy has been eligible to receive overtime pay under the FLSA because Coy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5388. Plaintiff Ernest Crawford is an individual residing in Michigan. Crawford worked as a delivery driver for FedEx in Michigan from approximately 1900 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5389. Plaintiff Kareem Crowley is an individual residing in Michigan. Crowley worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Crowley has been eligible to receive overtime pay under the FLSA because Crowley has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5390. Plaintiff James Crowther is an individual residing in Michigan. Crowther worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Crowther has been eligible to receive overtime pay under the FLSA because Crowther has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5391. Plaintiff Wayne Custer is an individual residing in Michigan. Custer worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Custer has been eligible to receive overtime pay under the FLSA because Custer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5392. Plaintiff Jason Czenkus is an individual residing in Minnesota. Czenkus worked as a delivery driver for FedEx in Michigan from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Czenkus has been eligible to receive overtime pay under the FLSA because Czenkus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5393. Plaintiff Kassem Dabajeh is an individual residing in Michigan. Dabajeh worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dabajeh has been

eligible to receive overtime pay under the FLSA because Dabajeh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5394. Plaintiff Deandre Davis is an individual residing in Michigan. Davis worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5395. Plaintiff Tiffinee Davis is an individual residing in Michigan. Davis worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5396. Plaintiff Dylan Deatsman is an individual residing in Michigan. Deatsman worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Deatsman has been eligible to receive overtime pay under the FLSA because Deatsman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5397. Plaintiff John Deeter is an individual residing in Michigan. Deeter worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Deeter has been eligible to receive overtime pay under the FLSA because Deeter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5398. Plaintiff Caleb Derosse is an individual residing in Michigan. Derosse worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Derosse has been eligible to receive overtime pay under the FLSA because Derosse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5399. Plaintiff Derek Dibella is an individual residing in Michigan. Dibella worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dibella has been eligible to receive overtime pay under the FLSA because Dibella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5400. Plaintiff Colton Dickerson is an individual residing in Texas. Dickerson worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dickerson has been eligible to receive overtime pay under the FLSA because Dickerson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5401. Plaintiff Dameicos Dickson is an individual residing in Michigan. Dickson worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2021 but was

employed through intermediary entities that FedEx calls independent service providers. Dickson has been eligible to receive overtime pay under the FLSA because Dickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5402. Plaintiff David Diehl, Sr. is an individual residing in Michigan. Diehl worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Diehl has been eligible to receive overtime pay under the FLSA because Diehl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5403. Plaintiff Fonda Dorsey is an individual residing in Michigan. Dorsey worked as a delivery driver for FedEx in Michigan from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dorsey has been eligible to receive overtime pay under the FLSA because Dorsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5404. Plaintiff Jacob Draper is an individual residing in Michigan. Draper worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Draper has been eligible to receive overtime pay under the FLSA because Draper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5405. Plaintiff Molloy Dumas is an individual residing in Michigan. Dumas worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dumas has been eligible to receive overtime pay under the FLSA because Dumas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5406. Plaintiff Taurean Ealy is an individual residing in Michigan. Ealy worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ealy has been eligible to receive overtime pay under the FLSA because Ealy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5407. Plaintiff Christopher Easley is an individual residing in Michigan. Easley worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Easley has been eligible to receive overtime pay under the FLSA because Easley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5408. Plaintiff Frederick Evans is an individual residing in Michigan. Evans worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5409. Plaintiff Robert Fabian is an individual residing in Michigan. Fabian worked as a delivery driver for FedEx in Michigan from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fabian has been eligible to receive overtime pay under the FLSA because Fabian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5410. Plaintiff Kyle Fahler is an individual residing in Michigan. Fahler worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Fahler has been eligible to receive overtime pay under the FLSA because Fahler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5411. Plaintiff Anna Fair is an individual residing in Michigan. Fair worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fair has been eligible to receive overtime pay under the FLSA because Fair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5412. Plaintiff Bryce Fairchild- Clark is an individual residing in Michigan. Fairchild- Clark worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fairchild- Clark has been eligible to receive overtime pay under the FLSA because Fairchild-

Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5413. Plaintiff Patrick Feeney is an individual residing in Michigan. Feeney worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Feeney has been eligible to receive overtime pay under the FLSA because Feeney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5414. Plaintiff Katherine Fletcher is an individual residing in Michigan. Fletcher worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fletcher has been eligible to receive overtime pay under the FLSA because Fletcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5415. Plaintiff Benjamin Foreman is an individual residing in Michigan. Foreman worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Foreman has been eligible to receive overtime pay under the FLSA because Foreman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5416. Plaintiff Christopher Foster is an individual residing in Michigan. Foster worked as a delivery driver for FedEx in Michigan from approximately 2006 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5417. Plaintiff Maurice Frank is an individual residing in Michigan. Frank worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Frank has been eligible to receive overtime pay under the FLSA because Frank has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5418. Plaintiff Curtis Garland is an individual residing in Michigan. Garland worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garland has been eligible to receive overtime pay under the FLSA because Garland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5419. Plaintiff Brandon Garrison is an individual residing in Michigan. Garrison worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Garrison has been eligible to receive overtime pay under the FLSA because Garrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5420. Plaintiff Eric George Jr. is an individual residing in Michigan. George Jr. worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. George Jr. has been eligible to receive overtime pay

under the FLSA because George Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5421. Plaintiff Shaun Good is an individual residing in Michigan. Good worked as a delivery driver for FedEx in Michigan from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Good has been eligible to receive overtime pay under the FLSA because Good has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5422. Plaintiff Alexander Goodson-Childs is an individual residing in Michigan. Goodson-Childs worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Goodson-Childs has been eligible to receive overtime pay under the FLSA because Goodson-Childs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5423. Plaintiff Kyle Grant is an individual residing in Michigan. Grant worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5424. Plaintiff John Grawey is an individual residing in Michigan. Grawey worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Grawey has been

eligible to receive overtime pay under the FLSA because Grawey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5425. Plaintiff Edwin Gromek is an individual residing in Indiana. Gromek worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gromek has been eligible to receive overtime pay under the FLSA because Gromek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5426. Plaintiff Jeffery Guethlein is an individual residing in Michigan. Guethlein worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Guethlein has been eligible to receive overtime pay under the FLSA because Guethlein has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5427. Plaintiff Aaron Halstead is an individual residing in Michigan. Halstead worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Halstead has been eligible to receive overtime pay under the FLSA because Halstead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5428. Plaintiff Timothy Hamden is an individual residing in Michigan. Hamden worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hamden has been

eligible to receive overtime pay under the FLSA because Hamden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5429. Plaintiff Charles Hammons is an individual residing in Michigan. Hammons worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hammons has been eligible to receive overtime pay under the FLSA because Hammons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5430. Plaintiff Corey Hardy is an individual residing in Michigan. Hardy worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hardy has been eligible to receive overtime pay under the FLSA because Hardy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5431. Plaintiff Andre Harris is an individual residing in Michigan. Harris worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5432. Plaintiff Preazell Harris is an individual residing in Michigan. Harris worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5433. Plaintiff Michael Harrison is an individual residing in Michigan. Harrison worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5434. Plaintiff Rick Hart is an individual residing in Michigan. Hart worked as a delivery driver for FedEx in Michigan from approximately 1986 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hart has been eligible to receive overtime pay under the FLSA because Hart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5435. Plaintiff Sheren Harvey is an individual residing in Michigan. Harvey worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harvey has been eligible to receive overtime pay under the FLSA because Harvey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5436. Plaintiff Brent Havard is an individual residing in Michigan. Havard worked as a delivery driver for FedEx in Michigan from approximately 1996 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Havard has been eligible to receive overtime pay under the FLSA because Havard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5437. Plaintiff Adrian Hawkins is an individual residing in Michigan. Hawkins worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5438. Plaintiff Dean Hawkins is an individual residing in Michigan. Hawkins worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5439. Plaintiff Scott Hayes is an individual residing in Michigan. Hayes worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



5440. Plaintiff Tiffanie Head is an individual residing in Michigan. Head worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Head has been eligible to receive overtime pay under the FLSA because Head has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5441. Plaintiff Steven Herrmann is an individual residing in Michigan. Herrmann worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Herrmann has been eligible to receive overtime pay under the FLSA because Herrmann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5442. Plaintiff Thomas Heslin Iii is an individual residing in South Carolina. Heslin Iii worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Heslin Iii has been eligible to receive overtime pay under the FLSA because Heslin Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5443. Plaintiff Robert Holler is an individual residing in Michigan. Holler worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Holler has been eligible to receive overtime pay under the FLSA because Holler has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5444. Plaintiff Jacklyn Hopper is an individual residing in Louisiana. Hopper worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hopper has been eligible to receive overtime pay under the FLSA because Hopper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5445. Plaintiff Jonathon Horne is an individual residing in Michigan. Horne worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Horne has been eligible to receive overtime pay under the FLSA because Horne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5446. Plaintiff Ryan Hubbs is an individual residing in Michigan. Hubbs worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Hubbs has been eligible to receive overtime pay under the FLSA because Hubbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5447. Plaintiff Evan Huizar is an individual residing in Michigan. Huizar worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Huizar has been eligible to receive overtime pay under the FLSA because Huizar has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5448. Plaintiff Art Hulme is an individual residing in Michigan. Hulme worked as a delivery driver for FedEx in Michigan from approximately 1994 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hulme has been eligible to receive overtime pay under the FLSA because Hulme has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5449. Plaintiff Ryan Hush is an individual residing in Michigan. Hush worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hush has been eligible to receive overtime pay under the FLSA because Hush has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5450. Plaintiff Michael Irvine is an individual residing in Michigan. Irvine worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Irvine has been eligible to receive overtime pay under the FLSA because Irvine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5451. Plaintiff Chris Isaac is an individual residing in Michigan. Isaac worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Isaac has been eligible to receive overtime pay under the FLSA because Isaac has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5452. Plaintiff David James is an individual residing in Michigan. James worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5453. Plaintiff John Jefferson is an individual residing in Michigan. Jefferson worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jefferson has been eligible to receive overtime pay under the FLSA because Jefferson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5454. Plaintiff Gaylon Jefferson is an individual residing in Michigan. Jefferson worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jefferson has been eligible to receive overtime pay under the FLSA because Jefferson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5455. Plaintiff James Jenks is an individual residing in Michigan. Jenks worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jenks has been eligible to receive overtime pay under the FLSA because Jenks has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5456. Plaintiff Daniel Jenks is an individual residing in South Carolina. Jenks worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jenks has been eligible to receive overtime pay under the FLSA because Jenks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5457. Plaintiff Paul Johnson is an individual residing in Michigan. Johnson worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5458. Plaintiff Robert Jones is an individual residing in Michigan. Jones worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5459. Plaintiff Myamika Jordan is an individual residing in Michigan. Jordan worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay

under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5460. Plaintiff Gerquinn Joshua is an individual residing in Michigan. Joshua worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Joshua has been eligible to receive overtime pay under the FLSA because Joshua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5461. Plaintiff Karen Juillerat is an individual residing in North Carolina. Juillerat worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Juillerat has been eligible to receive overtime pay under the FLSA because Juillerat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5462. Plaintiff Joshua Kandal is an individual residing in Michigan. Kandal worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kandal has been eligible to receive overtime pay under the FLSA because Kandal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5463. Plaintiff Andrew Kapusta is an individual residing in Michigan. Kapusta worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kapusta has been

eligible to receive overtime pay under the FLSA because Kapusta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5464. Plaintiff Brian Keating is an individual residing in Michigan. Keating worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Keating has been eligible to receive overtime pay under the FLSA because Keating has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5465. Plaintiff Christopher Keller is an individual residing in Michigan. Keller worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Keller has been eligible to receive overtime pay under the FLSA because Keller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5466. Plaintiff Jawara Kenyatte is an individual residing in Georgia. Kenyatte worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kenyatte has been eligible to receive overtime pay under the FLSA because Kenyatte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5467. Plaintiff Mark Kieffer is an individual residing in Michigan. Kieffer worked as a delivery driver for FedEx in Michigan from approximately 2002 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Kieffer has been eligible to receive overtime pay under the FLSA because Kieffer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5468. Plaintiff Maurice King is an individual residing in Michigan. King worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5469. Plaintiff Timothy Koop is an individual residing in Michigan. Koop worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Koop has been eligible to receive overtime pay under the FLSA because Koop has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5470. Plaintiff Dawn Kowalske is an individual residing in Michigan. Kowalske worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Kowalske has been eligible to receive overtime pay under the FLSA because Kowalske has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5471. Plaintiff James Kuzma is an individual residing in Michigan. Kuzma worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed



through intermediary entities that FedEx calls independent service providers. Kuzma has been eligible to receive overtime pay under the FLSA because Kuzma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5472. Plaintiff Darrell Laford is an individual residing in Michigan. Laford worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Laford has been eligible to receive overtime pay under the FLSA because Laford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5473. Plaintiff Steven Lalone is an individual residing in Michigan. Lalone worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lalone has been eligible to receive overtime pay under the FLSA because Lalone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5474. Plaintiff Christopher Lamphere is an individual residing in Michigan. Lamphere worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lamphere has been eligible to receive overtime pay under the FLSA because Lamphere has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5475. Plaintiff Kenneth Lawless is an individual residing in Michigan. Lawless worked as a delivery driver for FedEx in Michigan from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lawless has been eligible to receive overtime pay under the FLSA because Lawless has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5476. Plaintiff Tina Lawrence is an individual residing in Wisconsin. Lawrence worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Lawrence has been eligible to receive overtime pay under the FLSA because Lawrence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5477. Plaintiff Jason Lewis is an individual residing in Michigan. Lewis worked as a delivery driver for FedEx in Michigan from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5478. Plaintiff Mark London is an individual residing in Michigan. London worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. London has been eligible to receive overtime pay under the FLSA because London has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5479. Plaintiff Tate Lovely is an individual residing in Michigan. Lovely worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Lovely has been eligible to receive overtime pay under the FLSA because Lovely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5480. Plaintiff Matt Mance is an individual residing in Michigan. Mance worked as a delivery driver for FedEx in Michigan from approximately 2002 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mance has been eligible to receive overtime pay under the FLSA because Mance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5481. Plaintiff Michael Mance is an individual residing in Michigan. Mance worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mance has been eligible to receive overtime pay under the FLSA because Mance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5482. Plaintiff Anthony Marbury, Sr. is an individual residing in Michigan. Marbury worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Marbury has been eligible to receive overtime pay under the FLSA because Marbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5483. Plaintiff Anthony Martin is an individual residing in Michigan. Martin worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5484. Plaintiff Michael Martin is an individual residing in Michigan. Martin worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5485. Plaintiff Eric Martin is an individual residing in Michigan. Martin worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5486. Plaintiff Corey Mason is an individual residing in Michigan. Mason worked as a delivery driver for FedEx in Michigan and Tennessee from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5487. Plaintiff Chad Mcfarlin is an individual residing in Michigan. Mcfarlin worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Mcfarlin has been eligible to receive overtime pay under the FLSA because Mcfarlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5488. Plaintiff Spenser Mckee is an individual residing in Michigan. Mckee worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mckee has been eligible to receive overtime pay under the FLSA because Mckee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5489. Plaintiff Steven Mckenzie is an individual residing in Michigan. Mckenzie worked as a delivery driver for FedEx in Michigan from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mckenzie has been eligible to receive overtime pay under the FLSA because Mckenzie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5490. Plaintiff David Mclellan is an individual residing in Michigan. Mclellan worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mclellan has been eligible to receive overtime pay under the FLSA because Mclellan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5491. Plaintiff Chad McNabb is an individual residing in Michigan. McNabb worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. McNabb has been eligible to receive overtime pay under the FLSA because McNabb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5492. Plaintiff Chelsea Means is an individual residing in Tennessee. Means worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Means has been eligible to receive overtime pay under the FLSA because Means has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5493. Plaintiff Kenita Merriweather is an individual residing in Michigan. Merriweather worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Merriweather has been eligible to receive overtime pay under the FLSA because Merriweather has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5494. Plaintiff Jay Micou is an individual residing in Michigan. Micou worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Micou has been eligible to receive overtime pay under the FLSA because Micou has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5495. Plaintiff Nathan Bemis is an individual residing in Michigan. Middleton worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5496. Plaintiff Gordon Miles is an individual residing in Michigan. Miles worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5497. Plaintiff Nicholas Miller is an individual residing in Michigan. Miller worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5498. Plaintiff Christopher Mills is an individual residing in Michigan. Mills worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5499. Plaintiff Kyannya Mitchell is an individual residing in Michigan. Mitchell worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5500. Plaintiff Anthony Mitchell is an individual residing in Michigan. Mitchell worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5501. Plaintiff Kevin Moore is an individual residing in Michigan. Moore worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5502. Plaintiff Jajuan Moore is an individual residing in Michigan. Moore worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been



eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5503. Plaintiff Roy Moreno is an individual residing in Texas. Moreno worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5504. Plaintiff Travis Morris is an individual residing in Michigan. Morris worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5505. Plaintiff Ray Mosley is an individual residing in Michigan. Mosley worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay under the FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5506. Plaintiff Corey Mosley is an individual residing in Michigan. Mosley worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay

under the FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5507. Plaintiff Timothy Moss is an individual residing in Michigan. Moss worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moss has been eligible to receive overtime pay under the FLSA because Moss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5508. Plaintiff Kelly Mullins is an individual residing in Michigan. Mullins worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mullins has been eligible to receive overtime pay under the FLSA because Mullins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5509. Plaintiff Sean Munson is an individual residing in Michigan. Munson worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Munson has been eligible to receive overtime pay under the FLSA because Munson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5510. Plaintiff Shaun Murphy is an individual residing in Michigan. Murphy worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay

under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5511. Plaintiff Chizia Mwila is an individual residing in Michigan. Mwila worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Mwila has been eligible to receive overtime pay under the FLSA because Mwila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5512. Plaintiff Marlon Nabors is an individual residing in Michigan. Nabors worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Nabors has been eligible to receive overtime pay under the FLSA because Nabors has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5513. Plaintiff Mohamad Naura is an individual residing in Michigan. Naura worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Naura has been eligible to receive overtime pay under the FLSA because Naura has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5514. Plaintiff Mark Near is an individual residing in Michigan. Near worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Near has been eligible to receive overtime pay under the FLSA because Near has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5515. Plaintiff Wendy Neuhardt is an individual residing in Michigan. Neuhardt worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Neuhardt has been eligible to receive overtime pay under the FLSA because Neuhardt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5516. Plaintiff Patti Olivares is an individual residing in Michigan. Olivares worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Olivares has been eligible to receive overtime pay under the FLSA because Olivares has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5517. Plaintiff Brandon Otto is an individual residing in Michigan. Otto worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Otto has been eligible to receive overtime pay under the FLSA because Otto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5518. Plaintiff Adul Owens is an individual residing in Michigan. Owens worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been

eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5519. Plaintiff Juan Pabon is an individual residing in Michigan. Pabon worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pabon has been eligible to receive overtime pay under the FLSA because Pabon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5520. Plaintiff Corey Padgett is an individual residing in Michigan. Padgett worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Padgett has been eligible to receive overtime pay under the FLSA because Padgett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5521. Plaintiff Robin Papendik is an individual residing in Michigan. Papendik worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Papendik has been eligible to receive overtime pay under the FLSA because Papendik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5522. Plaintiff Sheryl Parker is an individual residing in Michigan. Parker worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that

FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5523. Plaintiff Antonio Passalacqua is an individual residing in Michigan. Passalacqua worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Passalacqua has been eligible to receive overtime pay under the FLSA because Passalacqua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5524. Plaintiff Harold Peagler is an individual residing in Michigan. Peagler worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Peagler has been eligible to receive overtime pay under the FLSA because Peagler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5525. Plaintiff Joseph Perault is an individual residing in Michigan. Perault worked as a delivery driver for FedEx in Michigan from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perault has been eligible to receive overtime pay under the FLSA because Perault has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5526. Plaintiff Lisa Perry is an individual residing in Michigan. Perry worked as a delivery driver for FedEx in Michigan from approximately 2009 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5527. Plaintiff Steve Phillips is an individual residing in Michigan. Phillips worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5528. Plaintiff Brian Phillips is an individual residing in Michigan. Phillips worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5529. Plaintiff Jeffrey Piasecki is an individual residing in Michigan. Piasecki worked as a delivery driver for FedEx in Michigan from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Piasecki has been eligible to receive overtime pay under the FLSA because Piasecki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5530. Plaintiff Joseph Swanson is an individual residing in Michigan. Pinkerman worked as a delivery driver for FedEx in Michigan from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pinkerman has been eligible to receive overtime pay under the FLSA because Pinkerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5531. Plaintiff Jeremy Poterek is an individual residing in Michigan. Poterek worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Poterek has been eligible to receive overtime pay under the FLSA because Poterek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5532. Plaintiff David Pray is an individual residing in Tennessee. Pray worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pray has been eligible to receive overtime pay under the FLSA because Pray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5533. Plaintiff Christian Pye is an individual residing in Michigan. Prichard worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Prichard has been eligible to receive overtime pay under the FLSA because Prichard has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5534. Plaintiff Bradley Pruzzo is an individual residing in Michigan. Pruzzo worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pruzzo has been eligible to receive overtime pay under the FLSA because Pruzzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5535. Plaintiff Jesse Rae is an individual residing in Michigan. Rae worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rae has been eligible to receive overtime pay under the FLSA because Rae has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5536. Plaintiff Duane Mayfield is an individual residing in Michigan. Ramos worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5537. Plaintiff James Ray is an individual residing in Michigan. Ray worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ray has been eligible to receive overtime pay under the FLSA because Ray has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5538. Plaintiff Eddie Render Jr. is an individual residing in Michigan. Render Jr. worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Render Jr. has been eligible to receive overtime pay under the FLSA because Render Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5539. Plaintiff Brandon Rider is an individual residing in Michigan. Rider worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rider has been eligible to receive overtime pay under the FLSA because Rider has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5540. Plaintiff Joseph Risek is an individual residing in Michigan. Risek worked as a delivery driver for FedEx in Michigan from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Risek has been eligible to receive overtime pay under the FLSA because Risek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5541. Plaintiff Jonathan Ritzler is an individual residing in Michigan. Ritzler worked as a delivery driver for FedEx in Michigan from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ritzler has been eligible to receive overtime pay under the FLSA because Ritzler has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5542. Plaintiff Kyle Roark is an individual residing in Michigan. Roark worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Roark has been eligible to receive overtime pay under the FLSA because Roark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5543. Plaintiff Ryan Roark is an individual residing in Michigan. Roark worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Roark has been eligible to receive overtime pay under the FLSA because Roark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5544. Plaintiff Michele Robinson is an individual residing in Michigan. Robinson worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5545. Plaintiff William Rodriguez is an individual residing in Michigan. Rodriguez worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers.

Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5546. Plaintiff Aaron Ross is an individual residing in Michigan. Ross worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5547. Plaintiff Joseph Sare is an individual residing in Michigan. Sare worked as a delivery driver for FedEx in Michigan from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sare has been eligible to receive overtime pay under the FLSA because Sare has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5548. Plaintiff Robert Saup is an individual residing in Michigan. Saup worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Saup has been eligible to receive overtime pay under the FLSA because Saup has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5549. Plaintiff Dennis Sawyer is an individual residing in Michigan. Sawyer worked as a delivery driver for FedEx in Michigan from approximately 2007 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Sawyer has been eligible to receive overtime pay under the FLSA because Sawyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5550. Plaintiff Justin Schatzer is an individual residing in Michigan. Schatzer worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Schatzer has been eligible to receive overtime pay under the FLSA because Schatzer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5551. Plaintiff Susan Scheid is an individual residing in Michigan. Scheid worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scheid has been eligible to receive overtime pay under the FLSA because Scheid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5552. Plaintiff Peter Scheid is an individual residing in Michigan. Scheid worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Scheid has been eligible to receive overtime pay under the FLSA because Scheid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5553. Plaintiff Adam Schuster is an individual residing in Michigan. Schuster worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Schuster has been eligible to receive overtime pay under the FLSA because Schuster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5554. Plaintiff Larry Schutze is an individual residing in Michigan. Schutze worked as a delivery driver for FedEx in Michigan from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Schutze has been eligible to receive overtime pay under the FLSA because Schutze has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5555. Plaintiff Melanie Sheldon is an individual residing in Michigan. Sheldon worked as a delivery driver for FedEx in Michigan from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sheldon has been eligible to receive overtime pay under the FLSA because Sheldon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5556. Plaintiff Gregory Shields is an individual residing in Michigan. Shields worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shields has been eligible to receive overtime pay under the FLSA because Shields has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5557. Plaintiff Timothy Shilling is an individual residing in Michigan. Shilling worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Shilling has been eligible to receive overtime pay under the FLSA because Shilling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5558. Plaintiff Willie Shorter is an individual residing in Michigan. Shorter worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Shorter has been eligible to receive overtime pay under the FLSA because Shorter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5559. Plaintiff Melissa Siegel is an individual residing in Michigan. Siegel worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Siegel has been eligible to receive overtime pay under the FLSA because Siegel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5560. Plaintiff Ronald Simpson is an individual residing in Michigan. Simpson worked as a delivery driver for FedEx in Michigan from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Simpson has been

eligible to receive overtime pay under the FLSA because Simpson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5561. Plaintiff Johnathon Simpson is an individual residing in Michigan. Simpson worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Simpson has been eligible to receive overtime pay under the FLSA because Simpson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5562. Plaintiff Karl Sims is an individual residing in Michigan. Sims worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5563. Plaintiff Robert Smagghe is an individual residing in Michigan. Smagghe worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smagghe has been eligible to receive overtime pay under the FLSA because Smagghe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5564. Plaintiff Matthew Smith-Dougherty is an individual residing in Michigan. Smith-Dougherty worked as a delivery driver for FedEx in Michigan but was employed through



intermediary entities that FedEx calls independent service providers. Smith-Dougherty has been eligible to receive overtime pay under the FLSA because Smith-Dougherty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5565. Plaintiff Alec Smythe is an individual residing in Michigan. Smythe worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smythe has been eligible to receive overtime pay under the FLSA because Smythe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5566. Plaintiff Matthew Snarey is an individual residing in Michigan. Snarey worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Snarey has been eligible to receive overtime pay under the FLSA because Snarey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5567. Plaintiff Clayton Snider is an individual residing in Michigan. Snider worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Snider has been eligible to receive overtime pay under the FLSA because Snider has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5568. Plaintiff George Spasovski is an individual residing in Michigan. Spasovski worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Spasovski has been eligible to receive overtime pay under the FLSA because Spasovski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5569. Plaintiff Christopher Spreeman is an individual residing in Michigan. Spreeman worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Spreeman has been eligible to receive overtime pay under the FLSA because Spreeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5570. Plaintiff Kathleen Steffens is an individual residing in Michigan. Steffens worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Steffens has been eligible to receive overtime pay under the FLSA because Steffens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5571. Plaintiff Justin Stephenson is an individual residing in Michigan. Stephenson worked as a delivery driver for FedEx in Michigan from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stephenson has been eligible to receive overtime pay under the FLSA because Stephenson has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5572. Plaintiff Charles Stewart is an individual residing in Michigan. Stewart worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5573. Plaintiff Dwain Stiers is an individual residing in Michigan. Stiers worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Stiers has been eligible to receive overtime pay under the FLSA because Stiers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5574. Plaintiff Joe Stiles is an individual residing in Michigan. Stiles worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Stiles has been eligible to receive overtime pay under the FLSA because Stiles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5575. Plaintiff Frank Strickland is an individual residing in North Carolina. Strickland worked as a delivery driver for FedEx in Michigan from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Strickland has been eligible to receive overtime pay under the FLSA because Strickland has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5576. Plaintiff Julian Suero is an individual residing in Michigan. Suero worked as a delivery driver for FedEx in Michigan from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Suero has been eligible to receive overtime pay under the FLSA because Suero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5577. Plaintiff Romello Suiter is an individual residing in Michigan. Suiter worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Suiter has been eligible to receive overtime pay under the FLSA because Suiter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5578. Plaintiff Jason Swart is an individual residing in Michigan. Swart worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Swart has been eligible to receive overtime pay under the FLSA because Swart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5579. Plaintiff Simone Talton is an individual residing in Michigan. Talton worked as a delivery driver for FedEx in Michigan and Georgia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Talton

has been eligible to receive overtime pay under the FLSA because Talton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5580. Plaintiff Daniel Tavoularis is an individual residing in Michigan. Tavoularis worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tavoularis has been eligible to receive overtime pay under the FLSA because Tavoularis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5581. Plaintiff Nathaniel Taylor is an individual residing in Michigan. Taylor worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5582. Plaintiff Jasmine Taylor is an individual residing in Michigan. Taylor worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5583. Plaintiff Ashlee Thayer is an individual residing in Michigan. Thayer worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thayer has been

eligible to receive overtime pay under the FLSA because Thayer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5584. Plaintiff Brandon Thomas is an individual residing in Michigan. Thomas worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5585. Plaintiff Patrick Thompson is an individual residing in Michigan. Thompson worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5586. Plaintiff Trevor Timmreck is an individual residing in Michigan. Timmreck worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Timmreck has been eligible to receive overtime pay under the FLSA because Timmreck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5587. Plaintiff Joshua Tines is an individual residing in Michigan. Tines worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Tines has been eligible to receive overtime pay under

the FLSA because Tines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5588. Plaintiff Cole Tomlinson is an individual residing in Michigan. Tomlinson worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tomlinson has been eligible to receive overtime pay under the FLSA because Tomlinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5589. Plaintiff Damarious Triplett is an individual residing in Michigan. Triplett worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Triplett has been eligible to receive overtime pay under the FLSA because Triplett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5590. Plaintiff Brian Turner is an individual residing in Michigan. Turner worked as a delivery driver for FedEx in Michigan from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5591. Plaintiff John Umfleet is an individual residing in Michigan. Umfleet worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Umfleet has been eligible to receive overtime pay under the FLSA because Umfleet has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5592. Plaintiff Lucas Valkema is an individual residing in Michigan. Valkema worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Valkema has been eligible to receive overtime pay under the FLSA because Valkema has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5593. Plaintiff David Vann is an individual residing in Michigan. Vann worked as a delivery driver for FedEx in Michigan from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vann has been eligible to receive overtime pay under the FLSA because Vann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5594. Plaintiff Kelly Veenstra is an individual residing in Michigan. Veenstra worked as a delivery driver for FedEx in Michigan from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Veenstra has been eligible to receive overtime pay under the FLSA because Veenstra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5595. Plaintiff Christopher Walker is an individual residing in Michigan. Walker worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Walker



has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5596. Plaintiff Joseph Warnock is an individual residing in Michigan. Warnock worked as a delivery driver for FedEx in Michigan from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Warnock has been eligible to receive overtime pay under the FLSA because Warnock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5597. Plaintiff David Washington is an individual residing in Michigan. Washington worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5598. Plaintiff Lawrence Watkins is an individual residing in Michigan. Watkins worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5599. Plaintiff April Wells is an individual residing in Michigan. Wells worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5600. Plaintiff Shayne Wesley is an individual residing in Michigan. Wesley worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wesley has been eligible to receive overtime pay under the FLSA because Wesley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5601. Plaintiff Tyler White is an individual residing in Michigan. White worked as a delivery driver for FedEx in Michigan from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5602. Plaintiff Ricardo White is an individual residing in Michigan. White worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5603. Plaintiff Steven Whitehead is an individual residing in Michigan. Whitehead worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers.

Whitehead has been eligible to receive overtime pay under the FLSA because Whitehead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5604. Plaintiff Jenifer Wiinamaki-Carver is an individual residing in Michigan.

Wiinamaki-Carver worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wiinamaki-Carver has been eligible to receive overtime pay under the FLSA because Wiinamaki-Carver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5605. Plaintiff Maryeileen Wilkewitz is an individual residing in Michigan. Wilkewitz worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilkewitz has been eligible to receive overtime pay under the FLSA because Wilkewitz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5606. Plaintiff Dave Williams is an individual residing in Michigan. Williams worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5607. Plaintiff Larry Williams is an individual residing in Michigan. Williams worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that

FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5608. Plaintiff Jay Williams is an individual residing in Michigan. Williams worked as a delivery driver for FedEx in Michigan from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5609. Plaintiff Ricci Williams is an individual residing in Michigan. Williams worked as a delivery driver for FedEx in Michigan but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5610. Plaintiff Mychal Williams is an individual residing in Michigan. Williams worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5611. Plaintiff Ray Williamson is an individual residing in Michigan. Williamson worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Williamson has been eligible to receive overtime pay under the FLSA because Williamson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5612. Plaintiff Paul Wilson is an individual residing in Michigan. Wilson worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5613. Plaintiff Troy Winchel is an individual residing in Michigan. Winchel worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Winchel has been eligible to receive overtime pay under the FLSA because Winchel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5614. Plaintiff Kevin Wright is an individual residing in Michigan. Wright worked as a delivery driver for FedEx in Michigan from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5615. Plaintiff Christopher York is an individual residing in Michigan. York worked as a delivery driver for FedEx in Michigan from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. York has been eligible to receive overtime pay under the FLSA because York has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5616. Plaintiff Armando Zamora is an individual residing in Michigan. Zamora worked as a delivery driver for FedEx in Michigan from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Zamora has been eligible to receive overtime pay under the FLSA because Zamora has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5617. Plaintiff Michael Aase is an individual residing in Minnesota. Aase worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Aase has been eligible to receive overtime pay under the FLSA because Aase has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5618. Plaintiff Amjad Ahmed is an individual residing in Minnesota. Ahmed worked as a delivery driver for FedEx in Minnesota from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ahmed has been eligible to receive overtime pay under the FLSA because Ahmed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5619. Plaintiff Jose Amador is an individual residing in Minnesota. Amador worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Amador has been eligible to receive overtime pay under the FLSA because Amador has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5620. Plaintiff Josh Anderson is an individual residing in Minnesota. Anderson worked as a delivery driver for FedEx in Minnesota from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5621. Plaintiff John Armendariz is an individual residing in Minnesota. Armendariz worked as a delivery driver for FedEx in Minnesota from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Armendariz has been eligible to receive overtime pay under the FLSA because Armendariz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5622. Plaintiff Michael Austin is an individual residing in Minnesota. Austin worked as a delivery driver for FedEx in Minnesota from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Austin has been eligible to receive overtime pay under the FLSA because Austin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5623. Plaintiff Edmond Awaijane is an individual residing in Minnesota. Awaijane worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Awaijane has been eligible to receive overtime pay under the FLSA because Awaijane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5624. Plaintiff Ryan Bachand is an individual residing in Minnesota. Bachand worked as a delivery driver for FedEx in Minnesota from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bachand has been eligible to receive overtime pay under the FLSA because Bachand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5625. Plaintiff Mark Barrows is an individual residing in Minnesota. Barrows worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Barrows has been eligible to receive overtime pay under the FLSA because Barrows has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5626. Plaintiff Jason Blackford is an individual residing in Minnesota. Blackford worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Blackford has been eligible to receive overtime pay under the FLSA because Blackford has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5627. Plaintiff Ian Boyd is an individual residing in Kentucky. Boyd worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5628. Plaintiff Anthony Bradley is an individual residing in Minnesota. Bradley worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5629. Plaintiff Tyler Brockway is an individual residing in Minnesota. Brockway worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Brockway has been eligible to receive overtime pay under the FLSA because Brockway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5630. Plaintiff Nuri Brytowski is an individual residing in Minnesota. Brytowski worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Brytowski has been eligible to receive overtime pay under the FLSA because Brytowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5631. Plaintiff Mark Bugni is an individual residing in Minnesota. Bugni worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bugni has been eligible to receive overtime pay under the FLSA because Bugni has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5632. Plaintiff Hector Calvo Camacho is an individual residing in Minnesota. Calvo Camacho worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Calvo Camacho has been eligible to receive overtime pay under the FLSA because Calvo Camacho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5633. Plaintiff Troy Carlson is an individual residing in Minnesota. Carlson worked as a delivery driver for FedEx in Minnesota from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Carlson has been eligible to receive overtime pay under the FLSA because Carlson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5634. Plaintiff Nathaniel Caza is an individual residing in Minnesota. Caza worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Caza has been eligible to receive overtime pay under the FLSA because Caza has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5635. Plaintiff Steven Cole is an individual residing in Missouri. Cole worked as a delivery driver for FedEx in Minnesota and Missouri from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5636. Plaintiff Steven Collazo is an individual residing in Minnesota. Collazo worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Collazo has been eligible to receive overtime pay under the FLSA because Collazo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5637. Plaintiff Antonio Collodoro is an individual residing in Minnesota. Collodoro worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Collodoro has been eligible to receive overtime pay under the FLSA because Collodoro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5638. Plaintiff Jay Cramer is an individual residing in Minnesota. Cramer worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Cramer has been eligible to receive overtime pay under the FLSA because Cramer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5639. Plaintiff Tyler Cullen is an individual residing in Minnesota. Cullen worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cullen has been eligible to receive overtime pay under the FLSA because Cullen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5640. Plaintiff John Davis is an individual residing in North Carolina. Davis worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5641. Plaintiff Dustin Dorr is an individual residing in Minnesota. Dorr worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Dorr has been eligible to receive overtime pay under the FLSA because Dorr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5642. Plaintiff Joseph Duevel is an individual residing in Minnesota. Duevel worked as a delivery driver for FedEx in Minnesota from approximately 1999 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Duevel has been eligible to receive overtime pay under the FLSA because Duevel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5643. Plaintiff Matthias Duevel is an individual residing in Minnesota. Duevel worked as a delivery driver for FedEx in Minnesota from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Duevel has been eligible to receive overtime pay under the FLSA because Duevel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5644. Plaintiff Eben Dundas is an individual residing in Minnesota. Dundas worked as a delivery driver for FedEx in Minnesota from approximately 2002 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Dundas has been eligible to receive overtime pay under the FLSA because Dundas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5645. Plaintiff Fahad Dunkal is an individual residing in Minnesota. Dunkal worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dunkal has been eligible to receive overtime pay under the FLSA because Dunkal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5646. Plaintiff Tamika Dyer is an individual residing in Minnesota. Dyer worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dyer has been eligible to receive overtime pay under the FLSA because Dyer has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5647. Plaintiff Luther Ehlenz is an individual residing in Minnesota. Ehlenz worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ehlenz has been eligible to receive overtime pay under the FLSA because Ehlenz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5648. Plaintiff Reda Elsayed is an individual residing in Minnesota. Elsayed worked as a delivery driver for FedEx in Minnesota from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Elsayed has been eligible to receive overtime pay under the FLSA because Elsayed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5649. Plaintiff Matthew Engebos is an individual residing in Minnesota. Engebos worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Engebos has been eligible to receive overtime pay under the FLSA because Engebos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5650. Plaintiff Tevin Fair is an individual residing in Minnesota. Fair worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fair has been eligible to receive overtime pay under the FLSA because Fair has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5651. Plaintiff Rodrigo Fernandez is an individual residing in Minnesota. Fernandez worked as a delivery driver for FedEx in Minnesota from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5652. Plaintiff Anthony Frich is an individual residing in Minnesota. Frich worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Frich has been eligible to receive overtime pay under the FLSA because Frich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5653. Plaintiff Ali Gibril is an individual residing in Minnesota. Gibril worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gibril has been eligible to receive overtime pay under the FLSA because Gibril has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5654. Plaintiff Justin Golden is an individual residing in Minnesota. Golden worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Golden has been

eligible to receive overtime pay under the FLSA because Golden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5655. Plaintiff John Gonyea is an individual residing in Minnesota. Gonyea worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Gonyea has been eligible to receive overtime pay under the FLSA because Gonyea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5656. Plaintiff Eric Gordon is an individual residing in Minnesota. Gordon worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5657. Plaintiff Roger Gradine is an individual residing in Minnesota. Gradine worked as a delivery driver for FedEx in Minnesota from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gradine has been eligible to receive overtime pay under the FLSA because Gradine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5658. Plaintiff Jamie Graning is an individual residing in Minnesota. Graning worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Graning has been eligible to receive overtime pay



under the FLSA because Graning has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5659. Plaintiff Brett Guidry is an individual residing in Minnesota. Guidry worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Guidry has been eligible to receive overtime pay under the FLSA because Guidry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5660. Plaintiff Andrew Hemmelgarn is an individual residing in Florida. Hemmelgarn worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hemmelgarn has been eligible to receive overtime pay under the FLSA because Hemmelgarn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5661. Plaintiff Dennis Hemminger is an individual residing in Texas. Hemminger worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Hemminger has been eligible to receive overtime pay under the FLSA because Hemminger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5662. Plaintiff Erik Hite is an individual residing in Minnesota. Hite worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hite has been eligible to receive overtime pay under the FLSA because Hite has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5663. Plaintiff Todd Holmes is an individual residing in Minnesota. Holmes worked as a delivery driver for FedEx in Minnesota from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5664. Plaintiff James Houlehan is an individual residing in Minnesota. Houlehan worked as a delivery driver for FedEx in Minnesota from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Houlehan has been eligible to receive overtime pay under the FLSA because Houlehan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5665. Plaintiff Kenneth Houser is an individual residing in Minnesota. Houser worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Houser has been eligible to receive overtime pay under the FLSA because Houser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5666. Plaintiff Joshua Houston is an individual residing in Minnesota. Houston worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Houston has been

eligible to receive overtime pay under the FLSA because Houston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5667. Plaintiff Darris Howard is an individual residing in Minnesota. Howard worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5668. Plaintiff Ercan Intepe is an individual residing in Minnesota. Intepe worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Intepe has been eligible to receive overtime pay under the FLSA because Intepe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5669. Plaintiff Jessie Jacobson is an individual residing in Minnesota. Jacobson worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jacobson has been eligible to receive overtime pay under the FLSA because Jacobson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5670. Plaintiff Benjamin Johnson is an individual residing in Minnesota. Johnson worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5671. Plaintiff Laye Kaba is an individual residing in Minnesota. Kaba worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Kaba has been eligible to receive overtime pay under the FLSA because Kaba has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5672. Plaintiff Curtis King-Jr is an individual residing in Wisconsin. King-Jr worked as a delivery driver for FedEx in Minnesota and Wisconsin from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. King-Jr has been eligible to receive overtime pay under the FLSA because King-Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5673. Plaintiff Andrew Kodet is an individual residing in Minnesota. Kodet worked as a delivery driver for FedEx in Minnesota from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kodet has been eligible to receive overtime pay under the FLSA because Kodet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5674. Plaintiff Nicholas Koskela is an individual residing in Minnesota. Koskela worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Koskela has been eligible to receive overtime pay under the FLSA because Koskela has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5675. Plaintiff William Krause is an individual residing in Minnesota. Krause worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Krause has been eligible to receive overtime pay under the FLSA because Krause has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5676. Plaintiff Ryan Kuepers is an individual residing in Minnesota. Kuepers worked as a delivery driver for FedEx in Minnesota from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kuepers has been eligible to receive overtime pay under the FLSA because Kuepers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5677. Plaintiff Jerrett Lampley-Foster is an individual residing in Minnesota. Lampley-Foster worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lampley-Foster has been eligible to receive overtime pay under the FLSA because Lampley-Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5678. Plaintiff Christopher Laposky is an individual residing in Minnesota. Laposky worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Laposky

has been eligible to receive overtime pay under the FLSA because Laposky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5679. Plaintiff Andrew Larson is an individual residing in Colorado. Larson worked as a delivery driver for FedEx in Minnesota from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Larson has been eligible to receive overtime pay under the FLSA because Larson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5680. Plaintiff Andrew Leishman is an individual residing in Minnesota. Leishman worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Leishman has been eligible to receive overtime pay under the FLSA because Leishman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5681. Plaintiff Margaret Lichy is an individual residing in Minnesota. Lichy worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Lichy has been eligible to receive overtime pay under the FLSA because Lichy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5682. Plaintiff Curtis Louks is an individual residing in Minnesota. Louks worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Louks has been

eligible to receive overtime pay under the FLSA because Louks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5683. Plaintiff Walter Lubinski is an individual residing in Minnesota. Lubinski worked as a delivery driver for FedEx in Minnesota from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lubinski has been eligible to receive overtime pay under the FLSA because Lubinski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5684. Plaintiff Ghetto Lucien is an individual residing in Florida. Lucien worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Lucien has been eligible to receive overtime pay under the FLSA because Lucien has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5685. Plaintiff Mark Maccallum is an individual residing in Minnesota. Maccallum worked as a delivery driver for FedEx in Minnesota from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Maccallum has been eligible to receive overtime pay under the FLSA because Maccallum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5686. Plaintiff Patrick Martin is an individual residing in Minnesota. Martin worked as a delivery driver for FedEx in Minnesota from approximately 2005 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been

eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5687. Plaintiff Rene Martinez is an individual residing in Minnesota. Martinez worked as a delivery driver for FedEx in Minnesota from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5688. Plaintiff Darion Mcdowell is an individual residing in Washington. Mcdowell worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Mcdowell has been eligible to receive overtime pay under the FLSA because Mcdowell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5689. Plaintiff Gerald Mckenna is an individual residing in Minnesota. Mckenna worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Mckenna has been eligible to receive overtime pay under the FLSA because Mckenna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5690. Plaintiff Jonatan Medina is an individual residing in Minnesota. Medina worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5691. Plaintiff Daniel Michaud is an individual residing in Minnesota. Michaud worked as a delivery driver for FedEx in Minnesota from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Michaud has been eligible to receive overtime pay under the FLSA because Michaud has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5692. Plaintiff Rico Miles is an individual residing in Minnesota. Miles worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5693. Plaintiff Scott Moore is an individual residing in Wisconsin. Moore worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5694. Plaintiff Matthew Moua is an individual residing in Minnesota. Moua worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Moua has been eligible to receive overtime pay under the FLSA because Moua has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5695. Plaintiff Benjamin Neibaur is an individual residing in Minnesota. Neibaur worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Neibaur has been eligible to receive overtime pay under the FLSA because Neibaur has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5696. Plaintiff Chad Nelson is an individual residing in Minnesota. Nelson worked as a delivery driver for FedEx in Minnesota from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5697. Plaintiff Aaron Nordby is an individual residing in Minnesota. Nordby worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nordby has been eligible to receive overtime pay under the FLSA because Nordby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5698. Plaintiff Apny Omol is an individual residing in Minnesota. Omol worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Omol has been eligible to receive overtime pay under the FLSA because Omol has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5699. Plaintiff James Pavel is an individual residing in Minnesota. Pavel worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pavel has been eligible to receive overtime pay under the FLSA because Pavel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5700. Plaintiff Brek Perry is an individual residing in Minnesota. Perry worked as a delivery driver for FedEx in Minnesota from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5701. Plaintiff Thonglith Phouthavongsay is an individual residing in Minnesota. Phouthavongsay worked as a delivery driver for FedEx in Minnesota from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Phouthavongsay has been eligible to receive overtime pay under the FLSA because Phouthavongsay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5702. Plaintiff Bruce Pierson is an individual residing in Minnesota. Pierson worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pierson has been

eligible to receive overtime pay under the FLSA because Pierson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5703. Plaintiff Austin Pollock is an individual residing in Minnesota. Pollock worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pollock has been eligible to receive overtime pay under the FLSA because Pollock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5704. Plaintiff Christopher Powell is an individual residing in Louisiana. Powell worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5705. Plaintiff Randy Ramsdell is an individual residing in Minnesota. Ramsdell worked as a delivery driver for FedEx in Minnesota from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ramsdell has been eligible to receive overtime pay under the FLSA because Ramsdell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5706. Plaintiff David Regan is an individual residing in Minnesota. Regan worked as a delivery driver for FedEx in Minnesota from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Regan has been

eligible to receive overtime pay under the FLSA because Regan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5707. Plaintiff Manuel Riera Velez Jr is an individual residing in Minnesota. Riera Velez Jr worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Riera Velez Jr has been eligible to receive overtime pay under the FLSA because Riera Velez Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5708. Plaintiff Kent Roth is an individual residing in Minnesota. Roth worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Roth has been eligible to receive overtime pay under the FLSA because Roth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5709. Plaintiff Steven Sandtorf is an individual residing in Georgia. Sandtorf worked as a delivery driver for FedEx in Minnesota from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sandtorf has been eligible to receive overtime pay under the FLSA because Sandtorf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5710. Plaintiff Jamie Sargent is an individual residing in Minnesota. Sargent worked as a delivery driver for FedEx in Minnesota from approximately 2011 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Sargent has been eligible to receive overtime pay under the FLSA because Sargent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5711. Plaintiff Travis Scepaniak is an individual residing in Minnesota. Scepaniak worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scepaniak has been eligible to receive overtime pay under the FLSA because Scepaniak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5712. Plaintiff Theodore Schotzko is an individual residing in Minnesota. Schotzko worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Schotzko has been eligible to receive overtime pay under the FLSA because Schotzko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5713. Plaintiff Shane Scott is an individual residing in Minnesota. Scott worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5714. Plaintiff Paul Sistad is an individual residing in Utah. Sistad worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls

independent service providers. Sistad has been eligible to receive overtime pay under the FLSA because Sistad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5715. Plaintiff Barry Slagter is an individual residing in Minnesota. Slagter worked as a delivery driver for FedEx in Minnesota from approximately 1996 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Slagter has been eligible to receive overtime pay under the FLSA because Slagter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5716. Plaintiff Mohamed Soumah is an individual residing in Minnesota. Soumah worked as a delivery driver for FedEx in Minnesota from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Soumah has been eligible to receive overtime pay under the FLSA because Soumah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5717. Plaintiff Donald Stafki is an individual residing in Minnesota. Stafki worked as a delivery driver for FedEx in Minnesota from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stafki has been eligible to receive overtime pay under the FLSA because Stafki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5718. Plaintiff Shawn Stegner is an individual residing in Minnesota. Stegner worked as a delivery driver for FedEx in Minnesota from approximately 2004 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Stegner has been eligible to receive overtime pay under the FLSA because Stegner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5719. Plaintiff Paul Stewart is an individual residing in Florida. Stewart worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5720. Plaintiff Mike Stipe is an individual residing in Minnesota. Stipe worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Stipe has been eligible to receive overtime pay under the FLSA because Stipe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5721. Plaintiff Brock Stout is an individual residing in Missouri. Stout worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Stout has been eligible to receive overtime pay under the FLSA because Stout has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5722. Plaintiff Brian Swanson is an individual residing in Minnesota. Swanson worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2024 but was employed



through intermediary entities that FedEx calls independent service providers. Swanson has been eligible to receive overtime pay under the FLSA because Swanson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5723. Plaintiff Larry Thieman is an individual residing in Minnesota. Thieman worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Thieman has been eligible to receive overtime pay under the FLSA because Thieman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5724. Plaintiff Patrick Tierney is an individual residing in Minnesota. Tierney worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Tierney has been eligible to receive overtime pay under the FLSA because Tierney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5725. Plaintiff Christopher Tikalsky is an individual residing in Minnesota. Tikalsky worked as a delivery driver for FedEx in Minnesota from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tikalsky has been eligible to receive overtime pay under the FLSA because Tikalsky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5726. Plaintiff Steven Triebnig is an individual residing in Minnesota. Triebnig worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Triebnig has been eligible to receive overtime pay under the FLSA because Triebnig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5727. Plaintiff Batsaikhan Usukh is an individual residing in Arizona. Usukh worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Usukh has been eligible to receive overtime pay under the FLSA because Usukh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5728. Plaintiff Meng Vang is an individual residing in Minnesota. Vang worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vang has been eligible to receive overtime pay under the FLSA because Vang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5729. Plaintiff Tina Varchminn is an individual residing in Minnesota. Varchminn worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Varchminn has been eligible to receive overtime pay under the FLSA because Varchminn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5730. Plaintiff Alexander Vasko is an individual residing in Minnesota. Vasko worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vasko has been

eligible to receive overtime pay under the FLSA because Vasko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5731. Plaintiff Jeffrey Vonasek is an individual residing in Minnesota. Vonasek worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Vonasek has been eligible to receive overtime pay under the FLSA because Vonasek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5732. Plaintiff Kerry Ward is an individual residing in Minnesota. Ward worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5733. Plaintiff Kyle Werner is an individual residing in Michigan. Werner worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Werner has been eligible to receive overtime pay under the FLSA because Werner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5734. Plaintiff Derek Wonsmos is an individual residing in Minnesota. Wonsmos worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Wonsmos has been eligible to receive overtime pay under the FLSA because Wonsmos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5735. Plaintiff Aaron Wrobel is an individual residing in Minnesota. Wrobel worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Wrobel has been eligible to receive overtime pay under the FLSA because Wrobel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5736. Plaintiff Chuefing Xiong is an individual residing in Minnesota. Xiong worked as a delivery driver for FedEx in Minnesota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Xiong has been eligible to receive overtime pay under the FLSA because Xiong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5737. Plaintiff Lia Yang is an individual residing in Minnesota. Yang worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Yang has been eligible to receive overtime pay under the FLSA because Yang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5738. Plaintiff Arnold Yang is an individual residing in Minnesota. Yang worked as a delivery driver for FedEx in Minnesota from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Yang has been

eligible to receive overtime pay under the FLSA because Yang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5739. Plaintiff Xang Yang is an individual residing in Minnesota. Yang worked as a delivery driver for FedEx in Minnesota from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Yang has been eligible to receive overtime pay under the FLSA because Yang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5740. Plaintiff Arola Yang is an individual residing in Minnesota. Yang worked as a delivery driver for FedEx in Minnesota but was employed through intermediary entities that FedEx calls independent service providers. Yang has been eligible to receive overtime pay under the FLSA because Yang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5741. Plaintiff Dzmitryi Zimnitski is an individual residing in Minnesota. Zimnitski worked as a delivery driver for FedEx in Minnesota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Zimnitski has been eligible to receive overtime pay under the FLSA because Zimnitski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5742. Plaintiff Jamaal Adams is an individual residing in Mississippi. Adams worked as a delivery driver for FedEx in Mississippi from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been

eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5743. Plaintiff Richard Adams is an individual residing in Mississippi. Adams worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5744. Plaintiff Raleigh Ainsworth is an individual residing in Mississippi. Ainsworth worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ainsworth has been eligible to receive overtime pay under the FLSA because Ainsworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5745. Plaintiff Jimmie Akins is an individual residing in Mississippi. Akins worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Akins has been eligible to receive overtime pay under the FLSA because Akins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5746. Plaintiff Eric Alford is an individual residing in Mississippi. Alford worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Alford has been

eligible to receive overtime pay under the FLSA because Alford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5747. Plaintiff Shannita Allen is an individual residing in Mississippi. Allen worked as a delivery driver for FedEx in Mississippi from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5748. Plaintiff Kourtknie Amillidreem is an individual residing in Mississippi. Amillidreem worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Amillidreem has been eligible to receive overtime pay under the FLSA because Amillidreem has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5749. Plaintiff Sherman Amos is an individual residing in Mississippi. Amos worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Amos has been eligible to receive overtime pay under the FLSA because Amos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5750. Plaintiff Joseph Arabshahi is an individual residing in Mississippi. Arabshahi worked as a delivery driver for FedEx in Mississippi but was employed through intermediary

entities that FedEx calls independent service providers. Arabshahi has been eligible to receive overtime pay under the FLSA because Arabshahi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5751. Plaintiff Jasmine Aytch is an individual residing in Mississippi. Aytch worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Aytch has been eligible to receive overtime pay under the FLSA because Aytch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5752. Plaintiff Deneice Bailey is an individual residing in Mississippi. Bailey worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5753. Plaintiff Kevin Baker is an individual residing in Mississippi. Baker worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5754. Plaintiff Kimberlin Balthazar is an individual residing in Mississippi. Balthazar worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers.



Balthazar has been eligible to receive overtime pay under the FLSA because Balthazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5755. Plaintiff Jarvis Bardely is an individual residing in Mississippi. Bardely worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bardely has been eligible to receive overtime pay under the FLSA because Bardely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5756. Plaintiff Kendrick King is an individual residing in Mississippi. Barrero Figueredo worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Barrero Figueredo has been eligible to receive overtime pay under the FLSA because Barrero Figueredo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5757. Plaintiff Frederick Barrett is an individual residing in Mississippi. Barrett worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Barrett has been eligible to receive overtime pay under the FLSA because Barrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5758. Plaintiff Kedric Barron is an individual residing in Tennessee. Barron worked as a delivery driver for FedEx in Mississippi from approximately 2007 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Barron has been eligible to receive overtime pay under the FLSA because Barron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5759. Plaintiff Tyreaccus Bateaste is an individual residing in Mississippi. Bateaste worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bateaste has been eligible to receive overtime pay under the FLSA because Bateaste has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5760. Plaintiff Alexia Bates is an individual residing in Mississippi. Bates worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5761. Plaintiff Jaquita Benard is an individual residing in Mississippi. Benard worked as a delivery driver for FedEx in Mississippi from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Benard has been eligible to receive overtime pay under the FLSA because Benard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5762. Plaintiff Jason Bendall is an individual residing in Tennessee. Bendall worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bendall has been eligible to receive overtime pay under the FLSA because Bendall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5763. Plaintiff Cedric Bennett is an individual residing in Mississippi. Bennett worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5764. Plaintiff Evelyn Bethea is an individual residing in Mississippi. Bethea worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Bethea has been eligible to receive overtime pay under the FLSA because Bethea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5765. Plaintiff Willie Bishop is an individual residing in Mississippi. Bishop worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bishop has been eligible to receive overtime pay under the FLSA because Bishop has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5766. Plaintiff Kristopher Bittle is an individual residing in Arkansas. Bittle worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bittle has been eligible to receive overtime pay under the FLSA because Bittle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5767. Plaintiff Clemmie Bolton is an individual residing in Mississippi. Bolton worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bolton has been eligible to receive overtime pay under the FLSA because Bolton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5768. Plaintiff Irishma Bowie is an individual residing in Mississippi. Bowie worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bowie has been eligible to receive overtime pay under the FLSA because Bowie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5769. Plaintiff Tino Bowman is an individual residing in Mississippi. Bowman worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5770. Plaintiff Antonia Box is an individual residing in Tennessee. Box worked as a delivery driver for FedEx in Mississippi and Texas but was employed through intermediary entities that FedEx calls independent service providers. Box has been eligible to receive overtime pay under the FLSA because Box has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5771. Plaintiff Frederick Boyd is an individual residing in Mississippi. Boyd worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5772. Plaintiff Kevin Boyd is an individual residing in Mississippi. Boyd worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5773. Plaintiff Cari Brackett is an individual residing in Mississippi. Brackett worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Brackett has been eligible to receive overtime pay under the FLSA because Brackett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5774. Plaintiff Gregory Bray is an individual residing in Mississippi. Bray worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bray has been eligible to receive overtime pay under the FLSA because Bray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5775. Plaintiff Kevin Brown is an individual residing in Mississippi. Brown worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5776. Plaintiff Kristy Brown is an individual residing in Mississippi. Brown worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5777. Plaintiff Victoria Brown is an individual residing in Mississippi. Brown worked as a delivery driver for FedEx in Mississippi from approximately 1900 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5778. Plaintiff Dvonyotto Brown is an individual residing in Mississippi. Brown worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5779. Plaintiff Leonard Brown is an individual residing in Mississippi. Brown worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5780. Plaintiff Wendy Buckley is an individual residing in Mississippi. Buckley worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Buckley has been eligible to receive overtime pay under the FLSA because Buckley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5781. Plaintiff Mitchell Bullock is an individual residing in Mississippi. Bullock worked as a delivery driver for FedEx in Mississippi from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bullock has been eligible to receive overtime pay under the FLSA because Bullock has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5782. Plaintiff Matthew Burke is an individual residing in Mississippi. Burke worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Burke has been eligible to receive overtime pay under the FLSA because Burke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5783. Plaintiff Ashley Burnett is an individual residing in Mississippi. Burnett worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burnett has been eligible to receive overtime pay under the FLSA because Burnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5784. Plaintiff Derrick Cain is an individual residing in Mississippi. Cain worked as a delivery driver for FedEx in Mississippi from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cain has been eligible to receive overtime pay under the FLSA because Cain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5785. Plaintiff Lazarus Caldwell is an individual residing in Mississippi. Caldwell worked as a delivery driver for FedEx in Mississippi from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive overtime pay under the FLSA because Caldwell has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5786. Plaintiff Ranier Caldwell is an individual residing in Mississippi. Caldwell worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive overtime pay under the FLSA because Caldwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5787. Plaintiff Darrion Caldwell is an individual residing in Mississippi. Caldwell worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive overtime pay under the FLSA because Caldwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5788. Plaintiff Jeremy Caldwell is an individual residing in Mississippi. Caldwell worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive overtime pay under the FLSA because Caldwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5789. Plaintiff Anthony Caldwell is an individual residing in Mississippi. Caldwell worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive

overtime pay under the FLSA because Caldwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5790. Plaintiff Leroy Calvert is an individual residing in Mississippi. Calvert worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Calvert has been eligible to receive overtime pay under the FLSA because Calvert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5791. Plaintiff Stephen Carlisle is an individual residing in Tennessee. Carlisle worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Carlisle has been eligible to receive overtime pay under the FLSA because Carlisle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5792. Plaintiff Roderick Willingham is an individual residing in Mississippi. Carter worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5793. Plaintiff Shameika Carter is an individual residing in Mississippi. Carter worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5794. Plaintiff Derrick Chapman is an individual residing in Mississippi. Chapman worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Chapman has been eligible to receive overtime pay under the FLSA because Chapman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5795. Plaintiff Tyra Clardy/ Turner is an individual residing in Mississippi. Clardy/ Turner worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clardy/ Turner has been eligible to receive overtime pay under the FLSA because Clardy/ Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5796. Plaintiff Cortney Clark is an individual residing in Tennessee. Clark worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5797. Plaintiff Carla Clark Mckenzie is an individual residing in Mississippi. Clark Mckenzie worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Clark Mckenzie has been eligible to receive overtime pay under the FLSA because

Clark Mckenzie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5798. Plaintiff Paul Clavet is an individual residing in Arkansas. Clavet worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Clavet has been eligible to receive overtime pay under the FLSA because Clavet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5799. Plaintiff Joseph Clifton is an individual residing in Alabama. Clifton worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Clifton has been eligible to receive overtime pay under the FLSA because Clifton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5800. Plaintiff Ronnie Collins is an individual residing in Mississippi. Collins worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5801. Plaintiff Robin Conner is an individual residing in Mississippi. Conner worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Conner has been eligible to receive overtime pay under the FLSA because Conner has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5802. Plaintiff Shirley Crayton is an individual residing in Mississippi. Crayton worked as a delivery driver for FedEx in Mississippi from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Crayton has been eligible to receive overtime pay under the FLSA because Crayton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5803. Plaintiff Will Crenshaw is an individual residing in Tennessee. Crenshaw worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Crenshaw has been eligible to receive overtime pay under the FLSA because Crenshaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5804. Plaintiff Jennifer Crews is an individual residing in Mississippi. Crews worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Crews has been eligible to receive overtime pay under the FLSA because Crews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5805. Plaintiff Sid Davis is an individual residing in Mississippi. Davis worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5806. Plaintiff James Dawson is an individual residing in Mississippi. Dawson worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5807. Plaintiff Tyson Seals is an individual residing in Mississippi. De Leon worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. De Leon has been eligible to receive overtime pay under the FLSA because De Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5808. Plaintiff Bryan Delong is an individual residing in Mississippi. Delong worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Delong has been eligible to receive overtime pay under the FLSA because Delong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5809. Plaintiff Joseph Dillard is an individual residing in Mississippi. Dillard worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Dillard has been eligible to receive overtime pay

under the FLSA because Dillard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5810. Plaintiff Heather Dillon is an individual residing in Mississippi. Dillon worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dillon has been eligible to receive overtime pay under the FLSA because Dillon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5811. Plaintiff Maureen Dupre is an individual residing in Arizona. Dupre worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dupre has been eligible to receive overtime pay under the FLSA because Dupre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5812. Plaintiff Vashaun Dykes is an individual residing in Mississippi. Dykes worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dykes has been eligible to receive overtime pay under the FLSA because Dykes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5813. Plaintiff Joshua Easterling is an individual residing in Mississippi. Easterling worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Easterling has been eligible to receive overtime pay under the FLSA because Easterling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5814. Plaintiff Antwin Edwards is an individual residing in Mississippi. Edwards worked as a delivery driver for FedEx in Mississippi from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5815. Plaintiff Tambria Edwards is an individual residing in Tennessee. Edwards worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5816. Plaintiff Gary Enis is an individual residing in Mississippi. Enis worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Enis has been eligible to receive overtime pay under the FLSA because Enis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5817. Plaintiff Avery Evans is an individual residing in Alabama. Evans worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2024 but was employed



through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5818. Plaintiff Wiakila Ferguson is an individual residing in Mississippi. Ferguson worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ferguson has been eligible to receive overtime pay under the FLSA because Ferguson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5819. Plaintiff Anita Fernandez is an individual residing in Mississippi. Fernandez worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5820. Plaintiff J Finley is an individual residing in Mississippi. Finley worked as a delivery driver for FedEx in Mississippi from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Finley has been eligible to receive overtime pay under the FLSA because Finley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5821. Plaintiff Tusha Floyd is an individual residing in Mississippi. Floyd worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Floyd has been eligible to receive overtime pay under the FLSA because Floyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5822. Plaintiff Michael Flynt is an individual residing in Mississippi. Flynt worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Flynt has been eligible to receive overtime pay under the FLSA because Flynt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5823. Plaintiff Robin Ford is an individual residing in Mississippi. Ford worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5824. Plaintiff Natasha Foulks is an individual residing in Tennessee. Foulks worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Foulks has been eligible to receive overtime pay under the FLSA because Foulks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5825. Plaintiff Jay Freemyer is an individual residing in Mississippi. Freemyer worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Freemyer has been eligible to receive overtime pay under the FLSA because Freemyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5826. Plaintiff Helen Gable is an individual residing in Mississippi. Gable worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gable has been eligible to receive overtime pay under the FLSA because Gable has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5827. Plaintiff Cary Gaddy is an individual residing in Mississippi. Gaddy worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Gaddy has been eligible to receive overtime pay under the FLSA because Gaddy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5828. Plaintiff Lindsey Goolsby is an individual residing in Mississippi. Goolsby worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Goolsby has been eligible to receive overtime pay under the FLSA because Goolsby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5829. Plaintiff Alfred Granger III is an individual residing in Mississippi. Granger worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Granger has been eligible to receive overtime pay under the FLSA because Granger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5830. Plaintiff Justin Gray is an individual residing in Mississippi. Gray worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5831. Plaintiff Darrio Green is an individual residing in Mississippi. Green worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5832. Plaintiff M Griffith is an individual residing in Mississippi. Griffith worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Griffith has been eligible to receive overtime pay under the FLSA because Griffith has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5833. Plaintiff Allen Guidry is an individual residing in Louisiana. Guidry worked as a delivery driver for FedEx in Mississippi from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Guidry has been eligible to receive overtime pay under the FLSA because Guidry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5834. Plaintiff David Hall is an individual residing in Mississippi. Hall worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5835. Plaintiff Kevin Hargrove is an individual residing in Mississippi. Hargrove worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hargrove has been eligible to receive overtime pay under the FLSA because Hargrove has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5836. Plaintiff Brondon Harper is an individual residing in Mississippi. Harper worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harper

has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5837. Plaintiff Jerald Harris is an individual residing in Tennessee. Harris worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5838. Plaintiff Kenneth Harris is an individual residing in Ohio. Harris worked as a delivery driver for FedEx in Mississippi from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5839. Plaintiff Yakimia Harris is an individual residing in Mississippi. Harris worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5840. Plaintiff Devin Hawkins is an individual residing in Mississippi. Hawkins worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5841. Plaintiff Tony Hawthorn is an individual residing in Mississippi. Hawthorn worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Hawthorn has been eligible to receive overtime pay under the FLSA because Hawthorn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5842. Plaintiff Leo Hayslett is an individual residing in Tennessee. Hayslett worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hayslett has been eligible to receive overtime pay under the FLSA because Hayslett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5843. Plaintiff Roshell Henderson is an individual residing in Mississippi. Henderson worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5844. Plaintiff Sebrina Henry is an individual residing in Mississippi. Henry worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5845. Plaintiff Litisa Hill is an individual residing in Mississippi. Hill worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5846. Plaintiff Joshua Hill is an individual residing in Mississippi. Hill worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5847. Plaintiff Kenneth Hill is an individual residing in Mississippi. Hill worked as a delivery driver for FedEx in Mississippi from approximately 1999 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



5848. Plaintiff Nathan Hobson is an individual residing in Texas. Hobson worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hobson has been eligible to receive overtime pay under the FLSA because Hobson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5849. Plaintiff Eric Hodges is an individual residing in Mississippi. Hodges worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hodges has been eligible to receive overtime pay under the FLSA because Hodges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5850. Plaintiff Marcus Homan is an individual residing in Mississippi. Homan worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Homan has been eligible to receive overtime pay under the FLSA because Homan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5851. Plaintiff Clyde Hood is an individual residing in Florida. Hood worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Hood has been eligible to receive overtime pay under the FLSA because Hood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5852. Plaintiff Persephine Hopkins is an individual residing in Mississippi. Hopkins worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hopkins has been eligible to receive overtime pay under the FLSA because Hopkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5853. Plaintiff Mark Houston is an individual residing in Tennessee. Houston worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Houston has been eligible to receive overtime pay under the FLSA because Houston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5854. Plaintiff Austin Howell is an individual residing in Mississippi. Howell worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Howell has been eligible to receive overtime pay under the FLSA because Howell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5855. Plaintiff Tyrone Jefferson is an individual residing in Mississippi. Jefferson worked as a delivery driver for FedEx in Mississippi from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jefferson has been eligible to receive overtime pay under the FLSA because Jefferson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5856. Plaintiff Cedrick Johnson is an individual residing in Mississippi. Johnson worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5857. Plaintiff Lakendrick Jones is an individual residing in Mississippi. Jones worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5858. Plaintiff Larry Jones is an individual residing in Mississippi. Jones worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5859. Plaintiff Cotasha Jones is an individual residing in Mississippi. Jones worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5860. Plaintiff Bobbie Jones is an individual residing in Mississippi. Jones worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5861. Plaintiff Lashonda Jordan is an individual residing in Mississippi. Jordan worked as a delivery driver for FedEx in Mississippi from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5862. Plaintiff Allen Joynes is an individual residing in Mississippi. Joynes worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Joynes has been eligible to receive overtime pay under the FLSA because Joynes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5863. Plaintiff Milton Kendrick is an individual residing in Texas. Kendrick worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kendrick has been eligible to receive overtime pay under the FLSA because Kendrick has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5864. Plaintiff Kasey Kennedy is an individual residing in Mississippi. Kennedy worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5865. Plaintiff Erwin Keys is an individual residing in Mississippi. Keys worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Keys has been eligible to receive overtime pay under the FLSA because Keys has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5866. Plaintiff George Lacey is an individual residing in Mississippi. Lacey worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lacey has been eligible to receive overtime pay under the FLSA because Lacey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5867. Plaintiff Cynthia Lamaster is an individual residing in Tennessee. Lamaster worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lamaster has been eligible to receive overtime pay under the FLSA because Lamaster has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5868. Plaintiff James Lawrence is an individual residing in Mississippi. Lawrence worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Lawrence has been eligible to receive overtime pay under the FLSA because Lawrence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5869. Plaintiff Ricky Lee is an individual residing in Mississippi. Lee worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5870. Plaintiff Latunja Leflore-Davis is an individual residing in Mississippi. Leflore-Davis worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Leflore-Davis has been eligible to receive overtime pay under the FLSA because Leflore-Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5871. Plaintiff Linda Lenoir is an individual residing in Mississippi. Lenoir worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Lenoir has been eligible to receive overtime pay

under the FLSA because Lenoir has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5872. Plaintiff Tommy Lester is an individual residing in Mississippi. Lester worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Lester has been eligible to receive overtime pay under the FLSA because Lester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5873. Plaintiff Juwana Lewis is an individual residing in Mississippi. Lewis worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5874. Plaintiff Ernest Logan is an individual residing in Mississippi. Logan worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Logan has been eligible to receive overtime pay under the FLSA because Logan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5875. Plaintiff Antoine Lomax is an individual residing in Mississippi. Lomax worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lomax has been eligible to receive overtime pay under the FLSA because Lomax has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5876. Plaintiff Quintarius Lovett is an individual residing in Texas. Lovett worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lovett has been eligible to receive overtime pay under the FLSA because Lovett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5877. Plaintiff David Lyons is an individual residing in Mississippi. Lyons worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5878. Plaintiff Raheem Magee is an individual residing in Mississippi. Magee worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Magee has been eligible to receive overtime pay under the FLSA because Magee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5879. Plaintiff Stephen Mangum is an individual residing in Mississippi. Mangum worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mangum has been eligible to receive overtime pay under the FLSA because Mangum has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5880. Plaintiff Mary Marion is an individual residing in Mississippi. Marion worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Marion has been eligible to receive overtime pay under the FLSA because Marion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5881. Plaintiff Cristy Marsalis is an individual residing in Mississippi. Marsalis worked as a delivery driver for FedEx in Mississippi from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Marsalis has been eligible to receive overtime pay under the FLSA because Marsalis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5882. Plaintiff John Martin is an individual residing in Mississippi. Martin worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5883. Plaintiff Tanisha Martin is an individual residing in Mississippi. Martin worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5884. Plaintiff Kenyatta Mayes is an individual residing in Mississippi. Mayes worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Mayes has been eligible to receive overtime pay under the FLSA because Mayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5885. Plaintiff Norman Mccarty is an individual residing in Mississippi. Mccarty worked as a delivery driver for FedEx in Mississippi from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mccarty has been eligible to receive overtime pay under the FLSA because Mccarty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5886. Plaintiff Steven Mcewen is an individual residing in Mississippi. Mcewen worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Mcewen has been eligible to receive overtime pay under the FLSA because Mcewen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5887. Plaintiff Michael McIntosh is an individual residing in Mississippi. McIntosh worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. McIntosh has been eligible to receive overtime pay under the FLSA because McIntosh has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5888. Plaintiff Kendries Mckenzie is an individual residing in Mississippi. Mckenzie worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mckenzie has been eligible to receive overtime pay under the FLSA because Mckenzie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5889. Plaintiff Brystan Mckinnis is an individual residing in Mississippi. Mckinnis worked as a delivery driver for FedEx in Mississippi from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mckinnis has been eligible to receive overtime pay under the FLSA because Mckinnis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5890. Plaintiff Sharnice Mclemore is an individual residing in Mississippi. Mclemore worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mclemore has been eligible to receive overtime pay under the FLSA because Mclemore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5891. Plaintiff Edgar Miller is an individual residing in Mississippi. Miller worked as a delivery driver for FedEx in Mississippi from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been

eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5892. Plaintiff Michael Miller is an individual residing in Mississippi. Miller worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5893. Plaintiff Adam Miller is an individual residing in Mississippi. Miller worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5894. Plaintiff Ricardo McDonald is an individual residing in Mississippi. Mitchell worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5895. Plaintiff Alicia Mitchell is an individual residing in Mississippi. Mitchell worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2024 but was

employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5896. Plaintiff Donovan Mitchell is an individual residing in Mississippi. Mitchell worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5897. Plaintiff Jesse Morace is an individual residing in Mississippi. Morace worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Morace has been eligible to receive overtime pay under the FLSA because Morace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5898. Plaintiff Matthew Morris is an individual residing in Arkansas. Morris worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5899. Plaintiff Roger Morris is an individual residing in Mississippi. Morris worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5900. Plaintiff Temeka Morris is an individual residing in Mississippi. Morris worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5901. Plaintiff Kentwain Mosley is an individual residing in Mississippi. Mosley worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay under the FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5902. Plaintiff Leroy Murray is an individual residing in Tennessee. Murray worked as a delivery driver for FedEx in Mississippi from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Murray has been eligible to receive overtime pay under the FLSA because Murray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5903. Plaintiff Valisha Neal is an individual residing in Mississippi. Neal worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Neal has been eligible to receive overtime pay under the FLSA because Neal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5904. Plaintiff John Netterville is an individual residing in Mississippi. Netterville worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Netterville has been eligible to receive overtime pay under the FLSA because Netterville has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5905. Plaintiff Samuel Newton is an individual residing in Mississippi. Newton worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Newton has been eligible to receive overtime pay under the FLSA because Newton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5906. Plaintiff Aprl Ormond is an individual residing in Mississippi. Ormond worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ormond has been eligible to receive overtime pay under the FLSA because Ormond has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5907. Plaintiff Darren Orr is an individual residing in Mississippi. Orr worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Orr has been eligible to receive overtime pay under the FLSA because Orr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5908. Plaintiff Howard Parish is an individual residing in Mississippi. Parish worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Parish has been eligible to receive overtime pay under the FLSA because Parish has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5909. Plaintiff Matthew Parker is an individual residing in Mississippi. Parker worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5910. Plaintiff Roderick Parker is an individual residing in Mississippi. Parker worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5911. Plaintiff James Parker is an individual residing in Mississippi. Parker worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5912. Plaintiff Shunderrick Parker is an individual residing in Mississippi. Parker worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5913. Plaintiff Pacall Parks is an individual residing in Mississippi. Parks worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Parks has been eligible to receive overtime pay under the FLSA because Parks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5914. Plaintiff Deanthony Parrott is an individual residing in Mississippi. Parrott worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Parrott has been eligible to receive overtime pay under the FLSA because Parrott has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5915. Plaintiff James Patterson is an individual residing in Mississippi. Patterson worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5916. Plaintiff Fredrick Peete is an individual residing in Tennessee. Peete worked as a delivery driver for FedEx in Mississippi and Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Peete has been eligible to receive overtime pay under the FLSA because Peete has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5917. Plaintiff Maisha Pernell is an individual residing in Tennessee. Pernell worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pernell has been eligible to receive overtime pay under the FLSA because Pernell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5918. Plaintiff Melissa Petty is an individual residing in Mississippi. Petty worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Petty has been eligible to receive overtime pay under the FLSA because Petty has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5919. Plaintiff Joseph Phillips is an individual residing in Mississippi. Phillips worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5920. Plaintiff Douglas Pigford is an individual residing in Mississippi. Pigford worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Pigford has been eligible to receive overtime pay under the FLSA because Pigford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5921. Plaintiff Jamario Pippins is an individual residing in Mississippi. Pippins worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Pippins has been eligible to receive overtime pay under the FLSA because Pippins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5922. Plaintiff Grant Pisani Jr is an individual residing in Florida. Pisani Jr worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pisani Jr has been eligible to receive overtime pay under the FLSA because Pisani Jr has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5923. Plaintiff Sonya Poole is an individual residing in Mississippi. Poole worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Poole has been eligible to receive overtime pay under the FLSA because Poole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5924. Plaintiff Vierre Porter is an individual residing in Mississippi. Porter worked as a delivery driver for FedEx in Mississippi from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5925. Plaintiff Cassandra Powell is an individual residing in Mississippi. Powell worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5926. Plaintiff Kenny Pratcher is an individual residing in Mississippi. Pratcher worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pratcher has been eligible to receive overtime pay under the FLSA because Pratcher has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5927. Plaintiff Sharay Ransom is an individual residing in Mississippi. Ransom worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ransom has been eligible to receive overtime pay under the FLSA because Ransom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5928. Plaintiff Kiran Rawal is an individual residing in Mississippi. Rawal worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rawal has been eligible to receive overtime pay under the FLSA because Rawal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5929. Plaintiff Juan Reid is an individual residing in Mississippi. Reid worked as a delivery driver for FedEx in Mississippi and Tennessee from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reid has been eligible to receive overtime pay under the FLSA because Reid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5930. Plaintiff Benjamin Rhodes is an individual residing in Tennessee. Rhodes worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rhodes

has been eligible to receive overtime pay under the FLSA because Rhodes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5931. Plaintiff Lakiesha Rias is an individual residing in Mississippi. Rias worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rias has been eligible to receive overtime pay under the FLSA because Rias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5932. Plaintiff Christopher Rice is an individual residing in Mississippi. Rice worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rice has been eligible to receive overtime pay under the FLSA because Rice has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5933. Plaintiff Angela Robinson is an individual residing in Mississippi. Robinson worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5934. Plaintiff Sharita Rogers is an individual residing in Mississippi. Rogers worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Rogers has been eligible to receive overtime pay under the FLSA because Rogers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5935. Plaintiff Craig Ross is an individual residing in Mississippi. Ross worked as a delivery driver for FedEx in Mississippi from approximately 1961 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5936. Plaintiff Corey Rowell is an individual residing in Mississippi. Rowell worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rowell has been eligible to receive overtime pay under the FLSA because Rowell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5937. Plaintiff Earnest Sanders is an individual residing in Mississippi. Sanders worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5938. Plaintiff Marcus Scott is an individual residing in Mississippi. Scott worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5939. Plaintiff Marquavious Seals is an individual residing in Mississippi. Seals worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Seals has been eligible to receive overtime pay under the FLSA because Seals has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5940. Plaintiff Lorenzo Shead is an individual residing in Texas. Shead worked as a delivery driver for FedEx in Mississippi from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Shead has been eligible to receive overtime pay under the FLSA because Shead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5941. Plaintiff Sheryl Shirley is an individual residing in Mississippi. Shirley worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Shirley has been eligible to receive overtime pay under the FLSA because Shirley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5942. Plaintiff Jasime Simeona Slougher is an individual residing in Mississippi. Simeona Slougher worked as a delivery driver for FedEx in Mississippi from approximately



2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Simeona Slougher has been eligible to receive overtime pay under the FLSA because Simeona Slougher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5943. Plaintiff Bobby Sims is an individual residing in Mississippi. Sims worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sims has been eligible to receive overtime pay under the FLSA because Sims has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5944. Plaintiff Creighton Sistrunk is an individual residing in Mississippi. Sistrunk worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sistrunk has been eligible to receive overtime pay under the FLSA because Sistrunk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5945. Plaintiff Janice Slaughter is an individual residing in Mississippi. Slaughter worked as a delivery driver for FedEx in Mississippi from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Slaughter has been eligible to receive overtime pay under the FLSA because Slaughter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5946. Plaintiff Malcolm Slay is an individual residing in Mississippi. Slay worked as a delivery driver for FedEx in Mississippi from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Slay has been eligible to receive overtime pay under the FLSA because Slay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5947. Plaintiff Jerome Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Mississippi from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5948. Plaintiff Casey Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5949. Plaintiff Rodrick Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5950. Plaintiff Gary Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5951. Plaintiff Lasandra Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5952. Plaintiff Robert Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5953. Plaintiff Priscilla Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5954. Plaintiff Isaac Smith Iii is an individual residing in Mississippi. Smith Iii worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Smith Iii has been eligible to receive overtime pay under the FLSA because Smith Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5955. Plaintiff Norberto Solis is an individual residing in Texas. Solis worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Solis has been eligible to receive overtime pay under the FLSA because Solis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5956. Plaintiff Raneka Felder is an individual residing in Mississippi. Srey worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Srey has been eligible to receive overtime pay under the FLSA because Srey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5957. Plaintiff Christopher Stevens is an individual residing in Mississippi. Stevens worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5958. Plaintiff Ashley Stevens is an individual residing in Mississippi. Stevens worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5959. Plaintiff Sierra Stokes is an individual residing in Mississippi. Stokes worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5960. Plaintiff Rosa Tate is an individual residing in Louisiana. Tate worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Tate has been eligible to receive overtime pay under the FLSA because Tate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5961. Plaintiff Yolanda Tate is an individual residing in Mississippi. Tate worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tate has been eligible to receive overtime pay under the FLSA because Tate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5962. Plaintiff Fernandas Taylor is an individual residing in Alabama. Taylor worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5963. Plaintiff Bruce Taylor is an individual residing in Mississippi. Taylor worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5964. Plaintiff Jonathan Thigpen is an individual residing in Mississippi. Thigpen worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Thigpen has been eligible to receive overtime pay under the FLSA because Thigpen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5965. Plaintiff David Thigpen is an individual residing in Mississippi. Thigpen worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thigpen has been eligible to receive overtime pay under the FLSA because Thigpen has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5966. Plaintiff Victor Thomas is an individual residing in Mississippi. Thomas worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5967. Plaintiff Tarnce Thomas is an individual residing in Illinois. Thomas worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5968. Plaintiff Derek Thompson is an individual residing in Mississippi. Thompson worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5969. Plaintiff Parker Thornton is an individual residing in Mississippi. Thornton worked as a delivery driver for FedEx in Mississippi from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thornton has been eligible to receive overtime pay under the FLSA because Thornton has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5970. Plaintiff Eric Tillman is an individual residing in Mississippi. Tillman worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Tillman has been eligible to receive overtime pay under the FLSA because Tillman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5971. Plaintiff Tevin Tobias is an individual residing in Louisiana. Tobias worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Tobias has been eligible to receive overtime pay under the FLSA because Tobias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5972. Plaintiff Jarvis Townsend is an individual residing in Mississippi. Townsend worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Townsend has been eligible to receive overtime pay under the FLSA because Townsend has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5973. Plaintiff Douglas Triplett is an individual residing in Mississippi. Triplett worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Triplett has been eligible to receive overtime pay under the FLSA because Triplett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



5974. Plaintiff James Triplett is an individual residing in Mississippi. Triplett worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Triplett has been eligible to receive overtime pay under the FLSA because Triplett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5975. Plaintiff Kevin Tubbs is an individual residing in Tennessee. Tubbs worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Tubbs has been eligible to receive overtime pay under the FLSA because Tubbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5976. Plaintiff Cedrick Vance is an individual residing in Mississippi. Vance worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Vance has been eligible to receive overtime pay under the FLSA because Vance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5977. Plaintiff Katrena Varnado is an individual residing in Mississippi. Varnado worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Varnado has been eligible to receive overtime pay under the FLSA because Varnado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5978. Plaintiff Ternisha Walker is an individual residing in Mississippi. Walker worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2022 but was

employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5979. Plaintiff Jeffery Wallace is an individual residing in Mississippi. Wallace worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5980. Plaintiff Lawanda Walton Lane is an individual residing in Mississippi. Walton Lane worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Walton Lane has been eligible to receive overtime pay under the FLSA because Walton Lane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5981. Plaintiff Vernise Wansley is an individual residing in Mississippi. Wansley worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wansley has been eligible to receive overtime pay under the FLSA because Wansley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5982. Plaintiff Dequinn Ward is an individual residing in Mississippi. Ward worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5983. Plaintiff Harley Warren is an individual residing in Mississippi. Warren worked as a delivery driver for FedEx in Mississippi from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5984. Plaintiff Alicia Washington is an individual residing in Mississippi. Washington worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5985. Plaintiff Jameka Watkins is an individual residing in Mississippi. Watkins worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5986. Plaintiff Jeremy Watts is an individual residing in Mississippi. Watts worked as a delivery driver for FedEx in Mississippi from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Watts has been eligible to receive overtime pay under the FLSA because Watts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5987. Plaintiff Terry Watts is an individual residing in Tennessee. Watts worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Watts has been eligible to receive overtime pay under the FLSA because Watts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5988. Plaintiff Chandra Weathersby is an individual residing in Mississippi. Weathersby worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Weathersby has been eligible to receive overtime pay under the FLSA because Weathersby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5989. Plaintiff Christopher Webb is an individual residing in Mississippi. Webb worked as a delivery driver for FedEx in Mississippi from approximately 2000 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5990. Plaintiff Hilary Wells is an individual residing in Mississippi. Wells worked as a delivery driver for FedEx in Mississippi from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5991. Plaintiff Quincy West is an individual residing in Mississippi. West worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5992. Plaintiff Chester White is an individual residing in Mississippi. White worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5993. Plaintiff Danny Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive

overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5994. Plaintiff Treveon Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5995. Plaintiff Christopher Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5996. Plaintiff Isaiah Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5997. Plaintiff Shandel Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Williams

has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5998. Plaintiff Milton Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

5999. Plaintiff Cody Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6000. Plaintiff Lawrence Williams is an individual residing in Mississippi. Williams worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6001. Plaintiff Matthew Wilson is an individual residing in Mississippi. Wilson worked as a delivery driver for FedEx in Mississippi from approximately 2018 to 2021 but was

employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6002. Plaintiff Joseph Winters is an individual residing in Mississippi. Winters worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Winters has been eligible to receive overtime pay under the FLSA because Winters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6003. Plaintiff Ronald Winters is an individual residing in Mississippi. Winters worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Winters has been eligible to receive overtime pay under the FLSA because Winters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6004. Plaintiff Iranica Woodruff is an individual residing in Texas. Woodruff worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Woodruff has been eligible to receive overtime pay under the FLSA because Woodruff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6005. Plaintiff William Wooten is an individual residing in Mississippi. Wooten worked as a delivery driver for FedEx in Mississippi from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wooten



has been eligible to receive overtime pay under the FLSA because Wooten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6006. Plaintiff Charlie Wren is an individual residing in Mississippi. Wren worked as a delivery driver for FedEx in Mississippi from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wren has been eligible to receive overtime pay under the FLSA because Wren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6007. Plaintiff Danny Wright is an individual residing in Mississippi. Wright worked as a delivery driver for FedEx in Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6008. Plaintiff Robin York is an individual residing in Mississippi. York worked as a delivery driver for FedEx in Mississippi from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. York has been eligible to receive overtime pay under the FLSA because York has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6009. Plaintiff Allen Young is an individual residing in Mississippi. Young worked as a delivery driver for FedEx in Mississippi from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Young has been

eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6010. Plaintiff Joshua Adams is an individual residing in Kentucky. Adams worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6011. Plaintiff Fredrick Allen is an individual residing in Missouri. Allen worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6012. Plaintiff Lamarion Allen is an individual residing in Missouri. Allen worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6013. Plaintiff Jayona Almon is an individual residing in Missouri. Almon worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Almon has been eligible to receive overtime pay under the FLSA because Almon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6014. Plaintiff Cameese Anderson is an individual residing in Missouri. Anderson worked as a delivery driver for FedEx in Missouri from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6015. Plaintiff Derek Anderson is an individual residing in Missouri. Anderson worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6016. Plaintiff Jerold Arcisz is an individual residing in Missouri. Arcisz worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Arcisz has been eligible to receive overtime pay under the FLSA because Arcisz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6017. Plaintiff Brian Arguello is an individual residing in Oklahoma. Arguello worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Arguello has been eligible to receive overtime pay under the FLSA because Arguello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6018. Plaintiff Richard Armstrong is an individual residing in Missouri. Armstrong worked as a delivery driver for FedEx in Missouri from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6019. Plaintiff Kenneth Arthur is an individual residing in Missouri. Arthur worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Arthur has been eligible to receive overtime pay under the FLSA because Arthur has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6020. Plaintiff John Bangerter is an individual residing in Missouri. Bangerter worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bangerter has been eligible to receive overtime pay under the FLSA because Bangerter has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6021. Plaintiff William Banks is an individual residing in Missouri. Banks worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6022. Plaintiff Ryan Barber is an individual residing in Missouri. Barber worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Barber has been eligible to receive overtime pay under the FLSA because Barber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6023. Plaintiff Randall Barbour is an individual residing in Missouri. Barbour worked as a delivery driver for FedEx in Missouri from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barbour has been eligible to receive overtime pay under the FLSA because Barbour has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6024. Plaintiff Kerri Barclay is an individual residing in Missouri. Barclay worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barclay has been eligible to receive overtime pay under the FLSA because Barclay has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6025. Plaintiff Raphael Bates is an individual residing in Missouri. Bates worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6026. Plaintiff David Baty is an individual residing in Missouri. Baty worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Baty has been eligible to receive overtime pay under the FLSA because Baty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6027. Plaintiff James Beckett is an individual residing in Missouri. Beckett worked as a delivery driver for FedEx in Missouri from approximately 1995 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Beckett has been eligible to receive overtime pay under the FLSA because Beckett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6028. Plaintiff Glenn Beeks is an individual residing in Missouri. Beeks worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beeks has been

eligible to receive overtime pay under the FLSA because Beeks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6029. Plaintiff Daniel Bennett is an individual residing in Missouri. Bennett worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6030. Plaintiff Travis Bennett is an individual residing in Missouri. Bennett worked as a delivery driver for FedEx in Missouri from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6031. Plaintiff Kyle Besaw is an individual residing in Missouri. Besaw worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Besaw has been eligible to receive overtime pay under the FLSA because Besaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6032. Plaintiff Jeffery Beullens is an individual residing in Kansas. Beullens worked as a delivery driver for FedEx in Missouri from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Beullens has been

eligible to receive overtime pay under the FLSA because Beullens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6033. Plaintiff John Bigelow is an individual residing in Missouri. Bigelow worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bigelow has been eligible to receive overtime pay under the FLSA because Bigelow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6034. Plaintiff Vincent Binion-Moss is an individual residing in Missouri. Binion-Moss worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Binion-Moss has been eligible to receive overtime pay under the FLSA because Binion-Moss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6035. Plaintiff Connor Bloss is an individual residing in Missouri. Bloss worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bloss has been eligible to receive overtime pay under the FLSA because Bloss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6036. Plaintiff Mark Bolin is an individual residing in Missouri. Bolin worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed



through intermediary entities that FedEx calls independent service providers. Bolin has been eligible to receive overtime pay under the FLSA because Bolin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6037. Plaintiff Crissy Boone is an individual residing in Missouri. Boone worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Boone has been eligible to receive overtime pay under the FLSA because Boone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6038. Plaintiff Dwaine Boone is an individual residing in Missouri. Boone worked as a delivery driver for FedEx in Missouri from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Boone has been eligible to receive overtime pay under the FLSA because Boone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6039. Plaintiff Percy Bowman is an individual residing in Missouri. Bowman worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6040. Plaintiff Robert Boyce is an individual residing in Missouri. Boyce worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Boyce has been eligible to receive overtime pay under the FLSA because Boyce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6041. Plaintiff Rodrick Branson is an individual residing in Missouri. Branson worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Branson has been eligible to receive overtime pay under the FLSA because Branson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6042. Plaintiff Leonard Braton is an individual residing in Missouri. Braton worked as a delivery driver for FedEx in Missouri from approximately 1998 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Braton has been eligible to receive overtime pay under the FLSA because Braton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6043. Plaintiff Jerry Braun is an individual residing in Missouri. Braun worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Braun has been eligible to receive overtime pay under the FLSA because Braun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6044. Plaintiff Billy Bresee is an individual residing in Missouri. Bresee worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that

FedEx calls independent service providers. Bresee has been eligible to receive overtime pay under the FLSA because Bresee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6045. Plaintiff Rebecca Brooks is an individual residing in Illinois. Brooks worked as a delivery driver for FedEx in Missouri and Illinois from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6046. Plaintiff Gregory Brooks is an individual residing in Illinois. Brooks worked as a delivery driver for FedEx in Missouri from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6047. Plaintiff Rickie Bryan is an individual residing in Missouri. Bryan worked as a delivery driver for FedEx in Missouri from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bryan has been eligible to receive overtime pay under the FLSA because Bryan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6048. Plaintiff Joseph Burks is an individual residing in Missouri. Burks worked as a delivery driver for FedEx in Missouri from approximately 2008 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Burks has been eligible to receive overtime pay under the FLSA because Burks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6049. Plaintiff Dajuan Burnett is an individual residing in Missouri. Burnett worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burnett has been eligible to receive overtime pay under the FLSA because Burnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6050. Plaintiff Patrick Burns Jr is an individual residing in Missouri. Burns Jr worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burns Jr has been eligible to receive overtime pay under the FLSA because Burns Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6051. Plaintiff Mitchell Bushnell-Chamness is an individual residing in Illinois. Bushnell-Chamness worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bushnell-Chamness has been eligible to receive overtime pay under the FLSA because Bushnell-Chamness has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6052. Plaintiff Pamela Carey is an individual residing in Missouri. Carey worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carey has been eligible to receive overtime pay under the FLSA because Carey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6053. Plaintiff Melissa Carlton is an individual residing in Missouri. Carlton worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Carlton has been eligible to receive overtime pay under the FLSA because Carlton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6054. Plaintiff Christopher Carr Ii is an individual residing in Missouri. Carr Ii worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Carr Ii has been eligible to receive overtime pay under the FLSA because Carr Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6055. Plaintiff Derrell Carruth is an individual residing in Missouri. Carruth worked as a delivery driver for FedEx in Missouri from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Carruth has been eligible to receive overtime pay under the FLSA because Carruth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6056. Plaintiff Joshua Carter is an individual residing in Illinois. Carter worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6057. Plaintiff Malcolm Chandler is an individual residing in Illinois. Chandler worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chandler has been eligible to receive overtime pay under the FLSA because Chandler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6058. Plaintiff Darwin Chatman is an individual residing in Missouri. Chatman worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chatman has been eligible to receive overtime pay under the FLSA because Chatman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6059. Plaintiff Rashad Cohns is an individual residing in Missouri. Cohns worked as a delivery driver for FedEx in Missouri from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cohns has been eligible to receive overtime pay under the FLSA because Cohns has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6060. Plaintiff Kortez Collins is an individual residing in Missouri. Collins worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6061. Plaintiff Michael Conrad is an individual residing in Missouri. Conrad worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Conrad has been eligible to receive overtime pay under the FLSA because Conrad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6062. Plaintiff Nathan Cook is an individual residing in Missouri. Cook worked as a delivery driver for FedEx in Missouri from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6063. Plaintiff Caylah Copas is an individual residing in Missouri. Copas worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Copas has been eligible to receive overtime pay

under the FLSA because Copas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6064. Plaintiff Kevin Copeland is an individual residing in Illinois. Copeland worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Copeland has been eligible to receive overtime pay under the FLSA because Copeland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6065. Plaintiff Mark Copen is an individual residing in Missouri. Copen worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Copen has been eligible to receive overtime pay under the FLSA because Copen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6066. Plaintiff Ted Cothran is an individual residing in Missouri. Cothran worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cothran has been eligible to receive overtime pay under the FLSA because Cothran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6067. Plaintiff Mark Cox is an individual residing in Missouri. Cox worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under



the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6068. Plaintiff Kenneth Cox is an individual residing in Texas. Cox worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6069. Plaintiff Sarah Craft is an individual residing in Missouri. Craft worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Craft has been eligible to receive overtime pay under the FLSA because Craft has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6070. Plaintiff Rolf Crockett is an individual residing in Missouri. Crockett worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Crockett has been eligible to receive overtime pay under the FLSA because Crockett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6071. Plaintiff Brent Cross is an individual residing in Missouri. Cross worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cross has been eligible to receive overtime pay under the FLSA because Cross has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6072. Plaintiff Dustin Cruse is an individual residing in Missouri. Cruse worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cruse has been eligible to receive overtime pay under the FLSA because Cruse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6073. Plaintiff Ethelind Cyprian is an individual residing in Louisiana. Cyprian worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Cyprian has been eligible to receive overtime pay under the FLSA because Cyprian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6074. Plaintiff Michael Davis is an individual residing in Missouri. Davis worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6075. Plaintiff Dennis Davis is an individual residing in Missouri. Davis worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6076. Plaintiff Andrew Davison is an individual residing in Missouri. Davison worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Davison has been eligible to receive overtime pay under the FLSA because Davison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6077. Plaintiff Jason Deweese is an individual residing in Missouri. Deweese worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Deweese has been eligible to receive overtime pay under the FLSA because Deweese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6078. Plaintiff Thomas Diers is an individual residing in Missouri. Diers worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Diers has been eligible to receive overtime pay under the FLSA because Diers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6079. Plaintiff Dan Donahue is an individual residing in Missouri. Donahue worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Donahue has been eligible to receive overtime pay under the FLSA because Donahue has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6080. Plaintiff Gary Douglas is an individual residing in Missouri. Douglas worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Douglas has been eligible to receive overtime pay under the FLSA because Douglas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6081. Plaintiff Nathan Downes is an individual residing in Missouri. Downes worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Downes has been eligible to receive overtime pay under the FLSA because Downes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6082. Plaintiff James Duncan is an individual residing in Missouri. Duncan worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Duncan has been eligible to receive overtime pay under the FLSA because Duncan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6083. Plaintiff Latisha Earl is an individual residing in Missouri. Earl worked as a delivery driver for FedEx in Missouri from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Earl has been eligible to receive overtime pay under the FLSA because Earl has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6084. Plaintiff Roger Eggleston is an individual residing in Missouri. Eggleston worked as a delivery driver for FedEx in Missouri from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Eggleston has been eligible to receive overtime pay under the FLSA because Eggleston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6085. Plaintiff Jon Elfrink is an individual residing in Missouri. Elfrink worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Elfrink has been eligible to receive overtime pay under the FLSA because Elfrink has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6086. Plaintiff Larry Emory is an individual residing in Missouri. Emory worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Emory has been eligible to receive overtime pay under the FLSA because Emory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6087. Plaintiff Gregory Ennis is an individual residing in Missouri. Ennis worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Ennis has been eligible to receive overtime pay under

the FLSA because Ennis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6088. Plaintiff Justin Eslinger is an individual residing in Missouri. Eslinger worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Eslinger has been eligible to receive overtime pay under the FLSA because Eslinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6089. Plaintiff Heath Estes is an individual residing in Missouri. Estes worked as a delivery driver for FedEx in Missouri from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Estes has been eligible to receive overtime pay under the FLSA because Estes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6090. Plaintiff Chasity Estes is an individual residing in Missouri. Estes worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Estes has been eligible to receive overtime pay under the FLSA because Estes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6091. Plaintiff Kenneth Ford is an individual residing in Missouri. Ford worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been

eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6092. Plaintiff Trinetta Franks is an individual residing in Missouri. Franks worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Franks has been eligible to receive overtime pay under the FLSA because Franks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6093. Plaintiff Sean Frye is an individual residing in Missouri. Frye worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Frye has been eligible to receive overtime pay under the FLSA because Frye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6094. Plaintiff Lemeshay Furlow is an individual residing in Missouri. Furlow worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Furlow has been eligible to receive overtime pay under the FLSA because Furlow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6095. Plaintiff Andy Gaume is an individual residing in Missouri. Gaume worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gaume has been

eligible to receive overtime pay under the FLSA because Gaume has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6096. Plaintiff Aric Gazaway is an individual residing in Missouri. Gazaway worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gazaway has been eligible to receive overtime pay under the FLSA because Gazaway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6097. Plaintiff Brandon Gibbs is an individual residing in Virginia. Gibbs worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gibbs has been eligible to receive overtime pay under the FLSA because Gibbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6098. Plaintiff Gary Gieselman is an individual residing in Missouri. Gieselman worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gieselman has been eligible to receive overtime pay under the FLSA because Gieselman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6099. Plaintiff Juliana Gilloti is an individual residing in Missouri. Gilloti worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2017 but was employed



through intermediary entities that FedEx calls independent service providers. Gilloti has been eligible to receive overtime pay under the FLSA because Gilloti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6100. Plaintiff Royce Gilyard is an individual residing in Missouri. Gilyard worked as a delivery driver for FedEx in Missouri from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gilyard has been eligible to receive overtime pay under the FLSA because Gilyard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6101. Plaintiff Paul Gmoser is an individual residing in Missouri. Gmoser worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gmoser has been eligible to receive overtime pay under the FLSA because Gmoser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6102. Plaintiff Alana Goodman is an individual residing in Missouri. Goodman worked as a delivery driver for FedEx in Missouri from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Goodman has been eligible to receive overtime pay under the FLSA because Goodman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6103. Plaintiff Kyle Goodno is an individual residing in Missouri. Goodno worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Goodno has been eligible to receive overtime pay under the FLSA because Goodno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6104. Plaintiff Joshua Gould is an individual residing in Illinois. Gould worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gould has been eligible to receive overtime pay under the FLSA because Gould has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6105. Plaintiff Randy Grady is an individual residing in Missouri. Grady worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Grady has been eligible to receive overtime pay under the FLSA because Grady has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6106. Plaintiff Brandon Graham is an individual residing in Missouri. Graham worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6107. Plaintiff Ronald Green is an individual residing in Missouri. Green worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6108. Plaintiff George Green is an individual residing in Missouri. Green worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6109. Plaintiff Richard Griffes is an individual residing in Missouri. Griffes worked as a delivery driver for FedEx in Missouri from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Griffes has been eligible to receive overtime pay under the FLSA because Griffes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6110. Plaintiff Preston Hale is an individual residing in Missouri. Hale worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Hale has been eligible to receive overtime pay under the FLSA because Hale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6111. Plaintiff William Hall is an individual residing in Missouri. Hall worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6112. Plaintiff Crystal Harris is an individual residing in Missouri. Harris worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6113. Plaintiff Darryl Harris is an individual residing in Missouri. Harris worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6114. Plaintiff Nicholas Harrison is an individual residing in Missouri. Harrison worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6115. Plaintiff Walter Harrison is an individual residing in Missouri. Harrison worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6116. Plaintiff Cody Harter is an individual residing in Missouri. Harter worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harter has been eligible to receive overtime pay under the FLSA because Harter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6117. Plaintiff Floyd Harvill is an individual residing in Missouri. Harvill worked as a delivery driver for FedEx in Missouri from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harvill has been eligible to receive overtime pay under the FLSA because Harvill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6118. Plaintiff Danny Hays is an individual residing in Missouri. Hays worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hays has been eligible to receive overtime pay under the FLSA because Hays has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6119. Plaintiff Peter Hazelton is an individual residing in Missouri. Hazelton worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Hazelton has been eligible to receive overtime pay under the FLSA because Hazelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6120. Plaintiff Roger Heart is an individual residing in Missouri. Heart worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Heart has been eligible to receive overtime pay under the FLSA because Heart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6121. Plaintiff Ali Hill is an individual residing in Missouri. Hill worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6122. Plaintiff Sylvester Hill is an individual residing in Missouri. Hill worked as a delivery driver for FedEx in Missouri from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6123. Plaintiff Michael Hilzer is an individual residing in Missouri. Hilzer worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hilzer has been eligible to receive overtime pay under the FLSA because Hilzer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6124. Plaintiff Thomas Holley is an individual residing in Missouri. Holley worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Holley has been eligible to receive overtime pay under the FLSA because Holley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6125. Plaintiff William Holley is an individual residing in Missouri. Holley worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Holley has been eligible to receive overtime pay under the FLSA because Holley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6126. Plaintiff Trevion Holmes is an individual residing in Missouri. Holmes worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been

eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6127. Plaintiff James Holt is an individual residing in Missouri. Holt worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Holt has been eligible to receive overtime pay under the FLSA because Holt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6128. Plaintiff Brian Hubbard is an individual residing in Missouri. Hubbard worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hubbard has been eligible to receive overtime pay under the FLSA because Hubbard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6129. Plaintiff Jerome Hudson is an individual residing in Missouri. Hudson worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6130. Plaintiff Deserata Hughes-Harlan is an individual residing in Missouri. Hughes-Harlan worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but



was employed through intermediary entities that FedEx calls independent service providers. Hughes-Harlan has been eligible to receive overtime pay under the FLSA because Hughes-Harlan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6131. Plaintiff Keith Humphrey is an individual residing in Missouri. Humphrey worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Humphrey has been eligible to receive overtime pay under the FLSA because Humphrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6132. Plaintiff Christopher Jackson is an individual residing in Missouri. Jackson worked as a delivery driver for FedEx in Missouri and Illinois but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6133. Plaintiff Michael Jackson is an individual residing in Missouri. Jackson worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6134. Plaintiff Charles Jackson Iii is an individual residing in Missouri. Jackson Iii worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jackson

Iii has been eligible to receive overtime pay under the FLSA because Jackson Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6135. Plaintiff Errol Jefferson is an individual residing in Nevada. Jefferson worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jefferson has been eligible to receive overtime pay under the FLSA because Jefferson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6136. Plaintiff Quincy Jenkins is an individual residing in Arkansas. Jenkins worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6137. Plaintiff Karl Johnson is an individual residing in Missouri. Johnson worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6138. Plaintiff John Johnson is an individual residing in Missouri. Johnson worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been

eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6139. Plaintiff Demetrius Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6140. Plaintiff Aaron Johnson is an individual residing in Missouri. Johnson worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6141. Plaintiff Jasmine Johnson is an individual residing in Missouri. Johnson worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6142. Plaintiff Ernest Jones is an individual residing in Kansas. Jones worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been

eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6143. Plaintiff Ashton Kell is an individual residing in Missouri. Kell worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kell has been eligible to receive overtime pay under the FLSA because Kell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6144. Plaintiff Justin Keys is an individual residing in Missouri. Keys worked as a delivery driver for FedEx in Missouri from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Keys has been eligible to receive overtime pay under the FLSA because Keys has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6145. Plaintiff Michael Kremper is an individual residing in Missouri. Kremper worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kremper has been eligible to receive overtime pay under the FLSA because Kremper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6146. Plaintiff Josh Krone is an individual residing in Missouri. Krone worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Krone has been eligible to receive overtime pay under the FLSA because Krone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6147. Plaintiff David Kuelker is an individual residing in Missouri. Kuelker worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kuelker has been eligible to receive overtime pay under the FLSA because Kuelker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6148. Plaintiff Jason Laffler is an individual residing in Missouri. Laffler worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Laffler has been eligible to receive overtime pay under the FLSA because Laffler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6149. Plaintiff Kenneth Lambert is an individual residing in Missouri. Lambert worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lambert has been eligible to receive overtime pay under the FLSA because Lambert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6150. Plaintiff John Legano is an individual residing in Missouri. Legano worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Legano has been eligible to receive overtime pay under the FLSA because Legano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6151. Plaintiff Adrian Levy is an individual residing in Missouri. Levy worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Levy has been eligible to receive overtime pay under the FLSA because Levy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6152. Plaintiff Andrew Lewis is an individual residing in Missouri. Lewis worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6153. Plaintiff Linda Little is an individual residing in Missouri. Little worked as a delivery driver for FedEx in Missouri and Illinois but was employed through intermediary entities that FedEx calls independent service providers. Little has been eligible to receive overtime pay under the FLSA because Little has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6154. Plaintiff Jason Long is an individual residing in Missouri. Long worked as a delivery driver for FedEx in Missouri from approximately 2010 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Long has been eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6155. Plaintiff Bridget Lovera is an individual residing in Texas. Lovera worked as a delivery driver for FedEx in Missouri and Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lovera has been eligible to receive overtime pay under the FLSA because Lovera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6156. Plaintiff Dustin Lowe is an individual residing in Missouri. Lowe worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Lowe has been eligible to receive overtime pay under the FLSA because Lowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6157. Plaintiff Desmond Mabry is an individual residing in Missouri. Mabry worked as a delivery driver for FedEx in Missouri from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mabry has been eligible to receive overtime pay under the FLSA because Mabry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6158. Plaintiff Timothy Macnaughton is an individual residing in Colorado. Macnaughton worked as a delivery driver for FedEx in Missouri from approximately 2013 to

2017 but was employed through intermediary entities that FedEx calls independent service providers. Macnaughton has been eligible to receive overtime pay under the FLSA because Macnaughton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6159. Plaintiff Robert Manuel Iii is an individual residing in Missouri. Manuel Iii worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Manuel Iii has been eligible to receive overtime pay under the FLSA because Manuel Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6160. Plaintiff Ryan March is an individual residing in Missouri. March worked as a delivery driver for FedEx in Missouri from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. March has been eligible to receive overtime pay under the FLSA because March has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6161. Plaintiff Charles Matthews Jr. is an individual residing in Missouri. Matthews Jr. worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Matthews Jr. has been eligible to receive overtime pay under the FLSA because Matthews Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



6162. Plaintiff Brett Matzenbacher is an individual residing in Missouri. Matzenbacher worked as a delivery driver for FedEx in Missouri from approximately 2002 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Matzenbacher has been eligible to receive overtime pay under the FLSA because Matzenbacher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6163. Plaintiff Fidel Maxwell is an individual residing in Missouri. Maxwell worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Maxwell has been eligible to receive overtime pay under the FLSA because Maxwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6164. Plaintiff Lauren May is an individual residing in Missouri. May worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. May has been eligible to receive overtime pay under the FLSA because May has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6165. Plaintiff Dena Mccarty is an individual residing in Missouri. Mccarty worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Mccarty has been eligible to receive overtime pay under the FLSA because Mccarty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6166. Plaintiff Cody Mccaslin is an individual residing in Missouri. Mccaslin worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mccaslin has been eligible to receive overtime pay under the FLSA because Mccaslin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6167. Plaintiff James Mcdaniel is an individual residing in Missouri. Mcdaniel worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mcdaniel has been eligible to receive overtime pay under the FLSA because Mcdaniel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6168. Plaintiff Bryanna Mcdaniel-Bockes is an individual residing in Kansas. Mcdaniel-Bockes worked as a delivery driver for FedEx in Missouri and Kansas but was employed through intermediary entities that FedEx calls independent service providers. Mcdaniel-Bockes has been eligible to receive overtime pay under the FLSA because Mcdaniel-Bockes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6169. Plaintiff Gerald Mcdonald is an individual residing in Illinois. Mcdonald worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcdonald has been eligible to receive overtime pay under the FLSA because Mcdonald has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6170. Plaintiff Joseph Mckittrick is an individual residing in Missouri. Mckittrick worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mckittrick has been eligible to receive overtime pay under the FLSA because Mckittrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6171. Plaintiff Abraham Medina is an individual residing in Missouri. Medina worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6172. Plaintiff Darius Meeks is an individual residing in Texas. Meeks worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Meeks has been eligible to receive overtime pay under the FLSA because Meeks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6173. Plaintiff James Mester is an individual residing in Missouri. Mester worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Mester has been eligible to receive overtime pay

under the FLSA because Mester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6174. Plaintiff Matthew Meyers is an individual residing in Missouri. Meyers worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Meyers has been eligible to receive overtime pay under the FLSA because Meyers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6175. Plaintiff Nick Tedrick is an individual residing in Illinois. Middleton worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6176. Plaintiff Christopher Miller is an individual residing in Missouri. Miller worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6177. Plaintiff Jamison Miller-Hagler is an individual residing in Missouri. Miller-Hagler worked as a delivery driver for FedEx in Missouri from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers.

Miller-Hagler has been eligible to receive overtime pay under the FLSA because Miller-Hagler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6178. Plaintiff Travis Milsap is an individual residing in Missouri. Milsap worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Milsap has been eligible to receive overtime pay under the FLSA because Milsap has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6179. Plaintiff Jordan Mitchell is an individual residing in Missouri. Mitchell worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6180. Plaintiff Jeremy Moore is an individual residing in Missouri. Moore worked as a delivery driver for FedEx in Missouri from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6181. Plaintiff Lakedra Moore is an individual residing in Missouri. Moore worked as a delivery driver for FedEx in Missouri from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been

eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6182. Plaintiff Robert Moore is an individual residing in Missouri. Moore worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6183. Plaintiff Reginald Moore is an individual residing in Missouri. Moore worked as a delivery driver for FedEx in Missouri from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6184. Plaintiff Dawn Moore is an individual residing in Missouri. Moore worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6185. Plaintiff Brian Morgan is an individual residing in Missouri. Morgan worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6186. Plaintiff Brian Naber is an individual residing in Missouri. Naber worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Naber has been eligible to receive overtime pay under the FLSA because Naber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6187. Plaintiff Richard Nano is an individual residing in Florida. Nano worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nano has been eligible to receive overtime pay under the FLSA because Nano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6188. Plaintiff Cornell Nichols is an individual residing in Missouri. Nichols worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Nichols has been eligible to receive overtime pay under the FLSA because Nichols has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6189. Plaintiff Pamela Norman is an individual residing in Missouri. Norman worked as a delivery driver for FedEx in Missouri from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Norman has been eligible to receive overtime pay under the FLSA because Norman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6190. Plaintiff David Norman is an individual residing in Missouri. Norman worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Norman has been eligible to receive overtime pay under the FLSA because Norman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6191. Plaintiff Rhett Norris is an individual residing in Missouri. Norris worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Norris has been eligible to receive overtime pay under the FLSA because Norris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6192. Plaintiff Kevin Novak is an individual residing in Missouri. Novak worked as a delivery driver for FedEx in Missouri from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Novak has been eligible to receive overtime pay under the FLSA because Novak has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6193. Plaintiff Ryan Nunes is an individual residing in Oklahoma. Nunes worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nunes has been eligible to receive overtime pay under the FLSA because Nunes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6194. Plaintiff Deborah Oates is an individual residing in Missouri. Oates worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Oates has been eligible to receive overtime pay under the FLSA because Oates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6195. Plaintiff Daimen Owens is an individual residing in Missouri. Owens worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6196. Plaintiff Antonio Parott is an individual residing in Missouri. Parott worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Parott has been eligible to receive overtime pay under the FLSA because Parott has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6197. Plaintiff Christian Pegues is an individual residing in Missouri. Pegues worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pegues has been eligible to receive overtime pay under the FLSA because Pegues has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6198. Plaintiff Michael Perkins is an individual residing in Missouri. Perkins worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perkins has been eligible to receive overtime pay under the FLSA because Perkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6199. Plaintiff Daniel Perricone is an individual residing in Kansas. Perricone worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perricone has been eligible to receive overtime pay under the FLSA because Perricone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6200. Plaintiff Jabar Perry is an individual residing in Missouri. Perry worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under

the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6201. Plaintiff Shane Petty is an individual residing in Missouri. Petty worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Petty has been eligible to receive overtime pay under the FLSA because Petty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6202. Plaintiff Stephen Piening is an individual residing in Missouri. Piening worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Piening has been eligible to receive overtime pay under the FLSA because Piening has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6203. Plaintiff James Pierce is an individual residing in Missouri. Pierce worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pierce has been eligible to receive overtime pay under the FLSA because Pierce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6204. Plaintiff Billy Porter is an individual residing in Missouri. Porter worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been

eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6205. Plaintiff Jimmy Randle is an individual residing in Missouri. Randle worked as a delivery driver for FedEx in Missouri from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Randle has been eligible to receive overtime pay under the FLSA because Randle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6206. Plaintiff Adam Reese is an individual residing in Missouri. Reese worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Reese has been eligible to receive overtime pay under the FLSA because Reese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6207. Plaintiff Kevin Reeves is an individual residing in Missouri. Reeves worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Reeves has been eligible to receive overtime pay under the FLSA because Reeves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6208. Plaintiff Roger Renfro is an individual residing in Missouri. Renfro worked as a delivery driver for FedEx in Missouri from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Renfro has been

eligible to receive overtime pay under the FLSA because Renfro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6209. Plaintiff Matthew Richards is an individual residing in Indiana. Richards worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Richards has been eligible to receive overtime pay under the FLSA because Richards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6210. Plaintiff Clint Riley is an individual residing in Missouri. Riley worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Riley has been eligible to receive overtime pay under the FLSA because Riley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6211. Plaintiff Eugene Ritz is an individual residing in Missouri. Ritz worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ritz has been eligible to receive overtime pay under the FLSA because Ritz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6212. Plaintiff Shannon Robertson is an individual residing in Missouri. Robertson worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Robertson has been eligible to receive overtime pay under the FLSA because Robertson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6213. Plaintiff Michael Robinson is an individual residing in Missouri. Robinson worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6214. Plaintiff Robert Robinson is an individual residing in Missouri. Robinson worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6215. Plaintiff Phillip Roybal is an individual residing in Missouri. Roybal worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Roybal has been eligible to receive overtime pay under the FLSA because Roybal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6216. Plaintiff Brandon Rudisill is an individual residing in Missouri. Rudisill worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rudisill has been

eligible to receive overtime pay under the FLSA because Rudisill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6217. Plaintiff Randol Russell is an individual residing in Missouri. Russell worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6218. Plaintiff Roger Scott is an individual residing in Missouri. Scott worked as a delivery driver for FedEx in Missouri from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6219. Plaintiff Gervon Scott is an individual residing in Missouri. Scott worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6220. Plaintiff Kevin Sebourn is an individual residing in Missouri. Sebourn worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Sebourn has been eligible to receive overtime pay

under the FLSA because Sebourn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6221. Plaintiff David Sharon is an individual residing in Missouri. Sharon worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Sharon has been eligible to receive overtime pay under the FLSA because Sharon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6222. Plaintiff Aaron Sheahan is an individual residing in Illinois. Sheahan worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sheahan has been eligible to receive overtime pay under the FLSA because Sheahan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6223. Plaintiff Lakeisha Sherman is an individual residing in Missouri. Sherman worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Sherman has been eligible to receive overtime pay under the FLSA because Sherman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6224. Plaintiff Gregory Sherry Ii is an individual residing in Missouri. Sherry Ii worked as a delivery driver for FedEx in Missouri from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sherry Ii has been eligible to receive overtime pay under the FLSA because Sherry Ii has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6225. Plaintiff Keaton Siebenaler is an individual residing in Missouri. Siebenaler worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Siebenaler has been eligible to receive overtime pay under the FLSA because Siebenaler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6226. Plaintiff Lavell Simington is an individual residing in Missouri. Simington worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Simington has been eligible to receive overtime pay under the FLSA because Simington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6227. Plaintiff Kyle Simmons is an individual residing in Missouri. Simmons worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6228. Plaintiff Thomas Skundrich is an individual residing in Illinois. Skundrich worked as a delivery driver for FedEx in Missouri from approximately 2004 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Skundrich has been eligible to receive overtime pay under the FLSA because Skundrich has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6229. Plaintiff Ian Smith is an individual residing in Missouri. Smith worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6230. Plaintiff Sabrina Smith is an individual residing in Missouri. Smith worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6231. Plaintiff Kelly Smith is an individual residing in Missouri. Smith worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6232. Plaintiff Roddrick Smith is an individual residing in Mississippi. Smith worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been

eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6233. Plaintiff Clarissa Smith is an individual residing in Missouri. Smith worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6234. Plaintiff Eric Smith Ii Ii is an individual residing in Missouri. Smith Ii Ii worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith Ii Ii has been eligible to receive overtime pay under the FLSA because Smith Ii Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6235. Plaintiff Jeremy Starkey is an individual residing in Missouri. Starkey worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Starkey has been eligible to receive overtime pay under the FLSA because Starkey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6236. Plaintiff Christopher Stephens is an individual residing in Missouri. Stephens worked as a delivery driver for FedEx in Missouri from approximately 2013 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6237. Plaintiff Pierre Steward is an individual residing in Missouri. Steward worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Steward has been eligible to receive overtime pay under the FLSA because Steward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6238. Plaintiff Caneka Stewart is an individual residing in Missouri. Stewart worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6239. Plaintiff Carmen Straughn is an individual residing in Iowa. Straughn worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Straughn has been eligible to receive overtime pay under the FLSA because Straughn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6240. Plaintiff Casey Striblin is an individual residing in Missouri. Striblin worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Striblin has been eligible to receive overtime pay under the FLSA because Striblin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6241. Plaintiff Kevin Strong is an individual residing in Missouri. Strong worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Strong has been eligible to receive overtime pay under the FLSA because Strong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6242. Plaintiff Stephen Sturm is an individual residing in Missouri. Sturm worked as a delivery driver for FedEx in Missouri and Illinois but was employed through intermediary entities that FedEx calls independent service providers. Sturm has been eligible to receive overtime pay under the FLSA because Sturm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6243. Plaintiff Daniel Summers is an individual residing in Missouri. Summers worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Summers has been eligible to receive overtime pay under the FLSA because Summers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6244. Plaintiff Brandon Suttles is an individual residing in Missouri. Suttles worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that

FedEx calls independent service providers. Suttles has been eligible to receive overtime pay under the FLSA because Suttles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6245. Plaintiff Dustin Sykes is an individual residing in Missouri. Sykes worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sykes has been eligible to receive overtime pay under the FLSA because Sykes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6246. Plaintiff Kyra Tapp is an individual residing in Missouri. Tapp worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Tapp has been eligible to receive overtime pay under the FLSA because Tapp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6247. Plaintiff Krista Tarwaters is an individual residing in Missouri. Tarwaters worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tarwaters has been eligible to receive overtime pay under the FLSA because Tarwaters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6248. Plaintiff Lewis Taylor is an individual residing in Florida. Taylor worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been

eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6249. Plaintiff Larry Taylor is an individual residing in Missouri. Taylor worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6250. Plaintiff Raymond Taylor is an individual residing in Missouri. Taylor worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6251. Plaintiff Joey Taylor is an individual residing in Missouri. Taylor worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6252. Plaintiff Steven Terrell is an individual residing in Missouri. Terrell worked as a delivery driver for FedEx in Missouri and Kansas from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Terrell has been eligible to receive overtime pay under the FLSA because Terrell has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6253. Plaintiff Matthew Thiry is an individual residing in Missouri. Thiry worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Thiry has been eligible to receive overtime pay under the FLSA because Thiry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6254. Plaintiff James Thomas is an individual residing in Missouri. Thomas worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6255. Plaintiff Alicia Thomas is an individual residing in Missouri. Thomas worked as a delivery driver for FedEx in Missouri from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6256. Plaintiff Ronald Thomas is an individual residing in Missouri. Thomas worked as a delivery driver for FedEx in Missouri from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6257. Plaintiff Elgin Thrower is an individual residing in Missouri. Thrower worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thrower has been eligible to receive overtime pay under the FLSA because Thrower has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6258. Plaintiff Ronald Tillmon is an individual residing in Missouri. Tillmon worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tillmon has been eligible to receive overtime pay under the FLSA because Tillmon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6259. Plaintiff David Tindall is an individual residing in Missouri. Tindall worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tindall has been eligible to receive overtime pay under the FLSA because Tindall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6260. Plaintiff Nathan Trussoni is an individual residing in Missouri. Trussoni worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Trussoni has been

eligible to receive overtime pay under the FLSA because Trussoni has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6261. Plaintiff Alicia Trustee is an individual residing in Missouri. Trustee worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trustee has been eligible to receive overtime pay under the FLSA because Trustee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6262. Plaintiff Sheila Tubbs is an individual residing in Missouri. Tubbs worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tubbs has been eligible to receive overtime pay under the FLSA because Tubbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6263. Plaintiff Reif Tucker is an individual residing in Arkansas. Tucker worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6264. Plaintiff Brian Ussery is an individual residing in Missouri. Ussery worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ussery has been

eligible to receive overtime pay under the FLSA because Ussery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6265. Plaintiff Evan Van Ostran is an individual residing in Missouri. Van Ostran worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Van Ostran has been eligible to receive overtime pay under the FLSA because Van Ostran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6266. Plaintiff William Veit is an individual residing in Missouri. Veit worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Veit has been eligible to receive overtime pay under the FLSA because Veit has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6267. Plaintiff Robert Vines is an individual residing in Missouri. Vines worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Vines has been eligible to receive overtime pay under the FLSA because Vines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6268. Plaintiff Shane Vladeff is an individual residing in Missouri. Vladeff worked as a delivery driver for FedEx in Missouri from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vladeff has been eligible to receive overtime pay under the FLSA because Vladeff has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6269. Plaintiff Ryan Wagener is an individual residing in Missouri. Wagener worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Wagener has been eligible to receive overtime pay under the FLSA because Wagener has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6270. Plaintiff Brett Wallen is an individual residing in Missouri. Wallen worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wallen has been eligible to receive overtime pay under the FLSA because Wallen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6271. Plaintiff Lamont Ward is an individual residing in Kansas. Ward worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6272. Plaintiff Timothy Ward is an individual residing in Missouri. Ward worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6273. Plaintiff Marcel Washington is an individual residing in Missouri. Washington worked as a delivery driver for FedEx in Missouri from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.

Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6274. Plaintiff Donovan Watson is an individual residing in Missouri. Watson worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6275. Plaintiff Dakota Welburn is an individual residing in Texas. Welburn worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Welburn has been eligible to receive overtime pay under the FLSA because Welburn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6276. Plaintiff Orlando Westbrook is an individual residing in Missouri. Westbrook worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Westbrook has been eligible to receive overtime pay under the FLSA because Westbrook has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6277. Plaintiff Jason Whittingham is an individual residing in Missouri. Whittingham worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Whittingham has been eligible to receive overtime pay under the FLSA because Whittingham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6278. Plaintiff Michael Wientge is an individual residing in Missouri. Wientge worked as a delivery driver for FedEx in Missouri from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wientge has been eligible to receive overtime pay under the FLSA because Wientge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6279. Plaintiff Leo Williams is an individual residing in Florida. Williams worked as a delivery driver for FedEx in Missouri from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6280. Plaintiff Dawnielle Williamson is an individual residing in Missouri. Williamson worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williamson has been eligible to receive overtime pay under the FLSA because Williamson has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6281. Plaintiff George Willis is an individual residing in Missouri. Willis worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Willis has been eligible to receive overtime pay under the FLSA because Willis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6282. Plaintiff Lamont Wilson is an individual residing in Missouri. Wilson worked as a delivery driver for FedEx in Missouri from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6283. Plaintiff Walter Wilson is an individual residing in Missouri. Wilson worked as a delivery driver for FedEx in Missouri but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6284. Plaintiff Joshua Wilson is an individual residing in Missouri. Wilson worked as a delivery driver for FedEx in Missouri from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6285. Plaintiff Scott Woods is an individual residing in Missouri. Woods worked as a delivery driver for FedEx in Missouri from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6286. Plaintiff Joe York is an individual residing in Missouri. York worked as a delivery driver for FedEx in Missouri from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. York has been eligible to receive overtime pay under the FLSA because York has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6287. Plaintiff Nathan Young is an individual residing in Missouri. Young worked as a delivery driver for FedEx in Missouri from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6288. Plaintiff Russell Barrows is an individual residing in Montana. Barrows worked as a delivery driver for FedEx in Montana from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Barrows has been eligible to receive overtime pay under the FLSA because Barrows has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6289. Plaintiff Michael Burmeister is an individual residing in Montana. Burmeister worked as a delivery driver for FedEx in Montana from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Burmeister has been eligible to receive overtime pay under the FLSA because Burmeister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6290. Plaintiff Jesse Chitty is an individual residing in Montana. Chitty worked as a delivery driver for FedEx in Montana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chitty has been eligible to receive overtime pay under the FLSA because Chitty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6291. Plaintiff Michael Cook is an individual residing in Montana. Cook worked as a delivery driver for FedEx in Montana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6292. Plaintiff Cody Cooper is an individual residing in Montana. Cooper worked as a delivery driver for FedEx in Montana from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been

eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6293. Plaintiff Thomas Darko Jr is an individual residing in Montana. Darko Jr worked as a delivery driver for FedEx in Montana but was employed through intermediary entities that FedEx calls independent service providers. Darko Jr has been eligible to receive overtime pay under the FLSA because Darko Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6294. Plaintiff Joyce Esterby is an individual residing in Montana. Esterby worked as a delivery driver for FedEx in Montana from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Esterby has been eligible to receive overtime pay under the FLSA because Esterby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6295. Plaintiff Gary Foechterle is an individual residing in Montana. Foechterle worked as a delivery driver for FedEx in Montana from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Foechterle has been eligible to receive overtime pay under the FLSA because Foechterle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6296. Plaintiff Daniel Gomez is an individual residing in Montana. Gomez worked as a delivery driver for FedEx in Montana from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been

eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6297. Plaintiff Tyler Hageman is an individual residing in Montana. Hageman worked as a delivery driver for FedEx in Montana but was employed through intermediary entities that FedEx calls independent service providers. Hageman has been eligible to receive overtime pay under the FLSA because Hageman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6298. Plaintiff Mary Hamilton is an individual residing in Montana. Hamilton worked as a delivery driver for FedEx in Montana but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been eligible to receive overtime pay under the FLSA because Hamilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6299. Plaintiff Brittney Huff is an individual residing in Montana. Huff worked as a delivery driver for FedEx in Montana from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Huff has been eligible to receive overtime pay under the FLSA because Huff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6300. Plaintiff Darrel Kramlich is an individual residing in Montana. Kramlich worked as a delivery driver for FedEx in Montana from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kramlich has been eligible to receive overtime pay under the FLSA because Kramlich has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6301. Plaintiff Conor Lynch is an individual residing in Washington. Lynch worked as a delivery driver for FedEx in Montana from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lynch has been eligible to receive overtime pay under the FLSA because Lynch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6302. Plaintiff Jason Miller is an individual residing in Montana. Miller worked as a delivery driver for FedEx in Montana from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6303. Plaintiff Brant Palmer is an individual residing in Montana. Palmer worked as a delivery driver for FedEx in Montana from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6304. Plaintiff Morgan Rapp is an individual residing in Montana. Rapp worked as a delivery driver for FedEx in Montana but was employed through intermediary entities that FedEx calls independent service providers. Rapp has been eligible to receive overtime pay under

the FLSA because Rapp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6305. Plaintiff Greg Roll is an individual residing in Montana. Roll worked as a delivery driver for FedEx in Montana from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Roll has been eligible to receive overtime pay under the FLSA because Roll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6306. Plaintiff Steven Schaak is an individual residing in Washington. Schaak worked as a delivery driver for FedEx in Montana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Schaak has been eligible to receive overtime pay under the FLSA because Schaak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6307. Plaintiff Ivan Vander Esch is an individual residing in Montana. Vander Esch worked as a delivery driver for FedEx in Montana from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vander Esch has been eligible to receive overtime pay under the FLSA because Vander Esch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6308. Plaintiff Adam Vylasek is an individual residing in Montana. Vylasek worked as a delivery driver for FedEx in Montana from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vylasek has been eligible to receive overtime pay under the FLSA because Vylasek has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6309. Plaintiff Brad Wagner is an individual residing in Montana. Wagner worked as a delivery driver for FedEx in Montana from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wagner has been eligible to receive overtime pay under the FLSA because Wagner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6310. Plaintiff David Wood is an individual residing in Montana. Wood worked as a delivery driver for FedEx in Montana from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wood has been eligible to receive overtime pay under the FLSA because Wood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6311. Plaintiff Terresa Barnes is an individual residing in Wyoming. Barnes worked as a delivery driver for FedEx in Nebraska from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6312. Plaintiff James Batman is an individual residing in Oklahoma. Batman worked as a delivery driver for FedEx in Nebraska from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Batman has been

eligible to receive overtime pay under the FLSA because Batman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6313. Plaintiff Kathy Cabbage is an individual residing in Nebraska. Cabbage worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Cabbage has been eligible to receive overtime pay under the FLSA because Cabbage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6314. Plaintiff Saul Caceres is an individual residing in Nebraska. Caceres worked as a delivery driver for FedEx in Nebraska from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Caceres has been eligible to receive overtime pay under the FLSA because Caceres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6315. Plaintiff Kent Fitzgerald is an individual residing in Illinois. Fitzgerald worked as a delivery driver for FedEx in Nebraska from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fitzgerald has been eligible to receive overtime pay under the FLSA because Fitzgerald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6316. Plaintiff Deanna Galvan is an individual residing in Nebraska. Galvan worked as a delivery driver for FedEx in Nebraska from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Galvan has been

eligible to receive overtime pay under the FLSA because Galvan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6317. Plaintiff Charles Hardin is an individual residing in Nebraska. Hardin worked as a delivery driver for FedEx in Nebraska from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hardin has been eligible to receive overtime pay under the FLSA because Hardin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6318. Plaintiff Timothy Haughton is an individual residing in Nebraska. Haughton worked as a delivery driver for FedEx in Nebraska from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Haughton has been eligible to receive overtime pay under the FLSA because Haughton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6319. Plaintiff Kenneth Johnson is an individual residing in Nebraska. Johnson worked as a delivery driver for FedEx in Nebraska from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6320. Plaintiff William Kouma is an individual residing in Nebraska. Kouma worked as a delivery driver for FedEx in Nebraska from approximately 2000 to 2016 but was employed



through intermediary entities that FedEx calls independent service providers. Kouma has been eligible to receive overtime pay under the FLSA because Kouma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6321. Plaintiff Kodi Leslie is an individual residing in Iowa. Leslie worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Leslie has been eligible to receive overtime pay under the FLSA because Leslie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6322. Plaintiff Jeffery Loschen is an individual residing in Nebraska. Loschen worked as a delivery driver for FedEx in Nebraska from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Loschen has been eligible to receive overtime pay under the FLSA because Loschen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6323. Plaintiff Jeff Luschen is an individual residing in Nebraska. Luschen worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Luschen has been eligible to receive overtime pay under the FLSA because Luschen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6324. Plaintiff Dustin Maul is an individual residing in Nebraska. Maul worked as a delivery driver for FedEx in Nebraska from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Maul has been

eligible to receive overtime pay under the FLSA because Maul has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6325. Plaintiff Douglas Morris is an individual residing in Nebraska. Morris worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6326. Plaintiff Kasey Nachtman is an individual residing in Nebraska. Nachtman worked as a delivery driver for FedEx in Nebraska from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nachtman has been eligible to receive overtime pay under the FLSA because Nachtman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6327. Plaintiff Sam Nuncio is an individual residing in Nebraska. Nuncio worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Nuncio has been eligible to receive overtime pay under the FLSA because Nuncio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6328. Plaintiff Monte Oman is an individual residing in Nebraska. Oman worked as a delivery driver for FedEx in Nebraska from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Oman has been eligible to receive overtime pay under the FLSA because Oman has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6329. Plaintiff Alexander Ortiz is an individual residing in Nebraska. Ortiz worked as a delivery driver for FedEx in Nebraska from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6330. Plaintiff Daniel Robison is an individual residing in Nebraska. Robison worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Robison has been eligible to receive overtime pay under the FLSA because Robison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6331. Plaintiff Sam Rystrom is an individual residing in Nebraska. Rystrom worked as a delivery driver for FedEx in Nebraska from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rystrom has been eligible to receive overtime pay under the FLSA because Rystrom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6332. Plaintiff Tina Spradley is an individual residing in Nebraska. Spradley worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Spradley has been eligible to receive overtime pay

under the FLSA because Spradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6333. Plaintiff Roger Stander is an individual residing in Nebraska. Stander worked as a delivery driver for FedEx in Nebraska from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Stander has been eligible to receive overtime pay under the FLSA because Stander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6334. Plaintiff Eric Svik is an individual residing in Nebraska. Svik worked as a delivery driver for FedEx in Nebraska from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Svik has been eligible to receive overtime pay under the FLSA because Svik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6335. Plaintiff Katelyn Tobiasson is an individual residing in Oklahoma. Tobiasson worked as a delivery driver for FedEx in Nebraska from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tobiasson has been eligible to receive overtime pay under the FLSA because Tobiasson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6336. Plaintiff Dustin Vetrovsky is an individual residing in Nebraska. Vetrovsky worked as a delivery driver for FedEx in Nebraska from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Vetrovsky has been eligible to receive overtime pay under the FLSA because Vetrovsky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6337. Plaintiff Danny Wallace is an individual residing in Nebraska. Wallace worked as a delivery driver for FedEx in Nebraska from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6338. Plaintiff Kenneth Winter is an individual residing in Nebraska. Winter worked as a delivery driver for FedEx in Nebraska but was employed through intermediary entities that FedEx calls independent service providers. Winter has been eligible to receive overtime pay under the FLSA because Winter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6339. Plaintiff Stefan Alger is an individual residing in Nevada. Alger worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Alger has been eligible to receive overtime pay under the FLSA because Alger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6340. Plaintiff Angelo Ancheta is an individual residing in Nevada. Ancheta worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ancheta has been eligible to receive overtime pay under the FLSA because Ancheta has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6341. Plaintiff Brandi Barneyrodriguez is an individual residing in Nevada. Barneyrodriguez worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barneyrodriguez has been eligible to receive overtime pay under the FLSA because Barneyrodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6342. Plaintiff Tony Bass is an individual residing in Nevada. Bass worked as a delivery driver for FedEx in Nevada from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bass has been eligible to receive overtime pay under the FLSA because Bass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6343. Plaintiff Juan Bautista is an individual residing in Nevada. Bautista worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Bautista has been eligible to receive overtime pay under the FLSA because Bautista has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6344. Plaintiff Christopher Burdette is an individual residing in Nevada. Burdette worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burdette has been eligible to receive overtime pay under the FLSA because Burdette has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6345. Plaintiff Dante Cash is an individual residing in Nevada. Cash worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cash has been eligible to receive overtime pay under the FLSA because Cash has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6346. Plaintiff Gabriel Chandler is an individual residing in Nevada. Chandler worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chandler has been eligible to receive overtime pay under the FLSA because Chandler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6347. Plaintiff Michael Deale is an individual residing in Nevada. Deale worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Deale has been eligible to receive overtime pay under the FLSA because Deale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6348. Plaintiff Richard Del Toro is an individual residing in Nevada. Del Toro worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Del Toro has been eligible to receive overtime pay under the FLSA because Del Toro has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6349. Plaintiff Damion Dickens is an individual residing in Minnesota. Dickens worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dickens has been eligible to receive overtime pay under the FLSA because Dickens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6350. Plaintiff Oscar Duran is an individual residing in Nevada. Duran worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6351. Plaintiff Jason Elwell is an individual residing in Nevada. Elwell worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Elwell has been eligible to receive overtime pay under the FLSA because Elwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6352. Plaintiff Sergio Enriquez is an individual residing in Nevada. Enriquez worked as a delivery driver for FedEx in Nevada from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Enriquez has been eligible to receive overtime pay under the FLSA because Enriquez has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6353. Plaintiff John Felix is an individual residing in Nevada. Felix worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Felix has been eligible to receive overtime pay under the FLSA because Felix has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6354. Plaintiff Derek Fierro is an individual residing in Nevada. Fierro worked as a delivery driver for FedEx in Nevada from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fierro has been eligible to receive overtime pay under the FLSA because Fierro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6355. Plaintiff William Fisher is an individual residing in Nevada. Fisher worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6356. Plaintiff Allen Flom is an individual residing in Idaho. Flom worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Flom has been eligible to

receive overtime pay under the FLSA because Flom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6357. Plaintiff Steven Flores is an individual residing in Nevada. Flores worked as a delivery driver for FedEx in Nevada from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6358. Plaintiff Karri Floud is an individual residing in Idaho. Floud worked as a delivery driver for FedEx in Nevada from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Floud has been eligible to receive overtime pay under the FLSA because Floud has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6359. Plaintiff Victor Gaxiola is an individual residing in Nevada. Gaxiola worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Gaxiola has been eligible to receive overtime pay under the FLSA because Gaxiola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6360. Plaintiff Jonathan Goepner is an individual residing in Nevada. Goepner worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Goepner has been eligible to receive overtime pay under the FLSA because Goepner has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6361. Plaintiff Phillip Griego is an individual residing in Nevada. Griego worked as a delivery driver for FedEx in Nevada from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Griego has been eligible to receive overtime pay under the FLSA because Griego has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6362. Plaintiff Alex Gutierrez is an individual residing in Nevada. Gutierrez worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6363. Plaintiff Torry Hall is an individual residing in Nevada. Hall worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6364. Plaintiff Teresa Harrell is an individual residing in Nevada. Harrell worked as a delivery driver for FedEx in Nevada from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harrell has been eligible to receive overtime pay under the FLSA because Harrell has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6365. Plaintiff Eddie Haywood is an individual residing in Nevada. Haywood worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Haywood has been eligible to receive overtime pay under the FLSA because Haywood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6366. Plaintiff Andre Hood is an individual residing in Nevada. Hood worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hood has been eligible to receive overtime pay under the FLSA because Hood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6367. Plaintiff Loi Ieremia is an individual residing in Nevada. Ieremia worked as a delivery driver for FedEx in Nevada from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ieremia has been eligible to receive overtime pay under the FLSA because Ieremia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6368. Plaintiff Matthew Irland is an individual residing in Nevada. Irland worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Irland has been eligible to receive overtime pay under the

FLSA because Irland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6369. Plaintiff Ruben Jeronimo is an individual residing in Nevada. Jeronimo worked as a delivery driver for FedEx in Nevada from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jeronimo has been eligible to receive overtime pay under the FLSA because Jeronimo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6370. Plaintiff James Jones Jr. is an individual residing in Nevada. Jones Jr. worked as a delivery driver for FedEx in Nevada from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones Jr. has been eligible to receive overtime pay under the FLSA because Jones Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6371. Plaintiff Dallas Kester is an individual residing in Nevada. Kester worked as a delivery driver for FedEx in Nevada from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kester has been eligible to receive overtime pay under the FLSA because Kester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6372. Plaintiff Jacob Leonard is an individual residing in Washington. Leonard worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Leonard has been

eligible to receive overtime pay under the FLSA because Leonard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6373. Plaintiff Robert Levene is an individual residing in New Jersey. Levene worked as a delivery driver for FedEx in Nevada from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Levene has been eligible to receive overtime pay under the FLSA because Levene has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6374. Plaintiff Erin Looney is an individual residing in Nevada. Looney worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Looney has been eligible to receive overtime pay under the FLSA because Looney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6375. Plaintiff Angel Lopez is an individual residing in Nevada. Lopez worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6376. Plaintiff Daniel Maffei is an individual residing in California. Maffei worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Maffei has been eligible to receive overtime pay under the FLSA because Maffei has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6377. Plaintiff Julius Miller is an individual residing in Florida. Miller worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6378. Plaintiff Joseph Miner is an individual residing in Nevada. Miner worked as a delivery driver for FedEx in Nevada from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miner has been eligible to receive overtime pay under the FLSA because Miner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6379. Plaintiff Aaron Moreno is an individual residing in Nevada. Moreno worked as a delivery driver for FedEx in Nevada from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6380. Plaintiff Mark Moullet is an individual residing in Nevada. Moullet worked as a delivery driver for FedEx in Nevada from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moullet has been eligible to receive overtime pay under the FLSA because Moullet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6381. Plaintiff Lucas Mudloff is an individual residing in Nevada. Mudloff worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Mudloff has been eligible to receive overtime pay under the FLSA because Mudloff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6382. Plaintiff Noah Munoz is an individual residing in Nevada. Munoz worked as a delivery driver for FedEx in Nevada from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6383. Plaintiff Anthony Munoz is an individual residing in Nevada. Munoz worked as a delivery driver for FedEx in Nevada from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



6384. Plaintiff Barry Nelson is an individual residing in Idaho. Nelson worked as a delivery driver for FedEx in Nevada from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6385. Plaintiff Vincent Nelson is an individual residing in Nevada. Nelson worked as a delivery driver for FedEx in Nevada from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6386. Plaintiff David Nielson is an individual residing in Arizona. Nielson worked as a delivery driver for FedEx in Nevada from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nielson has been eligible to receive overtime pay under the FLSA because Nielson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6387. Plaintiff Vontoria Norwood is an individual residing in Nevada. Norwood worked as a delivery driver for FedEx in Nevada from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Norwood has been eligible to receive overtime pay under the FLSA because Norwood has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6388. Plaintiff Alex O Heidelberg is an individual residing in Nevada. O Heidelberg worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. O Heidelberg has been eligible to receive overtime pay under the FLSA because O Heidelberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6389. Plaintiff Ruben Pangilinan is an individual residing in Nevada. Pangilinan worked as a delivery driver for FedEx in Nevada from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pangilinan has been eligible to receive overtime pay under the FLSA because Pangilinan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6390. Plaintiff Antwan Patterson is an individual residing in Nevada. Patterson worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6391. Plaintiff Raymond Patterson is an individual residing in Arizona. Patterson worked as a delivery driver for FedEx in Nevada from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Patterson

has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6392. Plaintiff Brian Powell is an individual residing in Arizona. Powell worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6393. Plaintiff Rene Quintero is an individual residing in Nevada. Quintero worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Quintero has been eligible to receive overtime pay under the FLSA because Quintero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6394. Plaintiff Tyler Racine is an individual residing in Nevada. Racine worked as a delivery driver for FedEx in Nevada from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Racine has been eligible to receive overtime pay under the FLSA because Racine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6395. Plaintiff Juan Ramirez is an individual residing in Nevada. Ramirez worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been

eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6396. Plaintiff Jason Rand is an individual residing in Nevada. Rand worked as a delivery driver for FedEx in Nevada from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rand has been eligible to receive overtime pay under the FLSA because Rand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6397. Plaintiff Dustin Robinson is an individual residing in Nevada. Robinson worked as a delivery driver for FedEx in Nevada from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6398. Plaintiff Matthew Robinson is an individual residing in Nevada. Robinson worked as a delivery driver for FedEx in Nevada from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6399. Plaintiff Aaron Romero is an individual residing in Nevada. Romero worked as a delivery driver for FedEx in Nevada from approximately 2010 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Romero has been eligible to receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6400. Plaintiff Marc Schiff is an individual residing in Nevada. Schiff worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Schiff has been eligible to receive overtime pay under the FLSA because Schiff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6401. Plaintiff Johnnie Severson is an individual residing in Nevada. Severson worked as a delivery driver for FedEx in Nevada from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Severson has been eligible to receive overtime pay under the FLSA because Severson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6402. Plaintiff Christian Shearer is an individual residing in Nevada. Shearer worked as a delivery driver for FedEx in Nevada from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shearer has been eligible to receive overtime pay under the FLSA because Shearer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6403. Plaintiff James Snyder is an individual residing in Nevada. Snyder worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Snyder has been eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6404. Plaintiff Jefferson Stacy Duane is an individual residing in Nevada. Stacy Duane worked as a delivery driver for FedEx in Nevada from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stacy Duane has been eligible to receive overtime pay under the FLSA because Stacy Duane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6405. Plaintiff Oshalyee Thomas is an individual residing in Nevada. Thomas worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6406. Plaintiff Damon Thomas is an individual residing in Maryland. Thomas worked as a delivery driver for FedEx in Nevada from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6407. Plaintiff Thomas Turenne is an individual residing in New York. Turenne worked as a delivery driver for FedEx in Nevada but was employed through intermediary entities that

FedEx calls independent service providers. Turenne has been eligible to receive overtime pay under the FLSA because Turenne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6408. Plaintiff Tony Valdez is an individual residing in Nevada. Valdez worked as a delivery driver for FedEx in Nevada from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Valdez has been eligible to receive overtime pay under the FLSA because Valdez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6409. Plaintiff Yolanda Valdez is an individual residing in Nevada. Valdez worked as a delivery driver for FedEx in Nevada from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Valdez has been eligible to receive overtime pay under the FLSA because Valdez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6410. Plaintiff Dmarshae Vann is an individual residing in Nevada. Vann worked as a delivery driver for FedEx in Nevada from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vann has been eligible to receive overtime pay under the FLSA because Vann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6411. Plaintiff Mike Rodriguez is an individual residing in Nevada. Wilder worked as a delivery driver for FedEx in Nevada from approximately 2012 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Wilder has been eligible to receive overtime pay under the FLSA because Wilder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6412. Plaintiff Russell Adams is an individual residing in Massachusetts. Adams worked as a delivery driver for FedEx in New Hampshire from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6413. Plaintiff David Ballou is an individual residing in New Hampshire. Ballou worked as a delivery driver for FedEx in New Hampshire from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ballou has been eligible to receive overtime pay under the FLSA because Ballou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6414. Plaintiff Benjamin Boisvert is an individual residing in New Hampshire. Boisvert worked as a delivery driver for FedEx in New Hampshire from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Boisvert has been eligible to receive overtime pay under the FLSA because Boisvert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



6415. Plaintiff Derrick Boumil is an individual residing in New Hampshire. Boumil worked as a delivery driver for FedEx in New Hampshire from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Boumil has been eligible to receive overtime pay under the FLSA because Boumil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6416. Plaintiff Michael Carnes is an individual residing in Virginia. Carnes worked as a delivery driver for FedEx in New Hampshire from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carnes has been eligible to receive overtime pay under the FLSA because Carnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6417. Plaintiff Makayla Coleman is an individual residing in New Hampshire. Coleman worked as a delivery driver for FedEx in New Hampshire from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6418. Plaintiff Sean Coughlin is an individual residing in New Hampshire. Coughlin worked as a delivery driver for FedEx in New Hampshire from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Coughlin has been eligible to receive overtime pay under the FLSA because Coughlin has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6419. Plaintiff Kevin Della Grotte is an individual residing in New Hampshire. Della Grotte worked as a delivery driver for FedEx in New Hampshire from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Della Grotte has been eligible to receive overtime pay under the FLSA because Della Grotte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6420. Plaintiff Anthony Delmasto is an individual residing in New Hampshire. Delmasto worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Delmasto has been eligible to receive overtime pay under the FLSA because Delmasto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6421. Plaintiff Alex Drew is an individual residing in Vermont. Drew worked as a delivery driver for FedEx in New Hampshire from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Drew has been eligible to receive overtime pay under the FLSA because Drew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6422. Plaintiff Trevor Drew is an individual residing in Vermont. Drew worked as a delivery driver for FedEx in New Hampshire from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Drew

has been eligible to receive overtime pay under the FLSA because Drew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6423. Plaintiff David Duato is an individual residing in Nevada. Duato worked as a delivery driver for FedEx in New Hampshire from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Duato has been eligible to receive overtime pay under the FLSA because Duato has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6424. Plaintiff Frank English is an individual residing in New Hampshire. English worked as a delivery driver for FedEx in New Hampshire from approximately 2000 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. English has been eligible to receive overtime pay under the FLSA because English has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6425. Plaintiff Gary Fuller is an individual residing in Florida. Fuller worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Fuller has been eligible to receive overtime pay under the FLSA because Fuller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6426. Plaintiff German Goldus is an individual residing in New Hampshire. Goldus worked as a delivery driver for FedEx in New Hampshire from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Goldus has been eligible to receive overtime pay under the FLSA because Goldus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6427. Plaintiff John Gonyer is an individual residing in New Hampshire. Gonyer worked as a delivery driver for FedEx in New Hampshire from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gonyer has been eligible to receive overtime pay under the FLSA because Gonyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6428. Plaintiff Adam Grijalva is an individual residing in South Carolina. Grijalva worked as a delivery driver for FedEx in New Hampshire from approximately 2000 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Grijalva has been eligible to receive overtime pay under the FLSA because Grijalva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6429. Plaintiff James Hafford is an individual residing in Vermont. Hafford worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Hafford has been eligible to receive overtime pay under the FLSA because Hafford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6430. Plaintiff Michael Haigler is an individual residing in New Hampshire. Haigler worked as a delivery driver for FedEx in New Hampshire from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Haigler has been eligible to receive overtime pay under the FLSA because Haigler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6431. Plaintiff Quintin Hunter is an individual residing in New Hampshire. Hunter worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Hunter has been eligible to receive overtime pay under the FLSA because Hunter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6432. Plaintiff Robert Jantti is an individual residing in Vermont. Jantti worked as a delivery driver for FedEx in New Hampshire from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jantti has been eligible to receive overtime pay under the FLSA because Jantti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6433. Plaintiff Barry Jones is an individual residing in New Hampshire. Jones worked as a delivery driver for FedEx in New Hampshire from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6434. Plaintiff William Kelly is an individual residing in New Hampshire. Kelly worked as a delivery driver for FedEx in New Hampshire from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kelly

has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6435. Plaintiff Arseniy Klimov is an individual residing in New Hampshire. Klimov worked as a delivery driver for FedEx in New Hampshire from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Klimov has been eligible to receive overtime pay under the FLSA because Klimov has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6436. Plaintiff Willard Laraway is an individual residing in New Hampshire. Laraway worked as a delivery driver for FedEx in New Hampshire from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Laraway has been eligible to receive overtime pay under the FLSA because Laraway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6437. Plaintiff Leonard Lebrun is an individual residing in Vermont. Lebrun worked as a delivery driver for FedEx in New Hampshire from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lebrun has been eligible to receive overtime pay under the FLSA because Lebrun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6438. Plaintiff Wayne Lombardo is an individual residing in New Hampshire. Lombardo worked as a delivery driver for FedEx in New Hampshire from approximately 2015 to

2020 but was employed through intermediary entities that FedEx calls independent service providers. Lombardo has been eligible to receive overtime pay under the FLSA because Lombardo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6439. Plaintiff Steven Lornitzo is an individual residing in New Hampshire. Lornitzo worked as a delivery driver for FedEx in New Hampshire from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lornitzo has been eligible to receive overtime pay under the FLSA because Lornitzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6440. Plaintiff Karyne Maines is an individual residing in New Hampshire. Maines worked as a delivery driver for FedEx in New Hampshire from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Maines has been eligible to receive overtime pay under the FLSA because Maines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6441. Plaintiff Thomas Manfredi is an individual residing in New Hampshire. Manfredi worked as a delivery driver for FedEx in New Hampshire from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Manfredi has been eligible to receive overtime pay under the FLSA because Manfredi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6442. Plaintiff James Manoukian is an individual residing in New Hampshire. Manoukian worked as a delivery driver for FedEx in New Hampshire from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Manoukian has been eligible to receive overtime pay under the FLSA because Manoukian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6443. Plaintiff Michael Mendes is an individual residing in New Hampshire. Mendes worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Mendes has been eligible to receive overtime pay under the FLSA because Mendes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6444. Plaintiff Edward Morley is an individual residing in Massachusetts. Morley worked as a delivery driver for FedEx in New Hampshire from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morley has been eligible to receive overtime pay under the FLSA because Morley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6445. Plaintiff Erik Moyer is an individual residing in New Hampshire. Moyer worked as a delivery driver for FedEx in New Hampshire from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moyer has been eligible to receive overtime pay under the FLSA because Moyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



6446. Plaintiff Angelo Navarro is an individual residing in New Hampshire. Navarro worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Navarro has been eligible to receive overtime pay under the FLSA because Navarro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6447. Plaintiff Justin Nicholas is an individual residing in New Hampshire. Nicholas worked as a delivery driver for FedEx in New Hampshire from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Nicholas has been eligible to receive overtime pay under the FLSA because Nicholas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6448. Plaintiff Diana Ouellette is an individual residing in New Hampshire. Ouellette worked as a delivery driver for FedEx in New Hampshire from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ouellette has been eligible to receive overtime pay under the FLSA because Ouellette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6449. Plaintiff Laurence Ouellette is an individual residing in North Carolina. Ouellette worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Ouellette has been eligible to receive overtime pay under the FLSA because Ouellette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6450. Plaintiff Brian Peace is an individual residing in New Hampshire. Peace worked as a delivery driver for FedEx in New Hampshire from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Peace has been eligible to receive overtime pay under the FLSA because Peace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6451. Plaintiff Steven Piscitelli is an individual residing in New Hampshire. Piscitelli worked as a delivery driver for FedEx in New Hampshire from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Piscitelli has been eligible to receive overtime pay under the FLSA because Piscitelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6452. Plaintiff Dylan Richardson is an individual residing in New Hampshire. Richardson worked as a delivery driver for FedEx in New Hampshire from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6453. Plaintiff Jonathan Roberts is an individual residing in Massachusetts. Roberts worked as a delivery driver for FedEx in New Hampshire from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6454. Plaintiff Bruce Rodman is an individual residing in Texas. Rodman worked as a delivery driver for FedEx in New Hampshire from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rodman has been eligible to receive overtime pay under the FLSA because Rodman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6455. Plaintiff Michael Speck is an individual residing in New Hampshire. Speck worked as a delivery driver for FedEx in New Hampshire from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Speck has been eligible to receive overtime pay under the FLSA because Speck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6456. Plaintiff Thomas Surridge is an individual residing in New Hampshire. Surridge worked as a delivery driver for FedEx in New Hampshire from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Surridge has been eligible to receive overtime pay under the FLSA because Surridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6457. Plaintiff Lynn Vaillancourt is an individual residing in New Hampshire. Vaillancourt worked as a delivery driver for FedEx in New Hampshire from approximately 2002 to 2021 but was employed through intermediary entities that FedEx calls independent service

providers. Vaillancourt has been eligible to receive overtime pay under the FLSA because Vaillancourt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6458. Plaintiff David Widner is an individual residing in Maine. Widner worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Widner has been eligible to receive overtime pay under the FLSA because Widner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6459. Plaintiff Howard Williams is an individual residing in Wyoming. Williams worked as a delivery driver for FedEx in New Hampshire from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6460. Plaintiff Ronald Willis is an individual residing in Louisiana. Willis worked as a delivery driver for FedEx in New Hampshire but was employed through intermediary entities that FedEx calls independent service providers. Willis has been eligible to receive overtime pay under the FLSA because Willis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6461. Plaintiff Ihab Abdou is an individual residing in New Jersey. Abdou worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Abdou has been eligible to receive overtime pay under the FLSA because Abdou has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6462. Plaintiff Alim Afrooz is an individual residing in Michigan. Afrooz worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Afrooz has been eligible to receive overtime pay under the FLSA because Afrooz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6463. Plaintiff Orlin Aguilar Sandoval V is an individual residing in New Jersey. Aguilar Sandoval V worked as a delivery driver for FedEx in New Jersey from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Aguilar Sandoval V has been eligible to receive overtime pay under the FLSA because Aguilar Sandoval V has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6464. Plaintiff Darwin Alba is an individual residing in New Jersey. Alba worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Alba has been eligible to receive overtime pay under the FLSA because Alba has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6465. Plaintiff John Almodovar is an individual residing in New Jersey. Almodovar worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.

Almodovar has been eligible to receive overtime pay under the FLSA because Almodovar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6466. Plaintiff Yoely Almonte is an individual residing in New Jersey. Almonte worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Almonte has been eligible to receive overtime pay under the FLSA because Almonte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6467. Plaintiff Aaron Anderson is an individual residing in New Jersey. Anderson worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6468. Plaintiff Demarco Anthony is an individual residing in New Jersey. Anthony worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Anthony has been eligible to receive overtime pay under the FLSA because Anthony has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6469. Plaintiff Francisco Arias is an individual residing in New Jersey. Arias worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arias has been eligible to receive overtime pay under the FLSA because Arias has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6470. Plaintiff Richard Arrowood is an individual residing in New Jersey. Arrowood worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Arrowood has been eligible to receive overtime pay under the FLSA because Arrowood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6471. Plaintiff Anthony Attanasio is an individual residing in New Jersey. Attanasio worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Attanasio has been eligible to receive overtime pay under the FLSA because Attanasio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6472. Plaintiff Mohamed Badr is an individual residing in New Jersey. Badr worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Badr has been eligible to receive overtime pay under the FLSA because Badr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6473. Plaintiff William Baldwin is an individual residing in New Jersey. Baldwin worked as a delivery driver for FedEx in New Jersey from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Baldwin has been eligible to receive overtime pay under the FLSA because Baldwin has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6474. Plaintiff Victor Barrera-Alvarez is an individual residing in New Jersey. Barrera-Alvarez worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barrera-Alvarez has been eligible to receive overtime pay under the FLSA because Barrera-Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6475. Plaintiff Dione Beckett is an individual residing in New Jersey. Beckett worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Beckett has been eligible to receive overtime pay under the FLSA because Beckett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6476. Plaintiff Richard Bednarski is an individual residing in New Jersey. Bednarski worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bednarski has been eligible to receive overtime pay under the FLSA because Bednarski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6477. Plaintiff Harry Benanchietti is an individual residing in New Jersey. Benanchietti worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.



Benanchietti has been eligible to receive overtime pay under the FLSA because Benanchietti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6478. Plaintiff Simranjit Bhullar is an individual residing in New Jersey. Bhullar worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bhullar has been eligible to receive overtime pay under the FLSA because Bhullar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6479. Plaintiff Jarred Bianchini is an individual residing in Massachusetts. Bianchini worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bianchini has been eligible to receive overtime pay under the FLSA because Bianchini has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6480. Plaintiff Willie Billingsley is an individual residing in New Jersey. Billingsley worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Billingsley has been eligible to receive overtime pay under the FLSA because Billingsley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6481. Plaintiff Anthony Boggiano is an individual residing in New Jersey. Boggiano worked as a delivery driver for FedEx in New Jersey from approximately 2009 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Boggiano has been eligible to receive overtime pay under the FLSA because Boggiano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6482. Plaintiff Walter Boria is an individual residing in New Jersey. Boria worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Boria has been eligible to receive overtime pay under the FLSA because Boria has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6483. Plaintiff Ian Bromfield is an individual residing in New York. Bromfield worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bromfield has been eligible to receive overtime pay under the FLSA because Bromfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6484. Plaintiff Joseph Brooks is an individual residing in New Jersey. Brooks worked as a delivery driver for FedEx in New Jersey from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6485. Plaintiff Duncan Brown is an individual residing in New Jersey. Brown worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6486. Plaintiff Charles Bynum is an individual residing in New Jersey. Bynum worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bynum has been eligible to receive overtime pay under the FLSA because Bynum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6487. Plaintiff Godfry Campbell is an individual residing in New Jersey. Campbell worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6488. Plaintiff Edward Caraballo is an individual residing in New Jersey. Caraballo worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Caraballo has been eligible to receive overtime pay under the FLSA because Caraballo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6489. Plaintiff John Carpio is an individual residing in New Jersey. Carpio worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Carpio has been eligible to receive overtime pay under the FLSA because Carpio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6490. Plaintiff Richard Carter is an individual residing in New Jersey. Carter worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6491. Plaintiff Carlemito Carvalho is an individual residing in New Jersey. Carvalho worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Carvalho has been eligible to receive overtime pay under the FLSA because Carvalho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6492. Plaintiff Anthony Casiano is an individual residing in New Jersey. Casiano worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Casiano has been eligible to receive overtime pay under the FLSA because Casiano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6493. Plaintiff Jorge Cedres is an individual residing in New Jersey. Cedres worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Cedres has been eligible to receive overtime pay under the FLSA because Cedres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6494. Plaintiff Sanvius Celamy is an individual residing in New Jersey. Celamy worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Celamy has been eligible to receive overtime pay under the FLSA because Celamy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6495. Plaintiff Dominic Cerrone Jr is an individual residing in New Jersey. Cerrone Jr worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cerrone Jr has been eligible to receive overtime pay under the FLSA because Cerrone Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6496. Plaintiff Miroslaw Chelchowski is an individual residing in New Jersey. Chelchowski worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chelchowski has been eligible to receive overtime pay under the FLSA because Chelchowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6497. Plaintiff Vladislav Chernov is an individual residing in New Jersey. Chernov worked as a delivery driver for FedEx in New Jersey from approximately 2013 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers. Chernov has been eligible to receive overtime pay under the FLSA because Chernov has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6498. Plaintiff Stefano Chiariza is an individual residing in New York. Chiariza worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Chiariza has been eligible to receive overtime pay under the FLSA because Chiariza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6499. Plaintiff Kenneth Clark is an individual residing in Pennsylvania. Clark worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6500. Plaintiff Anthony Cocciolone is an individual residing in New Jersey. Cocciolone worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cocciolone has been eligible to receive overtime pay under the FLSA because Cocciolone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6501. Plaintiff Olynthea Colvin is an individual residing in New Jersey. Colvin worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Colvin has been eligible to receive overtime pay

under the FLSA because Colvin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6502. Plaintiff Shawn Concannon is an individual residing in New Jersey. Concannon worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Concannon has been eligible to receive overtime pay under the FLSA because Concannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6503. Plaintiff Luis Concepcion is an individual residing in New Jersey. Concepcion worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Concepcion has been eligible to receive overtime pay under the FLSA because Concepcion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6504. Plaintiff Eoin Connelly is an individual residing in New Jersey. Connelly worked as a delivery driver for FedEx in New Jersey from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Connelly has been eligible to receive overtime pay under the FLSA because Connelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6505. Plaintiff Delvis Consuegra is an individual residing in New Jersey. Consuegra worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Consuegra has been eligible to receive overtime pay under the FLSA because Consuegra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6506. Plaintiff Antonio Coria is an individual residing in New Jersey. Coria worked as a delivery driver for FedEx in New Jersey from approximately 2005 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Coria has been eligible to receive overtime pay under the FLSA because Coria has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6507. Plaintiff Lafayette Crawford is an individual residing in New Jersey. Crawford worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6508. Plaintiff Leonardo Cuevas is an individual residing in New Jersey. Cuevas worked as a delivery driver for FedEx in New Jersey from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cuevas has been eligible to receive overtime pay under the FLSA because Cuevas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6509. Plaintiff Kristian Cullins is an individual residing in New Jersey. Cullins worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2022 but was



employed through intermediary entities that FedEx calls independent service providers. Cullins has been eligible to receive overtime pay under the FLSA because Cullins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6510. Plaintiff Vincent Cutro is an individual residing in New Jersey. Cutro worked as a delivery driver for FedEx in New Jersey from approximately 2000 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cutro has been eligible to receive overtime pay under the FLSA because Cutro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6511. Plaintiff John Daidone is an individual residing in New Jersey. Daidone worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Daidone has been eligible to receive overtime pay under the FLSA because Daidone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6512. Plaintiff Darryl Dambrosio is an individual residing in Florida. Dambrosio worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dambrosio has been eligible to receive overtime pay under the FLSA because Dambrosio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6513. Plaintiff Michael Dante is an individual residing in New Jersey. Dante worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dante has been eligible to receive overtime pay under the FLSA because Dante has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6514. Plaintiff Franklin De La Cruz Bueno is an individual residing in New Jersey. De La Cruz Bueno worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. De La Cruz Bueno has been eligible to receive overtime pay under the FLSA because De La Cruz Bueno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6515. Plaintiff Juan Dela Cruz is an individual residing in New Jersey. Dela Cruz worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dela Cruz has been eligible to receive overtime pay under the FLSA because Dela Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6516. Plaintiff Eusebio Delacruz is an individual residing in New Jersey. Delacruz worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delacruz has been eligible to receive overtime pay under the FLSA because Delacruz has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6517. Plaintiff Gerard Delon is an individual residing in New Jersey. Delon worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Delon has been eligible to receive overtime pay under the FLSA because Delon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6518. Plaintiff Vincent Deluca is an individual residing in New Jersey. Deluca worked as a delivery driver for FedEx in New Jersey from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Deluca has been eligible to receive overtime pay under the FLSA because Deluca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6519. Plaintiff Carmine Velez is an individual residing in Indiana. Desrosier worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Desrosier has been eligible to receive overtime pay under the FLSA because Desrosier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6520. Plaintiff Jose Diaz is an individual residing in Florida. Diaz worked as a delivery driver for FedEx in New Jersey from approximately 2007 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to

receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6521. Plaintiff Tyler Dill is an individual residing in New Jersey. Dill worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dill has been eligible to receive overtime pay under the FLSA because Dill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6522. Plaintiff James Doan is an individual residing in Pennsylvania. Doan worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Doan has been eligible to receive overtime pay under the FLSA because Doan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6523. Plaintiff Chanelle Dokes is an individual residing in New Jersey. Dokes worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Dokes has been eligible to receive overtime pay under the FLSA because Dokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6524. Plaintiff Moustapha Doumbia is an individual residing in New Jersey. Doumbia worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Doumbia

has been eligible to receive overtime pay under the FLSA because Doumbia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6525. Plaintiff Lakisha Doyle is an individual residing in New Jersey. Doyle worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Doyle has been eligible to receive overtime pay under the FLSA because Doyle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6526. Plaintiff Alexandria Drake is an individual residing in New Jersey. Drake worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Drake has been eligible to receive overtime pay under the FLSA because Drake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6527. Plaintiff Jalen Dunn is an individual residing in New Jersey. Dunn worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dunn has been eligible to receive overtime pay under the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6528. Plaintiff Tarel Dunn is an individual residing in New Jersey. Dunn worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Dunn has been eligible to receive overtime pay under the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6529. Plaintiff Steven Dunne is an individual residing in New Jersey. Dunne worked as a delivery driver for FedEx in New Jersey from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dunne has been eligible to receive overtime pay under the FLSA because Dunne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6530. Plaintiff Brian Dunster is an individual residing in New Jersey. Dunster worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Dunster has been eligible to receive overtime pay under the FLSA because Dunster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6531. Plaintiff Tomasz Dzienisik is an individual residing in New Jersey. Dzienisik worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dzienisik has been eligible to receive overtime pay under the FLSA because Dzienisik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6532. Plaintiff Shannicua Edward is an individual residing in New Jersey. Edward worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers. Edward has been eligible to receive overtime pay under the FLSA because Edward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6533. Plaintiff Sarah Edwards is an individual residing in New Jersey. Edwards worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6534. Plaintiff Robert Ekness is an individual residing in Arizona. Ekness worked as a delivery driver for FedEx in New Jersey from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ekness has been eligible to receive overtime pay under the FLSA because Ekness has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6535. Plaintiff Dale English is an individual residing in New Jersey. English worked as a delivery driver for FedEx in New Jersey from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. English has been eligible to receive overtime pay under the FLSA because English has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6536. Plaintiff Paul Ferrandino is an individual residing in New Jersey. Ferrandino worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ferrandino has been eligible to receive overtime pay under the FLSA because Ferrandino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6537. Plaintiff Taylor Ford is an individual residing in New Jersey. Ford worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6538. Plaintiff Steven Forman is an individual residing in New Jersey. Forman worked as a delivery driver for FedEx in New Jersey from approximately 2001 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Forman has been eligible to receive overtime pay under the FLSA because Forman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6539. Plaintiff Arthur Foster is an individual residing in New Jersey. Foster worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6540. Plaintiff Kevin Frankliln is an individual residing in New Jersey. Frankliln worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Frankliln has been eligible to receive overtime pay under the FLSA because Frankliln has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6541. Plaintiff Edgar Garcia is an individual residing in New Jersey. Garcia worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6542. Plaintiff Randix Garcia is an individual residing in New Jersey. Garcia worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6543. Plaintiff Mark Gencarelli is an individual residing in New Jersey. Gencarelli worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Gencarelli has been eligible to receive overtime pay under the FLSA because Gencarelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6544. Plaintiff Kwadwo Genfi is an individual residing in New Jersey. Genfi worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Genfi has been eligible to receive overtime pay under the FLSA because Genfi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6545. Plaintiff Thomas Givens is an individual residing in New Jersey. Givens worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Givens has been eligible to receive overtime pay under the FLSA because Givens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6546. Plaintiff Dominic Gliottone is an individual residing in New Jersey. Gliottone worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gliottone has been eligible to receive overtime pay under the FLSA because Gliottone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6547. Plaintiff Benito Gonzalez is an individual residing in New Jersey. Gonzalez worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6548. Plaintiff Jaime Gonzalez is an individual residing in New York. Gonzalez worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6549. Plaintiff Anthony Goodwyn is an individual residing in New Jersey. Goodwyn worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Goodwyn has been eligible to receive overtime pay under the FLSA because Goodwyn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6550. Plaintiff Joel Gordon is an individual residing in New Jersey. Gordon worked as a delivery driver for FedEx in New Jersey from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6551. Plaintiff Keith Goresh is an individual residing in New York. Goresh worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Goresh has been eligible to receive overtime pay

under the FLSA because Goresh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6552. Plaintiff Mike Gorga is an individual residing in New Jersey. Gorga worked as a delivery driver for FedEx in New Jersey from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gorga has been eligible to receive overtime pay under the FLSA because Gorga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6553. Plaintiff James Grant is an individual residing in Florida. Grant worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6554. Plaintiff Gerald Green is an individual residing in New Jersey. Green worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6555. Plaintiff John Grey is an individual residing in New Jersey. Grey worked as a delivery driver for FedEx in New Jersey from approximately 2004 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Grey has been eligible to receive overtime pay under the FLSA because Grey has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6556. Plaintiff Thomas Grillo is an individual residing in New Jersey. Grillo worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Grillo has been eligible to receive overtime pay under the FLSA because Grillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6557. Plaintiff Vincent Guardiola is an individual residing in New York. Guardiola worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Guardiola has been eligible to receive overtime pay under the FLSA because Guardiola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6558. Plaintiff Stephane Guillaume is an individual residing in New Jersey. Guillaume worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Guillaume has been eligible to receive overtime pay under the FLSA because Guillaume has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6559. Plaintiff Jerry Gutierrez is an individual residing in New Jersey. Gutierrez worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6560. Plaintiff Derek Harden is an individual residing in New Jersey. Harden worked as a delivery driver for FedEx in New Jersey from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Harden has been eligible to receive overtime pay under the FLSA because Harden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6561. Plaintiff Saiquan Harris is an individual residing in New Jersey. Harris worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6562. Plaintiff Timothy Hawkins is an individual residing in New Jersey. Hawkins worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6563. Plaintiff Jose Hernandez is an individual residing in New Jersey. Hernandez worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6564. Plaintiff Teodoro Herrera is an individual residing in Ohio. Herrera worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6565. Plaintiff Keith Hinton is an individual residing in New Jersey. Hinton worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hinton has been eligible to receive overtime pay under the FLSA because Hinton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6566. Plaintiff Howard Hoagland is an individual residing in North Carolina. Hoagland worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hoagland has been eligible to receive overtime pay under the FLSA because Hoagland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6567. Plaintiff Clifton Hogue is an individual residing in New Jersey. Hogue worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hogue has been

eligible to receive overtime pay under the FLSA because Hogue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6568. Plaintiff Lawrence Iannuzzi is an individual residing in New Jersey. Iannuzzi worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Iannuzzi has been eligible to receive overtime pay under the FLSA because Iannuzzi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6569. Plaintiff Chuvano Irizarry is an individual residing in Florida. Irizarry worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Irizarry has been eligible to receive overtime pay under the FLSA because Irizarry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6570. Plaintiff Brenton Irvine is an individual residing in New Jersey. Irvine worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Irvine has been eligible to receive overtime pay under the FLSA because Irvine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6571. Plaintiff Subanie Jaikaran is an individual residing in New Jersey. Jaikaran worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Jaikaran has been eligible to receive



overtime pay under the FLSA because Jaikaran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6572. Plaintiff Kinson Jean is an individual residing in New Jersey. Jean worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jean has been eligible to receive overtime pay under the FLSA because Jean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6573. Plaintiff Jean Jerome is an individual residing in New Jersey. Jerome worked as a delivery driver for FedEx in New Jersey from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jerome has been eligible to receive overtime pay under the FLSA because Jerome has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6574. Plaintiff Yolanda Johnson is an individual residing in New Jersey. Johnson worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6575. Plaintiff Carl Joseph is an individual residing in New Jersey. Joseph worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Joseph has been

eligible to receive overtime pay under the FLSA because Joseph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6576. Plaintiff David Joseph is an individual residing in New Jersey. Joseph worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Joseph has been eligible to receive overtime pay under the FLSA because Joseph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6577. Plaintiff Andrew Julia is an individual residing in New Jersey. Julia worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Julia has been eligible to receive overtime pay under the FLSA because Julia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6578. Plaintiff Kelly Kane is an individual residing in New Jersey. Kane worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kane has been eligible to receive overtime pay under the FLSA because Kane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6579. Plaintiff Serge Kanga is an individual residing in New Jersey. Kanga worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Kanga has been eligible to receive overtime pay under the FLSA because Kanga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6580. Plaintiff Yevgeniy Karpenko is an individual residing in New Jersey. Karpenko worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Karpenko has been eligible to receive overtime pay under the FLSA because Karpenko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6581. Plaintiff George Klesh is an individual residing in New Jersey. Klesh worked as a delivery driver for FedEx in New Jersey from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Klesh has been eligible to receive overtime pay under the FLSA because Klesh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6582. Plaintiff Zbigniew Kozlowski is an individual residing in New Jersey. Kozlowski worked as a delivery driver for FedEx in New Jersey from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Kozlowski has been eligible to receive overtime pay under the FLSA because Kozlowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6583. Plaintiff Ronald Landy is an individual residing in Florida. Landy worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Landy has been eligible to receive overtime pay under the FLSA because Landy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6584. Plaintiff Steven Larsen is an individual residing in New Jersey. Larsen worked as a delivery driver for FedEx in New Jersey from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Larsen has been eligible to receive overtime pay under the FLSA because Larsen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6585. Plaintiff David Lascio is an individual residing in New Jersey. Lascio worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lascio has been eligible to receive overtime pay under the FLSA because Lascio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6586. Plaintiff Michael Lassiter is an individual residing in New Jersey. Lassiter worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lassiter has been eligible to receive overtime pay under the FLSA because Lassiter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6587. Plaintiff Korey Laws is an individual residing in New Jersey. Laws worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Laws has been eligible to receive overtime pay under the FLSA because Laws has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6588. Plaintiff Zoran Lazoroski is an individual residing in New Jersey. Lazoroski worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Lazoroski has been eligible to receive overtime pay under the FLSA because Lazoroski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6589. Plaintiff Michael Leckow is an individual residing in New York. Leckow worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leckow has been eligible to receive overtime pay under the FLSA because Leckow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6590. Plaintiff John Letts is an individual residing in New Jersey. Letts worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Letts has been eligible to receive overtime pay under the FLSA because Letts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6591. Plaintiff Andrew Lockman is an individual residing in Pennsylvania. Lockman worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Lockman has been eligible to receive overtime pay under the FLSA because Lockman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6592. Plaintiff Pablo Lopez is an individual residing in New Jersey. Lopez worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6593. Plaintiff Michael Loscalzo Jr is an individual residing in New Jersey. Loscalzo Jr worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Loscalzo Jr has been eligible to receive overtime pay under the FLSA because Loscalzo Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6594. Plaintiff Michael Loschiavo is an individual residing in New Jersey. Loschiavo worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Loschiavo has been eligible to receive overtime pay under the FLSA because Loschiavo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6595. Plaintiff Eric Lozada is an individual residing in New Jersey. Lozada worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lozada has been eligible to receive overtime pay under the FLSA because Lozada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6596. Plaintiff Armond Lucas is an individual residing in New Jersey. Lucas worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lucas has been eligible to receive overtime pay under the FLSA because Lucas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6597. Plaintiff Joseph Macenat is an individual residing in Maryland. Macenat worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Macenat has been eligible to receive overtime pay under the FLSA because Macenat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6598. Plaintiff Tomasz Makowski is an individual residing in New Jersey. Makowski worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Makowski has been eligible to receive overtime pay under the FLSA because Makowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6599. Plaintiff Dustin Marrone is an individual residing in New Jersey. Marrone worked as a delivery driver for FedEx in New Jersey from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Marrone has been eligible to receive overtime pay under the FLSA because Marrone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6600. Plaintiff Thomas Marshall is an individual residing in New Jersey. Marshall worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Marshall has been eligible to receive overtime pay under the FLSA because Marshall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6601. Plaintiff James Martin is an individual residing in Maryland. Martin worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6602. Plaintiff Ralph Mastrangeli is an individual residing in New Jersey. Mastrangeli worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mastrangeli has been eligible to receive overtime pay under the FLSA because Mastrangeli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



6603. Plaintiff Juan Cardenas is an individual residing in New Jersey. Mcallister worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mcallister has been eligible to receive overtime pay under the FLSA because Mcallister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6604. Plaintiff Peter Mccaffrey is an individual residing in New Jersey. Mccaffrey worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Mccaffrey has been eligible to receive overtime pay under the FLSA because Mccaffrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6605. Plaintiff Eric McClain is an individual residing in New Jersey. McClain worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. McClain has been eligible to receive overtime pay under the FLSA because McClain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6606. Plaintiff Troy McClinton is an individual residing in New Jersey. McClinton worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. McClinton has been eligible to receive overtime pay under the FLSA because McClinton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6607. Plaintiff Roderick Mcdougal is an individual residing in New Jersey. Mcdougal worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcdougal has been eligible to receive overtime pay under the FLSA because Mcdougal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6608. Plaintiff Tamika Mcgriff is an individual residing in Pennsylvania. Mcgriff worked as a delivery driver for FedEx in New Jersey and Pennsylvania from approximately 2000 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcgriff has been eligible to receive overtime pay under the FLSA because Mcgriff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6609. Plaintiff Kent Mcrae is an individual residing in New Jersey. Mcrae worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Mcrae has been eligible to receive overtime pay under the FLSA because Mcrae has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6610. Plaintiff Philip Meany is an individual residing in New Jersey. Meany worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Meany has been eligible to receive overtime pay under the FLSA because Meany has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6611. Plaintiff Anthony Mendez is an individual residing in New Jersey. Mendez worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mendez has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6612. Plaintiff Anthony Middleton is an individual residing in New Jersey. Middleton worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6613. Plaintiff Shawn Miller is an individual residing in New Jersey. Miller worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6614. Plaintiff Franklyn Mora is an individual residing in New Jersey. Mora worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mora has been eligible to receive overtime pay under the FLSA because Mora has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6615. Plaintiff Joseph Spells is an individual residing in New Jersey. Morales worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6616. Plaintiff Luis Moran Galvez is an individual residing in New Jersey. Moran Galvez worked as a delivery driver for FedEx in New Jersey from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moran Galvez has been eligible to receive overtime pay under the FLSA because Moran Galvez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6617. Plaintiff Yohanna Moreno is an individual residing in New Jersey. Moreno worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6618. Plaintiff Luciano Muniz is an individual residing in New Jersey. Muniz worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Muniz has been eligible to receive overtime pay under the FLSA because Muniz has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6619. Plaintiff Wilfredo Navarro is an individual residing in New Jersey. Navarro worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Navarro has been eligible to receive overtime pay under the FLSA because Navarro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6620. Plaintiff Leshawn Neal is an individual residing in Virginia. Neal worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Neal has been eligible to receive overtime pay under the FLSA because Neal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6621. Plaintiff Brian Negrey is an individual residing in New Jersey. Negrey worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Negrey has been eligible to receive overtime pay under the FLSA because Negrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6622. Plaintiff Robert Nelson is an individual residing in New Jersey. Nelson worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6623. Plaintiff Stephanie Nicholas is an individual residing in New Jersey. Nicholas worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Nicholas has been eligible to receive overtime pay under the FLSA because Nicholas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6624. Plaintiff Doris Novak is an individual residing in North Carolina. Novak worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Novak has been eligible to receive overtime pay under the FLSA because Novak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6625. Plaintiff Mike Novak is an individual residing in New Jersey. Novak worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Novak has been eligible to receive overtime pay under the FLSA because Novak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6626. Plaintiff Nelson Olivas is an individual residing in New Jersey. Olivas worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Olivas has been eligible to receive overtime pay under the FLSA because Olivas has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6627. Plaintiff Mikelin Oliver is an individual residing in New Jersey. Oliver worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oliver has been eligible to receive overtime pay under the FLSA because Oliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6628. Plaintiff Jorge Ormeno is an individual residing in New Jersey. Ormeno worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Ormeno has been eligible to receive overtime pay under the FLSA because Ormeno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6629. Plaintiff Kenneth Orner is an individual residing in Pennsylvania. Orner worked as a delivery driver for FedEx in New Jersey from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Orner has been eligible to receive overtime pay under the FLSA because Orner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6630. Plaintiff Luis Ortiz is an individual residing in New Jersey. Ortiz worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6631. Plaintiff Jose Osorio is an individual residing in New Jersey. Osorio worked as a delivery driver for FedEx in New Jersey from approximately 2000 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Osorio has been eligible to receive overtime pay under the FLSA because Osorio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6632. Plaintiff Tony Outerbridge is an individual residing in New Jersey. Outerbridge worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Outerbridge has been eligible to receive overtime pay under the FLSA because Outerbridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6633. Plaintiff Kwane Outram is an individual residing in New York. Outram worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Outram has been eligible to receive overtime pay under the FLSA because Outram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6634. Plaintiff Anthony Palovick is an individual residing in New Jersey. Palovick worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Palovick has been eligible to receive overtime pay under the FLSA because Palovick has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6635. Plaintiff Christopher Panelli is an individual residing in Florida. Panelli worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Panelli has been eligible to receive overtime pay under the FLSA because Panelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6636. Plaintiff Jarmar Parker is an individual residing in New Jersey. Parker worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6637. Plaintiff Nelson Pena is an individual residing in Pennsylvania. Pena worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Pena has been eligible to receive overtime pay under the FLSA because Pena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6638. Plaintiff Christina Pender is an individual residing in New Jersey. Pender worked as a delivery driver for FedEx in New Jersey from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pender has been eligible to receive overtime pay under the FLSA because Pender has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6639. Plaintiff Jaime Perero is an individual residing in Florida. Perero worked as a delivery driver for FedEx in New Jersey from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perero has been eligible to receive overtime pay under the FLSA because Perero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6640. Plaintiff Serafin Perez is an individual residing in New Jersey. Perez worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6641. Plaintiff Isaac Perez is an individual residing in New Jersey. Perez worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6642. Plaintiff Juan Pineda-Torres is an individual residing in New Jersey. Pineda-Torres worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pineda-Torres has been eligible to receive overtime pay under the FLSA because Pineda-Torres

has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6643. Plaintiff James Pinney is an individual residing in New Jersey. Pinney worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pinney has been eligible to receive overtime pay under the FLSA because Pinney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6644. Plaintiff Darryl Pipes is an individual residing in New Jersey. Pipes worked as a delivery driver for FedEx in New Jersey from approximately 2001 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pipes has been eligible to receive overtime pay under the FLSA because Pipes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6645. Plaintiff Sandy Placencia is an individual residing in New Jersey. Placencia worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Placencia has been eligible to receive overtime pay under the FLSA because Placencia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6646. Plaintiff William Plummer is an individual residing in New Jersey. Plummer worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Plummer

has been eligible to receive overtime pay under the FLSA because Plummer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6647. Plaintiff Thomas Polera is an individual residing in New Jersey. Polera worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Polera has been eligible to receive overtime pay under the FLSA because Polera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6648. Plaintiff Jamar Porter is an individual residing in New Jersey. Porter worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6649. Plaintiff Brian Price is an individual residing in New Jersey. Price worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Price has been eligible to receive overtime pay under the FLSA because Price has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6650. Plaintiff Ragy Radwan is an individual residing in New Jersey. Radwan worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Radwan has been eligible to receive overtime pay under the FLSA because Radwan has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6651. Plaintiff Theresa Rakebrandt is an individual residing in New Jersey. Rakebrandt worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rakebrandt has been eligible to receive overtime pay under the FLSA because Rakebrandt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6652. Plaintiff Francisco Ramirez is an individual residing in New Jersey. Ramirez worked as a delivery driver for FedEx in New Jersey from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6653. Plaintiff Jose Ramos is an individual residing in New Jersey. Ramos worked as a delivery driver for FedEx in New Jersey from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6654. Plaintiff Steven Ramos is an individual residing in Pennsylvania. Ramos worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ramos

has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6655. Plaintiff Pastor Ramos Iii is an individual residing in New Jersey. Ramos Iii worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Ramos Iii has been eligible to receive overtime pay under the FLSA because Ramos Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6656. Plaintiff Jerome Rivera is an individual residing in New Jersey. Rivera worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6657. Plaintiff Joseph Rizzo is an individual residing in Florida. Rizzo worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Rizzo has been eligible to receive overtime pay under the FLSA because Rizzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6658. Plaintiff Antonio Roman is an individual residing in New Jersey. Roman worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Roman has been eligible to receive overtime pay

under the FLSA because Roman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6659. Plaintiff Amelvin Rosario is an individual residing in New Jersey. Rosario worked as a delivery driver for FedEx in New Jersey from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rosario has been eligible to receive overtime pay under the FLSA because Rosario has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6660. Plaintiff Elvis Rosario is an individual residing in New Jersey. Rosario worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rosario has been eligible to receive overtime pay under the FLSA because Rosario has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6661. Plaintiff Alexis Rosario is an individual residing in New Jersey. Rosario worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rosario has been eligible to receive overtime pay under the FLSA because Rosario has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6662. Plaintiff Victoria Roscoe is an individual residing in New Jersey. Roscoe worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Roscoe

has been eligible to receive overtime pay under the FLSA because Roscoe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6663. Plaintiff Brian Ruiz is an individual residing in Idaho. Ruiz worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ruiz has been eligible to receive overtime pay under the FLSA because Ruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6664. Plaintiff Verdell Russell is an individual residing in New Jersey. Russell worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6665. Plaintiff Paul Sabia is an individual residing in New Jersey. Sabia worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Sabia has been eligible to receive overtime pay under the FLSA because Sabia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6666. Plaintiff Wedner Saintelmy is an individual residing in New Jersey. Saintelmy worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Saintelmy has been eligible to receive overtime pay under the FLSA because Saintelmy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



6667. Plaintiff Nickolaos Sakalis is an individual residing in New Jersey. Sakalis worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sakalis has been eligible to receive overtime pay under the FLSA because Sakalis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6668. Plaintiff Santos Salaman is an individual residing in New Jersey. Salaman worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Salaman has been eligible to receive overtime pay under the FLSA because Salaman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6669. Plaintiff Milton Salgado is an individual residing in New Jersey. Salgado worked as a delivery driver for FedEx in New Jersey from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Salgado has been eligible to receive overtime pay under the FLSA because Salgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6670. Plaintiff Elcid Saljooki is an individual residing in New Jersey. Saljooki worked as a delivery driver for FedEx in New Jersey from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Saljooki has been eligible to receive overtime pay under the FLSA because Saljooki has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6671. Plaintiff Henry Sanchez is an individual residing in New Jersey. Sanchez worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6672. Plaintiff Wanda Sanchez is an individual residing in Florida. Sanchez worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6673. Plaintiff Danielle Sanchez is an individual residing in Florida. Sanchez worked as a delivery driver for FedEx in New Jersey from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6674. Plaintiff Leonardo Santiago is an individual residing in Pennsylvania. Santiago worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Santiago has been eligible to receive overtime pay under the FLSA because Santiago has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6675. Plaintiff Raphael Santos is an individual residing in Massachusetts. Santos worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Santos has been eligible to receive overtime pay under the FLSA because Santos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6676. Plaintiff Richard Savar is an individual residing in New Jersey. Savar worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Savar has been eligible to receive overtime pay under the FLSA because Savar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6677. Plaintiff Carlon Schaffer is an individual residing in Florida. Schaffer worked as a delivery driver for FedEx in New Jersey from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schaffer has been eligible to receive overtime pay under the FLSA because Schaffer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6678. Plaintiff Michael Schoettler is an individual residing in New Jersey. Schoettler worked as a delivery driver for FedEx in New Jersey from approximately 1999 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Schoettler has been eligible to receive overtime pay under the FLSA because Schoettler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6679. Plaintiff Vincenzo Scotto Dabusco is an individual residing in New York. Scotto Dabusco worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scotto Dabusco has been eligible to receive overtime pay under the FLSA because Scotto Dabusco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6680. Plaintiff John Seidito is an individual residing in New York. Seidito worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Seidito has been eligible to receive overtime pay under the FLSA because Seidito has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6681. Plaintiff Jason Shaver is an individual residing in Pennsylvania. Shaver worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Shaver has been eligible to receive overtime pay under the FLSA because Shaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6682. Plaintiff Robert Sherwood is an individual residing in New Jersey. Sherwood worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sherwood has been eligible to receive overtime pay under the FLSA because Sherwood has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6683. Plaintiff John Siaw is an individual residing in New Jersey. Siaw worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Siaw has been eligible to receive overtime pay under the FLSA because Siaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6684. Plaintiff Antonio Sierra Jr. is an individual residing in New Jersey. Sierra Jr. worked as a delivery driver for FedEx in New Jersey from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sierra Jr. has been eligible to receive overtime pay under the FLSA because Sierra Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6685. Plaintiff Robert Six is an individual residing in New Jersey. Six worked as a delivery driver for FedEx in New Jersey from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Six has been eligible to receive overtime pay under the FLSA because Six has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6686. Plaintiff Frank Smith is an individual residing in Pennsylvania. Smith worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6687. Plaintiff Tristan Smith is an individual residing in Virginia. Smith worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6688. Plaintiff Richard Snyder is an individual residing in New Jersey. Snyder worked as a delivery driver for FedEx in New Jersey from approximately 2001 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Snyder has been eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6689. Plaintiff Jamal St Louis is an individual residing in New York. St Louis worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. St Louis has been eligible to receive overtime pay under the FLSA because St Louis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6690. Plaintiff Craig Stanaway is an individual residing in New Jersey. Stanaway worked as a delivery driver for FedEx in New Jersey from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stanaway has been eligible to receive overtime pay under the FLSA because Stanaway has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6691. Plaintiff Derek Staples is an individual residing in Georgia. Staples worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Staples has been eligible to receive overtime pay under the FLSA because Staples has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6692. Plaintiff Oliver Stevanoski is an individual residing in New Jersey. Stevanoski worked as a delivery driver for FedEx in New Jersey from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stevanoski has been eligible to receive overtime pay under the FLSA because Stevanoski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6693. Plaintiff Kevin Stokes is an individual residing in New Jersey. Stokes worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6694. Plaintiff Christopher Stosko is an individual residing in New Jersey. Stosko worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stosko has been eligible to receive overtime pay under the FLSA because Stosko has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6695. Plaintiff Clifford Streater is an individual residing in Delaware. Streater worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Streater has been eligible to receive overtime pay under the FLSA because Streater has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6696. Plaintiff Larenz Suggs is an individual residing in Pennsylvania. Suggs worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Suggs has been eligible to receive overtime pay under the FLSA because Suggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6697. Plaintiff Frank Suglia is an individual residing in New Jersey. Suglia worked as a delivery driver for FedEx in New Jersey from approximately 2002 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Suglia has been eligible to receive overtime pay under the FLSA because Suglia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6698. Plaintiff Mohammed Swaray is an individual residing in New Jersey. Swaray worked as a delivery driver for FedEx in New Jersey from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Swaray



has been eligible to receive overtime pay under the FLSA because Swaray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6699. Plaintiff Joseph Sweat is an individual residing in New Jersey. Sweat worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sweat has been eligible to receive overtime pay under the FLSA because Sweat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6700. Plaintiff Wayne Tally is an individual residing in New Jersey. Tally worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tally has been eligible to receive overtime pay under the FLSA because Tally has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6701. Plaintiff Sonny Telemaque is an individual residing in New Jersey. Telemaque worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Telemaque has been eligible to receive overtime pay under the FLSA because Telemaque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6702. Plaintiff Vincent Tenpenny is an individual residing in New Jersey. Tenpenny worked as a delivery driver for FedEx in New Jersey but was employed through intermediary

entities that FedEx calls independent service providers. Tenpenny has been eligible to receive overtime pay under the FLSA because Tenpenny has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6703. Plaintiff Wayne Thomas is an individual residing in New Jersey. Thomas worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6704. Plaintiff India Thomas is an individual residing in New Jersey. Thomas worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6705. Plaintiff Randolph Thompson is an individual residing in North Carolina. Thompson worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6706. Plaintiff Ramon Tiburcio is an individual residing in New Jersey. Tiburcio worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tiburcio

has been eligible to receive overtime pay under the FLSA because Tiburcio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6707. Plaintiff Ryan Tomaszewicz is an individual residing in New Jersey. Tomaszewicz worked as a delivery driver for FedEx in New Jersey from approximately 2006 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tomaszewicz has been eligible to receive overtime pay under the FLSA because Tomaszewicz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6708. Plaintiff Nelson Torres is an individual residing in Pennsylvania. Torres worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6709. Plaintiff Placido Torres-Rodriguez is an individual residing in New Jersey. Torres-Rodriguez worked as a delivery driver for FedEx in New Jersey from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Torres-Rodriguez has been eligible to receive overtime pay under the FLSA because Torres-Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6710. Plaintiff Philip Tosti is an individual residing in New Jersey. Tosti worked as a delivery driver for FedEx in New Jersey from approximately 2000 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Tosti has been eligible to receive overtime pay under the FLSA because Tosti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6711. Plaintiff Stephen Tucker is an individual residing in New Jersey. Tucker worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6712. Plaintiff Javier Urrego is an individual residing in New Jersey. Urrego worked as a delivery driver for FedEx in New Jersey from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Urrego has been eligible to receive overtime pay under the FLSA because Urrego has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6713. Plaintiff Moses Valentin is an individual residing in New Jersey. Valentin worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Valentin has been eligible to receive overtime pay under the FLSA because Valentin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6714. Plaintiff Peter Van Name is an individual residing in New Jersey. Van Name worked as a delivery driver for FedEx in New Jersey but was employed through intermediary entities that FedEx calls independent service providers. Van Name has been eligible to receive

overtime pay under the FLSA because Van Name has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6715. Plaintiff Vahan Varjabedian is an individual residing in New Jersey. Varjabedian worked as a delivery driver for FedEx in New Jersey from approximately 2001 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Varjabedian has been eligible to receive overtime pay under the FLSA because Varjabedian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6716. Plaintiff Gregory Vazquez is an individual residing in New Jersey. Vazquez worked as a delivery driver for FedEx in New Jersey from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vazquez has been eligible to receive overtime pay under the FLSA because Vazquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6717. Plaintiff John Venditti is an individual residing in New Jersey. Venditti worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Venditti has been eligible to receive overtime pay under the FLSA because Venditti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6718. Plaintiff Angel Vidal is an individual residing in New Jersey. Vidal worked as a delivery driver for FedEx in New Jersey from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Vidal has been

eligible to receive overtime pay under the FLSA because Vidal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6719. Plaintiff Maurice Walker is an individual residing in New Jersey. Walker worked as a delivery driver for FedEx in New Jersey from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6720. Plaintiff Richard Wilkins is an individual residing in Pennsylvania. Wilkins worked as a delivery driver for FedEx in New Jersey from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilkins has been eligible to receive overtime pay under the FLSA because Wilkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6721. Plaintiff Omar Acosta is an individual residing in New Mexico. Acosta worked as a delivery driver for FedEx in New Mexico from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Acosta has been eligible to receive overtime pay under the FLSA because Acosta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6722. Plaintiff Travis Anderson is an individual residing in New Mexico. Anderson worked as a delivery driver for FedEx in New Mexico but was employed through intermediary

entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6723. Plaintiff Ramon Andrade is an individual residing in New Mexico. Andrade worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Andrade has been eligible to receive overtime pay under the FLSA because Andrade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6724. Plaintiff Carlos Apodaca is an individual residing in New Mexico. Apodaca worked as a delivery driver for FedEx in New Mexico from approximately 2009 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Apodaca has been eligible to receive overtime pay under the FLSA because Apodaca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6725. Plaintiff Max Archibeque is an individual residing in New Mexico. Archibeque worked as a delivery driver for FedEx in New Mexico from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Archibeque has been eligible to receive overtime pay under the FLSA because Archibeque has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6726. Plaintiff Dominique Archuleta is an individual residing in New Mexico. Archuleta worked as a delivery driver for FedEx in New Mexico from approximately 2018 to

2020 but was employed through intermediary entities that FedEx calls independent service providers. Archuleta has been eligible to receive overtime pay under the FLSA because Archuleta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6727. Plaintiff Brenton Baker is an individual residing in Texas. Baker worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6728. Plaintiff Chance Barnes is an individual residing in New Mexico. Barnes worked as a delivery driver for FedEx in New Mexico from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6729. Plaintiff Matthew Barranca is an individual residing in New Mexico. Barranca worked as a delivery driver for FedEx in New Mexico from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barranca has been eligible to receive overtime pay under the FLSA because Barranca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6730. Plaintiff Kylie Caraher is an individual residing in Colorado. Caraher worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2019 but was employed



through intermediary entities that FedEx calls independent service providers. Caraher has been eligible to receive overtime pay under the FLSA because Caraher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6731. Plaintiff Chris Carrasco New Mexico is an individual residing in New Mexico. Carrasco New Mexico worked as a delivery driver for FedEx in New Mexico from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Carrasco New Mexico has been eligible to receive overtime pay under the FLSA because Carrasco New Mexico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6732. Plaintiff Joshua Chavez is an individual residing in New Mexico. Chavez worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6733. Plaintiff Johnathon Cordova is an individual residing in New Mexico. Cordova worked as a delivery driver for FedEx in New Mexico from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cordova has been eligible to receive overtime pay under the FLSA because Cordova has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6734. Plaintiff Michael Cordova is an individual residing in New Mexico. Cordova worked as a delivery driver for FedEx in New Mexico from approximately 2017 to 2021 but was

employed through intermediary entities that FedEx calls independent service providers. Cordova has been eligible to receive overtime pay under the FLSA because Cordova has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6735. Plaintiff Mykel Dorsey is an individual residing in Arizona. Dorsey worked as a delivery driver for FedEx in New Mexico from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dorsey has been eligible to receive overtime pay under the FLSA because Dorsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6736. Plaintiff Craig Duran is an individual residing in New Mexico. Duran worked as a delivery driver for FedEx in New Mexico from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6737. Plaintiff Vincent Garcia is an individual residing in New Mexico. Garcia worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6738. Plaintiff Abad Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in New Mexico from approximately 2019 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6739. Plaintiff Michael Garcia is an individual residing in New Mexico. Garcia worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6740. Plaintiff Eric Garcia is an individual residing in New Mexico. Garcia worked as a delivery driver for FedEx in New Mexico from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6741. Plaintiff Martin Garcilazo is an individual residing in New Mexico. Garcilazo worked as a delivery driver for FedEx in New Mexico from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Garcilazo has been eligible to receive overtime pay under the FLSA because Garcilazo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6742. Plaintiff Cecilio Gonzales is an individual residing in New Mexico. Gonzales worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Gonzales has been eligible to receive overtime pay under the FLSA because Gonzales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6743. Plaintiff George Graham is an individual residing in New Mexico. Graham worked as a delivery driver for FedEx in New Mexico from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6744. Plaintiff Milagros Guzman is an individual residing in New Mexico. Guzman worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6745. Plaintiff Keegan Hayes is an individual residing in New Mexico. Hayes worked as a delivery driver for FedEx in New Mexico from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6746. Plaintiff Anastasia Iverson is an individual residing in New Mexico. Iverson worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Iverson has been eligible to receive overtime pay under the FLSA because Iverson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6747. Plaintiff Christopher Jeantete is an individual residing in New Mexico. Jeantete worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jeantete has been eligible to receive overtime pay under the FLSA because Jeantete has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6748. Plaintiff Joshua Ledesma is an individual residing in New Mexico. Ledesma worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Ledesma has been eligible to receive overtime pay under the FLSA because Ledesma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6749. Plaintiff Jose Marco is an individual residing in Texas. Marco worked as a delivery driver for FedEx in New Mexico from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Marco has been eligible to receive overtime pay under the FLSA because Marco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6750. Plaintiff Alexandria Marks is an individual residing in New Mexico. Marks worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Marks has been eligible to receive overtime pay under the FLSA because Marks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6751. Plaintiff Michael Martinez is an individual residing in New Mexico. Martinez worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6752. Plaintiff Jose Mercado is an individual residing in Texas. Mercado worked as a delivery driver for FedEx in New Mexico and Texas from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mercado has been eligible to receive overtime pay under the FLSA because Mercado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6753. Plaintiff Michael Nava is an individual residing in New Mexico. Nava worked as a delivery driver for FedEx in New Mexico from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nava has been eligible to receive overtime pay under the FLSA because Nava has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6754. Plaintiff Estevan Ortega is an individual residing in New Mexico. Ortega worked as a delivery driver for FedEx in New Mexico from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ortega has been eligible to receive overtime pay under the FLSA because Ortega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6755. Plaintiff Jorge Perez Salazar is an individual residing in New Mexico. Perez Salazar worked as a delivery driver for FedEx in New Mexico from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perez Salazar has been eligible to receive overtime pay under the FLSA because Perez Salazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6756. Plaintiff Antonio Quezada Jr. is an individual residing in New Mexico. Quezada Jr. worked as a delivery driver for FedEx in New Mexico from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Quezada Jr. has been eligible to receive overtime pay under the FLSA because Quezada Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6757. Plaintiff Mateo Rael is an individual residing in New Mexico. Rael worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rael has been

eligible to receive overtime pay under the FLSA because Rael has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6758. Plaintiff Chris Raetz is an individual residing in Vermont. Raetz worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Raetz has been eligible to receive overtime pay under the FLSA because Raetz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6759. Plaintiff Francisco Saiz is an individual residing in New Mexico. Saiz worked as a delivery driver for FedEx in New Mexico from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Saiz has been eligible to receive overtime pay under the FLSA because Saiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6760. Plaintiff Hector Santos is an individual residing in Arizona. Santos worked as a delivery driver for FedEx in New Mexico from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Santos has been eligible to receive overtime pay under the FLSA because Santos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6761. Plaintiff Donovan Sikes is an individual residing in New Mexico. Sikes worked as a delivery driver for FedEx in New Mexico from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sikes has been



eligible to receive overtime pay under the FLSA because Sikes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6762. Plaintiff Domenica Smith is an individual residing in New Mexico. Smith worked as a delivery driver for FedEx in New Mexico from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6763. Plaintiff Gregory Stover is an individual residing in New Mexico. Stover worked as a delivery driver for FedEx in New Mexico from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stover has been eligible to receive overtime pay under the FLSA because Stover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6764. Plaintiff Heather Telkamp is an individual residing in New Mexico. Telkamp worked as a delivery driver for FedEx in New Mexico from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Telkamp has been eligible to receive overtime pay under the FLSA because Telkamp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6765. Plaintiff Kyle Thompson is an individual residing in New Mexico. Thompson worked as a delivery driver for FedEx in New Mexico from approximately 2017 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6766. Plaintiff Steven Tomasello is an individual residing in New Mexico. Tomasello worked as a delivery driver for FedEx in New Mexico but was employed through intermediary entities that FedEx calls independent service providers. Tomasello has been eligible to receive overtime pay under the FLSA because Tomasello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6767. Plaintiff Jeffery Tsosie is an individual residing in Arizona. Tsosie worked as a delivery driver for FedEx in New Mexico from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tsosie has been eligible to receive overtime pay under the FLSA because Tsosie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6768. Plaintiff Anthony Valdez is an individual residing in New Mexico. Valdez worked as a delivery driver for FedEx in New Mexico from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Valdez has been eligible to receive overtime pay under the FLSA because Valdez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6769. Plaintiff Kevin Watson is an individual residing in New Mexico. Watson worked as a delivery driver for FedEx in New Mexico from approximately 2013 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6770. Plaintiff Peter Abee is an individual residing in New York. Abee worked as a delivery driver for FedEx in New York from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Abee has been eligible to receive overtime pay under the FLSA because Abee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6771. Plaintiff Anthony Abreu is an individual residing in New York. Abreu worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Abreu has been eligible to receive overtime pay under the FLSA because Abreu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6772. Plaintiff Ramon Abreu is an individual residing in New York. Abreu worked as a delivery driver for FedEx in New York from approximately 2004 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Abreu has been eligible to receive overtime pay under the FLSA because Abreu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6773. Plaintiff Irving Acevedo is an individual residing in New York. Acevedo worked as a delivery driver for FedEx in New York from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Acevedo has been eligible to receive overtime pay under the FLSA because Acevedo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6774. Plaintiff Kenneth Adsit is an individual residing in New York. Adsit worked as a delivery driver for FedEx in New York from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Adsit has been eligible to receive overtime pay under the FLSA because Adsit has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6775. Plaintiff Eghosa Agho is an individual residing in New York. Agho worked as a delivery driver for FedEx in New York from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Agho has been eligible to receive overtime pay under the FLSA because Agho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6776. Plaintiff Faiz Ahmed is an individual residing in New York. Ahmed worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ahmed has been eligible to receive overtime pay under the FLSA because Ahmed has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6777. Plaintiff Nuradin Alamin is an individual residing in New York. Alamin worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alamin has been eligible to receive overtime pay under the FLSA because Alamin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6778. Plaintiff Joseph Alba is an individual residing in New York. Alba worked as a delivery driver for FedEx in New York from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Alba has been eligible to receive overtime pay under the FLSA because Alba has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6779. Plaintiff Enrique Aldaba is an individual residing in New York. Aldaba worked as a delivery driver for FedEx in New York from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Aldaba has been eligible to receive overtime pay under the FLSA because Aldaba has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6780. Plaintiff Edward Aldridge is an individual residing in New York. Aldridge worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Aldridge has been eligible to receive

overtime pay under the FLSA because Aldridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6781. Plaintiff Steven Aldridge is an individual residing in New York. Aldridge worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Aldridge has been eligible to receive overtime pay under the FLSA because Aldridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6782. Plaintiff Che Alexander is an individual residing in New York. Alexander worked as a delivery driver for FedEx in New York from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6783. Plaintiff Lionel Alexis is an individual residing in New York. Alexis worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Alexis has been eligible to receive overtime pay under the FLSA because Alexis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6784. Plaintiff Kevin Allen is an individual residing in New York. Allen worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6785. Plaintiff Estevan Almonte is an individual residing in New York. Almonte worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Almonte has been eligible to receive overtime pay under the FLSA because Almonte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6786. Plaintiff William Althausen is an individual residing in Florida. Althausen worked as a delivery driver for FedEx in New York from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Althausen has been eligible to receive overtime pay under the FLSA because Althausen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6787. Plaintiff Jose Alvarez is an individual residing in New York. Alvarez worked as a delivery driver for FedEx in New York from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been eligible to receive overtime pay under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6788. Plaintiff Francisco Alvarez is an individual residing in Florida. Alvarez worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been eligible to receive overtime pay

under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6789. Plaintiff Antonio Alves is an individual residing in New York. Alves worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Alves has been eligible to receive overtime pay under the FLSA because Alves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6790. Plaintiff Victor Alvia is an individual residing in Connecticut. Alvia worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Alvia has been eligible to receive overtime pay under the FLSA because Alvia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6791. Plaintiff Juan Amaya Riviera is an individual residing in New York. Amaya Riviera worked as a delivery driver for FedEx in New York from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Amaya Riviera has been eligible to receive overtime pay under the FLSA because Amaya Riviera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6792. Plaintiff Craig Anderson is an individual residing in South Carolina. Anderson worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6793. Plaintiff Henry Angeles is an individual residing in New York. Angeles worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Angeles has been eligible to receive overtime pay under the FLSA because Angeles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6794. Plaintiff Dave Angelico is an individual residing in New York. Angelico worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Angelico has been eligible to receive overtime pay under the FLSA because Angelico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6795. Plaintiff Joseph Antoine is an individual residing in New York. Antoine worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Antoine has been eligible to receive overtime pay under the FLSA because Antoine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6796. Plaintiff Chris Antoine Joseph is an individual residing in New York. Antoine Joseph worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Antoine Joseph has been eligible to receive overtime pay under the FLSA because Antoine Joseph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6797. Plaintiff Juan Aracena Jr. is an individual residing in New York. Aracena Jr. worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Aracena Jr. has been eligible to receive overtime pay under the FLSA because Aracena Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6798. Plaintiff Jorge Aragonex is an individual residing in New York. Aragonex worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Aragonex has been eligible to receive overtime pay under the FLSA because Aragonex has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6799. Plaintiff Christopher Arber is an individual residing in New York. Arber worked as a delivery driver for FedEx in New York from approximately 2006 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Arber has been eligible to receive overtime pay under the FLSA because Arber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6800. Plaintiff Frank Arduini is an individual residing in New York. Arduini worked as a delivery driver for FedEx in New York from approximately 2006 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Arduini has been eligible to receive overtime pay under the FLSA because Arduini has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6801. Plaintiff Edwin Arias is an individual residing in New York. Arias worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Arias has been eligible to receive overtime pay under the FLSA because Arias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6802. Plaintiff Michael Armstrong is an individual residing in New York. Armstrong worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6803. Plaintiff Victor Arroyo is an individual residing in New York. Arroyo worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Arroyo has been eligible to receive overtime pay under the FLSA because Arroyo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6804. Plaintiff Dixon Asencio is an individual residing in New York. Asencio worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Asencio has been

eligible to receive overtime pay under the FLSA because Asencio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6805. Plaintiff Konstantinos Atherinis is an individual residing in New York. Atherinis worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Atherinis has been eligible to receive overtime pay under the FLSA because Atherinis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6806. Plaintiff Darryl Atkins is an individual residing in New York. Atkins worked as a delivery driver for FedEx in New York from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Atkins has been eligible to receive overtime pay under the FLSA because Atkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6807. Plaintiff Obnere Augustin is an individual residing in New York. Augustin worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Augustin has been eligible to receive overtime pay under the FLSA because Augustin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6808. Plaintiff Jean Avin is an individual residing in New York. Avin worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Avin has been

eligible to receive overtime pay under the FLSA because Avin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6809. Plaintiff David Ayala is an individual residing in New York. Ayala worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ayala has been eligible to receive overtime pay under the FLSA because Ayala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6810. Plaintiff Kevin Ayoub is an individual residing in New York. Ayoub worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Ayoub has been eligible to receive overtime pay under the FLSA because Ayoub has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6811. Plaintiff Howard Ayres is an individual residing in New York. Ayres worked as a delivery driver for FedEx in New York from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ayres has been eligible to receive overtime pay under the FLSA because Ayres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6812. Plaintiff John Bagnara is an individual residing in New York. Bagnara worked as a delivery driver for FedEx in New York from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bagnara has been

eligible to receive overtime pay under the FLSA because Bagnara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6813. Plaintiff Kenneth Bailey is an individual residing in New Jersey. Bailey worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6814. Plaintiff Jessica Baker-Macmillen is an individual residing in New York. Baker-Macmillen worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Baker-Macmillen has been eligible to receive overtime pay under the FLSA because Baker-Macmillen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6815. Plaintiff Joanna Baldwin is an individual residing in New York. Baldwin worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Baldwin has been eligible to receive overtime pay under the FLSA because Baldwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6816. Plaintiff Angus Baptiste is an individual residing in New York. Baptiste worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Baptiste has been

eligible to receive overtime pay under the FLSA because Baptiste has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6817. Plaintiff Sterson Baptiste is an individual residing in New York. Baptiste worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Baptiste has been eligible to receive overtime pay under the FLSA because Baptiste has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6818. Plaintiff Mitchel Barber is an individual residing in New York. Barber worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Barber has been eligible to receive overtime pay under the FLSA because Barber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6819. Plaintiff Jeffery Barnett is an individual residing in New York. Barnett worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barnett has been eligible to receive overtime pay under the FLSA because Barnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6820. Plaintiff Yenifer Barreto Rivas is an individual residing in New York. Barreto Rivas worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.

Barreto Rivas has been eligible to receive overtime pay under the FLSA because Barreto Rivas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6821. Plaintiff Isabelle Bartter is an individual residing in Oregon. Bartter worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bartter has been eligible to receive overtime pay under the FLSA because Bartter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6822. Plaintiff William Bauman is an individual residing in New York. Bauman worked as a delivery driver for FedEx in New York from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bauman has been eligible to receive overtime pay under the FLSA because Bauman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6823. Plaintiff Jason Beaudrot is an individual residing in New York. Beaudrot worked as a delivery driver for FedEx in New York from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Beaudrot has been eligible to receive overtime pay under the FLSA because Beaudrot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6824. Plaintiff James Beaver is an individual residing in New York. Beaver worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed



through intermediary entities that FedEx calls independent service providers. Beaver has been eligible to receive overtime pay under the FLSA because Beaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6825. Plaintiff John Bedard is an individual residing in New York. Bedard worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bedard has been eligible to receive overtime pay under the FLSA because Bedard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6826. Plaintiff Lester Bell is an individual residing in New York. Bell worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6827. Plaintiff Stefhon Benjamin is an individual residing in New York. Benjamin worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Benjamin has been eligible to receive overtime pay under the FLSA because Benjamin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6828. Plaintiff Kelly Bennett is an individual residing in New York. Bennett worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6829. Plaintiff Spencer Bennett is an individual residing in New York. Bennett worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6830. Plaintiff Wayne Bennett is an individual residing in New York. Bennett worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6831. Plaintiff Randy Bennett is an individual residing in New York. Bennett worked as a delivery driver for FedEx in New York from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6832. Plaintiff Shavonna Bentley is an individual residing in New York. Bentley worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bentley has been eligible to receive overtime pay under the FLSA because Bentley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6833. Plaintiff Frank Berdine Iii is an individual residing in New York. Berdine Iii worked as a delivery driver for FedEx in New York from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Berdine Iii has been eligible to receive overtime pay under the FLSA because Berdine Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6834. Plaintiff Christopher Berg is an individual residing in New York. Berg worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Berg has been eligible to receive overtime pay under the FLSA because Berg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6835. Plaintiff Dana Bidwell is an individual residing in New York. Bidwell worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Bidwell has been eligible to receive overtime pay under the FLSA because Bidwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6836. Plaintiff Orhan Biler is an individual residing in Maryland. Biler worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Biler has been eligible to receive overtime pay under the FLSA because Biler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6837. Plaintiff Amanda Billips is an individual residing in South Carolina. Billips worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Billips has been eligible to receive overtime pay under the FLSA because Billips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6838. Plaintiff Amanda Birmingham is an individual residing in New York. Birmingham worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Birmingham has been eligible to receive overtime pay under the FLSA because Birmingham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6839. Plaintiff Kevin Blair is an individual residing in Florida. Blair worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Blair has been eligible to receive overtime pay under the FLSA because Blair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6840. Plaintiff Joshua Blaise is an individual residing in New York. Blaise worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Blaise has been eligible to receive overtime pay under the FLSA because Blaise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6841. Plaintiff Collin Blake is an individual residing in New York. Blake worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Blake has been eligible to receive overtime pay under the FLSA because Blake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6842. Plaintiff John Bloom is an individual residing in New York. Bloom worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bloom has been eligible to receive overtime pay under the FLSA because Bloom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6843. Plaintiff Luis Bolanos is an individual residing in New York. Bolanos worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bolanos has been eligible to receive overtime pay under the FLSA because Bolanos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6844. Plaintiff John Boll Iii is an individual residing in New York. Boll Iii worked as a delivery driver for FedEx in New York from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Boll Iii has been eligible to receive overtime pay under the FLSA because Boll Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6845. Plaintiff Antoine Bolton is an individual residing in New York. Bolton worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bolton has been eligible to receive overtime pay under the FLSA because Bolton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6846. Plaintiff Jason Bond is an individual residing in New York. Bond worked as a delivery driver for FedEx in New York from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bond has been eligible to receive overtime pay under the FLSA because Bond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6847. Plaintiff Jorge Bonilla is an individual residing in New York. Bonilla worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bonilla has been eligible to receive overtime pay under the FLSA because Bonilla has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6848. Plaintiff Anthony Booker is an individual residing in New York. Booker worked as a delivery driver for FedEx in New York from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Booker has been eligible to receive overtime pay under the FLSA because Booker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6849. Plaintiff Michael Bosso is an individual residing in New York. Bosso worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bosso has been eligible to receive overtime pay under the FLSA because Bosso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6850. Plaintiff Roberto Bou is an individual residing in New York. Bou worked as a delivery driver for FedEx in New York and Connecticut but was employed through intermediary entities that FedEx calls independent service providers. Bou has been eligible to receive overtime pay under the FLSA because Bou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6851. Plaintiff Jennifer Bouzidane is an individual residing in New York. Bouzidane worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bouzidane has been eligible to receive overtime pay under the FLSA because Bouzidane has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6852. Plaintiff Terrence Bowen is an individual residing in Florida. Bowen worked as a delivery driver for FedEx in New York from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bowen has been eligible to receive overtime pay under the FLSA because Bowen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6853. Plaintiff Akeem Bowen is an individual residing in New York. Bowen worked as a delivery driver for FedEx in New York from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bowen has been eligible to receive overtime pay under the FLSA because Bowen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6854. Plaintiff Michael Boyd is an individual residing in New York. Boyd worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6855. Plaintiff Adam Boyer is an individual residing in New York. Boyer worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Boyer has been



eligible to receive overtime pay under the FLSA because Boyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6856. Plaintiff Kyle Brackett is an individual residing in New York. Brackett worked as a delivery driver for FedEx in New York from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brackett has been eligible to receive overtime pay under the FLSA because Brackett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6857. Plaintiff Vince Bradley is an individual residing in New York. Bradley worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6858. Plaintiff Ryan Brilliant is an individual residing in New York. Brilliant worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brilliant has been eligible to receive overtime pay under the FLSA because Brilliant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6859. Plaintiff Robert Briscoe is an individual residing in New York. Briscoe worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Briscoe has been

eligible to receive overtime pay under the FLSA because Briscoe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6860. Plaintiff Malkeyah Broadus is an individual residing in New York. Broadus worked as a delivery driver for FedEx in New York from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Broadus has been eligible to receive overtime pay under the FLSA because Broadus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6861. Plaintiff Onica Brooks is an individual residing in New York. Brooks worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6862. Plaintiff George Brooks, Sr. is an individual residing in New York. Brooks worked as a delivery driver for FedEx in New York from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6863. Plaintiff Shaun Brown is an individual residing in New York. Brown worked as a delivery driver for FedEx in New York from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been

eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6864. Plaintiff Arden Brown is an individual residing in New York. Brown worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6865. Plaintiff Richard Brown is an individual residing in New York. Brown worked as a delivery driver for FedEx in New York from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6866. Plaintiff Abdur Brown is an individual residing in New York. Brown worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6867. Plaintiff Angela Brunelle is an individual residing in New York. Brunelle worked as a delivery driver for FedEx in New York from approximately 2006 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Brunelle has been eligible to receive overtime pay under the FLSA because Brunelle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6868. Plaintiff Tayron Bryant is an individual residing in New York. Bryant worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6869. Plaintiff Amber Bundy is an individual residing in New York. Bundy worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bundy has been eligible to receive overtime pay under the FLSA because Bundy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6870. Plaintiff Donald Burdek is an individual residing in New York. Burdek worked as a delivery driver for FedEx in New York from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Burdek has been eligible to receive overtime pay under the FLSA because Burdek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6871. Plaintiff Anthony Burghezi is an individual residing in New York. Burghezi worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Burghezi has been eligible to receive overtime pay under the FLSA because Burghezi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6872. Plaintiff Joe Burke is an individual residing in New York. Burke worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burke has been eligible to receive overtime pay under the FLSA because Burke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6873. Plaintiff Alexander Burrows is an individual residing in New York. Burrows worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Burrows has been eligible to receive overtime pay under the FLSA because Burrows has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6874. Plaintiff Darin Bynum is an individual residing in New York. Bynum worked as a delivery driver for FedEx in New York from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bynum has been eligible to receive overtime pay under the FLSA because Bynum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6875. Plaintiff Edwardt Cabral is an individual residing in New York. Cabral worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cabral has been eligible to receive overtime pay under the FLSA because Cabral has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6876. Plaintiff Jonathan Cabrera is an individual residing in New York. Cabrera worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cabrera has been eligible to receive overtime pay under the FLSA because Cabrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6877. Plaintiff Rafael Cabrera is an individual residing in Rhode Island. Cabrera worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cabrera has been eligible to receive overtime pay under the FLSA because Cabrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6878. Plaintiff Francisco Caceres Jr. is an individual residing in New York. Caceres Jr. worked as a delivery driver for FedEx in New York from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Caceres Jr. has been eligible to receive overtime pay under the FLSA because Caceres Jr. has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6879. Plaintiff Angelo Caggiano is an individual residing in Florida. Caggiano worked as a delivery driver for FedEx in New York from approximately 1995 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Caggiano has been eligible to receive overtime pay under the FLSA because Caggiano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6880. Plaintiff Eli Calero is an individual residing in New York. Calero worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Calero has been eligible to receive overtime pay under the FLSA because Calero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6881. Plaintiff Branden Cameron is an individual residing in Kentucky. Cameron worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cameron has been eligible to receive overtime pay under the FLSA because Cameron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6882. Plaintiff Vincenzo Campanella is an individual residing in New York. Campanella worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Campanella has been eligible to receive overtime pay under the FLSA because Campanella has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6883. Plaintiff Orville Campbell is an individual residing in New Jersey. Campbell worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6884. Plaintiff Robenson Candio is an individual residing in New Jersey. Candio worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Candio has been eligible to receive overtime pay under the FLSA because Candio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6885. Plaintiff Steve Caraballo is an individual residing in New York. Caraballo worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Caraballo has been eligible to receive overtime pay under the FLSA because Caraballo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6886. Plaintiff Richard Carballo is an individual residing in New York. Carballo worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carballo has been eligible to receive overtime pay under the FLSA because Carballo has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6887. Plaintiff Joseph Carlino is an individual residing in New York. Carlino worked as a delivery driver for FedEx in New York from approximately 2009 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Carlino has been eligible to receive overtime pay under the FLSA because Carlino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6888. Plaintiff James Carrig is an individual residing in New York. Carrig worked as a delivery driver for FedEx in New York from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carrig has been eligible to receive overtime pay under the FLSA because Carrig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6889. Plaintiff Richard Carroll is an individual residing in New York. Carroll worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Carroll has been eligible to receive overtime pay under the FLSA because Carroll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6890. Plaintiff Zachary Collins is an individual residing in Pennsylvania. Carter worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6891. Plaintiff Oneja Caruth is an individual residing in New York. Caruth worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Caruth has been eligible to receive overtime pay under the FLSA because Caruth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6892. Plaintiff Juan Casanova is an individual residing in New York. Casanova worked as a delivery driver for FedEx in New York from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Casanova has been eligible to receive overtime pay under the FLSA because Casanova has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6893. Plaintiff Anthony Cassisi is an individual residing in Florida. Cassisi worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Cassisi has been eligible to receive overtime pay under the FLSA because Cassisi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6894. Plaintiff Michael Castillo is an individual residing in New York. Castillo worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6895. Plaintiff Ivan Castillo is an individual residing in New York. Castillo worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6896. Plaintiff Kevin Castoire is an individual residing in New York. Castoire worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Castoire has been eligible to receive overtime pay under the FLSA because Castoire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6897. Plaintiff Johanan Castro is an individual residing in New York. Castro worked as a delivery driver for FedEx in New York from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6898. Plaintiff Samuel Cephas is an individual residing in Florida. Cephas worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cephas has been eligible to receive overtime pay under the FLSA because Cephas has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6899. Plaintiff Walter Chamorro is an individual residing in Connecticut. Chamorro worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Chamorro has been eligible to receive overtime pay under the FLSA because Chamorro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6900. Plaintiff Bartholomew Charles is an individual residing in New York. Charles worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Charles has been eligible to receive overtime pay under the FLSA because Charles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6901. Plaintiff Spenser Charles is an individual residing in New York. Charles worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Charles has been eligible to receive overtime pay under the FLSA because Charles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6902. Plaintiff Craig Chenaille is an individual residing in Mississippi. Chenaille worked as a delivery driver for FedEx in New York from approximately 1996 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Chenaille has been eligible to receive overtime pay under the FLSA because Chenaille has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6903. Plaintiff Sylwester Chochorek is an individual residing in New York. Chochorek worked as a delivery driver for FedEx in New York from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Chochorek has been eligible to receive overtime pay under the FLSA because Chochorek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6904. Plaintiff Hyon Chung is an individual residing in New York. Chung worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chung has been eligible to receive overtime pay under the FLSA because Chung has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6905. Plaintiff Miguel Ciprian is an individual residing in New York. Ciprian worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ciprian has been eligible to receive overtime pay under the FLSA because Ciprian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6906. Plaintiff Mario Clarke is an individual residing in New York. Clarke worked as a delivery driver for FedEx in New York from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Clarke has been

eligible to receive overtime pay under the FLSA because Clarke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6907. Plaintiff Uriah Clarke is an individual residing in New York. Clarke worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Clarke has been eligible to receive overtime pay under the FLSA because Clarke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6908. Plaintiff Jonathan Claudio is an individual residing in New York. Claudio worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Claudio has been eligible to receive overtime pay under the FLSA because Claudio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6909. Plaintiff Jose Clausell is an individual residing in New York. Clausell worked as a delivery driver for FedEx in New York from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clausell has been eligible to receive overtime pay under the FLSA because Clausell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6910. Plaintiff Cole Coghill is an individual residing in New York. Coghill worked as a delivery driver for FedEx in New York from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Coghill has been

eligible to receive overtime pay under the FLSA because Coghill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6911. Plaintiff Alexander Cole is an individual residing in New York. Cole worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6912. Plaintiff Kasey Coleman is an individual residing in New York. Coleman worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6913. Plaintiff Frank Coleman is an individual residing in New York. Coleman worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6914. Plaintiff Yovan Collado is an individual residing in New York. Collado worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Collado has been eligible to receive overtime pay under the FLSA because Collado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6915. Plaintiff Eric Collins is an individual residing in New York. Collins worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6916. Plaintiff Ronald Collison is an individual residing in New York. Collison worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Collison has been eligible to receive overtime pay under the FLSA because Collison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6917. Plaintiff David Collver is an individual residing in New York. Collver worked as a delivery driver for FedEx in New York from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Collver has been eligible to receive overtime pay under the FLSA because Collver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6918. Plaintiff Dane Colmenares is an individual residing in New York. Colmenares worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was



employed through intermediary entities that FedEx calls independent service providers.

Colmenares has been eligible to receive overtime pay under the FLSA because Colmenares has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6919. Plaintiff Andrew Colombos is an individual residing in New York. Colombos worked as a delivery driver for FedEx in New York from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers.

Colombos has been eligible to receive overtime pay under the FLSA because Colombos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6920. Plaintiff Julian Colon is an individual residing in New York. Colon worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Colon has been eligible to receive overtime pay under the FLSA because Colon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6921. Plaintiff Sean Conde is an individual residing in New York. Conde worked as a delivery driver for FedEx in New York from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Conde has been eligible to receive overtime pay under the FLSA because Conde has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6922. Plaintiff Donald Congdon is an individual residing in New York. Congdon worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Congdon has been eligible to receive overtime pay under the FLSA because Congdon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6923. Plaintiff James Conklin is an individual residing in New York. Conklin worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Conklin has been eligible to receive overtime pay under the FLSA because Conklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6924. Plaintiff Jesse Conklin is an individual residing in New York. Conklin worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Conklin has been eligible to receive overtime pay under the FLSA because Conklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6925. Plaintiff Leonard Corazza is an individual residing in New York. Corazza worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Corazza has been eligible to receive overtime pay under the FLSA because Corazza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6926. Plaintiff Luis Cordero is an individual residing in New York. Cordero worked as a delivery driver for FedEx in New York but was employed through intermediary entities that

FedEx calls independent service providers. Cordero has been eligible to receive overtime pay under the FLSA because Cordero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6927. Plaintiff Marvin Cordova is an individual residing in New York. Cordova worked as a delivery driver for FedEx in New York from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cordova has been eligible to receive overtime pay under the FLSA because Cordova has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6928. Plaintiff Samuel Cornish is an individual residing in New York. Cornish worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Cornish has been eligible to receive overtime pay under the FLSA because Cornish has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6929. Plaintiff Juan Cortes is an individual residing in New York. Cortes worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Cortes has been eligible to receive overtime pay under the FLSA because Cortes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6930. Plaintiff David Cosme is an individual residing in New York. Cosme worked as a delivery driver for FedEx in New York from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cosme has been eligible to receive overtime pay under the FLSA because Cosme has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6931. Plaintiff Joel Coss is an individual residing in New York. Coss worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Coss has been eligible to receive overtime pay under the FLSA because Coss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6932. Plaintiff Robert Couball is an individual residing in New York. Couball worked as a delivery driver for FedEx in New York from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Couball has been eligible to receive overtime pay under the FLSA because Couball has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6933. Plaintiff Harold Cousar is an individual residing in New York. Cousar worked as a delivery driver for FedEx in New York from approximately 2006 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cousar has been eligible to receive overtime pay under the FLSA because Cousar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6934. Plaintiff Christina Covington is an individual residing in New Jersey. Covington worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Covington has been eligible to receive

overtime pay under the FLSA because Covington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6935. Plaintiff Philip Cronin is an individual residing in Massachusetts. Cronin worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cronin has been eligible to receive overtime pay under the FLSA because Cronin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6936. Plaintiff Taron Crute is an individual residing in New York. Crute worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Crute has been eligible to receive overtime pay under the FLSA because Crute has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6937. Plaintiff Juan Cruz is an individual residing in New York. Cruz worked as a delivery driver for FedEx in New York from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6938. Plaintiff Jose Cruz is an individual residing in New York. Cruz worked as a delivery driver for FedEx in New York from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been

eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6939. Plaintiff Yecson Cruz Reyes is an individual residing in Arkansas. Cruz Reyes worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cruz Reyes has been eligible to receive overtime pay under the FLSA because Cruz Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6940. Plaintiff Joseph Cucci is an individual residing in New York. Cucci worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cucci has been eligible to receive overtime pay under the FLSA because Cucci has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6941. Plaintiff Yonatan Cuevas is an individual residing in New York. Cuevas worked as a delivery driver for FedEx in New York from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cuevas has been eligible to receive overtime pay under the FLSA because Cuevas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6942. Plaintiff Anthony Curci is an individual residing in New York. Curci worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Curci has been eligible to receive overtime pay under the FLSA because Curci has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6943. Plaintiff David Cuza is an individual residing in New York. Cuza worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cuza has been eligible to receive overtime pay under the FLSA because Cuza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6944. Plaintiff Rockensy Dauphin is an individual residing in New York. Dauphin worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dauphin has been eligible to receive overtime pay under the FLSA because Dauphin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6945. Plaintiff Ricky Davies is an individual residing in New York. Davies worked as a delivery driver for FedEx in New York from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davies has been eligible to receive overtime pay under the FLSA because Davies has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6946. Plaintiff Andre Davis is an individual residing in New York. Davis worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6947. Plaintiff Michael Davis is an individual residing in New York. Davis worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6948. Plaintiff Tavaun Davis is an individual residing in New York. Davis worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6949. Plaintiff Richard Dawes is an individual residing in New York. Dawes worked as a delivery driver for FedEx in New York from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dawes has been eligible to receive overtime pay under the FLSA because Dawes has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6950. Plaintiff Manuel De La Cruz Iii is an individual residing in New York. De La Cruz Iii worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. De La Cruz Iii has been eligible to receive overtime pay under the FLSA because De La Cruz Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6951. Plaintiff Misael De La Paz Soler is an individual residing in New York. De La Paz Soler worked as a delivery driver for FedEx in New York from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. De La Paz Soler has been eligible to receive overtime pay under the FLSA because De La Paz Soler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6952. Plaintiff Alex Martinez is an individual residing in New York. De Leon worked as a delivery driver for FedEx in New York from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. De Leon has been eligible to receive overtime pay under the FLSA because De Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6953. Plaintiff Luigi De Leon, Sr. is an individual residing in New York. De Leon worked as a delivery driver for FedEx in New York from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. De Leon

has been eligible to receive overtime pay under the FLSA because De Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6954. Plaintiff Thomas December is an individual residing in New York. December worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. December has been eligible to receive overtime pay under the FLSA because December has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6955. Plaintiff Maria Degiorgio is an individual residing in New York. Degiorgio worked as a delivery driver for FedEx in New York from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Degiorgio has been eligible to receive overtime pay under the FLSA because Degiorgio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6956. Plaintiff Jonathan Dejesus is an individual residing in New York. Dejesus worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dejesus has been eligible to receive overtime pay under the FLSA because Dejesus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6957. Plaintiff Sean Delaney is an individual residing in New York. Delaney worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Delaney has been eligible to receive overtime pay under the FLSA because Delaney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6958. Plaintiff Andrew Delcastillo is an individual residing in Texas. Delcastillo worked as a delivery driver for FedEx in New York from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delcastillo has been eligible to receive overtime pay under the FLSA because Delcastillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6959. Plaintiff Alexander Deleon is an individual residing in New York. Deleon worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Deleon has been eligible to receive overtime pay under the FLSA because Deleon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6960. Plaintiff Joseph Dellaripa Iii is an individual residing in New York. Dellaripa Iii worked as a delivery driver for FedEx in New York from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dellaripa Iii has been eligible to receive overtime pay under the FLSA because Dellaripa Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6961. Plaintiff Michael Delo is an individual residing in New York. Delo worked as a delivery driver for FedEx in New York from approximately 2011 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Delo has been eligible to receive overtime pay under the FLSA because Delo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6962. Plaintiff Sigmund Derkowski is an individual residing in New York. Derkowski worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Derkowski has been eligible to receive overtime pay under the FLSA because Derkowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6963. Plaintiff Tiffany Desouza is an individual residing in New York. Desouza worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Desouza has been eligible to receive overtime pay under the FLSA because Desouza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6964. Plaintiff Rubens Destra is an individual residing in New Jersey. Destra worked as a delivery driver for FedEx in New York from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Destra has been eligible to receive overtime pay under the FLSA because Destra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6965. Plaintiff Damaso Diaz is an individual residing in Florida. Diaz worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Diaz has been eligible to receive overtime pay under the FLSA because Diaz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6966. Plaintiff Michael Dicanio is an individual residing in New York. Dicanio worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dicanio has been eligible to receive overtime pay under the FLSA because Dicanio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6967. Plaintiff Michael Diegelman is an individual residing in New York. Diegelman worked as a delivery driver for FedEx in New York from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Diegelman has been eligible to receive overtime pay under the FLSA because Diegelman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6968. Plaintiff Ivaylo Dimitrov is an individual residing in New York. Dimitrov worked as a delivery driver for FedEx in New York from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dimitrov has been eligible to receive overtime pay under the FLSA because Dimitrov has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6969. Plaintiff Scott Disbrow is an individual residing in New York. Disbrow worked as a delivery driver for FedEx in New York from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Disbrow has been eligible to receive overtime pay under the FLSA because Disbrow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6970. Plaintiff Kevin Dobson is an individual residing in New York. Dobson worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dobson has been eligible to receive overtime pay under the FLSA because Dobson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6971. Plaintiff Anthony Dominguez is an individual residing in New York. Dominguez worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dominguez has been eligible to receive overtime pay under the FLSA because Dominguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6972. Plaintiff Mark Donholt is an individual residing in New York. Donholt worked as a delivery driver for FedEx in New York from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Donholt has been eligible to receive overtime pay under the FLSA because Donholt has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6973. Plaintiff Markeson Dorisma is an individual residing in New York. Dorisma worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Dorisma has been eligible to receive overtime pay under the FLSA because Dorisma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6974. Plaintiff Manoach Dorisme is an individual residing in Connecticut. Dorisme worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Dorisme has been eligible to receive overtime pay under the FLSA because Dorisme has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6975. Plaintiff John Dorozynski is an individual residing in New York. Dorozynski worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dorozynski has been eligible to receive overtime pay under the FLSA because Dorozynski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6976. Plaintiff Marc-Henry Dorsainvil is an individual residing in New York. Dorsainvil worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Dorsainvil has been eligible to receive overtime pay under the FLSA because Dorsainvil has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6977. Plaintiff Jonathan Dougherty is an individual residing in Connecticut. Dougherty worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dougherty has been eligible to receive overtime pay under the FLSA because Dougherty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6978. Plaintiff Jesse Doyle is an individual residing in New York. Doyle worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Doyle has been eligible to receive overtime pay under the FLSA because Doyle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6979. Plaintiff Everton Drakes is an individual residing in New York. Drakes worked as a delivery driver for FedEx in New York from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Drakes has been eligible to receive overtime pay under the FLSA because Drakes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6980. Plaintiff Gregory Dunn is an individual residing in New York. Dunn worked as a delivery driver for FedEx in New York from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dunn has been



eligible to receive overtime pay under the FLSA because Dunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6981. Plaintiff Cory Duquette is an individual residing in New York. Duquette worked as a delivery driver for FedEx in New York from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Duquette has been eligible to receive overtime pay under the FLSA because Duquette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6982. Plaintiff Scott E Samsøe is an individual residing in Florida. E Samsøe worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. E Samsøe has been eligible to receive overtime pay under the FLSA because E Samsøe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6983. Plaintiff Jonathan Earl is an individual residing in New York. Earl worked as a delivery driver for FedEx in New York from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Earl has been eligible to receive overtime pay under the FLSA because Earl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6984. Plaintiff Antoine Easton is an individual residing in New Jersey. Easton worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Easton has been

eligible to receive overtime pay under the FLSA because Easton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6985. Plaintiff Paul Eggleston is an individual residing in New York. Eggleston worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Eggleston has been eligible to receive overtime pay under the FLSA because Eggleston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6986. Plaintiff Paul Ehnle is an individual residing in New York. Ehnle worked as a delivery driver for FedEx in New York from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ehnle has been eligible to receive overtime pay under the FLSA because Ehnle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6987. Plaintiff Mohamed Elagami is an individual residing in New York. Elagami worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Elagami has been eligible to receive overtime pay under the FLSA because Elagami has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6988. Plaintiff Marquise Ellis is an individual residing in New York. Ellis worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6989. Plaintiff Patrick Ellis is an individual residing in New York. Ellis worked as a delivery driver for FedEx in New York from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6990. Plaintiff Daniel Emma is an individual residing in New York. Emma worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Emma has been eligible to receive overtime pay under the FLSA because Emma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6991. Plaintiff Wilber Espinal is an individual residing in New York. Espinal worked as a delivery driver for FedEx in New York from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Espinal has been eligible to receive overtime pay under the FLSA because Espinal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6992. Plaintiff Edwin Espinal is an individual residing in New York. Espinal worked as a delivery driver for FedEx in New York but was employed through intermediary entities that

FedEx calls independent service providers. Espinal has been eligible to receive overtime pay under the FLSA because Espinal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6993. Plaintiff Ronnie Espinal is an individual residing in Pennsylvania. Espinal worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Espinal has been eligible to receive overtime pay under the FLSA because Espinal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6994. Plaintiff Andrio Estrada is an individual residing in New York. Estrada worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Estrada has been eligible to receive overtime pay under the FLSA because Estrada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6995. Plaintiff Devon Estrada is an individual residing in New York. Estrada worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Estrada has been eligible to receive overtime pay under the FLSA because Estrada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6996. Plaintiff Addison Estrella is an individual residing in North Carolina. Estrella worked as a delivery driver for FedEx in New York from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Estrella

has been eligible to receive overtime pay under the FLSA because Estrella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6997. Plaintiff Patrick Eveillard is an individual residing in New York. Eveillard worked as a delivery driver for FedEx in New York from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Eveillard has been eligible to receive overtime pay under the FLSA because Eveillard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6998. Plaintiff Jaime Fana Aponte is an individual residing in New York. Fana Aponte worked as a delivery driver for FedEx in New York from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Fana Aponte has been eligible to receive overtime pay under the FLSA because Fana Aponte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

6999. Plaintiff Thomas Fanizzi is an individual residing in New York. Fanizzi worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fanizzi has been eligible to receive overtime pay under the FLSA because Fanizzi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7000. Plaintiff Jesse Faxas is an individual residing in New York. Faxas worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Faxas has been eligible to receive overtime pay under the FLSA because Faxas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7001. Plaintiff Ramon Fernandez is an individual residing in New York. Fernandez worked as a delivery driver for FedEx in New York from approximately 2004 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7002. Plaintiff Beyerliz Fernandez is an individual residing in New York. Fernandez worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7003. Plaintiff Leonardo Fernandez is an individual residing in New York. Fernandez worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7004. Plaintiff Christian Fico is an individual residing in Florida. Fico worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fico has been eligible to receive overtime pay under the FLSA because Fico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7005. Plaintiff Jason Figueiredo is an individual residing in New York. Figueiredo worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Figueiredo has been eligible to receive overtime pay under the FLSA because Figueiredo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7006. Plaintiff Ulson Filocsaint is an individual residing in New Jersey. Filocsaint worked as a delivery driver for FedEx in New York from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Filocsaint has been eligible to receive overtime pay under the FLSA because Filocsaint has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7007. Plaintiff Nicholas Finn is an individual residing in New York. Finn worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Finn has been eligible to receive overtime pay under the FLSA because Finn has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7008. Plaintiff Mark Fischer is an individual residing in New York. Fischer worked as a delivery driver for FedEx in New York from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Fischer has been eligible to receive overtime pay under the FLSA because Fischer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7009. Plaintiff Alonzo Fitch is an individual residing in New York. Fitch worked as a delivery driver for FedEx in New York from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fitch has been eligible to receive overtime pay under the FLSA because Fitch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7010. Plaintiff Edmond Flanagan is an individual residing in New York. Flanagan worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Flanagan has been eligible to receive overtime pay under the FLSA because Flanagan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7011. Plaintiff Curtis Floyd is an individual residing in New York. Floyd worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Floyd has been eligible to receive overtime pay under



the FLSA because Floyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7012. Plaintiff Jacqueline Fontaine is an individual residing in New York. Fontaine worked as a delivery driver for FedEx in New York from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Fontaine has been eligible to receive overtime pay under the FLSA because Fontaine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7013. Plaintiff Alberto Fontanez is an individual residing in New York. Fontanez worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fontanez has been eligible to receive overtime pay under the FLSA because Fontanez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7014. Plaintiff Mark Foran is an individual residing in New York. Foran worked as a delivery driver for FedEx in New York from approximately 2006 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Foran has been eligible to receive overtime pay under the FLSA because Foran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7015. Plaintiff Brandon Fox is an individual residing in New York. Fox worked as a delivery driver for FedEx in New York from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Fox has been

eligible to receive overtime pay under the FLSA because Fox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7016. Plaintiff Darion Francis is an individual residing in New York. Francis worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7017. Plaintiff Kevin Frank is an individual residing in New York. Frank worked as a delivery driver for FedEx in New York from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Frank has been eligible to receive overtime pay under the FLSA because Frank has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7018. Plaintiff Hakeem Franklin is an individual residing in New York. Franklin worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Franklin has been eligible to receive overtime pay under the FLSA because Franklin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7019. Plaintiff Kiaron Frazier is an individual residing in New York. Frazier worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Frazier has been

eligible to receive overtime pay under the FLSA because Frazier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7020. Plaintiff Marlon Frederick is an individual residing in New York. Frederick worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Frederick has been eligible to receive overtime pay under the FLSA because Frederick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7021. Plaintiff Jordan Friedlander is an individual residing in New York. Friedlander worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Friedlander has been eligible to receive overtime pay under the FLSA because Friedlander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7022. Plaintiff Juan Fuentes-Martinez is an individual residing in New York. Fuentes-Martinez worked as a delivery driver for FedEx in New York from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes-Martinez has been eligible to receive overtime pay under the FLSA because Fuentes-Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7023. Plaintiff Marquise Fulmore is an individual residing in New York. Fulmore worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers. Fulmore has been eligible to receive overtime pay under the FLSA because Fulmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7024. Plaintiff Monique Gadley is an individual residing in New York. Gadley worked as a delivery driver for FedEx in New York from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Gadley has been eligible to receive overtime pay under the FLSA because Gadley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7025. Plaintiff Frank Gallo is an individual residing in New York. Gallo worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gallo has been eligible to receive overtime pay under the FLSA because Gallo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7026. Plaintiff Edward Garcia is an individual residing in New York. Garcia worked as a delivery driver for FedEx in New York from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7027. Plaintiff Eric Garcia is an individual residing in New York. Garcia worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7028. Plaintiff Mark Garcia is an individual residing in New York. Garcia worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7029. Plaintiff Raymond Garcia is an individual residing in New York. Garcia worked as a delivery driver for FedEx in New York from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7030. Plaintiff Kelvin Garcia is an individual residing in New York. Garcia worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7031. Plaintiff Berny Garcia - Ortiz is an individual residing in New York. Garcia - Ortiz worked as a delivery driver for FedEx in New York from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia - Ortiz has been eligible to receive overtime pay under the FLSA because Garcia - Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7032. Plaintiff James Garrow is an individual residing in New York. Garrow worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garrow has been eligible to receive overtime pay under the FLSA because Garrow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7033. Plaintiff Carlemile Gay is an individual residing in New York. Gay worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Gay has been eligible to receive overtime pay under the FLSA because Gay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7034. Plaintiff Michael Gee is an individual residing in New York. Gee worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gee has been eligible to receive overtime pay under the FLSA because Gee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7035. Plaintiff Eladio Gil Jr I is an individual residing in New York. Gil Jr I worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Gil Jr I has been eligible to receive overtime pay under the FLSA because Gil Jr I has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7036. Plaintiff Angel Gil Montesino is an individual residing in New York. Gil Montesino worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gil Montesino has been eligible to receive overtime pay under the FLSA because Gil Montesino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7037. Plaintiff Wayne Gill is an individual residing in New York. Gill worked as a delivery driver for FedEx in New York from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gill has been eligible to receive overtime pay under the FLSA because Gill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7038. Plaintiff Anthony Gilmore is an individual residing in New York. Gilmore worked as a delivery driver for FedEx in New York from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gilmore has been eligible to receive overtime pay under the FLSA because Gilmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7039. Plaintiff Michael Gledhill is an individual residing in New York. Gledhill worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gledhill has been eligible to receive overtime pay under the FLSA because Gledhill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7040. Plaintiff Wayne Gleeson is an individual residing in New York. Gleeson worked as a delivery driver for FedEx in New York from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gleeson has been eligible to receive overtime pay under the FLSA because Gleeson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7041. Plaintiff Nicholas Goban is an individual residing in New York. Goban worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Goban has been eligible to receive overtime pay under the FLSA because Goban has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7042. Plaintiff Carlos Gomez is an individual residing in Connecticut. Gomez worked as a delivery driver for FedEx in New York from approximately 1989 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7043. Plaintiff Michael Gonzalez is an individual residing in Connecticut. Gonzalez worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7044. Plaintiff Anibal Gonzalez is an individual residing in New York. Gonzalez worked as a delivery driver for FedEx in New York from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7045. Plaintiff Timothy Good is an individual residing in New York. Good worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Good has been eligible to receive overtime pay under the FLSA because Good has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7046. Plaintiff Richard Goodwin is an individual residing in New York. Goodwin worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Goodwin

has been eligible to receive overtime pay under the FLSA because Goodwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7047. Plaintiff Vincent Gordon is an individual residing in New Jersey. Gordon worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7048. Plaintiff Shanda Gordon is an individual residing in New York. Gordon worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7049. Plaintiff Kevin Gordon is an individual residing in New York. Gordon worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7050. Plaintiff Jason Gordon is an individual residing in New York. Gordon worked as a delivery driver for FedEx in New York from approximately 2019 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7051. Plaintiff Stephen Gorzynski is an individual residing in New York. Gorzynski worked as a delivery driver for FedEx in New York from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gorzynski has been eligible to receive overtime pay under the FLSA because Gorzynski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7052. Plaintiff Stephen Graham is an individual residing in New York. Graham worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7053. Plaintiff Ryan Gratton is an individual residing in New York. Gratton worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gratton has been eligible to receive overtime pay under the FLSA because Gratton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7054. Plaintiff Darik Greaves is an individual residing in New York. Greaves worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Greaves has been eligible to receive overtime pay under the FLSA because Greaves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7055. Plaintiff Brandy Green is an individual residing in New York. Green worked as a delivery driver for FedEx in New York from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7056. Plaintiff Brad Green is an individual residing in New York. Green worked as a delivery driver for FedEx in New York from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7057. Plaintiff George Green is an individual residing in New York. Green worked as a delivery driver for FedEx in New York from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7058. Plaintiff Piotr Gregorczuk is an individual residing in New York. Gregorczuk worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gregorczuk has been eligible to receive overtime pay under the FLSA because Gregorczuk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7059. Plaintiff Geuseppe Grimaldi is an individual residing in Texas. Grimaldi worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Grimaldi has been eligible to receive overtime pay under the FLSA because Grimaldi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7060. Plaintiff Collin Grogan is an individual residing in New York. Grogan worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grogan has been eligible to receive overtime pay under the FLSA because Grogan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7061. Plaintiff Michael Groover is an individual residing in Pennsylvania. Groover worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Groover

has been eligible to receive overtime pay under the FLSA because Groover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7062. Plaintiff Andrew Grosso is an individual residing in New York. Grosso worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Grosso has been eligible to receive overtime pay under the FLSA because Grosso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7063. Plaintiff Bryan Grounds is an individual residing in New York. Grounds worked as a delivery driver for FedEx in New York from approximately 2005 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grounds has been eligible to receive overtime pay under the FLSA because Grounds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7064. Plaintiff Mario Guerrero is an individual residing in New York. Guerrero worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Guerrero has been eligible to receive overtime pay under the FLSA because Guerrero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7065. Plaintiff Brandon Guest is an individual residing in New York. Guest worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Guest has been eligible to receive overtime pay under the FLSA because Guest has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7066. Plaintiff Charles Guiliano is an individual residing in New York. Guiliano worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Guiliano has been eligible to receive overtime pay under the FLSA because Guiliano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7067. Plaintiff Mosely Guity is an individual residing in New York. Guity worked as a delivery driver for FedEx in New York from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Guity has been eligible to receive overtime pay under the FLSA because Guity has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7068. Plaintiff Brett Gurnick is an individual residing in New York. Gurnick worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gurnick has been eligible to receive overtime pay under the FLSA because Gurnick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7069. Plaintiff Anthony Gutierrez is an individual residing in New York. Gutierrez worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7070. Plaintiff Jose Guzman is an individual residing in Pennsylvania. Guzman worked as a delivery driver for FedEx in New York and Pennsylvania from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7071. Plaintiff Jerry Guzman is an individual residing in New York. Guzman worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7072. Plaintiff Mazen Hamdan is an individual residing in Florida. Hamdan worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hamdan has been eligible to receive overtime pay under the FLSA because Hamdan has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7073. Plaintiff Antoine Hanberry is an individual residing in New York. Hanberry worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hanberry has been eligible to receive overtime pay under the FLSA because Hanberry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7074. Plaintiff Forest Hancock is an individual residing in California. Hancock worked as a delivery driver for FedEx in New York and North Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hancock has been eligible to receive overtime pay under the FLSA because Hancock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7075. Plaintiff Barbara Hargrove is an individual residing in Virginia. Hargrove worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hargrove has been eligible to receive overtime pay under the FLSA because Hargrove has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7076. Plaintiff Hosea Harris is an individual residing in New York. Harris worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7077. Plaintiff Ryan Harris is an individual residing in New York. Harris worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7078. Plaintiff Jerry Harrison is an individual residing in Wyoming. Harrison worked as a delivery driver for FedEx in New York and Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7079. Plaintiff Stephen Harry is an individual residing in New York. Harry worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harry has been eligible to receive overtime pay under the FLSA because Harry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7080. Plaintiff Khalif Hart is an individual residing in New York. Hart worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hart has been eligible to receive overtime pay under the FLSA because Hart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7081. Plaintiff Anthony Hartwell is an individual residing in Georgia. Hartwell worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hartwell has been eligible to receive overtime pay under the FLSA because Hartwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7082. Plaintiff Eric Hawley is an individual residing in New York. Hawley worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hawley has been eligible to receive overtime pay under the FLSA because Hawley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7083. Plaintiff Aurelia Hayduke is an individual residing in New York. Hayduke worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hayduke has been eligible to receive overtime pay under the FLSA because Hayduke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7084. Plaintiff Jackson Hayes is an individual residing in New York. Hayes worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7085. Plaintiff Joseph Hayes is an individual residing in New York. Hayes worked as a delivery driver for FedEx in New York but was employed through intermediary entities that

FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7086. Plaintiff Willis Hayslett is an individual residing in New York. Hayslett worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hayslett has been eligible to receive overtime pay under the FLSA because Hayslett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7087. Plaintiff Moshe Hazan is an individual residing in New York. Hazan worked as a delivery driver for FedEx in New York from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hazan has been eligible to receive overtime pay under the FLSA because Hazan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7088. Plaintiff Michael Helwig is an individual residing in New York. Helwig worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Helwig has been eligible to receive overtime pay under the FLSA because Helwig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7089. Plaintiff John Hemmy is an individual residing in New York. Hemmy worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hemmy has been

eligible to receive overtime pay under the FLSA because Hemmy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7090. Plaintiff Jonathan Henderson is an individual residing in South Carolina. Henderson worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7091. Plaintiff Jason Hennig is an individual residing in New York. Hennig worked as a delivery driver for FedEx in New York from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hennig has been eligible to receive overtime pay under the FLSA because Hennig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7092. Plaintiff Yomibel Herrera Silvestre is an individual residing in Illinois. Herrera Silvestre worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Herrera Silvestre has been eligible to receive overtime pay under the FLSA because Herrera Silvestre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7093. Plaintiff Shane Herr is an individual residing in New York. Herr worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Herr has been eligible to receive overtime pay under the FLSA because Herr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7094. Plaintiff Kaddier Herrans Pagab is an individual residing in New York. Herrans Pagab worked as a delivery driver for FedEx in New York from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Herrans Pagab has been eligible to receive overtime pay under the FLSA because Herrans Pagab has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7095. Plaintiff Barrington Hhunter is an individual residing in New York. Hhunter worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hhunter has been eligible to receive overtime pay under the FLSA because Hhunter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7096. Plaintiff Arkem Hicks is an individual residing in New York. Hicks worked as a delivery driver for FedEx in New York from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7097. Plaintiff Anthony Hidalgo is an individual residing in New York. Hidalgo worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hidalgo has been eligible to receive overtime pay under the FLSA because Hidalgo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7098. Plaintiff Jonathan Hill is an individual residing in Florida. Hill worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7099. Plaintiff Scott Hines is an individual residing in New York. Hines worked as a delivery driver for FedEx in New York from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7100. Plaintiff Brett Hoffay is an individual residing in New York. Hoffay worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hoffay has been eligible to receive overtime pay under the FLSA because Hoffay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7101. Plaintiff David Hogan is an individual residing in New York. Hogan worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hogan has been eligible to receive overtime pay under the FLSA because Hogan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7102. Plaintiff Craig Horzempa is an individual residing in New York. Horzempa worked as a delivery driver for FedEx in New York from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Horzempa has been eligible to receive overtime pay under the FLSA because Horzempa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7103. Plaintiff Michelle Hough is an individual residing in Georgia. Hough worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Hough has been eligible to receive overtime pay under the FLSA because Hough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7104. Plaintiff Christopher Howard is an individual residing in Georgia. Howard worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7105. Plaintiff Yasmine Howell is an individual residing in New York. Howell worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Howell has been eligible to receive overtime pay under the FLSA because Howell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7106. Plaintiff Dexter Hoyte is an individual residing in New York. Hoyte worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hoyte has been eligible to receive overtime pay under the FLSA because Hoyte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7107. Plaintiff Brendan Hubbard is an individual residing in New York. Hubbard worked as a delivery driver for FedEx in New York from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hubbard has been eligible to receive overtime pay under the FLSA because Hubbard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7108. Plaintiff Ronald Hubbell is an individual residing in New York. Hubbell worked as a delivery driver for FedEx in New York from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hubbell has been eligible to receive overtime pay under the FLSA because Hubbell has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7109. Plaintiff Calvin Hudson is an individual residing in New York. Hudson worked as a delivery driver for FedEx in New York from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7110. Plaintiff James Hughes is an individual residing in New York. Hughes worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7111. Plaintiff Eugene Huguens is an individual residing in New York. Huguens worked as a delivery driver for FedEx in New York from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Huguens has been eligible to receive overtime pay under the FLSA because Huguens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7112. Plaintiff Nichol Iacobazzi is an individual residing in New York. Iacobazzi worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Iacobazzi has been eligible to receive overtime pay under the FLSA because Iacobazzi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7113. Plaintiff Spencer Ingram is an individual residing in New York. Ingram worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ingram has been eligible to receive overtime pay under the FLSA because Ingram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7114. Plaintiff Bryan Isbell is an individual residing in New York. Isbell worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Isbell has been eligible to receive overtime pay under the FLSA because Isbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7115. Plaintiff Wendy Jean-Louis is an individual residing in New York. Jean-Louis worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jean-Louis has been eligible to receive overtime pay under the FLSA because Jean-Louis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7116. Plaintiff Reginald Jenkins is an individual residing in New York. Jenkins worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7117. Plaintiff Jeremy Jock is an individual residing in New York. Jock worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jock has been eligible to receive overtime pay under the FLSA because Jock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7118. Plaintiff Richie Jodharam is an individual residing in Indiana. Jodharam worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jodharam has been eligible to receive overtime pay under the FLSA because Jodharam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7119. Plaintiff John Johnson is an individual residing in New York. Johnson worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7120. Plaintiff Ezra Johnson is an individual residing in New York. Johnson worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7121. Plaintiff Danny Johnson is an individual residing in Maryland. Johnson worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7122. Plaintiff Keith Johnson II is an individual residing in New York. Johnson II worked as a delivery driver for FedEx in New York from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson II has been eligible to receive overtime pay under the FLSA because Johnson II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7123. Plaintiff Scott Johntry is an individual residing in New York. Johntry worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Johntry has been eligible to receive overtime pay under the FLSA because Johntry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7124. Plaintiff Vinson Jones is an individual residing in New York. Jones worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7125. Plaintiff Equan Jones is an individual residing in New York. Jones worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7126. Plaintiff Allan Joseph is an individual residing in New York. Joseph worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Joseph has been eligible to receive overtime pay under the FLSA because Joseph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7127. Plaintiff Kehvyn Joslyn is an individual residing in New York. Joslyn worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Joslyn has been eligible to receive overtime pay under the FLSA because Joslyn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7128. Plaintiff Robert Jurbala is an individual residing in New York. Jurbala worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Jurbala has been eligible to receive overtime pay under the FLSA because Jurbala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7129. Plaintiff Daniel Kant is an individual residing in New York. Kant worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kant has been eligible to receive overtime pay under the FLSA because Kant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7130. Plaintiff Shyrene Kashmerick is an individual residing in New York. Kashmerick worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Kashmerick has been eligible to receive overtime pay under the FLSA because Kashmerick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7131. Plaintiff Robert Kassel is an individual residing in New York. Kassel worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kassel has been eligible to receive overtime pay under the FLSA because Kassel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7132. Plaintiff Alfred Kelley is an individual residing in New York. Kelley worked as a delivery driver for FedEx in New York from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kelley has been eligible to receive overtime pay under the FLSA because Kelley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7133. Plaintiff Christopher Kelly is an individual residing in New York. Kelly worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7134. Plaintiff Edward Kelly is an individual residing in New York. Kelly worked as a delivery driver for FedEx in New York from approximately 1998 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7135. Plaintiff Seung Kim is an individual residing in New Jersey. Kim worked as a delivery driver for FedEx in New York from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kim has been eligible to receive overtime pay under the FLSA because Kim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7136. Plaintiff Johancy King is an individual residing in New York. King worked as a delivery driver for FedEx in New York from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7137. Plaintiff Michael Kirkland is an individual residing in New York. Kirkland worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Kirkland has been eligible to receive overtime pay under the FLSA because Kirkland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7138. Plaintiff Boris Kitaychik is an individual residing in New York. Kitaychik worked as a delivery driver for FedEx in New York from approximately 2004 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Kitaychik has been eligible to receive overtime pay under the FLSA because Kitaychik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7139. Plaintiff Jacob Klein is an individual residing in New York. Klein worked as a delivery driver for FedEx in New York from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Klein has been eligible to receive overtime pay under the FLSA because Klein has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7140. Plaintiff Kristina Knapp is an individual residing in New York. Knapp worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Knapp has been eligible to receive overtime pay under the FLSA because Knapp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7141. Plaintiff Kenneth Knickerbocker is an individual residing in New York. Knickerbocker worked as a delivery driver for FedEx in New York from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Knickerbocker has been eligible to receive overtime pay under the FLSA because Knickerbocker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7142. Plaintiff Matthew Knowles is an individual residing in New York. Knowles worked as a delivery driver for FedEx in New York from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Knowles has been eligible to receive overtime pay under the FLSA because Knowles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7143. Plaintiff James Kontak is an individual residing in New York. Kontak worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Kontak has been eligible to receive overtime pay under the FLSA because Kontak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7144. Plaintiff John Kosinsky is an individual residing in New York. Kosinsky worked as a delivery driver for FedEx in New York from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kosinsky has been eligible to receive overtime pay under the FLSA because Kosinsky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7145. Plaintiff Derek Koszuta is an individual residing in New York. Koszuta worked as a delivery driver for FedEx in New York from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Koszuta has been eligible to receive overtime pay under the FLSA because Koszuta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7146. Plaintiff Jeremy Krauss is an individual residing in New Jersey. Krauss worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Krauss has been eligible to receive overtime pay under the FLSA because Krauss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7147. Plaintiff Yuriy Kupetsky is an individual residing in New York. Kupetsky worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kupetsky has been eligible to receive overtime pay under the FLSA because Kupetsky has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7148. Plaintiff Tomas Kuzma is an individual residing in Illinois. Kuzma worked as a delivery driver for FedEx in New York from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kuzma has been eligible to receive overtime pay under the FLSA because Kuzma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7149. Plaintiff Bodwin Kwanda is an individual residing in New York. Kwanda worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kwanda has been eligible to receive overtime pay under the FLSA because Kwanda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7150. Plaintiff Shane Lafountain is an individual residing in New York. Lafountain worked as a delivery driver for FedEx in New York from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lafountain has been eligible to receive overtime pay under the FLSA because Lafountain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7151. Plaintiff Jamie Lafountain is an individual residing in New York. Lafountain worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers.

Lafountain has been eligible to receive overtime pay under the FLSA because Lafountain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7152. Plaintiff Adrian Lamberty is an individual residing in New York. Lamberty worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Lamberty has been eligible to receive overtime pay under the FLSA because Lamberty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7153. Plaintiff John Lambrose is an individual residing in Florida. Lambrose worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lambrose has been eligible to receive overtime pay under the FLSA because Lambrose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7154. Plaintiff Anthony Lamonica is an individual residing in New York. Lamonica worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lamonica has been eligible to receive overtime pay under the FLSA because Lamonica has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7155. Plaintiff Joshua Lana is an individual residing in Michigan. Lana worked as a delivery driver for FedEx in New York and Ohio but was employed through intermediary entities that FedEx calls independent service providers. Lana has been eligible to receive overtime pay

under the FLSA because Lana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7156. Plaintiff Lamont Lanham is an individual residing in New Jersey. Lanham worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lanham has been eligible to receive overtime pay under the FLSA because Lanham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7157. Plaintiff Mardochee Lavalas is an individual residing in Massachusetts. Lavalas worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lavalas has been eligible to receive overtime pay under the FLSA because Lavalas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7158. Plaintiff Kareem Lawrence is an individual residing in New York. Lawrence worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Lawrence has been eligible to receive overtime pay under the FLSA because Lawrence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7159. Plaintiff Allan Leandre is an individual residing in New York. Leandre worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leandre has been eligible to receive overtime pay under the FLSA because Leandre has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7160. Plaintiff Jamie Leblanc is an individual residing in Virginia. Leblanc worked as a delivery driver for FedEx in New York from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leblanc has been eligible to receive overtime pay under the FLSA because Leblanc has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7161. Plaintiff Kelvin Lee is an individual residing in New York. Lee worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7162. Plaintiff Brandon Lee is an individual residing in New York. Lee worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7163. Plaintiff Randolph Leidl is an individual residing in New York. Leidl worked as a delivery driver for FedEx in New York from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Leidl has been

eligible to receive overtime pay under the FLSA because Leidl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7164. Plaintiff Tamika Lemonious Campbell is an individual residing in New York. Lemonious Campbell worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lemonious Campbell has been eligible to receive overtime pay under the FLSA because Lemonious Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7165. Plaintiff Sharieff Lenihan is an individual residing in New York. Lenihan worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lenihan has been eligible to receive overtime pay under the FLSA because Lenihan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7166. Plaintiff Kyle Lent is an individual residing in South Carolina. Lent worked as a delivery driver for FedEx in New York from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lent has been eligible to receive overtime pay under the FLSA because Lent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7167. Plaintiff William Leonick is an individual residing in Delaware. Leonick worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed



through intermediary entities that FedEx calls independent service providers. Leonick has been eligible to receive overtime pay under the FLSA because Leonick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7168. Plaintiff Louis Lercara is an individual residing in New York. Lercara worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lercara has been eligible to receive overtime pay under the FLSA because Lercara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7169. Plaintiff Quan-Tez Lewis is an individual residing in New York. Lewis worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7170. Plaintiff Mike Licata is an individual residing in New York. Licata worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Licata has been eligible to receive overtime pay under the FLSA because Licata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7171. Plaintiff Daniel Lindsey is an individual residing in Georgia. Lindsey worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lindsey has been eligible to receive overtime pay under the FLSA because Lindsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7172. Plaintiff Jesus Liriano Guzman is an individual residing in New York. Liriano Guzman worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Liriano Guzman has been eligible to receive overtime pay under the FLSA because Liriano Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7173. Plaintiff Jamel Lloyd is an individual residing in New York. Lloyd worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lloyd has been eligible to receive overtime pay under the FLSA because Lloyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7174. Plaintiff Gavin Lloyd is an individual residing in New York. Lloyd worked as a delivery driver for FedEx in New York from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lloyd has been eligible to receive overtime pay under the FLSA because Lloyd has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7175. Plaintiff Joseph Logan is an individual residing in New York. Logan worked as a delivery driver for FedEx in New York from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Logan has been eligible to receive overtime pay under the FLSA because Logan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7176. Plaintiff John Logan is an individual residing in New York. Logan worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Logan has been eligible to receive overtime pay under the FLSA because Logan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7177. Plaintiff Carlos Londono is an individual residing in New York. Londono worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Londono has been eligible to receive overtime pay under the FLSA because Londono has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7178. Plaintiff Freddie Lopez is an individual residing in New York. Lopez worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been

eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7179. Plaintiff Julian Lopez Coronel is an individual residing in New York. Lopez Coronel worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lopez Coronel has been eligible to receive overtime pay under the FLSA because Lopez Coronel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7180. Plaintiff Robert Lorini is an individual residing in New York. Lorini worked as a delivery driver for FedEx in New York from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Lorini has been eligible to receive overtime pay under the FLSA because Lorini has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7181. Plaintiff Lance Losapio is an individual residing in New York. Losapio worked as a delivery driver for FedEx in New York from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Losapio has been eligible to receive overtime pay under the FLSA because Losapio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7182. Plaintiff Kevin Lovell is an individual residing in New York. Lovell worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Lovell has been eligible to receive overtime pay under the FLSA because Lovell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7183. Plaintiff Spenchelle Lowery is an individual residing in New York. Lowery worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lowery has been eligible to receive overtime pay under the FLSA because Lowery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7184. Plaintiff Luis Lozano Padierna is an individual residing in Florida. Lozano Padierna worked as a delivery driver for FedEx in New York from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lozano Padierna has been eligible to receive overtime pay under the FLSA because Lozano Padierna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7185. Plaintiff Richard Lubecki is an individual residing in New York. Lubecki worked as a delivery driver for FedEx in New York from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lubecki has been eligible to receive overtime pay under the FLSA because Lubecki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7186. Plaintiff Victor Lum is an individual residing in New York. Lum worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Lum has been eligible to receive overtime pay under the FLSA because Lum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7187. Plaintiff Luis Luna is an individual residing in New York. Luna worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Luna has been eligible to receive overtime pay under the FLSA because Luna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7188. Plaintiff Alex Luna-Garcia is an individual residing in New York. Luna-Garcia worked as a delivery driver for FedEx in New York from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Luna-Garcia has been eligible to receive overtime pay under the FLSA because Luna-Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7189. Plaintiff Valentin Luzon is an individual residing in New Jersey. Luzon worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Luzon has been eligible to receive overtime pay under the FLSA because Luzon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7190. Plaintiff Dalton Lyons is an individual residing in New York. Lyons worked as a delivery driver for FedEx in New York from approximately 2014 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7191. Plaintiff John Lyons is an individual residing in New York. Lyons worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7192. Plaintiff Shawn Maclorrain is an individual residing in New York. Maclorrain worked as a delivery driver for FedEx in New York from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Maclorrain has been eligible to receive overtime pay under the FLSA because Maclorrain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7193. Plaintiff Anthony Maggio Jr is an individual residing in New York. Maggio Jr worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Maggio Jr has been eligible to receive overtime pay under the FLSA because Maggio Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7194. Plaintiff Rajendra Mahadeo is an individual residing in New York. Mahadeo worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mahadeo has been eligible to receive overtime pay under the FLSA because Mahadeo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7195. Plaintiff Lisa Mahoney is an individual residing in New York. Mahoney worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Mahoney has been eligible to receive overtime pay under the FLSA because Mahoney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7196. Plaintiff Kenneth Mailhot is an individual residing in Vermont. Mailhot worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mailhot has been eligible to receive overtime pay under the FLSA because Mailhot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7197. Plaintiff Larry Mallett is an individual residing in New York. Mallett worked as a delivery driver for FedEx in New York from approximately 1989 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mallett has been eligible to receive overtime pay under the FLSA because Mallett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7198. Plaintiff Patrick Malone is an individual residing in New York. Malone worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Malone has been eligible to receive overtime pay under the FLSA because Malone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7199. Plaintiff Derek Maltese is an individual residing in Pennsylvania. Maltese worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Maltese has been eligible to receive overtime pay under the FLSA because Maltese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7200. Plaintiff Leonard Manginelli is an individual residing in New York. Manginelli worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Manginelli has been eligible to receive overtime pay under the FLSA because Manginelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7201. Plaintiff Vinny Manno is an individual residing in New York. Manno worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Manno has been eligible to receive overtime pay under the FLSA because Manno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7202. Plaintiff Juan Manon is an individual residing in New York. Manon worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Manon has been eligible to receive overtime pay under the FLSA because Manon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7203. Plaintiff Douglas Marchelos is an individual residing in Florida. Marchelos worked as a delivery driver for FedEx in New York from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Marchelos has been eligible to receive overtime pay under the FLSA because Marchelos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7204. Plaintiff Kevin Marquez is an individual residing in New York. Marquez worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Marquez has been eligible to receive overtime pay under the FLSA because Marquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7205. Plaintiff Clayton Marte is an individual residing in New York. Marte worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Marte has been eligible to receive overtime pay under the FLSA because Marte has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7206. Plaintiff Franyerd Marti is an individual residing in Florida. Marti worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Marti has been eligible to receive overtime pay under the FLSA because Marti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7207. Plaintiff Eduardo Martiinez is an individual residing in New York. Martiinez worked as a delivery driver for FedEx in New York from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Martiinez has been eligible to receive overtime pay under the FLSA because Martiinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7208. Plaintiff Jason Martinez is an individual residing in New York. Martinez worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7209. Plaintiff Diomedes Martinez is an individual residing in New York. Martinez worked as a delivery driver for FedEx in New York from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7210. Plaintiff Silvio Martinez is an individual residing in New York. Martinez worked as a delivery driver for FedEx in New York from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7211. Plaintiff Joseph Martins is an individual residing in New York. Martins worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Martins has been eligible to receive overtime pay under the FLSA because Martins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7212. Plaintiff Ashley Marvin is an individual residing in New York. Marvin worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Marvin has been eligible to receive overtime pay under the FLSA because Marvin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7213. Plaintiff Jonathan Mata is an individual residing in New York. Mata worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mata has been eligible to receive overtime pay under the FLSA because Mata has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7214. Plaintiff Geraldo Mateo is an individual residing in Florida. Mateo worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mateo has been eligible to receive overtime pay under the FLSA because Mateo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7215. Plaintiff Manuel Mateo is an individual residing in New York. Mateo worked as a delivery driver for FedEx in New York from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mateo has been eligible to receive overtime pay under the FLSA because Mateo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7216. Plaintiff Tristan Matthews is an individual residing in New York. Matthews worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Matthews has been eligible to receive overtime pay under the FLSA because Matthews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7217. Plaintiff David Maurer is an individual residing in New York. Maurer worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Maurer has been eligible to receive overtime pay under the FLSA because Maurer has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7218. Plaintiff Edgar Mays is an individual residing in Nevada. Mays worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mays has been eligible to receive overtime pay under the FLSA because Mays has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7219. Plaintiff Ali Mazeh is an individual residing in New York. Mazeh worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mazeh has been eligible to receive overtime pay under the FLSA because Mazeh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7220. Plaintiff Robert Mccaffrey is an individual residing in New York. Mccaffrey worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Mccaffrey has been eligible to receive overtime pay under the FLSA because Mccaffrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7221. Plaintiff Penny Mccarthy is an individual residing in New York. Mccarthy worked as a delivery driver for FedEx in New York from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mccarthy has been eligible to receive overtime pay under the FLSA because Mccarthy has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7222. Plaintiff John McCormick is an individual residing in New York. McCormick worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. McCormick has been eligible to receive overtime pay under the FLSA because McCormick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7223. Plaintiff Denise McDonald is an individual residing in New York. McDonald worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. McDonald has been eligible to receive overtime pay under the FLSA because McDonald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7224. Plaintiff George McElroy is an individual residing in New York. McElroy worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. McElroy has been eligible to receive overtime pay under the FLSA because McElroy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7225. Plaintiff Nicholas McGovern is an individual residing in New York. McGovern worked as a delivery driver for FedEx in New York from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McGovern has been eligible to receive overtime pay under the FLSA because McGovern has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7226. Plaintiff John McGraw is an individual residing in New York. McGraw worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. McGraw has been eligible to receive overtime pay under the FLSA because McGraw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7227. Plaintiff Ryan McKinney is an individual residing in New York. McKinney worked as a delivery driver for FedEx in New York from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McKinney has been eligible to receive overtime pay under the FLSA because McKinney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7228. Plaintiff Kenneth McNally is an individual residing in New York. McNally worked as a delivery driver for FedEx in New York from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McNally has been eligible to receive overtime pay under the FLSA because McNally has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7229. Plaintiff Charlene Mehnert is an individual residing in New York. Mehnert worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mehnert has been eligible to receive overtime pay under the FLSA because Mehnert has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7230. Plaintiff Paul Meikle is an individual residing in New York. Meikle worked as a delivery driver for FedEx in New York from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Meikle has been eligible to receive overtime pay under the FLSA because Meikle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7231. Plaintiff Gabriel Mejias is an individual residing in New York. Mejias worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Mejias has been eligible to receive overtime pay under the FLSA because Mejias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7232. Plaintiff Damian Melendez is an individual residing in Connecticut. Melendez worked as a delivery driver for FedEx in New York from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Melendez has been eligible to receive overtime pay under the FLSA because Melendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7233. Plaintiff Martin Mena is an individual residing in New York. Mena worked as a delivery driver for FedEx in New York from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mena has been eligible to receive overtime pay under the FLSA because Mena has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7234. Plaintiff Hector Mendez is an individual residing in New York. Mendez worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Mendez has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7235. Plaintiff Rafael Mendez is an individual residing in New York. Mendez worked as a delivery driver for FedEx in New York from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mendez has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7236. Plaintiff Starlin Mendez Nunez is an individual residing in New York. Mendez Nunez worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Mendez Nunez has been eligible to receive overtime pay under the FLSA because Mendez Nunez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7237. Plaintiff Christian Mercado is an individual residing in New York. Mercado worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mercado has been eligible to receive overtime pay under the FLSA because Mercado has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7238. Plaintiff Roberto Merino is an individual residing in North Carolina. Merino worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Merino has been eligible to receive overtime pay under the FLSA because Merino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7239. Plaintiff Marc Merrill is an individual residing in Florida. Merrill worked as a delivery driver for FedEx in New York from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Merrill has been eligible to receive overtime pay under the FLSA because Merrill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7240. Plaintiff Marat Mesh is an individual residing in New Jersey. Mesh worked as a delivery driver for FedEx in New York from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mesh has been eligible to receive overtime pay under the FLSA because Mesh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7241. Plaintiff William Meyer is an individual residing in New York. Meyer worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Meyer has been

eligible to receive overtime pay under the FLSA because Meyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7242. Plaintiff Kyle Mickens is an individual residing in New York. Mickens worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mickens has been eligible to receive overtime pay under the FLSA because Mickens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7243. Plaintiff Richard Mikulski is an individual residing in New York. Mikulski worked as a delivery driver for FedEx in New York from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mikulski has been eligible to receive overtime pay under the FLSA because Mikulski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7244. Plaintiff Matthew Milde is an individual residing in New York. Milde worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Milde has been eligible to receive overtime pay under the FLSA because Milde has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7245. Plaintiff John Miller is an individual residing in New York. Miller worked as a delivery driver for FedEx in New York but was employed through intermediary entities that

FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7246. Plaintiff Tim Miller is an individual residing in New York. Miller worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7247. Plaintiff Stanley Miller is an individual residing in Florida. Miller worked as a delivery driver for FedEx in New York from approximately 1997 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7248. Plaintiff Mark Minasi is an individual residing in New York. Minasi worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Minasi has been eligible to receive overtime pay under the FLSA because Minasi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7249. Plaintiff Josue Minaya is an individual residing in New York. Minaya worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Minaya has been eligible to receive overtime pay

under the FLSA because Minaya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7250. Plaintiff John Miner is an individual residing in New York. Miner worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Miner has been eligible to receive overtime pay under the FLSA because Miner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7251. Plaintiff James Miner is an individual residing in New York. Miner worked as a delivery driver for FedEx in New York from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Miner has been eligible to receive overtime pay under the FLSA because Miner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7252. Plaintiff Jerome Miner II is an individual residing in New York. Miner II worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Miner II has been eligible to receive overtime pay under the FLSA because Miner II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7253. Plaintiff Carl Miosi is an individual residing in New York. Miosi worked as a delivery driver for FedEx in New York from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miosi has been

eligible to receive overtime pay under the FLSA because Miosi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7254. Plaintiff Charles Missoh is an individual residing in New York. Missoh worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Missoh has been eligible to receive overtime pay under the FLSA because Missoh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7255. Plaintiff Mike Mobus is an individual residing in New York. Mobus worked as a delivery driver for FedEx in New York from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mobus has been eligible to receive overtime pay under the FLSA because Mobus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7256. Plaintiff Frank Monson is an individual residing in New York. Monson worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Monson has been eligible to receive overtime pay under the FLSA because Monson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7257. Plaintiff Cristian Montano is an individual residing in New York. Montano worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers. Montano has been eligible to receive overtime pay under the FLSA because Montano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7258. Plaintiff Andrew Monteverde is an individual residing in New York. Monteverde worked as a delivery driver for FedEx in New York from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Monteverde has been eligible to receive overtime pay under the FLSA because Monteverde has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7259. Plaintiff Du-Wayne Moody is an individual residing in New York. Moody worked as a delivery driver for FedEx in New York from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moody has been eligible to receive overtime pay under the FLSA because Moody has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7260. Plaintiff Scott Moon is an individual residing in New York. Moon worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moon has been eligible to receive overtime pay under the FLSA because Moon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7261. Plaintiff Thomas Morabito is an individual residing in New York. Morabito worked as a delivery driver for FedEx in New York from approximately 1990 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morabito has been eligible to receive overtime pay under the FLSA because Morabito has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7262. Plaintiff Kenneth Moran is an individual residing in New York. Moran worked as a delivery driver for FedEx in New York from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Moran has been eligible to receive overtime pay under the FLSA because Moran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7263. Plaintiff Emanuel Moreno is an individual residing in New York. Moreno worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moreno has been eligible to receive overtime pay under the FLSA because Moreno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7264. Plaintiff Marcus Morgan is an individual residing in New York. Morgan worked as a delivery driver for FedEx in New York from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7265. Plaintiff Rohon Morgan is an individual residing in New York. Morgan worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7266. Plaintiff Nakita Morgan is an individual residing in New York. Morgan worked as a delivery driver for FedEx in New York from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7267. Plaintiff Joseph Morris is an individual residing in New York. Morris worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7268. Plaintiff Charles Moss is an individual residing in New York. Moss worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Moss has been eligible to receive overtime pay under the FLSA because Moss has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7269. Plaintiff James Mueller is an individual residing in New York. Mueller worked as a delivery driver for FedEx in New York from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mueller has been eligible to receive overtime pay under the FLSA because Mueller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7270. Plaintiff Akiel Mulgrave is an individual residing in Georgia. Mulgrave worked as a delivery driver for FedEx in New York from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mulgrave has been eligible to receive overtime pay under the FLSA because Mulgrave has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7271. Plaintiff Alexandria Muro is an individual residing in New York. Muro worked as a delivery driver for FedEx in New York from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Muro has been eligible to receive overtime pay under the FLSA because Muro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7272. Plaintiff George Murphy is an individual residing in New York. Murphy worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay

under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7273. Plaintiff Steven Myrick is an individual residing in New York. Myrick worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Myrick has been eligible to receive overtime pay under the FLSA because Myrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7274. Plaintiff Joseph Myrttil is an individual residing in New York. Myrttil worked as a delivery driver for FedEx in New York from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Myrttil has been eligible to receive overtime pay under the FLSA because Myrttil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7275. Plaintiff Vladimir Nebrat is an individual residing in New York. Nebrat worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Nebrat has been eligible to receive overtime pay under the FLSA because Nebrat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7276. Plaintiff Martin Nobles is an individual residing in New York. Nobles worked as a delivery driver for FedEx in New York from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nobles has been eligible to receive overtime pay under the FLSA because Nobles has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7277. Plaintiff William Norman is an individual residing in New York. Norman worked as a delivery driver for FedEx in New York from approximately 1992 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Norman has been eligible to receive overtime pay under the FLSA because Norman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7278. Plaintiff Okechukwu Nwofor is an individual residing in New York. Nwofor worked as a delivery driver for FedEx in New York from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nwofor has been eligible to receive overtime pay under the FLSA because Nwofor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7279. Plaintiff Johnny Ocasio is an individual residing in New York. Ocasio worked as a delivery driver for FedEx in New York from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ocasio has been eligible to receive overtime pay under the FLSA because Ocasio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7280. Plaintiff Jeffri Olivo is an individual residing in New Jersey. Olivo worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Olivo has been

eligible to receive overtime pay under the FLSA because Olivo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7281. Plaintiff Garfield Olliver is an individual residing in New York. Olliver worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Olliver has been eligible to receive overtime pay under the FLSA because Olliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7282. Plaintiff Daniel Olmo is an individual residing in New York. Olmo worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Olmo has been eligible to receive overtime pay under the FLSA because Olmo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7283. Plaintiff John Olsen is an individual residing in New York. Olsen worked as a delivery driver for FedEx in New York from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Olsen has been eligible to receive overtime pay under the FLSA because Olsen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7284. Plaintiff Julio Onofre is an individual residing in New York. Onofre worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Onofre has been

eligible to receive overtime pay under the FLSA because Onofre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7285. Plaintiff Vadym Onyshchenko is an individual residing in Pennsylvania. Onyshchenko worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Onyshchenko has been eligible to receive overtime pay under the FLSA because Onyshchenko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7286. Plaintiff Jean Orisma is an individual residing in New Jersey. Orisma worked as a delivery driver for FedEx in New York from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Orisma has been eligible to receive overtime pay under the FLSA because Orisma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7287. Plaintiff Jeleal Osbourne is an individual residing in New York. Osbourne worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Osbourne has been eligible to receive overtime pay under the FLSA because Osbourne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7288. Plaintiff John Ostune is an individual residing in New York. Ostune worked as a delivery driver for FedEx in New York from approximately 2012 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Ostune has been eligible to receive overtime pay under the FLSA because Ostune has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7289. Plaintiff Dale Outtrim is an individual residing in New York. Outtrim worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Outtrim has been eligible to receive overtime pay under the FLSA because Outtrim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7290. Plaintiff George Pacheco is an individual residing in New York. Pacheco worked as a delivery driver for FedEx in New York from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pacheco has been eligible to receive overtime pay under the FLSA because Pacheco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7291. Plaintiff Jason Chisholm is an individual residing in New York. Packwood worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Packwood has been eligible to receive overtime pay under the FLSA because Packwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7292. Plaintiff Pedro Padovani is an individual residing in New York. Padovani worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Padovani has been eligible to receive overtime pay under the FLSA because Padovani has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7293. Plaintiff Jorge Paez is an individual residing in New York. Paez worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Paez has been eligible to receive overtime pay under the FLSA because Paez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7294. Plaintiff Erny Pagan is an individual residing in New York. Pagan worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pagan has been eligible to receive overtime pay under the FLSA because Pagan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7295. Plaintiff Kaddier Pagan is an individual residing in New York. Pagan worked as a delivery driver for FedEx in New York from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pagan has been eligible to receive overtime pay under the FLSA because Pagan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7296. Plaintiff James Paigo Jr. is an individual residing in New York. Paigo Jr. worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Paigo Jr. has been eligible to receive overtime pay under the FLSA because Paigo Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7297. Plaintiff Ricky Palmer is an individual residing in New York. Palmer worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7298. Plaintiff Craig Panzica is an individual residing in New York. Panzica worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Panzica has been eligible to receive overtime pay under the FLSA because Panzica has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7299. Plaintiff Alexander Paredes is an individual residing in New York. Paredes worked as a delivery driver for FedEx in New York from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Paredes has been eligible to receive overtime pay under the FLSA because Paredes has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7300. Plaintiff Alban Parllaku is an individual residing in New York. Parllaku worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Parllaku has been eligible to receive overtime pay under the FLSA because Parllaku has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7301. Plaintiff Cheryl Parton is an individual residing in New York. Parton worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Parton has been eligible to receive overtime pay under the FLSA because Parton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7302. Plaintiff Angel Pascasio is an individual residing in North Carolina. Pascasio worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pascasio has been eligible to receive overtime pay under the FLSA because Pascasio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7303. Plaintiff Christopher Paulino is an individual residing in New York. Paulino worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Paulino has been eligible to receive overtime pay under the FLSA because Paulino has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7304. Plaintiff Jeritson Paulino is an individual residing in New York. Paulino worked as a delivery driver for FedEx in New York from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Paulino has been eligible to receive overtime pay under the FLSA because Paulino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7305. Plaintiff Carlos Pedrosa is an individual residing in New York. Pedrosa worked as a delivery driver for FedEx in New York from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pedrosa has been eligible to receive overtime pay under the FLSA because Pedrosa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7306. Plaintiff Johnny Peguero is an individual residing in New York. Peguero worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Peguero has been eligible to receive overtime pay under the FLSA because Peguero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7307. Plaintiff Kurt Peltier is an individual residing in New York. Peltier worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Peltier has been eligible to receive overtime pay under the FLSA because Peltier has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7308. Plaintiff Eduard Pena Santana is an individual residing in New York. Pena Santana worked as a delivery driver for FedEx in New York from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pena Santana has been eligible to receive overtime pay under the FLSA because Pena Santana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7309. Plaintiff Markus Perez is an individual residing in New York. Perez worked as a delivery driver for FedEx in New York from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7310. Plaintiff Jose Perez is an individual residing in New York. Perez worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7311. Plaintiff Ferdinand Perez is an individual residing in New York. Perez worked as a delivery driver for FedEx in New York from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been

eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7312. Plaintiff Fabian Perlaza Balgazar is an individual residing in New York. Perlaza Balgazar worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perlaza Balgazar has been eligible to receive overtime pay under the FLSA because Perlaza Balgazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7313. Plaintiff Vincent Perri is an individual residing in New York. Perri worked as a delivery driver for FedEx in New York from approximately 2002 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perri has been eligible to receive overtime pay under the FLSA because Perri has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7314. Plaintiff Christopher Peterson is an individual residing in New York. Peterson worked as a delivery driver for FedEx in New York from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Peterson has been eligible to receive overtime pay under the FLSA because Peterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7315. Plaintiff Dmitri Petreanu is an individual residing in New York. Petreanu worked as a delivery driver for FedEx in New York but was employed through intermediary entities that

FedEx calls independent service providers. Petreanu has been eligible to receive overtime pay under the FLSA because Petreanu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7316. Plaintiff Kyle Pettit is an individual residing in Pennsylvania. Pettit worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Pettit has been eligible to receive overtime pay under the FLSA because Pettit has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7317. Plaintiff Josh Pickreign is an individual residing in New York. Pickreign worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pickreign has been eligible to receive overtime pay under the FLSA because Pickreign has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7318. Plaintiff William Piechocki is an individual residing in New York. Piechocki worked as a delivery driver for FedEx in New York from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Piechocki has been eligible to receive overtime pay under the FLSA because Piechocki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7319. Plaintiff Fred Piperata is an individual residing in New York. Piperata worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Piperata has been eligible to receive overtime pay

under the FLSA because Piperata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7320. Plaintiff Shawn Pitts is an individual residing in New York. Pitts worked as a delivery driver for FedEx in New York from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pitts has been eligible to receive overtime pay under the FLSA because Pitts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7321. Plaintiff Paul Pizzo is an individual residing in New York. Pizzo worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Pizzo has been eligible to receive overtime pay under the FLSA because Pizzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7322. Plaintiff Philip Plunkett is an individual residing in New York. Plunkett worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Plunkett has been eligible to receive overtime pay under the FLSA because Plunkett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7323. Plaintiff Franklin Polanco is an individual residing in New Jersey. Polanco worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Polanco has been eligible to receive overtime pay under the FLSA because Polanco has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7324. Plaintiff Felix Polanco, Sr. is an individual residing in New York. Polanco worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Polanco has been eligible to receive overtime pay under the FLSA because Polanco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7325. Plaintiff Noelfi Polanco Bonilla, Sr. is an individual residing in New York. Polanco Bonilla worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Polanco Bonilla has been eligible to receive overtime pay under the FLSA because Polanco Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7326. Plaintiff Daniel Poreda is an individual residing in New York. Poreda worked as a delivery driver for FedEx in New York from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Poreda has been eligible to receive overtime pay under the FLSA because Poreda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7327. Plaintiff Jamarl Poulson is an individual residing in New York. Poulson worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Poulson has been eligible to receive overtime pay

under the FLSA because Poulson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7328. Plaintiff Christopher Powell is an individual residing in New York. Powell worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7329. Plaintiff Brian Powers is an individual residing in New York. Powers worked as a delivery driver for FedEx in New York from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Powers has been eligible to receive overtime pay under the FLSA because Powers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7330. Plaintiff Barry Powers is an individual residing in New Jersey. Powers worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Powers has been eligible to receive overtime pay under the FLSA because Powers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7331. Plaintiff Anthony Prentice is an individual residing in New York. Prentice worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Prentice has been eligible to receive overtime pay

under the FLSA because Prentice has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7332. Plaintiff Dennis Profitt is an individual residing in New York. Profitt worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Profitt has been eligible to receive overtime pay under the FLSA because Profitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7333. Plaintiff Wesley Pucci is an individual residing in New York. Pucci worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Pucci has been eligible to receive overtime pay under the FLSA because Pucci has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7334. Plaintiff Robert Putman is an individual residing in New York. Putman worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Putman has been eligible to receive overtime pay under the FLSA because Putman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7335. Plaintiff Dirk Radnai is an individual residing in New York. Radnai worked as a delivery driver for FedEx in New York from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Radnai has been eligible to receive overtime pay under the FLSA because Radnai has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7336. Plaintiff Ariel Ramirez is an individual residing in New York. Ramirez worked as a delivery driver for FedEx in New York from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7337. Plaintiff Thomas Starro is an individual residing in New York. Ramos worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7338. Plaintiff Rafael Ramos is an individual residing in New York. Ramos worked as a delivery driver for FedEx in New York from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7339. Plaintiff Ricardo Ramos is an individual residing in New York. Ramos worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been

eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7340. Plaintiff Roberto Ramos is an individual residing in New York. Ramos worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7341. Plaintiff Justin Randt is an individual residing in New York. Randt worked as a delivery driver for FedEx in New York from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Randt has been eligible to receive overtime pay under the FLSA because Randt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7342. Plaintiff Franklin Rauch is an individual residing in New York. Rauch worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rauch has been eligible to receive overtime pay under the FLSA because Rauch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7343. Plaintiff Corey Ravenel is an individual residing in New York. Ravenel worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ravenel has been

eligible to receive overtime pay under the FLSA because Ravenel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7344. Plaintiff Fayyad Reda is an individual residing in Florida. Reda worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Reda has been eligible to receive overtime pay under the FLSA because Reda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7345. Plaintiff Ramel Reed is an individual residing in New York. Reed worked as a delivery driver for FedEx in New York from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Reed has been eligible to receive overtime pay under the FLSA because Reed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7346. Plaintiff Zachary Reese is an individual residing in New York. Reese worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reese has been eligible to receive overtime pay under the FLSA because Reese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7347. Plaintiff Mark Reeves is an individual residing in New York. Reeves worked as a delivery driver for FedEx in New York from approximately 1992 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Reeves has been

eligible to receive overtime pay under the FLSA because Reeves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7348. Plaintiff Crystal Reid is an individual residing in New York. Reid worked as a delivery driver for FedEx in New York from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Reid has been eligible to receive overtime pay under the FLSA because Reid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7349. Plaintiff Kevin Reitz is an individual residing in New York. Reitz worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Reitz has been eligible to receive overtime pay under the FLSA because Reitz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7350. Plaintiff Raymond Rennie is an individual residing in New York. Rennie worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rennie has been eligible to receive overtime pay under the FLSA because Rennie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7351. Plaintiff Thomas Reynolds is an individual residing in New York. Reynolds worked as a delivery driver for FedEx in New York from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Reynolds has been eligible to receive overtime pay under the FLSA because Reynolds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7352. Plaintiff Amaury Reynoso is an individual residing in New York. Reynoso worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Reynoso has been eligible to receive overtime pay under the FLSA because Reynoso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7353. Plaintiff Pierre Richard is an individual residing in New York. Richard worked as a delivery driver for FedEx in New York from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Richard has been eligible to receive overtime pay under the FLSA because Richard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7354. Plaintiff Thomas Riley is an individual residing in New York. Riley worked as a delivery driver for FedEx in New York from approximately 1999 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Riley has been eligible to receive overtime pay under the FLSA because Riley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7355. Plaintiff Mario Rincon is an individual residing in New York. Rincon worked as a delivery driver for FedEx in New York from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rincon has been



eligible to receive overtime pay under the FLSA because Rincon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7356. Plaintiff Kevin Rios is an individual residing in New York. Rios worked as a delivery driver for FedEx in New York from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7357. Plaintiff Sandra Rios is an individual residing in New York. Rios worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7358. Plaintiff David Schiff is an individual residing in New York. Ritter worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Ritter has been eligible to receive overtime pay under the FLSA because Ritter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7359. Plaintiff Alberto Rivera is an individual residing in New York. Rivera worked as a delivery driver for FedEx in New York from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been

eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7360. Plaintiff Carlos Rivera is an individual residing in New York. Rivera worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7361. Plaintiff Jose Riveras is an individual residing in New York. Riveras worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Riveras has been eligible to receive overtime pay under the FLSA because Riveras has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7362. Plaintiff Ronald Rizzo is an individual residing in New York. Rizzo worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rizzo has been eligible to receive overtime pay under the FLSA because Rizzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7363. Plaintiff Paul Roach is an individual residing in New York. Roach worked as a delivery driver for FedEx in New York from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Roach has been

eligible to receive overtime pay under the FLSA because Roach has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7364. Plaintiff Albert Roberts is an individual residing in New York. Roberts worked as a delivery driver for FedEx in New York from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7365. Plaintiff Joseph Robertson is an individual residing in New Mexico. Robertson worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Robertson has been eligible to receive overtime pay under the FLSA because Robertson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7366. Plaintiff Keith Robinson is an individual residing in New York. Robinson worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7367. Plaintiff Andre Robles is an individual residing in North Carolina. Robles worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Robles has been

eligible to receive overtime pay under the FLSA because Robles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7368. Plaintiff Richard Rodriguez is an individual residing in New York. Rodriguez worked as a delivery driver for FedEx in New York from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7369. Plaintiff Yadelis Rodriguez is an individual residing in Arizona. Rodriguez worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7370. Plaintiff Michael Rodriguez is an individual residing in New York. Rodriguez worked as a delivery driver for FedEx in New York from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7371. Plaintiff Joel Rodriguez is an individual residing in New York. Rodriguez worked as a delivery driver for FedEx in New York from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been

eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7372. Plaintiff Jose Rodriguez is an individual residing in New York. Rodriguez worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7373. Plaintiff Anwar Rodriguez is an individual residing in New York. Rodriguez worked as a delivery driver for FedEx in New York from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7374. Plaintiff Paul Rodriguez is an individual residing in New York. Rodriguez worked as a delivery driver for FedEx in New York from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7375. Plaintiff Stevens Rodriguez Iv is an individual residing in New York. Rodriguez Iv worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers.

Rodriguez Iv has been eligible to receive overtime pay under the FLSA because Rodriguez Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7376. Plaintiff Daniel Rogers is an individual residing in New York. Rogers worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rogers has been eligible to receive overtime pay under the FLSA because Rogers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7377. Plaintiff Joe Roman is an individual residing in New York. Roman worked as a delivery driver for FedEx in New York from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Roman has been eligible to receive overtime pay under the FLSA because Roman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7378. Plaintiff Jonathan Rosado Feliciano is an individual residing in New York. Rosado Feliciano worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rosado Feliciano has been eligible to receive overtime pay under the FLSA because Rosado Feliciano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7379. Plaintiff John Rosario is an individual residing in Connecticut. Rosario worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rosario has been eligible to receive overtime pay under the FLSA because Rosario has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7380. Plaintiff Tyler Rosler is an individual residing in New York. Rosler worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Rosler has been eligible to receive overtime pay under the FLSA because Rosler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7381. Plaintiff Michael Royster is an individual residing in New York. Royster worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Royster has been eligible to receive overtime pay under the FLSA because Royster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7382. Plaintiff Jarrett Royster is an individual residing in New York. Royster worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Royster has been eligible to receive overtime pay under the FLSA because Royster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7383. Plaintiff Brian Rudow is an individual residing in North Carolina. Rudow worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rudow has been eligible to receive overtime pay under the FLSA because Rudow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7384. Plaintiff Miguel Rueda is an individual residing in New Jersey. Rueda worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rueda has been eligible to receive overtime pay under the FLSA because Rueda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7385. Plaintiff Brandon Ruggiero is an individual residing in New York. Ruggiero worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ruggiero has been eligible to receive overtime pay under the FLSA because Ruggiero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7386. Plaintiff Michael Rusciano is an individual residing in Connecticut. Rusciano worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rusciano has been eligible to receive overtime pay under the FLSA because Rusciano has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7387. Plaintiff Francisco Salinas Cazares is an individual residing in New York. Salinas Cazares worked as a delivery driver for FedEx in New York from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Salinas Cazares has been eligible to receive overtime pay under the FLSA because Salinas Cazares has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7388. Plaintiff Cody Sanford is an individual residing in New York. Sanford worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sanford has been eligible to receive overtime pay under the FLSA because Sanford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7389. Plaintiff Salvatore Sangeniti is an individual residing in New York. Sangeniti worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sangeniti has been eligible to receive overtime pay under the FLSA because Sangeniti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7390. Plaintiff Rob Santa Ines is an individual residing in Pennsylvania. Santa Ines worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Santa

Ines has been eligible to receive overtime pay under the FLSA because Santa Ines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7391. Plaintiff Jose Santana is an individual residing in Georgia. Santana worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Santana has been eligible to receive overtime pay under the FLSA because Santana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7392. Plaintiff Ryan Santelli is an individual residing in South Carolina. Santelli worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Santelli has been eligible to receive overtime pay under the FLSA because Santelli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7393. Plaintiff Jeancarlo Santi is an individual residing in New York. Santi worked as a delivery driver for FedEx in New York from approximately 2010 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Santi has been eligible to receive overtime pay under the FLSA because Santi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7394. Plaintiff Martin Santiago is an individual residing in New York. Santiago worked as a delivery driver for FedEx in New York from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Santiago has been

eligible to receive overtime pay under the FLSA because Santiago has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7395. Plaintiff J Santiagocastillo is an individual residing in New York. Santiagocastillo worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Santiagocastillo has been eligible to receive overtime pay under the FLSA because Santiagocastillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7396. Plaintiff Hector Saravia is an individual residing in New York. Saravia worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Saravia has been eligible to receive overtime pay under the FLSA because Saravia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7397. Plaintiff Ronald Saravia is an individual residing in New York. Saravia worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Saravia has been eligible to receive overtime pay under the FLSA because Saravia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7398. Plaintiff Anthony Saunders is an individual residing in New York. Saunders worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Saunders has been eligible to receive overtime pay under the FLSA because Saunders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7399. Plaintiff Scott Savage is an individual residing in South Carolina. Savage worked as a delivery driver for FedEx in New York from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Savage has been eligible to receive overtime pay under the FLSA because Savage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7400. Plaintiff Ryan Scarisbrick is an individual residing in New York. Scarisbrick worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Scarisbrick has been eligible to receive overtime pay under the FLSA because Scarisbrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7401. Plaintiff William Scharp is an individual residing in New York. Scharp worked as a delivery driver for FedEx in New York from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scharp has been eligible to receive overtime pay under the FLSA because Scharp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7402. Plaintiff Bryan Schefferine is an individual residing in New York. Schefferine worked as a delivery driver for FedEx in New York from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schefferine has been eligible to receive overtime pay under the FLSA because Schefferine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7403. Plaintiff Anthony Schmidt is an individual residing in Florida. Schmidt worked as a delivery driver for FedEx in New York from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Schmidt has been eligible to receive overtime pay under the FLSA because Schmidt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7404. Plaintiff Brian Semler is an individual residing in Massachusetts. Semler worked as a delivery driver for FedEx in New York and Massachusetts from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Semler has been eligible to receive overtime pay under the FLSA because Semler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7405. Plaintiff Scott Sender is an individual residing in New York. Sender worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sender has been eligible to receive overtime pay under the FLSA because Sender has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7406. Plaintiff Jonathan Sessa is an individual residing in New York. Sessa worked as a delivery driver for FedEx in New York from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sessa has been eligible to receive overtime pay under the FLSA because Sessa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7407. Plaintiff James Sharkey is an individual residing in New York. Sharkey worked as a delivery driver for FedEx in New York from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sharkey has been eligible to receive overtime pay under the FLSA because Sharkey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7408. Plaintiff Brandon Shaver is an individual residing in New York. Shaver worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shaver has been eligible to receive overtime pay under the FLSA because Shaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7409. Plaintiff Rashawn Shaw is an individual residing in New York. Shaw worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Shaw has been

eligible to receive overtime pay under the FLSA because Shaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7410. Plaintiff Avery Shelmidine is an individual residing in Florida. Shelmidine worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shelmidine has been eligible to receive overtime pay under the FLSA because Shelmidine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7411. Plaintiff Tony Shelton is an individual residing in New York. Shelton worked as a delivery driver for FedEx in New York from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shelton has been eligible to receive overtime pay under the FLSA because Shelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7412. Plaintiff Joseph Sheppard is an individual residing in New York. Sheppard worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sheppard has been eligible to receive overtime pay under the FLSA because Sheppard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7413. Plaintiff Julio Shicay is an individual residing in Connecticut. Shicay worked as a delivery driver for FedEx in New York from approximately 2016 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Shicay has been eligible to receive overtime pay under the FLSA because Shicay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7414. Plaintiff Dakota Shultis is an individual residing in New York. Shultis worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Shultis has been eligible to receive overtime pay under the FLSA because Shultis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7415. Plaintiff Michael Siciliano is an individual residing in New York. Siciliano worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Siciliano has been eligible to receive overtime pay under the FLSA because Siciliano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7416. Plaintiff Andres Silva is an individual residing in New York. Silva worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Silva has been eligible to receive overtime pay under the FLSA because Silva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7417. Plaintiff Charles Simmons is an individual residing in New York. Simmons worked as a delivery driver for FedEx in New York from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.



Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7418. Plaintiff Gaoussou Sissoko is an individual residing in New Jersey. Sissoko worked as a delivery driver for FedEx in New York from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sissoko has been eligible to receive overtime pay under the FLSA because Sissoko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7419. Plaintiff Corey Smith is an individual residing in New York. Smith worked as a delivery driver for FedEx in New York from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7420. Plaintiff Cedain Smith is an individual residing in New York. Smith worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7421. Plaintiff Adriene Smith is an individual residing in New York. Smith worked as a delivery driver for FedEx in New York from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been

eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7422. Plaintiff Cody Smith is an individual residing in New York. Smith worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7423. Plaintiff Ronald Snell is an individual residing in New York. Snell worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Snell has been eligible to receive overtime pay under the FLSA because Snell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7424. Plaintiff Nicole Snyder is an individual residing in New York. Snyder worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Snyder has been eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7425. Plaintiff James Snyder is an individual residing in New York. Snyder worked as a delivery driver for FedEx in New York from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Snyder has been

eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7426. Plaintiff Steven Soderstrom is an individual residing in New York. Soderstrom worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Soderstrom has been eligible to receive overtime pay under the FLSA because Soderstrom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7427. Plaintiff Alejandro Solis is an individual residing in New York. Solis worked as a delivery driver for FedEx in New York from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Solis has been eligible to receive overtime pay under the FLSA because Solis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7428. Plaintiff Diamonds Sommerville is an individual residing in New York. Sommerville worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sommerville has been eligible to receive overtime pay under the FLSA because Sommerville has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7429. Plaintiff Joshua Soto is an individual residing in New York. Soto worked as a delivery driver for FedEx in New York from approximately 1996 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been

eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7430. Plaintiff Princelli Soto is an individual residing in New York. Soto worked as a delivery driver for FedEx in New York from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7431. Plaintiff Princelli Soto is an individual residing in New York. Soto worked as a delivery driver for FedEx in New York from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7432. Plaintiff Tammy Sparling is an individual residing in New York. Sparling worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sparling has been eligible to receive overtime pay under the FLSA because Sparling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7433. Plaintiff Jabneel Springer is an individual residing in Virginia. Springer worked as a delivery driver for FedEx in New York from approximately 2013 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Springer has been eligible to receive overtime pay under the FLSA because Springer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7434. Plaintiff John Stafford is an individual residing in New York. Stafford worked as a delivery driver for FedEx in New York from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stafford has been eligible to receive overtime pay under the FLSA because Stafford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7435. Plaintiff Robert Stahl is an individual residing in New York. Stahl worked as a delivery driver for FedEx in New York from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stahl has been eligible to receive overtime pay under the FLSA because Stahl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7436. Plaintiff Daniel Stankovskiy is an individual residing in New York. Stankovskiy worked as a delivery driver for FedEx in New York from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stankovskiy has been eligible to receive overtime pay under the FLSA because Stankovskiy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7437. Plaintiff Nicolas Stassi is an individual residing in New York. Stassi worked as a delivery driver for FedEx in New York from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stassi has been eligible to receive overtime pay under the FLSA because Stassi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7438. Plaintiff James Staudle is an individual residing in New York. Staudle worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Staudle has been eligible to receive overtime pay under the FLSA because Staudle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7439. Plaintiff Emmanuel Stewart is an individual residing in New York. Stewart worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7440. Plaintiff Carlos Stewart is an individual residing in New York. Stewart worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7441. Plaintiff Adan Suero is an individual residing in New York. Suero worked as a delivery driver for FedEx in New York from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Suero has been eligible to receive overtime pay under the FLSA because Suero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7442. Plaintiff Dereck Sukhu is an individual residing in New York. Sukhu worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Sukhu has been eligible to receive overtime pay under the FLSA because Sukhu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7443. Plaintiff Symon Sumner is an individual residing in New York. Sumner worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sumner has been eligible to receive overtime pay under the FLSA because Sumner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7444. Plaintiff Julio Suriel is an individual residing in New York. Suriel worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Suriel has been eligible to receive overtime pay under the FLSA because Suriel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7445. Plaintiff Shawn Sweet is an individual residing in New York. Sweet worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sweet has been eligible to receive overtime pay under the FLSA because Sweet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7446. Plaintiff John Swift is an individual residing in New York. Swift worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Swift has been eligible to receive overtime pay under the FLSA because Swift has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7447. Plaintiff Begzod Takhirdjanov is an individual residing in New York. Takhirdjanov worked as a delivery driver for FedEx in New York from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Takhirdjanov has been eligible to receive overtime pay under the FLSA because Takhirdjanov has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7448. Plaintiff Norman Talmadge is an individual residing in New York. Talmadge worked as a delivery driver for FedEx in New York from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Talmadge has been eligible to receive overtime pay under the FLSA because Talmadge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7449. Plaintiff Burak Tavacioglu is an individual residing in New York. Tavacioglu worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Tavacioglu has been eligible to receive overtime pay under the FLSA because Tavacioglu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7450. Plaintiff Rafael Taveras is an individual residing in New York. Taveras worked as a delivery driver for FedEx in New York from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Taveras has been eligible to receive overtime pay under the FLSA because Taveras has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7451. Plaintiff Ross Taylor is an individual residing in New York. Taylor worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7452. Plaintiff Patrick Taylor is an individual residing in Connecticut. Taylor worked as a delivery driver for FedEx in New York from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7453. Plaintiff Robert Taylor is an individual residing in New York. Taylor worked as a delivery driver for FedEx in New York from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7454. Plaintiff Chris Taylor is an individual residing in Florida. Taylor worked as a delivery driver for FedEx in New York from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7455. Plaintiff Joel Taylor is an individual residing in New York. Taylor worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7456. Plaintiff George Taylor is an individual residing in New York. Taylor worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7457. Plaintiff Steven Taylor is an individual residing in New York. Taylor worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7458. Plaintiff Christian Tejada is an individual residing in New York. Tejada worked as a delivery driver for FedEx in New York from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tejada has been eligible to receive overtime pay under the FLSA because Tejada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7459. Plaintiff Jimmy Tejada is an individual residing in New York. Tejada worked as a delivery driver for FedEx in New York from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tejada has been eligible to receive overtime pay under the FLSA because Tejada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7460. Plaintiff Delroy Thomas is an individual residing in Florida. Thomas worked as a delivery driver for FedEx in New York from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7461. Plaintiff Johnathan Thompson is an individual residing in New York. Thompson worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7462. Plaintiff Joseph Thompson is an individual residing in New York. Thompson worked as a delivery driver for FedEx in New York from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7463. Plaintiff James Thornton is an individual residing in North Carolina. Thornton worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thornton has been eligible to receive overtime pay under the FLSA because Thornton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7464. Plaintiff Azell Thrasher is an individual residing in New York. Thrasher worked as a delivery driver for FedEx in New York from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thrasher has been

eligible to receive overtime pay under the FLSA because Thrasher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7465. Plaintiff Jerome Thrasher is an individual residing in New York. Thrasher worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Thrasher has been eligible to receive overtime pay under the FLSA because Thrasher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7466. Plaintiff Ronald Tinney is an individual residing in New York. Tinney worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Tinney has been eligible to receive overtime pay under the FLSA because Tinney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7467. Plaintiff Darrick Tisdale is an individual residing in New York. Tisdale worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Tisdale has been eligible to receive overtime pay under the FLSA because Tisdale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7468. Plaintiff Graydon Tokke is an individual residing in New York. Tokke worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Tokke has been eligible to receive overtime pay under the FLSA because Tokke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7469. Plaintiff Andrew Tolpa is an individual residing in New York. Tolpa worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tolpa has been eligible to receive overtime pay under the FLSA because Tolpa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7470. Plaintiff John Trapp is an individual residing in New York. Trapp worked as a delivery driver for FedEx in New York from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Trapp has been eligible to receive overtime pay under the FLSA because Trapp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7471. Plaintiff Rachelle Treat is an individual residing in New York. Treat worked as a delivery driver for FedEx in New York from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Treat has been eligible to receive overtime pay under the FLSA because Treat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7472. Plaintiff Haliegh Trescott-Harrington is an individual residing in New York. Trescott-Harrington worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trescott-Harrington has been eligible to receive overtime pay under the FLSA

because Trescott-Harrington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7473. Plaintiff Javier Troche is an individual residing in New York. Troche worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Troche has been eligible to receive overtime pay under the FLSA because Troche has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7474. Plaintiff Patrick Tullis is an individual residing in Texas. Tullis worked as a delivery driver for FedEx in New York from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tullis has been eligible to receive overtime pay under the FLSA because Tullis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7475. Plaintiff Serhiy Tyshyk is an individual residing in New York. Tyshyk worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Tyshyk has been eligible to receive overtime pay under the FLSA because Tyshyk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7476. Plaintiff Michael Ules is an individual residing in New York. Ules worked as a delivery driver for FedEx in New York from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ules has been eligible to receive overtime pay under the FLSA because Ules has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7477. Plaintiff Dariel Urena is an individual residing in New York. Urena worked as a delivery driver for FedEx in New York from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Urena has been eligible to receive overtime pay under the FLSA because Urena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7478. Plaintiff Michael Vargas is an individual residing in New York. Vargas worked as a delivery driver for FedEx in New York from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7479. Plaintiff Hector Vargas is an individual residing in New York. Vargas worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7480. Plaintiff Javon Vassel is an individual residing in New York. Vassel worked as a delivery driver for FedEx in New York from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Vassel has been



eligible to receive overtime pay under the FLSA because Vassel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7481. Plaintiff Edwin Vega Jr. is an individual residing in New York. Vega Jr. worked as a delivery driver for FedEx in New York from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vega Jr. has been eligible to receive overtime pay under the FLSA because Vega Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7482. Plaintiff Joseph Verney is an individual residing in New York. Verney worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Verney has been eligible to receive overtime pay under the FLSA because Verney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7483. Plaintiff Michael Vetrino is an individual residing in New York. Vetrino worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Vetrino has been eligible to receive overtime pay under the FLSA because Vetrino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7484. Plaintiff Brandon Waddel is an individual residing in New York. Waddel worked as a delivery driver for FedEx in New York from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Waddel has been

eligible to receive overtime pay under the FLSA because Waddel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7485. Plaintiff Lance Waithe is an individual residing in New York. Waithe worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Waithe has been eligible to receive overtime pay under the FLSA because Waithe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7486. Plaintiff Norris Walker is an individual residing in New York. Walker worked as a delivery driver for FedEx in New York from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7487. Plaintiff Derron Walters is an individual residing in New York. Walters worked as a delivery driver for FedEx in New York from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Walters has been eligible to receive overtime pay under the FLSA because Walters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7488. Plaintiff Dalton Walters is an individual residing in New York. Walters worked as a delivery driver for FedEx in New York from approximately 2007 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Walters has been eligible to receive overtime pay under the FLSA because Walters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7489. Plaintiff James Ward is an individual residing in New York. Ward worked as a delivery driver for FedEx in New York from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7490. Plaintiff Edward Ward is an individual residing in New York. Ward worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7491. Plaintiff Edward Warner is an individual residing in Pennsylvania. Warner worked as a delivery driver for FedEx in New York from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Warner has been eligible to receive overtime pay under the FLSA because Warner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7492. Plaintiff Louis Washington is an individual residing in New York. Washington worked as a delivery driver for FedEx in New York but was employed through intermediary

entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7493. Plaintiff Jaret Washington is an individual residing in New York. Washington worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7494. Plaintiff Steven Weatherly is an individual residing in Florida. Weatherly worked as a delivery driver for FedEx in New York from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Weatherly has been eligible to receive overtime pay under the FLSA because Weatherly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7495. Plaintiff Ashley Weatherwalks is an individual residing in Massachusetts. Weatherwalks worked as a delivery driver for FedEx in New York from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weatherwalks has been eligible to receive overtime pay under the FLSA because Weatherwalks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7496. Plaintiff Samuel Weaver is an individual residing in New York. Weaver worked as a delivery driver for FedEx in New York from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Weaver has been eligible to receive overtime pay under the FLSA because Weaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7497. Plaintiff Bryan Weber is an individual residing in New York. Weber worked as a delivery driver for FedEx in New York but was employed through intermediary entities that FedEx calls independent service providers. Weber has been eligible to receive overtime pay under the FLSA because Weber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7498. Plaintiff Kershma Webster is an individual residing in New York. Webster worked as a delivery driver for FedEx in New York from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Webster has been eligible to receive overtime pay under the FLSA because Webster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7499. Plaintiff Brandon Webster is an individual residing in New York. Webster worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Webster has been eligible to receive overtime pay under the FLSA because Webster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7500. Plaintiff John Weidner is an individual residing in New York. Weidner worked as a delivery driver for FedEx in New York from approximately 2016 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Weidner has been eligible to receive overtime pay under the FLSA because Weidner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7501. Plaintiff Francis Wheeler is an individual residing in Florida. Wheeler worked as a delivery driver for FedEx in New York from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7502. Plaintiff Alexander Espinal Checo is an individual residing in Pennsylvania. Wise worked as a delivery driver for FedEx in New York from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wise has been eligible to receive overtime pay under the FLSA because Wise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7503. Plaintiff Marianne Woodbrey is an individual residing in Utah. Woodbrey worked as a delivery driver for FedEx in New York from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Woodbrey has been eligible to receive overtime pay under the FLSA because Woodbrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7504. Plaintiff William Yetto is an individual residing in South Carolina. Yetto worked as a delivery driver for FedEx in New York from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Yetto has been eligible to receive overtime pay under the FLSA because Yetto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7505. Plaintiff Mussie Abraha is an individual residing in North Carolina. Abraha worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Abraha has been eligible to receive overtime pay under the FLSA because Abraha has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7506. Plaintiff Brian Aguilar is an individual residing in North Carolina. Aguilar worked as a delivery driver for FedEx in North Carolina from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Aguilar has been eligible to receive overtime pay under the FLSA because Aguilar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7507. Plaintiff Travis Agurs is an individual residing in South Carolina. Agurs worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Agurs has been eligible to receive overtime pay under the FLSA because Agurs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7508. Plaintiff Laura Anderson is an individual residing in South Carolina. Anderson worked as a delivery driver for FedEx in North Carolina and South Carolina from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7509. Plaintiff Alan Anderson is an individual residing in North Carolina. Anderson worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7510. Plaintiff Philip Annas is an individual residing in North Carolina. Annas worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Annas has been eligible to receive overtime pay under the FLSA because Annas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7511. Plaintiff Nicholas Archible is an individual residing in North Carolina. Archible worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Archible has been eligible to receive overtime pay under the FLSA because Archible has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7512. Plaintiff Brint Argall is an individual residing in Tennessee. Argall worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Argall has been eligible to receive overtime pay under the FLSA because Argall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7513. Plaintiff Cyrelle Armstrong is an individual residing in North Carolina. Armstrong worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7514. Plaintiff Cornell Artis is an individual residing in North Carolina. Artis worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Artis has been eligible to receive overtime pay under the FLSA because Artis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7515. Plaintiff Beth Ash is an individual residing in North Carolina. Ash worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ash has been eligible to receive overtime pay under the FLSA because Ash has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7516. Plaintiff Neamia Baker is an individual residing in North Carolina. Baker worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7517. Plaintiff Benjamin Ballard is an individual residing in North Carolina. Ballard worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Ballard has been eligible to receive overtime pay under the FLSA because Ballard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7518. Plaintiff Leonard Barber Iii is an individual residing in North Carolina. Barber Iii worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Barber Iii has been eligible to receive overtime pay under the FLSA because Barber Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7519. Plaintiff Bethany Barnes is an individual residing in North Carolina. Barnes worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7520. Plaintiff Olive Barrett is an individual residing in North Carolina. Barrett worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Barrett has been eligible to receive overtime pay under the FLSA because Barrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7521. Plaintiff Joey Barton is an individual residing in North Carolina. Barton worked as a delivery driver for FedEx in North Carolina from approximately 2000 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Barton has been eligible to receive overtime pay under the FLSA because Barton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7522. Plaintiff Karan Bates is an individual residing in North Carolina. Bates worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7523. Plaintiff Larry Beardin is an individual residing in Texas. Beardin worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beardin has been eligible to receive overtime pay under the FLSA because Beardin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7524. Plaintiff James Beck is an individual residing in North Carolina. Beck worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beck has been eligible to receive overtime pay under the FLSA because Beck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7525. Plaintiff Andrew Beeman is an individual residing in Arizona. Beeman worked as a delivery driver for FedEx in North Carolina and Arizona from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Beeman has been eligible to receive overtime pay under the FLSA because Beeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7526. Plaintiff Eric Belk is an individual residing in North Carolina. Belk worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Belk has been eligible to receive overtime pay under the FLSA because Belk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7527. Plaintiff Gabrielle Benitez is an individual residing in North Carolina. Benitez worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Benitez has been eligible to receive overtime pay under the FLSA because Benitez has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7528. Plaintiff Nicholas Bennett is an individual residing in North Carolina. Bennett worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7529. Plaintiff Jenny Bennett is an individual residing in North Carolina. Bennett worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7530. Plaintiff Hicham Berraho is an individual residing in North Carolina. Berraho worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Berraho has been eligible to receive overtime pay under the FLSA because Berraho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7531. Plaintiff Jerry Bethea is an individual residing in North Carolina. Bethea worked as a delivery driver for FedEx in North Carolina from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bethea has been eligible to receive overtime pay under the FLSA because Bethea has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7532. Plaintiff Denise Bishop is an individual residing in North Carolina. Bishop worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bishop has been eligible to receive overtime pay under the FLSA because Bishop has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7533. Plaintiff Lisa Bissett - Leviner is an individual residing in North Carolina. Bissett - Leviner worked as a delivery driver for FedEx in North Carolina from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Bissett - Leviner has been eligible to receive overtime pay under the FLSA because Bissett - Leviner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7534. Plaintiff Christian Blackmire is an individual residing in North Carolina. Blackmire worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Blackmire has been eligible to receive overtime pay under the FLSA because Blackmire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7535. Plaintiff Juan Bloomfield is an individual residing in North Carolina. Bloomfield worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Bloomfield has been eligible to receive overtime pay under the FLSA because Bloomfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7536. Plaintiff Terry Blount is an individual residing in Delaware. Blount worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Blount has been eligible to receive overtime pay under the FLSA because Blount has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7537. Plaintiff Eric Bond is an individual residing in North Carolina. Bond worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bond has been eligible to receive overtime pay under the FLSA because Bond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7538. Plaintiff Jonathan Boone is an individual residing in North Carolina. Boone worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Boone has been eligible to receive overtime pay under the FLSA because Boone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7539. Plaintiff Marquis Boston is an individual residing in North Carolina. Boston worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Boston has been eligible to receive overtime pay under the FLSA because Boston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7540. Plaintiff Dustin Bowers is an individual residing in North Carolina. Bowers worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bowers has been eligible to receive overtime pay under the FLSA because Bowers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7541. Plaintiff Ronyel Boyd is an individual residing in North Carolina. Boyd worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7542. Plaintiff Gerald Bozarth is an individual residing in North Carolina. Bozarth worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bozarth has been eligible to receive overtime pay under the FLSA because Bozarth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7543. Plaintiff Richard Brady is an individual residing in North Carolina. Brady worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was



employed through intermediary entities that FedEx calls independent service providers. Brady has been eligible to receive overtime pay under the FLSA because Brady has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7544. Plaintiff Markeshia Branch is an individual residing in North Carolina. Branch worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Branch has been eligible to receive overtime pay under the FLSA because Branch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7545. Plaintiff Dakota Brewer is an individual residing in North Carolina. Brewer worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brewer has been eligible to receive overtime pay under the FLSA because Brewer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7546. Plaintiff Melaney Bridges is an individual residing in North Carolina. Bridges worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bridges has been eligible to receive overtime pay under the FLSA because Bridges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7547. Plaintiff Janelle Bright is an individual residing in North Carolina. Bright worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bright has been eligible to receive overtime pay under the FLSA because Bright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7548. Plaintiff David Bril is an individual residing in North Carolina. Bril worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Bril has been eligible to receive overtime pay under the FLSA because Bril has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7549. Plaintiff Don Brooks is an individual residing in North Carolina. Brooks worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7550. Plaintiff Maya Brooks is an individual residing in North Carolina. Brooks worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7551. Plaintiff Donald Brown is an individual residing in North Carolina. Brown worked as a delivery driver for FedEx in North Carolina and South Carolina from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7552. Plaintiff Anthony Brown is an individual residing in North Carolina. Brown worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7553. Plaintiff Vashti Brown is an individual residing in North Carolina. Brown worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7554. Plaintiff Travis Brown is an individual residing in North Carolina. Brown worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7555. Plaintiff Yvette Brown is an individual residing in North Carolina. Brown worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7556. Plaintiff Nicole Bryant is an individual residing in North Carolina. Bryant worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7557. Plaintiff Anthony Bryant is an individual residing in North Carolina. Bryant worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7558. Plaintiff Richard Buffalo is an individual residing in North Carolina. Buffalo worked as a delivery driver for FedEx in North Carolina from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Buffalo has been eligible to receive overtime pay under the FLSA because Buffalo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7559. Plaintiff Teira Bullock is an individual residing in North Carolina. Bullock worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bullock has been eligible to receive overtime pay under the FLSA because Bullock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7560. Plaintiff Cathy Buntic is an individual residing in North Carolina. Buntic worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Buntic has been eligible to receive overtime pay under the FLSA because Buntic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7561. Plaintiff Robert Burnett is an individual residing in North Carolina. Burnett worked as a delivery driver for FedEx in North Carolina from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Burnett has been eligible to receive overtime pay under the FLSA because Burnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7562. Plaintiff Marvel Burton is an individual residing in North Carolina. Burton worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burton has been eligible to receive overtime pay under the FLSA because Burton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7563. Plaintiff Jeffrey Byrd is an individual residing in North Carolina. Byrd worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Byrd has been eligible to receive overtime pay under the FLSA because Byrd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7564. Plaintiff Robert Caggiano is an individual residing in North Carolina. Caggiano worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Caggiano has been eligible to receive overtime pay under the FLSA because Caggiano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7565. Plaintiff Alicia Cagle is an individual residing in North Carolina. Cagle worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Cagle has been eligible to receive overtime pay under the FLSA because Cagle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7566. Plaintiff Dakota Cagle is an individual residing in North Carolina. Cagle worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cagle has been eligible to receive overtime pay under the FLSA because Cagle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7567. Plaintiff Justin Caldwell is an individual residing in North Carolina. Caldwell worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Caldwell has been eligible to receive overtime pay under the FLSA because Caldwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7568. Plaintiff Marc Campbell is an individual residing in North Carolina. Campbell worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7569. Plaintiff Matthew Carpenter is an individual residing in North Carolina. Carpenter worked as a delivery driver for FedEx in North Carolina from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Carpenter has been eligible to receive overtime pay under the FLSA because Carpenter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7570. Plaintiff Terrence Carr is an individual residing in North Carolina. Carr worked as a delivery driver for FedEx in North Carolina from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7571. Plaintiff Darren Carroll is an individual residing in North Carolina. Carroll worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carroll has been eligible to receive overtime pay under the FLSA because Carroll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7572. Plaintiff Edward Carugno is an individual residing in Florida. Carugno worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carugno has been eligible to receive overtime pay under the FLSA because Carugno has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7573. Plaintiff Terry Carver is an individual residing in North Carolina. Carver worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Carver has been eligible to receive overtime pay under the FLSA because Carver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7574. Plaintiff Azael Castaneda is an individual residing in North Carolina. Castaneda worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible to receive overtime pay under the FLSA because Castaneda has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7575. Plaintiff Brian Cencere is an individual residing in Texas. Cencere worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Cencere has been eligible to receive overtime pay under the FLSA because Cencere has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7576. Plaintiff Christopher Chamberlain is an individual residing in North Carolina. Chamberlain worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chamberlain has been eligible to receive overtime pay under the FLSA because Chamberlain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7577. Plaintiff Donterio Cherry is an individual residing in South Carolina. Cherry worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cherry has been eligible to receive overtime pay under the FLSA because Cherry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7578. Plaintiff Patrick Chia is an individual residing in North Carolina. Chia worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chia has been eligible to receive overtime pay under the FLSA because Chia has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7579. Plaintiff Giovonni Christian is an individual residing in North Carolina. Christian worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Christian has been eligible to receive overtime pay under the FLSA because Christian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7580. Plaintiff Nathan Clark is an individual residing in North Carolina. Clark worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7581. Plaintiff Mcdayne Clay is an individual residing in North Carolina. Clay worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Clay has been eligible to receive overtime pay under the FLSA because Clay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7582. Plaintiff Noah Clayton is an individual residing in North Carolina. Clayton worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Clayton has been eligible to receive overtime pay under the FLSA because Clayton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7583. Plaintiff Christopher Cleaver is an individual residing in North Carolina. Cleaver worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cleaver has been eligible to receive overtime pay under the FLSA because Cleaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7584. Plaintiff Thomas Cochran is an individual residing in California. Cochran worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cochran has been eligible to receive overtime pay under the FLSA because Cochran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7585. Plaintiff Donald Cofield is an individual residing in North Carolina. Cofield worked as a delivery driver for FedEx in North Carolina from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cofield has been eligible to receive overtime pay under the FLSA because Cofield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7586. Plaintiff Jamaal Coleman is an individual residing in North Carolina. Coleman worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but

was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7587. Plaintiff Mitica Coleman is an individual residing in North Carolina. Coleman worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7588. Plaintiff Emory Coleman is an individual residing in North Carolina. Coleman worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7589. Plaintiff Christopher Coley is an individual residing in North Carolina. Coley worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coley has been eligible to receive overtime pay under the FLSA because Coley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7590. Plaintiff Robert Conselyea is an individual residing in North Carolina. Conselyea worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Conselyea has been eligible to receive overtime pay under the FLSA because Conselyea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7591. Plaintiff Lawanda Cooper is an individual residing in Georgia. Cooper worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7592. Plaintiff Shannise Corbett is an individual residing in North Carolina. Corbett worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Corbett has been eligible to receive overtime pay under the FLSA because Corbett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7593. Plaintiff Tyrone Corpening is an individual residing in North Carolina. Corpening worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Corpening has been eligible to receive overtime pay under the FLSA because Corpening has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7594. Plaintiff Daniel Costner is an individual residing in North Carolina. Costner worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but

was employed through intermediary entities that FedEx calls independent service providers. Costner has been eligible to receive overtime pay under the FLSA because Costner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7595. Plaintiff Albert Craddock is an individual residing in North Carolina. Craddock worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Craddock has been eligible to receive overtime pay under the FLSA because Craddock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7596. Plaintiff Janee Craig is an individual residing in North Carolina. Craig worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Craig has been eligible to receive overtime pay under the FLSA because Craig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7597. Plaintiff Brent Crockett is an individual residing in North Carolina. Crockett worked as a delivery driver for FedEx in North Carolina from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Crockett has been eligible to receive overtime pay under the FLSA because Crockett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7598. Plaintiff Fred Crowell is an individual residing in North Carolina. Crowell worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Crowell has been eligible to receive overtime pay under the FLSA because Crowell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7599. Plaintiff James Cruse II is an individual residing in North Carolina. Cruse II worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cruse II has been eligible to receive overtime pay under the FLSA because Cruse II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7600. Plaintiff Kejuan Cummings is an individual residing in North Carolina. Cummings worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Cummings has been eligible to receive overtime pay under the FLSA because Cummings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7601. Plaintiff Nieves Cunningham is an individual residing in Virginia. Cunningham worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7602. Plaintiff Billy Currie is an individual residing in North Carolina. Currie worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Currie has been eligible to receive overtime pay under the FLSA because Currie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7603. Plaintiff Antoine Davis is an individual residing in North Carolina. Davis worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7604. Plaintiff Eric Mcduffife is an individual residing in North Carolina. De Leon worked as a delivery driver for FedEx in North Carolina from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. De Leon has been eligible to receive overtime pay under the FLSA because De Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7605. Plaintiff George Deon is an individual residing in North Carolina. Deon worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Deon has been eligible to receive overtime pay under the FLSA because Deon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7606. Plaintiff Connor Dill is an individual residing in North Carolina. Dill worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dill has been eligible to receive overtime pay under the FLSA because Dill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7607. Plaintiff Derrick Dobbins is an individual residing in North Carolina. Dobbins worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dobbins has been eligible to receive overtime pay under the FLSA because Dobbins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7608. Plaintiff Bradley Dolce is an individual residing in North Carolina. Dolce worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Dolce has been eligible to receive overtime pay under the FLSA because Dolce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7609. Plaintiff Dallas Domagala is an individual residing in North Carolina. Domagala worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Domagala has been eligible to receive overtime pay under the FLSA because Domagala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7610. Plaintiff Tyrone Douglas is an individual residing in North Carolina. Douglas worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Douglas has been eligible to receive overtime pay under the FLSA because Douglas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7611. Plaintiff Anthony Drake is an individual residing in North Carolina. Drake worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Drake has been eligible to receive overtime pay under the FLSA because Drake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7612. Plaintiff Clay Driessen is an individual residing in North Carolina. Driessen worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Driessen has been eligible to receive overtime pay under the FLSA because Driessen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7613. Plaintiff Latasha Dublin is an individual residing in North Carolina. Dublin worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Dublin has been eligible to receive overtime pay under the FLSA because Dublin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7614. Plaintiff Charlton Eason is an individual residing in North Carolina. Eason worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Eason has been eligible to receive overtime pay under the FLSA because Eason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7615. Plaintiff Erica Easterling is an individual residing in North Carolina. Easterling worked as a delivery driver for FedEx in North Carolina from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Easterling has been eligible to receive overtime pay under the FLSA because Easterling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7616. Plaintiff Richard Eaton is an individual residing in North Carolina. Eaton worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Eaton has been eligible to receive overtime pay under the FLSA because Eaton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7617. Plaintiff Jamie Ebert is an individual residing in North Carolina. Ebert worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ebert has been eligible to receive overtime pay under the FLSA because Ebert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7618. Plaintiff James Edmond Iii is an individual residing in North Carolina. Edmond Iii worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Edmond Iii has been eligible to receive overtime pay under the FLSA because Edmond Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7619. Plaintiff Kenneth Elkie is an individual residing in North Carolina. Elkie worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Elkie has been eligible to receive overtime pay under the FLSA because Elkie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7620. Plaintiff Christy Ellinger is an individual residing in North Carolina. Ellinger worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ellinger has been eligible to receive overtime pay under the FLSA because Ellinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7621. Plaintiff Rita Elliott is an individual residing in North Carolina. Elliott worked as a delivery driver for FedEx in North Carolina from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Elliott has been eligible to receive overtime pay under the FLSA because Elliott has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7622. Plaintiff Jimmy Ellis is an individual residing in North Carolina. Ellis worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7623. Plaintiff Langston Fair is an individual residing in North Carolina. Fair worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fair has been eligible to receive overtime pay under the FLSA because Fair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7624. Plaintiff Nick Farmer is an individual residing in North Carolina. Farmer worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Farmer has been eligible to receive overtime pay under the FLSA because Farmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7625. Plaintiff Alicia Farrior is an individual residing in North Carolina. Farrior worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Farrior has been eligible to receive overtime pay under the FLSA because Farrior has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7626. Plaintiff Marty Farthing is an individual residing in North Carolina. Farthing worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Farthing has been eligible to receive overtime pay under the FLSA because Farthing has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7627. Plaintiff Luis Ferrara is an individual residing in North Carolina. Ferrara worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ferrara has been eligible to receive overtime pay under the FLSA because Ferrara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7628. Plaintiff Ernest Fields is an individual residing in North Carolina. Fields worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fields has been eligible to receive overtime pay under the FLSA because Fields has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7629. Plaintiff Angela Ford is an individual residing in North Carolina. Ford worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay

under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7630. Plaintiff Blake Frenette is an individual residing in North Carolina. Frenette worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Frenette has been eligible to receive overtime pay under the FLSA because Frenette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7631. Plaintiff Johnny Fuller is an individual residing in North Carolina. Fuller worked as a delivery driver for FedEx in North Carolina from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Fuller has been eligible to receive overtime pay under the FLSA because Fuller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7632. Plaintiff Rodney Gaither is an individual residing in North Carolina. Gaither worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gaither has been eligible to receive overtime pay under the FLSA because Gaither has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7633. Plaintiff Paul Gaither is an individual residing in North Carolina. Gaither worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gaither

has been eligible to receive overtime pay under the FLSA because Gaither has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7634. Plaintiff Alexander Galluzzo is an individual residing in North Carolina. Galluzzo worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Galluzzo has been eligible to receive overtime pay under the FLSA because Galluzzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7635. Plaintiff Theorpheus Gamble is an individual residing in North Carolina. Gamble worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Gamble has been eligible to receive overtime pay under the FLSA because Gamble has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7636. Plaintiff Kenneth Gamboa is an individual residing in North Carolina. Gamboa worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Gamboa has been eligible to receive overtime pay under the FLSA because Gamboa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7637. Plaintiff Anthony Garrett is an individual residing in North Carolina. Garrett worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Garrett has been eligible to receive overtime pay under the FLSA because Garrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7638. Plaintiff Aaron Garrow is an individual residing in North Carolina. Garrow worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Garrow has been eligible to receive overtime pay under the FLSA because Garrow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7639. Plaintiff Lloyd Gatling is an individual residing in North Carolina. Gatling worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gatling has been eligible to receive overtime pay under the FLSA because Gatling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7640. Plaintiff Matthew Gattis is an individual residing in North Carolina. Gattis worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gattis has been eligible to receive overtime pay under the FLSA because Gattis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7641. Plaintiff Mitchell Gaulden is an individual residing in North Carolina. Gaulden worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Gaulden has been eligible to receive overtime pay under the FLSA because Gaulden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7642. Plaintiff Brian Gillentine is an individual residing in North Carolina. Gillentine worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gillentine has been eligible to receive overtime pay under the FLSA because Gillentine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7643. Plaintiff Sharon Gillespie is an individual residing in North Carolina. Gillespie worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gillespie has been eligible to receive overtime pay under the FLSA because Gillespie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7644. Plaintiff John Gilliam is an individual residing in North Carolina. Gilliam worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Gilliam has been eligible to receive overtime pay under the FLSA because Gilliam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7645. Plaintiff Peter Glenn is an individual residing in North Carolina. Glenn worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Glenn has been eligible to receive overtime pay under the FLSA because Glenn has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7646. Plaintiff Wendell Glover is an individual residing in North Carolina. Glover worked as a delivery driver for FedEx in North Carolina from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7647. Plaintiff Nathaniel Glover is an individual residing in North Carolina. Glover worked as a delivery driver for FedEx in North Carolina from approximately 1985 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7648. Plaintiff Vickie Godley is an individual residing in North Carolina. Godley worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Godley has been eligible to receive overtime pay under the FLSA because Godley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7649. Plaintiff Jeffrey Godwin is an individual residing in North Carolina. Godwin worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Godwin has been eligible to receive overtime pay under the FLSA because Godwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7650. Plaintiff Rachael Graham is an individual residing in North Carolina. Graham worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7651. Plaintiff James Graves is an individual residing in North Carolina. Graves worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Graves has been eligible to receive overtime pay under the FLSA because Graves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7652. Plaintiff Charles Green is an individual residing in North Carolina. Green worked as a delivery driver for FedEx in North Carolina from approximately 2005 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7653. Plaintiff Kristfer Gregory is an individual residing in Colorado. Gregory worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gregory

has been eligible to receive overtime pay under the FLSA because Gregory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7654. Plaintiff Rakeem Grimes is an individual residing in North Carolina. Grimes worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Grimes has been eligible to receive overtime pay under the FLSA because Grimes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7655. Plaintiff John Grissom Iii is an individual residing in North Carolina. Grissom Iii worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grissom Iii has been eligible to receive overtime pay under the FLSA because Grissom Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7656. Plaintiff Keith Guarino is an individual residing in North Carolina. Guarino worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Guarino has been eligible to receive overtime pay under the FLSA because Guarino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7657. Plaintiff Bryon Guilford is an individual residing in North Carolina. Guilford worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Guilford has been eligible to receive overtime pay under the FLSA because Guilford has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7658. Plaintiff Daphne Guillory is an individual residing in Kansas. Guillory worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Guillory has been eligible to receive overtime pay under the FLSA because Guillory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7659. Plaintiff Travarus Gunter is an individual residing in North Carolina. Gunter worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Gunter has been eligible to receive overtime pay under the FLSA because Gunter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7660. Plaintiff Donald Haddock is an individual residing in North Carolina. Haddock worked as a delivery driver for FedEx in North Carolina from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Haddock has been eligible to receive overtime pay under the FLSA because Haddock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7661. Plaintiff Franz Haidegger is an individual residing in North Carolina. Haidegger worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Haidegger has been eligible to receive

overtime pay under the FLSA because Haidegger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7662. Plaintiff Jeffery Hall is an individual residing in North Carolina. Hall worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7663. Plaintiff Kayla Hall is an individual residing in North Carolina. Hall worked as a delivery driver for FedEx in North Carolina from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7664. Plaintiff Karen Hall is an individual residing in North Carolina. Hall worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7665. Plaintiff Harold Hall is an individual residing in North Carolina. Hall worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been

eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7666. Plaintiff Christopher Hall is an individual residing in North Carolina. Hall worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7667. Plaintiff Xavier Hambrick is an individual residing in North Carolina. Hambrick worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hambrick has been eligible to receive overtime pay under the FLSA because Hambrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7668. Plaintiff Dario Hamilton is an individual residing in North Carolina. Hamilton worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been eligible to receive overtime pay under the FLSA because Hamilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7669. Plaintiff Jessica Hardin is an individual residing in North Carolina. Hardin worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.



Hardin has been eligible to receive overtime pay under the FLSA because Hardin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7670. Plaintiff Ricky Hardin is an individual residing in North Carolina. Hardin worked as a delivery driver for FedEx in North Carolina from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hardin has been eligible to receive overtime pay under the FLSA because Hardin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7671. Plaintiff Bobby Hare is an individual residing in North Carolina. Hare worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Hare has been eligible to receive overtime pay under the FLSA because Hare has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7672. Plaintiff William Harrington is an individual residing in North Carolina. Harrington worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Harrington has been eligible to receive overtime pay under the FLSA because Harrington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7673. Plaintiff Kia Harris is an individual residing in North Carolina. Harris worked as a delivery driver for FedEx in North Carolina from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been

eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7674. Plaintiff Dequann Harris is an individual residing in North Carolina. Harris worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7675. Plaintiff Jason Harris is an individual residing in North Carolina. Harris worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7676. Plaintiff Raymond Harrison is an individual residing in North Carolina. Harrison worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7677. Plaintiff Tyrone Hawkins is an individual residing in North Carolina. Hawkins worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but

was employed through intermediary entities that FedEx calls independent service providers.

Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7678. Plaintiff Cuberate Hawkins is an individual residing in North Carolina. Hawkins worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7679. Plaintiff Mitchell Hayden is an individual residing in North Carolina. Hayden worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Hayden has been eligible to receive overtime pay under the FLSA because Hayden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7680. Plaintiff Joan Hayes is an individual residing in North Carolina. Hayes worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7681. Plaintiff Michael Heath is an individual residing in Maine. Heath worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that

FedEx calls independent service providers. Heath has been eligible to receive overtime pay under the FLSA because Heath has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7682. Plaintiff James Henderson Jr. is an individual residing in North Carolina. Henderson Jr. worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Henderson Jr. has been eligible to receive overtime pay under the FLSA because Henderson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7683. Plaintiff Andrew Henley is an individual residing in North Carolina. Henley worked as a delivery driver for FedEx in North Carolina from approximately 2002 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Henley has been eligible to receive overtime pay under the FLSA because Henley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7684. Plaintiff Aldrin Hernandez is an individual residing in North Carolina. Hernandez worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7685. Plaintiff Gregory Herring is an individual residing in North Carolina. Herring worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2022 but

was employed through intermediary entities that FedEx calls independent service providers. Herring has been eligible to receive overtime pay under the FLSA because Herring has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7686. Plaintiff David Hildebrandt is an individual residing in North Carolina. Hildebrandt worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hildebrandt has been eligible to receive overtime pay under the FLSA because Hildebrandt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7687. Plaintiff Dametri Hill is an individual residing in North Carolina. Hill worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7688. Plaintiff James Hines is an individual residing in North Carolina. Hines worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7689. Plaintiff Sarah Hines is an individual residing in North Carolina. Hines worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7690. Plaintiff Anthony Hogan is an individual residing in North Carolina. Hogan worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Hogan has been eligible to receive overtime pay under the FLSA because Hogan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7691. Plaintiff Richard Hollar is an individual residing in North Carolina. Hollar worked as a delivery driver for FedEx in North Carolina from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hollar has been eligible to receive overtime pay under the FLSA because Hollar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7692. Plaintiff Darlene Holley is an individual residing in North Carolina. Holley worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Holley has been eligible to receive overtime pay under the FLSA because Holley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7693. Plaintiff Jermaine Holley is an individual residing in North Carolina. Holley worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Holley has been eligible to receive overtime pay under the FLSA because Holley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7694. Plaintiff Denise Hollingsworth is an individual residing in North Carolina. Hollingsworth worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hollingsworth has been eligible to receive overtime pay under the FLSA because Hollingsworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7695. Plaintiff Tommy Hollingsworth is an individual residing in North Carolina. Hollingsworth worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hollingsworth has been eligible to receive overtime pay under the FLSA because Hollingsworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7696. Plaintiff Patrick Hollis is an individual residing in North Carolina. Hollis worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hollis has been eligible to receive overtime pay under the FLSA because Hollis has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7697. Plaintiff Charles Holloway is an individual residing in North Carolina. Holloway worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Holloway has been eligible to receive overtime pay under the FLSA because Holloway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7698. Plaintiff Shawn Hoodye is an individual residing in California. Hoodye worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hoodye has been eligible to receive overtime pay under the FLSA because Hoodye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7699. Plaintiff Malik Horton is an individual residing in North Carolina. Horton worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Horton has been eligible to receive overtime pay under the FLSA because Horton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7700. Plaintiff Ami House is an individual residing in North Carolina. House worked as a delivery driver for FedEx in North Carolina from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. House



has been eligible to receive overtime pay under the FLSA because House has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7701. Plaintiff Kedrick Houston is an individual residing in North Carolina. Houston worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Houston has been eligible to receive overtime pay under the FLSA because Houston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7702. Plaintiff Ron Howard is an individual residing in North Carolina. Howard worked as a delivery driver for FedEx in North Carolina from approximately 1996 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7703. Plaintiff Dwayne Hyman is an individual residing in North Carolina. Hyman worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Hyman has been eligible to receive overtime pay under the FLSA because Hyman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7704. Plaintiff Carlos Irving is an individual residing in North Carolina. Irving worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Irving

has been eligible to receive overtime pay under the FLSA because Irving has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7705. Plaintiff Steven Jackson is an individual residing in North Carolina. Jackson worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7706. Plaintiff Crystal Jackson Formerly Hickman is an individual residing in Maryland. Jackson Formerly Hickman worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jackson Formerly Hickman has been eligible to receive overtime pay under the FLSA because Jackson Formerly Hickman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7707. Plaintiff Richard James is an individual residing in South Carolina. James worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7708. Plaintiff Joel Jarvis is an individual residing in North Carolina. Jarvis worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Jarvis has been eligible to receive overtime pay under the FLSA because Jarvis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7709. Plaintiff Amanda Jenkins is an individual residing in North Carolina. Jenkins worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7710. Plaintiff Kevin Jennings is an individual residing in North Carolina. Jennings worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jennings has been eligible to receive overtime pay under the FLSA because Jennings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7711. Plaintiff Dustin Jett is an individual residing in North Carolina. Jett worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jett has been eligible to receive overtime pay under the FLSA because Jett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7712. Plaintiff James Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7713. Plaintiff Andera Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7714. Plaintiff Kiszy Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7715. Plaintiff Ricky Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7716. Plaintiff Lucius Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7717. Plaintiff Christopher Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7718. Plaintiff Cameron Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7719. Plaintiff Kameron Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7720. Plaintiff Kevin Jones is an individual residing in North Carolina. Jones worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7721. Plaintiff Latesha Jones is an individual residing in North Carolina. Jones worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7722. Plaintiff Jerney Jones is an individual residing in North Carolina. Jones worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7723. Plaintiff Tracy Joseph is an individual residing in North Carolina. Joseph worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Joseph has been eligible to receive overtime pay under the FLSA because Joseph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7724. Plaintiff Dickie Kallam is an individual residing in North Carolina. Kallam worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kallam has been eligible to receive overtime pay under the FLSA because Kallam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7725. Plaintiff Melissa Kelly is an individual residing in North Carolina. Kelly worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7726. Plaintiff Jason Kincaid is an individual residing in North Carolina. Kincaid worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kincaid has been eligible to receive overtime pay under the FLSA because Kincaid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7727. Plaintiff Danielle King is an individual residing in North Carolina. King worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7728. Plaintiff Richard King is an individual residing in North Carolina. King worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7729. Plaintiff Joshua Kirk is an individual residing in North Carolina. Kirk worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kirk has been eligible to receive overtime pay under the FLSA because Kirk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7730. Plaintiff Jarred Knight is an individual residing in North Carolina. Knight worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7731. Plaintiff Thomas Knott is an individual residing in South Carolina. Knott worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Knott has been eligible to receive overtime pay under the FLSA because Knott has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7732. Plaintiff Gabriel Kuel is an individual residing in North Carolina. Kuel worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Kuel has been eligible to receive overtime pay under the FLSA because Kuel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7733. Plaintiff Justin Lackey is an individual residing in North Carolina. Lackey worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lackey has been eligible to receive overtime pay under the FLSA because Lackey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7734. Plaintiff Eric Larue is an individual residing in Kansas. Larue worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Larue has been eligible to receive overtime pay under the FLSA because Larue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7735. Plaintiff Jarrious Lassiter Iii is an individual residing in North Carolina. Lassiter Iii worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Lassiter Iii has been eligible to receive overtime pay under the FLSA because Lassiter Iii has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7736. Plaintiff Derrick Lawrence is an individual residing in North Carolina. Lawrence worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lawrence has been eligible to receive overtime pay under the FLSA because Lawrence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7737. Plaintiff Sandra Laxton is an individual residing in North Carolina. Laxton worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Laxton has been eligible to receive overtime pay under the FLSA because Laxton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7738. Plaintiff Jerry Leathers is an individual residing in North Carolina. Leathers worked as a delivery driver for FedEx in North Carolina from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Leathers has been eligible to receive overtime pay under the FLSA because Leathers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7739. Plaintiff James Ledford is an individual residing in North Carolina. Ledford worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ledford has been eligible to receive overtime pay under the FLSA because Ledford has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7740. Plaintiff Justin Lee is an individual residing in North Carolina. Lee worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7741. Plaintiff Sean Lee is an individual residing in North Carolina. Lee worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7742. Plaintiff Bonita Lewis is an individual residing in North Carolina. Lewis worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7743. Plaintiff Jerry Lewis is an individual residing in North Carolina. Lewis worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay

under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7744. Plaintiff David Lewis is an individual residing in North Carolina. Lewis worked as a delivery driver for FedEx in North Carolina from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7745. Plaintiff James Lewis Jr. is an individual residing in North Carolina. Lewis Jr. worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lewis Jr. has been eligible to receive overtime pay under the FLSA because Lewis Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7746. Plaintiff Darrell Liles is an individual residing in North Carolina. Liles worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Liles has been eligible to receive overtime pay under the FLSA because Liles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7747. Plaintiff Steve Lizak is an individual residing in North Carolina. Lizak worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Lizak has been eligible to receive overtime pay

under the FLSA because Lizak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7748. Plaintiff Talmadge Locke is an individual residing in North Carolina. Locke worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Locke has been eligible to receive overtime pay under the FLSA because Locke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7749. Plaintiff Darris Long is an individual residing in North Carolina. Long worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Long has been eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7750. Plaintiff Sarah Loria is an individual residing in North Carolina. Loria worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Loria has been eligible to receive overtime pay under the FLSA because Loria has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7751. Plaintiff Michael Loughlin is an individual residing in North Carolina. Loughlin worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Loughlin has been eligible to receive

overtime pay under the FLSA because Loughlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7752. Plaintiff Innocent Loukoutou is an individual residing in North Carolina. Loukoutou worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Loukoutou has been eligible to receive overtime pay under the FLSA because Loukoutou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7753. Plaintiff Charles Lowe is an individual residing in North Carolina. Lowe worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Lowe has been eligible to receive overtime pay under the FLSA because Lowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7754. Plaintiff Michael Lowe is an individual residing in North Carolina. Lowe worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lowe has been eligible to receive overtime pay under the FLSA because Lowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7755. Plaintiff Cynthia Lowery is an individual residing in North Carolina. Lowery worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lowery has been eligible to receive overtime pay under the FLSA because Lowery has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7756. Plaintiff Anuar Luna Tavera is an individual residing in North Carolina. Luna Tavera worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Luna Tavera has been eligible to receive overtime pay under the FLSA because Luna Tavera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7757. Plaintiff Joseph Lunnerman is an individual residing in North Carolina. Lunnerman worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Lunnerman has been eligible to receive overtime pay under the FLSA because Lunnerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7758. Plaintiff Risharda Lyles is an individual residing in North Carolina. Lyles worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lyles has been eligible to receive overtime pay under the FLSA because Lyles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7759. Plaintiff Ian Mack is an individual residing in North Carolina. Mack worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mack has been

eligible to receive overtime pay under the FLSA because Mack has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7760. Plaintiff Ryan Maki is an individual residing in North Carolina. Maki worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Maki has been eligible to receive overtime pay under the FLSA because Maki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7761. Plaintiff James Malloy is an individual residing in North Carolina. Malloy worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Malloy has been eligible to receive overtime pay under the FLSA because Malloy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7762. Plaintiff Andres Mangual is an individual residing in Connecticut. Mangual worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mangual has been eligible to receive overtime pay under the FLSA because Mangual has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7763. Plaintiff Herman Manley is an individual residing in North Carolina. Manley worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.



Manley has been eligible to receive overtime pay under the FLSA because Manley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7764. Plaintiff Ferrell Marcus is an individual residing in North Carolina. Marcus worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Marcus has been eligible to receive overtime pay under the FLSA because Marcus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7765. Plaintiff John Martin is an individual residing in North Carolina. Martin worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7766. Plaintiff Kari Martin is an individual residing in California. Martin worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7767. Plaintiff Donna Martin is an individual residing in North Carolina. Martin worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Martin

has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7768. Plaintiff Juancarlos Martinez is an individual residing in North Carolina. Martinez worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7769. Plaintiff Melvin Mayo is an individual residing in North Carolina. Mayo worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mayo has been eligible to receive overtime pay under the FLSA because Mayo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7770. Plaintiff Brandon Mays is an individual residing in North Carolina. Mays worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mays has been eligible to receive overtime pay under the FLSA because Mays has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7771. Plaintiff Momodou Mbye is an individual residing in North Carolina. Mbye worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2021 but

was employed through intermediary entities that FedEx calls independent service providers. Mbye has been eligible to receive overtime pay under the FLSA because Mbye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7772. Plaintiff Jawon McBryde is an individual residing in North Carolina. McBryde worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. McBryde has been eligible to receive overtime pay under the FLSA because McBryde has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7773. Plaintiff Bronson McCain is an individual residing in North Carolina. McCain worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. McCain has been eligible to receive overtime pay under the FLSA because McCain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7774. Plaintiff Tabitha McCarthy is an individual residing in North Carolina. McCarthy worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McCarthy has been eligible to receive overtime pay under the FLSA because McCarthy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7775. Plaintiff Eddie McCoy is an individual residing in North Carolina. McCoy worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. McCoy has been eligible to receive overtime pay under the FLSA because McCoy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7776. Plaintiff Joshua McGrew is an individual residing in North Carolina. McGrew worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. McGrew has been eligible to receive overtime pay under the FLSA because McGrew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7777. Plaintiff Glennis Mcilwain is an individual residing in North Carolina. Mcilwain worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Mcilwain has been eligible to receive overtime pay under the FLSA because Mcilwain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7778. Plaintiff Patrick Mckeithan is an individual residing in North Carolina. Mckeithan worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mckeithan has been eligible to receive overtime pay under the FLSA because Mckeithan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7779. Plaintiff Garry Mcmillan is an individual residing in North Carolina. Mcmillan worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Mcmillan has been eligible to receive overtime pay under the FLSA because Mcmillan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7780. Plaintiff Cheryl Measmer is an individual residing in North Carolina. Measmer worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Measmer has been eligible to receive overtime pay under the FLSA because Measmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7781. Plaintiff Danny Medlin is an individual residing in North Carolina. Medlin worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Medlin has been eligible to receive overtime pay under the FLSA because Medlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7782. Plaintiff Brandon Metcalf is an individual residing in North Carolina. Metcalf worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Metcalf has been eligible to receive overtime pay under the FLSA because Metcalf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7783. Plaintiff Keith Miller is an individual residing in North Carolina. Miller worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7784. Plaintiff Antonio Miller is an individual residing in North Carolina. Miller worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7785. Plaintiff Manekia Miller is an individual residing in North Carolina. Miller worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7786. Plaintiff Darius Miller is an individual residing in North Carolina. Miller worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7787. Plaintiff Joseph Miller is an individual residing in North Carolina. Miller worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7788. Plaintiff Jacob Mingus is an individual residing in North Carolina. Mingus worked as a delivery driver for FedEx in North Carolina from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mingus has been eligible to receive overtime pay under the FLSA because Mingus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7789. Plaintiff Brian Mitchell is an individual residing in North Carolina. Mitchell worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7790. Plaintiff Gary Mitchell is an individual residing in North Carolina. Mitchell worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7791. Plaintiff Antonio Mitchell is an individual residing in North Carolina. Mitchell worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7792. Plaintiff Ahmed Mohamed is an individual residing in North Carolina. Mohamed worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mohamed has been eligible to receive overtime pay under the FLSA because Mohamed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7793. Plaintiff Candace Montgomery is an individual residing in North Carolina. Montgomery worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Montgomery has been eligible to receive overtime pay under the FLSA because Montgomery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7794. Plaintiff Ramiel Moore is an individual residing in North Carolina. Moore worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Moore



has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7795. Plaintiff Malcolm Moore is an individual residing in North Carolina. Moore worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7796. Plaintiff Shirley Moreau is an individual residing in North Carolina. Moreau worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moreau has been eligible to receive overtime pay under the FLSA because Moreau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7797. Plaintiff George Morgan is an individual residing in North Carolina. Morgan worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7798. Plaintiff Carlos Morris is an individual residing in North Carolina. Morris worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities

that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7799. Plaintiff Kenya Morris is an individual residing in North Carolina. Morris worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7800. Plaintiff Robert Morris is an individual residing in Arizona. Morris worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7801. Plaintiff Keisha Murphy is an individual residing in North Carolina. Murphy worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7802. Plaintiff Joseph Murphy is an individual residing in North Carolina. Murphy worked as a delivery driver for FedEx in North Carolina from approximately 2001 to 2023 but

was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7803. Plaintiff Gary Murphy is an individual residing in North Carolina. Murphy worked as a delivery driver for FedEx in North Carolina from approximately 2005 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7804. Plaintiff Donald Murry is an individual residing in North Carolina. Murry worked as a delivery driver for FedEx in North Carolina from approximately 1999 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Murry has been eligible to receive overtime pay under the FLSA because Murry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7805. Plaintiff Anthony Muscarella is an individual residing in North Carolina. Muscarella worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Muscarella has been eligible to receive overtime pay under the FLSA because Muscarella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7806. Plaintiff Matthew Nagle is an individual residing in North Carolina. Nagle worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Nagle has been eligible to receive overtime pay under the FLSA because Nagle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7807. Plaintiff Kenneth Nelson is an individual residing in North Carolina. Nelson worked as a delivery driver for FedEx in North Carolina and Virginia from approximately 2001 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7808. Plaintiff Terry Nichols is an individual residing in North Carolina. Nichols worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Nichols has been eligible to receive overtime pay under the FLSA because Nichols has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7809. Plaintiff Keenan Norman is an individual residing in North Carolina. Norman worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Norman has been eligible to receive overtime pay under the FLSA because Norman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7810. Plaintiff Benjamin Oakley is an individual residing in North Carolina. Oakley worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Oakley has been eligible to receive overtime pay under the FLSA because Oakley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7811. Plaintiff Jimmy Oates is an individual residing in North Carolina. Oates worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Oates has been eligible to receive overtime pay under the FLSA because Oates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7812. Plaintiff Quaowu Ohin is an individual residing in North Carolina. Ohin worked as a delivery driver for FedEx in North Carolina from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ohin has been eligible to receive overtime pay under the FLSA because Ohin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7813. Plaintiff Rahsaan Oneal is an individual residing in North Carolina. Oneal worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Oneal has been eligible to receive overtime pay under the FLSA because Oneal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7814. Plaintiff Orlando Ortega is an individual residing in North Carolina. Ortega worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ortega has been eligible to receive overtime pay under the FLSA because Ortega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7815. Plaintiff Darleen Outlaw is an individual residing in North Carolina. Outlaw worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Outlaw has been eligible to receive overtime pay under the FLSA because Outlaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7816. Plaintiff Baron Owens is an individual residing in North Carolina. Owens worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7817. Plaintiff Jonathan Booker is an individual residing in North Carolina. Packwood worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Packwood has been eligible to receive overtime pay under the FLSA because Packwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7818. Plaintiff Jose Padilla is an individual residing in North Carolina. Padilla worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to receive overtime pay under the FLSA because Padilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7819. Plaintiff Rishaun Page is an individual residing in North Carolina. Page worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Page has been eligible to receive overtime pay under the FLSA because Page has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7820. Plaintiff Michael Parker is an individual residing in Georgia. Parker worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7821. Plaintiff Brittany Parsons is an individual residing in North Carolina. Parsons worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Parsons has been eligible to receive overtime pay under the FLSA because Parsons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7822. Plaintiff Shawn Patillo is an individual residing in North Carolina. Patillo worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Patillo has been eligible to receive overtime pay under the FLSA because Patillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7823. Plaintiff Charles Patteson is an individual residing in North Carolina. Patteson worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Patteson has been eligible to receive overtime pay under the FLSA because Patteson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7824. Plaintiff Nathan Pegram is an individual residing in North Carolina. Pegram worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pegram has been eligible to receive overtime pay under the FLSA because Pegram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7825. Plaintiff Scott Pemberton is an individual residing in Florida. Pemberton worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Pemberton has been eligible to receive overtime pay under the FLSA because Pemberton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



7826. Plaintiff Alona Pepper is an individual residing in North Carolina. Pepper worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pepper has been eligible to receive overtime pay under the FLSA because Pepper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7827. Plaintiff Lucero Perdomo is an individual residing in North Carolina. Perdomo worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Perdomo has been eligible to receive overtime pay under the FLSA because Perdomo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7828. Plaintiff Randie Perry is an individual residing in North Carolina. Perry worked as a delivery driver for FedEx in North Carolina from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7829. Plaintiff Major Perry is an individual residing in North Carolina. Perry worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7830. Plaintiff Reginald Piper is an individual residing in North Carolina. Piper worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Piper has been eligible to receive overtime pay under the FLSA because Piper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7831. Plaintiff Christopher Pippa is an individual residing in North Carolina. Pippa worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pippa has been eligible to receive overtime pay under the FLSA because Pippa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7832. Plaintiff Charisma Pittman is an individual residing in North Carolina. Pittman worked as a delivery driver for FedEx in North Carolina from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pittman has been eligible to receive overtime pay under the FLSA because Pittman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7833. Plaintiff Steven Chisholm is an individual residing in North Carolina. Polanco worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Polanco has been eligible to receive overtime pay under the FLSA because Polanco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7834. Plaintiff Russell Poppe is an individual residing in North Carolina. Poppe worked as a delivery driver for FedEx in North Carolina from approximately 2004 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Poppe has been eligible to receive overtime pay under the FLSA because Poppe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7835. Plaintiff Malik Powell is an individual residing in North Carolina. Powell worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7836. Plaintiff Virginia Powell is an individual residing in North Carolina. Powell worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7837. Plaintiff Lakisha Powell is an individual residing in North Carolina. Powell worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2021 but

was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7838. Plaintiff David Powers is an individual residing in South Carolina. Powers worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Powers has been eligible to receive overtime pay under the FLSA because Powers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7839. Plaintiff Jeffery Prichard, Sr is an individual residing in North Carolina. Prichard worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Prichard has been eligible to receive overtime pay under the FLSA because Prichard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7840. Plaintiff Scott Prime is an individual residing in South Carolina. Prime worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Prime has been eligible to receive overtime pay under the FLSA because Prime has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7841. Plaintiff Kevin Prince is an individual residing in North Carolina. Prince worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Prince has been eligible to receive overtime pay under the FLSA because Prince has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7842. Plaintiff Matthew Pruitt is an individual residing in North Carolina. Pruitt worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pruitt has been eligible to receive overtime pay under the FLSA because Pruitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7843. Plaintiff Carl Purvis is an individual residing in Colorado. Purvis worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Purvis has been eligible to receive overtime pay under the FLSA because Purvis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7844. Plaintiff Jodi Purvis is an individual residing in North Carolina. Purvis worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Purvis has been eligible to receive overtime pay under the FLSA because Purvis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7845. Plaintiff Anthony Quattlebaum is an individual residing in North Carolina. Quattlebaum worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Quattlebaum has been eligible to receive overtime pay under the FLSA because Quattlebaum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7846. Plaintiff Douglas Raiford is an individual residing in North Carolina. Raiford worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Raiford has been eligible to receive overtime pay under the FLSA because Raiford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7847. Plaintiff Charles Rainey is an individual residing in North Carolina. Rainey worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rainey has been eligible to receive overtime pay under the FLSA because Rainey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7848. Plaintiff Nathan Rains is an individual residing in North Carolina. Rains worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rains has been eligible to receive overtime pay under the FLSA because Rains has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7849. Plaintiff Pamela Storey is an individual residing in North Carolina. Ramos worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7850. Plaintiff Anthony Reagan is an individual residing in North Carolina. Reagan worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Reagan has been eligible to receive overtime pay under the FLSA because Reagan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7851. Plaintiff Terry Reaves is an individual residing in North Carolina. Reaves worked as a delivery driver for FedEx in North Carolina from approximately 1997 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reaves has been eligible to receive overtime pay under the FLSA because Reaves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7852. Plaintiff Adam Reebel is an individual residing in North Carolina. Reebel worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Reebel

has been eligible to receive overtime pay under the FLSA because Reebel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7853. Plaintiff Derrick Reed is an individual residing in North Carolina. Reed worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Reed has been eligible to receive overtime pay under the FLSA because Reed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7854. Plaintiff Robert Reid is an individual residing in North Carolina. Reid worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Reid has been eligible to receive overtime pay under the FLSA because Reid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7855. Plaintiff Walter Reid is an individual residing in North Carolina. Reid worked as a delivery driver for FedEx in North Carolina from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reid has been eligible to receive overtime pay under the FLSA because Reid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7856. Plaintiff Michael Reives is an individual residing in North Carolina. Reives worked as a delivery driver for FedEx in North Carolina from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.



Reives has been eligible to receive overtime pay under the FLSA because Reives has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7857. Plaintiff Patrick Retort is an individual residing in North Carolina. Retort worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Retort has been eligible to receive overtime pay under the FLSA because Retort has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7858. Plaintiff Anthony Rhodes is an individual residing in North Carolina. Rhodes worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rhodes has been eligible to receive overtime pay under the FLSA because Rhodes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7859. Plaintiff Ronald Ricks is an individual residing in North Carolina. Ricks worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Ricks has been eligible to receive overtime pay under the FLSA because Ricks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7860. Plaintiff Phillip Riggs is an individual residing in North Carolina. Riggs worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Riggs

has been eligible to receive overtime pay under the FLSA because Riggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7861. Plaintiff James Roberson is an individual residing in North Carolina. Roberson worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Roberson has been eligible to receive overtime pay under the FLSA because Roberson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7862. Plaintiff Jennifer Roberts is an individual residing in North Carolina. Roberts worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7863. Plaintiff Glenwood Robinson is an individual residing in North Carolina. Robinson worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7864. Plaintiff Ruben Robles is an individual residing in California. Robles worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Robles has been eligible to receive overtime pay under the FLSA because Robles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7865. Plaintiff Delrio Rogers-Davis is an individual residing in North Carolina. Rogers-Davis worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Rogers-Davis has been eligible to receive overtime pay under the FLSA because Rogers-Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7866. Plaintiff David Roman is an individual residing in North Carolina. Roman worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Roman has been eligible to receive overtime pay under the FLSA because Roman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7867. Plaintiff Antonio Roundtree is an individual residing in North Carolina. Roundtree worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Roundtree has been eligible to receive overtime pay under the FLSA because Roundtree has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7868. Plaintiff Aaron Runion is an individual residing in North Carolina. Runion worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Runion has been eligible to receive overtime pay under the FLSA because Runion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7869. Plaintiff Israel Salazar is an individual residing in North Carolina. Salazar worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Salazar has been eligible to receive overtime pay under the FLSA because Salazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7870. Plaintiff Walter Salisbury II is an individual residing in North Carolina. Salisbury II worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Salisbury II has been eligible to receive overtime pay under the FLSA because Salisbury II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7871. Plaintiff Andrez Samuels is an individual residing in South Dakota. Samuels worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Samuels has been eligible to receive overtime pay under the FLSA because Samuels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7872. Plaintiff Nelson Sanchez is an individual residing in North Carolina. Sanchez worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7873. Plaintiff Paris Saunders is an individual residing in North Carolina. Saunders worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Saunders has been eligible to receive overtime pay under the FLSA because Saunders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7874. Plaintiff Tanya Savage is an individual residing in North Carolina. Savage worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Savage has been eligible to receive overtime pay under the FLSA because Savage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7875. Plaintiff Jackie Saye is an individual residing in North Carolina. Saye worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Saye has been eligible to receive overtime pay under the FLSA because Saye has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7876. Plaintiff Steven Scarlett is an individual residing in North Carolina. Scarlett worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Scarlett has been eligible to receive overtime pay under the FLSA because Scarlett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7877. Plaintiff Ken Schlieve is an individual residing in North Carolina. Schlieve worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Schlieve has been eligible to receive overtime pay under the FLSA because Schlieve has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7878. Plaintiff Brent Scott is an individual residing in North Carolina. Scott worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7879. Plaintiff Jymell Scott is an individual residing in North Carolina. Scott worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Scott has

been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7880. Plaintiff Pavel Sedlak is an individual residing in North Carolina. Sedlak worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sedlak has been eligible to receive overtime pay under the FLSA because Sedlak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7881. Plaintiff Shaunda Shane is an individual residing in North Carolina. Shane worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Shane has been eligible to receive overtime pay under the FLSA because Shane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7882. Plaintiff Alberta Sharpe is an individual residing in North Carolina. Sharpe worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sharpe has been eligible to receive overtime pay under the FLSA because Sharpe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7883. Plaintiff Ronald Shaub is an individual residing in North Carolina. Shaub worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities

that FedEx calls independent service providers. Shaub has been eligible to receive overtime pay under the FLSA because Shaub has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7884. Plaintiff David Sigler is an individual residing in North Carolina. Sigler worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sigler has been eligible to receive overtime pay under the FLSA because Sigler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7885. Plaintiff Richard Sinclair is an individual residing in North Carolina. Sinclair worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sinclair has been eligible to receive overtime pay under the FLSA because Sinclair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7886. Plaintiff Donald Sisk is an individual residing in North Carolina. Sisk worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sisk has been eligible to receive overtime pay under the FLSA because Sisk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7887. Plaintiff Micheal Sistare is an individual residing in South Carolina. Sistare worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but



was employed through intermediary entities that FedEx calls independent service providers. Sistare has been eligible to receive overtime pay under the FLSA because Sistare has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7888. Plaintiff Braxton Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7889. Plaintiff Thomas Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7890. Plaintiff Willis Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7891. Plaintiff Bronwyn Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2017 but

was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7892. Plaintiff Quinton Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7893. Plaintiff Brewster Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7894. Plaintiff Jalisa Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7895. Plaintiff Antoinio Smith is an individual residing in North Carolina. Smith worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7896. Plaintiff Jan Snipes is an individual residing in North Carolina. Snipes worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Snipes has been eligible to receive overtime pay under the FLSA because Snipes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7897. Plaintiff Harold Sockriter Jr. is an individual residing in North Carolina. Sockriter worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sockriter has been eligible to receive overtime pay under the FLSA because Sockriter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7898. Plaintiff Franklin Soto is an individual residing in New Jersey. Soto worked as a delivery driver for FedEx in North Carolina from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7899. Plaintiff Gregory Spencer Jr is an individual residing in North Carolina. Spencer Jr worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Spencer Jr has been eligible to receive overtime pay under the FLSA because Spencer Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7900. Plaintiff Frederick Stanford is an individual residing in North Carolina. Stanford worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Stanford has been eligible to receive overtime pay under the FLSA because Stanford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7901. Plaintiff Joshua Stephens is an individual residing in North Carolina. Stephens worked as a delivery driver for FedEx in North Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7902. Plaintiff Gregory Stomiersky is an individual residing in North Carolina. Stomiersky worked as a delivery driver for FedEx in North Carolina from approximately 1990 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stomiersky has been eligible to receive overtime pay under the FLSA because Stomiersky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7903. Plaintiff Gerald Stubbs is an individual residing in New York. Stubbs worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stubbs has been eligible to receive overtime pay under the FLSA because Stubbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7904. Plaintiff Monica Sullins is an individual residing in North Carolina. Sullins worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Sullins has been eligible to receive overtime pay under the FLSA because Sullins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7905. Plaintiff Richard Summers is an individual residing in North Carolina. Summers worked as a delivery driver for FedEx in North Carolina from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Summers has been eligible to receive overtime pay under the FLSA because Summers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7906. Plaintiff Greg Svedek is an individual residing in North Carolina. Svedek worked as a delivery driver for FedEx in North Carolina from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Svedek has been eligible to receive overtime pay under the FLSA because Svedek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7907. Plaintiff Perry Tankard is an individual residing in North Carolina. Tankard worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tankard has been eligible to receive overtime pay under the FLSA because Tankard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7908. Plaintiff Christine Tarlton is an individual residing in North Carolina. Tarlton worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tarlton has been eligible to receive overtime pay under the FLSA because Tarlton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7909. Plaintiff Michael Taylor is an individual residing in North Carolina. Taylor worked as a delivery driver for FedEx in North Carolina from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7910. Plaintiff Jeffrey Taylor is an individual residing in North Carolina. Taylor worked as a delivery driver for FedEx in North Carolina from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7911. Plaintiff William Taylor is an individual residing in North Carolina. Taylor worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7912. Plaintiff Charles Thomas is an individual residing in North Carolina. Thomas worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7913. Plaintiff Jermaine Thompson is an individual residing in South Carolina. Thompson worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7914. Plaintiff Benjamin Thompson is an individual residing in North Carolina. Thompson worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because

Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7915. Plaintiff Joseph Thorley is an individual residing in North Carolina. Thorley worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Thorley has been eligible to receive overtime pay under the FLSA because Thorley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7916. Plaintiff Parker Tighe is an individual residing in North Carolina. Tighe worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tighe has been eligible to receive overtime pay under the FLSA because Tighe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7917. Plaintiff Stephen Tillman is an individual residing in North Carolina. Tillman worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Tillman has been eligible to receive overtime pay under the FLSA because Tillman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7918. Plaintiff Michael Trollinger is an individual residing in North Carolina. Trollinger worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Trollinger has been eligible to receive overtime pay under the FLSA because Trollinger has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7919. Plaintiff Tracy Truett is an individual residing in North Carolina. Truett worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Truett has been eligible to receive overtime pay under the FLSA because Truett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7920. Plaintiff Chris Turner is an individual residing in North Carolina. Turner worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7921. Plaintiff Chonsetta Tyler is an individual residing in North Carolina. Tyler worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tyler has been eligible to receive overtime pay under the FLSA because Tyler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7922. Plaintiff Carla Tyner is an individual residing in North Carolina. Tyner worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Tyner has been eligible to receive overtime pay under the FLSA because Tyner has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7923. Plaintiff Rudolf Ulrich Iii is an individual residing in North Carolina. Ulrich Iii worked as a delivery driver for FedEx in North Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ulrich Iii has been eligible to receive overtime pay under the FLSA because Ulrich Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7924. Plaintiff Steven Vanover is an individual residing in North Carolina. Vanover worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Vanover has been eligible to receive overtime pay under the FLSA because Vanover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7925. Plaintiff Edwin Vivas is an individual residing in North Carolina. Vivas worked as a delivery driver for FedEx in North Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vivas has been eligible to receive overtime pay under the FLSA because Vivas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7926. Plaintiff Ronald Waldroup is an individual residing in North Carolina. Waldroup worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Waldroup has been eligible to receive

overtime pay under the FLSA because Waldroup has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7927. Plaintiff Michael Walker is an individual residing in North Carolina. Walker worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7928. Plaintiff Sandor Walkup is an individual residing in North Carolina. Walkup worked as a delivery driver for FedEx in North Carolina from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Walkup has been eligible to receive overtime pay under the FLSA because Walkup has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7929. Plaintiff Anita Wallace is an individual residing in North Carolina. Wallace worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7930. Plaintiff Taresa Walton is an individual residing in North Carolina. Walton worked as a delivery driver for FedEx in North Carolina from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Walton has been eligible to receive overtime pay under the FLSA because Walton has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7931. Plaintiff Daniel Ward is an individual residing in North Carolina. Ward worked as a delivery driver for FedEx in North Carolina from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7932. Plaintiff Michael Weathersbe is an individual residing in North Carolina. Weathersbe worked as a delivery driver for FedEx in North Carolina from approximately 1990 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Weathersbe has been eligible to receive overtime pay under the FLSA because Weathersbe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7933. Plaintiff Karl Wells is an individual residing in North Carolina. Wells worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7934. Plaintiff Sean Wheeler is an individual residing in North Carolina. Wheeler worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive

overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7935. Plaintiff Antonio Worrells is an individual residing in South Carolina. Worrells worked as a delivery driver for FedEx in North Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Worrells has been eligible to receive overtime pay under the FLSA because Worrells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7936. Plaintiff Chad Wright is an individual residing in Florida. Wright worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7937. Plaintiff Donquel Yancy is an individual residing in Arizona. Yancy worked as a delivery driver for FedEx in North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Yancy has been eligible to receive overtime pay under the FLSA because Yancy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7938. Plaintiff David Baumgart is an individual residing in North Dakota. Baumgart worked as a delivery driver for FedEx in North Dakota from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Baumgart has been eligible to receive overtime pay under the FLSA because Baumgart has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7939. Plaintiff Ronald Bodine is an individual residing in North Dakota. Bodine worked as a delivery driver for FedEx in North Dakota from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bodine has been eligible to receive overtime pay under the FLSA because Bodine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7940. Plaintiff Peggi Bork is an individual residing in North Dakota. Bork worked as a delivery driver for FedEx in North Dakota from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bork has been eligible to receive overtime pay under the FLSA because Bork has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7941. Plaintiff Floyd Cmela is an individual residing in Minnesota. Cmela worked as a delivery driver for FedEx in North Dakota but was employed through intermediary entities that FedEx calls independent service providers. Cmela has been eligible to receive overtime pay under the FLSA because Cmela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7942. Plaintiff Christian Creech is an individual residing in North Dakota. Creech worked as a delivery driver for FedEx in North Dakota from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Creech has been eligible to receive overtime pay under the FLSA because Creech has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7943. Plaintiff Robert Dickson is an individual residing in Minnesota. Dickson worked as a delivery driver for FedEx in North Dakota from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dickson has been eligible to receive overtime pay under the FLSA because Dickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7944. Plaintiff Aaron Dye is an individual residing in South Dakota. Dye worked as a delivery driver for FedEx in North Dakota from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dye has been eligible to receive overtime pay under the FLSA because Dye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7945. Plaintiff Amanda Eberly is an individual residing in South Dakota. Eberly worked as a delivery driver for FedEx in North Dakota but was employed through intermediary entities that FedEx calls independent service providers. Eberly has been eligible to receive overtime pay under the FLSA because Eberly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7946. Plaintiff Quennon Echols is an individual residing in North Dakota. Echols worked as a delivery driver for FedEx in North Dakota but was employed through intermediary entities that FedEx calls independent service providers. Echols has been eligible to receive

overtime pay under the FLSA because Echols has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7947. Plaintiff Mark Enders is an individual residing in North Dakota. Enders worked as a delivery driver for FedEx in North Dakota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Enders has been eligible to receive overtime pay under the FLSA because Enders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7948. Plaintiff Tony Erickson is an individual residing in Minnesota. Erickson worked as a delivery driver for FedEx in North Dakota from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Erickson has been eligible to receive overtime pay under the FLSA because Erickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7949. Plaintiff Alexander Fischer is an individual residing in North Dakota. Fischer worked as a delivery driver for FedEx in North Dakota from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fischer has been eligible to receive overtime pay under the FLSA because Fischer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7950. Plaintiff Jessica Gores is an individual residing in North Dakota. Gores worked as a delivery driver for FedEx in North Dakota from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gores has been



eligible to receive overtime pay under the FLSA because Gores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7951. Plaintiff Roger Gullickson is an individual residing in North Dakota. Gullickson worked as a delivery driver for FedEx in North Dakota from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gullickson has been eligible to receive overtime pay under the FLSA because Gullickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7952. Plaintiff Abdikarim Hassan is an individual residing in Minnesota. Hassan worked as a delivery driver for FedEx in North Dakota but was employed through intermediary entities that FedEx calls independent service providers. Hassan has been eligible to receive overtime pay under the FLSA because Hassan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7953. Plaintiff Benjamin Hilsen is an individual residing in North Dakota. Hilsen worked as a delivery driver for FedEx in North Dakota from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hilsen has been eligible to receive overtime pay under the FLSA because Hilsen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7954. Plaintiff Alexander Kauffman is an individual residing in North Dakota. Kauffman worked as a delivery driver for FedEx in North Dakota from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service

providers. Kauffman has been eligible to receive overtime pay under the FLSA because Kauffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7955. Plaintiff Steven Knudson is an individual residing in North Dakota. Knudson worked as a delivery driver for FedEx in North Dakota from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Knudson has been eligible to receive overtime pay under the FLSA because Knudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7956. Plaintiff Nick Kraft is an individual residing in North Dakota. Kraft worked as a delivery driver for FedEx in North Dakota from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kraft has been eligible to receive overtime pay under the FLSA because Kraft has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7957. Plaintiff Jerry Lantz is an individual residing in North Dakota. Lantz worked as a delivery driver for FedEx in North Dakota from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lantz has been eligible to receive overtime pay under the FLSA because Lantz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7958. Plaintiff Bruce Leiss is an individual residing in North Dakota. Leiss worked as a delivery driver for FedEx in North Dakota from approximately 2015 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Leiss has been eligible to receive overtime pay under the FLSA because Leiss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7959. Plaintiff Randell Martin is an individual residing in North Dakota. Martin worked as a delivery driver for FedEx in North Dakota from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7960. Plaintiff Jeffrey Mattern is an individual residing in North Dakota. Mattern worked as a delivery driver for FedEx in North Dakota from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mattern has been eligible to receive overtime pay under the FLSA because Mattern has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7961. Plaintiff Aaron Mccann is an individual residing in Pennsylvania. Mccann worked as a delivery driver for FedEx in North Dakota from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mccann has been eligible to receive overtime pay under the FLSA because Mccann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7962. Plaintiff Mambu Momo is an individual residing in North Dakota. Momo worked as a delivery driver for FedEx in North Dakota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Momo has been eligible to receive overtime pay under the FLSA because Momo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7963. Plaintiff Justin Mondry is an individual residing in North Dakota. Mondry worked as a delivery driver for FedEx in North Dakota but was employed through intermediary entities that FedEx calls independent service providers. Mondry has been eligible to receive overtime pay under the FLSA because Mondry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7964. Plaintiff Greg Moser is an individual residing in North Dakota. Moser worked as a delivery driver for FedEx in North Dakota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moser has been eligible to receive overtime pay under the FLSA because Moser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7965. Plaintiff Nathaniel Moses is an individual residing in Minnesota. Moses worked as a delivery driver for FedEx in North Dakota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Moses has been eligible to receive overtime pay under the FLSA because Moses has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7966. Plaintiff Matthew Quiggle is an individual residing in Minnesota. Quiggle worked as a delivery driver for FedEx in North Dakota from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Quiggle has been eligible to receive overtime pay under the FLSA because Quiggle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7967. Plaintiff Nathaniel Seifert is an individual residing in Wisconsin. Seifert worked as a delivery driver for FedEx in North Dakota from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Seifert has been eligible to receive overtime pay under the FLSA because Seifert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7968. Plaintiff Kyle Sheldrew is an individual residing in Colorado. Sheldrew worked as a delivery driver for FedEx in North Dakota from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sheldrew has been eligible to receive overtime pay under the FLSA because Sheldrew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7969. Plaintiff Tanya Silver is an individual residing in North Carolina. Silver worked as a delivery driver for FedEx in North Dakota from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Silver has been eligible to receive overtime pay under the FLSA because Silver has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7970. Plaintiff Jamey Summers is an individual residing in North Dakota. Summers worked as a delivery driver for FedEx in North Dakota from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Summers has been eligible to receive overtime pay under the FLSA because Summers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7971. Plaintiff Shane Tahrán is an individual residing in Minnesota. Tahrán worked as a delivery driver for FedEx in North Dakota from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Tahrán has been eligible to receive overtime pay under the FLSA because Tahrán has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7972. Plaintiff Jason Thacker is an individual residing in North Carolina. Thacker worked as a delivery driver for FedEx in North Dakota from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thacker has been eligible to receive overtime pay under the FLSA because Thacker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7973. Plaintiff Christopher Thielke is an individual residing in North Dakota. Thielke worked as a delivery driver for FedEx in North Dakota from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Thielke has been eligible to receive overtime pay under the FLSA because Thielke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7974. Plaintiff Tom Trehus is an individual residing in North Dakota. Trehus worked as a delivery driver for FedEx in North Dakota from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Trehus has been eligible to receive overtime pay under the FLSA because Trehus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7975. Plaintiff Julie Ulberg is an individual residing in North Dakota. Ulberg worked as a delivery driver for FedEx in North Dakota from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ulberg has been eligible to receive overtime pay under the FLSA because Ulberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7976. Plaintiff Marlon Walters is an individual residing in North Dakota. Walters worked as a delivery driver for FedEx in North Dakota from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Walters has been eligible to receive overtime pay under the FLSA because Walters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7977. Plaintiff Dale Weiler is an individual residing in North Dakota. Weiler worked as a delivery driver for FedEx in North Dakota from approximately 2019 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Weiler has been eligible to receive overtime pay under the FLSA because Weiler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7978. Plaintiff Darlene Signoracci is an individual residing in Ohio. Signoracci worked as a delivery driver for FedEx in Northern Mariana Islands from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Signoracci has been eligible to receive overtime pay under the FLSA because Signoracci has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7979. Plaintiff Mahmoud Abueid is an individual residing in Ohio. Abueid worked as a delivery driver for FedEx in Ohio from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Abueid has been eligible to receive overtime pay under the FLSA because Abueid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7980. Plaintiff John Adams is an individual residing in Ohio. Adams worked as a delivery driver for FedEx in Ohio from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7981. Plaintiff Shelia Adkins is an individual residing in Ohio. Adkins worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Adkins has been eligible to



receive overtime pay under the FLSA because Adkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7982. Plaintiff Akiley Agambilla is an individual residing in Ohio. Agambilla worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Agambilla has been eligible to receive overtime pay under the FLSA because Agambilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7983. Plaintiff Sameh Ahmad is an individual residing in Ohio. Ahmad worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ahmad has been eligible to receive overtime pay under the FLSA because Ahmad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7984. Plaintiff Thomas Allen is an individual residing in Kentucky. Allen worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7985. Plaintiff Wendell Allen Jr. is an individual residing in Ohio. Allen Jr. worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Allen Jr. has been eligible to receive overtime pay under the FLSA because Allen Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7986. Plaintiff Meghan Allwine is an individual residing in Ohio. Allwine worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Allwine has been eligible to receive overtime pay under the FLSA because Allwine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7987. Plaintiff Jeffrey Ally is an individual residing in Ohio. Ally worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ally has been eligible to receive overtime pay under the FLSA because Ally has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7988. Plaintiff Bill Anderson is an individual residing in Ohio. Anderson worked as a delivery driver for FedEx in Ohio from approximately 1995 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7989. Plaintiff Sellick Anderson is an individual residing in Ohio. Anderson worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7990. Plaintiff Bob Anderson is an individual residing in Ohio. Anderson worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7991. Plaintiff Nicolas Appelhans is an individual residing in Ohio. Appelhans worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Appelhans has been eligible to receive overtime pay under the FLSA because Appelhans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7992. Plaintiff Justin Argo is an individual residing in Ohio. Argo worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Argo has been eligible to receive overtime pay under the FLSA because Argo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7993. Plaintiff Philip Ayers is an individual residing in Ohio. Ayers worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ayers has been eligible to receive overtime pay under the FLSA because Ayers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7994. Plaintiff Timothy Baker is an individual residing in Ohio. Baker worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7995. Plaintiff Jason Baker is an individual residing in Ohio. Baker worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7996. Plaintiff Ricky Ball is an individual residing in Ohio. Ball worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ball has been eligible to receive overtime pay under the FLSA because Ball has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7997. Plaintiff Christopher Bargainer is an individual residing in Ohio. Bargainer worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bargainer has been eligible to receive overtime pay under the FLSA because Bargainer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7998. Plaintiff Talmadge Barker is an individual residing in Ohio. Barker worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2017 but was employed through

intermediary entities that FedEx calls independent service providers. Barker has been eligible to receive overtime pay under the FLSA because Barker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

7999. Plaintiff Eric Baumgart is an individual residing in Ohio. Baumgart worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Baumgart has been eligible to receive overtime pay under the FLSA because Baumgart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8000. Plaintiff Paul Baumhauer is an individual residing in Ohio. Baumhauer worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Baumhauer has been eligible to receive overtime pay under the FLSA because Baumhauer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8001. Plaintiff Timothy Beam is an individual residing in Kentucky. Beam worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Beam has been eligible to receive overtime pay under the FLSA because Beam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8002. Plaintiff Carlos Beasley is an individual residing in Ohio. Beasley worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Beasley has been eligible to

receive overtime pay under the FLSA because Beasley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8003. Plaintiff Marshall Benson is an individual residing in Ohio. Benson worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Benson has been eligible to receive overtime pay under the FLSA because Benson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8004. Plaintiff Diondre Berry is an individual residing in Ohio. Berry worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Berry has been eligible to receive overtime pay under the FLSA because Berry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8005. Plaintiff Jeff Bicknell is an individual residing in Ohio. Bicknell worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bicknell has been eligible to receive overtime pay under the FLSA because Bicknell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8006. Plaintiff Anthony Bicknell is an individual residing in Ohio. Bicknell worked as a delivery driver for FedEx in Ohio from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bicknell has been eligible to receive overtime pay under the FLSA because Bicknell has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8007. Plaintiff Tammy Black is an individual residing in Ohio. Black worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Black has been eligible to receive overtime pay under the FLSA because Black has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8008. Plaintiff Joseph Blaede is an individual residing in Ohio. Blaede worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Blaede has been eligible to receive overtime pay under the FLSA because Blaede has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8009. Plaintiff Cerano Blasingame is an individual residing in Ohio. Blasingame worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Blasingame has been eligible to receive overtime pay under the FLSA because Blasingame has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8010. Plaintiff Matthew Blaugrund is an individual residing in Ohio. Blaugrund worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Blaugrund has been eligible to receive overtime pay under the FLSA because Blaugrund has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8011. Plaintiff Randin Bolin is an individual residing in Ohio. Bolin worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Bolin has been eligible to receive overtime pay under the FLSA because Bolin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8012. Plaintiff Scott Booso is an individual residing in Ohio. Booso worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Booso has been eligible to receive overtime pay under the FLSA because Booso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8013. Plaintiff Robert Bourne is an individual residing in Ohio. Bourne worked as a delivery driver for FedEx in Ohio from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bourne has been eligible to receive overtime pay under the FLSA because Bourne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8014. Plaintiff John Bowman is an individual residing in Ohio. Bowman worked as a delivery driver for FedEx in Ohio from approximately 1992 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8015. Plaintiff Robert Bowman is an individual residing in Ohio. Bowman worked as a delivery driver for FedEx in Ohio from approximately 1993 to 2024 but was employed through



intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8016. Plaintiff Angela Bowman is an individual residing in Ohio. Bowman worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8017. Plaintiff Shawn Boyd is an individual residing in Ohio. Boyd worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8018. Plaintiff Brett Braden is an individual residing in Ohio. Braden worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Braden has been eligible to receive overtime pay under the FLSA because Braden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8019. Plaintiff Bruce Brent is an individual residing in Ohio. Brent worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Brent has been eligible to receive overtime pay under the FLSA

because Brent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8020. Plaintiff Justin Brown is an individual residing in Ohio. Brown worked as a delivery driver for FedEx in Ohio from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8021. Plaintiff Frederick Brown is an individual residing in Pennsylvania. Brown worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8022. Plaintiff Amyere Brown is an individual residing in Ohio. Brown worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8023. Plaintiff John Brunner is an individual residing in Ohio. Brunner worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Brunner has been eligible to receive overtime pay under the FLSA because Brunner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8024. Plaintiff Jordan Burnett is an individual residing in Ohio. Burnett worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burnett has been eligible to receive overtime pay under the FLSA because Burnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8025. Plaintiff Robert Cairo is an individual residing in Ohio. Cairo worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cairo has been eligible to receive overtime pay under the FLSA because Cairo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8026. Plaintiff Brenda Canady is an individual residing in Ohio. Canady worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Canady has been eligible to receive overtime pay under the FLSA because Canady has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8027. Plaintiff Jacob Carey is an individual residing in Kentucky. Carey worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Carey has been eligible to receive overtime pay under the FLSA because Carey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8028. Plaintiff Robert Chapline is an individual residing in Ohio. Chapline worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Chapline has been eligible

to receive overtime pay under the FLSA because Chapline has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8029. Plaintiff Anthony Chinn is an individual residing in Ohio. Chinn worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Chinn has been eligible to receive overtime pay under the FLSA because Chinn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8030. Plaintiff Andrew Chrisman is an individual residing in Ohio. Chrisman worked as a delivery driver for FedEx in Ohio from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chrisman has been eligible to receive overtime pay under the FLSA because Chrisman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8031. Plaintiff Jarvis Christian is an individual residing in South Carolina. Christian worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Christian has been eligible to receive overtime pay under the FLSA because Christian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8032. Plaintiff Kai Clark is an individual residing in Ohio. Clark worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to

receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8033. Plaintiff Kim Clarke is an individual residing in Pennsylvania. Clarke worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Clarke has been eligible to receive overtime pay under the FLSA because Clarke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8034. Plaintiff Dustin Claypool is an individual residing in Florida. Claypool worked as a delivery driver for FedEx in Ohio from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Claypool has been eligible to receive overtime pay under the FLSA because Claypool has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8035. Plaintiff David Clemons is an individual residing in Ohio. Clemons worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clemons has been eligible to receive overtime pay under the FLSA because Clemons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8036. Plaintiff Robin Cline is an individual residing in Ohio. Cline worked as a delivery driver for FedEx in Ohio from approximately 1900 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cline has been eligible to

receive overtime pay under the FLSA because Cline has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8037. Plaintiff Christopher Cloud is an individual residing in Ohio. Cloud worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cloud has been eligible to receive overtime pay under the FLSA because Cloud has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8038. Plaintiff Jeffery Cobb is an individual residing in Ohio. Cobb worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cobb has been eligible to receive overtime pay under the FLSA because Cobb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8039. Plaintiff Antoine Collins, Sr. is an individual residing in Ohio. Collins worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8040. Plaintiff Pierre Conley is an individual residing in Ohio. Conley worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Conley has been eligible to receive overtime pay under the FLSA because Conley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8041. Plaintiff Megan Conley is an individual residing in Ohio. Conley worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Conley has been eligible to receive overtime pay under the FLSA because Conley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8042. Plaintiff Kevin Conti is an individual residing in Ohio. Conti worked as a delivery driver for FedEx in Ohio from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Conti has been eligible to receive overtime pay under the FLSA because Conti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8043. Plaintiff Beverly Cook is an individual residing in Ohio. Cook worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8044. Plaintiff Daniel Cooper is an individual residing in Ohio. Cooper worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8045. Plaintiff Bruce Cordy is an individual residing in Ohio. Cordy worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cordy has been eligible to

receive overtime pay under the FLSA because Cordy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8046. Plaintiff Jared Cox is an individual residing in Ohio. Cox worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8047. Plaintiff Robert Criswell is an individual residing in Ohio. Criswell worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Criswell has been eligible to receive overtime pay under the FLSA because Criswell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8048. Plaintiff Michael Crockett is an individual residing in Ohio. Crockett worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Crockett has been eligible to receive overtime pay under the FLSA because Crockett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8049. Plaintiff Steven Cross is an individual residing in Ohio. Cross worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cross has been eligible to receive overtime pay under the FLSA because Cross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



8050. Plaintiff Joshua Culbertson is an individual residing in Ohio. Culbertson worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Culbertson has been eligible to receive overtime pay under the FLSA because Culbertson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8051. Plaintiff Daniel Cunningham is an individual residing in Ohio. Cunningham worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8052. Plaintiff Michael Cunningham is an individual residing in Ohio. Cunningham worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8053. Plaintiff Joshua Cusick is an individual residing in Ohio. Cusick worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Cusick has been eligible to receive overtime pay under the FLSA because Cusick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8054. Plaintiff Walter Czarnecki is an individual residing in Ohio. Czarnecki worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Czarnecki has been eligible to receive overtime pay under the FLSA because Czarnecki has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8055. Plaintiff Craig Daniels is an individual residing in Florida. Daniels worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8056. Plaintiff Deandre Daniels is an individual residing in Michigan. Daniels worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8057. Plaintiff Sayvon Daniels is an individual residing in Ohio. Daniels worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8058. Plaintiff David Dario is an individual residing in Ohio. Dario worked as a delivery driver for FedEx in Ohio from approximately 2003 to 2024 but was employed through

intermediary entities that FedEx calls independent service providers. Dario has been eligible to receive overtime pay under the FLSA because Dario has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8059. Plaintiff Adam Davis is an individual residing in Ohio. Davis worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8060. Plaintiff Katrina Davis is an individual residing in Ohio. Davis worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8061. Plaintiff Mitchell Deaton is an individual residing in Ohio. Deaton worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Deaton has been eligible to receive overtime pay under the FLSA because Deaton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8062. Plaintiff Kevin Demarco is an individual residing in Ohio. Demarco worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Demarco has been eligible to receive overtime pay under the FLSA because Demarco has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8063. Plaintiff Cy Jeter is an individual residing in Ohio. Desrosier worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Desrosier has been eligible to receive overtime pay under the FLSA because Desrosier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8064. Plaintiff Victoria Dews is an individual residing in Ohio. Dews worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dews has been eligible to receive overtime pay under the FLSA because Dews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8065. Plaintiff Brandon Lewis is an individual residing in Ohio. Diehl worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Diehl has been eligible to receive overtime pay under the FLSA because Diehl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8066. Plaintiff Joshua Dobbins is an individual residing in Pennsylvania. Dobbins worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dobbins has been eligible to receive overtime pay under the FLSA because Dobbins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8067. Plaintiff Timberly Dolan is an individual residing in Ohio. Dolan worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dolan has been eligible to receive overtime pay under the FLSA because Dolan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8068. Plaintiff Paul Dotson is an individual residing in Ohio. Dotson worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Dotson has been eligible to receive overtime pay under the FLSA because Dotson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8069. Plaintiff Dion Drakeford is an individual residing in Ohio. Drakeford worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Drakeford has been eligible to receive overtime pay under the FLSA because Drakeford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8070. Plaintiff John Dunning is an individual residing in Ohio. Dunning worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dunning has been eligible to receive overtime pay under the FLSA because Dunning has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8071. Plaintiff Brandon Durio is an individual residing in Ohio. Durio worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Durio has been eligible to receive overtime pay under the FLSA because Durio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8072. Plaintiff Taurean Earle is an individual residing in Ohio. Earle worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Earle has been eligible to receive overtime pay under the FLSA because Earle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8073. Plaintiff Judy Eiland-Stapleton is an individual residing in Ohio. Eiland-Stapleton worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Eiland-Stapleton has been eligible to receive overtime pay under the FLSA because Eiland-Stapleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8074. Plaintiff Bethrand Ekeanyanwu is an individual residing in Ohio. Ekeanyanwu worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ekeanyanwu has been eligible to receive overtime pay under the FLSA because Ekeanyanwu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8075. Plaintiff Ahmed El Hamss is an individual residing in Ohio. El Hamss worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. El Hamss has been eligible to receive overtime pay under the FLSA because El Hamss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8076. Plaintiff Rachel Ellison is an individual residing in Ohio. Ellison worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ellison has been eligible to receive overtime pay under the FLSA because Ellison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8077. Plaintiff Leslie Elston is an individual residing in Ohio. Elston worked as a delivery driver for FedEx in Ohio from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Elston has been eligible to receive overtime pay under the FLSA because Elston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8078. Plaintiff David Emerson is an individual residing in Ohio. Emerson worked as a delivery driver for FedEx in Ohio from approximately 2002 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Emerson has been eligible to receive overtime pay under the FLSA because Emerson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8079. Plaintiff Raymond Engram is an individual residing in Ohio. Engram worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Engram has been eligible to receive overtime pay under the FLSA because Engram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8080. Plaintiff Peter Fancher is an individual residing in Ohio. Fancher worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fancher has been eligible to receive overtime pay under the FLSA because Fancher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8081. Plaintiff Dakota Fannin is an individual residing in Ohio. Fannin worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Fannin has been eligible to receive overtime pay under the FLSA because Fannin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8082. Plaintiff Tariq Fares is an individual residing in Illinois. Fares worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fares has been eligible to receive overtime pay under the FLSA because Fares has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8083. Plaintiff Eric Farmer is an individual residing in New York. Farmer worked as a delivery driver for FedEx in Ohio from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Farmer has been eligible to



receive overtime pay under the FLSA because Farmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8084. Plaintiff Fayyad Faroonea is an individual residing in Ohio. Faroonea worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Faroonea has been eligible to receive overtime pay under the FLSA because Faroonea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8085. Plaintiff Andre Favors is an individual residing in Ohio. Favors worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Favors has been eligible to receive overtime pay under the FLSA because Favors has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8086. Plaintiff Chris Fay is an individual residing in Ohio. Fay worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Fay has been eligible to receive overtime pay under the FLSA because Fay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8087. Plaintiff Chad Ferguson is an individual residing in Ohio. Ferguson worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ferguson has been eligible to receive overtime pay under the FLSA because Ferguson has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8088. Plaintiff Matthew Fielding is an individual residing in Ohio. Fielding worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Fielding has been eligible to receive overtime pay under the FLSA because Fielding has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8089. Plaintiff Kevin Finfrock is an individual residing in Ohio. Finfrock worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Finfrock has been eligible to receive overtime pay under the FLSA because Finfrock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8090. Plaintiff Michael Fletcher is an individual residing in Ohio. Fletcher worked as a delivery driver for FedEx in Ohio from approximately 2003 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Fletcher has been eligible to receive overtime pay under the FLSA because Fletcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8091. Plaintiff Xavier Ford is an individual residing in North Carolina. Ford worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8092. Plaintiff Kenneth Fortunato is an individual residing in Ohio. Fortunato worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Fortunato has been eligible to receive overtime pay under the FLSA because Fortunato has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8093. Plaintiff Rickie Foster is an individual residing in Ohio. Foster worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8094. Plaintiff Thomas Freppon is an individual residing in Ohio. Freppon worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Freppon has been eligible to receive overtime pay under the FLSA because Freppon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8095. Plaintiff Justin Fryer is an individual residing in Ohio. Fryer worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fryer has been eligible to receive overtime pay under the FLSA because Fryer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8096. Plaintiff Dustin Fultz is an individual residing in Ohio. Fultz worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Fultz has been eligible to receive overtime pay under the FLSA because Fultz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8097. Plaintiff Pietro Gandra is an individual residing in Ohio. Gandra worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gandra has been eligible to receive overtime pay under the FLSA because Gandra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8098. Plaintiff Gregory Garland is an individual residing in Ohio. Garland worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garland has been eligible to receive overtime pay under the FLSA because Garland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8099. Plaintiff Mary Garlick is an individual residing in Ohio. Garlick worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Garlick has been eligible to receive overtime pay under the FLSA because Garlick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8100. Plaintiff Nataiya Garner is an individual residing in Ohio. Garner worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garner has been eligible to receive overtime pay under the FLSA because Garner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8101. Plaintiff Tim Gaston is an individual residing in Ohio. Gaston worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Gaston has been eligible to receive overtime pay under the FLSA because Gaston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8102. Plaintiff Kyle Gibbs is an individual residing in Ohio. Gibbs worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gibbs has been eligible to receive overtime pay under the FLSA because Gibbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8103. Plaintiff Baretta Gilliam is an individual residing in Ohio. Gilliam worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gilliam has been eligible to receive overtime pay under the FLSA because Gilliam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8104. Plaintiff Samantha Gillison is an individual residing in Ohio. Gillison worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gillison has been eligible to receive overtime pay under the FLSA because Gillison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8105. Plaintiff Jennifer Glaub is an individual residing in West Virginia. Glaub worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Glaub has been

eligible to receive overtime pay under the FLSA because Glaub has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8106. Plaintiff Kyle Glomb is an individual residing in Ohio. Glomb worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Glomb has been eligible to receive overtime pay under the FLSA because Glomb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8107. Plaintiff Darnell Glover is an individual residing in Ohio. Glover worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8108. Plaintiff Cedric Goode is an individual residing in Ohio. Goode worked as a delivery driver for FedEx in Ohio from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Goode has been eligible to receive overtime pay under the FLSA because Goode has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8109. Plaintiff Tyler Gordon is an individual residing in Ohio. Gordon worked as a delivery driver for FedEx in Ohio from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8110. Plaintiff Michael Green Jr. is an individual residing in Ohio. Green Jr. worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Green Jr. has been eligible to receive overtime pay under the FLSA because Green Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8111. Plaintiff Paul Greene is an individual residing in Ohio. Greene worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Greene has been eligible to receive overtime pay under the FLSA because Greene has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8112. Plaintiff Jason Griffin is an individual residing in Ohio. Griffin worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8113. Plaintiff Raymond Griffin is an individual residing in Ohio. Griffin worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8114. Plaintiff Uless Grimes is an individual residing in Ohio. Grimes worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2024 but was employed through

intermediary entities that FedEx calls independent service providers. Grimes has been eligible to receive overtime pay under the FLSA because Grimes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8115. Plaintiff Jordon Hafner is an individual residing in Ohio. Hafner worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hafner has been eligible to receive overtime pay under the FLSA because Hafner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8116. Plaintiff Seth Hahlen is an individual residing in Arizona. Hahlen worked as a delivery driver for FedEx in Ohio from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hahlen has been eligible to receive overtime pay under the FLSA because Hahlen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8117. Plaintiff Alonzo Hairston is an individual residing in Ohio. Hairston worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hairston has been eligible to receive overtime pay under the FLSA because Hairston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8118. Plaintiff Anthony Hall-Jones is an individual residing in Ohio. Hall-Jones worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Hall-Jones has been eligible to receive overtime pay



under the FLSA because Hall-Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8119. Plaintiff Zackery Hamerick is an individual residing in Ohio. Hamerick worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Hamerick has been eligible to receive overtime pay under the FLSA because Hamerick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8120. Plaintiff Michael Hamons is an individual residing in Ohio. Hamons worked as a delivery driver for FedEx in Ohio from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hamons has been eligible to receive overtime pay under the FLSA because Hamons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8121. Plaintiff Aaron Hanes is an individual residing in Ohio. Hanes worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Hanes has been eligible to receive overtime pay under the FLSA because Hanes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8122. Plaintiff Michael Harper is an individual residing in Ohio. Harper worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8123. Plaintiff Brittney Harrison is an individual residing in Missouri. Harrison worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8124. Plaintiff Nathan Hartley is an individual residing in Ohio. Hartley worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hartley has been eligible to receive overtime pay under the FLSA because Hartley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8125. Plaintiff Batrudin Hassan is an individual residing in Ohio. Hassan worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hassan has been eligible to receive overtime pay under the FLSA because Hassan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8126. Plaintiff Thomas Hasty is an individual residing in Ohio. Hasty worked as a delivery driver for FedEx in Ohio from approximately 1999 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hasty has been eligible to receive overtime pay under the FLSA because Hasty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8127. Plaintiff Shahidah Hawkins is an individual residing in Ohio. Hawkins worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible

to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8128. Plaintiff Steven Hayden Jr. is an individual residing in Ohio. Hayden Jr. worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hayden Jr. has been eligible to receive overtime pay under the FLSA because Hayden Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8129. Plaintiff Lisa Hazelwood is an individual residing in Ohio. Hazelwood worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hazelwood has been eligible to receive overtime pay under the FLSA because Hazelwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8130. Plaintiff Matthew Hedges is an individual residing in Florida. Hedges worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hedges has been eligible to receive overtime pay under the FLSA because Hedges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8131. Plaintiff Rick Hendricks is an individual residing in Ohio. Hendricks worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Hendricks has been eligible to receive overtime pay under

the FLSA because Hendricks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8132. Plaintiff Frank Henry is an individual residing in Ohio. Henry worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8133. Plaintiff Leroy Hicks is an individual residing in Ohio. Hicks worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8134. Plaintiff Chris Hill is an individual residing in Ohio. Hill worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8135. Plaintiff Richard Hinerman is an individual residing in Ohio. Hinerman worked as a delivery driver for FedEx in Ohio from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hinerman has been eligible to receive overtime pay under the FLSA because Hinerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8136. Plaintiff Ayramis Hobbs is an individual residing in Ohio. Hobbs worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hobbs has been eligible to receive overtime pay under the FLSA because Hobbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8137. Plaintiff Andrew Hoffman is an individual residing in Ohio. Hoffman worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hoffman has been eligible to receive overtime pay under the FLSA because Hoffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8138. Plaintiff Cedric Holloway is an individual residing in Ohio. Holloway worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Holloway has been eligible to receive overtime pay under the FLSA because Holloway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8139. Plaintiff Michael Hollowniczky is an individual residing in Ohio. Hollowniczky worked as a delivery driver for FedEx in Ohio from approximately 1991 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hollowniczky has been eligible to receive overtime pay under the FLSA because Hollowniczky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8140. Plaintiff Malissa Hopkins is an individual residing in Ohio. Hopkins worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hopkins has been eligible to receive overtime pay under the FLSA because Hopkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8141. Plaintiff Jarrod Horton is an individual residing in Ohio. Horton worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Horton has been eligible to receive overtime pay under the FLSA because Horton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8142. Plaintiff Chad Hougland is an individual residing in Ohio. Hougland worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hougland has been eligible to receive overtime pay under the FLSA because Hougland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8143. Plaintiff Shawn Houpt is an individual residing in Ohio. Houpt worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Houpt has been eligible to receive overtime pay under the FLSA because Houpt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8144. Plaintiff Cornell Howard is an individual residing in Ohio. Howard worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8145. Plaintiff Nathan Howard is an individual residing in Ohio. Howard worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8146. Plaintiff Matthew Howes is an individual residing in Ohio. Howes worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Howes has been eligible to receive overtime pay under the FLSA because Howes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8147. Plaintiff Deanna Howes is an individual residing in Ohio. Howes worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Howes has been eligible to receive overtime pay under the FLSA because Howes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8148. Plaintiff Thomas Hughes is an individual residing in Ohio. Hughes worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to

receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8149. Plaintiff Brandon Hutchinson is an individual residing in Ohio. Hutchinson worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Hutchinson has been eligible to receive overtime pay under the FLSA because Hutchinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8150. Plaintiff Gregory Huth is an individual residing in Ohio. Huth worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Huth has been eligible to receive overtime pay under the FLSA because Huth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8151. Plaintiff Louise Ingram is an individual residing in Ohio. Ingram worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ingram has been eligible to receive overtime pay under the FLSA because Ingram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8152. Plaintiff Tyler Ish is an individual residing in Ohio. Ish worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ish has been eligible to receive overtime pay under the FLSA because Ish has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



8153. Plaintiff Troy Janashak is an individual residing in North Carolina. Janashak worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Janashak has been eligible to receive overtime pay under the FLSA because Janashak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8154. Plaintiff Jeffery Jarvis is an individual residing in Ohio. Jarvis worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jarvis has been eligible to receive overtime pay under the FLSA because Jarvis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8155. Plaintiff Brendan Jefferson is an individual residing in Ohio. Jefferson worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jefferson has been eligible to receive overtime pay under the FLSA because Jefferson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8156. Plaintiff Joshua Jenkins is an individual residing in Ohio. Jenkins worked as a delivery driver for FedEx in Ohio from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8157. Plaintiff Scott Jennings is an individual residing in Ohio. Jennings worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jennings has been eligible to receive overtime pay under the FLSA because Jennings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8158. Plaintiff Jeremiah Johnson is an individual residing in Indiana. Johnson worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8159. Plaintiff Lee Johnson is an individual residing in Ohio. Johnson worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8160. Plaintiff Daryl Johnson is an individual residing in Ohio. Johnson worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8161. Plaintiff Christopher Johnson is an individual residing in Ohio. Johnson worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8162. Plaintiff Adrian Johnson is an individual residing in Georgia. Johnson worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8163. Plaintiff Kyle Johnson is an individual residing in Ohio. Johnson worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8164. Plaintiff Terrence Johnson is an individual residing in Ohio. Johnson worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8165. Plaintiff Brandon Jones is an individual residing in Ohio. Jones worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to

receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8166. Plaintiff Deonandre Jones is an individual residing in Ohio. Jones worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8167. Plaintiff Travonte Junius is an individual residing in Ohio. Junius worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Junius has been eligible to receive overtime pay under the FLSA because Junius has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8168. Plaintiff Patrick Jurasin is an individual residing in Ohio. Jurasin worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Jurasin has been eligible to receive overtime pay under the FLSA because Jurasin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8169. Plaintiff Keith Kage is an individual residing in Ohio. Kage worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kage has been eligible to receive overtime pay under the FLSA because Kage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8170. Plaintiff Michael Keating is an individual residing in Ohio. Keating worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Keating has been eligible to receive overtime pay under the FLSA because Keating has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8171. Plaintiff Chaz Keeling is an individual residing in Ohio. Keeling worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Keeling has been eligible to receive overtime pay under the FLSA because Keeling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8172. Plaintiff Jamal Keller is an individual residing in Ohio. Keller worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Keller has been eligible to receive overtime pay under the FLSA because Keller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8173. Plaintiff Everett Kerns is an individual residing in Ohio. Kerns worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Kerns has been eligible to receive overtime pay under the FLSA because Kerns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8174. Plaintiff Joe Kersey is an individual residing in Ohio. Kersey worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kersey has been eligible to

receive overtime pay under the FLSA because Kersey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8175. Plaintiff Jovon Kimbrough is an individual residing in Ohio. Kimbrough worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Kimbrough has been eligible to receive overtime pay under the FLSA because Kimbrough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8176. Plaintiff Kennic Kirk is an individual residing in Ohio. Kirk worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kirk has been eligible to receive overtime pay under the FLSA because Kirk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8177. Plaintiff Jason Kistler is an individual residing in Ohio. Kistler worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Kistler has been eligible to receive overtime pay under the FLSA because Kistler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8178. Plaintiff Anarose Knight is an individual residing in California. Knight worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8179. Plaintiff Steven Knight is an individual residing in Ohio. Knight worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Knight has been eligible to receive overtime pay under the FLSA because Knight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8180. Plaintiff Joseph Knipp is an individual residing in Ohio. Knipp worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Knipp has been eligible to receive overtime pay under the FLSA because Knipp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8181. Plaintiff Carl Koger is an individual residing in Ohio. Koger worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Koger has been eligible to receive overtime pay under the FLSA because Koger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8182. Plaintiff Roberta Krise is an individual residing in Ohio. Krise worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Krise has been eligible to receive overtime pay under the FLSA because Krise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8183. Plaintiff Michael Kronick is an individual residing in Ohio. Kronick worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kronick has been eligible to

receive overtime pay under the FLSA because Kronick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8184. Plaintiff Kurtis Krueger is an individual residing in Ohio. Krueger worked as a delivery driver for FedEx in Ohio from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Krueger has been eligible to receive overtime pay under the FLSA because Krueger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8185. Plaintiff Matson Lance is an individual residing in Ohio. Lance worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Lance has been eligible to receive overtime pay under the FLSA because Lance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8186. Plaintiff James Lane is an individual residing in Ohio. Lane worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lane has been eligible to receive overtime pay under the FLSA because Lane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8187. Plaintiff Jonathan Law is an individual residing in Ohio. Law worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Law has been eligible to receive overtime pay under the FLSA because Law has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



8188. Plaintiff Timothy Lawson is an individual residing in Florida. Lawson worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lawson has been eligible to receive overtime pay under the FLSA because Lawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8189. Plaintiff Justin Lay is an individual residing in Ohio. Lay worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lay has been eligible to receive overtime pay under the FLSA because Lay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8190. Plaintiff Teresa Layne is an individual residing in Ohio. Layne worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Layne has been eligible to receive overtime pay under the FLSA because Layne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8191. Plaintiff Eric Lee is an individual residing in Ohio. Lee worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8192. Plaintiff Mizell Lee is an individual residing in Ohio. Lee worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA

because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8193. Plaintiff Shallah Lentz is an individual residing in Ohio. Lentz worked as a delivery driver for FedEx in Ohio from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lentz has been eligible to receive overtime pay under the FLSA because Lentz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8194. Plaintiff Richard Leonti is an individual residing in Ohio. Leonti worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Leonti has been eligible to receive overtime pay under the FLSA because Leonti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8195. Plaintiff Richard Lepore is an individual residing in Ohio. Lepore worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Lepore has been eligible to receive overtime pay under the FLSA because Lepore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8196. Plaintiff Kaleb Lewis is an individual residing in Indiana. Lewis worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8197. Plaintiff Barry Lieghley is an individual residing in Ohio. Lieghley worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lieghley has been eligible to receive overtime pay under the FLSA because Lieghley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8198. Plaintiff Steven Linton is an individual residing in Ohio. Linton worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Linton has been eligible to receive overtime pay under the FLSA because Linton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8199. Plaintiff Brian Long is an individual residing in West Virginia. Long worked as a delivery driver for FedEx in Ohio from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Long has been eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8200. Plaintiff Denis Lopez is an individual residing in Ohio. Lopez worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8201. Plaintiff Darrell Lore is an individual residing in Ohio. Lore worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Lore has been eligible to receive overtime pay under the FLSA because Lore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8202. Plaintiff Jason Luff is an individual residing in Ohio. Luff worked as a delivery driver for FedEx in Ohio from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Luff has been eligible to receive overtime pay under the FLSA because Luff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8203. Plaintiff Timothy Luginbuhl is an individual residing in Ohio. Luginbuhl worked as a delivery driver for FedEx in Ohio from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Luginbuhl has been eligible to receive overtime pay under the FLSA because Luginbuhl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8204. Plaintiff Vincent George is an individual residing in Ohio. Lyons worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8205. Plaintiff Kennedy Madison is an individual residing in Ohio. Madison worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Madison has been eligible to receive overtime pay under the FLSA because Madison has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8206. Plaintiff Matt Madunicky is an individual residing in Ohio. Madunicky worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Madunicky has been eligible to receive overtime pay under the FLSA because Madunicky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8207. Plaintiff Daniel Mahoney is an individual residing in Kentucky. Mahoney worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Mahoney has been eligible to receive overtime pay under the FLSA because Mahoney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8208. Plaintiff Jeremy Malaney is an individual residing in Ohio. Malaney worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Malaney has been eligible to receive overtime pay under the FLSA because Malaney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8209. Plaintiff Christopher Martin is an individual residing in Ohio. Martin worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to

receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8210. Plaintiff Nicholas Martini is an individual residing in Ohio. Martini worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martini has been eligible to receive overtime pay under the FLSA because Martini has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8211. Plaintiff Karen Masluk is an individual residing in Ohio. Masluk worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Masluk has been eligible to receive overtime pay under the FLSA because Masluk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8212. Plaintiff Thomas Massari is an individual residing in Ohio. Massari worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Massari has been eligible to receive overtime pay under the FLSA because Massari has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8213. Plaintiff Clinton Masters is an individual residing in Ohio. Masters worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Masters has been eligible to receive overtime pay under the FLSA because Masters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8214. Plaintiff Davin Mcalpine is an individual residing in Ohio. Mcalpine worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcalpine has been eligible to receive overtime pay under the FLSA because Mcalpine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8215. Plaintiff Nathaniel Mccalley is an individual residing in Ohio. Mccalley worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Mccalley has been eligible to receive overtime pay under the FLSA because Mccalley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8216. Plaintiff Phil Mccarty is an individual residing in Ohio. Mccarty worked as a delivery driver for FedEx in Ohio from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mccarty has been eligible to receive overtime pay under the FLSA because Mccarty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8217. Plaintiff James Mcconkey is an individual residing in Ohio. Mcconkey worked as a delivery driver for FedEx in Ohio from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcconkey has been eligible to receive overtime pay under the FLSA because Mcconkey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8218. Plaintiff Katlynn McGaffick is an individual residing in Ohio. McGaffick worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. McGaffick has been eligible to receive overtime pay under the FLSA because McGaffick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8219. Plaintiff Johnnie McKinney is an individual residing in Ohio. McKinney worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. McKinney has been eligible to receive overtime pay under the FLSA because McKinney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8220. Plaintiff Dennis Mcmillen is an individual residing in Ohio. Mcmillen worked as a delivery driver for FedEx in Ohio from approximately 2005 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mcmillen has been eligible to receive overtime pay under the FLSA because Mcmillen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8221. Plaintiff Michael Messiah is an individual residing in Ohio. Messiah worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Messiah has been eligible to receive overtime pay under the FLSA because Messiah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



8222. Plaintiff Jerry Miley is an individual residing in Ohio. Miley worked as a delivery driver for FedEx in Ohio from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miley has been eligible to receive overtime pay under the FLSA because Miley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8223. Plaintiff Augustus Miller is an individual residing in Ohio. Miller worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8224. Plaintiff Holley Miller is an individual residing in Ohio. Miller worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8225. Plaintiff Derrick Miller is an individual residing in Ohio. Miller worked as a delivery driver for FedEx in Ohio from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8226. Plaintiff Kayla Miller is an individual residing in Ohio. Miller worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to

receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8227. Plaintiff Maxine Milner is an individual residing in Ohio. Milner worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Milner has been eligible to receive overtime pay under the FLSA because Milner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8228. Plaintiff Dana Mitchell is an individual residing in Ohio. Mitchell worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8229. Plaintiff Tyler Mitchell is an individual residing in Ohio. Mitchell worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8230. Plaintiff Lisa Moore is an individual residing in Ohio. Moore worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8231. Plaintiff Robert Moore is an individual residing in Ohio. Moore worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8232. Plaintiff Colin Moran is an individual residing in Ohio. Moran worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moran has been eligible to receive overtime pay under the FLSA because Moran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8233. Plaintiff Carmella Morgan is an individual residing in Ohio. Morgan worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8234. Plaintiff Loren Morgan is an individual residing in Ohio. Morgan worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8235. Plaintiff Dustin Morris is an individual residing in Ohio. Morris worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to

receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8236. Plaintiff Douglas Mugler is an individual residing in Ohio. Mugler worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mugler has been eligible to receive overtime pay under the FLSA because Mugler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8237. Plaintiff Troy Mulhall is an individual residing in Ohio. Mulhall worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mulhall has been eligible to receive overtime pay under the FLSA because Mulhall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8238. Plaintiff Gaylord Murray is an individual residing in Ohio. Murray worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Murray has been eligible to receive overtime pay under the FLSA because Murray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8239. Plaintiff Edward Murray is an individual residing in Ohio. Murray worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Murray has been eligible to receive overtime pay under the FLSA because Murray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8240. Plaintiff Nikolas Natali is an individual residing in Indiana. Natali worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Natali has been eligible to receive overtime pay under the FLSA because Natali has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8241. Plaintiff Barbie Neff is an individual residing in Ohio. Neff worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Neff has been eligible to receive overtime pay under the FLSA because Neff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8242. Plaintiff Jaxon Newsome is an individual residing in Ohio. Newsome worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Newsome has been eligible to receive overtime pay under the FLSA because Newsome has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8243. Plaintiff Jason Nickle is an individual residing in Ohio. Nickle worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Nickle has been eligible to receive overtime pay under the FLSA because Nickle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8244. Plaintiff Daniel Niezgoda is an individual residing in Ohio. Niezgoda worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Niezgoda has been eligible to receive overtime pay under the FLSA because Niezgoda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8245. Plaintiff Dan Oblinger is an individual residing in Ohio. Oblinger worked as a delivery driver for FedEx in Ohio from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Oblinger has been eligible to receive overtime pay under the FLSA because Oblinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8246. Plaintiff Michael Offord is an individual residing in Ohio. Offord worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Offord has been eligible to receive overtime pay under the FLSA because Offord has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8247. Plaintiff Marianne Ohara is an individual residing in Ohio. Ohara worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Ohara has been eligible to receive overtime pay under the FLSA because Ohara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8248. Plaintiff Christin Oneil is an individual residing in Ohio. Oneil worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oneil has been eligible to

receive overtime pay under the FLSA because Oneil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8249. Plaintiff Jason Owen is an individual residing in Ohio. Owen worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Owen has been eligible to receive overtime pay under the FLSA because Owen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8250. Plaintiff Daniel Owens is an individual residing in Ohio. Owens worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8251. Plaintiff Dashan Pace is an individual residing in Ohio. Pace worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pace has been eligible to receive overtime pay under the FLSA because Pace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8252. Plaintiff Michael Pacholec is an individual residing in Ohio. Pacholec worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pacholec has been eligible to receive overtime pay under the FLSA because Pacholec has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8253. Plaintiff Timothy Parker is an individual residing in Washington. Parker worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8254. Plaintiff Justin Parker is an individual residing in Ohio. Parker worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8255. Plaintiff Marcia Parsons is an individual residing in Ohio. Parsons worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Parsons has been eligible to receive overtime pay under the FLSA because Parsons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8256. Plaintiff Antonio Peeples is an individual residing in Ohio. Peeples worked as a delivery driver for FedEx in Ohio from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Peeples has been eligible to receive overtime pay under the FLSA because Peeples has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8257. Plaintiff Ruben Perez is an individual residing in Michigan. Perez worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through



intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8258. Plaintiff Leslie Perry-Fyffe is an individual residing in Ohio. Perry-Fyffe worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perry-Fyffe has been eligible to receive overtime pay under the FLSA because Perry-Fyffe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8259. Plaintiff Amber Peterson is an individual residing in Ohio. Peterson worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Peterson has been eligible to receive overtime pay under the FLSA because Peterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8260. Plaintiff Travis Phillips is an individual residing in Ohio. Phillips worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8261. Plaintiff Jeffrey Phillips is an individual residing in Ohio. Phillips worked as a delivery driver for FedEx in Ohio from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to

receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8262. Plaintiff Joel Piciacchio is an individual residing in Ohio. Piciacchio worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Piciacchio has been eligible to receive overtime pay under the FLSA because Piciacchio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8263. Plaintiff Robert Pinkerman, Sr. is an individual residing in Kentucky. Pinkerman worked as a delivery driver for FedEx in Ohio from approximately 2000 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pinkerman has been eligible to receive overtime pay under the FLSA because Pinkerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8264. Plaintiff Kevin Poindexter is an individual residing in Ohio. Poindexter worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Poindexter has been eligible to receive overtime pay under the FLSA because Poindexter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8265. Plaintiff Sabrina Porter is an individual residing in Ohio. Porter worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to

receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8266. Plaintiff Darain Porter-Race II is an individual residing in Ohio. Porter-Race worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Porter-Race has been eligible to receive overtime pay under the FLSA because Porter-Race has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8267. Plaintiff Joel Preisler is an individual residing in Ohio. Preisler worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Preisler has been eligible to receive overtime pay under the FLSA because Preisler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8268. Plaintiff James Daniels is an individual residing in West Virginia. Prichard worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Prichard has been eligible to receive overtime pay under the FLSA because Prichard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8269. Plaintiff Navarro Rafael Evans is an individual residing in Ohio. Rafael Evans worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rafael Evans has been eligible to receive overtime pay under the FLSA because Rafael Evans has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8270. Plaintiff Sarah Ramon is an individual residing in Ohio. Ramon worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Ramon has been eligible to receive overtime pay under the FLSA because Ramon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8271. Plaintiff Justine Ramsey is an individual residing in Ohio. Ramsey worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Ramsey has been eligible to receive overtime pay under the FLSA because Ramsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8272. Plaintiff David Repko II is an individual residing in Ohio. Repko II worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Repko II has been eligible to receive overtime pay under the FLSA because Repko II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8273. Plaintiff Clay Rhinehart, Sr. is an individual residing in Ohio. Rhinehart worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rhinehart has been eligible to receive overtime pay under the FLSA because Rhinehart has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8274. Plaintiff David Rhoades is an individual residing in Ohio. Rhoades worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rhoades has been eligible to receive overtime pay under the FLSA because Rhoades has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8275. Plaintiff Annelise Riser is an individual residing in Ohio. Riser worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Riser has been eligible to receive overtime pay under the FLSA because Riser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8276. Plaintiff Sarah Robinson is an individual residing in Ohio. Robinson worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8277. Plaintiff Travus Rolland is an individual residing in Ohio. Rolland worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Rolland has been eligible to receive overtime pay under the

FLSA because Rolland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8278. Plaintiff Joshua Roller is an individual residing in Ohio. Roller worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Roller has been eligible to receive overtime pay under the FLSA because Roller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8279. Plaintiff Roman Roman C Givens is an individual residing in Ohio. Roman C Givens worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Roman C Givens has been eligible to receive overtime pay under the FLSA because Roman C Givens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8280. Plaintiff Lawrence Rose is an individual residing in Ohio. Rose worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rose has been eligible to receive overtime pay under the FLSA because Rose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8281. Plaintiff Chris Sackrider is an individual residing in Ohio. Sackrider worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sackrider has been eligible to receive overtime pay under the FLSA because Sackrider has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8282. Plaintiff Donald Sager is an individual residing in Ohio. Sager worked as a delivery driver for FedEx in Ohio from approximately 2000 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sager has been eligible to receive overtime pay under the FLSA because Sager has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8283. Plaintiff James Sagstetter is an individual residing in Ohio. Sagstetter worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sagstetter has been eligible to receive overtime pay under the FLSA because Sagstetter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8284. Plaintiff Gary Sandler is an individual residing in Ohio. Sandler worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Sandler has been eligible to receive overtime pay under the FLSA because Sandler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8285. Plaintiff Justin Schaeffer is an individual residing in Ohio. Schaeffer worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schaeffer has been eligible to receive overtime pay under the FLSA because Schaeffer has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8286. Plaintiff Darlene Schenck is an individual residing in Tennessee. Schenck worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Schenck has been eligible to receive overtime pay under the FLSA because Schenck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8287. Plaintiff Robert Schieber is an individual residing in Ohio. Schieber worked as a delivery driver for FedEx in Ohio from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Schieber has been eligible to receive overtime pay under the FLSA because Schieber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8288. Plaintiff Jessica Schindler is an individual residing in Ohio. Schindler worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Schindler has been eligible to receive overtime pay under the FLSA because Schindler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8289. Plaintiff Peter Schutz is an individual residing in Ohio. Schutz worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Schutz has been eligible to



receive overtime pay under the FLSA because Schutz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8290. Plaintiff Chereen Scott is an individual residing in Ohio. Scott worked as a delivery driver for FedEx in Ohio from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8291. Plaintiff Brandon Scott is an individual residing in Ohio. Scott worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8292. Plaintiff Michael Scott is an individual residing in Ohio. Scott worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8293. Plaintiff Pamlette Scott is an individual residing in Ohio. Scott worked as a delivery driver for FedEx in Ohio from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8294. Plaintiff Rose Shalosky is an individual residing in Ohio. Shalosky worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Shalosky has been eligible to receive overtime pay under the FLSA because Shalosky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8295. Plaintiff Jared Shank is an individual residing in Ohio. Shank worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Shank has been eligible to receive overtime pay under the FLSA because Shank has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8296. Plaintiff Walid Shehadeh is an individual residing in Ohio. Shehadeh worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Shehadeh has been eligible to receive overtime pay under the FLSA because Shehadeh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8297. Plaintiff Elisa Shufelt is an individual residing in Michigan. Shufelt worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shufelt has been eligible to receive overtime pay under the FLSA because Shufelt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8298. Plaintiff Troy Singer is an individual residing in Ohio. Singer worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Singer has been eligible to receive overtime pay under the FLSA because Singer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8299. Plaintiff Vito Sinisgalli is an individual residing in Ohio. Sinisgalli worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sinisgalli has been eligible to receive overtime pay under the FLSA because Sinisgalli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8300. Plaintiff Brad Smith is an individual residing in Ohio. Smith worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8301. Plaintiff Ryan Smith is an individual residing in Ohio. Smith worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8302. Plaintiff Kenneth Smith is an individual residing in Ohio. Smith worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to

receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8303. Plaintiff Karen Smith is an individual residing in Ohio. Smith worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8304. Plaintiff Stephen Smith is an individual residing in Ohio. Smith worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8305. Plaintiff Adam Smith is an individual residing in Ohio. Smith worked as a delivery driver for FedEx in Ohio from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8306. Plaintiff Ja0Cob Smith is an individual residing in Ohio. Smith worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8307. Plaintiff Marley Smock is an individual residing in Ohio. Smock worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smock has been eligible to receive overtime pay under the FLSA because Smock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8308. Plaintiff Scott Snyder is an individual residing in Ohio. Snyder worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Snyder has been eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8309. Plaintiff Tonia Sorrell is an individual residing in Ohio. Sorrell worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sorrell has been eligible to receive overtime pay under the FLSA because Sorrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8310. Plaintiff Terrence Spencer is an individual residing in Ohio. Spencer worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8311. Plaintiff Ryan Spencer is an individual residing in Ohio. Spencer worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to

receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8312. Plaintiff Richard Spicer is an individual residing in Ohio. Spicer worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Spicer has been eligible to receive overtime pay under the FLSA because Spicer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8313. Plaintiff Anthony Spirito is an individual residing in Ohio. Spirito worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Spirito has been eligible to receive overtime pay under the FLSA because Spirito has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8314. Plaintiff Joseph Spitzer is an individual residing in South Carolina. Spitzer worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Spitzer has been eligible to receive overtime pay under the FLSA because Spitzer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8315. Plaintiff Jason Springer is an individual residing in Ohio. Springer worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Springer has been eligible to receive overtime pay under the FLSA because Springer has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8316. Plaintiff Daniel Staimpel is an individual residing in Ohio. Staimpel worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Staimpel has been eligible to receive overtime pay under the FLSA because Staimpel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8317. Plaintiff Daniel Stamm is an individual residing in Ohio. Stamm worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stamm has been eligible to receive overtime pay under the FLSA because Stamm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8318. Plaintiff Justin Starkey is an individual residing in Ohio. Starkey worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Starkey has been eligible to receive overtime pay under the FLSA because Starkey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8319. Plaintiff Timothy Stephens is an individual residing in Ohio. Stephens worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8320. Plaintiff Brian Sterling is an individual residing in Ohio. Sterling worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sterling has been eligible to receive overtime pay under the FLSA because Sterling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8321. Plaintiff James Stevens is an individual residing in Ohio. Stevens worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8322. Plaintiff Krystal Stevens is an individual residing in Ohio. Stevens worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8323. Plaintiff Thomas Stupi is an individual residing in Ohio. Stupi worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stupi has been eligible to receive overtime pay under the FLSA because Stupi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



8324. Plaintiff Scott Swisshelm is an individual residing in Ohio. Swisshelm worked as a delivery driver for FedEx in Ohio from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Swisshelm has been eligible to receive overtime pay under the FLSA because Swisshelm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8325. Plaintiff Denes Szabo is an individual residing in Ohio. Szabo worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Szabo has been eligible to receive overtime pay under the FLSA because Szabo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8326. Plaintiff Cynthia Taylor is an individual residing in Ohio. Taylor worked as a delivery driver for FedEx in Ohio and West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8327. Plaintiff Joseph Theibert is an individual residing in Ohio. Theibert worked as a delivery driver for FedEx in Ohio from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Theibert has been eligible to receive overtime pay under the FLSA because Theibert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8328. Plaintiff Robert Theil is an individual residing in Ohio. Theil worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Theil has been eligible to receive overtime pay under the FLSA because Theil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8329. Plaintiff Danny Thomas is an individual residing in Ohio. Thomas worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8330. Plaintiff Joshua Thomas is an individual residing in Ohio. Thomas worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8331. Plaintiff Melissa Thomas-Recker is an individual residing in Florida. Thomas-Recker worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Thomas-Recker has been eligible to receive overtime pay under the FLSA because Thomas-Recker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8332. Plaintiff Gregory Thompson is an individual residing in Ohio. Thompson worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that

FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8333. Plaintiff Martin Thompson is an individual residing in Ohio. Thompson worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8334. Plaintiff Anthony Tippet is an individual residing in Ohio. Tippet worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Tippet has been eligible to receive overtime pay under the FLSA because Tippet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8335. Plaintiff Patrick Tournoux is an individual residing in Ohio. Tournoux worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tournoux has been eligible to receive overtime pay under the FLSA because Tournoux has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8336. Plaintiff Robert Trent is an individual residing in Ohio. Trent worked as a delivery driver for FedEx in Ohio from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Trent has been eligible to

receive overtime pay under the FLSA because Trent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8337. Plaintiff Richard Turner is an individual residing in Ohio. Turner worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8338. Plaintiff Gary Turner is an individual residing in Ohio. Turner worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8339. Plaintiff Carl Uher is an individual residing in Ohio. Uher worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Uher has been eligible to receive overtime pay under the FLSA because Uher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8340. Plaintiff Daria Venable is an individual residing in Ohio. Venable worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Venable has been eligible to receive overtime pay under the FLSA because Venable has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8341. Plaintiff Robert Vokac is an individual residing in Ohio. Vokac worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vokac has been eligible to receive overtime pay under the FLSA because Vokac has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8342. Plaintiff Duane Wagner is an individual residing in Ohio. Wagner worked as a delivery driver for FedEx in Ohio from approximately 1999 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wagner has been eligible to receive overtime pay under the FLSA because Wagner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8343. Plaintiff Whit Walker is an individual residing in Ohio. Walker worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8344. Plaintiff Mario Wardell is an individual residing in Ohio. Wardell worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wardell has been eligible to receive overtime pay under the FLSA because Wardell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8345. Plaintiff Nathaniel Washington is an individual residing in Ohio. Washington worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8346. Plaintiff Theodore Watkins is an individual residing in Ohio. Watkins worked as a delivery driver for FedEx in Ohio from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8347. Plaintiff Janay Webb is an individual residing in Ohio. Webb worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8348. Plaintiff Matthew Weissenberger is an individual residing in Ohio. Weissenberger worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weissenberger has been eligible to receive overtime pay under the FLSA because Weissenberger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8349. Plaintiff Thomas Wenzlick is an individual residing in Ohio. Wenzlick worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Wenzlick has been eligible to receive overtime pay under

the FLSA because Wenzlick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8350. Plaintiff Jesse Wesolowski is an individual residing in Ohio. Wesolowski worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wesolowski has been eligible to receive overtime pay under the FLSA because Wesolowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8351. Plaintiff Jeremy Wheeler is an individual residing in Ohio. Wheeler worked as a delivery driver for FedEx in Ohio from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wheeler has been eligible to receive overtime pay under the FLSA because Wheeler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8352. Plaintiff Jeromy White is an individual residing in Ohio. White worked as a delivery driver for FedEx in Ohio from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8353. Plaintiff Sarenda Whitted is an individual residing in Ohio. Whitted worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Whitted has been eligible to

receive overtime pay under the FLSA because Whitted has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8354. Plaintiff Patrick Wilburn is an individual residing in Ohio. Wilburn worked as a delivery driver for FedEx in Ohio from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wilburn has been eligible to receive overtime pay under the FLSA because Wilburn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8355. Plaintiff Demetrius Williams is an individual residing in Ohio. Williams worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8356. Plaintiff Martez Williams is an individual residing in Ohio. Williams worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8357. Plaintiff Chester Wilson is an individual residing in Florida. Wilson worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to



receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8358. Plaintiff Dale Wilson is an individual residing in Ohio. Wilson worked as a delivery driver for FedEx in Ohio from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8359. Plaintiff Nicholas Wojcik is an individual residing in Ohio. Wojcik worked as a delivery driver for FedEx in Ohio from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wojcik has been eligible to receive overtime pay under the FLSA because Wojcik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8360. Plaintiff Lander Woods is an individual residing in Ohio. Woods worked as a delivery driver for FedEx in Ohio from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8361. Plaintiff Rebecca Workman is an individual residing in Ohio. Workman worked as a delivery driver for FedEx in Ohio from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Workman has been eligible to receive overtime pay under the FLSA because Workman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8362. Plaintiff Jordan Wright is an individual residing in Ohio. Wright worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8363. Plaintiff Thomas Yoho is an individual residing in Ohio. Yoho worked as a delivery driver for FedEx in Ohio but was employed through intermediary entities that FedEx calls independent service providers. Yoho has been eligible to receive overtime pay under the FLSA because Yoho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8364. Plaintiff Anthony Young is an individual residing in Ohio. Young worked as a delivery driver for FedEx in Ohio from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8365. Plaintiff Aleesha Adkins is an individual residing in Oklahoma. Adkins worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Adkins has been eligible to receive overtime pay under the FLSA because Adkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8366. Plaintiff Brian Alford is an individual residing in Oklahoma. Alford worked as a delivery driver for FedEx in Oklahoma from approximately 2013 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Alford has been eligible to receive overtime pay under the FLSA because Alford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8367. Plaintiff Erik Allen is an individual residing in Oklahoma. Allen worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8368. Plaintiff Candice Almeida is an individual residing in Oklahoma. Almeida worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Almeida has been eligible to receive overtime pay under the FLSA because Almeida has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8369. Plaintiff Dustin Ayers is an individual residing in Oklahoma. Ayers worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Ayers has been eligible to receive overtime pay under the FLSA because Ayers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8370. Plaintiff Jaret Baker is an individual residing in Oklahoma. Baker worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8371. Plaintiff Marcelo Baldeon is an individual residing in Oklahoma. Baldeon worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Baldeon has been eligible to receive overtime pay under the FLSA because Baldeon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8372. Plaintiff Dimarco Barnes is an individual residing in Oklahoma. Barnes worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8373. Plaintiff Jwan Barnhardt is an individual residing in Oklahoma. Barnhardt worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barnhardt has been eligible to receive overtime pay under the FLSA because Barnhardt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8374. Plaintiff Gary Beckett is an individual residing in Oklahoma. Beckett worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Beckett has been eligible to receive overtime pay under the FLSA because Beckett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8375. Plaintiff Stephen Billingslea is an individual residing in Oklahoma. Billingslea worked as a delivery driver for FedEx in Oklahoma from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Billingslea has been eligible to receive overtime pay under the FLSA because Billingslea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8376. Plaintiff Michael Blair is an individual residing in Oklahoma. Blair worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Blair has been eligible to receive overtime pay under the FLSA because Blair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8377. Plaintiff Phillip Bruce is an individual residing in Oklahoma. Bruce worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bruce has been eligible to receive overtime pay under the FLSA because Bruce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8378. Plaintiff Courtney Buchanan is an individual residing in Oklahoma. Buchanan worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Buchanan has been eligible to receive overtime pay under the FLSA because Buchanan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8379. Plaintiff John Burns II is an individual residing in Oklahoma. Burns II worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Burns II has been eligible to receive overtime pay under the FLSA because Burns II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8380. Plaintiff Dani Butcher is an individual residing in Oklahoma. Butcher worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Butcher has been eligible to receive overtime pay under the FLSA because Butcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8381. Plaintiff Lucas Cable is an individual residing in Oklahoma. Cable worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cable has been eligible to receive overtime pay under the FLSA because Cable has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8382. Plaintiff Basil Campbell is an individual residing in Oklahoma. Campbell worked as a delivery driver for FedEx in Oklahoma from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8383. Plaintiff Benjamin Canby is an individual residing in Oklahoma. Canby worked as a delivery driver for FedEx in Oklahoma from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Canby has been eligible to receive overtime pay under the FLSA because Canby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8384. Plaintiff Richard Carr is an individual residing in Oklahoma. Carr worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8385. Plaintiff Tanara Cherry is an individual residing in Oklahoma. Cherry worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cherry has been eligible to receive overtime pay under the FLSA because Cherry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8386. Plaintiff William Cheuvront is an individual residing in Oklahoma. Cheuvront worked as a delivery driver for FedEx in Oklahoma from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cheuvront has been eligible to receive overtime pay under the FLSA because Cheuvront has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8387. Plaintiff Rane Christensen Peterson is an individual residing in Oklahoma. Christensen Peterson worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Christensen Peterson has been eligible to receive overtime pay under the FLSA because Christensen Peterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8388. Plaintiff Clifton Cochran is an individual residing in Oklahoma. Cochran worked as a delivery driver for FedEx in Oklahoma from approximately 1999 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cochran has been eligible to receive overtime pay under the FLSA because Cochran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8389. Plaintiff Donald Coffman is an individual residing in Oklahoma. Coffman worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coffman has been eligible to receive overtime pay under the FLSA because Coffman has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8390. Plaintiff Donald Coffman is an individual residing in Oklahoma. Coffman worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Coffman has been eligible to receive overtime pay under the FLSA because Coffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8391. Plaintiff Jonathan Cooper is an individual residing in Oklahoma. Cooper worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8392. Plaintiff Clayton Coppin is an individual residing in Oklahoma. Coppin worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Coppin has been eligible to receive overtime pay under the FLSA because Coppin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8393. Plaintiff Trevor Cox is an individual residing in Oklahoma. Cox worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under

the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8394. Plaintiff Javaris Davis is an individual residing in Oklahoma. Davis worked as a delivery driver for FedEx in Oklahoma from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8395. Plaintiff Dana Deloney is an individual residing in Oklahoma. Deloney worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Deloney has been eligible to receive overtime pay under the FLSA because Deloney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8396. Plaintiff Camron Denson is an individual residing in Oklahoma. Denson worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Denson has been eligible to receive overtime pay under the FLSA because Denson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8397. Plaintiff Steven Dodd is an individual residing in Oklahoma. Dodd worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dodd has been eligible to receive overtime pay under the FLSA because Dodd has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8398. Plaintiff Lloyd Dowler is an individual residing in Oklahoma. Dowler worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dowler has been eligible to receive overtime pay under the FLSA because Dowler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8399. Plaintiff Chauncey Dumas is an individual residing in Oklahoma. Dumas worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dumas has been eligible to receive overtime pay under the FLSA because Dumas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8400. Plaintiff Jowanna Echols is an individual residing in Oklahoma. Echols worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Echols has been eligible to receive overtime pay under the FLSA because Echols has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8401. Plaintiff Samantha Ford is an individual residing in Oklahoma. Ford worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8402. Plaintiff Brianna Galipeau is an individual residing in California. Galipeau worked as a delivery driver for FedEx in Oklahoma from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Galipeau has been eligible to receive overtime pay under the FLSA because Galipeau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8403. Plaintiff Garcia-Sigala Gamaliel is an individual residing in Oklahoma. Gamaliel worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gamaliel has been eligible to receive overtime pay under the FLSA because Gamaliel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8404. Plaintiff Jimmy Garcia is an individual residing in Oklahoma. Garcia worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8405. Plaintiff Wendell Glisson is an individual residing in Oklahoma. Glisson worked as a delivery driver for FedEx in Oklahoma from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Glisson has been

eligible to receive overtime pay under the FLSA because Glisson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8406. Plaintiff Scott Godwin is an individual residing in Oklahoma. Godwin worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Godwin has been eligible to receive overtime pay under the FLSA because Godwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8407. Plaintiff Hollis Griffin is an individual residing in Oklahoma. Griffin worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8408. Plaintiff Henry Guzman is an individual residing in Oklahoma. Guzman worked as a delivery driver for FedEx in Oklahoma from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8409. Plaintiff Travis Haney is an individual residing in Oklahoma. Haney worked as a delivery driver for FedEx in Oklahoma from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Haney has been

eligible to receive overtime pay under the FLSA because Haney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8410. Plaintiff Stephon Hawthorne is an individual residing in Oklahoma. Hawthorne worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hawthorne has been eligible to receive overtime pay under the FLSA because Hawthorne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8411. Plaintiff Stephen Henry is an individual residing in Oklahoma. Henry worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8412. Plaintiff Michelle Hibbetts is an individual residing in Arizona. Hibbetts worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Hibbetts has been eligible to receive overtime pay under the FLSA because Hibbetts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8413. Plaintiff Gabriel Hight is an individual residing in Missouri. Hight worked as a delivery driver for FedEx in Oklahoma from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hight has been

eligible to receive overtime pay under the FLSA because Hight has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8414. Plaintiff Jessica Hilton is an individual residing in Oklahoma. Hilton worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Hilton has been eligible to receive overtime pay under the FLSA because Hilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8415. Plaintiff Christina Holt is an individual residing in Oklahoma. Holt worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Holt has been eligible to receive overtime pay under the FLSA because Holt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8416. Plaintiff Kevin Hopper is an individual residing in Oklahoma. Hopper worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hopper has been eligible to receive overtime pay under the FLSA because Hopper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8417. Plaintiff Michael Jackson is an individual residing in Oklahoma. Jackson worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been

eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8418. Plaintiff Kenneth Jackson is an individual residing in Oklahoma. Jackson worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8419. Plaintiff Kendell Janes is an individual residing in Oklahoma. Janes worked as a delivery driver for FedEx in Oklahoma from approximately 2007 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Janes has been eligible to receive overtime pay under the FLSA because Janes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8420. Plaintiff Tyler Jezik is an individual residing in Oklahoma. Jezik worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jezik has been eligible to receive overtime pay under the FLSA because Jezik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8421. Plaintiff Wayne Jones is an individual residing in Oklahoma. Jones worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that



FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8422. Plaintiff Jerry Kahn is an individual residing in Oklahoma. Kahn worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Kahn has been eligible to receive overtime pay under the FLSA because Kahn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8423. Plaintiff John Keel is an individual residing in Oklahoma. Keel worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Keel has been eligible to receive overtime pay under the FLSA because Keel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8424. Plaintiff Sabrina Lee is an individual residing in Oklahoma. Lee worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8425. Plaintiff John Levonitis is an individual residing in Oklahoma. Levonitis worked as a delivery driver for FedEx in Oklahoma from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Levonitis has been eligible to receive overtime pay under the FLSA because Levonitis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8426. Plaintiff Deantwon Lewis is an individual residing in Oklahoma. Lewis worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8427. Plaintiff David Lewis is an individual residing in Oklahoma. Lewis worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8428. Plaintiff Billy Maddox is an individual residing in Oklahoma. Maddox worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Maddox has been eligible to receive overtime pay under the FLSA because Maddox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8429. Plaintiff Matthew Martin is an individual residing in Oklahoma. Martin worked as a delivery driver for FedEx in Oklahoma from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8430. Plaintiff Taylor McBride is an individual residing in Oklahoma. McBride worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McBride has been eligible to receive overtime pay under the FLSA because McBride has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8431. Plaintiff Diamonte McClellan is an individual residing in Oklahoma. McClellan worked as a delivery driver for FedEx in Oklahoma from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. McClellan has been eligible to receive overtime pay under the FLSA because McClellan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8432. Plaintiff Joshua McGill is an individual residing in Colorado. McGill worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. McGill has been eligible to receive overtime pay under the FLSA because McGill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8433. Plaintiff Kendall Mckernan is an individual residing in Oklahoma. Mckernan worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mckernan has been eligible to receive overtime pay under the FLSA because Mckernan has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8434. Plaintiff Richard Mendoza is an individual residing in Oklahoma. Mendoza worked as a delivery driver for FedEx in Oklahoma from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8435. Plaintiff Robert Molina is an individual residing in Oklahoma. Molina worked as a delivery driver for FedEx in Oklahoma from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Molina has been eligible to receive overtime pay under the FLSA because Molina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8436. Plaintiff Michael Morgan is an individual residing in Oklahoma. Morgan worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8437. Plaintiff Charles Novey is an individual residing in Oklahoma. Novey worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Novey has been

eligible to receive overtime pay under the FLSA because Novey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8438. Plaintiff Nery Ortiz is an individual residing in Oklahoma. Ortiz worked as a delivery driver for FedEx in Oklahoma from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8439. Plaintiff Joe Owens is an individual residing in Arkansas. Owens worked as a delivery driver for FedEx in Oklahoma from approximately 2001 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8440. Plaintiff Devun Parker is an individual residing in Oklahoma. Parker worked as a delivery driver for FedEx in Oklahoma from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8441. Plaintiff Derrick Regan is an individual residing in Oklahoma. Regan worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Regan has been eligible to receive overtime pay under the FLSA because Regan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8442. Plaintiff Michael Rubalcava is an individual residing in Oklahoma. Rubalcava worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rubalcava has been eligible to receive overtime pay under the FLSA because Rubalcava has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8443. Plaintiff Evan Rubright is an individual residing in Oklahoma. Rubright worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Rubright has been eligible to receive overtime pay under the FLSA because Rubright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8444. Plaintiff Juanita Seals is an individual residing in Oklahoma. Seals worked as a delivery driver for FedEx in Oklahoma from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Seals has been eligible to receive overtime pay under the FLSA because Seals has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8445. Plaintiff James Shaw is an individual residing in Oklahoma. Shaw worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Shaw has been eligible to receive overtime pay under the FLSA because Shaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8446. Plaintiff Brandon Shelton is an individual residing in Oklahoma. Shelton worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Shelton has been eligible to receive overtime pay under the FLSA because Shelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8447. Plaintiff Jimmy Shipley is an individual residing in Oklahoma. Shipley worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shipley has been eligible to receive overtime pay under the FLSA because Shipley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8448. Plaintiff Russell Shipley is an individual residing in Oklahoma. Shipley worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Shipley has been eligible to receive overtime pay under the FLSA because Shipley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8449. Plaintiff Julia Silva is an individual residing in Oklahoma. Silva worked as a delivery driver for FedEx in Oklahoma from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Silva has been eligible to receive overtime pay under the FLSA because Silva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8450. Plaintiff Joshua Smith is an individual residing in Oklahoma. Smith worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8451. Plaintiff Seth Smith is an individual residing in Oklahoma. Smith worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8452. Plaintiff Jimmy Sparks is an individual residing in Oklahoma. Sparks worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sparks has been eligible to receive overtime pay under the FLSA because Sparks has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8453. Plaintiff Cassie Spence is an individual residing in Oklahoma. Spence worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Spence has been eligible to receive overtime pay under the FLSA because Spence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8454. Plaintiff Roger Stokes is an individual residing in Oklahoma. Stokes worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8455. Plaintiff Delbert Swisher is an individual residing in Oklahoma. Swisher worked as a delivery driver for FedEx in Oklahoma from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Swisher has been eligible to receive overtime pay under the FLSA because Swisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8456. Plaintiff Jeffrey Treagesser is an individual residing in Oklahoma. Treagesser worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Treagesser has been eligible to receive overtime pay under the FLSA because Treagesser has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8457. Plaintiff Jacob Washington is an individual residing in Oklahoma. Washington worked as a delivery driver for FedEx in Oklahoma from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8458. Plaintiff Tricia Watts-Koch is an individual residing in Oklahoma. Watts-Koch worked as a delivery driver for FedEx in Oklahoma from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Watts-Koch has been eligible to receive overtime pay under the FLSA because Watts-Koch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8459. Plaintiff Tricia Webb is an individual residing in Oklahoma. Webb worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8460. Plaintiff Steven West is an individual residing in Oklahoma. West worked as a delivery driver for FedEx in Oklahoma from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8461. Plaintiff Paul White is an individual residing in Oklahoma. White worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8462. Plaintiff Harold Willard is an individual residing in Oklahoma. Willard worked as a delivery driver for FedEx in Oklahoma from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Willard has been eligible to receive overtime pay under the FLSA because Willard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8463. Plaintiff Justin Williams is an individual residing in Oklahoma. Williams worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8464. Plaintiff Billy Wilson is an individual residing in Oklahoma. Wilson worked as a delivery driver for FedEx in Oklahoma but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8465. Plaintiff Roy Wilson Jr. is an individual residing in Texas. Wilson Jr. worked as a delivery driver for FedEx in Oklahoma from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wilson Jr. has been eligible to receive overtime pay under the FLSA because Wilson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8466. Plaintiff Carissa Wyble is an individual residing in Texas. Wyble worked as a delivery driver for FedEx in Oklahoma from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wyble has been eligible to receive overtime pay under the FLSA because Wyble has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8467. Plaintiff Jake Adams is an individual residing in Georgia. Adams worked as a delivery driver for FedEx in Oregon from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8468. Plaintiff Cameron Alex is an individual residing in Oregon. Alex worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alex has been eligible to receive overtime pay under the FLSA because Alex has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8469. Plaintiff Clyde Anderson is an individual residing in Oregon. Anderson worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8470. Plaintiff Jon Anderson is an individual residing in Oregon. Anderson worked as a delivery driver for FedEx in Oregon from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8471. Plaintiff Aj Andrews is an individual residing in Washington. Andrews worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Andrews has been eligible to receive overtime pay under the FLSA because Andrews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8472. Plaintiff Jason Arnold is an individual residing in Washington. Arnold worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Arnold has been eligible to receive overtime pay

under the FLSA because Arnold has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8473. Plaintiff Jon Baker is an individual residing in Washington. Baker worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8474. Plaintiff Jorge Barocio is an individual residing in Oregon. Barocio worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Barocio has been eligible to receive overtime pay under the FLSA because Barocio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8475. Plaintiff Dale Bell is an individual residing in Oregon. Bell worked as a delivery driver for FedEx in Oregon from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8476. Plaintiff Trevor Bennett is an individual residing in California. Bennett worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8477. Plaintiff Crystal Bingenheimer is an individual residing in Oregon. Bingenheimer worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bingenheimer has been eligible to receive overtime pay under the FLSA because Bingenheimer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8478. Plaintiff Shane Bisbing is an individual residing in Oregon. Bisbing worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bisbing has been eligible to receive overtime pay under the FLSA because Bisbing has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8479. Plaintiff Joie Bodda is an individual residing in Idaho. Bodda worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Bodda has been eligible to receive overtime pay under the FLSA because Bodda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8480. Plaintiff Michelle Bromagem is an individual residing in Iowa. Bromagem worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bromagem has been eligible to receive overtime pay under the FLSA because Bromagem has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8481. Plaintiff Kailen Bronson is an individual residing in Oregon. Bronson worked as a delivery driver for FedEx in Oregon from approximately 2004 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bronson has been eligible to receive overtime pay under the FLSA because Bronson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8482. Plaintiff Matthew Bruhns is an individual residing in Oregon. Bruhns worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bruhns has been eligible to receive overtime pay under the FLSA because Bruhns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8483. Plaintiff Nicholas Buren is an individual residing in California. Buren worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Buren has been eligible to receive overtime pay under the FLSA because Buren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8484. Plaintiff Samantha Calderon is an individual residing in Oregon. Calderon worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Calderon has been



eligible to receive overtime pay under the FLSA because Calderon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8485. Plaintiff Scott Carpenter is an individual residing in Oregon. Carpenter worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carpenter has been eligible to receive overtime pay under the FLSA because Carpenter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8486. Plaintiff Andy Chase is an individual residing in Oregon. Chase worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Chase has been eligible to receive overtime pay under the FLSA because Chase has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8487. Plaintiff Christoffer Christensen is an individual residing in Oregon. Christensen worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Christensen has been eligible to receive overtime pay under the FLSA because Christensen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8488. Plaintiff Gavin Christenson is an individual residing in Oregon. Christenson worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Christenson has been eligible to receive overtime pay under the FLSA because Christenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8489. Plaintiff Brian Christie is an individual residing in Oregon. Christie worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Christie has been eligible to receive overtime pay under the FLSA because Christie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8490. Plaintiff Cody Clough is an individual residing in Washington. Clough worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Clough has been eligible to receive overtime pay under the FLSA because Clough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8491. Plaintiff Eric Cole is an individual residing in California. Cole worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8492. Plaintiff Nenad Curcin is an individual residing in Oregon. Curcin worked as a delivery driver for FedEx in Oregon from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Curcin has been eligible to receive overtime pay under the FLSA because Curcin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8493. Plaintiff Ryan Dalke is an individual residing in Oregon. Dalke worked as a delivery driver for FedEx in Oregon from approximately 1999 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dalke has been eligible to receive overtime pay under the FLSA because Dalke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8494. Plaintiff Lance Deal is an individual residing in Oregon. Deal worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Deal has been eligible to receive overtime pay under the FLSA because Deal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8495. Plaintiff Hank Derka is an individual residing in Oregon. Derka worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Derka has been eligible to receive overtime pay under the FLSA because Derka has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8496. Plaintiff Drew Duffy is an individual residing in Vermont. Duffy worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Duffy has been eligible to receive overtime pay under the FLSA because Duffy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8497. Plaintiff Donald Dunham is an individual residing in Oregon. Dunham worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Dunham has been eligible to receive overtime pay under the FLSA because Dunham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8498. Plaintiff Carlton Dupree is an individual residing in Oregon. Dupree worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dupree has been eligible to receive overtime pay under the FLSA because Dupree has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8499. Plaintiff Earl Edgell is an individual residing in Washington. Edgell worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Edgell has been eligible to receive overtime pay under the

FLSA because Edgell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8500. Plaintiff Alexander Eggleston is an individual residing in Oregon. Eggleston worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Eggleston has been eligible to receive overtime pay under the FLSA because Eggleston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8501. Plaintiff Michael Ehlert is an individual residing in Oregon. Ehlert worked as a delivery driver for FedEx in Oregon from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ehlert has been eligible to receive overtime pay under the FLSA because Ehlert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8502. Plaintiff Gary Ehlert is an individual residing in Oregon. Ehlert worked as a delivery driver for FedEx in Oregon from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ehlert has been eligible to receive overtime pay under the FLSA because Ehlert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8503. Plaintiff Patricia Elliott is an individual residing in Oregon. Elliott worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Elliott has been

eligible to receive overtime pay under the FLSA because Elliott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8504. Plaintiff Miguel Escalona is an individual residing in Oregon. Escalona worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Escalona has been eligible to receive overtime pay under the FLSA because Escalona has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8505. Plaintiff Michael Estep is an individual residing in Oregon. Estep worked as a delivery driver for FedEx in Oregon from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Estep has been eligible to receive overtime pay under the FLSA because Estep has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8506. Plaintiff Bob Eyman is an individual residing in Oregon. Eyman worked as a delivery driver for FedEx in Oregon from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Eyman has been eligible to receive overtime pay under the FLSA because Eyman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8507. Plaintiff Brayden Eyman is an individual residing in Oregon. Eyman worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Eyman has been eligible to receive overtime pay under the FLSA because Eyman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8508. Plaintiff Lamar Fairley-Minthorn is an individual residing in Oregon. Fairley-Minthorn worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fairley-Minthorn has been eligible to receive overtime pay under the FLSA because Fairley-Minthorn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8509. Plaintiff Alton Faletoi is an individual residing in Oregon. Faletoi worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Faletoi has been eligible to receive overtime pay under the FLSA because Faletoi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8510. Plaintiff William Farnsworth is an individual residing in Oregon. Farnsworth worked as a delivery driver for FedEx in Oregon from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Farnsworth has been eligible to receive overtime pay under the FLSA because Farnsworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8511. Plaintiff Jeremy Figueroa is an individual residing in Oregon. Figueroa worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that

FedEx calls independent service providers. Figueroa has been eligible to receive overtime pay under the FLSA because Figueroa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8512. Plaintiff Robert Flores is an individual residing in Oregon. Flores worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8513. Plaintiff Ryan Foss is an individual residing in Oregon. Foss worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Foss has been eligible to receive overtime pay under the FLSA because Foss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8514. Plaintiff Anissa Foster is an individual residing in Oregon. Foster worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8515. Plaintiff Gregory Fraser is an individual residing in Oregon. Fraser worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Fraser has been eligible to receive overtime pay under the



FLSA because Fraser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8516. Plaintiff Teodulo Garcia is an individual residing in Oregon. Garcia worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8517. Plaintiff Sergii Golovnov is an individual residing in Washington. Golovnov worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Golovnov has been eligible to receive overtime pay under the FLSA because Golovnov has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8518. Plaintiff Scott Gray is an individual residing in Oregon. Gray worked as a delivery driver for FedEx in Oregon from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8519. Plaintiff Corey Haggard is an individual residing in Oregon. Haggard worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Haggard has been eligible to receive overtime pay under the FLSA because Haggard has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8520. Plaintiff Steven Hall is an individual residing in Oregon. Hall worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8521. Plaintiff Andrew Hansen is an individual residing in Missouri. Hansen worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hansen has been eligible to receive overtime pay under the FLSA because Hansen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8522. Plaintiff Kim Harrison is an individual residing in Oregon. Harrison worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8523. Plaintiff Daniel Hawkins is an individual residing in Oregon. Hawkins worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay

under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8524. Plaintiff Enrique Hernandez is an individual residing in Oregon. Hernandez worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8525. Plaintiff Nathan Hinkle is an individual residing in Oregon. Hinkle worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hinkle has been eligible to receive overtime pay under the FLSA because Hinkle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8526. Plaintiff Loren Hromek is an individual residing in Oregon. Hromek worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hromek has been eligible to receive overtime pay under the FLSA because Hromek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8527. Plaintiff Thomas Hubenthal is an individual residing in Oregon. Hubenthal worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Hubenthal has been eligible to receive overtime

pay under the FLSA because Hubenthal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8528. Plaintiff Stephanie Huff is an individual residing in Oregon. Huff worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Huff has been eligible to receive overtime pay under the FLSA because Huff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8529. Plaintiff David Hunt is an individual residing in Oregon. Hunt worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Hunt has been eligible to receive overtime pay under the FLSA because Hunt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8530. Plaintiff Morgan Hutchens is an individual residing in Oregon. Hutchens worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hutchens has been eligible to receive overtime pay under the FLSA because Hutchens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8531. Plaintiff Gilbert Iverson is an individual residing in Washington. Iverson worked as a delivery driver for FedEx in Oregon from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Iverson has been eligible to receive overtime pay under the FLSA because Iverson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8532. Plaintiff Stacy Jaycox is an individual residing in Oregon. Jaycox worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jaycox has been eligible to receive overtime pay under the FLSA because Jaycox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8533. Plaintiff Kalavina Johnson is an individual residing in Oregon. Johnson worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8534. Plaintiff Robert Johnson is an individual residing in Oregon. Johnson worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8535. Plaintiff Chad Keebler is an individual residing in Oregon. Keebler worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Keebler has been

eligible to receive overtime pay under the FLSA because Keebler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8536. Plaintiff Jill Kent is an individual residing in Oregon. Kent worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Kent has been eligible to receive overtime pay under the FLSA because Kent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8537. Plaintiff Tonya Krizman is an individual residing in California. Krizman worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Krizman has been eligible to receive overtime pay under the FLSA because Krizman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8538. Plaintiff Joshua Lassen is an individual residing in Oregon. Lassen worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lassen has been eligible to receive overtime pay under the FLSA because Lassen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8539. Plaintiff Robert Laurie is an individual residing in Oregon. Laurie worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Laurie has been

eligible to receive overtime pay under the FLSA because Laurie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8540. Plaintiff Gregory Ledet is an individual residing in Idaho. Ledet worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ledet has been eligible to receive overtime pay under the FLSA because Ledet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8541. Plaintiff David Lee is an individual residing in Oregon. Lee worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8542. Plaintiff Scott Lewis is an individual residing in Oregon. Lewis worked as a delivery driver for FedEx in Oregon from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8543. Plaintiff Leondre Lincoln is an individual residing in Oregon. Lincoln worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Lincoln has been eligible to receive overtime pay

under the FLSA because Lincoln has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8544. Plaintiff Joshua Lopez is an individual residing in Hawaii. Lopez worked as a delivery driver for FedEx in Oregon from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8545. Plaintiff Andre Magana is an individual residing in Washington. Magana worked as a delivery driver for FedEx in Oregon from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Magana has been eligible to receive overtime pay under the FLSA because Magana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8546. Plaintiff Brent Marr is an individual residing in Oregon. Marr worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Marr has been eligible to receive overtime pay under the FLSA because Marr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8547. Plaintiff Danielle Mccalmon is an individual residing in Oregon. Mccalmon worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.



Mccalmon has been eligible to receive overtime pay under the FLSA because Mccalmon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8548. Plaintiff Kris Mccalmon is an individual residing in Oregon. Mccalmon worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mccalmon has been eligible to receive overtime pay under the FLSA because Mccalmon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8549. Plaintiff Joshua Mccarty is an individual residing in Washington. Mccarty worked as a delivery driver for FedEx in Oregon from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mccarty has been eligible to receive overtime pay under the FLSA because Mccarty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8550. Plaintiff Marcelino Mendoza is an individual residing in Oregon. Mendoza worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8551. Plaintiff Lynn Midkiff is an individual residing in Oregon. Midkiff worked as a delivery driver for FedEx in Oregon from approximately 2005 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Midkiff has been eligible to receive overtime pay under the FLSA because Midkiff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8552. Plaintiff Adam Miller is an individual residing in Oregon. Miller worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8553. Plaintiff Eric Minney is an individual residing in Oregon. Minney worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Minney has been eligible to receive overtime pay under the FLSA because Minney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8554. Plaintiff Gabriel Mischke is an individual residing in Washington. Mischke worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mischke has been eligible to receive overtime pay under the FLSA because Mischke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8555. Plaintiff Jerin Ratledge is an individual residing in Oregon. Mitchell worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx

calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8556. Plaintiff Bradley Monson is an individual residing in Oregon. Monson worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Monson has been eligible to receive overtime pay under the FLSA because Monson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8557. Plaintiff Elizabeth Montague is an individual residing in Oregon. Montague worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Montague has been eligible to receive overtime pay under the FLSA because Montague has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8558. Plaintiff Ricci Montgomery is an individual residing in Washington. Montgomery worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Montgomery has been eligible to receive overtime pay under the FLSA because Montgomery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8559. Plaintiff Trey Morgan is an individual residing in Oregon. Morgan worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8560. Plaintiff David Morris is an individual residing in Oregon. Morris worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8561. Plaintiff Kelly Morrison is an individual residing in Washington. Morrison worked as a delivery driver for FedEx in Oregon from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morrison has been eligible to receive overtime pay under the FLSA because Morrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8562. Plaintiff Fernando Nolasco Jr. is an individual residing in Oregon. Nolasco Jr. worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nolasco Jr. has been eligible to receive overtime pay under the FLSA because Nolasco Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8563. Plaintiff Kevin North is an individual residing in Oregon. North worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. North has been eligible to receive overtime pay under the FLSA because North has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8564. Plaintiff Steven Nybroten is an individual residing in Washington. Nybroten worked as a delivery driver for FedEx in Oregon from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Nybroten has been eligible to receive overtime pay under the FLSA because Nybroten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8565. Plaintiff Nicole Palumbo is an individual residing in Oregon. Palumbo worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Palumbo has been eligible to receive overtime pay under the FLSA because Palumbo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8566. Plaintiff Kristi Patterson is an individual residing in Oregon. Patterson worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8567. Plaintiff J. Peralta is an individual residing in Oregon. Peralta worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Peralta has been eligible to receive overtime pay under the FLSA because Peralta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8568. Plaintiff Rhonda Pierson is an individual residing in Oregon. Pierson worked as a delivery driver for FedEx in Oregon from approximately 1900 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pierson has been eligible to receive overtime pay under the FLSA because Pierson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8569. Plaintiff Alan Roche is an individual residing in Oregon. Roche worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Roche has been eligible to receive overtime pay under the FLSA because Roche has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8570. Plaintiff Felix Roldan is an individual residing in Oregon. Roldan worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Roldan has been eligible to receive overtime pay under the FLSA because Roldan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8571. Plaintiff James Roswell is an individual residing in Oregon. Roswell worked as a delivery driver for FedEx in Oregon from approximately 2019 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Roswell has been eligible to receive overtime pay under the FLSA because Roswell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8572. Plaintiff Brian Salvey is an individual residing in Oregon. Salvey worked as a delivery driver for FedEx in Oregon from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Salvey has been eligible to receive overtime pay under the FLSA because Salvey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8573. Plaintiff Francisco Sanchez is an individual residing in Oregon. Sanchez worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8574. Plaintiff Santiago Sanchez is an individual residing in Oregon. Sanchez worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8575. Plaintiff Jesus Sapien is an individual residing in Oregon. Sapien worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Sapien has been eligible to receive overtime pay under the FLSA because Sapien has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8576. Plaintiff Ryan Schmutzer is an individual residing in Arizona. Schmutzer worked as a delivery driver for FedEx in Oregon from approximately 2005 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schmutzer has been eligible to receive overtime pay under the FLSA because Schmutzer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8577. Plaintiff Roscoe Shorey is an individual residing in Washington. Shorey worked as a delivery driver for FedEx in Oregon from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Shorey has been eligible to receive overtime pay under the FLSA because Shorey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8578. Plaintiff Chris Simms is an individual residing in Washington. Simms worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Simms has been eligible to receive overtime pay under the FLSA because Simms has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



8579. Plaintiff Paul Smith is an individual residing in Oregon. Smith worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8580. Plaintiff Russell Smith is an individual residing in Oregon. Smith worked as a delivery driver for FedEx in Oregon from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8581. Plaintiff Cody Smith is an individual residing in Oregon. Smith worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8582. Plaintiff Ernesto Diaz is an individual residing in Oregon. Srey worked as a delivery driver for FedEx in Oregon from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Srey has been eligible to receive overtime pay under the FLSA because Srey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8583. Plaintiff Wesley Stanley is an individual residing in Oregon. Stanley worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Stanley has been eligible to receive overtime pay under the FLSA because Stanley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8584. Plaintiff Mikale Stewart is an individual residing in Texas. Stewart worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8585. Plaintiff Zachery Stobel is an individual residing in Washington. Stobel worked as a delivery driver for FedEx in Oregon from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stobel has been eligible to receive overtime pay under the FLSA because Stobel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8586. Plaintiff Curtis Larson is an individual residing in Oregon. Stokes worked as a delivery driver for FedEx in Oregon from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8587. Plaintiff Randall Strub is an individual residing in Oregon. Strub worked as a delivery driver for FedEx in Oregon from approximately 1996 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Strub has been eligible to receive overtime pay under the FLSA because Strub has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8588. Plaintiff Richard Surrey is an individual residing in Oregon. Surrey worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Surrey has been eligible to receive overtime pay under the FLSA because Surrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8589. Plaintiff Keyvan Tahmaseb is an individual residing in Oregon. Tahmaseb worked as a delivery driver for FedEx in Oregon from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tahmaseb has been eligible to receive overtime pay under the FLSA because Tahmaseb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8590. Plaintiff Jason Tavernia is an individual residing in Oregon. Tavernia worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Tavernia has been eligible to receive overtime pay under the FLSA because Tavernia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8591. Plaintiff Matthew Taylor is an individual residing in Washington. Taylor worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8592. Plaintiff Joseph Terry is an individual residing in Oregon. Terry worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Terry has been eligible to receive overtime pay under the FLSA because Terry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8593. Plaintiff Andrew Tkach is an individual residing in Washington. Tkach worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Tkach has been eligible to receive overtime pay under the FLSA because Tkach has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8594. Plaintiff Keith Vega is an individual residing in Oregon. Vega worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vega has been eligible to receive overtime pay under the FLSA because Vega has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8595. Plaintiff Brandy Vicari is an individual residing in Oregon. Vicari worked as a delivery driver for FedEx in Oregon from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vicari has been eligible to receive overtime pay under the FLSA because Vicari has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8596. Plaintiff Jordan Villamor is an individual residing in Oregon. Villamor worked as a delivery driver for FedEx in Oregon from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Villamor has been eligible to receive overtime pay under the FLSA because Villamor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8597. Plaintiff Erick Warren is an individual residing in Oregon. Warren worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8598. Plaintiff Timothy Warren is an individual residing in Oregon. Warren worked as a delivery driver for FedEx in Oregon from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8599. Plaintiff Edward West is an individual residing in Oregon. West worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8600. Plaintiff Rene Wiffin is an individual residing in Oregon. Wiffin worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Wiffin has been eligible to receive overtime pay under the FLSA because Wiffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8601. Plaintiff Bryan Wiley is an individual residing in Oregon. Wiley worked as a delivery driver for FedEx in Oregon from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wiley has been eligible to receive overtime pay under the FLSA because Wiley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8602. Plaintiff Robert Wilson is an individual residing in Oregon. Wilson worked as a delivery driver for FedEx in Oregon but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8603. Plaintiff Darin Woods is an individual residing in Oregon. Woods worked as a delivery driver for FedEx in Oregon from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8604. Plaintiff Ian Woods is an individual residing in Oregon. Woods worked as a delivery driver for FedEx in Oregon from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8605. Plaintiff Hani Abdel-Karim is an individual residing in Pennsylvania. Abdel-Karim worked as a delivery driver for FedEx in Pennsylvania from approximately 2002 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Abdel-Karim has been eligible to receive overtime pay under the FLSA because Abdel-Karim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8606. Plaintiff Hussein Abdul-Wahhab is an individual residing in Maryland. Abdul-Wahhab worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Abdul-Wahhab has been eligible to receive overtime pay under the FLSA because Abdul-Wahhab has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8607. Plaintiff Som Acharya is an individual residing in Pennsylvania. Acharya worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Acharya has been eligible to receive overtime pay under the FLSA because Acharya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8608. Plaintiff Benjamin Acors is an individual residing in West Virginia. Acors worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Acors has been eligible to receive overtime pay under the FLSA because Acors has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8609. Plaintiff Donovan Adamson is an individual residing in Pennsylvania. Adamson worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Adamson has been eligible to receive overtime pay under the FLSA because Adamson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8610. Plaintiff Steven Aloia is an individual residing in Pennsylvania. Aloia worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Aloia has been eligible to receive overtime pay under the FLSA because Aloia has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8611. Plaintiff Shakeera Alston is an individual residing in Pennsylvania. Alston worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Alston has been eligible to receive overtime pay under the FLSA because Alston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8612. Plaintiff Prince Alston is an individual residing in Pennsylvania. Alston worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Alston has been eligible to receive overtime pay under the FLSA because Alston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8613. Plaintiff Esteban Alvarez is an individual residing in Pennsylvania. Alvarez worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Alvarez has been eligible to receive overtime pay under the FLSA because Alvarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8614. Plaintiff Joshua Anthony is an individual residing in Pennsylvania. Anthony worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anthony

has been eligible to receive overtime pay under the FLSA because Anthony has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8615. Plaintiff Thomas Anton is an individual residing in Pennsylvania. Anton worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anton has been eligible to receive overtime pay under the FLSA because Anton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8616. Plaintiff Lisa Arndt is an individual residing in Pennsylvania. Arndt worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Arndt has been eligible to receive overtime pay under the FLSA because Arndt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8617. Plaintiff Bernie Ashenfelter is an individual residing in Pennsylvania. Ashenfelter worked as a delivery driver for FedEx in Pennsylvania from approximately 2008 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ashenfelter has been eligible to receive overtime pay under the FLSA because Ashenfelter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8618. Plaintiff Joevan Atwood is an individual residing in Pennsylvania. Atwood worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Atwood

has been eligible to receive overtime pay under the FLSA because Atwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8619. Plaintiff Jose Aviles Jr. is an individual residing in Pennsylvania. Aviles Jr. worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Aviles Jr. has been eligible to receive overtime pay under the FLSA because Aviles Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8620. Plaintiff Derrek Ayers is an individual residing in Pennsylvania. Ayers worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Ayers has been eligible to receive overtime pay under the FLSA because Ayers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8621. Plaintiff Christopher Babcock is an individual residing in Pennsylvania. Babcock worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Babcock has been eligible to receive overtime pay under the FLSA because Babcock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8622. Plaintiff Christopher Bailey is an individual residing in Pennsylvania. Bailey worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8623. Plaintiff Erica Bailey is an individual residing in Pennsylvania. Bailey worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8624. Plaintiff Asif Baksh is an individual residing in Pennsylvania. Baksh worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Baksh has been eligible to receive overtime pay under the FLSA because Baksh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8625. Plaintiff Travis Ballard is an individual residing in Pennsylvania. Ballard worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Ballard has been eligible to receive overtime pay under the FLSA because Ballard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8626. Plaintiff Tyree Ballard is an individual residing in Pennsylvania. Ballard worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ballard has been eligible to receive overtime pay under the FLSA because Ballard has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8627. Plaintiff David Ballew is an individual residing in Pennsylvania. Ballew worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ballew has been eligible to receive overtime pay under the FLSA because Ballew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8628. Plaintiff Eugene Banks is an individual residing in Pennsylvania. Banks worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8629. Plaintiff Robert Barnes is an individual residing in Pennsylvania. Barnes worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8630. Plaintiff Ralph Bartlett is an individual residing in Pennsylvania. Bartlett worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bartlett

has been eligible to receive overtime pay under the FLSA because Bartlett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8631. Plaintiff Matthew Beavers is an individual residing in Pennsylvania. Beavers worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Beavers has been eligible to receive overtime pay under the FLSA because Beavers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8632. Plaintiff Evan Beeson is an individual residing in Delaware. Beeson worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Beeson has been eligible to receive overtime pay under the FLSA because Beeson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8633. Plaintiff Thomas Berardi is an individual residing in Pennsylvania. Berardi worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Berardi has been eligible to receive overtime pay under the FLSA because Berardi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8634. Plaintiff Richard Bernard is an individual residing in Pennsylvania. Bernard worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary

entities that FedEx calls independent service providers. Bernard has been eligible to receive overtime pay under the FLSA because Bernard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8635. Plaintiff Scotty Bernard is an individual residing in Pennsylvania. Bernard worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bernard has been eligible to receive overtime pay under the FLSA because Bernard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8636. Plaintiff Steven Biggs is an individual residing in Pennsylvania. Biggs worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Biggs has been eligible to receive overtime pay under the FLSA because Biggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8637. Plaintiff Kevin Booker is an individual residing in Pennsylvania. Booker worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Booker has been eligible to receive overtime pay under the FLSA because Booker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8638. Plaintiff Salahu Bouraima is an individual residing in Pennsylvania. Bouraima worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was

employed through intermediary entities that FedEx calls independent service providers.

Bouraima has been eligible to receive overtime pay under the FLSA because Bouraima has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8639. Plaintiff Pamela Bouvy is an individual residing in Pennsylvania. Bouvy worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bouvy has been eligible to receive overtime pay under the FLSA because Bouvy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8640. Plaintiff Billie Bowery is an individual residing in Pennsylvania. Bowery worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Bowery has been eligible to receive overtime pay under the FLSA because Bowery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8641. Plaintiff Stewart Boyes is an individual residing in Pennsylvania. Boyes worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Boyes has been eligible to receive overtime pay under the FLSA because Boyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8642. Plaintiff Beth Brady is an individual residing in Pennsylvania. Brady worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that



FedEx calls independent service providers. Brady has been eligible to receive overtime pay under the FLSA because Brady has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8643. Plaintiff Steven Brandstatter is an individual residing in Pennsylvania. Brandstatter worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brandstatter has been eligible to receive overtime pay under the FLSA because Brandstatter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8644. Plaintiff Robert Bretz is an individual residing in Pennsylvania. Bretz worked as a delivery driver for FedEx in Pennsylvania from approximately 2007 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Bretz has been eligible to receive overtime pay under the FLSA because Bretz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8645. Plaintiff Joshua Briancesco is an individual residing in Pennsylvania. Briancesco worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Briancesco has been eligible to receive overtime pay under the FLSA because Briancesco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8646. Plaintiff Theodore Brocious is an individual residing in Pennsylvania. Brocious worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2022 but was

employed through intermediary entities that FedEx calls independent service providers. Brocious has been eligible to receive overtime pay under the FLSA because Brocious has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8647. Plaintiff Sherine Brown is an individual residing in Pennsylvania. Brown worked as a delivery driver for FedEx in Pennsylvania from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8648. Plaintiff Jerrod Brown is an individual residing in Pennsylvania. Brown worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8649. Plaintiff Zackery Brown is an individual residing in Pennsylvania. Brown worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8650. Plaintiff Niya Brown is an individual residing in Pennsylvania. Brown worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8651. Plaintiff Brian Brown is an individual residing in Pennsylvania. Brown worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8652. Plaintiff Chanel Brummell is an individual residing in Pennsylvania. Brummell worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brummell has been eligible to receive overtime pay under the FLSA because Brummell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8653. Plaintiff Michael Burke is an individual residing in Pennsylvania. Burke worked as a delivery driver for FedEx in Pennsylvania from approximately 2006 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burke has been eligible to receive overtime pay under the FLSA because Burke has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8654. Plaintiff Stephen Burkhardt is an individual residing in New Hampshire. Burkhardt worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Burkhardt has been eligible to receive overtime pay under the FLSA because Burkhardt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8655. Plaintiff Keith Burrell is an individual residing in Pennsylvania. Burrell worked as a delivery driver for FedEx in Pennsylvania from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Burrell has been eligible to receive overtime pay under the FLSA because Burrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8656. Plaintiff Sean Byrne is an individual residing in Pennsylvania. Byrne worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Byrne has been eligible to receive overtime pay under the FLSA because Byrne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8657. Plaintiff Jose Caba Colon is an individual residing in Pennsylvania. Caba Colon worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Caba

Colon has been eligible to receive overtime pay under the FLSA because Caba Colon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8658. Plaintiff Daniel Cabrera is an individual residing in Pennsylvania. Cabrera worked as a delivery driver for FedEx in Pennsylvania from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cabrera has been eligible to receive overtime pay under the FLSA because Cabrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8659. Plaintiff Lindon Caesar is an individual residing in Pennsylvania. Caesar worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Caesar has been eligible to receive overtime pay under the FLSA because Caesar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8660. Plaintiff Brandon Cagey is an individual residing in Pennsylvania. Cagey worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cagey has been eligible to receive overtime pay under the FLSA because Cagey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8661. Plaintiff James Callahan is an individual residing in Pennsylvania. Callahan worked as a delivery driver for FedEx in Pennsylvania from approximately 2002 to 2024 but was

employed through intermediary entities that FedEx calls independent service providers. Callahan has been eligible to receive overtime pay under the FLSA because Callahan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8662. Plaintiff David Campbell is an individual residing in Pennsylvania. Campbell worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8663. Plaintiff Phillip Carey is an individual residing in Pennsylvania. Carey worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carey has been eligible to receive overtime pay under the FLSA because Carey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8664. Plaintiff Dennis Caridi is an individual residing in Pennsylvania. Caridi worked as a delivery driver for FedEx in Pennsylvania from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Caridi has been eligible to receive overtime pay under the FLSA because Caridi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8665. Plaintiff Chimar Carlisle-Rodgers is an individual residing in Pennsylvania. Carlisle-Rodgers worked as a delivery driver for FedEx in Pennsylvania from approximately

2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Carlisle-Rodgers has been eligible to receive overtime pay under the FLSA because Carlisle-Rodgers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8666. Plaintiff Mitch Cassata is an individual residing in Pennsylvania. Cassata worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Cassata has been eligible to receive overtime pay under the FLSA because Cassata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8667. Plaintiff Leonardo Castillo is an individual residing in Pennsylvania. Castillo worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8668. Plaintiff Paul Cavaliere is an individual residing in Pennsylvania. Cavaliere worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cavaliere has been eligible to receive overtime pay under the FLSA because Cavaliere has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8669. Plaintiff Craig Ceccacci is an individual residing in Pennsylvania. Ceccacci worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ceccacci

has been eligible to receive overtime pay under the FLSA because Ceccacci has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8670. Plaintiff Joshua Chambers is an individual residing in Pennsylvania. Chambers worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Chambers has been eligible to receive overtime pay under the FLSA because Chambers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8671. Plaintiff Sirena Chaplin is an individual residing in Pennsylvania. Chaplin worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Chaplin has been eligible to receive overtime pay under the FLSA because Chaplin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8672. Plaintiff Timothy Cherry is an individual residing in Pennsylvania. Cherry worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cherry has been eligible to receive overtime pay under the FLSA because Cherry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8673. Plaintiff Matthew Chesson is an individual residing in Pennsylvania. Chesson worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was



employed through intermediary entities that FedEx calls independent service providers. Chesson has been eligible to receive overtime pay under the FLSA because Chesson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8674. Plaintiff George Chinchay is an individual residing in New Jersey. Chinchay worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Chinchay has been eligible to receive overtime pay under the FLSA because Chinchay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8675. Plaintiff Jim-Var Churchville is an individual residing in Delaware. Churchville worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Churchville has been eligible to receive overtime pay under the FLSA because Churchville has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8676. Plaintiff Keegan Ciccozzi is an individual residing in Pennsylvania. Ciccozzi worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ciccozzi has been eligible to receive overtime pay under the FLSA because Ciccozzi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8677. Plaintiff David Cid is an individual residing in Pennsylvania. Cid worked as a delivery driver for FedEx in Pennsylvania from approximately 2004 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Cid has been eligible to receive overtime pay under the FLSA because Cid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8678. Plaintiff Bruce Clark is an individual residing in Pennsylvania. Clark worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8679. Plaintiff Tameka Cleveland is an individual residing in Pennsylvania. Cleveland worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cleveland has been eligible to receive overtime pay under the FLSA because Cleveland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8680. Plaintiff Daniel Clohessey is an individual residing in Pennsylvania. Clohessey worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Clohessey has been eligible to receive overtime pay under the FLSA because Clohessey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8681. Plaintiff Amir Colder is an individual residing in Delaware. Colder worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Colder has been eligible to receive overtime pay under the FLSA because Colder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8682. Plaintiff Matthew Cole is an individual residing in Pennsylvania. Cole worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8683. Plaintiff James Collins is an individual residing in South Carolina. Collins worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8684. Plaintiff Philip Conrad is an individual residing in Pennsylvania. Conrad worked as a delivery driver for FedEx in Pennsylvania from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Conrad has been eligible to receive overtime pay under the FLSA because Conrad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8685. Plaintiff Marian Conti is an individual residing in Pennsylvania. Conti worked as a delivery driver for FedEx in Pennsylvania from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Conti has been eligible to receive overtime pay under the FLSA because Conti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8686. Plaintiff Nicholas Corcoran is an individual residing in Pennsylvania. Corcoran worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Corcoran has been eligible to receive overtime pay under the FLSA because Corcoran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8687. Plaintiff Christopher Cordovano is an individual residing in Pennsylvania. Cordovano worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cordovano has been eligible to receive overtime pay under the FLSA because Cordovano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8688. Plaintiff Bryon Cosentine is an individual residing in Pennsylvania. Cosentine worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cosentine has been eligible to receive overtime pay under the FLSA because Cosentine has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8689. Plaintiff Jesse Crawford is an individual residing in Pennsylvania. Crawford worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8690. Plaintiff Tracy Culbert is an individual residing in Delaware. Culbert worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Culbert has been eligible to receive overtime pay under the FLSA because Culbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8691. Plaintiff Jamal Cummings is an individual residing in Pennsylvania. Cummings worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Cummings has been eligible to receive overtime pay under the FLSA because Cummings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8692. Plaintiff Kenneth Cunningham is an individual residing in Pennsylvania. Cunningham worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because

Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8693. Plaintiff Dennis Cupp is an individual residing in Pennsylvania. Cupp worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cupp has been eligible to receive overtime pay under the FLSA because Cupp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8694. Plaintiff Tyrone Dale is an individual residing in Pennsylvania. Dale worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Dale has been eligible to receive overtime pay under the FLSA because Dale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8695. Plaintiff William Dankwa is an individual residing in Pennsylvania. Dankwa worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dankwa has been eligible to receive overtime pay under the FLSA because Dankwa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8696. Plaintiff Donald Davies is an individual residing in Pennsylvania. Davies worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Davies has been eligible to receive overtime pay

under the FLSA because Davies has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8697. Plaintiff Erick Davila is an individual residing in New Jersey. Davila worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davila has been eligible to receive overtime pay under the FLSA because Davila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8698. Plaintiff Jason Davis is an individual residing in Pennsylvania. Davis worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8699. Plaintiff Jared Davis is an individual residing in Pennsylvania. Davis worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8700. Plaintiff Terrell Davis is an individual residing in Pennsylvania. Davis worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8701. Plaintiff Mark Davis is an individual residing in Pennsylvania. Davis worked as a delivery driver for FedEx in Pennsylvania from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8702. Plaintiff Kevin Dawson is an individual residing in Pennsylvania. Dawson worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8703. Plaintiff Michael Day is an individual residing in Pennsylvania. Day worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Day has been eligible to receive overtime pay under the FLSA because Day has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8704. Plaintiff Brian Decker is an individual residing in Pennsylvania. Decker worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Decker



has been eligible to receive overtime pay under the FLSA because Decker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8705. Plaintiff Scott Delaney is an individual residing in Pennsylvania. Delaney worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delaney has been eligible to receive overtime pay under the FLSA because Delaney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8706. Plaintiff Manuel Delvalle is an individual residing in Pennsylvania. Delvalle worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Delvalle has been eligible to receive overtime pay under the FLSA because Delvalle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8707. Plaintiff Jason Deramo is an individual residing in Pennsylvania. Deramo worked as a delivery driver for FedEx in Pennsylvania from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Deramo has been eligible to receive overtime pay under the FLSA because Deramo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8708. Plaintiff De Devine is an individual residing in Pennsylvania. Devine worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Devine has been eligible to receive overtime pay under the FLSA because Devine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8709. Plaintiff Robert Didomenico is an individual residing in Pennsylvania. Didomenico worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Didomenico has been eligible to receive overtime pay under the FLSA because Didomenico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8710. Plaintiff Matthew Dietz is an individual residing in Pennsylvania. Dietz worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dietz has been eligible to receive overtime pay under the FLSA because Dietz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8711. Plaintiff William Dillon is an individual residing in Pennsylvania. Dillon worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dillon has been eligible to receive overtime pay under the FLSA because Dillon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8712. Plaintiff Sarina Dixon is an individual residing in Pennsylvania. Dixon worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8713. Plaintiff Gregory Dixon is an individual residing in Pennsylvania. Dixon worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8714. Plaintiff Douglas Dolan is an individual residing in Pennsylvania. Dolan worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dolan has been eligible to receive overtime pay under the FLSA because Dolan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8715. Plaintiff Mark Dombeck is an individual residing in Pennsylvania. Dombeck worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Dombeck has been eligible to receive overtime pay under the FLSA because Dombeck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8716. Plaintiff Colin Dougherty is an individual residing in Pennsylvania. Dougherty worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dougherty has been eligible to receive overtime pay under the FLSA because Dougherty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8717. Plaintiff William Driscoll is an individual residing in Pennsylvania. Driscoll worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Driscoll has been eligible to receive overtime pay under the FLSA because Driscoll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8718. Plaintiff Douglas Drwal is an individual residing in Pennsylvania. Drwal worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Drwal has been eligible to receive overtime pay under the FLSA because Drwal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8719. Plaintiff Brandon Duncan is an individual residing in Georgia. Duncan worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Duncan has been eligible to receive overtime pay under the FLSA because Duncan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8720. Plaintiff James Dundas is an individual residing in Pennsylvania. Dundas worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dundas has been eligible to receive overtime pay under the FLSA because Dundas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8721. Plaintiff Anderson Duran is an individual residing in Pennsylvania. Duran worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8722. Plaintiff Jenderson Duran is an individual residing in Pennsylvania. Duran worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8723. Plaintiff Renee Durante is an individual residing in Pennsylvania. Durante worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Durante

has been eligible to receive overtime pay under the FLSA because Durante has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8724. Plaintiff Daniel Durso is an individual residing in Pennsylvania. Durso worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Durso has been eligible to receive overtime pay under the FLSA because Durso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8725. Plaintiff Erica Duvall is an individual residing in Pennsylvania. Duvall worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Duvall has been eligible to receive overtime pay under the FLSA because Duvall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8726. Plaintiff Jaleel Edwards is an individual residing in Pennsylvania. Edwards worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8727. Plaintiff Dennis Egan is an individual residing in Pennsylvania. Egan worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that

FedEx calls independent service providers. Egan has been eligible to receive overtime pay under the FLSA because Egan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8728. Plaintiff James Egglinger is an individual residing in Pennsylvania. Egglinger worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Egglinger has been eligible to receive overtime pay under the FLSA because Egglinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8729. Plaintiff Kenneth Eleam is an individual residing in Pennsylvania. Eleam worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Eleam has been eligible to receive overtime pay under the FLSA because Eleam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8730. Plaintiff Deen Ersin is an individual residing in Pennsylvania. Ersin worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Ersin has been eligible to receive overtime pay under the FLSA because Ersin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8731. Plaintiff Mina Essa is an individual residing in Pennsylvania. Essa worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Essa has been

eligible to receive overtime pay under the FLSA because Essa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8732. Plaintiff Paige Evans is an individual residing in Pennsylvania. Evans worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8733. Plaintiff Johanan Fabian Vicioso is an individual residing in Pennsylvania. Fabian Vicioso worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fabian Vicioso has been eligible to receive overtime pay under the FLSA because Fabian Vicioso has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8734. Plaintiff Marc Falco is an individual residing in Pennsylvania. Falco worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Falco has been eligible to receive overtime pay under the FLSA because Falco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8735. Plaintiff Duwayne Farrar is an individual residing in Virginia. Farrar worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed



through intermediary entities that FedEx calls independent service providers. Farrar has been eligible to receive overtime pay under the FLSA because Farrar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8736. Plaintiff Brian Feinberg is an individual residing in Pennsylvania. Feinberg worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Feinberg has been eligible to receive overtime pay under the FLSA because Feinberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8737. Plaintiff Manuel Feliz is an individual residing in Pennsylvania. Feliz worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Feliz has been eligible to receive overtime pay under the FLSA because Feliz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8738. Plaintiff Michael Feltman is an individual residing in Pennsylvania. Feltman worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Feltman has been eligible to receive overtime pay under the FLSA because Feltman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8739. Plaintiff Dillon Foringer is an individual residing in Pennsylvania. Foringer worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary

entities that FedEx calls independent service providers. Foringer has been eligible to receive overtime pay under the FLSA because Foringer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8740. Plaintiff Erik Fortson is an individual residing in Florida. Fortson worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fortson has been eligible to receive overtime pay under the FLSA because Fortson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8741. Plaintiff Robert Fowler is an individual residing in Pennsylvania. Fowler worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Fowler has been eligible to receive overtime pay under the FLSA because Fowler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8742. Plaintiff Rita Fox is an individual residing in Pennsylvania. Fox worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fox has been eligible to receive overtime pay under the FLSA because Fox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8743. Plaintiff James Fuller is an individual residing in Pennsylvania. Fuller worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Fuller has been eligible to receive overtime pay under

the FLSA because Fuller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8744. Plaintiff Brynn Gable is an individual residing in Pennsylvania. Gable worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gable has been eligible to receive overtime pay under the FLSA because Gable has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8745. Plaintiff Stephen Gafford is an individual residing in Pennsylvania. Gafford worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gafford has been eligible to receive overtime pay under the FLSA because Gafford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8746. Plaintiff Thomas Galonsky is an individual residing in Florida. Galonsky worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Galonsky has been eligible to receive overtime pay under the FLSA because Galonsky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8747. Plaintiff William Gardner is an individual residing in Pennsylvania. Gardner worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gardner has been eligible to receive overtime pay under the FLSA because Gardner has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8748. Plaintiff Michael Gazica is an individual residing in Pennsylvania. Gazica worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Gazica has been eligible to receive overtime pay under the FLSA because Gazica has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8749. Plaintiff Matt Gearhart is an individual residing in Pennsylvania. Gearhart worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Gearhart has been eligible to receive overtime pay under the FLSA because Gearhart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8750. Plaintiff Alina Gerlicz is an individual residing in Pennsylvania. Gerlicz worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Gerlicz has been eligible to receive overtime pay under the FLSA because Gerlicz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8751. Plaintiff Matthew Gibbons is an individual residing in Pennsylvania. Gibbons worked as a delivery driver for FedEx in Pennsylvania from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gibbons has been eligible to receive overtime pay under the FLSA because Gibbons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8752. Plaintiff Joshua Gibbs is an individual residing in Pennsylvania. Gibbs worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gibbs has been eligible to receive overtime pay under the FLSA because Gibbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8753. Plaintiff Frank Goldcamp is an individual residing in Pennsylvania. Goldcamp worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Goldcamp has been eligible to receive overtime pay under the FLSA because Goldcamp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8754. Plaintiff Nehemias Gonzalez is an individual residing in Pennsylvania. Gonzalez worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8755. Plaintiff Nicholes Gonzalez is an individual residing in Pennsylvania. Gonzalez worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8756. Plaintiff Douglas Goodwin is an individual residing in Pennsylvania. Goodwin worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Goodwin has been eligible to receive overtime pay under the FLSA because Goodwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8757. Plaintiff Dashan Gordon is an individual residing in Pennsylvania. Gordon worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8758. Plaintiff Andrew Gorzynski is an individual residing in Pennsylvania. Gorzynski worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gorzynski has been eligible to receive overtime pay under the FLSA because Gorzynski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8759. Plaintiff Jairius Grant is an individual residing in Pennsylvania. Grant worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8760. Plaintiff Cuan Grant is an individual residing in Pennsylvania. Grant worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Grant has been eligible to receive overtime pay under the FLSA because Grant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8761. Plaintiff Effen Wilson Jr. is an individual residing in Pennsylvania. Griffin worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8762. Plaintiff Brendan Griffin is an individual residing in Pennsylvania. Griffin worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8763. Plaintiff Ed Grim is an individual residing in Pennsylvania. Grim worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Grim has been eligible to receive overtime pay under the FLSA because Grim has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8764. Plaintiff Edward Guy is an individual residing in Pennsylvania. Guy worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Guy has been eligible to receive overtime pay under the FLSA because Guy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8765. Plaintiff H Hall is an individual residing in Pennsylvania. Hall worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8766. Plaintiff George Hammer is an individual residing in Pennsylvania. Hammer worked as a delivery driver for FedEx in Pennsylvania from approximately 2002 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hammer has been eligible to receive overtime pay under the FLSA because Hammer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8767. Plaintiff John Hanna is an individual residing in Pennsylvania. Hanna worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Hanna has been eligible to receive overtime pay



under the FLSA because Hanna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8768. Plaintiff Kevin Hannahs is an individual residing in Pennsylvania. Hannahs worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hannahs has been eligible to receive overtime pay under the FLSA because Hannahs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8769. Plaintiff William Hanzely is an individual residing in Pennsylvania. Hanzely worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hanzely has been eligible to receive overtime pay under the FLSA because Hanzely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8770. Plaintiff Robert Harris is an individual residing in Pennsylvania. Harris worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8771. Plaintiff Rich Harrison is an individual residing in Pennsylvania. Harrison worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harrison

has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8772. Plaintiff Ryan Hartung is an individual residing in Pennsylvania. Hartung worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hartung has been eligible to receive overtime pay under the FLSA because Hartung has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8773. Plaintiff Evan Hasley is an individual residing in Mississippi. Hasley worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hasley has been eligible to receive overtime pay under the FLSA because Hasley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8774. Plaintiff Leighton Hawkins is an individual residing in Pennsylvania. Hawkins worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8775. Plaintiff Lisa Heeter is an individual residing in Pennsylvania. Heeter worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Heeter has been

eligible to receive overtime pay under the FLSA because Heeter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8776. Plaintiff Timothy Heil is an individual residing in Pennsylvania. Heil worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Heil has been eligible to receive overtime pay under the FLSA because Heil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8777. Plaintiff Troy Heitzenrater is an individual residing in Ohio. Heitzenrater worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Heitzenrater has been eligible to receive overtime pay under the FLSA because Heitzenrater has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8778. Plaintiff Brandon Hemelgarn is an individual residing in Pennsylvania. Hemelgarn worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Hemelgarn has been eligible to receive overtime pay under the FLSA because Hemelgarn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8779. Plaintiff Robert Henry is an individual residing in Pennsylvania. Henry worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been

eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8780. Plaintiff Michael Henry is an individual residing in Pennsylvania. Henry worked as a delivery driver for FedEx in Pennsylvania from approximately 2000 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8781. Plaintiff Andre Henry is an individual residing in Pennsylvania. Henry worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8782. Plaintiff Michael Henry is an individual residing in Pennsylvania. Henry worked as a delivery driver for FedEx in Pennsylvania from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Henry has been eligible to receive overtime pay under the FLSA because Henry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8783. Plaintiff Austin High is an individual residing in Pennsylvania. High worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. High has been eligible to receive overtime pay under the FLSA because High has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8784. Plaintiff Robert Hillegas is an individual residing in Pennsylvania. Hillegas worked as a delivery driver for FedEx in Pennsylvania from approximately 1993 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hillegas has been eligible to receive overtime pay under the FLSA because Hillegas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8785. Plaintiff Richard Hoag is an individual residing in Pennsylvania. Hoag worked as a delivery driver for FedEx in Pennsylvania from approximately 1999 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hoag has been eligible to receive overtime pay under the FLSA because Hoag has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8786. Plaintiff Caitlin Hoban is an individual residing in Pennsylvania. Hoban worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hoban has been eligible to receive overtime pay under the FLSA because Hoban has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8787. Plaintiff Johnathan Hodges is an individual residing in Pennsylvania. Hodges worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hodges has been eligible to receive overtime pay under the FLSA because Hodges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8788. Plaintiff Cody Holtz is an individual residing in Pennsylvania. Holtz worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Holtz has been eligible to receive overtime pay under the FLSA because Holtz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8789. Plaintiff Timothy Howley is an individual residing in New Jersey. Howley worked as a delivery driver for FedEx in Pennsylvania from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Howley has been eligible to receive overtime pay under the FLSA because Howley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8790. Plaintiff Stephen Hricik is an individual residing in Colorado. Hricik worked as a delivery driver for FedEx in Pennsylvania from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hricik has been eligible to receive overtime pay under the FLSA because Hricik has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8791. Plaintiff Duane Huckstep is an individual residing in Pennsylvania. Huckstep worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Huckstep has been eligible to receive overtime pay under the FLSA because Huckstep has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8792. Plaintiff Christopher Hudy is an individual residing in Pennsylvania. Hudy worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hudy has been eligible to receive overtime pay under the FLSA because Hudy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8793. Plaintiff Lonnie Hunsicker is an individual residing in Pennsylvania. Hunsicker worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hunsicker has been eligible to receive overtime pay under the FLSA because Hunsicker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8794. Plaintiff Christopher Hunter is an individual residing in Tennessee. Hunter worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hunter has been eligible to receive overtime pay under the FLSA because Hunter has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8795. Plaintiff Thomas Hurley is an individual residing in Pennsylvania. Hurley worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hurley has been eligible to receive overtime pay under the FLSA because Hurley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8796. Plaintiff Gregory Hurley is an individual residing in Pennsylvania. Hurley worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hurley has been eligible to receive overtime pay under the FLSA because Hurley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8797. Plaintiff Dana Huskins is an individual residing in Pennsylvania. Huskins worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Huskins has been eligible to receive overtime pay under the FLSA because Huskins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8798. Plaintiff Edward Hyatt Jr is an individual residing in Pennsylvania. Hyatt Jr worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Hyatt Jr has been eligible to receive



overtime pay under the FLSA because Hyatt Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8799. Plaintiff Yousef Ifraiwan is an individual residing in Pennsylvania. Ifraiwan worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ifraiwan has been eligible to receive overtime pay under the FLSA because Ifraiwan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8800. Plaintiff Daniel Isajiw is an individual residing in Pennsylvania. Isajiw worked as a delivery driver for FedEx in Pennsylvania from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Isajiw has been eligible to receive overtime pay under the FLSA because Isajiw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8801. Plaintiff Roman Isayev is an individual residing in Pennsylvania. Isayev worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Isayev has been eligible to receive overtime pay under the FLSA because Isayev has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8802. Plaintiff Timothy Jackson is an individual residing in Pennsylvania. Jackson worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive

overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8803. Plaintiff James Jackson is an individual residing in Pennsylvania. Jackson worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8804. Plaintiff Christopher Jacques is an individual residing in Pennsylvania. Jacques worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jacques has been eligible to receive overtime pay under the FLSA because Jacques has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8805. Plaintiff Ryan Jagel is an individual residing in Pennsylvania. Jagel worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jagel has been eligible to receive overtime pay under the FLSA because Jagel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8806. Plaintiff Michael James is an individual residing in Pennsylvania. James worked as a delivery driver for FedEx in Pennsylvania from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8807. Plaintiff Anthony Jaskulski is an individual residing in Pennsylvania. Jaskulski worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jaskulski has been eligible to receive overtime pay under the FLSA because Jaskulski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8808. Plaintiff Raymond Jelley is an individual residing in Pennsylvania. Jelley worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jelley has been eligible to receive overtime pay under the FLSA because Jelley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8809. Plaintiff Robin Jenkins is an individual residing in Virginia. Jenkins worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8810. Plaintiff Jermel Jenkins is an individual residing in New Jersey. Jenkins worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins

has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8811. Plaintiff Juan Jimenez is an individual residing in Pennsylvania. Jimenez worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jimenez has been eligible to receive overtime pay under the FLSA because Jimenez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8812. Plaintiff Kevin Johns is an individual residing in Pennsylvania. Johns worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johns has been eligible to receive overtime pay under the FLSA because Johns has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8813. Plaintiff Eric Johnson is an individual residing in Pennsylvania. Johnson worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8814. Plaintiff Danielle Johnson is an individual residing in Pennsylvania. Johnson worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson

has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8815. Plaintiff Adam Johnston is an individual residing in Pennsylvania. Johnston worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnston has been eligible to receive overtime pay under the FLSA because Johnston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8816. Plaintiff Donovan Jones is an individual residing in Pennsylvania. Jones worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8817. Plaintiff Robert Jones is an individual residing in Pennsylvania. Jones worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8818. Plaintiff Shaborn Jones-Wingate is an individual residing in Pennsylvania. Jones-Wingate worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to

2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones-Wingate has been eligible to receive overtime pay under the FLSA because Jones-Wingate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8819. Plaintiff Frank Kamine is an individual residing in Pennsylvania. Kamine worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Kamine has been eligible to receive overtime pay under the FLSA because Kamine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8820. Plaintiff Eric Kane is an individual residing in Pennsylvania. Kane worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Kane has been eligible to receive overtime pay under the FLSA because Kane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8821. Plaintiff Kenneth Kanouff is an individual residing in Pennsylvania. Kanouff worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Kanouff has been eligible to receive overtime pay under the FLSA because Kanouff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8822. Plaintiff Eiad Kassis is an individual residing in Pennsylvania. Kassis worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kassis has been eligible to receive overtime pay under the FLSA because Kassis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8823. Plaintiff Thomas Kelly is an individual residing in Pennsylvania. Kelly worked as a delivery driver for FedEx in Pennsylvania from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8824. Plaintiff Donald Kemmerling is an individual residing in Pennsylvania. Kemmerling worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kemmerling has been eligible to receive overtime pay under the FLSA because Kemmerling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8825. Plaintiff Richard Kennedy is an individual residing in Pennsylvania. Kennedy worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8826. Plaintiff Bradley Ketterman is an individual residing in Pennsylvania. Ketterman worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ketterman has been eligible to receive overtime pay under the FLSA because Ketterman has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8827. Plaintiff Kumar Kharel is an individual residing in Pennsylvania. Kharel worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kharel has been eligible to receive overtime pay under the FLSA because Kharel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8828. Plaintiff Justin Kimbrough is an individual residing in Pennsylvania. Kimbrough worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Kimbrough has been eligible to receive overtime pay under the FLSA because Kimbrough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8829. Plaintiff Gordon King is an individual residing in Pennsylvania. King worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8830. Plaintiff Donald King is an individual residing in Florida. King worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less



than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8831. Plaintiff John Kircher is an individual residing in Pennsylvania. Kircher worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Kircher has been eligible to receive overtime pay under the FLSA because Kircher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8832. Plaintiff John Kitchin Jr. is an individual residing in Pennsylvania. Kitchin Jr. worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kitchin Jr. has been eligible to receive overtime pay under the FLSA because Kitchin Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8833. Plaintiff Anthony Klemunes is an individual residing in Pennsylvania. Klemunes worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Klemunes has been eligible to receive overtime pay under the FLSA because Klemunes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8834. Plaintiff Joel Klinedinst is an individual residing in Pennsylvania. Klinedinst worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Klinedinst has been eligible to receive overtime pay under the FLSA because Klinedinst has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8835. Plaintiff Ryan Knowlton is an individual residing in New York. Knowlton worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Knowlton has been eligible to receive overtime pay under the FLSA because Knowlton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8836. Plaintiff William Knuth is an individual residing in Pennsylvania. Knuth worked as a delivery driver for FedEx in Pennsylvania from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Knuth has been eligible to receive overtime pay under the FLSA because Knuth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8837. Plaintiff Barry Koehler is an individual residing in Pennsylvania. Koehler worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Koehler has been eligible to receive overtime pay under the FLSA because Koehler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8838. Plaintiff Edis Kostic is an individual residing in Pennsylvania. Kostic worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kostic has been

eligible to receive overtime pay under the FLSA because Kostic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8839. Plaintiff Almalik Laboo is an individual residing in New Jersey. Laboo worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Laboo has been eligible to receive overtime pay under the FLSA because Laboo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8840. Plaintiff Michael Lambert is an individual residing in Pennsylvania. Lambert worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lambert has been eligible to receive overtime pay under the FLSA because Lambert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8841. Plaintiff Ronald Landon is an individual residing in Pennsylvania. Landon worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Landon has been eligible to receive overtime pay under the FLSA because Landon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8842. Plaintiff Joseph Lassick is an individual residing in Pennsylvania. Lassick worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Lassick has been eligible to receive overtime pay under the FLSA because Lassick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8843. Plaintiff Brandon Latham is an individual residing in Tennessee. Latham worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Latham has been eligible to receive overtime pay under the FLSA because Latham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8844. Plaintiff Nicole Lavery is an individual residing in Pennsylvania. Lavery worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lavery has been eligible to receive overtime pay under the FLSA because Lavery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8845. Plaintiff Daryl Lawrence is an individual residing in Pennsylvania. Lawrence worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lawrence has been eligible to receive overtime pay under the FLSA because Lawrence has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8846. Plaintiff Lawrence Laws is an individual residing in Pennsylvania. Laws worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2021 but was

employed through intermediary entities that FedEx calls independent service providers. Laws has been eligible to receive overtime pay under the FLSA because Laws has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8847. Plaintiff Patricia Laws is an individual residing in Pennsylvania. Laws worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Laws has been eligible to receive overtime pay under the FLSA because Laws has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8848. Plaintiff Timothy Leach is an individual residing in Pennsylvania. Leach worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Leach has been eligible to receive overtime pay under the FLSA because Leach has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8849. Plaintiff Takara Leath is an individual residing in Pennsylvania. Leath worked as a delivery driver for FedEx in Pennsylvania from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Leath has been eligible to receive overtime pay under the FLSA because Leath has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8850. Plaintiff Roseanne Lee is an individual residing in Pennsylvania. Lee worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8851. Plaintiff Mary Leicher is an individual residing in Pennsylvania. Leicher worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Leicher has been eligible to receive overtime pay under the FLSA because Leicher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8852. Plaintiff Ruddy Leonor Severino is an individual residing in Pennsylvania. Leonor Severino worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Leonor Severino has been eligible to receive overtime pay under the FLSA because Leonor Severino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8853. Plaintiff Anna Levier is an individual residing in Pennsylvania. Levier worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Levier has been eligible to receive overtime pay under the FLSA because Levier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8854. Plaintiff Mary Lewis is an individual residing in Pennsylvania. Lewis worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8855. Plaintiff James Liney is an individual residing in Pennsylvania. Liney worked as a delivery driver for FedEx in Pennsylvania from approximately 1997 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Liney has been eligible to receive overtime pay under the FLSA because Liney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8856. Plaintiff George Liptak Jr. is an individual residing in Pennsylvania. Liptak Jr. worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Liptak Jr. has been eligible to receive overtime pay under the FLSA because Liptak Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8857. Plaintiff Brian Lombardi is an individual residing in Pennsylvania. Lombardi worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lombardi has been eligible to receive overtime pay under the FLSA because Lombardi has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8858. Plaintiff Orlando Lopez is an individual residing in New Jersey. Lopez worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8859. Plaintiff Rosana Lopez is an individual residing in Pennsylvania. Lopez worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8860. Plaintiff Robert Lopez is an individual residing in Pennsylvania. Lopez worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8861. Plaintiff Andrew Lucas is an individual residing in Pennsylvania. Lucas worked as a delivery driver for FedEx in Pennsylvania from approximately 1994 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lucas



has been eligible to receive overtime pay under the FLSA because Lucas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8862. Plaintiff Richard Luce is an individual residing in Pennsylvania. Luce worked as a delivery driver for FedEx in Pennsylvania from approximately 2003 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Luce has been eligible to receive overtime pay under the FLSA because Luce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8863. Plaintiff Daniel Lugo Dejesus is an individual residing in Pennsylvania. Lugo Dejesus worked as a delivery driver for FedEx in Pennsylvania from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Lugo Dejesus has been eligible to receive overtime pay under the FLSA because Lugo Dejesus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8864. Plaintiff Elizabeth Lynott is an individual residing in Pennsylvania. Lynott worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lynott has been eligible to receive overtime pay under the FLSA because Lynott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8865. Plaintiff Iouri Lyssenko is an individual residing in Pennsylvania. Lyssenko worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary

entities that FedEx calls independent service providers. Lyssenko has been eligible to receive overtime pay under the FLSA because Lyssenko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8866. Plaintiff Dennis Machuca is an individual residing in Pennsylvania. Machuca worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Machuca has been eligible to receive overtime pay under the FLSA because Machuca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8867. Plaintiff Tim Mackowski is an individual residing in Pennsylvania. Mackowski worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Mackowski has been eligible to receive overtime pay under the FLSA because Mackowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8868. Plaintiff Gerardo Maldonado Perez is an individual residing in Pennsylvania. Maldonado Perez worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Maldonado Perez has been eligible to receive overtime pay under the FLSA because Maldonado Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8869. Plaintiff David Malickson is an individual residing in New Jersey. Malickson worked as a delivery driver for FedEx in Pennsylvania from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Malickson has been eligible to receive overtime pay under the FLSA because Malickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8870. Plaintiff Patrick Malloy is an individual residing in Pennsylvania. Malloy worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Malloy has been eligible to receive overtime pay under the FLSA because Malloy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8871. Plaintiff Stephen Malone is an individual residing in Pennsylvania. Malone worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Malone has been eligible to receive overtime pay under the FLSA because Malone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8872. Plaintiff Anthony Manganaro is an individual residing in Pennsylvania. Manganaro worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Manganaro has been eligible to receive overtime pay under the FLSA because Manganaro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8873. Plaintiff Tyler Miller is an individual residing in Virginia. Marbury worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Marbury has been eligible to receive overtime pay under the FLSA because Marbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8874. Plaintiff Danielle Marinakies is an individual residing in Delaware. Marinakies worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Marinakies has been eligible to receive overtime pay under the FLSA because Marinakies has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8875. Plaintiff Miljan Markovic is an individual residing in Pennsylvania. Markovic worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Markovic has been eligible to receive overtime pay under the FLSA because Markovic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8876. Plaintiff Jason Martin is an individual residing in Pennsylvania. Martin worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8877. Plaintiff Kyle Mayan is an individual residing in Pennsylvania. Mayan worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Mayan has been eligible to receive overtime pay under the FLSA because Mayan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8878. Plaintiff Michael McClain is an individual residing in Pennsylvania. McClain worked as a delivery driver for FedEx in Pennsylvania from approximately 2001 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. McClain has been eligible to receive overtime pay under the FLSA because McClain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8879. Plaintiff Dale Mccoy is an individual residing in Pennsylvania. Mccoy worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mccoy has been eligible to receive overtime pay under the FLSA because Mccoy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8880. Plaintiff John Mclean is an individual residing in Pennsylvania. Mclean worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Mclean has been eligible to receive overtime pay under the FLSA because Mclean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8881. Plaintiff John McNutt is an individual residing in Pennsylvania. McNutt worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. McNutt has been eligible to receive overtime pay under the FLSA because McNutt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8882. Plaintiff Mark Meas is an individual residing in Pennsylvania. Meas worked as a delivery driver for FedEx in Pennsylvania from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Meas has been eligible to receive overtime pay under the FLSA because Meas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8883. Plaintiff Ronald Mehalco is an individual residing in Pennsylvania. Mehalco worked as a delivery driver for FedEx in Pennsylvania from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mehalco has been eligible to receive overtime pay under the FLSA because Mehalco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8884. Plaintiff Jesus Mendez is an individual residing in Pennsylvania. Mendez worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mendez has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8885. Plaintiff Nathan Michaels is an individual residing in Pennsylvania. Michaels worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Michaels has been eligible to receive overtime pay under the FLSA because Michaels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8886. Plaintiff Gary Mielnik is an individual residing in Pennsylvania. Mielnik worked as a delivery driver for FedEx in Pennsylvania from approximately 2002 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mielnik has been eligible to receive overtime pay under the FLSA because Mielnik has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8887. Plaintiff Dale Mikolaczyk is an individual residing in Pennsylvania. Mikolaczyk worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mikolaczyk has been eligible to receive overtime pay under the FLSA because Mikolaczyk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8888. Plaintiff Duane Miller is an individual residing in Pennsylvania. Miller worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8889. Plaintiff Shawn Miller is an individual residing in Pennsylvania. Miller worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8890. Plaintiff Mark Miller is an individual residing in Pennsylvania. Miller worked as a delivery driver for FedEx in Pennsylvania from approximately 2000 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8891. Plaintiff Tyler Miller is an individual residing in Pennsylvania. Miller worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8892. Plaintiff Steven Miner is an individual residing in Pennsylvania. Miner worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Miner has been eligible to receive overtime pay under the FLSA because Miner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



8893. Plaintiff Daniel Moletz is an individual residing in Pennsylvania. Moletz worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Moletz has been eligible to receive overtime pay under the FLSA because Moletz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8894. Plaintiff Robert Montgomery is an individual residing in Pennsylvania. Montgomery worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Montgomery has been eligible to receive overtime pay under the FLSA because Montgomery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8895. Plaintiff Patrick Suszynski is an individual residing in Pennsylvania. Morales worked as a delivery driver for FedEx in Pennsylvania from approximately 1999 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8896. Plaintiff Dennis Morgan is an individual residing in Pennsylvania. Morgan worked as a delivery driver for FedEx in Pennsylvania from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8897. Plaintiff Richard Moskola is an individual residing in Florida. Moskola worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Moskola has been eligible to receive overtime pay under the FLSA because Moskola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8898. Plaintiff Jabril Motes is an individual residing in Pennsylvania. Motes worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Motes has been eligible to receive overtime pay under the FLSA because Motes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8899. Plaintiff Robert Muldowney Jr. is an individual residing in Pennsylvania. Muldowney Jr. worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Muldowney Jr. has been eligible to receive overtime pay under the FLSA because Muldowney Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8900. Plaintiff William Mulhern is an individual residing in Pennsylvania. Mulhern worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Mulhern has been eligible to receive

overtime pay under the FLSA because Mulhern has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8901. Plaintiff Jerome Mullen is an individual residing in Pennsylvania. Mullen worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mullen has been eligible to receive overtime pay under the FLSA because Mullen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8902. Plaintiff Robert Nagy is an individual residing in Pennsylvania. Nagy worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Nagy has been eligible to receive overtime pay under the FLSA because Nagy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8903. Plaintiff Jahne Nangle is an individual residing in Pennsylvania. Nangle worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Nangle has been eligible to receive overtime pay under the FLSA because Nangle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8904. Plaintiff Julio Navarro is an individual residing in Pennsylvania. Navarro worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Navarro has been eligible to receive overtime

pay under the FLSA because Navarro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8905. Plaintiff Katelyn Navarro is an individual residing in Pennsylvania. Navarro worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Navarro has been eligible to receive overtime pay under the FLSA because Navarro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8906. Plaintiff Joseph Nelligan is an individual residing in Pennsylvania. Nelligan worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nelligan has been eligible to receive overtime pay under the FLSA because Nelligan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8907. Plaintiff Daniel Nelson is an individual residing in Virginia. Nelson worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8908. Plaintiff Darko Nikolic is an individual residing in Pennsylvania. Nikolic worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nikolic

has been eligible to receive overtime pay under the FLSA because Nikolic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8909. Plaintiff Wyatt Niper is an individual residing in Pennsylvania. Niper worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Niper has been eligible to receive overtime pay under the FLSA because Niper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8910. Plaintiff Joshua Nolan is an individual residing in Pennsylvania. Nolan worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nolan has been eligible to receive overtime pay under the FLSA because Nolan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8911. Plaintiff Tyrese Norris is an individual residing in Pennsylvania. Norris worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Norris has been eligible to receive overtime pay under the FLSA because Norris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8912. Plaintiff Christopher Novak is an individual residing in Pennsylvania. Novak worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Novak has been eligible to receive overtime pay under the FLSA because Novak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8913. Plaintiff Sue Oberg is an individual residing in Pennsylvania. Oberg worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Oberg has been eligible to receive overtime pay under the FLSA because Oberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8914. Plaintiff Randy Orlando is an individual residing in Pennsylvania. Orlando worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Orlando has been eligible to receive overtime pay under the FLSA because Orlando has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8915. Plaintiff Barry Orourke is an individual residing in Tennessee. Orourke worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Orourke has been eligible to receive overtime pay under the FLSA because Orourke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8916. Plaintiff Shawn Oshea is an individual residing in Pennsylvania. Oshea worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Oshea has been eligible to receive overtime pay under the FLSA because Oshea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8917. Plaintiff Billy Overton is an individual residing in Pennsylvania. Overton worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Overton has been eligible to receive overtime pay under the FLSA because Overton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8918. Plaintiff Robert Owens is an individual residing in Pennsylvania. Owens worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8919. Plaintiff James Owens is an individual residing in Pennsylvania. Owens worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8920. Plaintiff Tony Pace is an individual residing in Ohio. Pace worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Pace has been eligible to receive overtime pay under the FLSA because Pace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8921. Plaintiff Karen Pallist is an individual residing in Illinois. Pallist worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Pallist has been eligible to receive overtime pay under the FLSA because Pallist has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8922. Plaintiff Joe Palombi is an individual residing in Pennsylvania. Palombi worked as a delivery driver for FedEx in Pennsylvania from approximately 1990 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Palombi has been eligible to receive overtime pay under the FLSA because Palombi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8923. Plaintiff Melanie Pappasergi is an individual residing in Pennsylvania. Pappasergi worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Pappasergi has been eligible to receive overtime pay under the FLSA because Pappasergi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8924. Plaintiff Richard Pasqualle is an individual residing in Pennsylvania. Pasqualle worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pasqualle has been eligible to receive overtime pay under the FLSA because Pasqualle has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8925. Plaintiff Christopher Patton is an individual residing in West Virginia. Patton worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Patton has been eligible to receive overtime pay under the FLSA because Patton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8926. Plaintiff Daniel Paulton is an individual residing in Florida. Paulton worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Paulton has been eligible to receive overtime pay under the FLSA because Paulton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8927. Plaintiff Corey Pentz is an individual residing in Pennsylvania. Pentz worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pentz has been eligible to receive overtime pay under the FLSA because Pentz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8928. Plaintiff Neftaly Perales is an individual residing in Pennsylvania. Perales worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perales has been eligible to receive overtime pay under the FLSA because Perales has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8929. Plaintiff David Perez is an individual residing in Pennsylvania. Perez worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8930. Plaintiff Christopher Pesotine is an individual residing in Pennsylvania. Pesotine worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pesotine has been eligible to receive overtime pay under the FLSA because Pesotine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8931. Plaintiff Joseph Peterman is an individual residing in Pennsylvania. Peterman worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Peterman has been eligible to receive overtime pay under the FLSA because Peterman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8932. Plaintiff David Peters is an individual residing in Pennsylvania. Peters worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Peters has been

eligible to receive overtime pay under the FLSA because Peters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8933. Plaintiff Jacklinn Peters is an individual residing in Pennsylvania. Peters worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Peters has been eligible to receive overtime pay under the FLSA because Peters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8934. Plaintiff Thomas Petersen is an individual residing in Pennsylvania. Petersen worked as a delivery driver for FedEx in Pennsylvania from approximately 2005 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Petersen has been eligible to receive overtime pay under the FLSA because Petersen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8935. Plaintiff Glenn Pew is an individual residing in Florida. Pew worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Pew has been eligible to receive overtime pay under the FLSA because Pew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8936. Plaintiff Kelly Pharr is an individual residing in Pennsylvania. Pharr worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pharr has been

eligible to receive overtime pay under the FLSA because Pharr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8937. Plaintiff Eric Pierce is an individual residing in Pennsylvania. Pierce worked as a delivery driver for FedEx in Pennsylvania from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pierce has been eligible to receive overtime pay under the FLSA because Pierce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8938. Plaintiff Daevon Pinnix is an individual residing in Pennsylvania. Pinnix worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pinnix has been eligible to receive overtime pay under the FLSA because Pinnix has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8939. Plaintiff Kevin Pletz is an individual residing in Pennsylvania. Pletz worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pletz has been eligible to receive overtime pay under the FLSA because Pletz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8940. Plaintiff Jared Podroskey is an individual residing in Pennsylvania. Podroskey worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Podroskey has been eligible to receive overtime pay under the FLSA because Podroskey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8941. Plaintiff Brian Agosto is an individual residing in Pennsylvania. Prichard worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Prichard has been eligible to receive overtime pay under the FLSA because Prichard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8942. Plaintiff Donovan Purcell is an individual residing in Pennsylvania. Purcell worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Purcell has been eligible to receive overtime pay under the FLSA because Purcell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8943. Plaintiff Patricia Quarato is an individual residing in Virginia. Quarato worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Quarato has been eligible to receive overtime pay under the FLSA because Quarato has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8944. Plaintiff Philip Quinlan is an individual residing in Pennsylvania. Quinlan worked as a delivery driver for FedEx in Pennsylvania from approximately 2009 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Quinlan has been eligible to receive overtime pay under the FLSA because Quinlan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8945. Plaintiff Carlos Quinones is an individual residing in Pennsylvania. Quinones worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Quinones has been eligible to receive overtime pay under the FLSA because Quinones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8946. Plaintiff Chastity Quinones-Veanus is an individual residing in Pennsylvania. Quinones-Veanus worked as a delivery driver for FedEx in Pennsylvania from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Quinones-Veanus has been eligible to receive overtime pay under the FLSA because Quinones-Veanus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8947. Plaintiff Rosemary Ransom is an individual residing in Pennsylvania. Ransom worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ransom has been eligible to receive overtime pay under the FLSA because Ransom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8948. Plaintiff Brian Rathosky is an individual residing in Pennsylvania. Rathosky worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rathosky has been eligible to receive overtime pay under the FLSA because Rathosky has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8949. Plaintiff Nathan Raudabaugh is an individual residing in Pennsylvania. Raudabaugh worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Raudabaugh has been eligible to receive overtime pay under the FLSA because Raudabaugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8950. Plaintiff Thomas Rearick is an individual residing in Pennsylvania. Rearick worked as a delivery driver for FedEx in Pennsylvania from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rearick has been eligible to receive overtime pay under the FLSA because Rearick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8951. Plaintiff Zach Reichl is an individual residing in Pennsylvania. Reichl worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reichl has been eligible to receive overtime pay under the FLSA because Reichl has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8952. Plaintiff Stephen Rice is an individual residing in Pennsylvania. Rice worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rice has been eligible to receive overtime pay under the FLSA because Rice has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8953. Plaintiff Chad Richards is an individual residing in New Jersey. Richards worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Richards has been eligible to receive overtime pay under the FLSA because Richards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8954. Plaintiff Quincy Richardson is an individual residing in Pennsylvania. Richardson worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8955. Plaintiff Ronald Richburg is an individual residing in Pennsylvania. Richburg worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Richburg has been eligible to receive



overtime pay under the FLSA because Richburg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8956. Plaintiff Kevin Richie is an individual residing in Pennsylvania. Richie worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Richie has been eligible to receive overtime pay under the FLSA because Richie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8957. Plaintiff Alexis Rider is an individual residing in Pennsylvania. Rider worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Rider has been eligible to receive overtime pay under the FLSA because Rider has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8958. Plaintiff Randall Riggs is an individual residing in West Virginia. Riggs worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Riggs has been eligible to receive overtime pay under the FLSA because Riggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8959. Plaintiff William Cox is an individual residing in Pennsylvania. Ritter worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ritter has been eligible to receive overtime pay under the FLSA because Ritter has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8960. Plaintiff Nathan Ritter is an individual residing in Pennsylvania. Ritter worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ritter has been eligible to receive overtime pay under the FLSA because Ritter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8961. Plaintiff David Roberson is an individual residing in Delaware. Roberson worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Roberson has been eligible to receive overtime pay under the FLSA because Roberson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8962. Plaintiff George Roberts is an individual residing in Pennsylvania. Roberts worked as a delivery driver for FedEx in Pennsylvania from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8963. Plaintiff Tyler Robinson is an individual residing in Pennsylvania. Robinson worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.

Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8964. Plaintiff Alvin Rodgers is an individual residing in Ohio. Rodgers worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rodgers has been eligible to receive overtime pay under the FLSA because Rodgers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8965. Plaintiff Christopher Rodrigues is an individual residing in Pennsylvania. Rodrigues worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodrigues has been eligible to receive overtime pay under the FLSA because Rodrigues has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8966. Plaintiff Nicholas Rodrigues is an individual residing in Pennsylvania. Rodrigues worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rodrigues has been eligible to receive overtime pay under the FLSA because Rodrigues has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8967. Plaintiff Michael Rodriguez is an individual residing in Florida. Rodriguez worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary

entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8968. Plaintiff Luis Rodriguez is an individual residing in Pennsylvania. Rodriguez worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8969. Plaintiff Leon Rohrmann is an individual residing in Pennsylvania. Rohrmann worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rohrmann has been eligible to receive overtime pay under the FLSA because Rohrmann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8970. Plaintiff Alexander Root is an individual residing in Pennsylvania. Root worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Root has been eligible to receive overtime pay under the FLSA because Root has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8971. Plaintiff Luis Rosado is an individual residing in Pennsylvania. Rosado worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rosado has been

eligible to receive overtime pay under the FLSA because Rosado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8972. Plaintiff Victoria Rosario is an individual residing in Pennsylvania. Rosario worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rosario has been eligible to receive overtime pay under the FLSA because Rosario has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8973. Plaintiff Jim Rouda is an individual residing in Pennsylvania. Rouda worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rouda has been eligible to receive overtime pay under the FLSA because Rouda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8974. Plaintiff Michael Roy is an individual residing in Pennsylvania. Roy worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Roy has been eligible to receive overtime pay under the FLSA because Roy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8975. Plaintiff Utkir Rozikov is an individual residing in Pennsylvania. Rozikov worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Rozikov has been eligible to receive overtime

pay under the FLSA because Rozikov has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8976. Plaintiff Robert Rozniata is an individual residing in Pennsylvania. Rozniata worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rozniata has been eligible to receive overtime pay under the FLSA because Rozniata has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8977. Plaintiff Justin Rupp is an individual residing in Pennsylvania. Rupp worked as a delivery driver for FedEx in Pennsylvania from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rupp has been eligible to receive overtime pay under the FLSA because Rupp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8978. Plaintiff Reece Ruscella is an individual residing in Florida. Ruscella worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ruscella has been eligible to receive overtime pay under the FLSA because Ruscella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8979. Plaintiff Dauda Saccob is an individual residing in Pennsylvania. Saccob worked as a delivery driver for FedEx in Pennsylvania from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Saccob

has been eligible to receive overtime pay under the FLSA because Saccoh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8980. Plaintiff Anthony Salvio is an individual residing in Pennsylvania. Salvio worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Salvio has been eligible to receive overtime pay under the FLSA because Salvio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8981. Plaintiff Nikola Samardzija is an individual residing in New Hampshire. Samardzija worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Samardzija has been eligible to receive overtime pay under the FLSA because Samardzija has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8982. Plaintiff Virginia Sanderson is an individual residing in Pennsylvania. Sanderson worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sanderson has been eligible to receive overtime pay under the FLSA because Sanderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8983. Plaintiff Edward Sanford is an individual residing in Pennsylvania. Sanford worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanford

has been eligible to receive overtime pay under the FLSA because Sanford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8984. Plaintiff Raymond Sanford is an individual residing in Pennsylvania. Sanford worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sanford has been eligible to receive overtime pay under the FLSA because Sanford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8985. Plaintiff Mohammad Sarwar is an individual residing in Pennsylvania. Sarwar worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sarwar has been eligible to receive overtime pay under the FLSA because Sarwar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8986. Plaintiff Donald Savic is an individual residing in Nevada. Savic worked as a delivery driver for FedEx in Pennsylvania from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Savic has been eligible to receive overtime pay under the FLSA because Savic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8987. Plaintiff Anthony Sawh is an individual residing in Pennsylvania. Sawh worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was



employed through intermediary entities that FedEx calls independent service providers. Sawh has been eligible to receive overtime pay under the FLSA because Sawh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8988. Plaintiff Oliver Sayre is an individual residing in Pennsylvania. Sayre worked as a delivery driver for FedEx in Pennsylvania and Maryland from approximately 2005 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sayre has been eligible to receive overtime pay under the FLSA because Sayre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8989. Plaintiff Christopher Schibler is an individual residing in Pennsylvania. Schibler worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schibler has been eligible to receive overtime pay under the FLSA because Schibler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8990. Plaintiff Drew Schifino is an individual residing in Pennsylvania. Schifino worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Schifino has been eligible to receive overtime pay under the FLSA because Schifino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8991. Plaintiff Anthony Scipione is an individual residing in Pennsylvania. Scipione worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Scipione has been eligible to receive overtime pay under the FLSA because Scipione has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8992. Plaintiff Craig Scott is an individual residing in Pennsylvania. Scott worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8993. Plaintiff Eddy Shafer is an individual residing in Pennsylvania. Shafer worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Shafer has been eligible to receive overtime pay under the FLSA because Shafer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8994. Plaintiff Pierre Shakif is an individual residing in Pennsylvania. Shakif worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Shakif has been eligible to receive overtime pay under the FLSA because Shakif has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8995. Plaintiff Brady Sheffer is an individual residing in Pennsylvania. Sheffer worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sheffer has been eligible to receive overtime pay under the FLSA because Sheffer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8996. Plaintiff Ashlee Shirley is an individual residing in New York. Shirley worked as a delivery driver for FedEx in Pennsylvania from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Shirley has been eligible to receive overtime pay under the FLSA because Shirley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8997. Plaintiff Jeffrey Shotts is an individual residing in Pennsylvania. Shotts worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Shotts has been eligible to receive overtime pay under the FLSA because Shotts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8998. Plaintiff Brian Shreve is an individual residing in Pennsylvania. Shreve worked as a delivery driver for FedEx in Pennsylvania from approximately 1900 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Shreve has been eligible to receive overtime pay under the FLSA because Shreve has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

8999. Plaintiff Brian Shunk is an individual residing in Pennsylvania. Shunk worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Shunk has been eligible to receive overtime pay under the FLSA because Shunk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9000. Plaintiff David Shuster is an individual residing in Pennsylvania. Shuster worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Shuster has been eligible to receive overtime pay under the FLSA because Shuster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9001. Plaintiff Bryce Simmons is an individual residing in Pennsylvania. Simmons worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9002. Plaintiff Andrew Simon is an individual residing in Pennsylvania. Simon worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Simon has been eligible to receive overtime pay under the FLSA because Simon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9003. Plaintiff Damon Sisco is an individual residing in North Carolina. Sisco worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Sisco has been eligible to receive overtime pay under the FLSA because Sisco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9004. Plaintiff Gary Slaboda is an individual residing in Pennsylvania. Slaboda worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Slaboda has been eligible to receive overtime pay under the FLSA because Slaboda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9005. Plaintiff Brian Slaboda is an individual residing in Pennsylvania. Slaboda worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Slaboda has been eligible to receive overtime pay under the FLSA because Slaboda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9006. Plaintiff Zachery Smith is an individual residing in Pennsylvania. Smith worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9007. Plaintiff Khalil Smith is an individual residing in Pennsylvania. Smith worked as a delivery driver for FedEx in Pennsylvania from approximately 2022 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9008. Plaintiff Jessica Smith is an individual residing in Pennsylvania. Smith worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9009. Plaintiff Alexander Smith is an individual residing in Delaware. Smith worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9010. Plaintiff Jacob Smith is an individual residing in Pennsylvania. Smith worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9011. Plaintiff Jason Smith Jr. is an individual residing in Pennsylvania. Smith Jr. worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Smith Jr. has been eligible to receive overtime pay under the FLSA because Smith Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9012. Plaintiff Shane Snowden is an individual residing in Pennsylvania. Snowden worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Snowden has been eligible to receive overtime pay under the FLSA because Snowden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9013. Plaintiff Eric Snyder is an individual residing in Pennsylvania. Snyder worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Snyder has been eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9014. Plaintiff Douglas Snyder is an individual residing in Pennsylvania. Snyder worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Snyder has been eligible to receive overtime pay under the FLSA because Snyder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9015. Plaintiff Christopher Sofia is an individual residing in Pennsylvania. Sofia worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sofia has been eligible to receive overtime pay under the FLSA because Sofia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9016. Plaintiff Rick Soulliard is an individual residing in Georgia. Soulliard worked as a delivery driver for FedEx in Pennsylvania from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Soulliard has been eligible to receive overtime pay under the FLSA because Soulliard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9017. Plaintiff Alicia Spangler is an individual residing in Pennsylvania. Spangler worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Spangler has been eligible to receive overtime pay under the FLSA because Spangler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9018. Plaintiff Marvin Sparks Jr is an individual residing in Pennsylvania. Sparks Jr worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sparks Jr has been eligible to receive overtime pay under the FLSA because Sparks Jr has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9019. Plaintiff Joseph Spivey is an individual residing in Pennsylvania. Spivey worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Spivey has been eligible to receive overtime pay under the FLSA because Spivey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9020. Plaintiff Joshua Springer is an individual residing in Pennsylvania. Springer worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Springer has been eligible to receive overtime pay under the FLSA because Springer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9021. Plaintiff James Stagers is an individual residing in Pennsylvania. Stagers worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Stagers has been eligible to receive overtime pay under the FLSA because Stagers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9022. Plaintiff Steven Stead is an individual residing in Pennsylvania. Stead worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stead has been eligible to receive overtime pay under the FLSA because Stead has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9023. Plaintiff Timothy Stevens is an individual residing in Georgia. Stevens worked as a delivery driver for FedEx in Pennsylvania from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9024. Plaintiff Dominic Stinnett is an individual residing in Pennsylvania. Stinnett worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stinnett has been eligible to receive overtime pay under the FLSA because Stinnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9025. Plaintiff Alfred Stoddard is an individual residing in Pennsylvania. Stoddard worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stoddard has been eligible to receive overtime pay under the FLSA because Stoddard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9026. Plaintiff Antonio Stone is an individual residing in Pennsylvania. Stone worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stone has been

eligible to receive overtime pay under the FLSA because Stone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9027. Plaintiff Daniel Stone is an individual residing in Pennsylvania. Stone worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stone has been eligible to receive overtime pay under the FLSA because Stone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9028. Plaintiff Jamil Strickland is an individual residing in Pennsylvania. Strickland worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Strickland has been eligible to receive overtime pay under the FLSA because Strickland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9029. Plaintiff Timothy Stritzinger is an individual residing in Pennsylvania. Stritzinger worked as a delivery driver for FedEx in Pennsylvania and New York from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stritzinger has been eligible to receive overtime pay under the FLSA because Stritzinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9030. Plaintiff Tyasia Striver is an individual residing in Pennsylvania. Striver worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers. Striver has been eligible to receive overtime pay under the FLSA because Striver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9031. Plaintiff Scott Summers is an individual residing in Pennsylvania. Summers worked as a delivery driver for FedEx in Pennsylvania from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Summers has been eligible to receive overtime pay under the FLSA because Summers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9032. Plaintiff Nicholas Surfield is an individual residing in Pennsylvania. Surfield worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Surfield has been eligible to receive overtime pay under the FLSA because Surfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9033. Plaintiff Shawn Suter is an individual residing in Pennsylvania. Suter worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Suter has been eligible to receive overtime pay under the FLSA because Suter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9034. Plaintiff Malikah Sutton is an individual residing in Pennsylvania. Sutton worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sutton has been eligible to receive overtime pay under the FLSA because Sutton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9035. Plaintiff Liam Swanson is an individual residing in Pennsylvania. Swanson worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Swanson has been eligible to receive overtime pay under the FLSA because Swanson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9036. Plaintiff James Takacs is an individual residing in Pennsylvania. Takacs worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Takacs has been eligible to receive overtime pay under the FLSA because Takacs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9037. Plaintiff Daniel Tassone is an individual residing in Pennsylvania. Tassone worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tassone has been eligible to receive overtime pay under the FLSA because Tassone has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9038. Plaintiff Kelvin Tavaréz Gonzalez, Sr. is an individual residing in Pennsylvania. Tavaréz Gonzalez worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tavaréz Gonzalez has been eligible to receive overtime pay under the FLSA because Tavaréz Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9039. Plaintiff Ralphie Temarantz is an individual residing in Pennsylvania. Temarantz worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Temarantz has been eligible to receive overtime pay under the FLSA because Temarantz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9040. Plaintiff Jeffrey Thomas is an individual residing in Pennsylvania. Thomas worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9041. Plaintiff Jeremy McDonald is an individual residing in Pennsylvania. Thompson worked as a delivery driver for FedEx in Pennsylvania from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9042. Plaintiff Denisha Todd is an individual residing in Pennsylvania. Todd worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Todd has been eligible to receive overtime pay under the FLSA because Todd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9043. Plaintiff Cory Tomsic is an individual residing in Pennsylvania. Tomsic worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Tomsic has been eligible to receive overtime pay under the FLSA because Tomsic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9044. Plaintiff Thomas Torrance is an individual residing in Pennsylvania. Torrance worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Torrance has been eligible to receive overtime pay under the FLSA because Torrance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9045. Plaintiff Jeffrey Trainor is an individual residing in Pennsylvania. Trainor worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Trainor has been eligible to receive overtime pay

under the FLSA because Trainor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9046. Plaintiff Joshua Travitz is an individual residing in Maryland. Travitz worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Travitz has been eligible to receive overtime pay under the FLSA because Travitz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9047. Plaintiff Daniel Trout is an individual residing in Pennsylvania. Trout worked as a delivery driver for FedEx in Pennsylvania from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Trout has been eligible to receive overtime pay under the FLSA because Trout has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9048. Plaintiff Brian Tuohy is an individual residing in Pennsylvania. Tuohy worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Tuohy has been eligible to receive overtime pay under the FLSA because Tuohy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9049. Plaintiff John Turner is an individual residing in Pennsylvania. Turner worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been



eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9050. Plaintiff Lester Van Horn is an individual residing in Pennsylvania. Van Horn worked as a delivery driver for FedEx in Pennsylvania from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Van Horn has been eligible to receive overtime pay under the FLSA because Van Horn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9051. Plaintiff Daniel Vest is an individual residing in South Carolina. Vest worked as a delivery driver for FedEx in Pennsylvania from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vest has been eligible to receive overtime pay under the FLSA because Vest has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9052. Plaintiff Lesley Vineyard is an individual residing in Pennsylvania. Vineyard worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Vineyard has been eligible to receive overtime pay under the FLSA because Vineyard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9053. Plaintiff Cameron Ward is an individual residing in Pennsylvania. Ward worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9054. Plaintiff Deric Ware is an individual residing in Pennsylvania. Ware worked as a delivery driver for FedEx in Pennsylvania from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ware has been eligible to receive overtime pay under the FLSA because Ware has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9055. Plaintiff Francis Warner Iv is an individual residing in Pennsylvania. Warner Iv worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Warner Iv has been eligible to receive overtime pay under the FLSA because Warner Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9056. Plaintiff Gregory Warren is an individual residing in New Jersey. Warren worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Warren has been eligible to receive overtime pay under the FLSA because Warren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9057. Plaintiff Lateef Watson is an individual residing in Pennsylvania. Watson worked as a delivery driver for FedEx in Pennsylvania from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9058. Plaintiff Kenneth Weaver is an individual residing in Pennsylvania. Weaver worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weaver has been eligible to receive overtime pay under the FLSA because Weaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9059. Plaintiff Kimberly Weaver is an individual residing in Pennsylvania. Weaver worked as a delivery driver for FedEx in Pennsylvania from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weaver has been eligible to receive overtime pay under the FLSA because Weaver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9060. Plaintiff Kyle Webb is an individual residing in Pennsylvania. Webb worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9061. Plaintiff Leonard Webb II is an individual residing in Pennsylvania. Webb II worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Webb II has been eligible to receive overtime pay under the FLSA because Webb II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9062. Plaintiff Nathan Wenrich is an individual residing in Pennsylvania. Wenrich worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wenrich has been eligible to receive overtime pay under the FLSA because Wenrich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9063. Plaintiff Stephen Wertz is an individual residing in Pennsylvania. Wertz worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Wertz has been eligible to receive overtime pay under the FLSA because Wertz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9064. Plaintiff Edward West is an individual residing in Pennsylvania. West worked as a delivery driver for FedEx in Pennsylvania from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9065. Plaintiff Sherri Whitman is an individual residing in Pennsylvania. Whitman worked as a delivery driver for FedEx in Pennsylvania from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Whitman has been eligible to receive overtime pay under the FLSA because Whitman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9066. Plaintiff James Whitten is an individual residing in Pennsylvania. Whitten worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Whitten has been eligible to receive overtime pay under the FLSA because Whitten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9067. Plaintiff Benjamin Wilk is an individual residing in Pennsylvania. Wilk worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wilk has been eligible to receive overtime pay under the FLSA because Wilk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9068. Plaintiff Nicholas Wilkins is an individual residing in Pennsylvania. Wilkins worked as a delivery driver for FedEx in Pennsylvania from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wilkins

has been eligible to receive overtime pay under the FLSA because Wilkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9069. Plaintiff David Williams is an individual residing in Pennsylvania. Williams worked as a delivery driver for FedEx in Pennsylvania from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9070. Plaintiff Clint Wilt is an individual residing in Pennsylvania. Wilt worked as a delivery driver for FedEx in Pennsylvania from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wilt has been eligible to receive overtime pay under the FLSA because Wilt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9071. Plaintiff Jonathan Wiltraut is an individual residing in Pennsylvania. Wiltraut worked as a delivery driver for FedEx in Pennsylvania but was employed through intermediary entities that FedEx calls independent service providers. Wiltraut has been eligible to receive overtime pay under the FLSA because Wiltraut has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9072. Plaintiff Charles Wolfe is an individual residing in Pennsylvania. Wolfe worked as a delivery driver for FedEx in Pennsylvania from approximately 2000 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wolfe

has been eligible to receive overtime pay under the FLSA because Wolfe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9073. Plaintiff Donald Wombacker Jr. is an individual residing in Pennsylvania. Wombacker Jr. worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wombacker Jr. has been eligible to receive overtime pay under the FLSA because Wombacker Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9074. Plaintiff Levi Worthington is an individual residing in Pennsylvania. Worthington worked as a delivery driver for FedEx in Pennsylvania from approximately 2001 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Worthington has been eligible to receive overtime pay under the FLSA because Worthington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9075. Plaintiff Jamir Wright is an individual residing in Pennsylvania. Wright worked as a delivery driver for FedEx in Pennsylvania from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9076. Plaintiff Justin Wright is an individual residing in Pennsylvania. Wright worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9077. Plaintiff Molly Yeager is an individual residing in Pennsylvania. Yeager worked as a delivery driver for FedEx in Pennsylvania from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Yeager has been eligible to receive overtime pay under the FLSA because Yeager has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9078. Plaintiff Jeffrey Yearick is an individual residing in Pennsylvania. Yearick worked as a delivery driver for FedEx in Pennsylvania from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Yearick has been eligible to receive overtime pay under the FLSA because Yearick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9079. Plaintiff Matt Zech is an individual residing in Pennsylvania. Zech worked as a delivery driver for FedEx in Pennsylvania from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Zech has been eligible to receive overtime pay under the FLSA because Zech has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9080. Plaintiff George Zoeckler is an individual residing in Pennsylvania. Zoeckler worked as a delivery driver for FedEx in Pennsylvania from approximately 1995 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zoeckler has been eligible to receive overtime pay under the FLSA because Zoeckler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9081. Plaintiff Nickolas Abrantes is an individual residing in Rhode Island. Abrantes worked as a delivery driver for FedEx in Rhode Island from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Abrantes has been eligible to receive overtime pay under the FLSA because Abrantes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9082. Plaintiff Keith Andrews is an individual residing in Rhode Island. Andrews worked as a delivery driver for FedEx in Rhode Island from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Andrews has been eligible to receive overtime pay under the FLSA because Andrews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9083. Plaintiff Antonio Baptista is an individual residing in Rhode Island. Baptista worked as a delivery driver for FedEx in Rhode Island from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Baptista has been eligible to receive overtime pay under the FLSA because Baptista has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9084. Plaintiff Luis Batista is an individual residing in Rhode Island. Batista worked as a delivery driver for FedEx in Rhode Island but was employed through intermediary entities that FedEx calls independent service providers. Batista has been eligible to receive overtime pay under the FLSA because Batista has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9085. Plaintiff Kenny Borges is an individual residing in Massachusetts. Borges worked as a delivery driver for FedEx in Rhode Island but was employed through intermediary entities that FedEx calls independent service providers. Borges has been eligible to receive overtime pay under the FLSA because Borges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9086. Plaintiff Abrahan Canario is an individual residing in Rhode Island. Canario worked as a delivery driver for FedEx in Rhode Island from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Canario has been eligible to receive overtime pay under the FLSA because Canario has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9087. Plaintiff Adonis Collado is an individual residing in Rhode Island. Collado worked as a delivery driver for FedEx in Rhode Island from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Collado has been eligible to receive overtime pay under the FLSA because Collado has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9088. Plaintiff Nelson Costa is an individual residing in Rhode Island. Costa worked as a delivery driver for FedEx in Rhode Island from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Costa has been eligible to receive overtime pay under the FLSA because Costa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9089. Plaintiff Kevin Demello is an individual residing in Massachusetts. Demello worked as a delivery driver for FedEx in Rhode Island from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Demello has been eligible to receive overtime pay under the FLSA because Demello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9090. Plaintiff Roger Dominguez is an individual residing in Rhode Island. Dominguez worked as a delivery driver for FedEx in Rhode Island from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dominguez has been eligible to receive overtime pay under the FLSA because Dominguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9091. Plaintiff Joseph Esposito is an individual residing in Rhode Island. Esposito worked as a delivery driver for FedEx in Rhode Island but was employed through intermediary entities that FedEx calls independent service providers. Esposito has been eligible to receive

overtime pay under the FLSA because Esposito has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9092. Plaintiff Varlindo Estrela is an individual residing in Rhode Island. Estrela worked as a delivery driver for FedEx in Rhode Island from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Estrela has been eligible to receive overtime pay under the FLSA because Estrela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9093. Plaintiff Anibal Fonseca is an individual residing in Rhode Island. Fonseca worked as a delivery driver for FedEx in Rhode Island from approximately 2003 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fonseca has been eligible to receive overtime pay under the FLSA because Fonseca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9094. Plaintiff Shane Gilbert is an individual residing in Rhode Island. Gilbert worked as a delivery driver for FedEx in Rhode Island from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gilbert has been eligible to receive overtime pay under the FLSA because Gilbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9095. Plaintiff Ronald Gilliard is an individual residing in Rhode Island. Gilliard worked as a delivery driver for FedEx in Rhode Island from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gilliard

has been eligible to receive overtime pay under the FLSA because Gilliard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9096. Plaintiff Nathan Grandchamp is an individual residing in Rhode Island. Grandchamp worked as a delivery driver for FedEx in Rhode Island from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Grandchamp has been eligible to receive overtime pay under the FLSA because Grandchamp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9097. Plaintiff William Harpin is an individual residing in Rhode Island. Harpin worked as a delivery driver for FedEx in Rhode Island from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Harpin has been eligible to receive overtime pay under the FLSA because Harpin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9098. Plaintiff Robert Manchester is an individual residing in Rhode Island. Manchester worked as a delivery driver for FedEx in Rhode Island but was employed through intermediary entities that FedEx calls independent service providers. Manchester has been eligible to receive overtime pay under the FLSA because Manchester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9099. Plaintiff Andrew Obrion is an individual residing in Rhode Island. Obrion worked as a delivery driver for FedEx in Rhode Island from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Obrion

has been eligible to receive overtime pay under the FLSA because Obrion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9100. Plaintiff Edson Reyes is an individual residing in New Jersey. Reyes worked as a delivery driver for FedEx in Rhode Island from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Reyes has been eligible to receive overtime pay under the FLSA because Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9101. Plaintiff Jonathan Robertson is an individual residing in Rhode Island. Robertson worked as a delivery driver for FedEx in Rhode Island from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Robertson has been eligible to receive overtime pay under the FLSA because Robertson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9102. Plaintiff Craig Sewall is an individual residing in Rhode Island. Sewall worked as a delivery driver for FedEx in Rhode Island from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sewall has been eligible to receive overtime pay under the FLSA because Sewall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9103. Plaintiff Sandra Smith is an individual residing in Rhode Island. Smith worked as a delivery driver for FedEx in Rhode Island but was employed through intermediary entities that

FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9104. Plaintiff Arthur St. Pierre is an individual residing in Massachusetts. St. Pierre worked as a delivery driver for FedEx in Rhode Island from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. St. Pierre has been eligible to receive overtime pay under the FLSA because St. Pierre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9105. Plaintiff Antonio Torres is an individual residing in Rhode Island. Torres worked as a delivery driver for FedEx in Rhode Island from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9106. Plaintiff Kelly Wilson is an individual residing in Rhode Island. Wilson worked as a delivery driver for FedEx in Rhode Island from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9107. Plaintiff Eugene A Viruet is an individual residing in South Carolina. Viruet worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2018 but

was employed through intermediary entities that FedEx calls independent service providers. Viruet has been eligible to receive overtime pay under the FLSA because Viruet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9108. Plaintiff Andre Adams is an individual residing in South Carolina. Adams worked as a delivery driver for FedEx in South Carolina from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9109. Plaintiff Kelly Adams is an individual residing in South Carolina. Adams worked as a delivery driver for FedEx in South Carolina and North Carolina but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9110. Plaintiff Jacob Allen is an individual residing in South Carolina. Allen worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9111. Plaintiff Elizabeth Allen is an individual residing in South Carolina. Allen worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities



that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9112. Plaintiff Daerol Ancrum is an individual residing in South Carolina. Ancrum worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ancrum has been eligible to receive overtime pay under the FLSA because Ancrum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9113. Plaintiff Takisha Anderson is an individual residing in South Carolina. Anderson worked as a delivery driver for FedEx in South Carolina from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9114. Plaintiff Darius Anderson is an individual residing in North Carolina. Anderson worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9115. Plaintiff Joseph Armoogam is an individual residing in South Carolina. Armoogam worked as a delivery driver for FedEx in South Carolina from approximately 2016 to

2018 but was employed through intermediary entities that FedEx calls independent service providers. Armoogam has been eligible to receive overtime pay under the FLSA because Armoogam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9116. Plaintiff Kouassi Assie is an individual residing in North Carolina. Assie worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Assie has been eligible to receive overtime pay under the FLSA because Assie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9117. Plaintiff Lee Azevedo is an individual residing in South Carolina. Azevedo worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Azevedo has been eligible to receive overtime pay under the FLSA because Azevedo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9118. Plaintiff Anthony Ballenger is an individual residing in South Carolina. Ballenger worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ballenger has been eligible to receive overtime pay under the FLSA because Ballenger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9119. Plaintiff Wendell Ballew is an individual residing in South Carolina. Ballew worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Ballew has been eligible to receive overtime pay under the FLSA because Ballew has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9120. Plaintiff Brett Banchemo is an individual residing in South Carolina. Banchemo worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Banchemo has been eligible to receive overtime pay under the FLSA because Banchemo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9121. Plaintiff Cory Barrow is an individual residing in South Carolina. Barrow worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barrow has been eligible to receive overtime pay under the FLSA because Barrow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9122. Plaintiff Todd Bastian is an individual residing in North Carolina. Bastian worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bastian has been eligible to receive overtime pay under the FLSA because Bastian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9123. Plaintiff Robert Beers is an individual residing in South Carolina. Beers worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Beers has been eligible to receive overtime pay under the FLSA because Beers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9124. Plaintiff Luther Bells is an individual residing in South Carolina. Bells worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bells has been eligible to receive overtime pay under the FLSA because Bells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9125. Plaintiff Santonia Bennett is an individual residing in South Carolina. Bennett worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9126. Plaintiff Nathan Bennett is an individual residing in South Carolina. Bennett worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9127. Plaintiff Shawn Bethea is an individual residing in South Carolina. Bethea worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bethea has been eligible to receive overtime pay under the FLSA because Bethea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9128. Plaintiff Bi Bia is an individual residing in North Carolina. Bia worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Bia has been eligible to receive overtime pay under the FLSA because Bia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9129. Plaintiff Recardo Blakney is an individual residing in South Carolina. Blakney worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Blakney has been eligible to receive overtime pay under the FLSA because Blakney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9130. Plaintiff Marcus Bland is an individual residing in South Carolina. Bland worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bland has been eligible to receive overtime pay under the FLSA because Bland has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9131. Plaintiff Transon Bookert is an individual residing in South Carolina. Bookert worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bookert has been eligible to receive overtime pay under the FLSA because Bookert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9132. Plaintiff Michael Boozer is an individual residing in South Carolina. Boozer worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Boozer has been eligible to receive overtime pay under the FLSA because Boozer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9133. Plaintiff Vendie Borden is an individual residing in South Carolina. Borden worked as a delivery driver for FedEx in South Carolina from approximately 2007 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Borden has been eligible to receive overtime pay under the FLSA because Borden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9134. Plaintiff Brent Bouton is an individual residing in South Carolina. Bouton worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Bouton has been eligible to receive overtime pay

under the FLSA because Bouton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9135. Plaintiff Christopher Boyd is an individual residing in North Carolina. Boyd worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9136. Plaintiff Jeffrey Bradberry is an individual residing in South Carolina. Bradberry worked as a delivery driver for FedEx in South Carolina from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bradberry has been eligible to receive overtime pay under the FLSA because Bradberry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9137. Plaintiff Chiquita Brannon is an individual residing in South Carolina. Brannon worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brannon has been eligible to receive overtime pay under the FLSA because Brannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9138. Plaintiff Debra Brigman is an individual residing in South Carolina. Brigman worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Brigman has been eligible to receive overtime pay under the FLSA because Brigman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9139. Plaintiff Trarhonda Britt is an individual residing in South Carolina. Britt worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Britt has been eligible to receive overtime pay under the FLSA because Britt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9140. Plaintiff Walter Brock is an individual residing in South Carolina. Brock worked as a delivery driver for FedEx in South Carolina from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Brock has been eligible to receive overtime pay under the FLSA because Brock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9141. Plaintiff Tio Brooks is an individual residing in Virginia. Brooks worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9142. Plaintiff Aric Brown is an individual residing in South Carolina. Brown worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brown



has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9143. Plaintiff Christian Brown is an individual residing in South Carolina. Brown worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9144. Plaintiff Jermaine Brown-Young is an individual residing in South Carolina. Brown-Young worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown-Young has been eligible to receive overtime pay under the FLSA because Brown-Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9145. Plaintiff Roxie Burts is an individual residing in South Carolina. Burts worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burts has been eligible to receive overtime pay under the FLSA because Burts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9146. Plaintiff Jalesa Byrd is an individual residing in North Carolina. Byrd worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Byrd has been

eligible to receive overtime pay under the FLSA because Byrd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9147. Plaintiff Shalana Camp is an individual residing in South Carolina. Camp worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Camp has been eligible to receive overtime pay under the FLSA because Camp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9148. Plaintiff Malcolm Cantey is an individual residing in South Carolina. Cantey worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cantey has been eligible to receive overtime pay under the FLSA because Cantey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9149. Plaintiff Kevin Canty is an individual residing in South Carolina. Canty worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Canty has been eligible to receive overtime pay under the FLSA because Canty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9150. Plaintiff Trevor Carman is an individual residing in South Carolina. Carman worked as a delivery driver for FedEx in South Carolina but was employed through intermediary

entities that FedEx calls independent service providers. Carman has been eligible to receive overtime pay under the FLSA because Carman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9151. Plaintiff David Chacon is an individual residing in Texas. Chacon worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chacon has been eligible to receive overtime pay under the FLSA because Chacon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9152. Plaintiff William Chavis is an individual residing in Florida. Chavis worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Chavis has been eligible to receive overtime pay under the FLSA because Chavis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9153. Plaintiff Felicia Cherry is an individual residing in South Carolina. Cherry worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cherry has been eligible to receive overtime pay under the FLSA because Cherry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9154. Plaintiff Brian Clark is an individual residing in South Carolina. Clark worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9155. Plaintiff Mae Clemmons is an individual residing in South Carolina. Clemmons worked as a delivery driver for FedEx in South Carolina from approximately 2006 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Clemmons has been eligible to receive overtime pay under the FLSA because Clemmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9156. Plaintiff Walker Cobb is an individual residing in South Carolina. Cobb worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cobb has been eligible to receive overtime pay under the FLSA because Cobb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9157. Plaintiff Joseph Cobbs is an individual residing in South Carolina. Cobbs worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Cobbs has been eligible to receive overtime pay under the FLSA because Cobbs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9158. Plaintiff Tilman Cole is an individual residing in South Carolina. Cole worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities

that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9159. Plaintiff Cavin Coleman is an individual residing in South Carolina. Coleman worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9160. Plaintiff Adrian Conyers is an individual residing in South Carolina. Conyers worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Conyers has been eligible to receive overtime pay under the FLSA because Conyers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9161. Plaintiff Kevin Conyers is an individual residing in South Carolina. Conyers worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Conyers has been eligible to receive overtime pay under the FLSA because Conyers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9162. Plaintiff Brandon Cox is an individual residing in South Carolina. Cox worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cox has

been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9163. Plaintiff Onezean Crawford is an individual residing in South Carolina. Crawford worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Crawford has been eligible to receive overtime pay under the FLSA because Crawford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9164. Plaintiff Millicent Crockett is an individual residing in South Carolina. Crockett worked as a delivery driver for FedEx in South Carolina from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Crockett has been eligible to receive overtime pay under the FLSA because Crockett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9165. Plaintiff Lisa Crosby is an individual residing in South Carolina. Crosby worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Crosby has been eligible to receive overtime pay under the FLSA because Crosby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9166. Plaintiff Alexis Crowder is an individual residing in Alabama. Crowder worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Crowder has been eligible to receive overtime pay under the FLSA because Crowder has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9167. Plaintiff Jackson Curtis is an individual residing in South Carolina. Curtis worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Curtis has been eligible to receive overtime pay under the FLSA because Curtis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9168. Plaintiff Ronald Davis is an individual residing in South Carolina. Davis worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9169. Plaintiff Clarence Davis is an individual residing in South Carolina. Davis worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9170. Plaintiff Marcus Dawkins is an individual residing in South Carolina. Dawkins worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dawkins has been eligible to receive overtime pay under the FLSA because Dawkins has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9171. Plaintiff Patrick Deaton is an individual residing in South Carolina. Deaton worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Deaton has been eligible to receive overtime pay under the FLSA because Deaton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9172. Plaintiff Brandon Deese is an individual residing in North Carolina. Deese worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Deese has been eligible to receive overtime pay under the FLSA because Deese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9173. Plaintiff Demetrius Dennis is an individual residing in North Carolina. Dennis worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Dennis has been eligible to receive overtime pay under the FLSA because Dennis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9174. Plaintiff Christopher Devito is an individual residing in South Carolina. Devito worked as a delivery driver for FedEx in South Carolina from approximately 2002 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Devito has been eligible to receive overtime pay under the FLSA because Devito has driven a



vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9175. Plaintiff Matthew Difilippo is an individual residing in South Carolina. Difilippo worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Difilippo has been eligible to receive overtime pay under the FLSA because Difilippo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9176. Plaintiff Courtney Dix is an individual residing in South Carolina. Dix worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Dix has been eligible to receive overtime pay under the FLSA because Dix has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9177. Plaintiff Doreen Dollison is an individual residing in North Carolina. Dollison worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Dollison has been eligible to receive overtime pay under the FLSA because Dollison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9178. Plaintiff Artis Dozier is an individual residing in South Carolina. Dozier worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Dozier has been eligible to receive overtime pay under the FLSA because Dozier has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9179. Plaintiff Deaqualin Drayton is an individual residing in South Carolina. Drayton worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Drayton has been eligible to receive overtime pay under the FLSA because Drayton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9180. Plaintiff Jeffrey Driggers is an individual residing in South Carolina. Driggers worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Driggers has been eligible to receive overtime pay under the FLSA because Driggers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9181. Plaintiff Reeshema Eaddy is an individual residing in South Carolina. Eaddy worked as a delivery driver for FedEx in South Carolina from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Eaddy has been eligible to receive overtime pay under the FLSA because Eaddy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9182. Plaintiff Gwendolyn Easternwashington is an individual residing in South Carolina. Easternwashington worked as a delivery driver for FedEx in South Carolina from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls

independent service providers. Easternwashington has been eligible to receive overtime pay under the FLSA because Easternwashington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9183. Plaintiff Bryant Edwards is an individual residing in South Carolina. Edwards worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9184. Plaintiff William Elm is an individual residing in South Carolina. Elm worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Elm has been eligible to receive overtime pay under the FLSA because Elm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9185. Plaintiff Ronald Evins is an individual residing in North Carolina. Evins worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Evins has been eligible to receive overtime pay under the FLSA because Evins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9186. Plaintiff Patrice Felder is an individual residing in South Carolina. Felder worked as a delivery driver for FedEx in South Carolina from approximately 1999 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Felder

has been eligible to receive overtime pay under the FLSA because Felder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9187. Plaintiff Charles Fields is an individual residing in South Carolina. Fields worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fields has been eligible to receive overtime pay under the FLSA because Fields has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9188. Plaintiff Danielle Fiorillo is an individual residing in South Carolina. Fiorillo worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fiorillo has been eligible to receive overtime pay under the FLSA because Fiorillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9189. Plaintiff Shaun Fitch is an individual residing in South Carolina. Fitch worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fitch has been eligible to receive overtime pay under the FLSA because Fitch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9190. Plaintiff Todd Floyd is an individual residing in South Carolina. Floyd worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Floyd has been eligible to receive overtime pay under the FLSA because Floyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9191. Plaintiff Joe Ford is an individual residing in South Carolina. Ford worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9192. Plaintiff Joe Ford Iii is an individual residing in South Carolina. Ford Iii worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ford Iii has been eligible to receive overtime pay under the FLSA because Ford Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9193. Plaintiff Mark Foster is an individual residing in South Carolina. Foster worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9194. Plaintiff Leavitrix Frayer is an individual residing in South Carolina. Frayer worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Frayer has been eligible to receive overtime pay under the FLSA because Frayer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9195. Plaintiff Michael Frazier is an individual residing in South Carolina. Frazier worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Frazier has been eligible to receive overtime pay under the FLSA because Frazier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9196. Plaintiff Ernestine Gabe is an individual residing in South Carolina. Gabe worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Gabe has been eligible to receive overtime pay under the FLSA because Gabe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9197. Plaintiff Demetrius Gamble is an individual residing in South Carolina. Gamble worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gamble has been eligible to receive overtime pay under the FLSA because Gamble has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9198. Plaintiff Jeffrey Gecek is an individual residing in Florida. Gecek worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gecek has been eligible to receive overtime pay under the FLSA because Gecek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9199. Plaintiff Jon Gibson is an individual residing in South Carolina. Gibson worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gibson has been eligible to receive overtime pay under the FLSA because Gibson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9200. Plaintiff Michael Glover is an individual residing in South Carolina. Glover worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9201. Plaintiff Karen Godwin is an individual residing in South Carolina. Godwin worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Godwin has been eligible to receive overtime pay under the FLSA because Godwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9202. Plaintiff Dustin Goodman is an individual residing in North Carolina. Goodman worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Goodman has been eligible to receive overtime pay under the FLSA because Goodman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9203. Plaintiff Marquis Gyant is an individual residing in South Carolina. Gyant worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gyant has been eligible to receive overtime pay under the FLSA because Gyant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9204. Plaintiff Michael Hair is an individual residing in North Carolina. Hair worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hair has been eligible to receive overtime pay under the FLSA because Hair has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9205. Plaintiff Jonathon Hamlet is an individual residing in North Carolina. Hamlet worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hamlet has been eligible to receive overtime pay under the FLSA because Hamlet has driven a



vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9206. Plaintiff Jessica Hannaalston is an individual residing in South Carolina. Hannaalston worked as a delivery driver for FedEx in South Carolina from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hannaalston has been eligible to receive overtime pay under the FLSA because Hannaalston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9207. Plaintiff Sheila Hannah is an individual residing in South Carolina. Hannah worked as a delivery driver for FedEx in South Carolina from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hannah has been eligible to receive overtime pay under the FLSA because Hannah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9208. Plaintiff Tyeisha Harmon is an individual residing in Texas. Harmon worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Harmon has been eligible to receive overtime pay under the FLSA because Harmon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9209. Plaintiff Stanley Harper is an individual residing in North Carolina. Harper worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive

overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9210. Plaintiff Shannon Harris is an individual residing in South Carolina. Harris worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9211. Plaintiff Michael Harris is an individual residing in South Carolina. Harris worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9212. Plaintiff Dante Hatfield is an individual residing in South Carolina. Hatfield worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hatfield has been eligible to receive overtime pay under the FLSA because Hatfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9213. Plaintiff Jamie Headen is an individual residing in South Carolina. Headen worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Headen has been eligible to receive

overtime pay under the FLSA because Headen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9214. Plaintiff Christopher Hinton is an individual residing in South Carolina. Hinton worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hinton has been eligible to receive overtime pay under the FLSA because Hinton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9215. Plaintiff Bobby Holbrooks is an individual residing in South Carolina. Holbrooks worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Holbrooks has been eligible to receive overtime pay under the FLSA because Holbrooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9216. Plaintiff Charlessa Holley is an individual residing in South Carolina. Holley worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Holley has been eligible to receive overtime pay under the FLSA because Holley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9217. Plaintiff Antonio Hollis is an individual residing in South Carolina. Hollis worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Hollis has been eligible to receive overtime pay

under the FLSA because Hollis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9218. Plaintiff Tony House is an individual residing in South Carolina. House worked as a delivery driver for FedEx in South Carolina from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. House has been eligible to receive overtime pay under the FLSA because House has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9219. Plaintiff Clarence Howard is an individual residing in South Carolina. Howard worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9220. Plaintiff Patrick Huff is an individual residing in South Carolina. Huff worked as a delivery driver for FedEx in South Carolina from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Huff has been eligible to receive overtime pay under the FLSA because Huff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9221. Plaintiff Christopher Huseonica is an individual residing in Georgia. Huseonica worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Huseonica has been eligible to receive overtime pay under the FLSA because Huseonica has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9222. Plaintiff James Hutchinson is an individual residing in South Carolina. Hutchinson worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hutchinson has been eligible to receive overtime pay under the FLSA because Hutchinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9223. Plaintiff Shakeniah Irby is an individual residing in South Carolina. Irby worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Irby has been eligible to receive overtime pay under the FLSA because Irby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9224. Plaintiff Samuel Isaac is an individual residing in South Carolina. Isaac worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Isaac has been eligible to receive overtime pay under the FLSA because Isaac has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9225. Plaintiff Kimberlie Isom is an individual residing in South Carolina. Isom worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Isom has

been eligible to receive overtime pay under the FLSA because Isom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9226. Plaintiff Christopher Jackson is an individual residing in South Carolina. Jackson worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9227. Plaintiff Kayla Jackson is an individual residing in South Carolina. Jackson worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9228. Plaintiff Nikki James is an individual residing in South Carolina. James worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9229. Plaintiff Andrea James is an individual residing in South Carolina. James worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9230. Plaintiff Brandon Jerry is an individual residing in North Carolina. Jerry worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jerry has been eligible to receive overtime pay under the FLSA because Jerry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9231. Plaintiff Jordan Jinks is an individual residing in South Carolina. Jinks worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jinks has been eligible to receive overtime pay under the FLSA because Jinks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9232. Plaintiff James Johnson Jr. is an individual residing in South Carolina. Johnson Jr. worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson Jr. has been eligible to receive overtime pay under the FLSA because Johnson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9233. Plaintiff Tarrance Jones is an individual residing in South Carolina. Jones worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones

has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9234. Plaintiff Marvin Jones is an individual residing in South Carolina. Jones worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9235. Plaintiff Herbert Jones is an individual residing in North Carolina. Jones worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9236. Plaintiff Charles Jones is an individual residing in South Carolina. Jones worked as a delivery driver for FedEx in South Carolina from approximately 1998 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9237. Plaintiff Ryan Kaczmarz is an individual residing in New York. Kaczmarz worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2024 but



was employed through intermediary entities that FedEx calls independent service providers. Kaczmarz has been eligible to receive overtime pay under the FLSA because Kaczmarz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9238. Plaintiff Shakail Keith is an individual residing in South Carolina. Keith worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Keith has been eligible to receive overtime pay under the FLSA because Keith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9239. Plaintiff Jeremiah Kennedy is an individual residing in South Carolina. Kennedy worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9240. Plaintiff Austin Keverett is an individual residing in South Carolina. Keverett worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Keverett has been eligible to receive overtime pay under the FLSA because Keverett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9241. Plaintiff Richard Lambert is an individual residing in South Carolina. Lambert worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lambert has been eligible to receive overtime pay under the FLSA because Lambert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9242. Plaintiff Chanell Lasane Canty is an individual residing in South Carolina. Lasane Canty worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lasane Canty has been eligible to receive overtime pay under the FLSA because Lasane Canty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9243. Plaintiff Rodrigues Leverette is an individual residing in South Carolina. Leverette worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Leverette has been eligible to receive overtime pay under the FLSA because Leverette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9244. Plaintiff Richard Lewis is an individual residing in Virginia. Lewis worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9245. Plaintiff Edward Lewis is an individual residing in South Carolina. Lewis worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9246. Plaintiff Travis Lipscomb is an individual residing in North Carolina. Lipscomb worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Lipscomb has been eligible to receive overtime pay under the FLSA because Lipscomb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9247. Plaintiff Sherry Little is an individual residing in North Carolina. Little worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Little has been eligible to receive overtime pay under the FLSA because Little has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9248. Plaintiff Lionel Luckett is an individual residing in South Carolina. Luckett worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Luckett has been eligible to receive overtime pay under the FLSA because Luckett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9249. Plaintiff John Lutz is an individual residing in South Carolina. Lutz worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lutz has been eligible to receive overtime pay under the FLSA because Lutz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9250. Plaintiff Erica Martin is an individual residing in South Carolina. Lyons worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9251. Plaintiff Jason M Ross is an individual residing in South Carolina. M Ross worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. M Ross has been eligible to receive overtime pay under the FLSA because M Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9252. Plaintiff Kendall Madison is an individual residing in South Carolina. Madison worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Madison has been eligible to receive overtime pay under the FLSA because Madison has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9253. Plaintiff Jamie Norton is an individual residing in South Carolina. Marbury worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Marbury has been eligible to receive overtime pay under the FLSA because Marbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9254. Plaintiff Christopher Markey is an individual residing in South Carolina. Markey worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Markey has been eligible to receive overtime pay under the FLSA because Markey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9255. Plaintiff Matthew Martinez is an individual residing in South Carolina. Martinez worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9256. Plaintiff Christopher Matthews is an individual residing in South Carolina. Matthews worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Matthews has been eligible to receive overtime pay under the FLSA because

Matthews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9257. Plaintiff Garrett McAfee is an individual residing in Missouri. McAfee worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McAfee has been eligible to receive overtime pay under the FLSA because McAfee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9258. Plaintiff Paul McClellan is an individual residing in South Carolina. McClellan worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. McClellan has been eligible to receive overtime pay under the FLSA because McClellan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9259. Plaintiff E. McGregor is an individual residing in South Carolina. McGregor worked as a delivery driver for FedEx in South Carolina from approximately 1999 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. McGregor has been eligible to receive overtime pay under the FLSA because McGregor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9260. Plaintiff Adrian McClellan is an individual residing in South Carolina. McClellan worked as a delivery driver for FedEx in South Carolina from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. McClellan has been eligible to receive overtime pay under the FLSA because McClellan has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9261. Plaintiff Kieran Mcleod is an individual residing in Georgia. Mcleod worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mcleod has been eligible to receive overtime pay under the FLSA because Mcleod has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9262. Plaintiff George Mcnealy Ii is an individual residing in North Carolina. Mcnealy Ii worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcnealy Ii has been eligible to receive overtime pay under the FLSA because Mcnealy Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9263. Plaintiff Anthony Mcneil is an individual residing in South Carolina. Mcneil worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mcneil has been eligible to receive overtime pay under the FLSA because Mcneil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9264. Plaintiff Roger Metze is an individual residing in South Carolina. Metze worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Metze

has been eligible to receive overtime pay under the FLSA because Metze has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9265. Plaintiff Reginald Middleton is an individual residing in South Carolina. Middleton worked as a delivery driver for FedEx in South Carolina from approximately 1990 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Middleton has been eligible to receive overtime pay under the FLSA because Middleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9266. Plaintiff Benjamin Miller is an individual residing in South Carolina. Miller worked as a delivery driver for FedEx in South Carolina from approximately 2004 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9267. Plaintiff Robert Mills is an individual residing in Puerto Rico. Mills worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9268. Plaintiff Kevin Mills is an individual residing in South Carolina. Mills worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2017 but was



employed through intermediary entities that FedEx calls independent service providers. Mills has been eligible to receive overtime pay under the FLSA because Mills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9269. Plaintiff William Milton is an individual residing in South Carolina. Milton worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Milton has been eligible to receive overtime pay under the FLSA because Milton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9270. Plaintiff Shannon Mithcell is an individual residing in South Carolina. Mithcell worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mithcell has been eligible to receive overtime pay under the FLSA because Mithcell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9271. Plaintiff Robert Morris is an individual residing in South Carolina. Morris worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Morris has been eligible to receive overtime pay under the FLSA because Morris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9272. Plaintiff Michelle Morton is an individual residing in South Carolina. Morton worked as a delivery driver for FedEx in South Carolina but was employed through intermediary

entities that FedEx calls independent service providers. Morton has been eligible to receive overtime pay under the FLSA because Morton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9273. Plaintiff Ryan Mumper is an individual residing in South Carolina. Mumper worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Mumper has been eligible to receive overtime pay under the FLSA because Mumper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9274. Plaintiff Kwasi Munufie is an individual residing in North Carolina. Munufie worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Munufie has been eligible to receive overtime pay under the FLSA because Munufie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9275. Plaintiff William Myers is an individual residing in South Carolina. Myers worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Myers has been eligible to receive overtime pay under the FLSA because Myers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9276. Plaintiff Porshia Nash is an individual residing in North Carolina. Nash worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nash has been eligible to receive overtime pay under the FLSA because Nash has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9277. Plaintiff Tyiesha Nathaniel is an individual residing in South Carolina. Nathaniel worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nathaniel has been eligible to receive overtime pay under the FLSA because Nathaniel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9278. Plaintiff Donta Pack is an individual residing in South Carolina. Pack worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pack has been eligible to receive overtime pay under the FLSA because Pack has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9279. Plaintiff Shana Paige is an individual residing in South Carolina. Paige worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Paige has been eligible to receive overtime pay under the FLSA because Paige has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9280. Plaintiff Derrick Pappas is an individual residing in South Carolina. Pappas worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Pappas has been eligible to receive overtime pay under the FLSA because Pappas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9281. Plaintiff Robyn Pavlakovich is an individual residing in South Carolina. Pavlakovich worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pavlakovich has been eligible to receive overtime pay under the FLSA because Pavlakovich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9282. Plaintiff Erica Pendergrass is an individual residing in South Carolina. Pendergrass worked as a delivery driver for FedEx in South Carolina from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pendergrass has been eligible to receive overtime pay under the FLSA because Pendergrass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9283. Plaintiff Jeromie Phillips is an individual residing in South Carolina. Phillips worked as a delivery driver for FedEx in South Carolina from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9284. Plaintiff Ronald Pietramala is an individual residing in South Carolina. Pietramala worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but

was employed through intermediary entities that FedEx calls independent service providers. Pietramala has been eligible to receive overtime pay under the FLSA because Pietramala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9285. Plaintiff Marcus Polite is an individual residing in South Carolina. Polite worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Polite has been eligible to receive overtime pay under the FLSA because Polite has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9286. Plaintiff Timothy Ponds is an individual residing in South Carolina. Ponds worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ponds has been eligible to receive overtime pay under the FLSA because Ponds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9287. Plaintiff Jackie Profit is an individual residing in South Carolina. Profit worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Profit has been eligible to receive overtime pay under the FLSA because Profit has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9288. Plaintiff Andrew Rambo is an individual residing in South Carolina. Rambo worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rambo has been eligible to receive overtime pay under the FLSA because Rambo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9289. Plaintiff Lula Ramsey is an individual residing in South Carolina. Ramsey worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramsey has been eligible to receive overtime pay under the FLSA because Ramsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9290. Plaintiff Thomas Ratliff is an individual residing in South Carolina. Ratliff worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Ratliff has been eligible to receive overtime pay under the FLSA because Ratliff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9291. Plaintiff James Rennick is an individual residing in Florida. Rennick worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rennick has been eligible to receive overtime pay under the FLSA because Rennick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9292. Plaintiff Paul Reynolds is an individual residing in South Carolina. Reynolds worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Reynolds has been eligible to receive overtime pay under the FLSA because Reynolds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9293. Plaintiff Larry Rhodes is an individual residing in South Carolina. Rhodes worked as a delivery driver for FedEx in South Carolina from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rhodes has been eligible to receive overtime pay under the FLSA because Rhodes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9294. Plaintiff Willie Richardson is an individual residing in South Carolina. Richardson worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9295. Plaintiff Dashawn Ricks is an individual residing in South Carolina. Ricks worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ricks has been eligible to receive overtime pay under the FLSA because Ricks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9296. Plaintiff Curtis Roach is an individual residing in South Carolina. Roach worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Roach has been eligible to receive overtime pay under the FLSA because Roach has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9297. Plaintiff Cleve Roberts is an individual residing in North Carolina. Roberts worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9298. Plaintiff Ayannah Robinson is an individual residing in South Carolina. Robinson worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9299. Plaintiff Juan Rosado is an individual residing in South Carolina. Rosado worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rosado has been eligible to receive overtime pay under the FLSA because Rosado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9300. Plaintiff Tonya Rowland is an individual residing in South Carolina. Rowland worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rowland has been eligible to receive overtime pay under the FLSA because Rowland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9301. Plaintiff Shacoria Russell is an individual residing in South Carolina. Russell worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9302. Plaintiff Omegatron Samuel is an individual residing in South Carolina. Samuel worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Samuel has been eligible to receive overtime pay under the FLSA because Samuel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9303. Plaintiff Christopher Samuel is an individual residing in South Carolina. Samuel worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Samuel has been eligible to receive overtime pay under the FLSA because Samuel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9304. Plaintiff Tyler Schumacher is an individual residing in South Carolina. Schumacher worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Schumacher has been eligible to receive overtime pay under the FLSA because Schumacher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9305. Plaintiff Sean Sellars is an individual residing in South Carolina. Sellars worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sellars has been eligible to receive overtime pay under the FLSA because Sellars has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9306. Plaintiff Jamie Sherman is an individual residing in South Carolina. Sherman worked as a delivery driver for FedEx in South Carolina from approximately 2003 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sherman has been eligible to receive overtime pay under the FLSA because Sherman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9307. Plaintiff Dameion Simon is an individual residing in South Carolina. Simon worked as a delivery driver for FedEx in South Carolina from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Simon has been eligible to receive overtime pay under the FLSA because Simon has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9308. Plaintiff Robert Singletary is an individual residing in South Carolina. Singletary worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Singletary has been eligible to receive overtime pay under the FLSA because Singletary has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9309. Plaintiff Lavonda Singletary is an individual residing in North Carolina. Singletary worked as a delivery driver for FedEx in South Carolina from approximately 2000 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Singletary has been eligible to receive overtime pay under the FLSA because Singletary has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9310. Plaintiff Damont Slay is an individual residing in South Carolina. Slay worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Slay has been eligible to receive overtime pay under the FLSA because Slay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9311. Plaintiff Cicely Smalls is an individual residing in South Carolina. Smalls worked as a delivery driver for FedEx in South Carolina from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smalls has been eligible to receive overtime pay under the FLSA because Smalls has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9312. Plaintiff Daniel Smith is an individual residing in South Carolina. Smith worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9313. Plaintiff Christopher Smith is an individual residing in South Carolina. Smith worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9314. Plaintiff Charles Smith is an individual residing in South Carolina. Smith worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9315. Plaintiff Rhonda Stapleton-Martin is an individual residing in Georgia. Stapleton-Martin worked as a delivery driver for FedEx in South Carolina from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Stapleton-Martin has been eligible to receive overtime pay under the FLSA because

Stapleton-Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9316. Plaintiff Layman Stephens is an individual residing in North Carolina. Stephens worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9317. Plaintiff Jimmy Stevens is an individual residing in South Carolina. Stevens worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9318. Plaintiff Casey Stone is an individual residing in South Carolina. Stone worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stone has been eligible to receive overtime pay under the FLSA because Stone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9319. Plaintiff Daniel Strickland is an individual residing in South Carolina. Strickland worked as a delivery driver for FedEx in South Carolina from approximately 2005 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Strickland has been eligible to receive overtime pay under the FLSA because Strickland has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9320. Plaintiff Jerome Swinton is an individual residing in South Carolina. Swinton worked as a delivery driver for FedEx in South Carolina from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Swinton has been eligible to receive overtime pay under the FLSA because Swinton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9321. Plaintiff Larry Tate is an individual residing in North Carolina. Tate worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Tate has been eligible to receive overtime pay under the FLSA because Tate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9322. Plaintiff Stefanie Taylor is an individual residing in South Carolina. Taylor worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9323. Plaintiff Anna Tellman is an individual residing in South Carolina. Tellman worked as a delivery driver for FedEx in South Carolina from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tellman has been eligible to receive overtime pay under the FLSA because Tellman has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9324. Plaintiff Bryan Terry is an individual residing in South Carolina. Terry worked as a delivery driver for FedEx in South Carolina from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Terry has been eligible to receive overtime pay under the FLSA because Terry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9325. Plaintiff Joshua Thomas is an individual residing in South Carolina. Thomas worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9326. Plaintiff Karel Thomas is an individual residing in South Carolina. Thomas worked as a delivery driver for FedEx in South Carolina from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9327. Plaintiff Robert Thomas is an individual residing in South Carolina. Thomas worked as a delivery driver for FedEx in South Carolina from approximately 2001 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9328. Plaintiff Robby Timmons is an individual residing in South Carolina. Timmons worked as a delivery driver for FedEx in South Carolina from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Timmons has been eligible to receive overtime pay under the FLSA because Timmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9329. Plaintiff David Timmons is an individual residing in South Carolina. Timmons worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Timmons has been eligible to receive overtime pay under the FLSA because Timmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9330. Plaintiff Kathryn Tindal is an individual residing in South Carolina. Tindal worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tindal has been eligible to receive overtime pay under the FLSA because Tindal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9331. Plaintiff Allie Torongeau is an individual residing in Wyoming. Torongeau worked as a delivery driver for FedEx in South Carolina from approximately 2018 to 2019 but



was employed through intermediary entities that FedEx calls independent service providers. Torongeau has been eligible to receive overtime pay under the FLSA because Torongeau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9332. Plaintiff Hector Trujillo-Esparza is an individual residing in South Carolina. Trujillo-Esparza worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Trujillo-Esparza has been eligible to receive overtime pay under the FLSA because Trujillo-Esparza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9333. Plaintiff Teresa Vanderhall is an individual residing in South Carolina. Vanderhall worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vanderhall has been eligible to receive overtime pay under the FLSA because Vanderhall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9334. Plaintiff Renee Walker is an individual residing in South Carolina. Walker worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9335. Plaintiff Travis Ward is an individual residing in North Carolina. Ward worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9336. Plaintiff Brianne Washington is an individual residing in North Carolina. Washington worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9337. Plaintiff Timmy Watkins is an individual residing in North Carolina. Watkins worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9338. Plaintiff Tina Way is an individual residing in South Carolina. Way worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Way has been eligible to receive overtime pay under the FLSA because Way has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9339. Plaintiff Edward Weber is an individual residing in South Carolina. Weber worked as a delivery driver for FedEx in South Carolina from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Weber has been eligible to receive overtime pay under the FLSA because Weber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9340. Plaintiff Jeremiah Weston is an individual residing in South Carolina. Weston worked as a delivery driver for FedEx in South Carolina from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Weston has been eligible to receive overtime pay under the FLSA because Weston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9341. Plaintiff Keenan White is an individual residing in South Carolina. White worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9342. Plaintiff Veronda White is an individual residing in South Carolina. White worked as a delivery driver for FedEx in South Carolina from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9343. Plaintiff Carol White is an individual residing in South Carolina. White worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9344. Plaintiff Jeree Wilder is an individual residing in South Carolina. Wilder worked as a delivery driver for FedEx in South Carolina from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wilder has been eligible to receive overtime pay under the FLSA because Wilder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9345. Plaintiff Kathy Wilkie is an individual residing in South Carolina. Wilkie worked as a delivery driver for FedEx in South Carolina but was employed through intermediary entities that FedEx calls independent service providers. Wilkie has been eligible to receive overtime pay under the FLSA because Wilkie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9346. Plaintiff Gregory Williams is an individual residing in South Carolina. Williams worked as a delivery driver for FedEx in South Carolina from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9347. Plaintiff Jonathan Williams is an individual residing in South Carolina. Williams worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9348. Plaintiff Gerald Woods is an individual residing in Florida. Woods worked as a delivery driver for FedEx in South Carolina from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9349. Plaintiff Willie Wright is an individual residing in South Carolina. Wright worked as a delivery driver for FedEx in South Carolina from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9350. Plaintiff Jeffery Young is an individual residing in South Carolina. Young worked as a delivery driver for FedEx in South Carolina from approximately 2004 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Young

has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9351. Plaintiff Keetra Young is an individual residing in South Carolina. Young worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9352. Plaintiff Stephen Zadrozny is an individual residing in Connecticut. Zadrozny worked as a delivery driver for FedEx in South Carolina from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Zadrozny has been eligible to receive overtime pay under the FLSA because Zadrozny has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9353. Plaintiff Telis Zecopoulos is an individual residing in South Carolina. Zecopoulos worked as a delivery driver for FedEx in South Carolina from approximately 2001 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zecopoulos has been eligible to receive overtime pay under the FLSA because Zecopoulos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9354. Plaintiff Stacy Zimmerman is an individual residing in South Carolina. Zimmerman worked as a delivery driver for FedEx in South Carolina but was employed through

intermediary entities that FedEx calls independent service providers. Zimmerman has been eligible to receive overtime pay under the FLSA because Zimmerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9355. Plaintiff Byron Carter is an individual residing in South Dakota. Carter worked as a delivery driver for FedEx in South Dakota but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9356. Plaintiff Brian Custer is an individual residing in South Dakota. Custer worked as a delivery driver for FedEx in South Dakota from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Custer has been eligible to receive overtime pay under the FLSA because Custer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9357. Plaintiff Sheldon Dickson is an individual residing in South Dakota. Dickson worked as a delivery driver for FedEx in South Dakota from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dickson has been eligible to receive overtime pay under the FLSA because Dickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9358. Plaintiff Austin Elmore is an individual residing in Colorado. Elmore worked as a delivery driver for FedEx in South Dakota from approximately 2018 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Elmore has been eligible to receive overtime pay under the FLSA because Elmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9359. Plaintiff Michael Fetter is an individual residing in South Dakota. Fetter worked as a delivery driver for FedEx in South Dakota from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Fetter has been eligible to receive overtime pay under the FLSA because Fetter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9360. Plaintiff Rick Fornwald is an individual residing in South Dakota. Fornwald worked as a delivery driver for FedEx in South Dakota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fornwald has been eligible to receive overtime pay under the FLSA because Fornwald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9361. Plaintiff Michael Fox is an individual residing in South Dakota. Fox worked as a delivery driver for FedEx in South Dakota but was employed through intermediary entities that FedEx calls independent service providers. Fox has been eligible to receive overtime pay under the FLSA because Fox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9362. Plaintiff Jordan Fuller is an individual residing in South Dakota. Fuller worked as a delivery driver for FedEx in South Dakota from approximately 2019 to 2020 but was employed



through intermediary entities that FedEx calls independent service providers. Fuller has been eligible to receive overtime pay under the FLSA because Fuller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9363. Plaintiff James Godfrey is an individual residing in South Dakota. Godfrey worked as a delivery driver for FedEx in South Dakota from approximately 2005 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Godfrey has been eligible to receive overtime pay under the FLSA because Godfrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9364. Plaintiff Gregory Hansmann is an individual residing in South Dakota. Hansmann worked as a delivery driver for FedEx in South Dakota from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hansmann has been eligible to receive overtime pay under the FLSA because Hansmann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9365. Plaintiff Jeffrey Hart is an individual residing in South Dakota. Hart worked as a delivery driver for FedEx in South Dakota but was employed through intermediary entities that FedEx calls independent service providers. Hart has been eligible to receive overtime pay under the FLSA because Hart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9366. Plaintiff Brian Lee is an individual residing in South Dakota. Lee worked as a delivery driver for FedEx in South Dakota from approximately 2014 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9367. Plaintiff Jay Martin is an individual residing in South Dakota. Martin worked as a delivery driver for FedEx in South Dakota from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9368. Plaintiff Jacob Miller is an individual residing in South Dakota. Miller worked as a delivery driver for FedEx in South Dakota from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9369. Plaintiff Chelsea Olson is an individual residing in Florida. Olson worked as a delivery driver for FedEx in South Dakota from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Olson has been eligible to receive overtime pay under the FLSA because Olson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9370. Plaintiff Susan Oslund is an individual residing in South Dakota. Oslund worked as a delivery driver for FedEx in South Dakota from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Oslund has been eligible to receive overtime pay under the FLSA because Oslund has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9371. Plaintiff Dustin Parmley is an individual residing in Wisconsin. Parmley worked as a delivery driver for FedEx in South Dakota from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Parmley has been eligible to receive overtime pay under the FLSA because Parmley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9372. Plaintiff Terry Plimpton is an individual residing in South Dakota. Plimpton worked as a delivery driver for FedEx in South Dakota from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Plimpton has been eligible to receive overtime pay under the FLSA because Plimpton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9373. Plaintiff Kenneth Rusten is an individual residing in South Dakota. Rusten worked as a delivery driver for FedEx in South Dakota but was employed through intermediary entities that FedEx calls independent service providers. Rusten has been eligible to receive overtime pay under the FLSA because Rusten has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9374. Plaintiff Cameron Stutesman is an individual residing in South Dakota. Stutesman worked as a delivery driver for FedEx in South Dakota from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stutesman has been eligible to receive overtime pay under the FLSA because Stutesman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9375. Plaintiff Aaron Townsend is an individual residing in South Dakota. Townsend worked as a delivery driver for FedEx in South Dakota from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Townsend has been eligible to receive overtime pay under the FLSA because Townsend has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9376. Plaintiff Tyrone Warne is an individual residing in South Dakota. Warne worked as a delivery driver for FedEx in South Dakota from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Warne has been eligible to receive overtime pay under the FLSA because Warne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9377. Plaintiff Randy Zaske is an individual residing in South Dakota. Zaske worked as a delivery driver for FedEx in South Dakota from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Zaske has been eligible to receive overtime pay under the FLSA because Zaske has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9378. Plaintiff Marcus Adams is an individual residing in Tennessee. Adams worked as a delivery driver for FedEx in Tennessee from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9379. Plaintiff Tyeshia Allen is an individual residing in Tennessee. Allen worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9380. Plaintiff Rodney Allison is an individual residing in Tennessee. Allison worked as a delivery driver for FedEx in Tennessee from approximately 2001 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Allison has been eligible to receive overtime pay under the FLSA because Allison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9381. Plaintiff Andrew Ambuhl is an individual residing in Tennessee. Ambuhl worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Ambuhl has been eligible to receive overtime pay

under the FLSA because Ambuhl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9382. Plaintiff Glenn Anderson is an individual residing in Tennessee. Anderson worked as a delivery driver for FedEx in Tennessee from approximately 2005 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9383. Plaintiff Kevin Anderson is an individual residing in Tennessee. Anderson worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9384. Plaintiff James Anderson is an individual residing in Alabama. Anderson worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9385. Plaintiff Julius Anderson is an individual residing in Tennessee. Anderson worked as a delivery driver for FedEx in Tennessee from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9386. Plaintiff Gary Anderson Jr. is an individual residing in Tennessee. Anderson Jr. worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Anderson Jr. has been eligible to receive overtime pay under the FLSA because Anderson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9387. Plaintiff Buffy Andies is an individual residing in Tennessee. Andies worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Andies has been eligible to receive overtime pay under the FLSA because Andies has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9388. Plaintiff John Anglin is an individual residing in Tennessee. Anglin worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Anglin has been eligible to receive overtime pay under the FLSA because Anglin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9389. Plaintiff Andrew Appleton is an individual residing in Tennessee. Appleton worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Appleton has been eligible to receive overtime pay under the FLSA because Appleton has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9390. Plaintiff Ahmed Arkawazi is an individual residing in Tennessee. Arkawazi worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Arkawazi has been eligible to receive overtime pay under the FLSA because Arkawazi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9391. Plaintiff Vicki Arnold is an individual residing in Tennessee. Arnold worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Arnold has been eligible to receive overtime pay under the FLSA because Arnold has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9392. Plaintiff Devin Arthur is an individual residing in Tennessee. Arthur worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Arthur has been eligible to receive overtime pay under the FLSA because Arthur has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9393. Plaintiff Harrison Ashley is an individual residing in Tennessee. Ashley worked as a delivery driver for FedEx in Tennessee from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ashley has been eligible to receive overtime pay under the FLSA because Ashley has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9394. Plaintiff Devin Atha is an individual residing in Tennessee. Atha worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Atha has been eligible to receive overtime pay under the FLSA because Atha has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9395. Plaintiff Grady Austin is an individual residing in Arkansas. Austin worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Austin has been eligible to receive overtime pay under the FLSA because Austin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9396. Plaintiff Teresa Autry is an individual residing in Texas. Autry worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Autry has been eligible to receive overtime pay under the FLSA because Autry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9397. Plaintiff Kyle Axley is an individual residing in Tennessee. Axley worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Axley has been eligible to receive overtime pay under the FLSA because Axley has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9398. Plaintiff Lori Bailey is an individual residing in Tennessee. Bailey worked as a delivery driver for FedEx in Tennessee from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9399. Plaintiff Alan Balko is an individual residing in Michigan. Balko worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Balko has been eligible to receive overtime pay under the FLSA because Balko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9400. Plaintiff Susan Bankhead is an individual residing in Tennessee. Bankhead worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Bankhead has been eligible to receive overtime pay under the FLSA because Bankhead has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9401. Plaintiff Timothy Barfield is an individual residing in Tennessee. Barfield worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Barfield has been eligible to receive overtime pay

under the FLSA because Barfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9402. Plaintiff Danielle Bates is an individual residing in Tennessee. Bates worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9403. Plaintiff Harrison Batson is an individual residing in Tennessee. Batson worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Batson has been eligible to receive overtime pay under the FLSA because Batson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9404. Plaintiff Lacy Beard is an individual residing in Tennessee. Beard worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Beard has been eligible to receive overtime pay under the FLSA because Beard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9405. Plaintiff Michael Becton is an individual residing in Florida. Becton worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Becton has been eligible to receive overtime pay under the FLSA because Becton has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9406. Plaintiff Chase Begue is an individual residing in Tennessee. Begue worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Begue has been eligible to receive overtime pay under the FLSA because Begue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9407. Plaintiff Brian Berkon is an individual residing in Tennessee. Berkon worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Berkon has been eligible to receive overtime pay under the FLSA because Berkon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9408. Plaintiff Roger Bernard is an individual residing in Tennessee. Bernard worked as a delivery driver for FedEx in Tennessee from approximately 1993 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bernard has been eligible to receive overtime pay under the FLSA because Bernard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9409. Plaintiff Zackary Billenstein is an individual residing in Tennessee. Billenstein worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Billenstein has been eligible to receive overtime pay under the FLSA because Billenstein has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9410. Plaintiff Cassie Birdwell is an individual residing in Tennessee. Birdwell worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Birdwell has been eligible to receive overtime pay under the FLSA because Birdwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9411. Plaintiff Louwanna Blake is an individual residing in Tennessee. Blake worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Blake has been eligible to receive overtime pay under the FLSA because Blake has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9412. Plaintiff Johnathon Blankenship is an individual residing in Tennessee. Blankenship worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Blankenship has been eligible to receive overtime pay under the FLSA because Blankenship has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9413. Plaintiff Christopher Blodgett is an individual residing in Tennessee. Blodgett worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Blodgett

has been eligible to receive overtime pay under the FLSA because Blodgett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9414. Plaintiff Cynthia Boldin is an individual residing in Georgia. Boldin worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Boldin has been eligible to receive overtime pay under the FLSA because Boldin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9415. Plaintiff Ryan Bonner is an individual residing in Tennessee. Bonner worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Bonner has been eligible to receive overtime pay under the FLSA because Bonner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9416. Plaintiff James Boone is an individual residing in Tennessee. Boone worked as a delivery driver for FedEx in Tennessee and Missouri from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Boone has been eligible to receive overtime pay under the FLSA because Boone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9417. Plaintiff Ptosha Borner is an individual residing in Tennessee. Borner worked as a delivery driver for FedEx in Tennessee from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Borner has been

eligible to receive overtime pay under the FLSA because Borner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9418. Plaintiff Derrick Bowers is an individual residing in Tennessee. Bowers worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Bowers has been eligible to receive overtime pay under the FLSA because Bowers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9419. Plaintiff Tracy Branner is an individual residing in Tennessee. Branner worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Branner has been eligible to receive overtime pay under the FLSA because Branner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9420. Plaintiff David Brasfield is an individual residing in Tennessee. Brasfield worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brasfield has been eligible to receive overtime pay under the FLSA because Brasfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9421. Plaintiff Dustin Breedlove is an individual residing in Tennessee. Breedlove worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Breedlove has been eligible to receive overtime pay under the FLSA because Breedlove has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9422. Plaintiff Jeffrey Bright is an individual residing in Tennessee. Bright worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bright has been eligible to receive overtime pay under the FLSA because Bright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9423. Plaintiff Ronnie Brock is an individual residing in Tennessee. Brock worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brock has been eligible to receive overtime pay under the FLSA because Brock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9424. Plaintiff Sherry Brooks is an individual residing in Tennessee. Brooks worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9425. Plaintiff Sherry Brooksher is an individual residing in Tennessee. Brooksher worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooksher has been eligible to receive overtime pay under the FLSA because Brooksher has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9426. Plaintiff Joseph Brown is an individual residing in Tennessee. Brown worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9427. Plaintiff Robert Brown is an individual residing in Kentucky. Brown worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9428. Plaintiff Tammy Brundige is an individual residing in Tennessee. Brundige worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Brundige has been eligible to receive overtime pay under the FLSA because Brundige has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9429. Plaintiff Austin Buhl is an individual residing in Tennessee. Buhl worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Buhl has been eligible to receive overtime pay under

the FLSA because Buhl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9430. Plaintiff Gordon Burnam is an individual residing in Tennessee. Burnam worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burnam has been eligible to receive overtime pay under the FLSA because Burnam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9431. Plaintiff Michael Butts is an individual residing in Illinois. Butts worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Butts has been eligible to receive overtime pay under the FLSA because Butts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9432. Plaintiff James Cable is an individual residing in Tennessee. Cable worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Cable has been eligible to receive overtime pay under the FLSA because Cable has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9433. Plaintiff Jonathan Campbell is an individual residing in Tennessee. Campbell worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive

overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9434. Plaintiff Gregory Carr is an individual residing in Tennessee. Carr worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9435. Plaintiff John Carroll is an individual residing in Tennessee. Carroll worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Carroll has been eligible to receive overtime pay under the FLSA because Carroll has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9436. Plaintiff Mark Carter is an individual residing in Tennessee. Carter worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9437. Plaintiff Derek Cartozzo is an individual residing in Tennessee. Cartozzo worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Cartozzo has been

eligible to receive overtime pay under the FLSA because Cartozzo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9438. Plaintiff Tc Cassidy is an individual residing in Tennessee. Cassidy worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cassidy has been eligible to receive overtime pay under the FLSA because Cassidy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9439. Plaintiff Stephen Castle is an individual residing in Tennessee. Castle worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Castle has been eligible to receive overtime pay under the FLSA because Castle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9440. Plaintiff Kevin Castro is an individual residing in Tennessee. Castro worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9441. Plaintiff Matthew Chalmers is an individual residing in California. Chalmers worked as a delivery driver for FedEx in Tennessee but was employed through intermediary

entities that FedEx calls independent service providers. Chalmers has been eligible to receive overtime pay under the FLSA because Chalmers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9442. Plaintiff Devonte Chamberlain is an individual residing in Tennessee. Chamberlain worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Chamberlain has been eligible to receive overtime pay under the FLSA because Chamberlain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9443. Plaintiff Larry Chan is an individual residing in Tennessee. Chan worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chan has been eligible to receive overtime pay under the FLSA because Chan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9444. Plaintiff Cory Cheesman is an individual residing in Ohio. Cheesman worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cheesman has been eligible to receive overtime pay under the FLSA because Cheesman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9445. Plaintiff Chaz Chupp is an individual residing in Tennessee. Chupp worked as a delivery driver for FedEx in Tennessee from approximately 2006 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Chupp has been eligible to receive overtime pay under the FLSA because Chupp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9446. Plaintiff Gladys Clark is an individual residing in Tennessee. Clark worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9447. Plaintiff William Clark is an individual residing in New York. Clark worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9448. Plaintiff Amy Clark is an individual residing in Georgia. Clark worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9449. Plaintiff Candace Clarke is an individual residing in Florida. Clarke worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Clarke has been eligible to receive overtime pay under the FLSA because Clarke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9450. Plaintiff Charles Close is an individual residing in Tennessee. Close worked as a delivery driver for FedEx in Tennessee from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Close has been eligible to receive overtime pay under the FLSA because Close has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9451. Plaintiff William Coffman is an individual residing in Tennessee. Coffman worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Coffman has been eligible to receive overtime pay under the FLSA because Coffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9452. Plaintiff James Coffman is an individual residing in Tennessee. Coffman worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Coffman has been eligible to receive overtime pay under the FLSA because Coffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9453. Plaintiff Sharee Cole is an individual residing in Tennessee. Cole worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9454. Plaintiff Bryan Coleman is an individual residing in Tennessee. Coleman worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9455. Plaintiff William Coleman is an individual residing in Tennessee. Coleman worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9456. Plaintiff Ronald Coleman is an individual residing in Tennessee. Coleman worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9457. Plaintiff Graham Collins is an individual residing in Tennessee. Collins worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9458. Plaintiff Naomi Collins is an individual residing in Tennessee. Collins worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9459. Plaintiff Matt Colwell is an individual residing in Tennessee. Colwell worked as a delivery driver for FedEx in Tennessee from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Colwell has been eligible to receive overtime pay under the FLSA because Colwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9460. Plaintiff Roxanne Condon-Lodewegen is an individual residing in Tennessee. Condon-Lodewegen worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Condon-Lodewegen has been eligible to receive overtime pay under the FLSA

because Condon-Lodewegen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9461. Plaintiff Demario Conner is an individual residing in Mississippi. Conner worked as a delivery driver for FedEx in Tennessee from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Conner has been eligible to receive overtime pay under the FLSA because Conner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9462. Plaintiff Cassandra Cravens is an individual residing in Tennessee. Cravens worked as a delivery driver for FedEx in Tennessee from approximately 1997 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cravens has been eligible to receive overtime pay under the FLSA because Cravens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9463. Plaintiff Michael Crayton is an individual residing in Mississippi. Crayton worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Crayton has been eligible to receive overtime pay under the FLSA because Crayton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9464. Plaintiff Darian Crisp is an individual residing in Tennessee. Crisp worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Crisp has been eligible to receive overtime pay under

the FLSA because Crisp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9465. Plaintiff Andrew Cumberbatch is an individual residing in Florida. Cumberbatch worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cumberbatch has been eligible to receive overtime pay under the FLSA because Cumberbatch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9466. Plaintiff Crystal Daugherty is an individual residing in Tennessee. Daugherty worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Daugherty has been eligible to receive overtime pay under the FLSA because Daugherty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9467. Plaintiff Jon Davis is an individual residing in Tennessee. Davis worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9468. Plaintiff Venus Davis is an individual residing in Arkansas. Davis worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been

eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9469. Plaintiff Charles Davis is an individual residing in Tennessee. Davis worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9470. Plaintiff Leonora Dawson is an individual residing in Tennessee. Dawson worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9471. Plaintiff Austin Deaton is an individual residing in Tennessee. Deaton worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Deaton has been eligible to receive overtime pay under the FLSA because Deaton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9472. Plaintiff Delores Degraw is an individual residing in Tennessee. Degraw worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Degraw has been

eligible to receive overtime pay under the FLSA because Degraw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9473. Plaintiff Richard Despain is an individual residing in Tennessee. Despain worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Despain has been eligible to receive overtime pay under the FLSA because Despain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9474. Plaintiff Dennis Dieckhoff is an individual residing in Tennessee. Dieckhoff worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Dieckhoff has been eligible to receive overtime pay under the FLSA because Dieckhoff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9475. Plaintiff Homer Dinkins is an individual residing in Tennessee. Dinkins worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dinkins has been eligible to receive overtime pay under the FLSA because Dinkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9476. Plaintiff Karlton Dixon is an individual residing in Tennessee. Dixon worked as a delivery driver for FedEx in Tennessee from approximately 2003 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been

eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9477. Plaintiff Ashley Dokes is an individual residing in Tennessee. Dokes worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dokes has been eligible to receive overtime pay under the FLSA because Dokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9478. Plaintiff Tyler Doney is an individual residing in Tennessee. Doney worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Doney has been eligible to receive overtime pay under the FLSA because Doney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9479. Plaintiff Charles Doss is an individual residing in Tennessee. Doss worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Doss has been eligible to receive overtime pay under the FLSA because Doss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9480. Plaintiff Joshua Douglas is an individual residing in Tennessee. Douglas worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Douglas has been eligible to receive overtime pay under the FLSA because Douglas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9481. Plaintiff Timothy Douglas is an individual residing in Tennessee. Douglas worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Douglas has been eligible to receive overtime pay under the FLSA because Douglas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9482. Plaintiff Tavarus Douglas is an individual residing in Tennessee. Douglas worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Douglas has been eligible to receive overtime pay under the FLSA because Douglas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9483. Plaintiff Carren Downey is an individual residing in Tennessee. Downey worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Downey has been eligible to receive overtime pay under the FLSA because Downey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9484. Plaintiff Justin Dreher is an individual residing in Tennessee. Dreher worked as a delivery driver for FedEx in Tennessee from approximately 2008 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Dreher has been eligible to receive overtime pay under the FLSA because Dreher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9485. Plaintiff Andrea Elder is an individual residing in Tennessee. Elder worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Elder has been eligible to receive overtime pay under the FLSA because Elder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9486. Plaintiff Carl Estep is an individual residing in Tennessee. Estep worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Estep has been eligible to receive overtime pay under the FLSA because Estep has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9487. Plaintiff Joshua Etters is an individual residing in Tennessee. Etters worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Etters has been eligible to receive overtime pay under the FLSA because Etters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9488. Plaintiff Nina Evans is an individual residing in Tennessee. Evans worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9489. Plaintiff Stephen Ferguson is an individual residing in Tennessee. Ferguson worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Ferguson has been eligible to receive overtime pay under the FLSA because Ferguson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9490. Plaintiff Cassandra Fisher is an individual residing in Tennessee. Fisher worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9491. Plaintiff Cary Flatt is an individual residing in Tennessee. Flatt worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Flatt has been eligible to receive overtime pay under the FLSA because Flatt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9492. Plaintiff Anthony Foister is an individual residing in Tennessee. Foister worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Foister has been eligible to receive overtime pay under the FLSA because Foister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9493. Plaintiff Lance Ford is an individual residing in Tennessee. Ford worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9494. Plaintiff James Ford is an individual residing in Tennessee. Ford worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Ford has been eligible to receive overtime pay under the FLSA because Ford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9495. Plaintiff Timothy Ford Jr is an individual residing in Tennessee. Ford Jr worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ford Jr has been eligible to receive overtime pay under the FLSA because Ford Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9496. Plaintiff Greg Foulks is an individual residing in Tennessee. Foulks worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Foulks has been eligible to receive overtime pay under the FLSA because Foulks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9497. Plaintiff Adam Fountain is an individual residing in Tennessee. Fountain worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fountain has been eligible to receive overtime pay under the FLSA because Fountain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9498. Plaintiff Lydale Foutch is an individual residing in Indiana. Foutch worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Foutch has been eligible to receive overtime pay under the FLSA because Foutch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9499. Plaintiff Tedd French is an individual residing in Florida. French worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. French has been eligible to receive overtime pay under the FLSA because French has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9500. Plaintiff Matthew Frentzel is an individual residing in Tennessee. Frentzel worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Frentzel has been eligible to receive overtime pay under the FLSA because Frentzel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9501. Plaintiff Stevie Frierson is an individual residing in Tennessee. Frierson worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Frierson has been eligible to receive overtime pay under the FLSA because Frierson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9502. Plaintiff Raleigh Gardner is an individual residing in Alabama. Gardner worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Gardner has been eligible to receive overtime pay under the FLSA because Gardner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9503. Plaintiff Grant Garrett is an individual residing in Tennessee. Garrett worked as a delivery driver for FedEx in Tennessee from approximately 2020 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Garrett has been eligible to receive overtime pay under the FLSA because Garrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9504. Plaintiff Dave Gilliam is an individual residing in Tennessee. Gilliam worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gilliam has been eligible to receive overtime pay under the FLSA because Gilliam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9505. Plaintiff Josh Glass is an individual residing in Tennessee. Glass worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Glass has been eligible to receive overtime pay under the FLSA because Glass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9506. Plaintiff Derrick Gleaves is an individual residing in Tennessee. Gleaves worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gleaves has been eligible to receive overtime pay under the FLSA because Gleaves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9507. Plaintiff Lisa Glover is an individual residing in Tennessee. Glover worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Glover has been eligible to receive overtime pay under the FLSA because Glover has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9508. Plaintiff Steven Goins is an individual residing in Georgia. Goins worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Goins has been eligible to receive overtime pay under the FLSA because Goins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9509. Plaintiff Amber Goley is an individual residing in Georgia. Goley worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Goley has been eligible to receive overtime pay under the FLSA because Goley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9510. Plaintiff Sharon Gooch is an individual residing in Tennessee. Gooch worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gooch has been eligible to receive overtime pay under the FLSA because Gooch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9511. Plaintiff Richard Goodyear is an individual residing in Tennessee. Goodyear worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Goodyear has been eligible to receive overtime pay under the FLSA because Goodyear has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9512. Plaintiff Patty Gray is an individual residing in Tennessee. Gray worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9513. Plaintiff Steven Green is an individual residing in Tennessee. Green worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9514. Plaintiff Antonio Greer is an individual residing in Tennessee. Greer worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Greer has been eligible to receive overtime pay under the FLSA because Greer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9515. Plaintiff Amanda Gregory is an individual residing in Tennessee. Gregory worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gregory has been

eligible to receive overtime pay under the FLSA because Gregory has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9516. Plaintiff Mitchell Greub is an individual residing in Tennessee. Greub worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Greub has been eligible to receive overtime pay under the FLSA because Greub has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9517. Plaintiff Dawn Griffin is an individual residing in Tennessee. Griffin worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9518. Plaintiff Angela Griffin is an individual residing in Tennessee. Griffin worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9519. Plaintiff Travis Griffin is an individual residing in Tennessee. Griffin worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2023 but was employed



through intermediary entities that FedEx calls independent service providers. Griffin has been eligible to receive overtime pay under the FLSA because Griffin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9520. Plaintiff James Grigsby is an individual residing in Tennessee. Grigsby worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Grigsby has been eligible to receive overtime pay under the FLSA because Grigsby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9521. Plaintiff Joy Groves is an individual residing in Tennessee. Groves worked as a delivery driver for FedEx in Tennessee from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Groves has been eligible to receive overtime pay under the FLSA because Groves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9522. Plaintiff Robert Gryl is an individual residing in Tennessee. Gryl worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gryl has been eligible to receive overtime pay under the FLSA because Gryl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9523. Plaintiff Luke Gulczynski is an individual residing in Tennessee. Gulczynski worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gulczynski has been eligible to receive overtime pay under the FLSA because Gulczynski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9524. Plaintiff Neonila Gusar is an individual residing in Tennessee. Gusar worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gusar has been eligible to receive overtime pay under the FLSA because Gusar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9525. Plaintiff Kiya Guye is an individual residing in Tennessee. Guye worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Guye has been eligible to receive overtime pay under the FLSA because Guye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9526. Plaintiff Kory Haley is an individual residing in Tennessee. Haley worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Haley has been eligible to receive overtime pay under the FLSA because Haley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9527. Plaintiff Charles Hall is an individual residing in Alabama. Hall worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9528. Plaintiff Terry Hall is an individual residing in Florida. Hall worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9529. Plaintiff Matthew Hammond is an individual residing in Tennessee. Hammond worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hammond has been eligible to receive overtime pay under the FLSA because Hammond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9530. Plaintiff Johnathan Hardin is an individual residing in Tennessee. Hardin worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hardin has been eligible to receive overtime pay under the FLSA because Hardin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9531. Plaintiff Antonio Harper is an individual residing in Georgia. Harper worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9532. Plaintiff Joshua Harper is an individual residing in Tennessee. Harper worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9533. Plaintiff Sam Harris is an individual residing in Tennessee. Harris worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9534. Plaintiff John Harris is an individual residing in Tennessee. Harris worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9535. Plaintiff Jeffrey Harris is an individual residing in Tennessee. Harris worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9536. Plaintiff Shannon Harrison is an individual residing in Tennessee. Harrison worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9537. Plaintiff Kristi Hayes is an individual residing in Tennessee. Hayes worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9538. Plaintiff Richard Haynes is an individual residing in Alabama. Haynes worked as a delivery driver for FedEx in Tennessee from approximately 2003 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Haynes has been eligible to receive overtime pay under the FLSA because Haynes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9539. Plaintiff John Heathington is an individual residing in Tennessee. Heathington worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Heathington has been eligible to receive overtime pay under the FLSA because Heathington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9540. Plaintiff John Helm is an individual residing in Tennessee. Helm worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Helm has been eligible to receive overtime pay under the FLSA because Helm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9541. Plaintiff Rick Hendrix is an individual residing in Tennessee. Hendrix worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Hendrix has been eligible to receive overtime pay under the FLSA because Hendrix has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9542. Plaintiff Ervin Herron is an individual residing in Tennessee. Herron worked as a delivery driver for FedEx in Tennessee from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Herron has been eligible to receive overtime pay under the FLSA because Herron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9543. Plaintiff Ricky Hewitt is an individual residing in Tennessee. Hewitt worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hewitt has been eligible to receive overtime pay under the FLSA because Hewitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9544. Plaintiff Donald Hicks is an individual residing in Tennessee. Hicks worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9545. Plaintiff Matthew Hoag is an individual residing in Tennessee. Hoag worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hoag has been eligible to receive overtime pay under the FLSA because Hoag has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9546. Plaintiff Thomas Hoffman is an individual residing in Tennessee. Hoffman worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hoffman has been eligible to receive overtime pay under the FLSA because Hoffman has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9547. Plaintiff Ryan Holloway is an individual residing in Tennessee. Holloway worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Holloway has been eligible to receive overtime pay under the FLSA because Holloway has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9548. Plaintiff Isaac Hopkins is an individual residing in Tennessee. Hopkins worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hopkins has been eligible to receive overtime pay under the FLSA because Hopkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9549. Plaintiff Jacqueline Hopkins is an individual residing in Tennessee. Hopkins worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Hopkins has been eligible to receive overtime pay under the FLSA because Hopkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9550. Plaintiff William Horinek is an individual residing in Kentucky. Horinek worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Horinek has been eligible to receive overtime pay under the FLSA because Horinek has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9551. Plaintiff Randy Hughes is an individual residing in Tennessee. Hughes worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9552. Plaintiff Delano Hughley is an individual residing in Tennessee. Hughley worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hughley has been eligible to receive overtime pay under the FLSA because Hughley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9553. Plaintiff Christopher Hunt is an individual residing in Tennessee. Hunt worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hunt has been eligible to receive overtime pay under the FLSA because Hunt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9554. Plaintiff Jason Hunter is an individual residing in Tennessee. Hunter worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hunter has been

eligible to receive overtime pay under the FLSA because Hunter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9555. Plaintiff Thomas Hurst Jr. is an individual residing in Tennessee. Hurst Jr. worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hurst Jr. has been eligible to receive overtime pay under the FLSA because Hurst Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9556. Plaintiff Nicholas Ingle is an individual residing in Tennessee. Ingle worked as a delivery driver for FedEx in Tennessee from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ingle has been eligible to receive overtime pay under the FLSA because Ingle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9557. Plaintiff Jamie Irwin is an individual residing in Tennessee. Irwin worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Irwin has been eligible to receive overtime pay under the FLSA because Irwin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9558. Plaintiff Kamal Rai is an individual residing in Tennessee. Israel worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that

FedEx calls independent service providers. Israel has been eligible to receive overtime pay under the FLSA because Israel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9559. Plaintiff Marvin Jones is an individual residing in Tennessee. Israel worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Israel has been eligible to receive overtime pay under the FLSA because Israel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9560. Plaintiff Marcell Jackson is an individual residing in Illinois. Jackson worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9561. Plaintiff Anthony Jackson is an individual residing in Idaho. Jackson worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9562. Plaintiff Tony Jackson is an individual residing in Tennessee. Jackson worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9563. Plaintiff Steven Jamison is an individual residing in Tennessee. Jamison worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jamison has been eligible to receive overtime pay under the FLSA because Jamison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9564. Plaintiff Milton Jennings is an individual residing in Arkansas. Jennings worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jennings has been eligible to receive overtime pay under the FLSA because Jennings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9565. Plaintiff Emily Jobe is an individual residing in Tennessee. Jobe worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Jobe has been eligible to receive overtime pay under the FLSA because Jobe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9566. Plaintiff Felix Johnson is an individual residing in Tennessee. Johnson worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9567. Plaintiff Mitch Johnson is an individual residing in Tennessee. Johnson worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9568. Plaintiff Zachary Johnson is an individual residing in Tennessee. Johnson worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9569. Plaintiff Kyanna Johnson is an individual residing in Illinois. Johnson worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9570. Plaintiff Rokwesha Jones is an individual residing in Tennessee. Jones worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9571. Plaintiff Lance Jones is an individual residing in Arizona. Jones worked as a delivery driver for FedEx in Tennessee from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9572. Plaintiff Tom Jones is an individual residing in Tennessee. Jones worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9573. Plaintiff Jacob Jordan is an individual residing in Tennessee. Jordan worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Jordan has been eligible to receive overtime pay under the FLSA because Jordan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9574. Plaintiff Timothy Joy is an individual residing in Alabama. Joy worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Joy has been eligible to receive overtime pay under the FLSA because Joy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9575. Plaintiff Drew Kairot is an individual residing in Tennessee. Kairot worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Kairot has been eligible to receive overtime pay under the FLSA because Kairot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9576. Plaintiff Brianna Kayler is an individual residing in Tennessee. Kayler worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kayler has been eligible to receive overtime pay under the FLSA because Kayler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9577. Plaintiff Kelly Keebler is an individual residing in Tennessee. Keebler worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Keebler has been eligible to receive overtime pay under the FLSA because Keebler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9578. Plaintiff Todd Keeling is an individual residing in Kentucky. Keeling worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Keeling has been eligible to receive overtime pay under the FLSA because Keeling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9579. Plaintiff Trevonn Keller is an individual residing in Mississippi. Keller worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Keller has been eligible to receive overtime pay under the FLSA because Keller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9580. Plaintiff Craig Keller is an individual residing in New York. Keller worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Keller has been eligible to receive overtime pay under the FLSA because Keller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9581. Plaintiff Will Kennedy is an individual residing in Tennessee. Kennedy worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9582. Plaintiff Richard Kennedy is an individual residing in Arkansas. Kennedy worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kennedy has been eligible to receive overtime pay under the FLSA because Kennedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9583. Plaintiff Cynthia Ketron is an individual residing in Tennessee. Ketron worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ketron has been eligible to receive overtime pay under the FLSA because Ketron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9584. Plaintiff Jeremy Kilpatrick is an individual residing in Tennessee. Kilpatrick worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kilpatrick has been eligible to receive overtime pay under the FLSA because Kilpatrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9585. Plaintiff Christian Kimble is an individual residing in Kansas. Kimble worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kimble has been eligible to receive overtime pay under the FLSA because Kimble has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9586. Plaintiff Renaldo Kinnard is an individual residing in Tennessee. Kinnard worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Kinnard has been eligible to receive overtime pay under the FLSA because Kinnard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9587. Plaintiff Halley Knott is an individual residing in Nebraska. Knott worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Knott has been eligible to receive overtime pay under the FLSA because Knott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9588. Plaintiff Michael Knowles is an individual residing in Tennessee. Knowles worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Knowles has been eligible to receive overtime pay under the FLSA because Knowles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9589. Plaintiff Charon Kramer is an individual residing in Tennessee. Kramer worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kramer has been eligible to receive overtime pay under the FLSA because Kramer has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9590. Plaintiff David Lafever is an individual residing in Tennessee. Lafever worked as a delivery driver for FedEx in Tennessee from approximately 2000 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lafever has been eligible to receive overtime pay under the FLSA because Lafever has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9591. Plaintiff Timothy Lawson is an individual residing in Tennessee. Lawson worked as a delivery driver for FedEx in Tennessee from approximately 1998 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lawson has been eligible to receive overtime pay under the FLSA because Lawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9592. Plaintiff Rickey Lawson is an individual residing in Tennessee. Lawson worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lawson has been eligible to receive overtime pay under the FLSA because Lawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9593. Plaintiff William Layne is an individual residing in Tennessee. Layne worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Layne has been

eligible to receive overtime pay under the FLSA because Layne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9594. Plaintiff Daniel Lehmkuhl is an individual residing in Tennessee. Lehmkuhl worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lehmkuhl has been eligible to receive overtime pay under the FLSA because Lehmkuhl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9595. Plaintiff Charity Lester is an individual residing in Tennessee. Lester worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lester has been eligible to receive overtime pay under the FLSA because Lester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9596. Plaintiff Mark Levasseur is an individual residing in Tennessee. Levasseur worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Levasseur has been eligible to receive overtime pay under the FLSA because Levasseur has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9597. Plaintiff Ebony Levelston is an individual residing in Mississippi. Levelston worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers.

Levelston has been eligible to receive overtime pay under the FLSA because Levelston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9598. Plaintiff Billy Lewallen is an individual residing in Tennessee. Lewallen worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lewallen has been eligible to receive overtime pay under the FLSA because Lewallen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9599. Plaintiff Dewey Lewis is an individual residing in Tennessee. Lewis worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9600. Plaintiff Chris Lieber is an individual residing in Tennessee. Lieber worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lieber has been eligible to receive overtime pay under the FLSA because Lieber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9601. Plaintiff Chad Long is an individual residing in Tennessee. Long worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Long has been eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9602. Plaintiff Dylan Long is an individual residing in Tennessee. Long worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Long has been eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9603. Plaintiff Terrell Lowdermilk is an individual residing in Tennessee. Lowdermilk worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lowdermilk has been eligible to receive overtime pay under the FLSA because Lowdermilk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9604. Plaintiff Ashley Lowe is an individual residing in Tennessee. Lowe worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lowe has been eligible to receive overtime pay under the FLSA because Lowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9605. Plaintiff Max Luegge is an individual residing in Tennessee. Luegge worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Luegge has been eligible to receive overtime pay under the FLSA because Luegge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9606. Plaintiff Darrell Lyons is an individual residing in Arizona. Lyons worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9607. Plaintiff Ryan Malicoat is an individual residing in Tennessee. Malicoat worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Malicoat has been eligible to receive overtime pay under the FLSA because Malicoat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9608. Plaintiff Joshua Mann is an individual residing in Tennessee. Mann worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mann has been eligible to receive overtime pay under the FLSA because Mann has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9609. Plaintiff Michael Mann is an individual residing in Tennessee. Mann worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mann has been eligible to receive overtime pay under the FLSA because Mann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9610. Plaintiff Dajuan Manning is an individual residing in South Carolina. Manning worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Manning has been eligible to receive overtime pay under the FLSA because Manning has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9611. Plaintiff Guy Martin is an individual residing in Tennessee. Martin worked as a delivery driver for FedEx in Tennessee from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9612. Plaintiff Charles Martin is an individual residing in Georgia. Martin worked as a delivery driver for FedEx in Tennessee from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been



eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9613. Plaintiff Matt Mason is an individual residing in Tennessee. Mason worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9614. Plaintiff Jeff Maxwell is an individual residing in Tennessee. Maxwell worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Maxwell has been eligible to receive overtime pay under the FLSA because Maxwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9615. Plaintiff Dana Mayes is an individual residing in Tennessee. Mayes worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Mayes has been eligible to receive overtime pay under the FLSA because Mayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9616. Plaintiff Roshawn Mays is an individual residing in Tennessee. Mays worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mays has been eligible to receive overtime pay under the FLSA because Mays has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9617. Plaintiff Caleb Fuson is an individual residing in Tennessee. Mcallister worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mcallister has been eligible to receive overtime pay under the FLSA because Mcallister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9618. Plaintiff Cindy Mccann is an individual residing in Kentucky. Mccann worked as a delivery driver for FedEx in Tennessee and Kentucky from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mccann has been eligible to receive overtime pay under the FLSA because Mccann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9619. Plaintiff Dustin Mccarley is an individual residing in Tennessee. Mccarley worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Mccarley has been eligible to receive overtime pay under the FLSA because Mccarley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9620. Plaintiff Jeffrey Mccarter is an individual residing in Tennessee. Mccarter worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mccarter has been eligible to receive overtime pay under the FLSA because Mccarter has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9621. Plaintiff Tracy Mccoy is an individual residing in Tennessee. Mccoy worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mccoy has been eligible to receive overtime pay under the FLSA because Mccoy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9622. Plaintiff Martin Mclemore is an individual residing in Tennessee. Mclemore worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mclemore has been eligible to receive overtime pay under the FLSA because Mclemore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9623. Plaintiff Cecil McLerran is an individual residing in Tennessee. McLerran worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McLerran has been eligible to receive overtime pay under the FLSA because McLerran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9624. Plaintiff Robert McMahon Iii is an individual residing in Tennessee. McMahon Iii worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

McMahon Iii has been eligible to receive overtime pay under the FLSA because McMahon Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9625. Plaintiff Randi Mcneely is an individual residing in Tennessee. Mcneely worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mcneely has been eligible to receive overtime pay under the FLSA because Mcneely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9626. Plaintiff Raymond Meadows is an individual residing in Tennessee. Meadows worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Meadows has been eligible to receive overtime pay under the FLSA because Meadows has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9627. Plaintiff Francisco Meyer is an individual residing in Tennessee. Meyer worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Meyer has been eligible to receive overtime pay under the FLSA because Meyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9628. Plaintiff Brian Miller is an individual residing in Tennessee. Miller worked as a delivery driver for FedEx in Tennessee from approximately 2006 to 2021 but was employed

through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9629. Plaintiff Jason Miller is an individual residing in Tennessee. Miller worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9630. Plaintiff Michael Mixson is an individual residing in Tennessee. Mixson worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Mixson has been eligible to receive overtime pay under the FLSA because Mixson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9631. Plaintiff Lejerrith Mooney is an individual residing in Arkansas. Mooney worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mooney has been eligible to receive overtime pay under the FLSA because Mooney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9632. Plaintiff Barry Moore is an individual residing in Tennessee. Moore worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9633. Plaintiff Aubery Moore is an individual residing in Tennessee. Moore worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9634. Plaintiff Britni Morgan is an individual residing in Tennessee. Morgan worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9635. Plaintiff Janice Morgan is an individual residing in Tennessee. Morgan worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9636. Plaintiff Michael Morrow is an individual residing in Tennessee. Morrow worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that

FedEx calls independent service providers. Morrow has been eligible to receive overtime pay under the FLSA because Morrow has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9637. Plaintiff Kendra Murphy is an individual residing in Tennessee. Murphy worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9638. Plaintiff Adam Muse is an individual residing in Tennessee. Muse worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Muse has been eligible to receive overtime pay under the FLSA because Muse has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9639. Plaintiff Jack Myers is an individual residing in Tennessee. Myers worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Myers has been eligible to receive overtime pay under the FLSA because Myers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9640. Plaintiff Evan Needham is an individual residing in Illinois. Needham worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Needham has been

eligible to receive overtime pay under the FLSA because Needham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9641. Plaintiff Frank Neely is an individual residing in Tennessee. Neely worked as a delivery driver for FedEx in Tennessee from approximately 2005 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Neely has been eligible to receive overtime pay under the FLSA because Neely has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9642. Plaintiff Quaneal Nixon is an individual residing in Louisiana. Nixon worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Nixon has been eligible to receive overtime pay under the FLSA because Nixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9643. Plaintiff Christopher Nolen is an individual residing in Tennessee. Nolen worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Nolen has been eligible to receive overtime pay under the FLSA because Nolen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9644. Plaintiff Casey Norris is an individual residing in Tennessee. Norris worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Norris has been



eligible to receive overtime pay under the FLSA because Norris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9645. Plaintiff Kristen Obie is an individual residing in Tennessee. Obie worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Obie has been eligible to receive overtime pay under the FLSA because Obie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9646. Plaintiff Ledarius Osborne is an individual residing in Tennessee. Osborne worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Osborne has been eligible to receive overtime pay under the FLSA because Osborne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9647. Plaintiff Mark Ouellette is an individual residing in Tennessee. Ouellette worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ouellette has been eligible to receive overtime pay under the FLSA because Ouellette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9648. Plaintiff Wesly Owens is an individual residing in Tennessee. Owens worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9649. Plaintiff Stephen Owens is an individual residing in Tennessee. Owens worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9650. Plaintiff Mitchell Painter is an individual residing in Tennessee. Painter worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Painter has been eligible to receive overtime pay under the FLSA because Painter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9651. Plaintiff Tony Palmer is an individual residing in Virginia. Palmer worked as a delivery driver for FedEx in Tennessee from approximately 2004 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9652. Plaintiff Keri Parker-Lee is an individual residing in Tennessee. Parker-Lee worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Parker-Lee has been eligible to receive overtime pay under the FLSA because Parker-Lee has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9653. Plaintiff Douglas Patterson is an individual residing in Tennessee. Patterson worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9654. Plaintiff James Patton is an individual residing in Tennessee. Patton worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Patton has been eligible to receive overtime pay under the FLSA because Patton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9655. Plaintiff Philip Patton is an individual residing in Tennessee. Patton worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Patton has been eligible to receive overtime pay under the FLSA because Patton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9656. Plaintiff Amanda Peavley is an individual residing in Tennessee. Peavley worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Peavley has been

eligible to receive overtime pay under the FLSA because Peavley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9657. Plaintiff Jeffrey Peele is an individual residing in Tennessee. Peele worked as a delivery driver for FedEx in Tennessee from approximately 2002 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Peele has been eligible to receive overtime pay under the FLSA because Peele has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9658. Plaintiff Chris Perdue is an individual residing in Kentucky. Perdue worked as a delivery driver for FedEx in Tennessee from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perdue has been eligible to receive overtime pay under the FLSA because Perdue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9659. Plaintiff Carlos Perry is an individual residing in Tennessee. Perry worked as a delivery driver for FedEx in Tennessee from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9660. Plaintiff Kenneth Petty is an individual residing in Indiana. Petty worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Petty has been eligible to receive overtime pay under the FLSA because Petty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9661. Plaintiff Sean Pharris is an individual residing in Tennessee. Pharris worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pharris has been eligible to receive overtime pay under the FLSA because Pharris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9662. Plaintiff John Phillips Jr. is an individual residing in Tennessee. Phillips Jr. worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Phillips Jr. has been eligible to receive overtime pay under the FLSA because Phillips Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9663. Plaintiff Edward Ervin is an individual residing in Tennessee. Polanco Bonilla worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Polanco Bonilla has been eligible to receive overtime pay under the FLSA because Polanco Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9664. Plaintiff Kenneth Porter is an individual residing in Tennessee. Porter worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that

FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9665. Plaintiff Andrew Poteete is an individual residing in Tennessee. Poteete worked as a delivery driver for FedEx in Tennessee from approximately 1986 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Poteete has been eligible to receive overtime pay under the FLSA because Poteete has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9666. Plaintiff Brandon Potter is an individual residing in Tennessee. Potter worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Potter has been eligible to receive overtime pay under the FLSA because Potter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9667. Plaintiff Marcus Price is an individual residing in Tennessee. Price worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Price has been eligible to receive overtime pay under the FLSA because Price has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9668. Plaintiff Tennisha Puckett is an individual residing in Tennessee. Puckett worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that

FedEx calls independent service providers. Puckett has been eligible to receive overtime pay under the FLSA because Puckett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9669. Plaintiff Adram Puckett is an individual residing in Tennessee. Puckett worked as a delivery driver for FedEx in Tennessee from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Puckett has been eligible to receive overtime pay under the FLSA because Puckett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9670. Plaintiff Cory Pulaski is an individual residing in Georgia. Pulaski worked as a delivery driver for FedEx in Tennessee from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pulaski has been eligible to receive overtime pay under the FLSA because Pulaski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9671. Plaintiff Jacob Pulford is an individual residing in Tennessee. Pulford worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pulford has been eligible to receive overtime pay under the FLSA because Pulford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9672. Plaintiff Kristie Putnam is an individual residing in Tennessee. Putnam worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Putnam has been eligible to receive overtime pay under the FLSA because Putnam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9673. Plaintiff Bryan Qualls is an individual residing in Tennessee. Qualls worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Qualls has been eligible to receive overtime pay under the FLSA because Qualls has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9674. Plaintiff Andrew Quinn is an individual residing in Tennessee. Quinn worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Quinn has been eligible to receive overtime pay under the FLSA because Quinn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9675. Plaintiff Nicholas Rainey is an individual residing in Tennessee. Rainey worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Rainey has been eligible to receive overtime pay under the FLSA because Rainey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9676. Plaintiff James Ransom is an individual residing in Tennessee. Ransom worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that



FedEx calls independent service providers. Ransom has been eligible to receive overtime pay under the FLSA because Ransom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9677. Plaintiff Ernest Rayfield is an individual residing in Tennessee. Rayfield worked as a delivery driver for FedEx in Tennessee from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rayfield has been eligible to receive overtime pay under the FLSA because Rayfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9678. Plaintiff Mark Reagan is an individual residing in Florida. Reagan worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Reagan has been eligible to receive overtime pay under the FLSA because Reagan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9679. Plaintiff Michael Reece is an individual residing in Tennessee. Reece worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Reece has been eligible to receive overtime pay under the FLSA because Reece has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9680. Plaintiff Joseph Reed is an individual residing in Tennessee. Reed worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Reed has been eligible to receive overtime pay under the FLSA because Reed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9681. Plaintiff Darnell Reel is an individual residing in Arkansas. Reel worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Reel has been eligible to receive overtime pay under the FLSA because Reel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9682. Plaintiff Kimberly Reid is an individual residing in Tennessee. Reid worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Reid has been eligible to receive overtime pay under the FLSA because Reid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9683. Plaintiff Jason Reszka is an individual residing in Tennessee. Reszka worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reszka has been eligible to receive overtime pay under the FLSA because Reszka has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9684. Plaintiff Santiago Reyna Jr. is an individual residing in Tennessee. Reyna Jr. worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers. Reyna Jr. has been eligible to receive overtime pay under the FLSA because Reyna Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9685. Plaintiff John Reynolds is an individual residing in Tennessee. Reynolds worked as a delivery driver for FedEx in Tennessee from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reynolds has been eligible to receive overtime pay under the FLSA because Reynolds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9686. Plaintiff Nathan Reynolds is an individual residing in Tennessee. Reynolds worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Reynolds has been eligible to receive overtime pay under the FLSA because Reynolds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9687. Plaintiff Latonya Richardson is an individual residing in Tennessee. Richardson worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9688. Plaintiff Chris Roberson is an individual residing in Tennessee. Roberson worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Roberson has been eligible to receive overtime pay under the FLSA because Roberson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9689. Plaintiff Daniel Roberts is an individual residing in Tennessee. Roberts worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9690. Plaintiff Sherrie Ross is an individual residing in Tennessee. Ross worked as a delivery driver for FedEx in Tennessee from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ross has been eligible to receive overtime pay under the FLSA because Ross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9691. Plaintiff Daniel Rutledge is an individual residing in Tennessee. Rutledge worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rutledge has been eligible to receive overtime pay under the FLSA because Rutledge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9692. Plaintiff William Sampson is an individual residing in Tennessee. Sampson worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sampson has been eligible to receive overtime pay under the FLSA because Sampson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9693. Plaintiff Hope Sanders is an individual residing in Tennessee. Sanders worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9694. Plaintiff Kendrick Sanders is an individual residing in Tennessee. Sanders worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9695. Plaintiff William Scarberry is an individual residing in Virginia. Scarberry worked as a delivery driver for FedEx in Tennessee from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Scarberry has been eligible to receive overtime pay under the FLSA because Scarberry has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9696. Plaintiff Thomas Schubert is an individual residing in Tennessee. Schubert worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Schubert has been eligible to receive overtime pay under the FLSA because Schubert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9697. Plaintiff Stephen Sheehan is an individual residing in Louisiana. Sheehan worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sheehan has been eligible to receive overtime pay under the FLSA because Sheehan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9698. Plaintiff Tylor Sheridan is an individual residing in Tennessee. Sheridan worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Sheridan has been eligible to receive overtime pay under the FLSA because Sheridan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9699. Plaintiff Thomas Silk is an individual residing in Tennessee. Silk worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Silk has been eligible to receive overtime pay under

the FLSA because Silk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9700. Plaintiff Jason Simmons is an individual residing in Tennessee. Simmons worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9701. Plaintiff David Smiley is an individual residing in Tennessee. Smiley worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smiley has been eligible to receive overtime pay under the FLSA because Smiley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9702. Plaintiff Amber Smiley is an individual residing in Tennessee. Smiley worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Smiley has been eligible to receive overtime pay under the FLSA because Smiley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9703. Plaintiff Rachel Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9704. Plaintiff Charles Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9705. Plaintiff Ashley Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9706. Plaintiff Zach Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9707. Plaintiff Quinten Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9708. Plaintiff Charles Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9709. Plaintiff Gregory Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9710. Plaintiff Brandon Smith is an individual residing in Tennessee. Smith worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9711. Plaintiff Ronnie Smith Jr. is an individual residing in Tennessee. Smith Jr. worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith Jr. has been eligible to receive overtime pay under the FLSA because Smith Jr. has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9712. Plaintiff Jason Spann is an individual residing in Tennessee. Spann worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Spann has been eligible to receive overtime pay under the FLSA because Spann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9713. Plaintiff Jeffrey Spicer is an individual residing in Virginia. Spicer worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Spicer has been eligible to receive overtime pay under the FLSA because Spicer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9714. Plaintiff Porter Stadaker is an individual residing in Washington. Stadaker worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stadaker has been eligible to receive overtime pay under the FLSA because Stadaker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9715. Plaintiff Branden Stafford is an individual residing in Tennessee. Stafford worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Stafford has been eligible to receive overtime pay under the FLSA because Stafford has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9716. Plaintiff Chad Steelman is an individual residing in Missouri. Steelman worked as a delivery driver for FedEx in Tennessee from approximately 2000 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Steelman has been eligible to receive overtime pay under the FLSA because Steelman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9717. Plaintiff Jacob Stephens is an individual residing in Tennessee. Stephens worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9718. Plaintiff Todd Stephens is an individual residing in Tennessee. Stephens worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Stephens has been eligible to receive overtime pay under the FLSA because Stephens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9719. Plaintiff Dandra Stephenson is an individual residing in Tennessee. Stephenson worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Stephenson has been eligible to receive

overtime pay under the FLSA because Stephenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9720. Plaintiff Tabitha Stock is an individual residing in Tennessee. Stock worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Stock has been eligible to receive overtime pay under the FLSA because Stock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9721. Plaintiff Jeffrey Summers is an individual residing in Tennessee. Summers worked as a delivery driver for FedEx in Tennessee from approximately 2000 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Summers has been eligible to receive overtime pay under the FLSA because Summers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9722. Plaintiff Terry Sumner is an individual residing in Tennessee. Sumner worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sumner has been eligible to receive overtime pay under the FLSA because Sumner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9723. Plaintiff Trenton Sweatman is an individual residing in South Carolina. Sweatman worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Sweatman has been eligible to receive overtime pay under the FLSA because Sweatman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9724. Plaintiff Mindy Sweatman is an individual residing in South Carolina. Sweatman worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sweatman has been eligible to receive overtime pay under the FLSA because Sweatman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9725. Plaintiff Terry Sykes is an individual residing in Tennessee. Sykes worked as a delivery driver for FedEx in Tennessee from approximately 1993 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sykes has been eligible to receive overtime pay under the FLSA because Sykes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9726. Plaintiff Martha Tanner is an individual residing in Alabama. Tanner worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Tanner has been eligible to receive overtime pay under the FLSA because Tanner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9727. Plaintiff Nathan Taylor is an individual residing in Tennessee. Taylor worked as a delivery driver for FedEx in Tennessee from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been

eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9728. Plaintiff Joyce Taylor is an individual residing in Tennessee. Taylor worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9729. Plaintiff Dana Teeple is an individual residing in Tennessee. Teeple worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Teeple has been eligible to receive overtime pay under the FLSA because Teeple has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9730. Plaintiff Juanita Terry is an individual residing in Tennessee. Terry worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Terry has been eligible to receive overtime pay under the FLSA because Terry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9731. Plaintiff Robert Thomas is an individual residing in Tennessee. Thomas worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay

under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9732. Plaintiff Shelton Thomas is an individual residing in Tennessee. Thomas worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9733. Plaintiff Marvin Thomas is an individual residing in Tennessee. Thomas worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9734. Plaintiff Anglius Thompson is an individual residing in Tennessee. Thompson worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9735. Plaintiff Matt Thompson is an individual residing in Tennessee. Thompson worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9736. Plaintiff Calan Tinch is an individual residing in Tennessee. Tinch worked as a delivery driver for FedEx in Tennessee from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tinch has been eligible to receive overtime pay under the FLSA because Tinch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9737. Plaintiff Gary Titington is an individual residing in Tennessee. Titington worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Titington has been eligible to receive overtime pay under the FLSA because Titington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9738. Plaintiff Will Tomb is an individual residing in South Carolina. Tomb worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Tomb has been eligible to receive overtime pay under the FLSA because Tomb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9739. Plaintiff Jessica Townsend is an individual residing in Kentucky. Townsend worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.



Townsend has been eligible to receive overtime pay under the FLSA because Townsend has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9740. Plaintiff Thomas Triplett is an individual residing in Mississippi. Triplett worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Triplett has been eligible to receive overtime pay under the FLSA because Triplett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9741. Plaintiff Harold Turpin is an individual residing in Tennessee. Turpin worked as a delivery driver for FedEx in Tennessee from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Turpin has been eligible to receive overtime pay under the FLSA because Turpin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9742. Plaintiff Logan Underhill is an individual residing in Tennessee. Underhill worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Underhill has been eligible to receive overtime pay under the FLSA because Underhill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9743. Plaintiff Shane Vaughn is an individual residing in Tennessee. Vaughn worked as a delivery driver for FedEx in Tennessee from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vaughn has been

eligible to receive overtime pay under the FLSA because Vaughn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9744. Plaintiff Kevin Vaughn is an individual residing in Tennessee. Vaughn worked as a delivery driver for FedEx in Tennessee from approximately 2011 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vaughn has been eligible to receive overtime pay under the FLSA because Vaughn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9745. Plaintiff Bryant Volz is an individual residing in Georgia. Volz worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Volz has been eligible to receive overtime pay under the FLSA because Volz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9746. Plaintiff Brandi Wade is an individual residing in Tennessee. Wade worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Wade has been eligible to receive overtime pay under the FLSA because Wade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9747. Plaintiff Brandon Wald is an individual residing in Tennessee. Wald worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wald has been

eligible to receive overtime pay under the FLSA because Wald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9748. Plaintiff Michaela Walker is an individual residing in Tennessee. Walker worked as a delivery driver for FedEx in Tennessee from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9749. Plaintiff Rhonda Walker is an individual residing in Tennessee. Walker worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9750. Plaintiff Joe Walker is an individual residing in Florida. Walker worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9751. Plaintiff Aridth Ward is an individual residing in Arkansas. Ward worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9752. Plaintiff Frankie Warrington is an individual residing in Tennessee. Warrington worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Warrington has been eligible to receive overtime pay under the FLSA because Warrington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9753. Plaintiff Shawn Warta is an individual residing in Tennessee. Warta worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Warta has been eligible to receive overtime pay under the FLSA because Warta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9754. Plaintiff Juan Washington is an individual residing in Tennessee. Washington worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9755. Plaintiff Marketta Watkins is an individual residing in Tennessee. Watkins worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Watkins

has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9756. Plaintiff Josh Watson is an individual residing in Tennessee. Watson worked as a delivery driver for FedEx in Tennessee from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9757. Plaintiff Quinton Watson is an individual residing in Tennessee. Watson worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9758. Plaintiff Derrick Webb is an individual residing in Kentucky. Webb worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9759. Plaintiff Richard Welch is an individual residing in Tennessee. Welch worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Welch has been

eligible to receive overtime pay under the FLSA because Welch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9760. Plaintiff Jeffrey West is an individual residing in Tennessee. West worked as a delivery driver for FedEx in Tennessee from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9761. Plaintiff Lamardo Westerfield is an individual residing in Tennessee. Westerfield worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Westerfield has been eligible to receive overtime pay under the FLSA because Westerfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9762. Plaintiff David White is an individual residing in Georgia. White worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9763. Plaintiff Brittany Whittington is an individual residing in Tennessee. Whittington worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.

Whittington has been eligible to receive overtime pay under the FLSA because Whittington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9764. Plaintiff Matthew Widner is an individual residing in Tennessee. Widner worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Widner has been eligible to receive overtime pay under the FLSA because Widner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9765. Plaintiff Mark Williams is an individual residing in Tennessee. Williams worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9766. Plaintiff Tyeisha Williams is an individual residing in Tennessee. Williams worked as a delivery driver for FedEx in Tennessee from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9767. Plaintiff Jon Williams is an individual residing in Tennessee. Williams worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9768. Plaintiff Larry Williford is an individual residing in Tennessee. Williford worked as a delivery driver for FedEx in Tennessee from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williford has been eligible to receive overtime pay under the FLSA because Williford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9769. Plaintiff Teresa Windum is an individual residing in Tennessee. Windum worked as a delivery driver for FedEx in Tennessee from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Windum has been eligible to receive overtime pay under the FLSA because Windum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9770. Plaintiff Kenyatta Woodard is an individual residing in Tennessee. Woodard worked as a delivery driver for FedEx in Tennessee from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Woodard has been eligible to receive overtime pay under the FLSA because Woodard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9771. Plaintiff Dante Woods is an individual residing in Tennessee. Woods worked as a delivery driver for FedEx in Tennessee from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9772. Plaintiff John Yost is an individual residing in Tennessee. Yost worked as a delivery driver for FedEx in Tennessee but was employed through intermediary entities that FedEx calls independent service providers. Yost has been eligible to receive overtime pay under the FLSA because Yost has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9773. Plaintiff Dawn Yount is an individual residing in Tennessee. Yount worked as a delivery driver for FedEx in Tennessee from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Yount has been eligible to receive overtime pay under the FLSA because Yount has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9774. Plaintiff Richard Zack is an individual residing in Tennessee. Zack worked as a delivery driver for FedEx in Tennessee from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Zack has been eligible to receive overtime pay under the FLSA because Zack has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9775. Plaintiff Larry Zipler II is an individual residing in Tennessee. Zipler II worked as a delivery driver for FedEx in Tennessee from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zipler II has been eligible to receive overtime pay under the FLSA because Zipler II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9776. Plaintiff Oscar Abrego is an individual residing in Texas. Abrego worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Abrego has been eligible to receive overtime pay under the FLSA because Abrego has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9777. Plaintiff Otis Adams is an individual residing in Texas. Adams worked as a delivery driver for FedEx in Texas from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9778. Plaintiff Kennard Adams is an individual residing in Texas. Adams worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9779. Plaintiff Jeffrey Adcock is an individual residing in Texas. Adcock worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Adcock has been eligible to receive overtime pay under the FLSA because Adcock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9780. Plaintiff Broderick Addison is an individual residing in Texas. Addison worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Addison has been eligible to receive overtime pay under the FLSA because Addison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9781. Plaintiff Moshood Adekola is an individual residing in Indiana. Adekola worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Adekola has been eligible to receive overtime pay under the FLSA because Adekola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9782. Plaintiff Oluwafemi Adekunle is an individual residing in Texas. Adekunle worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Adekunle has been eligible to receive overtime pay under the FLSA because Adekunle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9783. Plaintiff Marwan Al Nasser is an individual residing in Texas. Al Nasser worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Al Nasser has been eligible to receive overtime pay under the FLSA because Al Nasser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9784. Plaintiff Gina Albert is an individual residing in Texas. Albert worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Albert has been eligible to receive overtime pay under the FLSA because Albert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9785. Plaintiff Charles Albert is an individual residing in Texas. Albert worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Albert has been eligible to receive overtime pay under the FLSA because Albert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9786. Plaintiff Kendall Alexander is an individual residing in Texas. Alexander worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9787. Plaintiff Jerry Alexander is an individual residing in Texas. Alexander worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Alexander has been

eligible to receive overtime pay under the FLSA because Alexander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9788. Plaintiff Devante Allen is an individual residing in Texas. Allen worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9789. Plaintiff Erwin Allen is an individual residing in Texas. Allen worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9790. Plaintiff Emilio Almanza is an individual residing in Texas. Almanza worked as a delivery driver for FedEx in Texas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Almanza has been eligible to receive overtime pay under the FLSA because Almanza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9791. Plaintiff Peter Alsing is an individual residing in Texas. Alsing worked as a delivery driver for FedEx in Texas from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Alsing has been eligible to

receive overtime pay under the FLSA because Alsing has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9792. Plaintiff Jose Alvarado is an individual residing in Texas. Alvarado worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Alvarado has been eligible to receive overtime pay under the FLSA because Alvarado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9793. Plaintiff Juan Alvarado is an individual residing in Texas. Alvarado worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Alvarado has been eligible to receive overtime pay under the FLSA because Alvarado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9794. Plaintiff Jakeist Ambrose is an individual residing in Texas. Ambrose worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ambrose has been eligible to receive overtime pay under the FLSA because Ambrose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9795. Plaintiff Muhammad Amin is an individual residing in Texas. Amin worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Amin has been eligible to receive overtime pay under the

FLSA because Amin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9796. Plaintiff Jimmy Anderson is an individual residing in Texas. Anderson worked as a delivery driver for FedEx in Texas from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9797. Plaintiff Robin Anderson is an individual residing in Texas. Anderson worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9798. Plaintiff Ursula Andres is an individual residing in Texas. Andres worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Andres has been eligible to receive overtime pay under the FLSA because Andres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9799. Plaintiff Anthony Annino is an individual residing in Texas. Annino worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Annino has been eligible to

receive overtime pay under the FLSA because Annino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9800. Plaintiff Innocent Anye is an individual residing in Texas. Anye worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Anye has been eligible to receive overtime pay under the FLSA because Anye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9801. Plaintiff Clarence Appling is an individual residing in Texas. Appling worked as a delivery driver for FedEx in Texas from approximately 2000 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Appling has been eligible to receive overtime pay under the FLSA because Appling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9802. Plaintiff Eduardo Arana is an individual residing in Texas. Arana worked as a delivery driver for FedEx in Texas from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Arana has been eligible to receive overtime pay under the FLSA because Arana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9803. Plaintiff Tevin Archangel is an individual residing in Texas. Archangel worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Archangel has been eligible to receive overtime pay under the FLSA because Archangel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9804. Plaintiff Victor Arciva is an individual residing in Texas. Arciva worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Arciva has been eligible to receive overtime pay under the FLSA because Arciva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9805. Plaintiff Stephanie Arellano is an individual residing in Texas. Arellano worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Arellano has been eligible to receive overtime pay under the FLSA because Arellano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9806. Plaintiff Mayra Arellano is an individual residing in Texas. Arellano worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Arellano has been eligible to receive overtime pay under the FLSA because Arellano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9807. Plaintiff Julian Armendariz is an individual residing in Texas. Armendariz worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Armendariz has been eligible to receive overtime pay under the FLSA because Armendariz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9808. Plaintiff Courtney Armstrong is an individual residing in Texas. Armstrong worked as a delivery driver for FedEx in Texas from approximately 2014 to 2023 but was

employed through intermediary entities that FedEx calls independent service providers.

Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9809. Plaintiff Dominic Armstrong is an individual residing in Texas. Armstrong worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Armstrong has been eligible to receive overtime pay under the FLSA because Armstrong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9810. Plaintiff Joshua Arnold is an individual residing in Texas. Arnold worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Arnold has been eligible to receive overtime pay under the FLSA because Arnold has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9811. Plaintiff Precious Aron is an individual residing in Texas. Aron worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Aron has been eligible to receive overtime pay under the FLSA because Aron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9812. Plaintiff Paul Arredondo is an individual residing in Texas. Arredondo worked as a delivery driver for FedEx in Texas from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Arredondo has

been eligible to receive overtime pay under the FLSA because Arredondo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9813. Plaintiff Juan Avila is an individual residing in Texas. Avila worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Avila has been eligible to receive overtime pay under the FLSA because Avila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9814. Plaintiff Tamika Awel is an individual residing in Texas. Awel worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Awel has been eligible to receive overtime pay under the FLSA because Awel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9815. Plaintiff Michael Bailey is an individual residing in Texas. Bailey worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9816. Plaintiff Alonzo Bailey is an individual residing in Texas. Bailey worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9817. Plaintiff Anthony Bailey is an individual residing in Texas. Bailey worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9818. Plaintiff Roderick Baker is an individual residing in Texas. Baker worked as a delivery driver for FedEx in Texas from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9819. Plaintiff Jennifer Baker is an individual residing in Texas. Baker worked as a delivery driver for FedEx in Texas from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Baker has been eligible to receive overtime pay under the FLSA because Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9820. Plaintiff Ron Bakken is an individual residing in Texas. Bakken worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bakken has been eligible to receive overtime pay under the FLSA because Bakken has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9821. Plaintiff Ubaldo Bakluda is an individual residing in Texas. Bakluda worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bakluda has been eligible

to receive overtime pay under the FLSA because Bakluda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9822. Plaintiff Anthony Bale is an individual residing in Texas. Bale worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bale has been eligible to receive overtime pay under the FLSA because Bale has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9823. Plaintiff Dennashi Ball is an individual residing in Texas. Ball worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ball has been eligible to receive overtime pay under the FLSA because Ball has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9824. Plaintiff Tonya Ballard is an individual residing in Florida. Ballard worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ballard has been eligible to receive overtime pay under the FLSA because Ballard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9825. Plaintiff Hollis Ballom is an individual residing in Texas. Ballom worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Ballom has been eligible to receive overtime pay under the FLSA because Ballom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9826. Plaintiff Alexandra Banda is an individual residing in Texas. Banda worked as a delivery driver for FedEx in Texas from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Banda has been eligible to receive overtime pay under the FLSA because Banda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9827. Plaintiff Calvin Banks is an individual residing in Texas. Banks worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9828. Plaintiff Sammy Barakat is an individual residing in Texas. Barakat worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Barakat has been eligible to receive overtime pay under the FLSA because Barakat has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9829. Plaintiff Brandon Barnes is an individual residing in Texas. Barnes worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barnes has been eligible to receive overtime pay under the FLSA because Barnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9830. Plaintiff Dustin Barnett is an individual residing in Texas. Barnett worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Barnett has been eligible to

receive overtime pay under the FLSA because Barnett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9831. Plaintiff Jose Barrera Ramos is an individual residing in Texas. Barrera Ramos worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Barrera Ramos has been eligible to receive overtime pay under the FLSA because Barrera Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9832. Plaintiff Amanda Barrett is an individual residing in Texas. Barrett worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Barrett has been eligible to receive overtime pay under the FLSA because Barrett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9833. Plaintiff Timmarick Bates is an individual residing in Texas. Bates worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bates has been eligible to receive overtime pay under the FLSA because Bates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9834. Plaintiff Derron Battle is an individual residing in Texas. Battle worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Battle has been eligible to receive overtime pay under the FLSA because Battle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9835. Plaintiff Alfred Bautista is an individual residing in Texas. Bautista worked as a delivery driver for FedEx in Texas from approximately 2009 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bautista has been eligible to receive overtime pay under the FLSA because Bautista has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9836. Plaintiff Faustino Bautista is an individual residing in Texas. Bautista worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bautista has been eligible to receive overtime pay under the FLSA because Bautista has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9837. Plaintiff William Beaudoin is an individual residing in Texas. Beaudoin worked as a delivery driver for FedEx in Texas and Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Beaudoin has been eligible to receive overtime pay under the FLSA because Beaudoin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9838. Plaintiff Phillip Beaver II is an individual residing in Texas. Beaver II worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Beaver II has been eligible to receive overtime pay under the FLSA because Beaver II has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9839. Plaintiff Dalton Beck is an individual residing in Georgia. Beck worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through



intermediary entities that FedEx calls independent service providers. Beck has been eligible to receive overtime pay under the FLSA because Beck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9840. Plaintiff Roderick Bell is an individual residing in Texas. Bell worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9841. Plaintiff Corey Bell is an individual residing in Texas. Bell worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9842. Plaintiff Jesse Belmarez is an individual residing in Texas. Belmarez worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Belmarez has been eligible to receive overtime pay under the FLSA because Belmarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9843. Plaintiff Juan Benavides is an individual residing in Texas. Benavides worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Benavides has been eligible to receive overtime pay under the FLSA because Benavides has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9844. Plaintiff Robert Benavides is an individual residing in Texas. Benavides worked as a delivery driver for FedEx in Texas from approximately 1995 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Benavides has been eligible to receive overtime pay under the FLSA because Benavides has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9845. Plaintiff Dominique Bennett is an individual residing in Texas. Bennett worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9846. Plaintiff Alexis Bennett is an individual residing in Texas. Bennett worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bennett has been eligible to receive overtime pay under the FLSA because Bennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9847. Plaintiff Howard Bentley is an individual residing in Texas. Bentley worked as a delivery driver for FedEx in Texas from approximately 2010 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bentley has been eligible to

receive overtime pay under the FLSA because Bentley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9848. Plaintiff Mark Bentley is an individual residing in Texas. Bentley worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bentley has been eligible to receive overtime pay under the FLSA because Bentley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9849. Plaintiff Donna Berry-Davis is an individual residing in Texas. Berry-Davis worked as a delivery driver for FedEx in Texas from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Berry-Davis has been eligible to receive overtime pay under the FLSA because Berry-Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9850. Plaintiff Joseph Birton is an individual residing in Texas. Birton worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Birton has been eligible to receive overtime pay under the FLSA because Birton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9851. Plaintiff Jamie Bisor-Bacon is an individual residing in Texas. Bisor-Bacon worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bisor-Bacon has been eligible to receive overtime pay under the FLSA because Bisor-Bacon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9852. Plaintiff Eric Black is an individual residing in Texas. Black worked as a delivery driver for FedEx in Texas from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Black has been eligible to receive overtime pay under the FLSA because Black has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9853. Plaintiff Dabryan Blanton is an individual residing in Texas. Blanton worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Blanton has been eligible to receive overtime pay under the FLSA because Blanton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9854. Plaintiff David Blasquez is an individual residing in Texas. Blasquez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Blasquez has been eligible to receive overtime pay under the FLSA because Blasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9855. Plaintiff Michael Blassingame is an individual residing in Texas. Blassingame worked as a delivery driver for FedEx in Texas from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Blassingame has been eligible to receive overtime pay under the FLSA because Blassingame has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9856. Plaintiff Ashlea Blumenberg is an individual residing in Texas. Blumenberg worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Blumenberg has been eligible to receive overtime pay under the FLSA because Blumenberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9857. Plaintiff Randall Bohannon is an individual residing in Texas. Bohannon worked as a delivery driver for FedEx in Texas from approximately 2007 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bohannon has been eligible to receive overtime pay under the FLSA because Bohannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9858. Plaintiff Jared Bonner is an individual residing in Texas. Bonner worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bonner has been eligible to receive overtime pay under the FLSA because Bonner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9859. Plaintiff Gary Bonner is an individual residing in Texas. Bonner worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bonner has been eligible to receive overtime pay under the FLSA because Bonner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9860. Plaintiff Gerardo Botello is an individual residing in Texas. Botello worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Botello has been eligible to receive overtime pay under the FLSA because Botello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9861. Plaintiff Lakendra Boutte is an individual residing in Texas. Boutte worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Boutte has been eligible to receive overtime pay under the FLSA because Boutte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9862. Plaintiff Jeffrey Boyd is an individual residing in Texas. Boyd worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9863. Plaintiff Daren Bradford is an individual residing in Texas. Bradford worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Bradford has been eligible to receive overtime pay under the FLSA because Bradford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9864. Plaintiff Adrein Bradley is an individual residing in Texas. Bradley worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to

receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9865. Plaintiff Kenya Bradley is an individual residing in Texas. Bradley worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bradley has been eligible to receive overtime pay under the FLSA because Bradley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9866. Plaintiff Cameron Breaux is an individual residing in Texas. Breaux worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Breaux has been eligible to receive overtime pay under the FLSA because Breaux has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9867. Plaintiff Andrew Brennan is an individual residing in Texas. Brennan worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Brennan has been eligible to receive overtime pay under the FLSA because Brennan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9868. Plaintiff Archie Brewer is an individual residing in Texas. Brewer worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Brewer has been eligible to receive overtime pay under the FLSA because Brewer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9869. Plaintiff Miguel Brieva is an individual residing in Texas. Brieva worked as a delivery driver for FedEx in Texas from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brieva has been eligible to receive overtime pay under the FLSA because Brieva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9870. Plaintiff Christini Briggs is an individual residing in Texas. Briggs worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Briggs has been eligible to receive overtime pay under the FLSA because Briggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9871. Plaintiff Shelby Brittain is an individual residing in Texas. Brittain worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brittain has been eligible to receive overtime pay under the FLSA because Brittain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9872. Plaintiff Jon Brooks is an individual residing in Texas. Brooks worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9873. Plaintiff Nicholas Brooks is an individual residing in Texas. Brooks worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to



receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9874. Plaintiff Jeffery Brown is an individual residing in Texas. Brown worked as a delivery driver for FedEx in Texas from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9875. Plaintiff Arthaviea Brown is an individual residing in Texas. Brown worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9876. Plaintiff Travon Brown is an individual residing in Texas. Brown worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9877. Plaintiff Curtis Brown is an individual residing in Texas. Brown worked as a delivery driver for FedEx in Texas from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9878. Plaintiff Karl Brown is an individual residing in Texas. Brown worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9879. Plaintiff Jaque Brown is an individual residing in Texas. Brown worked as a delivery driver for FedEx in Texas from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9880. Plaintiff Riley Brunson Jr. is an individual residing in Texas. Brunson Jr. worked as a delivery driver for FedEx in Texas and Arkansas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brunson Jr. has been eligible to receive overtime pay under the FLSA because Brunson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9881. Plaintiff David Burgess is an individual residing in Texas. Burgess worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Burgess has been eligible to receive overtime pay under the FLSA because Burgess has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9882. Plaintiff Beverly Burke is an individual residing in Texas. Burke worked as a delivery driver for FedEx in Texas from approximately 2009 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Burke has been eligible to receive overtime pay under the FLSA because Burke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9883. Plaintiff Mykeshia Burrell is an individual residing in Texas. Burrell worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Burrell has been eligible to receive overtime pay under the FLSA because Burrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9884. Plaintiff Joe Bustos is an individual residing in Texas. Bustos worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bustos has been eligible to receive overtime pay under the FLSA because Bustos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9885. Plaintiff Anthony Calderon is an individual residing in Texas. Calderon worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Calderon has been eligible to receive overtime pay under the FLSA because Calderon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9886. Plaintiff Javier Calderon is an individual residing in Texas. Calderon worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Calderon has been eligible to receive overtime pay under the FLSA because Calderon has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9887. Plaintiff Honest Calligan is an individual residing in Texas. Calligan worked as a delivery driver for FedEx in Texas from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Calligan has been eligible to receive overtime pay under the FLSA because Calligan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9888. Plaintiff Tam Cao is an individual residing in Texas. Cao worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cao has been eligible to receive overtime pay under the FLSA because Cao has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9889. Plaintiff Hung Cao is an individual residing in Texas. Cao worked as a delivery driver for FedEx in Texas from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cao has been eligible to receive overtime pay under the FLSA because Cao has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9890. Plaintiff Chasen Capehart is an individual residing in Texas. Capehart worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Capehart has been eligible to receive overtime pay under the FLSA because Capehart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9891. Plaintiff Robert Carpenter is an individual residing in Texas. Carpenter worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carpenter has been eligible to receive overtime pay under the FLSA because Carpenter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9892. Plaintiff Brian Carr is an individual residing in Texas. Carr worked as a delivery driver for FedEx in Texas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carr has been eligible to receive overtime pay under the FLSA because Carr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9893. Plaintiff Jonathan Carradine is an individual residing in Texas. Carradine worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Carradine has been eligible to receive overtime pay under the FLSA because Carradine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9894. Plaintiff Alfonso Carranza is an individual residing in Texas. Carranza worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carranza has been eligible to receive overtime pay under the FLSA because Carranza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9895. Plaintiff Rodrigo Carrasco is an individual residing in Texas. Carrasco worked as a delivery driver for FedEx in Texas from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carrasco has been eligible to receive overtime pay under the FLSA because Carrasco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9896. Plaintiff David Carrasco, Sr. is an individual residing in Texas. Carrasco worked as a delivery driver for FedEx in Texas from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Carrasco has been eligible to receive overtime pay under the FLSA because Carrasco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9897. Plaintiff Luis Carrasco is an individual residing in Texas. Carrasco worked as a delivery driver for FedEx in Texas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Carrasco has been eligible to receive overtime pay under the FLSA because Carrasco has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9898. Plaintiff Nina Carter is an individual residing in Texas. Carter worked as a delivery driver for FedEx in Texas from approximately 2007 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9899. Plaintiff Najee Carter is an individual residing in Texas. Carter worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9900. Plaintiff Patrick Carter, Sr. is an individual residing in Texas. Carter worked as a delivery driver for FedEx in Texas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9901. Plaintiff Aurtha Carter is an individual residing in Texas. Carter worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9902. Plaintiff Xavier Cary is an individual residing in Texas. Cary worked as a delivery driver for FedEx in Texas from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cary has been eligible to receive overtime pay under the FLSA because Cary has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9903. Plaintiff Edward Newell is an individual residing in Texas. Casmier worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Casmier has been eligible to receive overtime pay under the

FLSA because Casmier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9904. Plaintiff Francisco Castaneda is an individual residing in Texas. Castaneda worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible to receive overtime pay under the FLSA because Castaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9905. Plaintiff David Castillo is an individual residing in Texas. Castillo worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9906. Plaintiff Raul Castillo is an individual residing in Texas. Castillo worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9907. Plaintiff Anthony Castloo is an individual residing in Texas. Castloo worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Castloo has been eligible to receive overtime pay under the FLSA because Castloo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9908. Plaintiff Ivan Castro is an individual residing in Texas. Castro worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Castro has been eligible to receive overtime pay under the FLSA because Castro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9909. Plaintiff Craig Catapano is an individual residing in Texas. Catapano worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Catapano has been eligible to receive overtime pay under the FLSA because Catapano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9910. Plaintiff Layce Cates is an individual residing in Texas. Cates worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Cates has been eligible to receive overtime pay under the FLSA because Cates has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9911. Plaintiff Raul Cedillo Jr. is an individual residing in Texas. Cedillo Jr. worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cedillo Jr. has been eligible to receive overtime pay under the FLSA because Cedillo Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9912. Plaintiff Jason Chagoya is an individual residing in Texas. Chagoya worked as a delivery driver for FedEx in Texas from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Chagoya has been eligible to receive overtime pay under the FLSA because Chagoya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9913. Plaintiff Lavonda Chambers is an individual residing in Texas. Chambers worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Chambers has been eligible to receive overtime pay under the FLSA because Chambers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9914. Plaintiff Robert Chancellor is an individual residing in Texas. Chancellor worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Chancellor has been eligible to receive overtime pay under the FLSA because Chancellor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9915. Plaintiff Juan Chavez is an individual residing in Texas. Chavez worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9916. Plaintiff Sara Chavez is an individual residing in Texas. Chavez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9917. Plaintiff John Christner is an individual residing in Texas. Christner worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Christner has been eligible to receive overtime pay under the FLSA because Christner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9918. Plaintiff Raul Cisneros is an individual residing in Texas. Cisneros worked as a delivery driver for FedEx in Texas from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cisneros has been eligible to receive overtime pay under the FLSA because Cisneros has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9919. Plaintiff Albert Clark is an individual residing in Texas. Clark worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9920. Plaintiff Sheila Clark is an individual residing in Texas. Clark worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through

intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9921. Plaintiff Joe Clark is an individual residing in Texas. Clark worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9922. Plaintiff Ish Clement is an individual residing in Texas. Clement worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Clement has been eligible to receive overtime pay under the FLSA because Clement has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9923. Plaintiff Mario Cmet is an individual residing in Texas. Cmet worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cmet has been eligible to receive overtime pay under the FLSA because Cmet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9924. Plaintiff Dennis Cole is an individual residing in Texas. Cole worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9925. Plaintiff Jeffery Coleman is an individual residing in Texas. Coleman worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9926. Plaintiff David Collier is an individual residing in Texas. Collier worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Collier has been eligible to receive overtime pay under the FLSA because Collier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9927. Plaintiff Kenneth Collinsworth is an individual residing in Texas. Collinsworth worked as a delivery driver for FedEx in Texas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Collinsworth has been eligible to receive overtime pay under the FLSA because Collinsworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9928. Plaintiff Cory Colston is an individual residing in Texas. Colston worked as a delivery driver for FedEx in Texas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Colston has been eligible to receive overtime pay under the FLSA because Colston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9929. Plaintiff Frank Conde Iii is an individual residing in Texas. Conde Iii worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Conde Iii has been eligible to receive overtime pay under the FLSA because Conde Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9930. Plaintiff Derek Conley is an individual residing in Texas. Conley worked as a delivery driver for FedEx in Texas from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Conley has been eligible to receive overtime pay under the FLSA because Conley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9931. Plaintiff Darian Conner is an individual residing in Texas. Conner worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Conner has been eligible to receive overtime pay under the FLSA because Conner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9932. Plaintiff Jessica Contreras is an individual residing in Texas. Contreras worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Contreras has been eligible to receive overtime pay under the FLSA because Contreras has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9933. Plaintiff Linda Cooks is an individual residing in Texas. Cooks worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cooks has been eligible to

receive overtime pay under the FLSA because Cooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9934. Plaintiff Holly Copeland is an individual residing in Texas. Copeland worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Copeland has been eligible to receive overtime pay under the FLSA because Copeland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9935. Plaintiff Vlad Corneanu is an individual residing in Texas. Corneanu worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Corneanu has been eligible to receive overtime pay under the FLSA because Corneanu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9936. Plaintiff Hector Coronado is an individual residing in Texas. Coronado worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Coronado has been eligible to receive overtime pay under the FLSA because Coronado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9937. Plaintiff Miguel Coronado Jr is an individual residing in Texas. Coronado Jr worked as a delivery driver for FedEx in Texas from approximately 1999 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Coronado Jr has been eligible to receive overtime pay under the FLSA because Coronado Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9938. Plaintiff Jorge Cortes is an individual residing in Texas. Cortes worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Cortes has been eligible to receive overtime pay under the FLSA because Cortes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9939. Plaintiff Isaias Covarrubias is an individual residing in Texas. Covarrubias worked as a delivery driver for FedEx in Texas from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Covarrubias has been eligible to receive overtime pay under the FLSA because Covarrubias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9940. Plaintiff Kevin Cox is an individual residing in Texas. Cox worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9941. Plaintiff Jason Crider is an individual residing in Texas. Crider worked as a delivery driver for FedEx in Texas from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Crider has been eligible to



receive overtime pay under the FLSA because Crider has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9942. Plaintiff Tiffany Croff is an individual residing in Texas. Croff worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Croff has been eligible to receive overtime pay under the FLSA because Croff has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9943. Plaintiff Leeroy Cruz is an individual residing in Texas. Cruz worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cruz has been eligible to receive overtime pay under the FLSA because Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9944. Plaintiff Sean Cunningham is an individual residing in Texas. Cunningham worked as a delivery driver for FedEx in Texas from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cunningham has been eligible to receive overtime pay under the FLSA because Cunningham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9945. Plaintiff Richard Da Rosa is an individual residing in Texas. Da Rosa worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Da Rosa has been eligible to receive overtime pay under the FLSA because Da Rosa has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9946. Plaintiff Dondrico Dade is an individual residing in Arkansas. Dade worked as a delivery driver for FedEx in Texas from approximately 2009 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Dade has been eligible to receive overtime pay under the FLSA because Dade has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9947. Plaintiff Sandi Dailey is an individual residing in Texas. Dailey worked as a delivery driver for FedEx in Texas from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dailey has been eligible to receive overtime pay under the FLSA because Dailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9948. Plaintiff Christina Dalfrey is an individual residing in Texas. Dalfrey worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dalfrey has been eligible to receive overtime pay under the FLSA because Dalfrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9949. Plaintiff Kisha Dancy is an individual residing in Texas. Dancy worked as a delivery driver for FedEx in Texas from approximately 2002 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dancy has been eligible to receive overtime pay under the FLSA because Dancy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9950. Plaintiff Carlos Daniel is an individual residing in Texas. Daniel worked as a delivery driver for FedEx in Texas from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Daniel has been eligible to receive overtime pay under the FLSA because Daniel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9951. Plaintiff Tevin Daniels is an individual residing in Texas. Daniels worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9952. Plaintiff Joseph Daniels is an individual residing in Texas. Daniels worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9953. Plaintiff Joyneshia Darby is an individual residing in Texas. Darby worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Darby has been eligible to receive overtime pay under the FLSA because Darby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9954. Plaintiff Melissa Davidson is an individual residing in Texas. Davidson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been

eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9955. Plaintiff Sammy Davila is an individual residing in Texas. Davila worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Davila has been eligible to receive overtime pay under the FLSA because Davila has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9956. Plaintiff Leonard Davis is an individual residing in Texas. Davis worked as a delivery driver for FedEx in Texas from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9957. Plaintiff Ericka Davis is an individual residing in Texas. Davis worked as a delivery driver for FedEx in Texas from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9958. Plaintiff Craig Davis is an individual residing in Texas. Davis worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9959. Plaintiff Latonya Davis is an individual residing in Texas. Davis worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9960. Plaintiff Xavier Davis is an individual residing in Texas. Davis worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9961. Plaintiff Larnette Davis-Leblanc is an individual residing in Texas. Davis-Leblanc worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Davis-Leblanc has been eligible to receive overtime pay under the FLSA because Davis-Leblanc has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9962. Plaintiff Shaundrelle Daw is an individual residing in Texas. Daw worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Daw has been eligible to receive overtime pay under the FLSA because Daw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9963. Plaintiff Sebastian De Jesus is an individual residing in Texas. De Jesus worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. De Jesus has been

eligible to receive overtime pay under the FLSA because De Jesus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9964. Plaintiff Candace Connolly is an individual residing in Texas. De Leon worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. De Leon has been eligible to receive overtime pay under the FLSA because De Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9965. Plaintiff Virginia Deanda is an individual residing in Texas. Deanda worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Deanda has been eligible to receive overtime pay under the FLSA because Deanda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9966. Plaintiff Kai Debaun is an individual residing in Texas. Debaun worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Debaun has been eligible to receive overtime pay under the FLSA because Debaun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9967. Plaintiff Savaughna Deere is an individual residing in Texas. Deere worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Deere has been eligible to

receive overtime pay under the FLSA because Deere has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9968. Plaintiff Emilio Deleon is an individual residing in Texas. Deleon worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Deleon has been eligible to receive overtime pay under the FLSA because Deleon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9969. Plaintiff Samuel Deleon is an individual residing in Texas. Deleon worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Deleon has been eligible to receive overtime pay under the FLSA because Deleon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9970. Plaintiff Phillip Demps is an individual residing in Texas. Demps worked as a delivery driver for FedEx in Texas from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Demps has been eligible to receive overtime pay under the FLSA because Demps has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9971. Plaintiff Bruce Dennis is an individual residing in Texas. Dennis worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dennis has been eligible to receive overtime pay under the FLSA because Dennis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9972. Plaintiff Scott Dibble is an individual residing in Texas. Dibble worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dibble has been eligible to receive overtime pay under the FLSA because Dibble has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9973. Plaintiff Silvain Domen is an individual residing in Texas. Domen worked as a delivery driver for FedEx in Texas from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Domen has been eligible to receive overtime pay under the FLSA because Domen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9974. Plaintiff Lewis Dominguez is an individual residing in Texas. Dominguez worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dominguez has been eligible to receive overtime pay under the FLSA because Dominguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9975. Plaintiff Nicholas Donnell is an individual residing in Oklahoma. Donnell worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Donnell has been eligible to receive overtime pay under the FLSA because Donnell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



9976. Plaintiff Jordan Doremus is an individual residing in Texas. Doremus worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Doremus has been eligible to receive overtime pay under the FLSA because Doremus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9977. Plaintiff Quentin Douglas is an individual residing in Texas. Douglas worked as a delivery driver for FedEx in Texas from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Douglas has been eligible to receive overtime pay under the FLSA because Douglas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9978. Plaintiff Jessica Doyel is an individual residing in Texas. Doyel worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Doyel has been eligible to receive overtime pay under the FLSA because Doyel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9979. Plaintiff Elroy Dozier is an individual residing in Texas. Dozier worked as a delivery driver for FedEx in Texas from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Dozier has been eligible to receive overtime pay under the FLSA because Dozier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9980. Plaintiff Anthony Drumgoole is an individual residing in Texas. Drumgoole worked as a delivery driver for FedEx in Texas from approximately 2004 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Drumgoole has been eligible to receive overtime pay under the FLSA because Drumgoole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9981. Plaintiff Sonny Duckworth is an individual residing in Texas. Duckworth worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Duckworth has been eligible to receive overtime pay under the FLSA because Duckworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9982. Plaintiff Ashlynn Duckworth is an individual residing in Texas. Duckworth worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Duckworth has been eligible to receive overtime pay under the FLSA because Duckworth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9983. Plaintiff Larry Dukes is an individual residing in Texas. Dukes worked as a delivery driver for FedEx in Texas from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dukes has been eligible to receive overtime pay under the FLSA because Dukes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9984. Plaintiff Robby Duncan is an individual residing in Texas. Duncan worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through

intermediary entities that FedEx calls independent service providers. Duncan has been eligible to receive overtime pay under the FLSA because Duncan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9985. Plaintiff Desmond Dupree is an individual residing in Texas. Dupree worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dupree has been eligible to receive overtime pay under the FLSA because Dupree has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9986. Plaintiff Roman Duran is an individual residing in Texas. Duran worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Duran has been eligible to receive overtime pay under the FLSA because Duran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9987. Plaintiff Angel Earvin is an individual residing in Texas. Earvin worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Earvin has been eligible to receive overtime pay under the FLSA because Earvin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9988. Plaintiff Adam Edington is an individual residing in Texas. Edington worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Edington has been eligible to receive overtime pay under the FLSA because Edington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9989. Plaintiff Rudolfo Elizondo is an individual residing in Texas. Elizondo worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Elizondo has been eligible to receive overtime pay under the FLSA because Elizondo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9990. Plaintiff Lynnet Elliott-White is an individual residing in Texas. Elliott-White worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Elliott-White has been eligible to receive overtime pay under the FLSA because Elliott-White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9991. Plaintiff Demarcus Emanuel is an individual residing in Texas. Emanuel worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Emanuel has been eligible to receive overtime pay under the FLSA because Emanuel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9992. Plaintiff Marvin English is an individual residing in Texas. English worked as a delivery driver for FedEx in Texas from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. English has been eligible to receive overtime pay under the FLSA because English has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9993. Plaintiff Luis Enriquez is an individual residing in Texas. Enriquez worked as a delivery driver for FedEx in Texas from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Enriquez has been eligible to receive overtime pay under the FLSA because Enriquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9994. Plaintiff Jonathan Erling is an individual residing in Texas. Erling worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Erling has been eligible to receive overtime pay under the FLSA because Erling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9995. Plaintiff Jonathan Ervin is an individual residing in Texas. Ervin worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ervin has been eligible to receive overtime pay under the FLSA because Ervin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9996. Plaintiff Joseph Esparza is an individual residing in Texas. Esparza worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Esparza has been eligible to receive overtime pay under the FLSA because Esparza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9997. Plaintiff Manuel Espitia is an individual residing in Texas. Espitia worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx

calls independent service providers. Espitia has been eligible to receive overtime pay under the FLSA because Espitia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9998. Plaintiff Darian Eubanks is an individual residing in Texas. Eubanks worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Eubanks has been eligible to receive overtime pay under the FLSA because Eubanks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

9999. Plaintiff Michael Evans is an individual residing in Texas. Evans worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10000. Plaintiff Christopher Faison Jr. is an individual residing in Texas. Faison Jr. worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Faison Jr. has been eligible to receive overtime pay under the FLSA because Faison Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10001. Plaintiff Daniel Falcon is an individual residing in Texas. Falcon worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Falcon has been eligible to

receive overtime pay under the FLSA because Falcon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10002. Plaintiff Angel Farias is an individual residing in Texas. Farias worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Farias has been eligible to receive overtime pay under the FLSA because Farias has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10003. Plaintiff Marvin Faz is an individual residing in Texas. Faz worked as a delivery driver for FedEx in Texas from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Faz has been eligible to receive overtime pay under the FLSA because Faz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10004. Plaintiff Robert Fernandez is an individual residing in Texas. Fernandez worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Fernandez has been eligible to receive overtime pay under the FLSA because Fernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10005. Plaintiff Marcia Ferrer is an individual residing in Texas. Ferrer worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ferrer has been eligible to receive overtime pay under the FLSA because Ferrer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10006. Plaintiff Jasmine Fisher is an individual residing in Texas. Fisher worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10007. Plaintiff Shawn Fisher is an individual residing in Oklahoma. Fisher worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10008. Plaintiff Dimitri Fisher is an individual residing in Texas. Fisher worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10009. Plaintiff Sharonda Fisher is an individual residing in Texas. Fisher worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10010. Plaintiff Michael Fitch is an individual residing in Alabama. Fitch worked as a delivery driver for FedEx in Texas from approximately 1995 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fitch has been eligible to



receive overtime pay under the FLSA because Fitch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10011. Plaintiff John Fleming is an individual residing in Texas. Fleming worked as a delivery driver for FedEx in Texas from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fleming has been eligible to receive overtime pay under the FLSA because Fleming has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10012. Plaintiff Rafael Flores is an individual residing in Texas. Flores worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10013. Plaintiff Juan Flores is an individual residing in Texas. Flores worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10014. Plaintiff Justin Flores is an individual residing in Texas. Flores worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10015. Plaintiff Joe Flores is an individual residing in Texas. Flores worked as a delivery driver for FedEx in Texas from approximately 1993 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10016. Plaintiff Ricky Florez is an individual residing in Texas. Florez worked as a delivery driver for FedEx in Texas from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Florez has been eligible to receive overtime pay under the FLSA because Florez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10017. Plaintiff Jamal Fofanah is an individual residing in Texas. Fofanah worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Fofanah has been eligible to receive overtime pay under the FLSA because Fofanah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10018. Plaintiff Anthony Fontenot is an individual residing in Louisiana. Fontenot worked as a delivery driver for FedEx in Texas and Louisiana from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Fontenot has been eligible to receive overtime pay under the FLSA because Fontenot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10019. Plaintiff Kevon Fore is an individual residing in Texas. Fore worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Fore has been eligible to receive overtime pay under the FLSA because Fore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10020. Plaintiff Tynisha Forrest is an individual residing in Nebraska. Forrest worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Forrest has been eligible to receive overtime pay under the FLSA because Forrest has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10021. Plaintiff Brandon Forster is an individual residing in Texas. Forster worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Forster has been eligible to receive overtime pay under the FLSA because Forster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10022. Plaintiff Amanda Fortin-Eisemann is an individual residing in Pennsylvania. Fortin-Eisemann worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Fortin-Eisemann has been eligible to receive overtime pay under the FLSA because Fortin-Eisemann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10023. Plaintiff Tina Foster is an individual residing in Texas. Foster worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to

receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10024. Plaintiff Preston Frakes is an individual residing in Texas. Frakes worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Frakes has been eligible to receive overtime pay under the FLSA because Frakes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10025. Plaintiff Michael Francis is an individual residing in Texas. Francis worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Francis has been eligible to receive overtime pay under the FLSA because Francis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10026. Plaintiff Derek Francis Jr is an individual residing in Texas. Francis Jr worked as a delivery driver for FedEx in Texas from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Francis Jr has been eligible to receive overtime pay under the FLSA because Francis Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10027. Plaintiff Kamille Francisco is an individual residing in Texas. Francisco worked as a delivery driver for FedEx in Texas from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Francisco has been eligible to receive overtime pay under the FLSA because Francisco has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10028. Plaintiff Larry Friday is an individual residing in Texas. Friday worked as a delivery driver for FedEx in Texas from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Friday has been eligible to receive overtime pay under the FLSA because Friday has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10029. Plaintiff Marcial Fuentes is an individual residing in Texas. Fuentes worked as a delivery driver for FedEx in Texas from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes has been eligible to receive overtime pay under the FLSA because Fuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10030. Plaintiff Oscar Fuentes is an individual residing in Texas. Fuentes worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes has been eligible to receive overtime pay under the FLSA because Fuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10031. Plaintiff Irineo Fuentes is an individual residing in Texas. Fuentes worked as a delivery driver for FedEx in Texas from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Fuentes has been eligible to receive overtime pay under the FLSA because Fuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10032. Plaintiff Vincent Gabriel is an individual residing in Texas. Gabriel worked as a delivery driver for FedEx in Texas from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gabriel has been eligible to receive overtime pay under the FLSA because Gabriel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10033. Plaintiff Germarlin Gaines is an individual residing in Texas. Gaines worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gaines has been eligible to receive overtime pay under the FLSA because Gaines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10034. Plaintiff Orvin Ganesh is an individual residing in Texas. Ganesh worked as a delivery driver for FedEx in Texas from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ganesh has been eligible to receive overtime pay under the FLSA because Ganesh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10035. Plaintiff Javier Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10036. Plaintiff Santana Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the

FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10037. Plaintiff Alfonso Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10038. Plaintiff Raul Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10039. Plaintiff David Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10040. Plaintiff Jacob Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10041. Plaintiff Marty Garcia is an individual residing in New Mexico. Garcia worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10042. Plaintiff Hipolito Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10043. Plaintiff Efrain Garcia is an individual residing in Nevada. Garcia worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10044. Plaintiff Richard Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10045. Plaintiff Jerry Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to



receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10046. Plaintiff Jason Garcia is an individual residing in Texas. Garcia worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Garcia has been eligible to receive overtime pay under the FLSA because Garcia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10047. Plaintiff Rommel Garcia-Arroliga is an individual residing in Texas. Garcia-Arroliga worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Garcia-Arroliga has been eligible to receive overtime pay under the FLSA because Garcia-Arroliga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10048. Plaintiff Raul Garcia-Ogando is an individual residing in Texas. Garcia-Ogando worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Garcia-Ogando has been eligible to receive overtime pay under the FLSA because Garcia-Ogando has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10049. Plaintiff Oscar Garza is an individual residing in Texas. Garza worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Garza has been eligible to receive overtime pay under the FLSA because Garza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10050. Plaintiff Valarie Garza is an individual residing in Texas. Garza worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Garza has been eligible to receive overtime pay under the FLSA because Garza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10051. Plaintiff James Garza is an individual residing in Texas. Garza worked as a delivery driver for FedEx in Texas from approximately 1998 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Garza has been eligible to receive overtime pay under the FLSA because Garza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10052. Plaintiff Lisa Gegner is an individual residing in Texas. Gegner worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Gegner has been eligible to receive overtime pay under the FLSA because Gegner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10053. Plaintiff Gage Gernentz is an individual residing in Texas. Gernentz worked as a delivery driver for FedEx in Texas from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gernentz has been eligible to receive overtime pay under the FLSA because Gernentz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10054. Plaintiff Garrison Gershon is an individual residing in Texas. Gershon worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx

calls independent service providers. Gershon has been eligible to receive overtime pay under the FLSA because Gershon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10055. Plaintiff Timothy Gibson is an individual residing in Illinois. Gibson worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gibson has been eligible to receive overtime pay under the FLSA because Gibson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10056. Plaintiff Ausby Gilbert is an individual residing in Texas. Gilbert worked as a delivery driver for FedEx in Texas from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gilbert has been eligible to receive overtime pay under the FLSA because Gilbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10057. Plaintiff Anthony Gilbert is an individual residing in Texas. Gilbert worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gilbert has been eligible to receive overtime pay under the FLSA because Gilbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10058. Plaintiff Jalen Gilford is an individual residing in Texas. Gilford worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gilford has been eligible to receive overtime pay under the FLSA because Gilford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10059. Plaintiff Tiffany Gilmore is an individual residing in Texas. Gilmore worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gilmore has been eligible to receive overtime pay under the FLSA because Gilmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10060. Plaintiff Ashley Gilmore is an individual residing in Texas. Gilmore worked as a delivery driver for FedEx in Texas from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gilmore has been eligible to receive overtime pay under the FLSA because Gilmore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10061. Plaintiff Yarann Glenn is an individual residing in Texas. Glenn worked as a delivery driver for FedEx in Texas from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Glenn has been eligible to receive overtime pay under the FLSA because Glenn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10062. Plaintiff Anthony Godfrey is an individual residing in Texas. Godfrey worked as a delivery driver for FedEx in Texas from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Godfrey has been eligible to receive overtime pay under the FLSA because Godfrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10063. Plaintiff Joe-Anthony Godina is an individual residing in Texas. Godina worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Godina has been eligible to receive overtime pay under the FLSA because Godina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10064. Plaintiff Chadwick Godine is an individual residing in Texas. Godine worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Godine has been eligible to receive overtime pay under the FLSA because Godine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10065. Plaintiff Ashley Goffney is an individual residing in Texas. Goffney worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Goffney has been eligible to receive overtime pay under the FLSA because Goffney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10066. Plaintiff Paula Goldsby is an individual residing in Texas. Goldsby worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Goldsby has been eligible to receive overtime pay under the FLSA because Goldsby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10067. Plaintiff Guadalupe Gomez is an individual residing in Texas. Gomez worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10068. Plaintiff Juan Gonzales is an individual residing in Texas. Gonzales worked as a delivery driver for FedEx in Texas from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gonzales has been eligible to receive overtime pay under the FLSA because Gonzales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10069. Plaintiff Marcelina Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10070. Plaintiff Shareefah Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10071. Plaintiff Damian Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10072. Plaintiff Gloria Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10073. Plaintiff Jose Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10074. Plaintiff Justin Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10075. Plaintiff Ramon Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10076. Plaintiff Mario Gonzalez is an individual residing in Texas. Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez has been eligible to receive overtime pay under the FLSA because Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10077. Plaintiff Daniel Gonzalez-Lopez is an individual residing in Texas. Gonzalez-Lopez worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Gonzalez-Lopez has been eligible to receive overtime pay under the FLSA because Gonzalez-Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10078. Plaintiff Dorothy Goodjoint is an individual residing in Texas. Goodjoint worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Goodjoint has been eligible to receive overtime pay



under the FLSA because Goodjoint has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10079. Plaintiff Dorothy Goodjoint is an individual residing in Texas. Goodjoint worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Goodjoint has been eligible to receive overtime pay under the FLSA because Goodjoint has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10080. Plaintiff Jamarcus Green is an individual residing in Texas. Green worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10081. Plaintiff Anthony Green is an individual residing in Texas. Green worked as a delivery driver for FedEx in Texas from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10082. Plaintiff Willia-Mae Green-Jones is an individual residing in Texas. Green-Jones worked as a delivery driver for FedEx in Texas from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Green-Jones has been eligible to receive overtime pay under the FLSA because Green-Jones has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10083. Plaintiff Damon Greer is an individual residing in Texas. Greer worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Greer has been eligible to receive overtime pay under the FLSA because Greer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10084. Plaintiff Richard Grissom is an individual residing in Texas. Grissom worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Grissom has been eligible to receive overtime pay under the FLSA because Grissom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10085. Plaintiff Richard Gruwell is an individual residing in Texas. Gruwell worked as a delivery driver for FedEx in Texas from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gruwell has been eligible to receive overtime pay under the FLSA because Gruwell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10086. Plaintiff Frances Guerra is an individual residing in Texas. Guerra worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Guerra has been eligible to receive overtime pay under the FLSA because Guerra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10087. Plaintiff Thomas Guerra is an individual residing in Texas. Guerra worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Guerra has been eligible to receive overtime pay under the FLSA because Guerra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10088. Plaintiff Gabriel Guerrero is an individual residing in Texas. Guerrero worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Guerrero has been eligible to receive overtime pay under the FLSA because Guerrero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10089. Plaintiff Rodriguez Guillermo is an individual residing in Texas. Guillermo worked as a delivery driver for FedEx in Texas from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Guillermo has been eligible to receive overtime pay under the FLSA because Guillermo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10090. Plaintiff Matthew Gurule is an individual residing in Texas. Gurule worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gurule has been eligible to receive overtime pay under the FLSA because Gurule has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10091. Plaintiff Luis Gutierrez is an individual residing in Texas. Gutierrez worked as a delivery driver for FedEx in Texas from approximately 2012 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10092. Plaintiff Brandon Gutierrez is an individual residing in Texas. Gutierrez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10093. Plaintiff Juan Gutierrez is an individual residing in Texas. Gutierrez worked as a delivery driver for FedEx in Texas from approximately 1900 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gutierrez has been eligible to receive overtime pay under the FLSA because Gutierrez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10094. Plaintiff Freddy Guzman is an individual residing in Texas. Guzman worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Guzman has been eligible to receive overtime pay under the FLSA because Guzman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10095. Plaintiff Kimberley Guzman-Garza is an individual residing in Texas. Guzman-Garza worked as a delivery driver for FedEx in Texas from approximately 2009 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers. Guzman-Garza has been eligible to receive overtime pay under the FLSA because Guzman-Garza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10096. Plaintiff Derus Haggerty is an individual residing in Texas. Haggerty worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Haggerty has been eligible to receive overtime pay under the FLSA because Haggerty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10097. Plaintiff Derrick Hailey is an individual residing in Texas. Hailey worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hailey has been eligible to receive overtime pay under the FLSA because Hailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10098. Plaintiff Anthony Hall is an individual residing in Texas. Hall worked as a delivery driver for FedEx in Texas from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10099. Plaintiff Gerald Hall is an individual residing in Texas. Hall worked as a delivery driver for FedEx in Texas from approximately 2005 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to

receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10100. Plaintiff Corree Hall is an individual residing in Texas. Hall worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10101. Plaintiff Effie Hallman is an individual residing in Texas. Hallman worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Hallman has been eligible to receive overtime pay under the FLSA because Hallman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10102. Plaintiff Spurgeon Ham is an individual residing in Texas. Ham worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Ham has been eligible to receive overtime pay under the FLSA because Ham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10103. Plaintiff Joe Hamilton is an individual residing in Texas. Hamilton worked as a delivery driver for FedEx in Texas from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been eligible to receive overtime pay under the FLSA because Hamilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10104. Plaintiff David Hamilton is an individual residing in Colorado. Hamilton worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been eligible to receive overtime pay under the FLSA because Hamilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10105. Plaintiff Marlin Hammons is an individual residing in Texas. Hammons worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Hammons has been eligible to receive overtime pay under the FLSA because Hammons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10106. Plaintiff Clinton Hanby is an individual residing in Texas. Hanby worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Hanby has been eligible to receive overtime pay under the FLSA because Hanby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10107. Plaintiff Willieb Hardeman is an individual residing in Texas. Hardeman worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hardeman has been eligible to receive overtime pay under the FLSA because Hardeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10108. Plaintiff Danielle Hardeman is an individual residing in Texas. Hardeman worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hardeman has been eligible to receive overtime pay under the FLSA because Hardeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10109. Plaintiff Maurice Harper is an individual residing in Oklahoma. Harper worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Harper has been eligible to receive overtime pay under the FLSA because Harper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10110. Plaintiff Adrien Harris is an individual residing in Texas. Harris worked as a delivery driver for FedEx in Texas from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10111. Plaintiff Desidre Harris is an individual residing in Texas. Harris worked as a delivery driver for FedEx in Texas from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



10112. Plaintiff Steven Harris is an individual residing in Texas. Harris worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10113. Plaintiff Bobby Harris is an individual residing in Texas. Harris worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10114. Plaintiff Walter Harrison is an individual residing in Texas. Harrison worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harrison has been eligible to receive overtime pay under the FLSA because Harrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10115. Plaintiff James Harvey is an individual residing in Texas. Harvey worked as a delivery driver for FedEx in Texas from approximately 2009 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Harvey has been eligible to receive overtime pay under the FLSA because Harvey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10116. Plaintiff Ahmed Hassan is an individual residing in Texas. Hassan worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Hassan has been eligible to receive overtime pay under the FLSA because Hassan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10117. Plaintiff Lorie Hayes is an individual residing in Texas. Hayes worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10118. Plaintiff Robert Hayes is an individual residing in Texas. Hayes worked as a delivery driver for FedEx in Texas from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10119. Plaintiff Anthony Hayes is an individual residing in Texas. Hayes worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10120. Plaintiff Damon Hayes is an individual residing in Texas. Hayes worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hayes has been eligible to receive overtime pay under the FLSA because Hayes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10121. Plaintiff Tammie Haynes is an individual residing in Mississippi. Haynes worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Haynes has been eligible to receive overtime pay under the FLSA because Haynes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10122. Plaintiff Tywana Heard is an individual residing in Texas. Heard worked as a delivery driver for FedEx in Texas from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Heard has been eligible to receive overtime pay under the FLSA because Heard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10123. Plaintiff Sandon Helm is an individual residing in Texas. Helm worked as a delivery driver for FedEx in Texas and Colorado from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Helm has been eligible to receive overtime pay under the FLSA because Helm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10124. Plaintiff Derrick Henderson is an individual residing in Texas. Henderson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Henderson has been eligible to receive overtime pay under the FLSA because Henderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10125. Plaintiff L Henry, Jr. is an individual residing in Texas. Henry, Jr. worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Henry, Jr. has been eligible to receive overtime pay under the FLSA because Henry, Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10126. Plaintiff Robert Herer is an individual residing in New Jersey. Herer worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Herer has been eligible to receive overtime pay under the FLSA because Herer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10127. Plaintiff Eliseo Hernandez is an individual residing in Texas. Hernandez worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10128. Plaintiff Buddy Hernandez is an individual residing in Texas. Hernandez worked as a delivery driver for FedEx in Texas from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10129. Plaintiff Eduardo Herrera is an individual residing in Texas. Herrera worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10130. Plaintiff George Herrera is an individual residing in Texas. Herrera worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10131. Plaintiff Matthew Herrera is an individual residing in Texas. Herrera worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Herrera has been eligible to receive overtime pay under the FLSA because Herrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10132. Plaintiff George Herrers is an individual residing in Texas. Herrers worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Herrers has been eligible to receive overtime pay under the FLSA because Herrers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10133. Plaintiff Jordan Hess is an individual residing in Texas. Hess worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Hess has been eligible to receive overtime pay under the FLSA

because Hess has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10134. Plaintiff Shynitra Hicks is an individual residing in Texas. Hicks worked as a delivery driver for FedEx in Texas from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10135. Plaintiff Felton Hicks is an individual residing in Texas. Hicks worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10136. Plaintiff Stephen Hicks is an individual residing in Texas. Hicks worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10137. Plaintiff Emma Hill is an individual residing in Texas. Hill worked as a delivery driver for FedEx in Texas from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hill has been eligible to receive overtime pay under the FLSA because Hill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10138. Plaintiff David Hilliard is an individual residing in Texas. Hilliard worked as a delivery driver for FedEx in Texas from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hilliard has been eligible to receive overtime pay under the FLSA because Hilliard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10139. Plaintiff Anthony Hines is an individual residing in Texas. Hines worked as a delivery driver for FedEx in Texas from approximately 1900 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hines has been eligible to receive overtime pay under the FLSA because Hines has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10140. Plaintiff Brandon Hodges is an individual residing in Texas. Hodges worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hodges has been eligible to receive overtime pay under the FLSA because Hodges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10141. Plaintiff Kenneth Holden is an individual residing in Texas. Holden worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Holden has been eligible to receive overtime pay under the FLSA because Holden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10142. Plaintiff John Holguin is an individual residing in Texas. Holguin worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Holguin has been eligible to

receive overtime pay under the FLSA because Holguin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10143. Plaintiff Ryan Hollerman is an individual residing in Louisiana. Hollerman worked as a delivery driver for FedEx in Texas from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hollerman has been eligible to receive overtime pay under the FLSA because Hollerman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10144. Plaintiff Charles Hollie is an individual residing in Texas. Hollie worked as a delivery driver for FedEx in Texas from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hollie has been eligible to receive overtime pay under the FLSA because Hollie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10145. Plaintiff Calvin Holmes is an individual residing in Texas. Holmes worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Holmes has been eligible to receive overtime pay under the FLSA because Holmes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10146. Plaintiff Darrin Home is an individual residing in Texas. Home worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Home has been eligible to receive overtime pay under the FLSA because Home has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



10147. Plaintiff Steven Howard is an individual residing in Texas. Howard worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Howard has been eligible to receive overtime pay under the FLSA because Howard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10148. Plaintiff Tom Howland is an individual residing in Texas. Howland worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Howland has been eligible to receive overtime pay under the FLSA because Howland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10149. Plaintiff Tevin Hubbard is an individual residing in Texas. Hubbard worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hubbard has been eligible to receive overtime pay under the FLSA because Hubbard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10150. Plaintiff Donald Hubbard is an individual residing in Texas. Hubbard worked as a delivery driver for FedEx in Texas from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hubbard has been eligible to receive overtime pay under the FLSA because Hubbard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10151. Plaintiff Christopher Hudek is an individual residing in Texas. Hudek worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Hudek has been eligible to receive overtime pay under the FLSA because Hudek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10152. Plaintiff Lacy Hudson is an individual residing in Texas. Hudson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hudson has been eligible to receive overtime pay under the FLSA because Hudson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10153. Plaintiff Corey Hughes is an individual residing in Texas. Hughes worked as a delivery driver for FedEx in Texas from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10154. Plaintiff Heather Hunt is an individual residing in Texas. Hunt worked as a delivery driver for FedEx in Texas from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hunt has been eligible to receive overtime pay under the FLSA because Hunt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10155. Plaintiff Delphine Hunt is an individual residing in Texas. Hunt worked as a delivery driver for FedEx in Texas from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Hunt has been eligible to

receive overtime pay under the FLSA because Hunt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10156. Plaintiff Rashad Hurd is an individual residing in Texas. Hurd worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hurd has been eligible to receive overtime pay under the FLSA because Hurd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10157. Plaintiff Syed Hussain is an individual residing in Texas. Hussain worked as a delivery driver for FedEx in Texas from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hussain has been eligible to receive overtime pay under the FLSA because Hussain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10158. Plaintiff Aleksandar Ilic is an individual residing in Texas. Ilic worked as a delivery driver for FedEx in Texas from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ilic has been eligible to receive overtime pay under the FLSA because Ilic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10159. Plaintiff Warren Jackson is an individual residing in Texas. Jackson worked as a delivery driver for FedEx in Texas from approximately 2006 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10160. Plaintiff Damain Jackson is an individual residing in Texas. Jackson worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10161. Plaintiff Gregory Jackson is an individual residing in Texas. Jackson worked as a delivery driver for FedEx in Texas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10162. Plaintiff Johnny Jackson is an individual residing in Texas. Jackson worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10163. Plaintiff Candice Jackson is an individual residing in Texas. Jackson worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10164. Plaintiff Eric Jackson is an individual residing in Texas. Jackson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to

receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10165. Plaintiff Jerome Jackson is an individual residing in Texas. Jackson worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10166. Plaintiff Wanessa Jackson-Banks is an individual residing in Texas. Jackson-Banks worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jackson-Banks has been eligible to receive overtime pay under the FLSA because Jackson-Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10167. Plaintiff Mary Jeffries is an individual residing in Texas. Jeffries worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jeffries has been eligible to receive overtime pay under the FLSA because Jeffries has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10168. Plaintiff Michael Jennings is an individual residing in Texas. Jennings worked as a delivery driver for FedEx in Texas from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jennings has been eligible to receive overtime pay under the FLSA because Jennings has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10169. Plaintiff Dusty Johansen is an individual residing in Texas. Johansen worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johansen has been eligible to receive overtime pay under the FLSA because Johansen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10170. Plaintiff Donya Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10171. Plaintiff Gwyndolyn Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10172. Plaintiff Jill Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to

receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10173. Plaintiff Jarred Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10174. Plaintiff Reginald Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10175. Plaintiff Reginald Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10176. Plaintiff Valencia Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to

receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10177. Plaintiff Eldent Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10178. Plaintiff Chaka Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10179. Plaintiff Randy Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10180. Plaintiff Bobby Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



10181. Plaintiff Tremendous Johnson is an individual residing in Texas. Johnson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10182. Plaintiff Calvin Johnson Iii is an individual residing in Texas. Johnson Iii worked as a delivery driver for FedEx in Texas from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Johnson Iii has been eligible to receive overtime pay under the FLSA because Johnson Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10183. Plaintiff Anthony Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10184. Plaintiff Javon Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10185. Plaintiff Tywon Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10186. Plaintiff Alicia Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10187. Plaintiff Brandon Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10188. Plaintiff Sharon Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10189. Plaintiff Steven Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to

receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10190. Plaintiff Antonio Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10191. Plaintiff Michael Jones is an individual residing in Texas. Jones worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10192. Plaintiff Tony Joseph is an individual residing in Texas. Joseph worked as a delivery driver for FedEx in Texas from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Joseph has been eligible to receive overtime pay under the FLSA because Joseph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10193. Plaintiff Michael Joyce is an individual residing in Texas. Joyce worked as a delivery driver for FedEx in Texas from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Joyce has been eligible to receive overtime pay under the FLSA because Joyce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10194. Plaintiff Michelle Juarez is an individual residing in Texas. Juarez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Juarez has been eligible to receive overtime pay under the FLSA because Juarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10195. Plaintiff Troy Jupiter is an individual residing in Texas. Jupiter worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jupiter has been eligible to receive overtime pay under the FLSA because Jupiter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10196. Plaintiff Nikolas Jurado is an individual residing in Texas. Jurado worked as a delivery driver for FedEx in Texas from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jurado has been eligible to receive overtime pay under the FLSA because Jurado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10197. Plaintiff Geoffrey Karcher is an individual residing in Texas. Karcher worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Karcher has been eligible to receive overtime pay under the FLSA because Karcher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10198. Plaintiff Quendon Keels is an individual residing in Texas. Keels worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Keels has been eligible to

receive overtime pay under the FLSA because Keels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10199. Plaintiff Freda Kelley is an individual residing in Texas. Kelley worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kelley has been eligible to receive overtime pay under the FLSA because Kelley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10200. Plaintiff Sharon Kelly is an individual residing in Texas. Kelly worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Kelly has been eligible to receive overtime pay under the FLSA because Kelly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10201. Plaintiff Oneal Kennon is an individual residing in Texas. Kennon worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kennon has been eligible to receive overtime pay under the FLSA because Kennon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10202. Plaintiff Tibor Keya is an individual residing in Texas. Keya worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Keya has been eligible to receive overtime pay under the FLSA because Keya has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10203. Plaintiff Keydreprince Keydreprince Luna is an individual residing in Texas. Keydreprince Luna worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Keydreprince Luna has been eligible to receive overtime pay under the FLSA because Keydreprince Luna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10204. Plaintiff Daniel Kim is an individual residing in Texas. Kim worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kim has been eligible to receive overtime pay under the FLSA because Kim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10205. Plaintiff Ladonna Kimsey is an individual residing in Texas. Kimsey worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Kimsey has been eligible to receive overtime pay under the FLSA because Kimsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10206. Plaintiff Rebecca Kiphen-Newsome is an individual residing in Minnesota. Kiphen-Newsome worked as a delivery driver for FedEx in Texas from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kiphen-Newsome has been eligible to receive overtime pay under the FLSA because Kiphen-Newsome has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10207. Plaintiff Shandrea Kirby is an individual residing in Texas. Kirby worked as a delivery driver for FedEx in Texas from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kirby has been eligible to receive overtime pay under the FLSA because Kirby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10208. Plaintiff Kristian Kleinert is an individual residing in Texas. Kleinert worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kleinert has been eligible to receive overtime pay under the FLSA because Kleinert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10209. Plaintiff Harold Knightshed is an individual residing in Texas. Knightshed worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Knightshed has been eligible to receive overtime pay under the FLSA because Knightshed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10210. Plaintiff Darryl Kowalski is an individual residing in Texas. Kowalski worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Kowalski has been eligible to receive overtime pay under the FLSA because Kowalski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10211. Plaintiff Kary Krafve is an individual residing in Texas. Krafve worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Krafve has been eligible to receive overtime pay under the FLSA because Krafve has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10212. Plaintiff Oliver Lacosta is an individual residing in California. Lacosta worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Lacosta has been eligible to receive overtime pay under the FLSA because Lacosta has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10213. Plaintiff Karron Lalande is an individual residing in Louisiana. Lalande worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lalande has been eligible to receive overtime pay under the FLSA because Lalande has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10214. Plaintiff Evan Lange is an individual residing in Arizona. Lange worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lange has been eligible to receive overtime pay under the FLSA because Lange has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10215. Plaintiff Jolanca Lasalle is an individual residing in Louisiana. Lasalle worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lasalle has been eligible to receive overtime pay under the FLSA because Lasalle has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10216. Plaintiff Titus Lathen is an individual residing in Texas. Lathen worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lathen has been eligible to receive overtime pay under the FLSA because Lathen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10217. Plaintiff April Lattimore is an individual residing in Texas. Lattimore worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lattimore has been eligible to receive overtime pay under the FLSA because Lattimore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10218. Plaintiff Juan Leal is an individual residing in Texas. Leal worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Leal has been eligible to receive overtime pay under the FLSA because Leal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10219. Plaintiff Alfredo Leblanc is an individual residing in Texas. Leblanc worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Leblanc has been eligible to receive overtime pay under the FLSA because Leblanc has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10220. Plaintiff Devon Lecompte is an individual residing in Texas. Lecompte worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lecompte has been eligible to receive overtime pay under the FLSA because Lecompte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10221. Plaintiff Christopher Ledesma is an individual residing in Texas. Ledesma worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ledesma has been eligible to receive overtime pay under the FLSA because Ledesma has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10222. Plaintiff Lawhalen Lee is an individual residing in Texas. Lee worked as a delivery driver for FedEx in Texas from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10223. Plaintiff Labridgett Lewis is an individual residing in Texas. Lewis worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10224. Plaintiff Shearon Lewis is an individual residing in Texas. Lewis worked as a delivery driver for FedEx in Texas from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10225. Plaintiff Le Lindsey is an individual residing in Texas. Lindsey worked as a delivery driver for FedEx in Texas from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lindsey has been eligible to receive overtime pay under the FLSA because Lindsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10226. Plaintiff Steve Liomnes is an individual residing in Texas. Liomnes worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Liomnes has been eligible to receive overtime pay under the FLSA because Liomnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10227. Plaintiff Bryant Livingston is an individual residing in Texas. Livingston worked as a delivery driver for FedEx in Texas from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Livingston has been eligible to receive overtime pay under the FLSA because Livingston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10228. Plaintiff Nikeyia Locke is an individual residing in Texas. Locke worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx

calls independent service providers. Locke has been eligible to receive overtime pay under the FLSA because Locke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10229. Plaintiff Edward Loredó is an individual residing in Texas. Loredó worked as a delivery driver for FedEx in Texas from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Loredó has been eligible to receive overtime pay under the FLSA because Loredó has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10230. Plaintiff Emile Lowe is an individual residing in Texas. Lowe worked as a delivery driver for FedEx in Texas from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Lowe has been eligible to receive overtime pay under the FLSA because Lowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10231. Plaintiff Luis Loza is an individual residing in Texas. Loza worked as a delivery driver for FedEx in Texas from approximately 2021 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Loza has been eligible to receive overtime pay under the FLSA because Loza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10232. Plaintiff Juan Lozada Gonzalez is an individual residing in Texas. Lozada Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lozada Gonzalez has been eligible to receive overtime pay under the FLSA because Lozada

Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10233. Plaintiff Malachi Luevano is an individual residing in Missouri. Luevano worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Luevano has been eligible to receive overtime pay under the FLSA because Luevano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10234. Plaintiff Eric Lugo is an individual residing in Texas. Lugo worked as a delivery driver for FedEx in Texas from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lugo has been eligible to receive overtime pay under the FLSA because Lugo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10235. Plaintiff Clayton Lundell is an individual residing in Texas. Lundell worked as a delivery driver for FedEx in Texas from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lundell has been eligible to receive overtime pay under the FLSA because Lundell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10236. Plaintiff Dasi Lynch is an individual residing in Texas. Lynch worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Lynch has been eligible to receive overtime pay under the FLSA because Lynch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10237. Plaintiff Kyle Lynch is an individual residing in Texas. Lynch worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lynch has been eligible to receive overtime pay under the FLSA because Lynch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10238. Plaintiff Kimberly Lynch is an individual residing in Texas. Lynch worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Lynch has been eligible to receive overtime pay under the FLSA because Lynch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10239. Plaintiff Donny Lyons is an individual residing in Texas. Lyons worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10240. Plaintiff Komlan M Agbalevon is an individual residing in Texas. M Agbalevon worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. M Agbalevon has been eligible to receive overtime pay under the FLSA because M Agbalevon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10241. Plaintiff Allyson Mackey is an individual residing in Texas. Mackey worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mackey has been eligible to

receive overtime pay under the FLSA because Mackey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10242. Plaintiff Edward Madigan is an individual residing in Texas. Madigan worked as a delivery driver for FedEx in Texas from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Madigan has been eligible to receive overtime pay under the FLSA because Madigan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10243. Plaintiff John Maina is an individual residing in Texas. Maina worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Maina has been eligible to receive overtime pay under the FLSA because Maina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10244. Plaintiff Jacob Marin is an individual residing in Texas. Marin worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Marin has been eligible to receive overtime pay under the FLSA because Marin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10245. Plaintiff Kearsten Marion is an individual residing in Texas. Marion worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Marion has been eligible to receive overtime pay under the FLSA because Marion has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10246. Plaintiff Ivan Marte is an individual residing in Texas. Marte worked as a delivery driver for FedEx in Texas and New Jersey from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Marte has been eligible to receive overtime pay under the FLSA because Marte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10247. Plaintiff Shemica Martin is an individual residing in Texas. Martin worked as a delivery driver for FedEx in Texas from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10248. Plaintiff Steven Martin is an individual residing in Texas. Martin worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10249. Plaintiff Jose Martinez is an individual residing in Texas. Martinez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



10250. Plaintiff Derek Martinez is an individual residing in Texas. Martinez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10251. Plaintiff Oziel Martinez is an individual residing in Texas. Martinez worked as a delivery driver for FedEx in Texas from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10252. Plaintiff Samuel Martinez is an individual residing in Texas. Martinez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10253. Plaintiff Francisco Martinez is an individual residing in Texas. Martinez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10254. Plaintiff Juan Martnez is an individual residing in Texas. Martnez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Martnez has been eligible to receive overtime pay under the FLSA because Martnez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10255. Plaintiff Crystal Mascorro is an individual residing in Texas. Mascorro worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mascorro has been eligible to receive overtime pay under the FLSA because Mascorro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10256. Plaintiff Jonathan Mason is an individual residing in Texas. Mason worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10257. Plaintiff Robert Mattes is an individual residing in Texas. Mattes worked as a delivery driver for FedEx in Texas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mattes has been eligible to receive overtime pay under the FLSA because Mattes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10258. Plaintiff Jack Maupin Jr is an individual residing in Texas. Maupin Jr worked as a delivery driver for FedEx in Texas from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Maupin Jr has been eligible to receive overtime pay under the FLSA because Maupin Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10259. Plaintiff David Maynard is an individual residing in Texas. Maynard worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Maynard has been eligible to receive overtime pay under the FLSA because Maynard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10260. Plaintiff Arthur Mayo is an individual residing in Texas. Mayo worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mayo has been eligible to receive overtime pay under the FLSA because Mayo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10261. Plaintiff Noel Mc Cue is an individual residing in Texas. Mc Cue worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mc Cue has been eligible to receive overtime pay under the FLSA because Mc Cue has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10262. Plaintiff Rodney Reyes is an individual residing in Texas. Mcallister worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcallister has been eligible to receive overtime pay under the FLSA because Mcallister has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10263. Plaintiff Geturemae McBride/Nwarisi is an individual residing in Texas. McBride-Nwarisi worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. McBride-Nwarisi has been eligible to receive overtime pay under the FLSA because McBride-Nwarisi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10264. Plaintiff Ethan Mcclung is an individual residing in Texas. Mcclung worked as a delivery driver for FedEx in Texas from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcclung has been eligible to receive overtime pay under the FLSA because Mcclung has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10265. Plaintiff Chavis Mccollister is an individual residing in Texas. Mccollister worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mccollister has been eligible to receive overtime pay under the FLSA because Mccollister has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10266. Plaintiff Larry Mccowin is an individual residing in Texas. Mccowin worked as a delivery driver for FedEx in Texas from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mccowin has been eligible to receive overtime pay under the FLSA because Mccowin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10267. Plaintiff Dale Mccraw is an individual residing in Texas. Mccraw worked as a delivery driver for FedEx in Texas from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mccraw has been eligible to receive overtime pay under the FLSA because Mccraw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10268. Plaintiff Charles Mccray is an individual residing in Texas. Mccray worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Mccray has been eligible to receive overtime pay under the FLSA because Mccray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10269. Plaintiff Hendric Mcdaniel is an individual residing in Texas. Mcdaniel worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mcdaniel has been eligible to receive overtime pay under the FLSA because Mcdaniel has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10270. Plaintiff Omar Mcdowell is an individual residing in Texas. Mcdowell worked as a delivery driver for FedEx in Texas from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Mcdowell has been eligible to receive overtime pay under the FLSA because Mcdowell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10271. Plaintiff Keith Mcfarland is an individual residing in Texas. Mcfarland worked as a delivery driver for FedEx in Texas from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mcfarland has been eligible to receive overtime pay under the FLSA because Mcfarland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10272. Plaintiff Robert Mcfarland is an individual residing in Texas. Mcfarland worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Mcfarland has been eligible to receive overtime pay under the FLSA because Mcfarland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10273. Plaintiff Arthur McGowen is an individual residing in Texas. McGowen worked as a delivery driver for FedEx in Texas from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. McGowen has been

eligible to receive overtime pay under the FLSA because McGowen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10274. Plaintiff Andre Mcmillon is an individual residing in Texas. Mcmillon worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mcmillon has been eligible to receive overtime pay under the FLSA because Mcmillon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10275. Plaintiff Julie McMullen is an individual residing in Texas. McMullen worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McMullen has been eligible to receive overtime pay under the FLSA because McMullen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10276. Plaintiff Lance Medina is an individual residing in Texas. Medina worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Medina has been eligible to receive overtime pay under the FLSA because Medina has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10277. Plaintiff Arquimedes Melendez is an individual residing in Texas. Melendez worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Melendez has been eligible to receive overtime pay under the FLSA because Melendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10278. Plaintiff Javier Menchaca is an individual residing in Texas. Menchaca worked as a delivery driver for FedEx in Texas from approximately 2002 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Menchaca has been eligible to receive overtime pay under the FLSA because Menchaca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10279. Plaintiff Andrea Mendoza is an individual residing in Texas. Mendoza worked as a delivery driver for FedEx in Texas from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mendoza has been eligible to receive overtime pay under the FLSA because Mendoza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10280. Plaintiff Antonio Menefee is an individual residing in Texas. Menefee worked as a delivery driver for FedEx in Texas from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Menefee has been eligible to receive overtime pay under the FLSA because Menefee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10281. Plaintiff Corderro Menfield is an individual residing in Texas. Menfield worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed



through intermediary entities that FedEx calls independent service providers. Menfield has been eligible to receive overtime pay under the FLSA because Menfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10282. Plaintiff Antonio Mercardo is an individual residing in Texas. Mercardo worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mercardo has been eligible to receive overtime pay under the FLSA because Mercardo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10283. Plaintiff Anthony Mesa is an individual residing in Texas. Mesa worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Mesa has been eligible to receive overtime pay under the FLSA because Mesa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10284. Plaintiff Adam Meza is an individual residing in Texas. Meza worked as a delivery driver for FedEx in Texas from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Meza has been eligible to receive overtime pay under the FLSA because Meza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10285. Plaintiff Ermont Miles is an individual residing in Texas. Miles worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Miles has been eligible to

receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10286. Plaintiff Hayli Miller is an individual residing in Texas. Miller worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10287. Plaintiff Meagan Miller is an individual residing in Texas. Miller worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10288. Plaintiff Jeremy Miller is an individual residing in Indiana. Miller worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10289. Plaintiff Allen Miller is an individual residing in Texas. Miller worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10290. Plaintiff Joshua Miller is an individual residing in Texas. Miller worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10291. Plaintiff Marian Mitchell is an individual residing in Texas. Mitchell worked as a delivery driver for FedEx in Texas from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10292. Plaintiff Shane Mitchell is an individual residing in Tennessee. Mitchell worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mitchell has been eligible to receive overtime pay under the FLSA because Mitchell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10293. Plaintiff Jarrett Mobley is an individual residing in Texas. Mobley worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mobley has been eligible to receive overtime pay under the FLSA because Mobley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10294. Plaintiff Daniel Monjaraz is an individual residing in Texas. Monjaraz worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Monjaraz has been eligible to receive overtime pay under the FLSA because Monjaraz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10295. Plaintiff Javier Montanez is an individual residing in Texas. Montanez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Montanez has been eligible to receive overtime pay under the FLSA because Montanez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10296. Plaintiff Jackson Montilla Altamar is an individual residing in Texas. Montilla Altamar worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Montilla Altamar has been eligible to receive overtime pay under the FLSA because Montilla Altamar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10297. Plaintiff Ronald Moore is an individual residing in Texas. Moore worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10298. Plaintiff Denise Moore Walton is an individual residing in Texas. Moore Walton worked as a delivery driver for FedEx in Texas from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moore Walton has been eligible to receive overtime pay under the FLSA because Moore Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10299. Plaintiff Romeo Moorej is an individual residing in Texas. Moorej worked as a delivery driver for FedEx in Texas from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moorej has been eligible to receive overtime pay under the FLSA because Moorej has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10300. Plaintiff Reynaldo Mora is an individual residing in Texas. Mora worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mora has been eligible to receive overtime pay under the FLSA because Mora has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10301. Plaintiff Paula Morales is an individual residing in Texas. Morales worked as a delivery driver for FedEx in Texas from approximately 2009 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10302. Plaintiff Carlos Morales is an individual residing in Texas. Morales worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through

intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10303. Plaintiff Remington Hughes is an individual residing in Mississippi. Morales worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10304. Plaintiff Hendrik Morales, Sr. is an individual residing in Texas. Morales worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10305. Plaintiff Troy Morgan is an individual residing in Texas. Morgan worked as a delivery driver for FedEx in Texas from approximately 2002 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10306. Plaintiff Lakemit Morgan is an individual residing in Texas. Morgan worked as a delivery driver for FedEx in Texas from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to

receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10307. Plaintiff Alec Morman is an individual residing in Texas. Morman worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Morman has been eligible to receive overtime pay under the FLSA because Morman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10308. Plaintiff Raquel Morton is an individual residing in Texas. Morton worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morton has been eligible to receive overtime pay under the FLSA because Morton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10309. Plaintiff Haile Moses is an individual residing in Texas. Moses worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Moses has been eligible to receive overtime pay under the FLSA because Moses has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10310. Plaintiff Edward Mota is an individual residing in Texas. Mota worked as a delivery driver for FedEx in Texas from approximately 1900 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Mota has been eligible to receive overtime pay under the FLSA because Mota has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10311. Plaintiff Romell Mouton is an individual residing in Texas. Mouton worked as a delivery driver for FedEx in Texas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mouton has been eligible to receive overtime pay under the FLSA because Mouton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10312. Plaintiff Kevin Muhammad is an individual residing in Texas. Muhammad worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Muhammad has been eligible to receive overtime pay under the FLSA because Muhammad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10313. Plaintiff Manuel Mukes is an individual residing in Texas. Mukes worked as a delivery driver for FedEx in Texas from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mukes has been eligible to receive overtime pay under the FLSA because Mukes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10314. Plaintiff Annette Mumphy is an individual residing in Texas. Mumphy worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mumphy has been eligible to receive overtime pay under the FLSA because Mumphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10315. Plaintiff Adrian Munos is an individual residing in Texas. Munos worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through



intermediary entities that FedEx calls independent service providers. Munos has been eligible to receive overtime pay under the FLSA because Munos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10316. Plaintiff Edward Munoz is an individual residing in Texas. Munoz worked as a delivery driver for FedEx in Texas from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10317. Plaintiff Gerardo Munoz is an individual residing in Missouri. Munoz worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10318. Plaintiff Laquisha Murphy is an individual residing in Texas. Murphy worked as a delivery driver for FedEx in Texas from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Murphy has been eligible to receive overtime pay under the FLSA because Murphy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10319. Plaintiff Lee Murphy Iii is an individual residing in Texas. Murphy Iii worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Murphy Iii has been eligible to receive overtime pay under the FLSA because Murphy Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10320. Plaintiff Laurence Murtagh is an individual residing in Texas. Murtagh worked as a delivery driver for FedEx in Texas from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Murtagh has been eligible to receive overtime pay under the FLSA because Murtagh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10321. Plaintiff Rashad Myers is an individual residing in Texas. Myers worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Myers has been eligible to receive overtime pay under the FLSA because Myers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10322. Plaintiff Lalita Myrick is an individual residing in Texas. Myrick worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Myrick has been eligible to receive overtime pay under the FLSA because Myrick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10323. Plaintiff Guadalupe Naranjo Iii is an individual residing in Texas. Naranjo Iii worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Naranjo Iii has been eligible to receive overtime pay under the FLSA because Naranjo Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10324. Plaintiff Raquel Navarrete is an individual residing in Texas. Navarrete worked as a delivery driver for FedEx in Texas from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Navarrete has been eligible to receive overtime pay under the FLSA because Navarrete has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10325. Plaintiff Brenden Neidhart is an individual residing in Texas. Neidhart worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Neidhart has been eligible to receive overtime pay under the FLSA because Neidhart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10326. Plaintiff Jamal Newton is an individual residing in Texas. Newton worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Newton has been eligible to receive overtime pay under the FLSA because Newton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10327. Plaintiff Ruby Nieto is an individual residing in Texas. Nieto worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nieto has been eligible to receive overtime pay under the FLSA because Nieto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10328. Plaintiff Dawn Nobles is an individual residing in Texas. Nobles worked as a delivery driver for FedEx in Texas from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nobles has been eligible to receive overtime pay under the FLSA because Nobles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10329. Plaintiff Jana Notley is an individual residing in Louisiana. Notley worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Notley has been eligible to receive overtime pay under the FLSA because Notley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10330. Plaintiff Victor Nunez is an individual residing in Texas. Nunez worked as a delivery driver for FedEx in Texas from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Nunez has been eligible to receive overtime pay under the FLSA because Nunez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10331. Plaintiff Nathan Nunn is an individual residing in Texas. Nunn worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nunn has been eligible to receive overtime pay under the FLSA because Nunn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10332. Plaintiff Kevin Odoms is an individual residing in Texas. Odoms worked as a delivery driver for FedEx in Texas from approximately 1991 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Odoms has been eligible to

receive overtime pay under the FLSA because Odoms has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10333. Plaintiff Ademola Oladeru is an individual residing in Texas. Oladeru worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Oladeru has been eligible to receive overtime pay under the FLSA because Oladeru has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10334. Plaintiff Franky Olivarez is an individual residing in Texas. Olivarez worked as a delivery driver for FedEx in Texas from approximately 2002 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Olivarez has been eligible to receive overtime pay under the FLSA because Olivarez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10335. Plaintiff Carlos Oller Tamayo is an individual residing in Texas. Oller Tamayo worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Oller Tamayo has been eligible to receive overtime pay under the FLSA because Oller Tamayo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10336. Plaintiff Larry Omdahl is an individual residing in Texas. Omdahl worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Omdahl has been eligible to receive overtime pay under the FLSA because Omdahl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10337. Plaintiff Conor Oreilly is an individual residing in Massachusetts. Oreilly worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Oreilly has been eligible to receive overtime pay under the FLSA because Oreilly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10338. Plaintiff Luis Ortiz is an individual residing in Texas. Ortiz worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ortiz has been eligible to receive overtime pay under the FLSA because Ortiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10339. Plaintiff Katanya Osborne is an individual residing in Texas. Osborne worked as a delivery driver for FedEx in Texas from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Osborne has been eligible to receive overtime pay under the FLSA because Osborne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10340. Plaintiff Kamelia Osborne is an individual residing in Texas. Osborne worked as a delivery driver for FedEx in Texas from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Osborne has been eligible to receive overtime pay under the FLSA because Osborne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10341. Plaintiff Adedayo Otokiti is an individual residing in Texas. Otokiti worked as a delivery driver for FedEx in Texas from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Otokiti has been eligible to receive overtime pay under the FLSA because Otokiti has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10342. Plaintiff Arturo Ovalle is an individual residing in Texas. Ovalle worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ovalle has been eligible to receive overtime pay under the FLSA because Ovalle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10343. Plaintiff Jaclynne Ozuna is an individual residing in Texas. Ozuna worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ozuna has been eligible to receive overtime pay under the FLSA because Ozuna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10344. Plaintiff John Padgett is an individual residing in Oklahoma. Padgett worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Padgett has been eligible to receive overtime pay under the FLSA because Padgett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10345. Plaintiff Rudy Padilla is an individual residing in Texas. Padilla worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to

receive overtime pay under the FLSA because Padilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10346. Plaintiff Adrian Padilla is an individual residing in Texas. Padilla worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to receive overtime pay under the FLSA because Padilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10347. Plaintiff Laurie Padron is an individual residing in Texas. Padron worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Padron has been eligible to receive overtime pay under the FLSA because Padron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10348. Plaintiff Eddy Palmer is an individual residing in Texas. Palmer worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Palmer has been eligible to receive overtime pay under the FLSA because Palmer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10349. Plaintiff Latresel Patterson / Johnson is an individual residing in Texas. Patterson / Johnson worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Patterson / Johnson has been eligible to receive overtime pay under the FLSA because Patterson / Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



10350. Plaintiff Barry Pearson is an individual residing in Texas. Pearson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pearson has been eligible to receive overtime pay under the FLSA because Pearson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10351. Plaintiff Javier Pedroza is an individual residing in Texas. Pedroza worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pedroza has been eligible to receive overtime pay under the FLSA because Pedroza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10352. Plaintiff Marquis Pellam is an individual residing in Texas. Pellam worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Pellam has been eligible to receive overtime pay under the FLSA because Pellam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10353. Plaintiff Norman Pelletier is an individual residing in Arizona. Pelletier worked as a delivery driver for FedEx in Texas from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pelletier has been eligible to receive overtime pay under the FLSA because Pelletier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10354. Plaintiff Tevin Pelzer is an individual residing in Georgia. Pelzer worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through

intermediary entities that FedEx calls independent service providers. Pelzer has been eligible to receive overtime pay under the FLSA because Pelzer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10355. Plaintiff Hector Pena is an individual residing in Texas. Pena worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pena has been eligible to receive overtime pay under the FLSA because Pena has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10356. Plaintiff Eduardo Percia is an individual residing in Texas. Percia worked as a delivery driver for FedEx in Texas from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Percia has been eligible to receive overtime pay under the FLSA because Percia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10357. Plaintiff Diego Perez is an individual residing in Texas. Perez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10358. Plaintiff Joseph Perez is an individual residing in Texas. Perez worked as a delivery driver for FedEx in Texas from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10359. Plaintiff Steven Perez is an individual residing in Texas. Perez worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10360. Plaintiff Abimelec Perez Kuilan is an individual residing in Texas. Perez Kuilan worked as a delivery driver for FedEx in Texas from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Perez Kuilan has been eligible to receive overtime pay under the FLSA because Perez Kuilan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10361. Plaintiff Shaunte Perry is an individual residing in Texas. Perry worked as a delivery driver for FedEx in Texas from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10362. Plaintiff Dusty Phipps is an individual residing in Texas. Phipps worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Phipps has been eligible to receive overtime pay under the FLSA because Phipps has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10363. Plaintiff Miguel Piccolo is an individual residing in Texas. Piccolo worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through

intermediary entities that FedEx calls independent service providers. Piccolo has been eligible to receive overtime pay under the FLSA because Piccolo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10364. Plaintiff Gerald Pickett is an individual residing in Texas. Pickett worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pickett has been eligible to receive overtime pay under the FLSA because Pickett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10365. Plaintiff Adrian Pierre is an individual residing in Texas. Pierre worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pierre has been eligible to receive overtime pay under the FLSA because Pierre has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10366. Plaintiff Eugene Pike is an individual residing in Texas. Pike worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Pike has been eligible to receive overtime pay under the FLSA because Pike has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10367. Plaintiff Warren Poile is an individual residing in Texas. Poile worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Poile has been eligible to receive overtime pay under the FLSA because Poile has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10368. Plaintiff Giancarlo Pomar is an individual residing in North Carolina. Pomar worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Pomar has been eligible to receive overtime pay under the FLSA because Pomar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10369. Plaintiff David Pool is an individual residing in Texas. Pool worked as a delivery driver for FedEx in Texas from approximately 2014 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pool has been eligible to receive overtime pay under the FLSA because Pool has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10370. Plaintiff Darius Porter is an individual residing in California. Porter worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10371. Plaintiff Geromey Porter is an individual residing in Texas. Porter worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10372. Plaintiff Chris Portwood is an individual residing in Texas. Portwood worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Portwood has been eligible

to receive overtime pay under the FLSA because Portwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10373. Plaintiff Shiann Postell is an individual residing in Texas. Postell worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Postell has been eligible to receive overtime pay under the FLSA because Postell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10374. Plaintiff David Pouncy is an individual residing in Texas. Pouncy worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pouncy has been eligible to receive overtime pay under the FLSA because Pouncy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10375. Plaintiff Christopher Pouncy is an individual residing in Texas. Pouncy worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Pouncy has been eligible to receive overtime pay under the FLSA because Pouncy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10376. Plaintiff Jonathan Powell is an individual residing in Texas. Powell worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Powell has been eligible to receive overtime pay under the FLSA because Powell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10377. Plaintiff Billy Pradia is an individual residing in Texas. Pradia worked as a delivery driver for FedEx in Texas from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Pradia has been eligible to receive overtime pay under the FLSA because Pradia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10378. Plaintiff Daniel Prado is an individual residing in Texas. Prado worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Prado has been eligible to receive overtime pay under the FLSA because Prado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10379. Plaintiff Eric Prendez is an individual residing in Texas. Prendez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Prendez has been eligible to receive overtime pay under the FLSA because Prendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10380. Plaintiff Derek Price is an individual residing in Texas. Price worked as a delivery driver for FedEx in Texas from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Price has been eligible to receive overtime pay under the FLSA because Price has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10381. Plaintiff Crystal Priestly is an individual residing in Texas. Priestly worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Priestly has been eligible to receive overtime pay under the

FLSA because Priestly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10382. Plaintiff Timothy Prince is an individual residing in New Jersey. Prince worked as a delivery driver for FedEx in Texas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Prince has been eligible to receive overtime pay under the FLSA because Prince has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10383. Plaintiff Laura Pruitt is an individual residing in Texas. Pruitt worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pruitt has been eligible to receive overtime pay under the FLSA because Pruitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10384. Plaintiff Heather Pues is an individual residing in Texas. Pues worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Pues has been eligible to receive overtime pay under the FLSA because Pues has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10385. Plaintiff Demarrio Pyatt is an individual residing in California. Pyatt worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pyatt has been eligible to receive overtime pay under the FLSA because Pyatt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



10386. Plaintiff Abel Quezada is an individual residing in Texas. Quezada worked as a delivery driver for FedEx in Texas from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Quezada has been eligible to receive overtime pay under the FLSA because Quezada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10387. Plaintiff Tracy Radley is an individual residing in Texas. Radley worked as a delivery driver for FedEx in Texas from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Radley has been eligible to receive overtime pay under the FLSA because Radley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10388. Plaintiff Jacob Ramirez is an individual residing in Texas. Ramirez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10389. Plaintiff Joel Ramirez is an individual residing in Texas. Ramirez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10390. Plaintiff Alexis Ramirez is an individual residing in Texas. Ramirez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10391. Plaintiff Anderson Ramirez is an individual residing in Texas. Ramirez worked as a delivery driver for FedEx in Texas from approximately 2013 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10392. Plaintiff Jordan Ramirez is an individual residing in Texas. Ramirez worked as a delivery driver for FedEx in Texas from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10393. Plaintiff Jake Ramirez is an individual residing in Texas. Ramirez worked as a delivery driver for FedEx in Texas from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ramirez has been eligible to receive overtime pay under the FLSA because Ramirez has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10394. Plaintiff Bobby Ramon is an individual residing in Texas. Ramon worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Ramon has been eligible to receive overtime pay under the FLSA because Ramon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10395. Plaintiff Scott Ramos is an individual residing in Texas. Ramos worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10396. Plaintiff Carlton Rand is an individual residing in Texas. Rand worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rand has been eligible to receive overtime pay under the FLSA because Rand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10397. Plaintiff Shane Randall is an individual residing in Texas. Randall worked as a delivery driver for FedEx in Texas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Randall has been eligible to receive overtime pay under the FLSA because Randall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10398. Plaintiff Timothy Randle is an individual residing in Texas. Randle worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Randle has been eligible to receive overtime pay under the FLSA because Randle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10399. Plaintiff Jon Rangel is an individual residing in Texas. Rangel worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rangel has been eligible to receive overtime pay under the FLSA because Rangel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10400. Plaintiff Aaron Ray is an individual residing in Texas. Ray worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Ray has been eligible to receive overtime pay under the FLSA because Ray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10401. Plaintiff Stephen Recchia is an individual residing in Texas. Recchia worked as a delivery driver for FedEx in Texas from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Recchia has been eligible to receive overtime pay under the FLSA because Recchia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10402. Plaintiff Russell Reed is an individual residing in Texas. Reed worked as a delivery driver for FedEx in Texas from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reed has been eligible to

receive overtime pay under the FLSA because Reed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10403. Plaintiff Kadarius Reeder is an individual residing in Texas. Reeder worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Reeder has been eligible to receive overtime pay under the FLSA because Reeder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10404. Plaintiff Eltonte Reese is an individual residing in Texas. Reese worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reese has been eligible to receive overtime pay under the FLSA because Reese has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10405. Plaintiff Jorge Regalado is an individual residing in Texas. Regalado worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Regalado has been eligible to receive overtime pay under the FLSA because Regalado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10406. Plaintiff Thierry Rene is an individual residing in Texas. Rene worked as a delivery driver for FedEx in Texas from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rene has been eligible to receive overtime pay under the FLSA because Rene has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10407. Plaintiff Pete Reyes is an individual residing in Texas. Reyes worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Reyes has been eligible to receive overtime pay under the FLSA because Reyes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10408. Plaintiff Jason Reyna is an individual residing in Texas. Reyna worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reyna has been eligible to receive overtime pay under the FLSA because Reyna has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10409. Plaintiff Latisha Bellvin is an individual residing in Texas. Rhinehart worked as a delivery driver for FedEx in Texas from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rhinehart has been eligible to receive overtime pay under the FLSA because Rhinehart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10410. Plaintiff Eddie Rhone is an individual residing in Texas. Rhone worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rhone has been eligible to receive overtime pay under the FLSA because Rhone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10411. Plaintiff Giovanni Ricciardi is an individual residing in Texas. Ricciardi worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed

through intermediary entities that FedEx calls independent service providers. Ricciardi has been eligible to receive overtime pay under the FLSA because Ricciardi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10412. Plaintiff Amy Rich is an individual residing in Texas. Rich worked as a delivery driver for FedEx in Texas from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rich has been eligible to receive overtime pay under the FLSA because Rich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10413. Plaintiff Troy Richardson is an individual residing in Texas. Richardson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10414. Plaintiff Nicole Richardson is an individual residing in Texas. Richardson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10415. Plaintiff Vernon Richardson is an individual residing in Texas. Richardson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers.

Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10416. Plaintiff Clement Richardson is an individual residing in Texas. Richardson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers.

Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10417. Plaintiff Isaac Richardson is an individual residing in Texas. Richardson worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10418. Plaintiff Angel Rico is an individual residing in Texas. Rico worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rico has been eligible to receive overtime pay under the FLSA because Rico has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10419. Plaintiff Kevin Rios is an individual residing in Texas. Rios worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through



intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10420. Plaintiff Adam Rios is an individual residing in Texas. Rios worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10421. Plaintiff Kevin Rios Rivera is an individual residing in Texas. Rios Rivera worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rios Rivera has been eligible to receive overtime pay under the FLSA because Rios Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10422. Plaintiff Christopher Rivas is an individual residing in Texas. Rivas worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rivas has been eligible to receive overtime pay under the FLSA because Rivas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10423. Plaintiff Luis Rivera is an individual residing in Texas. Rivera worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to

receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10424. Plaintiff Antonio Rivera is an individual residing in Texas. Rivera worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10425. Plaintiff Ramon Rivera Cruz is an individual residing in Texas. Rivera Cruz worked as a delivery driver for FedEx in Texas from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rivera Cruz has been eligible to receive overtime pay under the FLSA because Rivera Cruz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10426. Plaintiff Ricardo Rivera Jr. is an individual residing in Texas. Rivera Jr. worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rivera Jr. has been eligible to receive overtime pay under the FLSA because Rivera Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10427. Plaintiff William Robertson is an individual residing in Texas. Robertson worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Robertson has been eligible to receive overtime pay

under the FLSA because Robertson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10428. Plaintiff Shannon Robinson is an individual residing in Texas. Robinson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10429. Plaintiff Natasha Robinson is an individual residing in Georgia. Robinson worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10430. Plaintiff Julius Robinson is an individual residing in Texas. Robinson worked as a delivery driver for FedEx in Texas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10431. Plaintiff Richard Rocha is an individual residing in Texas. Rocha worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rocha has been eligible to receive overtime pay under the

FLSA because Rocha has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10432. Plaintiff Jorge Rodriguez is an individual residing in Texas. Rodriguez worked as a delivery driver for FedEx in Texas from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10433. Plaintiff Erik Rodriguez is an individual residing in Texas. Rodriguez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10434. Plaintiff Gerardo Rodriguez is an individual residing in Texas. Rodriguez worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10435. Plaintiff Denise Rodriguez is an individual residing in Texas. Rodriguez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay

under the FLSA because Rodriguez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10436. Plaintiff Danielle Rodriguez-Chavez is an individual residing in Texas.

Rodriguez-Chavez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez-Chavez has been eligible to receive overtime pay under the FLSA because Rodriguez-Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10437. Plaintiff Luis Rodriguezruiz is an individual residing in Texas. Rodriguezruiz worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguezruiz has been eligible to receive overtime pay under the FLSA because Rodriguezruiz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10438. Plaintiff Isaac Romanko is an individual residing in Texas. Romanko worked as a delivery driver for FedEx in Texas from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Romanko has been eligible to receive overtime pay under the FLSA because Romanko has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10439. Plaintiff Johnny Romero is an individual residing in Texas. Romero worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Romero has been eligible to

receive overtime pay under the FLSA because Romero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10440. Plaintiff Samuel Rosa is an individual residing in Texas. Rosa worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rosa has been eligible to receive overtime pay under the FLSA because Rosa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10441. Plaintiff Aurelio Rosales is an individual residing in Texas. Rosales worked as a delivery driver for FedEx in Texas from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rosales has been eligible to receive overtime pay under the FLSA because Rosales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10442. Plaintiff Gregory Rose is an individual residing in Texas. Rose worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Rose has been eligible to receive overtime pay under the FLSA because Rose has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10443. Plaintiff Jason Roy is an individual residing in Texas. Roy worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Roy has been eligible to receive overtime pay under the FLSA because Roy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10444. Plaintiff Joshua Rubio is an individual residing in Texas. Rubio worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Rubio has been eligible to receive overtime pay under the FLSA because Rubio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10445. Plaintiff Charles Walker is an individual residing in Texas. Ruggles worked as a delivery driver for FedEx in Texas from approximately 2005 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ruggles has been eligible to receive overtime pay under the FLSA because Ruggles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10446. Plaintiff Christopher Ruggles, Sr is an individual residing in Kansas. Ruggles worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ruggles has been eligible to receive overtime pay under the FLSA because Ruggles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10447. Plaintiff Marquel Russell is an individual residing in Texas. Russell worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Russell has been eligible to receive overtime pay under the FLSA because Russell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10448. Plaintiff Miguel Salas is an individual residing in Texas. Salas worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx

calls independent service providers. Salas has been eligible to receive overtime pay under the FLSA because Salas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10449. Plaintiff Pedro Salas is an individual residing in Texas. Salas worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Salas has been eligible to receive overtime pay under the FLSA because Salas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10450. Plaintiff Juan Salas is an individual residing in Texas. Salas worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Salas has been eligible to receive overtime pay under the FLSA because Salas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10451. Plaintiff Robert Salazar is an individual residing in Texas. Salazar worked as a delivery driver for FedEx in Texas from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Salazar has been eligible to receive overtime pay under the FLSA because Salazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10452. Plaintiff Christopher Salazar is an individual residing in Texas. Salazar worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Salazar has been eligible to receive overtime pay under the FLSA because Salazar has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10453. Plaintiff Jorge Salazar is an individual residing in Texas. Salazar worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Salazar has been eligible to receive overtime pay under the FLSA because Salazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10454. Plaintiff Dave Saldana is an individual residing in Texas. Saldana worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Saldana has been eligible to receive overtime pay under the FLSA because Saldana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10455. Plaintiff Anthony Saldivar is an individual residing in Texas. Saldivar worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Saldivar has been eligible to receive overtime pay under the FLSA because Saldivar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10456. Plaintiff Robert Salgado is an individual residing in Texas. Salgado worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Salgado has been eligible to receive overtime pay under the FLSA because Salgado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10457. Plaintiff Jose Salinas is an individual residing in Texas. Salinas worked as a delivery driver for FedEx in Texas from approximately 2010 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Salinas has been eligible to receive overtime pay under the FLSA because Salinas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10458. Plaintiff Jerry Sallee is an individual residing in Texas. Sallee worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sallee has been eligible to receive overtime pay under the FLSA because Sallee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10459. Plaintiff Jeremiah Sam-Kpakra is an individual residing in Texas. Sam-Kpakra worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sam-Kpakra has been eligible to receive overtime pay under the FLSA because Sam-Kpakra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10460. Plaintiff Michael Samuels is an individual residing in Texas. Samuels worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Samuels has been eligible to receive overtime pay under the FLSA because Samuels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10461. Plaintiff Andrew Sanchez is an individual residing in Texas. Sanchez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx

calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10462. Plaintiff Nathaniel Sanchez is an individual residing in Texas. Sanchez worked as a delivery driver for FedEx in Texas from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10463. Plaintiff Frederick Sanders is an individual residing in Texas. Sanders worked as a delivery driver for FedEx in Texas from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sanders has been eligible to receive overtime pay under the FLSA because Sanders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10464. Plaintiff Agustin Sandoval is an individual residing in Texas. Sandoval worked as a delivery driver for FedEx in Texas from approximately 2006 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sandoval has been eligible to receive overtime pay under the FLSA because Sandoval has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10465. Plaintiff Eduardo Santana is an individual residing in Texas. Santana worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through

intermediary entities that FedEx calls independent service providers. Santana has been eligible to receive overtime pay under the FLSA because Santana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10466. Plaintiff Victor Saracho is an individual residing in Texas. Saracho worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Saracho has been eligible to receive overtime pay under the FLSA because Saracho has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10467. Plaintiff Alek Schott is an individual residing in Texas. Schott worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Schott has been eligible to receive overtime pay under the FLSA because Schott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10468. Plaintiff Randy Scott is an individual residing in Texas. Scott worked as a delivery driver for FedEx in Texas from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Scott has been eligible to receive overtime pay under the FLSA because Scott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10469. Plaintiff Glenn Scott Jr. is an individual residing in Texas. Scott Jr. worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Scott Jr. has been eligible to receive overtime pay under the FLSA because Scott Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10470. Plaintiff Marco Segoviano is an individual residing in Texas. Segoviano worked as a delivery driver for FedEx in Texas from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Segoviano has been eligible to receive overtime pay under the FLSA because Segoviano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10471. Plaintiff Robert Segura is an individual residing in Texas. Segura worked as a delivery driver for FedEx in Texas from approximately 1998 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Segura has been eligible to receive overtime pay under the FLSA because Segura has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10472. Plaintiff Dequince Sells is an individual residing in Texas. Sells worked as a delivery driver for FedEx in Texas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sells has been eligible to receive overtime pay under the FLSA because Sells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10473. Plaintiff Marco Serrato is an individual residing in Texas. Serrato worked as a delivery driver for FedEx in Texas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Serrato has been eligible to receive overtime pay under the FLSA because Serrato has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10474. Plaintiff Matt Sethi is an individual residing in Texas. Sethi worked as a delivery driver for FedEx in Texas from approximately 2002 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Sethi has been eligible to receive overtime pay under the FLSA because Sethi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10475. Plaintiff John Sheridan is an individual residing in Texas. Sheridan worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sheridan has been eligible to receive overtime pay under the FLSA because Sheridan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10476. Plaintiff Gwendelyn Sherman is an individual residing in Texas. Sherman worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sherman has been eligible to receive overtime pay under the FLSA because Sherman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10477. Plaintiff Misti Showalter is an individual residing in Texas. Showalter worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Showalter has been eligible to receive overtime pay under the FLSA because Showalter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10478. Plaintiff Jordanis Sierra Martinez is an individual residing in Texas. Sierra Martinez worked as a delivery driver for FedEx in Texas from approximately 2020 to 2022 but

was employed through intermediary entities that FedEx calls independent service providers. Sierra Martinez has been eligible to receive overtime pay under the FLSA because Sierra Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10479. Plaintiff Andrew Sifuentes is an individual residing in Texas. Sifuentes worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Sifuentes has been eligible to receive overtime pay under the FLSA because Sifuentes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10480. Plaintiff Theodore Simmons is an individual residing in Texas. Simmons worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10481. Plaintiff Ninedavone Simpraseuth is an individual residing in Texas. Simpraseuth worked as a delivery driver for FedEx in Texas from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Simpraseuth has been eligible to receive overtime pay under the FLSA because Simpraseuth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10482. Plaintiff Rokette Simpson is an individual residing in Texas. Simpson worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Simpson has been eligible to receive overtime pay under the FLSA because Simpson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10483. Plaintiff Colby Simpson is an individual residing in Texas. Simpson worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Simpson has been eligible to receive overtime pay under the FLSA because Simpson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10484. Plaintiff Karambir Singh is an individual residing in Texas. Singh worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Singh has been eligible to receive overtime pay under the FLSA because Singh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10485. Plaintiff Kaikham Sisomphane is an individual residing in Texas. Sisomphane worked as a delivery driver for FedEx in Texas from approximately 2001 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sisomphane has been eligible to receive overtime pay under the FLSA because Sisomphane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10486. Plaintiff Joey Sital is an individual residing in Texas. Sital worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through



intermediary entities that FedEx calls independent service providers. Sital has been eligible to receive overtime pay under the FLSA because Sital has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10487. Plaintiff Lee Small is an individual residing in Texas. Small worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Small has been eligible to receive overtime pay under the FLSA because Small has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10488. Plaintiff Richard Smart is an individual residing in Texas. Smart worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smart has been eligible to receive overtime pay under the FLSA because Smart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10489. Plaintiff Rodwick Smith is an individual residing in Texas. Smith worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10490. Plaintiff David Smith is an individual residing in Florida. Smith worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10491. Plaintiff Lynn Smith is an individual residing in Oklahoma. Smith worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10492. Plaintiff Tyler Smith is an individual residing in Texas. Smith worked as a delivery driver for FedEx in Texas from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10493. Plaintiff John Smith is an individual residing in Texas. Smith worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10494. Plaintiff Luke Smith is an individual residing in Texas. Smith worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10495. Plaintiff Donald Smith is an individual residing in Texas. Smith worked as a delivery driver for FedEx in Texas from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to

receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10496. Plaintiff Damareon Smith is an individual residing in Texas. Smith worked as a delivery driver for FedEx in Texas from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10497. Plaintiff Freda Smith Baker is an individual residing in Texas. Smith Baker worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith Baker has been eligible to receive overtime pay under the FLSA because Smith Baker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10498. Plaintiff Randy Son is an individual residing in Texas. Son worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Son has been eligible to receive overtime pay under the FLSA because Son has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10499. Plaintiff Osman Soriano is an individual residing in Texas. Soriano worked as a delivery driver for FedEx in Texas from approximately 2006 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Soriano has been eligible to receive overtime pay under the FLSA because Soriano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10500. Plaintiff Xavier Soto is an individual residing in Texas. Soto worked as a delivery driver for FedEx in Texas from approximately 2007 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10501. Plaintiff Louciano Soto is an individual residing in Texas. Soto worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10502. Plaintiff Joriah Soto is an individual residing in Texas. Soto worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10503. Plaintiff Sergio Soto is an individual residing in Texas. Soto worked as a delivery driver for FedEx in Texas from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Soto has been eligible to receive overtime pay under the FLSA because Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10504. Plaintiff Robyn Sowash is an individual residing in Missouri. Sowash worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sowash has been eligible to

receive overtime pay under the FLSA because Sowash has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10505. Plaintiff Evelyn Soza is an individual residing in Texas. Soza worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Soza has been eligible to receive overtime pay under the FLSA because Soza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10506. Plaintiff Andrew Spencer is an individual residing in Texas. Spencer worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10507. Plaintiff Corey Wright is an individual residing in Georgia. Srey worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Srey has been eligible to receive overtime pay under the FLSA because Srey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10508. Plaintiff Carl Staley is an individual residing in Texas. Staley worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Staley has been eligible to receive overtime pay under the FLSA because Staley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10509. Plaintiff Darius Starkes is an individual residing in Texas. Starkes worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Starkes has been eligible to receive overtime pay under the FLSA because Starkes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10510. Plaintiff Tracie Steans is an individual residing in Texas. Steans worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Steans has been eligible to receive overtime pay under the FLSA because Steans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10511. Plaintiff Khrystalle Steber is an individual residing in Texas. Steber worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Steber has been eligible to receive overtime pay under the FLSA because Steber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10512. Plaintiff Michael Sterling is an individual residing in Texas. Sterling worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Sterling has been eligible to receive overtime pay under the FLSA because Sterling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10513. Plaintiff Michael Stewart is an individual residing in Texas. Stewart worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to

receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10514. Plaintiff Brandon Stewart is an individual residing in Texas. Stewart worked as a delivery driver for FedEx in Texas from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10515. Plaintiff Justin Nunn is an individual residing in Texas. Stokes worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10516. Plaintiff Laronda Stokes is an individual residing in Texas. Stokes worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10517. Plaintiff Hans Storsberg is an individual residing in New Mexico. Storsberg worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Storsberg has been eligible to receive overtime pay under the FLSA because Storsberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10518. Plaintiff Lyndi Stout is an individual residing in Oklahoma. Stout worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Stout has been eligible to receive overtime pay under the FLSA because Stout has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10519. Plaintiff Jeramee Strain is an individual residing in Texas. Strain worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Strain has been eligible to receive overtime pay under the FLSA because Strain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10520. Plaintiff Luis Suaza is an individual residing in Texas. Suaza worked as a delivery driver for FedEx in Texas from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Suaza has been eligible to receive overtime pay under the FLSA because Suaza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10521. Plaintiff Lawrence Suiters is an individual residing in Texas. Suiters worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Suiters has been eligible to receive overtime pay under the FLSA because Suiters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10522. Plaintiff Sena Sullivan is an individual residing in Texas. Sullivan worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sullivan has been eligible



to receive overtime pay under the FLSA because Sullivan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10523. Plaintiff Michael Sumlar is an individual residing in Texas. Sumlar worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sumlar has been eligible to receive overtime pay under the FLSA because Sumlar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10524. Plaintiff Randy Suratt is an individual residing in Texas. Suratt worked as a delivery driver for FedEx in Texas from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Suratt has been eligible to receive overtime pay under the FLSA because Suratt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10525. Plaintiff Don Swiney is an individual residing in Texas. Swiney worked as a delivery driver for FedEx in Texas from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Swiney has been eligible to receive overtime pay under the FLSA because Swiney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10526. Plaintiff Pingaphong Sykingkeo is an individual residing in Texas. Sykingkeo worked as a delivery driver for FedEx in Texas from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Sykingkeo has been eligible to receive overtime pay under the FLSA because Sykingkeo has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10527. Plaintiff Nickara Talbert is an individual residing in Louisiana. Talbert worked as a delivery driver for FedEx in Texas from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Talbert has been eligible to receive overtime pay under the FLSA because Talbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10528. Plaintiff Dylan Tamburro is an individual residing in Texas. Tamburro worked as a delivery driver for FedEx in Texas from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Tamburro has been eligible to receive overtime pay under the FLSA because Tamburro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10529. Plaintiff Andre Tate is an individual residing in Texas. Tate worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tate has been eligible to receive overtime pay under the FLSA because Tate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10530. Plaintiff Juan Tavaréz is an individual residing in Texas. Tavaréz worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tavaréz has been eligible to

receive overtime pay under the FLSA because Tavaréz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10531. Plaintiff Laporsche Taylor is an individual residing in Texas. Taylor worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10532. Plaintiff Candice Taylor is an individual residing in Texas. Taylor worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10533. Plaintiff Jechonias Taylor is an individual residing in Texas. Taylor worked as a delivery driver for FedEx in Texas from approximately 2005 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10534. Plaintiff Sorie Tejan is an individual residing in Texas. Tejan worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Tejan has been eligible to receive overtime pay under the FLSA because Tejan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10535. Plaintiff Ruben Tellez is an individual residing in Texas. Tellez worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tellez has been eligible to receive overtime pay under the FLSA because Tellez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10536. Plaintiff David Tello is an individual residing in Texas. Tello worked as a delivery driver for FedEx in Texas from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tello has been eligible to receive overtime pay under the FLSA because Tello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10537. Plaintiff Ben Templeton is an individual residing in Texas. Templeton worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Templeton has been eligible to receive overtime pay under the FLSA because Templeton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10538. Plaintiff Andre Tennard is an individual residing in Texas. Tennard worked as a delivery driver for FedEx in Texas from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tennard has been eligible to receive overtime pay under the FLSA because Tennard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10539. Plaintiff Amanuel Tesfay is an individual residing in Texas. Tesfay worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Tesfay has been eligible to receive overtime pay under the FLSA because Tesfay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10540. Plaintiff Christopher Thomas is an individual residing in Texas. Thomas worked as a delivery driver for FedEx in Texas from approximately 1998 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10541. Plaintiff Emanuel Thomas is an individual residing in Texas. Thomas worked as a delivery driver for FedEx in Texas from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10542. Plaintiff Calvin Thomas is an individual residing in California. Thomas worked as a delivery driver for FedEx in Texas from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10543. Plaintiff Latoya Thomas is an individual residing in Texas. Thomas worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10544. Plaintiff Jeffrey Thomas is an individual residing in Texas. Thomas worked as a delivery driver for FedEx in Texas from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10545. Plaintiff Darius Thompson is an individual residing in Texas. Thompson worked as a delivery driver for FedEx in Texas from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10546. Plaintiff Curry Thompson is an individual residing in Texas. Thompson worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10547. Plaintiff Kenneth Thorne is an individual residing in Texas. Thorne worked as a delivery driver for FedEx in Texas from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thorne has been eligible to receive overtime pay under the FLSA because Thorne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10548. Plaintiff Wesley Thornsberry is an individual residing in Texas. Thornsberry worked as a delivery driver for FedEx in Texas from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thornsberry has been eligible to receive overtime pay under the FLSA because Thornsberry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10549. Plaintiff Carl Tindle is an individual residing in Georgia. Tindle worked as a delivery driver for FedEx in Texas from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tindle has been eligible to receive overtime pay under the FLSA because Tindle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10550. Plaintiff Erin Tobin is an individual residing in Texas. Tobin worked as a delivery driver for FedEx in Texas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tobin has been eligible to receive overtime pay under the FLSA because Tobin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10551. Plaintiff Mark Torres is an individual residing in Texas. Torres worked as a delivery driver for FedEx in Texas from approximately 2021 to 2023 but was employed through

intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10552. Plaintiff Eric Torres is an individual residing in Texas. Torres worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10553. Plaintiff Jaimell Torres Gonzalez is an individual residing in Texas. Torres Gonzalez worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Torres Gonzalez has been eligible to receive overtime pay under the FLSA because Torres Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10554. Plaintiff Kevin Truong is an individual residing in Texas. Truong worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Truong has been eligible to receive overtime pay under the FLSA because Truong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10555. Plaintiff Matthew Tucker is an individual residing in Texas. Tucker worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the



FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10556. Plaintiff Darryl Tucker is an individual residing in Texas. Tucker worked as a delivery driver for FedEx in Texas from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tucker has been eligible to receive overtime pay under the FLSA because Tucker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10557. Plaintiff Van Turner is an individual residing in Texas. Turner worked as a delivery driver for FedEx in Texas from approximately 2002 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10558. Plaintiff Derek Tutson is an individual residing in Texas. Tutson worked as a delivery driver for FedEx in Texas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tutson has been eligible to receive overtime pay under the FLSA because Tutson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10559. Plaintiff Reginald Tutt is an individual residing in Texas. Tutt worked as a delivery driver for FedEx in Texas from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tutt has been eligible to receive overtime pay under the FLSA because Tutt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10560. Plaintiff Glen Tyler is an individual residing in Texas. Tyler worked as a delivery driver for FedEx in Texas from approximately 2011 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Tyler has been eligible to receive overtime pay under the FLSA because Tyler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10561. Plaintiff Emerson Umana is an individual residing in Texas. Umana worked as a delivery driver for FedEx in Texas from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Umana has been eligible to receive overtime pay under the FLSA because Umana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10562. Plaintiff Patrick Vanegas is an individual residing in Texas. Vanegas worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vanegas has been eligible to receive overtime pay under the FLSA because Vanegas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10563. Plaintiff Gonzalo Vargas is an individual residing in Texas. Vargas worked as a delivery driver for FedEx in Texas from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vargas has been eligible to receive overtime pay under the FLSA because Vargas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10564. Plaintiff Gabriel Veazia is an individual residing in Texas. Veazia worked as a delivery driver for FedEx in Texas from approximately 2010 to 2017 but was employed through

intermediary entities that FedEx calls independent service providers. Veazia has been eligible to receive overtime pay under the FLSA because Veazia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10565. Plaintiff Rogelio Velasquez is an individual residing in Texas. Velasquez worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Velasquez has been eligible to receive overtime pay under the FLSA because Velasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10566. Plaintiff Jose Velasquez is an individual residing in Texas. Velasquez worked as a delivery driver for FedEx in Texas from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Velasquez has been eligible to receive overtime pay under the FLSA because Velasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10567. Plaintiff Micaelo Velasquez is an individual residing in Texas. Velasquez worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Velasquez has been eligible to receive overtime pay under the FLSA because Velasquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10568. Plaintiff Larry Vess is an individual residing in Texas. Vess worked as a delivery driver for FedEx in Texas from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vess has been eligible to

receive overtime pay under the FLSA because Vess has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10569. Plaintiff Nethaneel Viera is an individual residing in Texas. Viera worked as a delivery driver for FedEx in Texas from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Viera has been eligible to receive overtime pay under the FLSA because Viera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10570. Plaintiff Beatriz Vilchis is an individual residing in Texas. Vilchis worked as a delivery driver for FedEx in Texas from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Vilchis has been eligible to receive overtime pay under the FLSA because Vilchis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10571. Plaintiff Jessica Villanueva is an individual residing in Texas. Villanueva worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Villanueva has been eligible to receive overtime pay under the FLSA because Villanueva has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10572. Plaintiff Richard Villarreal is an individual residing in Texas. Villarreal worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Villarreal has been eligible to receive overtime pay under the FLSA because Villarreal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10573. Plaintiff Andre Villasana is an individual residing in Texas. Villasana worked as a delivery driver for FedEx in Texas from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Villasana has been eligible to receive overtime pay under the FLSA because Villasana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10574. Plaintiff Orlando Vincente is an individual residing in Texas. Vincente worked as a delivery driver for FedEx in Texas from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Vincente has been eligible to receive overtime pay under the FLSA because Vincente has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10575. Plaintiff James Vinovrski is an individual residing in Texas. Vinovrski worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Vinovrski has been eligible to receive overtime pay under the FLSA because Vinovrski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10576. Plaintiff James Viverette is an individual residing in Texas. Viverette worked as a delivery driver for FedEx in Texas from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Viverette has been eligible to receive overtime pay under the FLSA because Viverette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10577. Plaintiff Tung Vo is an individual residing in Texas. Vo worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Vo has been eligible to receive overtime pay under the FLSA because Vo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10578. Plaintiff Camille Wakefield is an individual residing in Texas. Wakefield worked as a delivery driver for FedEx in Texas from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wakefield has been eligible to receive overtime pay under the FLSA because Wakefield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10579. Plaintiff Damarcus Waldrup is an individual residing in Texas. Waldrup worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Waldrup has been eligible to receive overtime pay under the FLSA because Waldrup has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10580. Plaintiff Omar Walker is an individual residing in Texas. Walker worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10581. Plaintiff Cornelius Walker is an individual residing in Texas. Walker worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10582. Plaintiff Johnetta Walker is an individual residing in Texas. Walker worked as a delivery driver for FedEx in Texas from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10583. Plaintiff Kenetra Wallace is an individual residing in Texas. Wallace worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10584. Plaintiff Broderick Walton is an individual residing in Texas. Walton worked as a delivery driver for FedEx in Texas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Walton has been eligible to receive overtime pay under the FLSA because Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10585. Plaintiff Waqueenna Walton is an individual residing in Texas. Walton worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Walton has been

eligible to receive overtime pay under the FLSA because Walton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10586. Plaintiff Shawn Warfield is an individual residing in Texas. Warfield worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Warfield has been eligible to receive overtime pay under the FLSA because Warfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10587. Plaintiff Shawnta Washington is an individual residing in Texas. Washington worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10588. Plaintiff Monterrell Washington is an individual residing in Texas. Washington worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10589. Plaintiff Jarrett Washington is an individual residing in Texas. Washington worked as a delivery driver for FedEx in Texas from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.



Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10590. Plaintiff Michael Watkins is an individual residing in Texas. Watkins worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10591. Plaintiff Jonathan Watson is an individual residing in Maine. Watson worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Watson has been eligible to receive overtime pay under the FLSA because Watson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10592. Plaintiff Duchess Watts is an individual residing in Texas. Watts worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Watts has been eligible to receive overtime pay under the FLSA because Watts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10593. Plaintiff James Weis is an individual residing in Texas. Weis worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Weis has been eligible to receive overtime pay under the FLSA because Weis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10594. Plaintiff James Weldon is an individual residing in Oklahoma. Weldon worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Weldon has been eligible to receive overtime pay under the FLSA because Weldon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10595. Plaintiff Desmond Wells is an individual residing in Florida. Wells worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wells has been eligible to receive overtime pay under the FLSA because Wells has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10596. Plaintiff Susan Wenninger is an individual residing in South Dakota. Wenninger worked as a delivery driver for FedEx in Texas from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wenninger has been eligible to receive overtime pay under the FLSA because Wenninger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10597. Plaintiff Darin Wesley is an individual residing in Texas. Wesley worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wesley has been eligible to receive overtime pay under the FLSA because Wesley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10598. Plaintiff Demarcus Westbrook is an individual residing in Texas. Westbrook worked as a delivery driver for FedEx in Texas from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Westbrook has been eligible to receive overtime pay under the FLSA because Westbrook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10599. Plaintiff Johnathan Whitaker is an individual residing in Texas. Whitaker worked as a delivery driver for FedEx in Texas from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Whitaker has been eligible to receive overtime pay under the FLSA because Whitaker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10600. Plaintiff Carl White is an individual residing in Texas. White worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10601. Plaintiff Daiven Whitemon is an individual residing in Texas. Whitemon worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Whitemon has been eligible to receive overtime pay under the FLSA because Whitemon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10602. Plaintiff James Whitfield is an individual residing in Texas. Whitfield worked as a delivery driver for FedEx in Texas from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Whitfield has been eligible to receive overtime pay under the FLSA because Whitfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10603. Plaintiff Wade Wiggins is an individual residing in Texas. Wiggins worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wiggins has been eligible to receive overtime pay under the FLSA because Wiggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10604. Plaintiff George Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10605. Plaintiff Anthony Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10606. Plaintiff Kenyatta Williams is an individual residing in Louisiana. Williams worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10607. Plaintiff James Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10608. Plaintiff Sierra Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10609. Plaintiff Sherwon Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10610. Plaintiff Tahisha Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10611. Plaintiff Jontel Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10612. Plaintiff Kyle Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10613. Plaintiff Curtis Williams is an individual residing in Washington. Williams worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10614. Plaintiff Donyiel Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10615. Plaintiff Emery Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10616. Plaintiff Marshall Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10617. Plaintiff Taza Williams is an individual residing in Texas. Williams worked as a delivery driver for FedEx in Texas from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10618. Plaintiff Arthur Williams Iii is an individual residing in Texas. Williams Iii worked as a delivery driver for FedEx in Texas from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams Iii has been eligible to receive overtime pay under the FLSA because Williams Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10619. Plaintiff Todd Wilson is an individual residing in Texas. Wilson worked as a delivery driver for FedEx in Texas from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10620. Plaintiff Jenita Wise is an individual residing in Texas. Wise worked as a delivery driver for FedEx in Texas from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wise has been eligible to receive overtime pay under the FLSA because Wise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10621. Plaintiff Ronald Wiseman is an individual residing in Texas. Wiseman worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Wiseman has been eligible to receive overtime pay under the FLSA because Wiseman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10622. Plaintiff Marc Wissman is an individual residing in Texas. Wissman worked as a delivery driver for FedEx in Texas from approximately 2016 to 2017 but was employed through



intermediary entities that FedEx calls independent service providers. Wissman has been eligible to receive overtime pay under the FLSA because Wissman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10623. Plaintiff Jasmine Woods is an individual residing in Texas. Woods worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Woods has been eligible to receive overtime pay under the FLSA because Woods has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10624. Plaintiff Philbrick Woodson is an individual residing in Texas. Woodson worked as a delivery driver for FedEx in Texas from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Woodson has been eligible to receive overtime pay under the FLSA because Woodson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10625. Plaintiff Stuart Wright is an individual residing in Texas. Wright worked as a delivery driver for FedEx in Texas from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10626. Plaintiff Erik Yarborough is an individual residing in Texas. Yarborough worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Yarborough has been eligible to receive overtime pay

under the FLSA because Yarborough has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10627. Plaintiff Anthony Young is an individual residing in Texas. Young worked as a delivery driver for FedEx in Texas from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10628. Plaintiff Jessica Young is an individual residing in Texas. Young worked as a delivery driver for FedEx in Texas from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10629. Plaintiff Angela Young is an individual residing in Oklahoma. Young worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10630. Plaintiff Demeiron Young is an individual residing in Texas. Young worked as a delivery driver for FedEx in Texas from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10631. Plaintiff Raymond Young is an individual residing in Texas. Young worked as a delivery driver for FedEx in Texas from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10632. Plaintiff Patsy Young is an individual residing in Texas. Young worked as a delivery driver for FedEx in Texas but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10633. Plaintiff Adrian Zamora is an individual residing in Texas. Zamora worked as a delivery driver for FedEx in Texas from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zamora has been eligible to receive overtime pay under the FLSA because Zamora has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10634. Plaintiff Bobby Zamora is an individual residing in Texas. Zamora worked as a delivery driver for FedEx in Texas from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Zamora has been eligible to receive overtime pay under the FLSA because Zamora has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10635. Plaintiff Jose Zavala is an individual residing in Texas. Zavala worked as a delivery driver for FedEx in Texas from approximately 2003 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zavala has been eligible to

receive overtime pay under the FLSA because Zavala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10636. Plaintiff Pehrson Allen is an individual residing in Utah. Allen worked as a delivery driver for FedEx in Utah from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10637. Plaintiff James Austreng is an individual residing in Utah. Austreng worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Austreng has been eligible to receive overtime pay under the FLSA because Austreng has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10638. Plaintiff Charles Bernal is an individual residing in Utah. Bernal worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Bernal has been eligible to receive overtime pay under the FLSA because Bernal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10639. Plaintiff Adam Billings is an individual residing in Utah. Billings worked as a delivery driver for FedEx in Utah from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Billings has been eligible to receive overtime pay under the FLSA because Billings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10640. Plaintiff Cory Bowman is an individual residing in Utah. Bowman worked as a delivery driver for FedEx in Utah from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bowman has been eligible to receive overtime pay under the FLSA because Bowman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10641. Plaintiff Anthony Brinkley is an individual residing in Utah. Brinkley worked as a delivery driver for FedEx in Utah from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Brinkley has been eligible to receive overtime pay under the FLSA because Brinkley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10642. Plaintiff Oleg Broadbent is an individual residing in Utah. Broadbent worked as a delivery driver for FedEx in Utah from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Broadbent has been eligible to receive overtime pay under the FLSA because Broadbent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10643. Plaintiff Paul Bukoski is an individual residing in Michigan. Bukoski worked as a delivery driver for FedEx in Utah from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bukoski has been eligible to receive overtime pay under the FLSA because Bukoski has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10644. Plaintiff Randy Carstensen is an individual residing in Utah. Carstensen worked as a delivery driver for FedEx in Utah from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carstensen has been eligible to receive overtime pay under the FLSA because Carstensen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10645. Plaintiff Brad Carter is an individual residing in Utah. Carter worked as a delivery driver for FedEx in Utah from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Carter has been eligible to receive overtime pay under the FLSA because Carter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10646. Plaintiff Tyler Chapman is an individual residing in Utah. Chapman worked as a delivery driver for FedEx in Utah from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chapman has been eligible to receive overtime pay under the FLSA because Chapman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10647. Plaintiff Isryel Cook is an individual residing in Utah. Cook worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to

receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10648. Plaintiff Joseph Degolyer is an individual residing in Utah. Degolyer worked as a delivery driver for FedEx in Utah from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Degolyer has been eligible to receive overtime pay under the FLSA because Degolyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10649. Plaintiff Robert Dyer is an individual residing in Utah. Dyer worked as a delivery driver for FedEx in Utah from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Dyer has been eligible to receive overtime pay under the FLSA because Dyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10650. Plaintiff Julie Earl is an individual residing in Utah. Earl worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Earl has been eligible to receive overtime pay under the FLSA because Earl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10651. Plaintiff Steve Echavarria is an individual residing in Florida. Echavarria worked as a delivery driver for FedEx in Utah from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Echavarria has been eligible to receive overtime pay under the FLSA because Echavarria has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10652. Plaintiff Byron Elliott is an individual residing in Utah. Elliott worked as a delivery driver for FedEx in Utah from approximately 2022 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Elliott has been eligible to receive overtime pay under the FLSA because Elliott has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10653. Plaintiff Krystal Etsitty is an individual residing in Utah. Etsitty worked as a delivery driver for FedEx in Utah from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Etsitty has been eligible to receive overtime pay under the FLSA because Etsitty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10654. Plaintiff Russell Evans is an individual residing in Utah. Evans worked as a delivery driver for FedEx in Utah from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10655. Plaintiff Abraham Falatea is an individual residing in Utah. Falatea worked as a delivery driver for FedEx in Utah from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Falatea has been eligible to receive overtime pay under the FLSA because Falatea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



10656. Plaintiff Cameron Farnes is an individual residing in Arizona. Farnes worked as a delivery driver for FedEx in Utah from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Farnes has been eligible to receive overtime pay under the FLSA because Farnes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10657. Plaintiff Eric Fry is an individual residing in Utah. Fry worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Fry has been eligible to receive overtime pay under the FLSA because Fry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10658. Plaintiff Steven Garza is an individual residing in Utah. Garza worked as a delivery driver for FedEx in Utah from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Garza has been eligible to receive overtime pay under the FLSA because Garza has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10659. Plaintiff Austin Graybill is an individual residing in Utah. Graybill worked as a delivery driver for FedEx in Utah from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Graybill has been eligible to receive overtime pay under the FLSA because Graybill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10660. Plaintiff Brandon Guymon is an individual residing in Utah. Guymon worked as a delivery driver for FedEx in Utah from approximately 2016 to 2020 but was employed through

intermediary entities that FedEx calls independent service providers. Guymon has been eligible to receive overtime pay under the FLSA because Guymon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10661. Plaintiff Wyatt Hart is an individual residing in Utah. Hart worked as a delivery driver for FedEx in Utah from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hart has been eligible to receive overtime pay under the FLSA because Hart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10662. Plaintiff Joshua Higbee is an individual residing in Utah. Higbee worked as a delivery driver for FedEx in Utah from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Higbee has been eligible to receive overtime pay under the FLSA because Higbee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10663. Plaintiff Ronald Hughes is an individual residing in Utah. Hughes worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10664. Plaintiff Jared Hull is an individual residing in California. Hull worked as a delivery driver for FedEx in Utah from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hull has been eligible to

receive overtime pay under the FLSA because Hull has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10665. Plaintiff Christopher Jackson is an individual residing in Montana. Jackson worked as a delivery driver for FedEx in Utah from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10666. Plaintiff Crayton Johnson is an individual residing in Montana. Johnson worked as a delivery driver for FedEx in Utah from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10667. Plaintiff Roy Kingsbury is an individual residing in Utah. Kingsbury worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Kingsbury has been eligible to receive overtime pay under the FLSA because Kingsbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10668. Plaintiff Tiotala Leiataua is an individual residing in Utah. Leiataua worked as a delivery driver for FedEx in Utah from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Leiataua has been eligible to receive overtime pay under the FLSA because Leiataua has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10669. Plaintiff Austin Lesueur is an individual residing in Utah. Lesueur worked as a delivery driver for FedEx in Utah from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lesueur has been eligible to receive overtime pay under the FLSA because Lesueur has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10670. Plaintiff Zach Loftin is an individual residing in Utah. Loftin worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Loftin has been eligible to receive overtime pay under the FLSA because Loftin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10671. Plaintiff Gabriel Tor is an individual residing in Utah. Marbury worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Marbury has been eligible to receive overtime pay under the FLSA because Marbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10672. Plaintiff Alejandro Martinez is an individual residing in Utah. Martinez worked as a delivery driver for FedEx in Utah from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10673. Plaintiff Christopher Mcindoe is an individual residing in Oregon. Mcindoe worked as a delivery driver for FedEx in Utah but was employed through intermediary entities that FedEx calls independent service providers. Mcindoe has been eligible to receive overtime pay under the FLSA because Mcindoe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10674. Plaintiff James Montgomery is an individual residing in Utah. Montgomery worked as a delivery driver for FedEx in Utah from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Montgomery has been eligible to receive overtime pay under the FLSA because Montgomery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10675. Plaintiff Mitchell Oliphant is an individual residing in Utah. Oliphant worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oliphant has been eligible to receive overtime pay under the FLSA because Oliphant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10676. Plaintiff Nathan Olsen is an individual residing in Utah. Olsen worked as a delivery driver for FedEx in Utah from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Olsen has been eligible to receive overtime pay under the FLSA because Olsen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10677. Plaintiff Roy Pearson is an individual residing in Utah. Pearson worked as a delivery driver for FedEx in Utah from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Pearson has been eligible to receive overtime pay under the FLSA because Pearson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10678. Plaintiff James Prior is an individual residing in Utah. Prior worked as a delivery driver for FedEx in Utah from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Prior has been eligible to receive overtime pay under the FLSA because Prior has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10679. Plaintiff Tracy Pymm is an individual residing in Utah. Pymm worked as a delivery driver for FedEx in Utah from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pymm has been eligible to receive overtime pay under the FLSA because Pymm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10680. Plaintiff Heather Pyper is an individual residing in Utah. Pyper worked as a delivery driver for FedEx in Utah from approximately 2015 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Pyper has been eligible to receive overtime pay under the FLSA because Pyper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10681. Plaintiff Juan Ramos, Sr. is an individual residing in Utah. Ramos worked as a delivery driver for FedEx in Utah from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ramos has been eligible to

receive overtime pay under the FLSA because Ramos has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10682. Plaintiff Justin Randolph is an individual residing in Utah. Randolph worked as a delivery driver for FedEx in Utah from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Randolph has been eligible to receive overtime pay under the FLSA because Randolph has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10683. Plaintiff Lance Reed is an individual residing in Utah. Reed worked as a delivery driver for FedEx in Utah from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reed has been eligible to receive overtime pay under the FLSA because Reed has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10684. Plaintiff Jackson Rich is an individual residing in Utah. Rich worked as a delivery driver for FedEx in Utah from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rich has been eligible to receive overtime pay under the FLSA because Rich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10685. Plaintiff Trevor Romijn is an individual residing in Utah. Romijn worked as a delivery driver for FedEx in Utah from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Romijn has been eligible to receive overtime pay under the FLSA because Romijn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10686. Plaintiff Trent Rosenkrantz is an individual residing in Utah. Rosenkrantz worked as a delivery driver for FedEx in Utah from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rosenkrantz has been eligible to receive overtime pay under the FLSA because Rosenkrantz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10687. Plaintiff James Ruybal is an individual residing in Utah. Ruybal worked as a delivery driver for FedEx in Utah from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ruybal has been eligible to receive overtime pay under the FLSA because Ruybal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10688. Plaintiff William Sabin is an individual residing in Utah. Sabin worked as a delivery driver for FedEx in Utah from approximately 2006 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sabin has been eligible to receive overtime pay under the FLSA because Sabin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10689. Plaintiff Daniel Sadler is an individual residing in New York. Sadler worked as a delivery driver for FedEx in Utah from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sadler has been eligible to receive overtime pay under the FLSA because Sadler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10690. Plaintiff Phillip Sanchez is an individual residing in Utah. Sanchez worked as a delivery driver for FedEx in Utah from approximately 2016 to 2019 but was employed through



intermediary entities that FedEx calls independent service providers. Sanchez has been eligible to receive overtime pay under the FLSA because Sanchez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10691. Plaintiff Chris Saville is an individual residing in Utah. Saville worked as a delivery driver for FedEx in Utah from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Saville has been eligible to receive overtime pay under the FLSA because Saville has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10692. Plaintiff Ryan Shaw is an individual residing in Utah. Shaw worked as a delivery driver for FedEx in Utah from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Shaw has been eligible to receive overtime pay under the FLSA because Shaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10693. Plaintiff Tyler Shearer is an individual residing in Utah. Shearer worked as a delivery driver for FedEx in Utah from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shearer has been eligible to receive overtime pay under the FLSA because Shearer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10694. Plaintiff Charles Simmons is an individual residing in Utah. Simmons worked as a delivery driver for FedEx in Utah from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10695. Plaintiff Zachary Simpson is an individual residing in Arkansas. Simpson worked as a delivery driver for FedEx in Utah from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Simpson has been eligible to receive overtime pay under the FLSA because Simpson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10696. Plaintiff Micheal Slama is an individual residing in Utah. Slama worked as a delivery driver for FedEx in Utah from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Slama has been eligible to receive overtime pay under the FLSA because Slama has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10697. Plaintiff Zach Smith is an individual residing in Texas. Smith worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10698. Plaintiff Thomas Steggell is an individual residing in Utah. Steggell worked as a delivery driver for FedEx in Utah from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Steggell has been eligible to receive overtime pay under the FLSA because Steggell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10699. Plaintiff Robert Stephenson is an individual residing in Florida. Stephenson worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Stephenson has been eligible to receive overtime pay under the FLSA because Stephenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10700. Plaintiff David Stewart is an individual residing in Utah. Stewart worked as a delivery driver for FedEx in Utah from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stewart has been eligible to receive overtime pay under the FLSA because Stewart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10701. Plaintiff Billy Takai is an individual residing in Utah. Takai worked as a delivery driver for FedEx in Utah from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Takai has been eligible to receive overtime pay under the FLSA because Takai has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10702. Plaintiff Ben Tanner is an individual residing in Utah. Tanner worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tanner has been eligible to receive overtime pay under the FLSA because Tanner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10703. Plaintiff Wendy Taylor is an individual residing in Arizona. Taylor worked as a delivery driver for FedEx in Utah from approximately 2017 to 2018 but was employed through

intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10704. Plaintiff Chad Thompson is an individual residing in Utah. Thompson worked as a delivery driver for FedEx in Utah from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10705. Plaintiff Tomy Tiburcio is an individual residing in Utah. Tiburcio worked as a delivery driver for FedEx in Utah from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tiburcio has been eligible to receive overtime pay under the FLSA because Tiburcio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10706. Plaintiff Sosaia Tuuhetaufa is an individual residing in Utah. Tuuhetaufa worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tuuhetaufa has been eligible to receive overtime pay under the FLSA because Tuuhetaufa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10707. Plaintiff Eduardo Umana Alvarado is an individual residing in Utah. Umana Alvarado worked as a delivery driver for FedEx in Utah from approximately 2017 to 2018 but

was employed through intermediary entities that FedEx calls independent service providers. Umana Alvarado has been eligible to receive overtime pay under the FLSA because Umana Alvarado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10708. Plaintiff Michael Vaidulas is an individual residing in Utah. Vaidulas worked as a delivery driver for FedEx in Utah from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Vaidulas has been eligible to receive overtime pay under the FLSA because Vaidulas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10709. Plaintiff Luis Valenzuela is an individual residing in Utah. Valenzuela worked as a delivery driver for FedEx in Utah from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Valenzuela has been eligible to receive overtime pay under the FLSA because Valenzuela has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10710. Plaintiff Nicholas Warner is an individual residing in Utah. Warner worked as a delivery driver for FedEx in Utah from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Warner has been eligible to receive overtime pay under the FLSA because Warner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10711. Plaintiff James Webb is an individual residing in Utah. Webb worked as a delivery driver for FedEx in Utah from approximately 2013 to 2016 but was employed through

intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10712. Plaintiff Troy Wies is an individual residing in Utah. Wies worked as a delivery driver for FedEx in Utah from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wies has been eligible to receive overtime pay under the FLSA because Wies has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10713. Plaintiff Steve Zippro is an individual residing in Utah. Zippro worked as a delivery driver for FedEx in Utah from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Zippro has been eligible to receive overtime pay under the FLSA because Zippro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10714. Plaintiff Shannon Brown is an individual residing in Vermont. Brown worked as a delivery driver for FedEx in Vermont but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10715. Plaintiff Sean Couch is an individual residing in Vermont. Couch worked as a delivery driver for FedEx in Vermont but was employed through intermediary entities that FedEx calls independent service providers. Couch has been eligible to receive overtime pay under the FLSA because Couch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10716. Plaintiff Robert Friend is an individual residing in Vermont. Friend worked as a delivery driver for FedEx in Vermont but was employed through intermediary entities that FedEx calls independent service providers. Friend has been eligible to receive overtime pay under the FLSA because Friend has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10717. Plaintiff Thomas Heather is an individual residing in Vermont. Heather worked as a delivery driver for FedEx in Vermont but was employed through intermediary entities that FedEx calls independent service providers. Heather has been eligible to receive overtime pay under the FLSA because Heather has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10718. Plaintiff Tyson Huntley is an individual residing in Vermont. Huntley worked as a delivery driver for FedEx in Vermont but was employed through intermediary entities that FedEx calls independent service providers. Huntley has been eligible to receive overtime pay under the FLSA because Huntley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10719. Plaintiff Anthony King is an individual residing in New York. King worked as a delivery driver for FedEx in Vermont from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. King has been eligible to receive overtime pay under the FLSA because King has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10720. Plaintiff Alex Scialdone is an individual residing in Vermont. Scialdone worked as a delivery driver for FedEx in Vermont but was employed through intermediary entities that

FedEx calls independent service providers. Scialdone has been eligible to receive overtime pay under the FLSA because Scialdone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10721. Plaintiff Ryan Selleck is an individual residing in Vermont. Selleck worked as a delivery driver for FedEx in Vermont from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Selleck has been eligible to receive overtime pay under the FLSA because Selleck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10722. Plaintiff Jessica Sturtevant is an individual residing in Vermont. Sturtevant worked as a delivery driver for FedEx in Vermont from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sturtevant has been eligible to receive overtime pay under the FLSA because Sturtevant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10723. Plaintiff Ronald Swenor is an individual residing in Virginia. Swenor worked as a delivery driver for FedEx in Vermont from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Swenor has been eligible to receive overtime pay under the FLSA because Swenor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10724. Plaintiff John Tanis is an individual residing in Vermont. Tanis worked as a delivery driver for FedEx in Vermont from approximately 2016 to 2022 but was employed



through intermediary entities that FedEx calls independent service providers. Tanis has been eligible to receive overtime pay under the FLSA because Tanis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10725. Plaintiff Derek Thuraiaiyah is an individual residing in Vermont. Thuraiaiyah worked as a delivery driver for FedEx in Vermont from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Thuraiaiyah has been eligible to receive overtime pay under the FLSA because Thuraiaiyah has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10726. Plaintiff Vladimir Tiron is an individual residing in Vermont. Tiron worked as a delivery driver for FedEx in Vermont from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tiron has been eligible to receive overtime pay under the FLSA because Tiron has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10727. Plaintiff Benjamin Trudell is an individual residing in Vermont. Trudell worked as a delivery driver for FedEx in Vermont from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trudell has been eligible to receive overtime pay under the FLSA because Trudell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10728. Plaintiff Sheperd Ward is an individual residing in Vermont. Ward worked as a delivery driver for FedEx in Vermont from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Ward has been eligible to receive overtime pay under the FLSA because Ward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10729. Plaintiff Timothy Wheelock is an individual residing in Vermont. Wheelock worked as a delivery driver for FedEx in Vermont from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wheelock has been eligible to receive overtime pay under the FLSA because Wheelock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10730. Plaintiff Larry Abney is an individual residing in Virginia. Abney worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Abney has been eligible to receive overtime pay under the FLSA because Abney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10731. Plaintiff Howard Adkins is an individual residing in Virginia. Adkins worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Adkins has been eligible to receive overtime pay under the FLSA because Adkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10732. Plaintiff David Aldridge is an individual residing in Virginia. Aldridge worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Aldridge has been eligible to receive overtime pay under the FLSA because Aldridge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10733. Plaintiff Larhonda Alexcee is an individual residing in Virginia. Alexcee worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Alexcee has been eligible to receive overtime pay under the FLSA because Alexcee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10734. Plaintiff Terry Allamong is an individual residing in Virginia. Allamong worked as a delivery driver for FedEx in Virginia from approximately 1997 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Allamong has been eligible to receive overtime pay under the FLSA because Allamong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10735. Plaintiff Feshone Allen is an individual residing in Virginia. Allen worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10736. Plaintiff Daniel Alston is an individual residing in Maryland. Alston worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Alston has been eligible to receive overtime pay under the FLSA because Alston has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10737. Plaintiff Stanley Ansell is an individual residing in Virginia. Ansell worked as a delivery driver for FedEx in Virginia from approximately 1900 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ansell has been eligible to receive overtime pay under the FLSA because Ansell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10738. Plaintiff Christian Antwi is an individual residing in Virginia. Antwi worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Antwi has been eligible to receive overtime pay under the FLSA because Antwi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10739. Plaintiff Mohammed Arkawi is an individual residing in Virginia. Arkawi worked as a delivery driver for FedEx in Virginia from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Arkawi has been eligible to receive overtime pay under the FLSA because Arkawi has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10740. Plaintiff Isaiah Arnold is an individual residing in Virginia. Arnold worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Arnold has been eligible to receive overtime pay under the FLSA because Arnold has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10741. Plaintiff Timothy Asbell is an individual residing in Virginia. Asbell worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Asbell has been eligible to receive overtime pay under the FLSA because Asbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10742. Plaintiff Byron Augustine is an individual residing in Virginia. Augustine worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Augustine has been eligible to receive overtime pay under the FLSA because Augustine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10743. Plaintiff Ruth Austin is an individual residing in Virginia. Austin worked as a delivery driver for FedEx in Virginia from approximately 2010 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Austin has been

eligible to receive overtime pay under the FLSA because Austin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10744. Plaintiff Abdulsami Azimi is an individual residing in Virginia. Azimi worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Azimi has been eligible to receive overtime pay under the FLSA because Azimi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10745. Plaintiff Michael Bailey is an individual residing in Virginia. Bailey worked as a delivery driver for FedEx in Virginia from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bailey has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10746. Plaintiff Lynnelle Banks is an individual residing in Virginia. Banks worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Banks has been eligible to receive overtime pay under the FLSA because Banks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10747. Plaintiff Felton Banks II is an individual residing in Virginia. Banks II worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Banks Ii has been eligible to receive overtime pay under the FLSA because Banks Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10748. Plaintiff Tabitha Barber is an individual residing in Virginia. Barber worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Barber has been eligible to receive overtime pay under the FLSA because Barber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10749. Plaintiff Sean Barentine is an individual residing in Virginia. Barentine worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Barentine has been eligible to receive overtime pay under the FLSA because Barentine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10750. Plaintiff Adam Beahm is an individual residing in Virginia. Beahm worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Beahm has been eligible to receive overtime pay under the FLSA because Beahm has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10751. Plaintiff Daphne Bell is an individual residing in Virginia. Bell worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Bell has been eligible to receive overtime pay under the

FLSA because Bell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10752. Plaintiff Mia Bennington is an individual residing in Virginia. Bennington worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bennington has been eligible to receive overtime pay under the FLSA because Bennington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10753. Plaintiff Dondell Best is an individual residing in North Carolina. Best worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Best has been eligible to receive overtime pay under the FLSA because Best has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10754. Plaintiff Richard Beurer is an individual residing in Virginia. Beurer worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Beurer has been eligible to receive overtime pay under the FLSA because Beurer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10755. Plaintiff Tiya Bibbs is an individual residing in Virginia. Bibbs worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bibbs has been eligible to receive overtime pay under the FLSA because Bibbs has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10756. Plaintiff Alexander Billups is an individual residing in Virginia. Billups worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Billups has been eligible to receive overtime pay under the FLSA because Billups has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10757. Plaintiff William Blocker is an individual residing in Virginia. Blocker worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Blocker has been eligible to receive overtime pay under the FLSA because Blocker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10758. Plaintiff Patrick Boakye is an individual residing in Virginia. Boakye worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Boakye has been eligible to receive overtime pay under the FLSA because Boakye has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10759. Plaintiff Tonney Boan is an individual residing in Virginia. Boan worked as a delivery driver for FedEx in Virginia from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Boan has been eligible to receive overtime pay under the FLSA because Boan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10760. Plaintiff Jermaine Boatner is an individual residing in Virginia. Boatner worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Boatner has been eligible to receive overtime pay under the FLSA because Boatner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10761. Plaintiff John Boise is an individual residing in Virginia. Boise worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Boise has been eligible to receive overtime pay under the FLSA because Boise has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10762. Plaintiff Brandon Bond is an individual residing in Virginia. Bond worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Bond has been eligible to receive overtime pay under the FLSA because Bond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10763. Plaintiff Marvin Booker is an individual residing in Virginia. Booker worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Booker has been eligible to receive overtime pay under the FLSA because Booker has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10764. Plaintiff Christopher Boone is an individual residing in Virginia. Boone worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Boone has been eligible to receive overtime pay under the FLSA because Boone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10765. Plaintiff Brian Boyce is an individual residing in West Virginia. Boyce worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Boyce has been eligible to receive overtime pay under the FLSA because Boyce has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10766. Plaintiff Wayne Brann is an individual residing in North Carolina. Brann worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brann has been eligible to receive overtime pay under the FLSA because Brann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10767. Plaintiff Sabrina Brill is an individual residing in West Virginia. Brill worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brill has been eligible to receive overtime pay under the FLSA because Brill has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10768. Plaintiff Monica Broadnax is an individual residing in Virginia. Broadnax worked as a delivery driver for FedEx in Virginia from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Broadnax has been eligible to receive overtime pay under the FLSA because Broadnax has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10769. Plaintiff Jeffery Brooks is an individual residing in Virginia. Brooks worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10770. Plaintiff Michael Ferguson is an individual residing in Virginia. Brooks worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Brooks has been eligible to receive overtime pay under the FLSA because Brooks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10771. Plaintiff Renado Brown is an individual residing in Virginia. Brown worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the

FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10772. Plaintiff Jameze Brown is an individual residing in Maryland. Brown worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10773. Plaintiff Kenneth Brown is an individual residing in Virginia. Brown worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10774. Plaintiff Terrence Brown is an individual residing in Virginia. Brown worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brown has been eligible to receive overtime pay under the FLSA because Brown has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10775. Plaintiff Jayvon Brownlee is an individual residing in Virginia. Brownlee worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Brownlee has been eligible to receive overtime pay under the FLSA because Brownlee has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10776. Plaintiff Derek Brumfield is an individual residing in Virginia. Brumfield worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Brumfield has been eligible to receive overtime pay under the FLSA because Brumfield has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10777. Plaintiff Anthony Bryant is an individual residing in Virginia. Bryant worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10778. Plaintiff Michael Buchanan is an individual residing in Virginia. Buchanan worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Buchanan has been eligible to receive overtime pay under the FLSA because Buchanan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10779. Plaintiff David Bullock is an individual residing in Virginia. Bullock worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Bullock has been eligible to receive overtime pay under the

FLSA because Bullock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10780. Plaintiff Levar Butler is an individual residing in Florida. Butler worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Butler has been eligible to receive overtime pay under the FLSA because Butler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10781. Plaintiff Mark Calano is an individual residing in Virginia. Calano worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Calano has been eligible to receive overtime pay under the FLSA because Calano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10782. Plaintiff Jacob Casas is an individual residing in Virginia. Casas worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Casas has been eligible to receive overtime pay under the FLSA because Casas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10783. Plaintiff Robert Chandler is an individual residing in Virginia. Chandler worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Chandler has been eligible to receive overtime pay under the FLSA because Chandler has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10784. Plaintiff Bounlay Chanyay is an individual residing in Virginia. Chanyay worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Chanyay has been eligible to receive overtime pay under the FLSA because Chanyay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10785. Plaintiff Rebekah Childs is an individual residing in Virginia. Childs worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Childs has been eligible to receive overtime pay under the FLSA because Childs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10786. Plaintiff Derek Cicheskie is an individual residing in Virginia. Cicheskie worked as a delivery driver for FedEx in Virginia from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cicheskie has been eligible to receive overtime pay under the FLSA because Cicheskie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10787. Plaintiff Robert Clark is an individual residing in South Carolina. Clark worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Clark has been eligible to receive overtime pay under the FLSA because Clark has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10788. Plaintiff John Clendenin is an individual residing in Virginia. Clendenin worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Clendenin has been eligible to receive overtime pay under the FLSA because Clendenin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10789. Plaintiff Cassandra Cleveland is an individual residing in Virginia. Cleveland worked as a delivery driver for FedEx in Virginia from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Cleveland has been eligible to receive overtime pay under the FLSA because Cleveland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10790. Plaintiff Alicia Clinton is an individual residing in Virginia. Clinton worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Clinton has been eligible to receive overtime pay under the FLSA because Clinton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10791. Plaintiff Travis Collins is an individual residing in Virginia. Collins worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Collins has been eligible to receive overtime pay under the

FLSA because Collins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10792. Plaintiff Reed Cook is an individual residing in Virginia. Cook worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Cook has been eligible to receive overtime pay under the FLSA because Cook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10793. Plaintiff Cory Cooper is an individual residing in Virginia. Cooper worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cooper has been eligible to receive overtime pay under the FLSA because Cooper has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10794. Plaintiff Theodore Cox Jr is an individual residing in Virginia. Cox Jr worked as a delivery driver for FedEx in Virginia from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cox Jr has been eligible to receive overtime pay under the FLSA because Cox Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10795. Plaintiff Markell Credle is an individual residing in Virginia. Credle worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Credle has been eligible to receive overtime pay under the

FLSA because Credle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10796. Plaintiff John Criner is an individual residing in Virginia. Criner worked as a delivery driver for FedEx in Virginia from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Criner has been eligible to receive overtime pay under the FLSA because Criner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10797. Plaintiff Nathan Crosby is an individual residing in Virginia. Crosby worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Crosby has been eligible to receive overtime pay under the FLSA because Crosby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10798. Plaintiff Dennis Croson is an individual residing in Virginia. Croson worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Croson has been eligible to receive overtime pay under the FLSA because Croson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10799. Plaintiff Daniel Cunnane is an individual residing in Virginia. Cunnane worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Cunnane has been eligible to receive overtime pay under the FLSA because Cunnane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10800. Plaintiff Daron Cureton is an individual residing in Virginia. Cureton worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Cureton has been eligible to receive overtime pay under the FLSA because Cureton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10801. Plaintiff William Dailey is an individual residing in Virginia. Dailey worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Dailey has been eligible to receive overtime pay under the FLSA because Dailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10802. Plaintiff Bradley Davis is an individual residing in Virginia. Davis worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10803. Plaintiff Aaron Davis is an individual residing in Virginia. Davis worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10804. Plaintiff Robert Dawkins is an individual residing in Virginia. Dawkins worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dawkins has been eligible to receive overtime pay under the FLSA because Dawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10805. Plaintiff Craig Campbell is an individual residing in Virginia. Desrosier worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Desrosier has been eligible to receive overtime pay under the FLSA because Desrosier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10806. Plaintiff David Dickerson is an individual residing in Virginia. Dickerson worked as a delivery driver for FedEx in Virginia from approximately 2010 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dickerson has been eligible to receive overtime pay under the FLSA because Dickerson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10807. Plaintiff Shavon Thomas is an individual residing in Virginia. Diehl worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Diehl has been eligible to receive overtime pay under the FLSA because Diehl has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10808. Plaintiff Kimberly Dixon is an individual residing in Virginia. Dixon worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dixon has been eligible to receive overtime pay under the FLSA because Dixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10809. Plaintiff Robert Donald is an individual residing in Florida. Donald worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Donald has been eligible to receive overtime pay under the FLSA because Donald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10810. Plaintiff Billy Donley is an individual residing in Virginia. Donley worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Donley has been eligible to receive overtime pay under the FLSA because Donley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10811. Plaintiff Jonathan Douchette is an individual residing in Virginia. Douchette worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Douchette has been eligible to receive overtime pay under the FLSA because Douchette has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10812. Plaintiff Ryan Driskell is an individual residing in Virginia. Driskell worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Driskell has been eligible to receive overtime pay under the FLSA because Driskell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10813. Plaintiff Darrel Duggins is an individual residing in Virginia. Duggins worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Duggins has been eligible to receive overtime pay under the FLSA because Duggins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10814. Plaintiff Kenneth Dyson is an individual residing in Virginia. Dyson worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Dyson has been eligible to receive overtime pay under the FLSA because Dyson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10815. Plaintiff Jamal Ebanks Smith is an individual residing in Virginia. Ebanks Smith worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ebanks Smith has been eligible to receive overtime pay under the FLSA because Ebanks Smith has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10816. Plaintiff Lawanda Edwards is an individual residing in Virginia. Edwards worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Edwards has been eligible to receive overtime pay under the FLSA because Edwards has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10817. Plaintiff Adrian Ellis is an individual residing in Virginia. Ellis worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10818. Plaintiff John Ellis is an individual residing in Virginia. Ellis worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ellis has been eligible to receive overtime pay under the FLSA because Ellis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10819. Plaintiff Scott Engelke is an individual residing in Virginia. Engelke worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Engelke has been eligible to receive overtime pay under the FLSA because Engelke has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10820. Plaintiff Nikia Evans is an individual residing in Virginia. Evans worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Evans has been eligible to receive overtime pay under the FLSA because Evans has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10821. Plaintiff Valentine Farland is an individual residing in North Carolina. Farland worked as a delivery driver for FedEx in Virginia from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Farland has been eligible to receive overtime pay under the FLSA because Farland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10822. Plaintiff Lynn Faxon-Goss is an individual residing in Virginia. Faxon-Goss worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Faxon-Goss has been eligible to receive overtime pay under the FLSA because Faxon-Goss has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10823. Plaintiff Michael Fenwick is an individual residing in Virginia. Fenwick worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Fenwick has been

eligible to receive overtime pay under the FLSA because Fenwick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10824. Plaintiff Brandy Fitzgerald is an individual residing in Virginia. Fitzgerald worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fitzgerald has been eligible to receive overtime pay under the FLSA because Fitzgerald has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10825. Plaintiff Nicole Flowers is an individual residing in Virginia. Flowers worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Flowers has been eligible to receive overtime pay under the FLSA because Flowers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10826. Plaintiff Eugene Frimpong is an individual residing in Virginia. Frimpong worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Frimpong has been eligible to receive overtime pay under the FLSA because Frimpong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10827. Plaintiff Wesley Gadson is an individual residing in Virginia. Gadson worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Gadson has been eligible to receive overtime pay under the FLSA because Gadson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10828. Plaintiff Joseph Gangi-Schmidt is an individual residing in Virginia. Gangi-Schmidt worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gangi-Schmidt has been eligible to receive overtime pay under the FLSA because Gangi-Schmidt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10829. Plaintiff Patrick Gannon is an individual residing in Virginia. Gannon worked as a delivery driver for FedEx in Virginia from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gannon has been eligible to receive overtime pay under the FLSA because Gannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10830. Plaintiff John Gant is an individual residing in Virginia. Gant worked as a delivery driver for FedEx in Virginia from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gant has been eligible to receive overtime pay under the FLSA because Gant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10831. Plaintiff Taylor Garlick is an individual residing in Virginia. Garlick worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Garlick has been eligible to receive overtime pay under the FLSA because Garlick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10832. Plaintiff Andre Garner is an individual residing in Virginia. Garner worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Garner has been eligible to receive overtime pay under the FLSA because Garner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10833. Plaintiff Paul Gauthier is an individual residing in Florida. Gauthier worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gauthier has been eligible to receive overtime pay under the FLSA because Gauthier has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10834. Plaintiff Walter Gavidia is an individual residing in Virginia. Gavidia worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Gavidia has been eligible to receive overtime pay under the FLSA because Gavidia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10835. Plaintiff Christopher Gillespie is an individual residing in West Virginia. Gillespie worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Gillespie has been eligible to receive overtime pay under the FLSA because Gillespie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10836. Plaintiff Javonte Gillis is an individual residing in Virginia. Gillis worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gillis has been eligible to receive overtime pay under the FLSA because Gillis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10837. Plaintiff Margaret Gillus is an individual residing in Virginia. Gillus worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Gillus has been eligible to receive overtime pay under the FLSA because Gillus has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10838. Plaintiff Sergio Gomez is an individual residing in West Virginia. Gomez worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gomez has been eligible to receive overtime pay under the FLSA because Gomez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10839. Plaintiff Darian Goode is an individual residing in Virginia. Goode worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Goode has been eligible to receive overtime pay under the FLSA because Goode has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10840. Plaintiff Tyre Goodman is an individual residing in Virginia. Goodman worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Goodman has been eligible to receive overtime pay under the FLSA because Goodman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10841. Plaintiff Willie Goodwyn is an individual residing in Virginia. Goodwyn worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Goodwyn has been eligible to receive overtime pay under the FLSA because Goodwyn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10842. Plaintiff Chanice Gordon is an individual residing in Virginia. Gordon worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gordon has been eligible to receive overtime pay under the FLSA because Gordon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10843. Plaintiff Jarleshia Govan is an individual residing in North Carolina. Govan worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Govan has been eligible to receive overtime pay under the FLSA because Govan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10844. Plaintiff Jeremy Gowers is an individual residing in Virginia. Gowers worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Gowers has been eligible to receive overtime pay under the FLSA because Gowers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10845. Plaintiff Roy Graves is an individual residing in Virginia. Graves worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Graves has been eligible to receive overtime pay under the FLSA because Graves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10846. Plaintiff Devita Graves is an individual residing in Virginia. Graves worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Graves has been eligible to receive overtime pay under the FLSA because Graves has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10847. Plaintiff Michael Gray is an individual residing in Virginia. Gray worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10848. Plaintiff Joseph Green is an individual residing in Virginia. Green worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Green has been eligible to receive overtime pay under the FLSA because Green has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10849. Plaintiff Tawana Greene is an individual residing in Virginia. Greene worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Greene has been eligible to receive overtime pay under the FLSA because Greene has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10850. Plaintiff Kurt Greer is an individual residing in Virginia. Greer worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Greer has been



eligible to receive overtime pay under the FLSA because Greer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10851. Plaintiff Daniel Grinnell is an individual residing in Virginia. Grinnell worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Grinnell has been eligible to receive overtime pay under the FLSA because Grinnell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10852. Plaintiff John Guinn is an individual residing in Virginia. Guinn worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Guinn has been eligible to receive overtime pay under the FLSA because Guinn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10853. Plaintiff Ross Haith is an individual residing in Virginia. Haith worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Haith has been eligible to receive overtime pay under the FLSA because Haith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10854. Plaintiff William Hallums is an individual residing in Virginia. Hallums worked as a delivery driver for FedEx in Virginia from approximately 2010 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Hallums has been eligible to receive overtime pay under the FLSA because Hallums has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10855. Plaintiff Eric Hamill is an individual residing in West Virginia. Hamill worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Hamill has been eligible to receive overtime pay under the FLSA because Hamill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10856. Plaintiff Paul Hamilton is an individual residing in Virginia. Hamilton worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hamilton has been eligible to receive overtime pay under the FLSA because Hamilton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10857. Plaintiff Robert Hampton is an individual residing in Virginia. Hampton worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hampton has been eligible to receive overtime pay under the FLSA because Hampton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10858. Plaintiff Miquitta Hargrove is an individual residing in Virginia. Hargrove worked as a delivery driver for FedEx in Virginia but was employed through intermediary

entities that FedEx calls independent service providers. Hargrove has been eligible to receive overtime pay under the FLSA because Hargrove has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10859. Plaintiff Tina Hargrove is an individual residing in Virginia. Hargrove worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hargrove has been eligible to receive overtime pay under the FLSA because Hargrove has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10860. Plaintiff Christopher Harris is an individual residing in Virginia. Harris worked as a delivery driver for FedEx in Virginia from approximately 1999 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10861. Plaintiff Ronee Harris is an individual residing in Virginia. Harris worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10862. Plaintiff Donnell Harris is an individual residing in Virginia. Harris worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been

eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10863. Plaintiff Damien Harris is an individual residing in Virginia. Harris worked as a delivery driver for FedEx in Virginia from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10864. Plaintiff Malcom Harwood is an individual residing in Maryland. Harwood worked as a delivery driver for FedEx in Virginia and Maryland but was employed through intermediary entities that FedEx calls independent service providers. Harwood has been eligible to receive overtime pay under the FLSA because Harwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10865. Plaintiff Diana Hawkins is an individual residing in North Carolina. Hawkins worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hawkins has been eligible to receive overtime pay under the FLSA because Hawkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10866. Plaintiff Perry Hawley is an individual residing in Virginia. Hawley worked as a delivery driver for FedEx in Virginia from approximately 2005 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Hawley has been eligible to receive overtime pay under the FLSA because Hawley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10867. Plaintiff Gregory Heaster is an individual residing in Virginia. Heaster worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Heaster has been eligible to receive overtime pay under the FLSA because Heaster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10868. Plaintiff Sharilyn Hendershot is an individual residing in Virginia. Hendershot worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hendershot has been eligible to receive overtime pay under the FLSA because Hendershot has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10869. Plaintiff Scott Hendricks is an individual residing in Virginia. Hendricks worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hendricks has been eligible to receive overtime pay under the FLSA because Hendricks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10870. Plaintiff Derek Hennett is an individual residing in Colorado. Hennett worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hennett has been eligible to receive overtime pay under the FLSA because Hennett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10871. Plaintiff Dyrell Hewlett is an individual residing in Virginia. Hewlett worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hewlett has been eligible to receive overtime pay under the FLSA because Hewlett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10872. Plaintiff Anthony Hicks is an individual residing in Virginia. Hicks worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hicks has been eligible to receive overtime pay under the FLSA because Hicks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10873. Plaintiff Daniel Hite is an individual residing in Virginia. Hite worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hite has been eligible to receive overtime pay under the FLSA because Hite has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10874. Plaintiff Redzo Hodzic is an individual residing in Virginia. Hodzic worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Hodzic has been eligible to receive overtime pay under the FLSA because Hodzic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10875. Plaintiff Robert Hoffman is an individual residing in Virginia. Hoffman worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Hoffman has been eligible to receive overtime pay under the FLSA because Hoffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10876. Plaintiff Deborah Hollins is an individual residing in Virginia. Hollins worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hollins has been eligible to receive overtime pay under the FLSA because Hollins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10877. Plaintiff Donald Holmes Iii is an individual residing in Virginia. Holmes Iii worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Holmes Iii has been eligible to receive overtime pay under the FLSA because Holmes Iii has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10878. Plaintiff Gregory Hood is an individual residing in Virginia. Hood worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hood has been eligible to receive overtime pay under the FLSA because Hood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10879. Plaintiff Richard Hood is an individual residing in Virginia. Hood worked as a delivery driver for FedEx in Virginia from approximately 2003 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hood has been eligible to receive overtime pay under the FLSA because Hood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10880. Plaintiff Kevin Hooghkirk is an individual residing in Virginia. Hooghkirk worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hooghkirk has been eligible to receive overtime pay under the FLSA because Hooghkirk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10881. Plaintiff Kendrick Hopson is an individual residing in Virginia. Hopson worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Hopson has been eligible to receive overtime pay



under the FLSA because Hopson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10882. Plaintiff Harry Howery is an individual residing in Virginia. Howery worked as a delivery driver for FedEx in Virginia from approximately 2002 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Howery has been eligible to receive overtime pay under the FLSA because Howery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10883. Plaintiff James Hribar is an individual residing in Virginia. Hribar worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Hribar has been eligible to receive overtime pay under the FLSA because Hribar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10884. Plaintiff Corey Hyman is an individual residing in Virginia. Hyman worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Hyman has been eligible to receive overtime pay under the FLSA because Hyman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10885. Plaintiff Mohammed Ibrahim is an individual residing in Virginia. Ibrahim worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ibrahim has been eligible to receive overtime pay under the FLSA because Ibrahim has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10886. Plaintiff Eddie Irizarry is an individual residing in Virginia. Irizarry worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Irizarry has been eligible to receive overtime pay under the FLSA because Irizarry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10887. Plaintiff Larry Jackson is an individual residing in Virginia. Jackson worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10888. Plaintiff Dakota Jackson is an individual residing in Virginia. Jackson worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10889. Plaintiff Renee Jackson is an individual residing in Virginia. Jackson worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Jackson has been

eligible to receive overtime pay under the FLSA because Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10890. Plaintiff Leonard Jackson Iv is an individual residing in West Virginia. Jackson Iv worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Jackson Iv has been eligible to receive overtime pay under the FLSA because Jackson Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10891. Plaintiff Albert Jacobs is an individual residing in Virginia. Jacobs worked as a delivery driver for FedEx in Virginia from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jacobs has been eligible to receive overtime pay under the FLSA because Jacobs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10892. Plaintiff Marcel James is an individual residing in Virginia. James worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. James has been eligible to receive overtime pay under the FLSA because James has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10893. Plaintiff Dennis Jemison is an individual residing in Virginia. Jemison worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Jemison has been eligible to receive overtime pay

under the FLSA because Jemison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10894. Plaintiff Carl Jenkins is an individual residing in Virginia. Jenkins worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Jenkins has been eligible to receive overtime pay under the FLSA because Jenkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10895. Plaintiff James Johnson is an individual residing in Virginia. Johnson worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10896. Plaintiff Ralph Jones is an individual residing in Virginia. Jones worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10897. Plaintiff Michael Jones is an individual residing in Virginia. Jones worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been

eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10898. Plaintiff Corey Jones is an individual residing in Virginia. Jones worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10899. Plaintiff Gail Jones is an individual residing in Virginia. Jones worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10900. Plaintiff Tywan Keene is an individual residing in Virginia. Keene worked as a delivery driver for FedEx in Virginia from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Keene has been eligible to receive overtime pay under the FLSA because Keene has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10901. Plaintiff Hawoong Kim is an individual residing in Virginia. Kim worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Kim has been eligible to receive overtime pay under the FLSA because Kim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10902. Plaintiff Stanley Kirkwood is an individual residing in Virginia. Kirkwood worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Kirkwood has been eligible to receive overtime pay under the FLSA because Kirkwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10903. Plaintiff Tierra Knox is an individual residing in Virginia. Knox worked as a delivery driver for FedEx in Virginia from approximately 2006 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Knox has been eligible to receive overtime pay under the FLSA because Knox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10904. Plaintiff Shawn Lambert is an individual residing in Virginia. Lambert worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lambert has been eligible to receive overtime pay under the FLSA because Lambert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10905. Plaintiff Marvin Lassiter is an individual residing in North Carolina. Lassiter worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers. Lassiter has been eligible to receive overtime pay under the FLSA because Lassiter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10906. Plaintiff Brent Lease is an individual residing in Virginia. Lease worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lease has been eligible to receive overtime pay under the FLSA because Lease has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10907. Plaintiff Coco Leemkuil is an individual residing in Virginia. Leemkuil worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Leemkuil has been eligible to receive overtime pay under the FLSA because Leemkuil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10908. Plaintiff Demario Lewis is an individual residing in Virginia. Lewis worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10909. Plaintiff Richard Lewis is an individual residing in Virginia. Lewis worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Lewis has been eligible to receive overtime pay under the

FLSA because Lewis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10910. Plaintiff Thomas Lloyd is an individual residing in Virginia. Lloyd worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Lloyd has been eligible to receive overtime pay under the FLSA because Lloyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10911. Plaintiff Sidney Logan is an individual residing in Virginia. Logan worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Logan has been eligible to receive overtime pay under the FLSA because Logan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10912. Plaintiff Marcus Logan is an individual residing in Virginia. Logan worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Logan has been eligible to receive overtime pay under the FLSA because Logan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10913. Plaintiff Donatello Lucas is an individual residing in Virginia. Lucas worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lucas has been



eligible to receive overtime pay under the FLSA because Lucas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10914. Plaintiff Michael Lyday is an individual residing in Virginia. Lyday worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lyday has been eligible to receive overtime pay under the FLSA because Lyday has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10915. Plaintiff La-Antwoinette Lynch is an individual residing in North Carolina. Lynch worked as a delivery driver for FedEx in Virginia and North Carolina from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lynch has been eligible to receive overtime pay under the FLSA because Lynch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10916. Plaintiff Felix Maoga is an individual residing in Virginia. Maoga worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Maoga has been eligible to receive overtime pay under the FLSA because Maoga has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10917. Plaintiff Bradley Martin is an individual residing in Virginia. Martin worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Martin has been

eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10918. Plaintiff Ricardo Martinez is an individual residing in Virginia. Martinez worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Martinez has been eligible to receive overtime pay under the FLSA because Martinez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10919. Plaintiff Duane Matthews is an individual residing in Virginia. Matthews worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Matthews has been eligible to receive overtime pay under the FLSA because Matthews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10920. Plaintiff Kayla Matthews is an individual residing in Virginia. Matthews worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Matthews has been eligible to receive overtime pay under the FLSA because Matthews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10921. Plaintiff Sylvia Mayfield-Jackson is an individual residing in Virginia. Mayfield-Jackson worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.

Mayfield-Jackson has been eligible to receive overtime pay under the FLSA because Mayfield-Jackson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10922. Plaintiff Cartias Mazonge is an individual residing in Maryland. Mazonge worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Mazonge has been eligible to receive overtime pay under the FLSA because Mazonge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10923. Plaintiff David McBride is an individual residing in Virginia. McBride worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. McBride has been eligible to receive overtime pay under the FLSA because McBride has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10924. Plaintiff Leroy McBride is an individual residing in Virginia. McBride worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. McBride has been eligible to receive overtime pay under the FLSA because McBride has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10925. Plaintiff Irene McCabe is an individual residing in Virginia. McCabe worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. McCabe has been eligible to receive overtime pay under the FLSA because McCabe has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10926. Plaintiff Frank McClain is an individual residing in Virginia. McClain worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. McClain has been eligible to receive overtime pay under the FLSA because McClain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10927. Plaintiff Adam McClenney is an individual residing in Virginia. McClenney worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. McClenney has been eligible to receive overtime pay under the FLSA because McClenney has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10928. Plaintiff David McCormick is an individual residing in Virginia. McCormick worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. McCormick has been eligible to receive overtime pay under the FLSA because McCormick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10929. Plaintiff Teresa Mclellan is an individual residing in Virginia. Mclellan worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Mclellan has been eligible to receive overtime pay

under the FLSA because Mclellan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10930. Plaintiff Mario Mcmorris is an individual residing in Virginia. Mcmorris worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mcmorris has been eligible to receive overtime pay under the FLSA because Mcmorris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10931. Plaintiff Natasha Meadows is an individual residing in Virginia. Meadows worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Meadows has been eligible to receive overtime pay under the FLSA because Meadows has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10932. Plaintiff Victor Meadows is an individual residing in Virginia. Meadows worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Meadows has been eligible to receive overtime pay under the FLSA because Meadows has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10933. Plaintiff Joyce Melton is an individual residing in Virginia. Melton worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Melton has been eligible to receive overtime pay under the FLSA because Melton has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10934. Plaintiff James Meredith is an individual residing in Virginia. Meredith worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Meredith has been eligible to receive overtime pay under the FLSA because Meredith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10935. Plaintiff Paul Milberry is an individual residing in Virginia. Milberry worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Milberry has been eligible to receive overtime pay under the FLSA because Milberry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10936. Plaintiff Santino Miles is an individual residing in Virginia. Miles worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10937. Plaintiff David Miles is an individual residing in Virginia. Miles worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10938. Plaintiff Steven Miller is an individual residing in Virginia. Miller worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10939. Plaintiff Tyson Miller is an individual residing in Virginia. Miller worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10940. Plaintiff Jerry Mobley is an individual residing in Virginia. Mobley worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mobley has been eligible to receive overtime pay under the FLSA because Mobley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10941. Plaintiff Kevin Moffatt is an individual residing in California. Moffatt worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Moffatt has been eligible to receive overtime pay under the FLSA because Moffatt has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10942. Plaintiff Michael Monroe is an individual residing in Virginia. Monroe worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Monroe has been eligible to receive overtime pay under the FLSA because Monroe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10943. Plaintiff William Monroe Iv is an individual residing in Virginia. Monroe Iv worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Monroe Iv has been eligible to receive overtime pay under the FLSA because Monroe Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10944. Plaintiff Nicholas Moody is an individual residing in Virginia. Moody worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moody has been eligible to receive overtime pay under the FLSA because Moody has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10945. Plaintiff Kelcey Moore is an individual residing in Virginia. Moore worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Moore has been



eligible to receive overtime pay under the FLSA because Moore has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10946. Plaintiff Ronald Shough is an individual residing in Virginia. Morales worked as a delivery driver for FedEx in Virginia from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Morales has been eligible to receive overtime pay under the FLSA because Morales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10947. Plaintiff Jay Morgan is an individual residing in Virginia. Morgan worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10948. Plaintiff Michael Morgan is an individual residing in Virginia. Morgan worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Morgan has been eligible to receive overtime pay under the FLSA because Morgan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10949. Plaintiff Tyrone Mosley is an individual residing in Virginia. Mosley worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Mosley has been eligible to receive overtime pay under the

FLSA because Mosley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10950. Plaintiff Kenneth Mullens is an individual residing in Virginia. Mullens worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mullens has been eligible to receive overtime pay under the FLSA because Mullens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10951. Plaintiff Roger Munford is an individual residing in Virginia. Munford worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Munford has been eligible to receive overtime pay under the FLSA because Munford has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10952. Plaintiff Stephen Munro is an individual residing in Virginia. Munro worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Munro has been eligible to receive overtime pay under the FLSA because Munro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10953. Plaintiff Liridon Musliu is an individual residing in Virginia. Musliu worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Musliu has been eligible to receive overtime pay under the FLSA because Musliu has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10954. Plaintiff Matthew Myers is an individual residing in West Virginia. Myers worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Myers has been eligible to receive overtime pay under the FLSA because Myers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10955. Plaintiff Rolando Nash is an individual residing in Virginia. Nash worked as a delivery driver for FedEx in Virginia from approximately 2022 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Nash has been eligible to receive overtime pay under the FLSA because Nash has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10956. Plaintiff Bryant New is an individual residing in North Carolina. New worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. New has been eligible to receive overtime pay under the FLSA because New has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10957. Plaintiff William Newby Jr is an individual residing in Virginia. Newby Jr worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Newby Jr has been eligible to receive

overtime pay under the FLSA because Newby Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10958. Plaintiff Aaryn Newcomb is an individual residing in Virginia. Newcomb worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Newcomb has been eligible to receive overtime pay under the FLSA because Newcomb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10959. Plaintiff David Nichols Jr. is an individual residing in Virginia. Nichols Jr. worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Nichols Jr. has been eligible to receive overtime pay under the FLSA because Nichols Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10960. Plaintiff Peter Nugent is an individual residing in Virginia. Nugent worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nugent has been eligible to receive overtime pay under the FLSA because Nugent has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10961. Plaintiff Bobby Oquinn is an individual residing in Tennessee. Oquinn worked as a delivery driver for FedEx in Virginia from approximately 1989 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Oquinn has been

eligible to receive overtime pay under the FLSA because Oquinn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10962. Plaintiff Rangel Otero is an individual residing in Virginia. Otero worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Otero has been eligible to receive overtime pay under the FLSA because Otero has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10963. Plaintiff James Otwchey is an individual residing in Virginia. Otwchey worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Otwchey has been eligible to receive overtime pay under the FLSA because Otwchey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10964. Plaintiff Phillip Owens is an individual residing in Virginia. Owens worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10965. Plaintiff Mignon Parker is an individual residing in Virginia. Parker worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been

eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10966. Plaintiff Lindsey Parsons is an individual residing in Virginia. Parsons worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Parsons has been eligible to receive overtime pay under the FLSA because Parsons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10967. Plaintiff Ian Patterson is an individual residing in South Carolina. Patterson worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Patterson has been eligible to receive overtime pay under the FLSA because Patterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10968. Plaintiff Ronald Payne is an individual residing in Virginia. Payne worked as a delivery driver for FedEx in Virginia from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Payne has been eligible to receive overtime pay under the FLSA because Payne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10969. Plaintiff Mark Pearson is an individual residing in Virginia. Pearson worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pearson has been

eligible to receive overtime pay under the FLSA because Pearson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10970. Plaintiff Michael Peggs is an individual residing in West Virginia. Peggs worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Peggs has been eligible to receive overtime pay under the FLSA because Peggs has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10971. Plaintiff Tameisha Pennington is an individual residing in Virginia. Pennington worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pennington has been eligible to receive overtime pay under the FLSA because Pennington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10972. Plaintiff Michael Perry is an individual residing in Maryland. Perry worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10973. Plaintiff Travis Phillips is an individual residing in Virginia. Phillips worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Phillips has been eligible to receive overtime pay under the

FLSA because Phillips has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10974. Plaintiff Mika Pomales is an individual residing in Pennsylvania. Pomales worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Pomales has been eligible to receive overtime pay under the FLSA because Pomales has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10975. Plaintiff Anthony Powers is an individual residing in Maryland. Powers worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Powers has been eligible to receive overtime pay under the FLSA because Powers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10976. Plaintiff Paul Profit is an individual residing in Virginia. Profit worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Profit has been eligible to receive overtime pay under the FLSA because Profit has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10977. Plaintiff Andrea Rahall is an individual residing in Florida. Rahall worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Rahall has been eligible to receive overtime pay under the



FLSA because Rahall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10978. Plaintiff Mohammad Rahman is an individual residing in Pennsylvania. Rahman worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Rahman has been eligible to receive overtime pay under the FLSA because Rahman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10979. Plaintiff Rodger Ramsey is an individual residing in Virginia. Ramsey worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Ramsey has been eligible to receive overtime pay under the FLSA because Ramsey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10980. Plaintiff Archie Randall is an individual residing in Virginia. Randall worked as a delivery driver for FedEx in Virginia from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Randall has been eligible to receive overtime pay under the FLSA because Randall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10981. Plaintiff Jovan Ray is an individual residing in Virginia. Ray worked as a delivery driver for FedEx in Virginia from approximately 2011 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Ray has been eligible to receive overtime pay under the FLSA because Ray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10982. Plaintiff Usman Razzaq is an individual residing in Virginia. Razzaq worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Razzaq has been eligible to receive overtime pay under the FLSA because Razzaq has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10983. Plaintiff Jordan Reid is an individual residing in Pennsylvania. Reid worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Reid has been eligible to receive overtime pay under the FLSA because Reid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10984. Plaintiff Keandre Jett is an individual residing in Virginia. Rhinehart worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rhinehart has been eligible to receive overtime pay under the FLSA because Rhinehart has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10985. Plaintiff Andre Ricketts is an individual residing in Florida. Ricketts worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ricketts has been eligible to receive overtime pay under the FLSA because Ricketts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10986. Plaintiff Marcus Riley is an individual residing in Virginia. Riley worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Riley has been eligible to receive overtime pay under the FLSA because Riley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10987. Plaintiff Carolyn Riley is an individual residing in Virginia. Riley worked as a delivery driver for FedEx in Virginia from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Riley has been eligible to receive overtime pay under the FLSA because Riley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10988. Plaintiff Shanekqua Rivera is an individual residing in Virginia. Rivera worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rivera has been eligible to receive overtime pay under the FLSA because Rivera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10989. Plaintiff Zachariah Robertson is an individual residing in Virginia. Robertson worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Robertson has been eligible to receive overtime pay under the FLSA because Robertson has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10990. Plaintiff Michael Robinson is an individual residing in Virginia. Robinson worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10991. Plaintiff Zachary Rogers is an individual residing in North Carolina. Rogers worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rogers has been eligible to receive overtime pay under the FLSA because Rogers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10992. Plaintiff Robert Rootes is an individual residing in Virginia. Rootes worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Rootes has been eligible to receive overtime pay under the FLSA because Rootes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10993. Plaintiff Gina Rowe is an individual residing in Virginia. Rowe worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Rowe has been

eligible to receive overtime pay under the FLSA because Rowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10994. Plaintiff Vincent Russo is an individual residing in Virginia. Russo worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Russo has been eligible to receive overtime pay under the FLSA because Russo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10995. Plaintiff Mohammed Sadek is an individual residing in Virginia. Sadek worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sadek has been eligible to receive overtime pay under the FLSA because Sadek has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10996. Plaintiff Gerald Samuels Iv is an individual residing in Virginia. Samuels Iv worked as a delivery driver for FedEx in Virginia from approximately 2009 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Samuels Iv has been eligible to receive overtime pay under the FLSA because Samuels Iv has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10997. Plaintiff Adolph Satoski is an individual residing in Virginia. Satoski worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Satoski has been

eligible to receive overtime pay under the FLSA because Satoski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10998. Plaintiff Christopher Saum is an individual residing in Virginia. Saum worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Saum has been eligible to receive overtime pay under the FLSA because Saum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

10999. Plaintiff Samuel Seward is an individual residing in Virginia. Seward worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Seward has been eligible to receive overtime pay under the FLSA because Seward has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11000. Plaintiff Jon Shannon is an individual residing in Virginia. Shannon worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Shannon has been eligible to receive overtime pay under the FLSA because Shannon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11001. Plaintiff Tahib Shelton is an individual residing in Virginia. Shelton worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Shelton has been eligible to receive overtime pay under the FLSA because Shelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11002. Plaintiff Christopher Shelton is an individual residing in Virginia. Shelton worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Shelton has been eligible to receive overtime pay under the FLSA because Shelton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11003. Plaintiff Larry Shilling is an individual residing in Virginia. Shilling worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Shilling has been eligible to receive overtime pay under the FLSA because Shilling has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11004. Plaintiff Michael Shipp is an individual residing in Virginia. Shipp worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Shipp has been eligible to receive overtime pay under the FLSA because Shipp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11005. Plaintiff Marie Short is an individual residing in Virginia. Short worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Short has been eligible to receive overtime pay under the FLSA because Short has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11006. Plaintiff Justin Simmons is an individual residing in Virginia. Simmons worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Simmons has been eligible to receive overtime pay under the FLSA because Simmons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11007. Plaintiff Geoffrey Smith is an individual residing in Virginia. Smith worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11008. Plaintiff Lenise Smith is an individual residing in Virginia. Smith worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11009. Plaintiff Brad Smith is an individual residing in Virginia. Smith worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11010. Plaintiff Terrence Smith is an individual residing in Virginia. Smith worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11011. Plaintiff Joshua Smith is an individual residing in Virginia. Smith worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11012. Plaintiff Sandy Snellings is an individual residing in Virginia. Snellings worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Snellings has been eligible to receive overtime pay under the FLSA because Snellings has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11013. Plaintiff Brian Snoddy is an individual residing in Virginia. Snoddy worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Snoddy has been eligible to receive overtime pay under the FLSA because Snoddy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11014. Plaintiff Carlos Soliz is an individual residing in Virginia. Soliz worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Soliz has been eligible to receive overtime pay under the FLSA because Soliz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11015. Plaintiff Charlena Somerville is an individual residing in Virginia. Somerville worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Somerville has been eligible to receive overtime pay under the FLSA because Somerville has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11016. Plaintiff Anthony Sowan is an individual residing in Virginia. Sowan worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Sowan has been eligible to receive overtime pay under the FLSA because Sowan has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11017. Plaintiff Daniel Spellman is an individual residing in North Carolina. Spellman worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Spellman has been eligible to receive overtime pay under the FLSA because Spellman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11018. Plaintiff Jovon Spurlock is an individual residing in Virginia. Spurlock worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Spurlock has been eligible to receive overtime pay under the FLSA because Spurlock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11019. Plaintiff Tisha Stahl is an individual residing in Virginia. Stahl worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stahl has been eligible to receive overtime pay under the FLSA because Stahl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11020. Plaintiff Gary Stansbury is an individual residing in Virginia. Stansbury worked as a delivery driver for FedEx in Virginia and Indiana from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers.

Stansbury has been eligible to receive overtime pay under the FLSA because Stansbury has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11021. Plaintiff Brian Stevens is an individual residing in Virginia. Stevens worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Stevens has been eligible to receive overtime pay under the FLSA because Stevens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11022. Plaintiff Sean Stevenson is an individual residing in Virginia. Stevenson worked as a delivery driver for FedEx in Virginia from approximately 2004 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stevenson has been eligible to receive overtime pay under the FLSA because Stevenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11023. Plaintiff Johnnie Stout is an individual residing in Virginia. Stout worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Stout has been eligible to receive overtime pay under the FLSA because Stout has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11024. Plaintiff Russell Strickler Iii is an individual residing in Virginia. Strickler Iii worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Strickler Iii has been eligible to receive overtime pay under the FLSA because Strickler Iii has driven a

vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11025. Plaintiff Shawna Sullivan is an individual residing in Virginia. Sullivan worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sullivan has been eligible to receive overtime pay under the FLSA because Sullivan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11026. Plaintiff Cedric Swan is an individual residing in Virginia. Swan worked as a delivery driver for FedEx in Virginia from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Swan has been eligible to receive overtime pay under the FLSA because Swan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11027. Plaintiff Glenn Talbert is an individual residing in Virginia. Talbert worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Talbert has been eligible to receive overtime pay under the FLSA because Talbert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11028. Plaintiff Trevon Taylor is an individual residing in Virginia. Taylor worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been

eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11029. Plaintiff Brandy Taylor is an individual residing in North Carolina. Taylor worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11030. Plaintiff Marquis Taylor is an individual residing in North Carolina. Taylor worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11031. Plaintiff Shonica Terry is an individual residing in Virginia. Terry worked as a delivery driver for FedEx in Virginia from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Terry has been eligible to receive overtime pay under the FLSA because Terry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11032. Plaintiff Gregory Thomas is an individual residing in Virginia. Thomas worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that

FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11033. Plaintiff Edward Roberts is an individual residing in Virginia. Thompson worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11034. Plaintiff Brad Thompson is an individual residing in Virginia. Thompson worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11035. Plaintiff Kristin Thrasher is an individual residing in Virginia. Thrasher worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Thrasher has been eligible to receive overtime pay under the FLSA because Thrasher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11036. Plaintiff Terry Tomlin-Vaughan is an individual residing in Virginia. Tomlin-Vaughan worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2018 but

was employed through intermediary entities that FedEx calls independent service providers. Tomlin-Vaughan has been eligible to receive overtime pay under the FLSA because Tomlin-Vaughan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11037. Plaintiff Antonio Toussaint is an individual residing in Virginia. Toussaint worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Toussaint has been eligible to receive overtime pay under the FLSA because Toussaint has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11038. Plaintiff Darrell Towles Jr is an individual residing in Virginia. Towles Jr worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Towles Jr has been eligible to receive overtime pay under the FLSA because Towles Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11039. Plaintiff Stanley Townes is an individual residing in Virginia. Townes worked as a delivery driver for FedEx in Virginia from approximately 2004 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Townes has been eligible to receive overtime pay under the FLSA because Townes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11040. Plaintiff Kelley Turner is an individual residing in Virginia. Turner worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11041. Plaintiff Andre Turner is an individual residing in Virginia. Turner worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11042. Plaintiff Michael Tweedy is an individual residing in Virginia. Tweedy worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tweedy has been eligible to receive overtime pay under the FLSA because Tweedy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11043. Plaintiff Edward Ugarte is an individual residing in Virginia. Ugarte worked as a delivery driver for FedEx in Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ugarte has been eligible to receive overtime pay under the FLSA because Ugarte has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11044. Plaintiff Steven Valentine is an individual residing in Virginia. Valentine worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Valentine has been eligible to receive overtime pay under the FLSA because Valentine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11045. Plaintiff Jeremy Vance is an individual residing in Pennsylvania. Vance worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Vance has been eligible to receive overtime pay under the FLSA because Vance has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11046. Plaintiff Joshua Vazquez is an individual residing in Virginia. Vazquez worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vazquez has been eligible to receive overtime pay under the FLSA because Vazquez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11047. Plaintiff Thomas Ver Schneider is an individual residing in Virginia. Ver Schneider worked as a delivery driver for FedEx in Virginia from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Ver Schneider has been eligible to receive overtime pay under the FLSA because Ver Schneider has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11048. Plaintiff Daron Waddy is an individual residing in Virginia. Waddy worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Waddy has been eligible to receive overtime pay under the FLSA because Waddy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11049. Plaintiff Joseph Wainwright is an individual residing in Virginia. Wainwright worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Wainwright has been eligible to receive overtime pay under the FLSA because Wainwright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11050. Plaintiff Ravan Walker is an individual residing in Virginia. Walker worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Walker has been eligible to receive overtime pay under the FLSA because Walker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11051. Plaintiff Patricia Wallace is an individual residing in West Virginia. Wallace worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11052. Plaintiff Rashaun Wallace is an individual residing in Maryland. Wallace worked as a delivery driver for FedEx in Virginia from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11053. Plaintiff Charmaine Wallace is an individual residing in Virginia. Wallace worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11054. Plaintiff Solomon Waller is an individual residing in Massachusetts. Waller worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Waller has been eligible to receive overtime pay under the FLSA because Waller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11055. Plaintiff David Walls is an individual residing in Maryland. Walls worked as a delivery driver for FedEx in Virginia from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Walls has been

eligible to receive overtime pay under the FLSA because Walls has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11056. Plaintiff Lamar Walters is an individual residing in Virginia. Walters worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Walters has been eligible to receive overtime pay under the FLSA because Walters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11057. Plaintiff Lori Washington is an individual residing in Maryland. Washington worked as a delivery driver for FedEx in Virginia from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11058. Plaintiff Jesse Washington is an individual residing in Virginia. Washington worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11059. Plaintiff Christine Washington is an individual residing in Maryland. Washington worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers.

Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11060. Plaintiff Rhapsel Watkins is an individual residing in Virginia. Watkins worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Watkins has been eligible to receive overtime pay under the FLSA because Watkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11061. Plaintiff David Weatherly is an individual residing in Virginia. Weatherly worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Weatherly has been eligible to receive overtime pay under the FLSA because Weatherly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11062. Plaintiff Travis Whetzel is an individual residing in Virginia. Whetzel worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Whetzel has been eligible to receive overtime pay under the FLSA because Whetzel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11063. Plaintiff Guy Whisner is an individual residing in Virginia. Whisner worked as a delivery driver for FedEx in Virginia from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Whisner has been eligible to receive overtime pay under the FLSA because Whisner has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11064. Plaintiff April White is an individual residing in Virginia. White worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11065. Plaintiff James White is an individual residing in Virginia. White worked as a delivery driver for FedEx in Virginia from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11066. Plaintiff Michael White is an individual residing in Virginia. White worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11067. Plaintiff Travis Williams is an individual residing in Virginia. Williams worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay

under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11068. Plaintiff Bernard Williams, Jr. is an individual residing in Virginia. Williams, Jr. worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Williams, Jr. has been eligible to receive overtime pay under the FLSA because Williams, Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11069. Plaintiff Edward Wilson is an individual residing in Virginia. Wilson worked as a delivery driver for FedEx in Virginia but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11070. Plaintiff Loretta Wilson is an individual residing in Virginia. Wilson worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11071. Plaintiff Erik Wilson is an individual residing in Virginia. Wilson worked as a delivery driver for FedEx in Virginia from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11072. Plaintiff Kirk Wilson is an individual residing in Virginia. Wilson worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11073. Plaintiff Deandre Wimley is an individual residing in Virginia. Wimley worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wimley has been eligible to receive overtime pay under the FLSA because Wimley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11074. Plaintiff Kenneth Wix is an individual residing in Virginia. Wix worked as a delivery driver for FedEx in Virginia from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wix has been eligible to receive overtime pay under the FLSA because Wix has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11075. Plaintiff Jonathan Womack is an individual residing in Virginia. Womack worked as a delivery driver for FedEx in Virginia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Womack has been

eligible to receive overtime pay under the FLSA because Womack has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11076. Plaintiff Yvette Woodley is an individual residing in Virginia. Woodley worked as a delivery driver for FedEx in Virginia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Woodley has been eligible to receive overtime pay under the FLSA because Woodley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11077. Plaintiff Terry Woods Jr is an individual residing in Georgia. Woods Jr worked as a delivery driver for FedEx in Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Woods Jr has been eligible to receive overtime pay under the FLSA because Woods Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11078. Plaintiff Andre Wright is an individual residing in Virginia. Wright worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11079. Plaintiff Clara Wright is an individual residing in Virginia. Wright worked as a delivery driver for FedEx in Virginia from approximately 2014 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11080. Plaintiff Nathaniel Adams is an individual residing in Washington. Adams worked as a delivery driver for FedEx in Washington from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Adams has been eligible to receive overtime pay under the FLSA because Adams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11081. Plaintiff Corey Akers is an individual residing in Washington. Akers worked as a delivery driver for FedEx in Washington from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Akers has been eligible to receive overtime pay under the FLSA because Akers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11082. Plaintiff Haydir Al Robayi is an individual residing in Texas. Al Robayi worked as a delivery driver for FedEx in Washington from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Al Robayi has been eligible to receive overtime pay under the FLSA because Al Robayi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11083. Plaintiff Mickie Allen is an individual residing in Washington. Allen worked as a delivery driver for FedEx in Washington from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11084. Plaintiff Aubrey Allen is an individual residing in Washington. Allen worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Allen has been eligible to receive overtime pay under the FLSA because Allen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11085. Plaintiff Perry Alofoe is an individual residing in Washington. Alofoe worked as a delivery driver for FedEx in Washington from approximately 2012 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Alofoe has been eligible to receive overtime pay under the FLSA because Alofoe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11086. Plaintiff Michael Altenburg is an individual residing in Washington. Altenburg worked as a delivery driver for FedEx in Washington from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Altenburg has been eligible to receive overtime pay under the FLSA because Altenburg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11087. Plaintiff John Amundsen is an individual residing in Washington. Amundsen worked as a delivery driver for FedEx in Washington from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Amundsen has been eligible to receive overtime pay under the FLSA because Amundsen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11088. Plaintiff Calvin Anderson is an individual residing in Washington. Anderson worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11089. Plaintiff Craig Apfelbeck is an individual residing in Washington. Apfelbeck worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Apfelbeck has been eligible to receive overtime pay under the FLSA because Apfelbeck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11090. Plaintiff Andres Ayala is an individual residing in Washington. Ayala worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Ayala has been eligible to receive overtime pay under the FLSA because Ayala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11091. Plaintiff Hamed Azad is an individual residing in Washington. Azad worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Azad has been eligible to receive overtime pay under the FLSA because Azad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11092. Plaintiff Jerry Ballinger is an individual residing in Washington. Ballinger worked as a delivery driver for FedEx in Washington from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ballinger has been eligible to receive overtime pay under the FLSA because Ballinger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11093. Plaintiff Juan Barreto is an individual residing in Washington. Barreto worked as a delivery driver for FedEx in Washington from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Barreto has been eligible to receive overtime pay under the FLSA because Barreto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11094. Plaintiff Michael Baxter is an individual residing in Washington. Baxter worked as a delivery driver for FedEx in Washington from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Baxter has been eligible to receive overtime pay under the FLSA because Baxter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11095. Plaintiff Mark Becklund is an individual residing in Washington. Becklund worked as a delivery driver for FedEx in Washington from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Becklund has been eligible to receive overtime pay under the FLSA because Becklund has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11096. Plaintiff Jeramy Bedard is an individual residing in Washington. Bedard worked as a delivery driver for FedEx in Washington from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Bedard has been eligible to receive overtime pay under the FLSA because Bedard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11097. Plaintiff Thomas Bieber is an individual residing in Washington. Bieber worked as a delivery driver for FedEx in Washington from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bieber has been eligible to receive overtime pay under the FLSA because Bieber has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11098. Plaintiff Richard Birnel is an individual residing in Washington. Birnel worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Birnel has been eligible to receive overtime pay under the FLSA because Birnel has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11099. Plaintiff Johann Bisbing is an individual residing in Washington. Bisbing worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Bisbing has been eligible to receive overtime pay under the FLSA because Bisbing has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11100. Plaintiff Alreace Bolar is an individual residing in Washington. Bolar worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Bolar has been eligible to receive overtime pay under the FLSA because Bolar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11101. Plaintiff Nicole Bond is an individual residing in Washington. Bond worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Bond has been eligible to receive overtime pay under the FLSA because Bond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11102. Plaintiff Matthew Bonds is an individual residing in Arizona. Bonds worked as a delivery driver for FedEx in Washington from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bonds has been eligible to receive overtime pay under the FLSA because Bonds has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11103. Plaintiff Christopher Bou is an individual residing in Washington. Bou worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Bou has been eligible to receive overtime pay under the FLSA because Bou has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11104. Plaintiff Curtis Boyd is an individual residing in Washington. Boyd worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Boyd has been eligible to receive overtime pay under the FLSA because Boyd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11105. Plaintiff Steven Braun is an individual residing in Washington. Braun worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Braun has been eligible to receive overtime pay under the FLSA because Braun has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11106. Plaintiff Nicole Bridges is an individual residing in California. Bridges worked as a delivery driver for FedEx in Washington from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Bridges has been eligible to receive overtime pay under the FLSA because Bridges has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11107. Plaintiff Daniel Browning is an individual residing in Idaho. Browning worked as a delivery driver for FedEx in Washington from approximately 2016 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Browning has been eligible to receive overtime pay under the FLSA because Browning has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11108. Plaintiff Glendoria Brumidge is an individual residing in Washington. Brumidge worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Brumidge has been eligible to receive overtime pay under the FLSA because Brumidge has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11109. Plaintiff Joshua Bryant is an individual residing in Colorado. Bryant worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bryant has been eligible to receive overtime pay under the FLSA because Bryant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11110. Plaintiff Valentin Budimir is an individual residing in Washington. Budimir worked as a delivery driver for FedEx in Washington from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Budimir has been eligible to receive overtime pay under the FLSA because Budimir has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11111. Plaintiff Francois Bukasa is an individual residing in Washington. Bukasa worked as a delivery driver for FedEx in Washington from approximately 2014 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Bukasa has been eligible to receive overtime pay under the FLSA because Bukasa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11112. Plaintiff Clinton Burnham is an individual residing in Washington. Burnham worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Burnham has been eligible to receive overtime pay under the FLSA because Burnham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11113. Plaintiff Joshua Burress is an individual residing in Washington. Burress worked as a delivery driver for FedEx in Washington from approximately 2012 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Burress has been eligible to receive overtime pay under the FLSA because Burress has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11114. Plaintiff John Burritt is an individual residing in Washington. Burritt worked as a delivery driver for FedEx in Washington from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Burritt has been eligible to receive overtime pay under the FLSA because Burritt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11115. Plaintiff Kevin Butler is an individual residing in Washington. Butler worked as a delivery driver for FedEx in Washington from approximately 2014 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Butler has been eligible to receive overtime pay under the FLSA because Butler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11116. Plaintiff Tserendagva Byambadaa is an individual residing in Washington. Byambadaa worked as a delivery driver for FedEx in Washington from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Byambadaa has been eligible to receive overtime pay under the FLSA because Byambadaa has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11117. Plaintiff Justin Cabrera is an individual residing in Washington. Cabrera worked as a delivery driver for FedEx in Washington from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cabrera has been eligible to receive overtime pay under the FLSA because Cabrera has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11118. Plaintiff James Calder is an individual residing in Washington. Calder worked as a delivery driver for FedEx in Washington from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Calder has been eligible to receive overtime pay under the FLSA because Calder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11119. Plaintiff Rodrigo Carson is an individual residing in Washington. Carson worked as a delivery driver for FedEx in Washington from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Carson has been eligible to receive overtime pay under the FLSA because Carson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11120. Plaintiff Rodolfo Castaneda is an individual residing in Washington. Castaneda worked as a delivery driver for FedEx in Washington from approximately 2020 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Castaneda has been eligible to receive overtime pay under the FLSA because Castaneda has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11121. Plaintiff Celina Castillo is an individual residing in Washington. Castillo worked as a delivery driver for FedEx in Washington from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Castillo has been eligible to receive overtime pay under the FLSA because Castillo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11122. Plaintiff Daniel Catalan is an individual residing in Washington. Catalan worked as a delivery driver for FedEx in Washington from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Catalan has been eligible to receive overtime pay under the FLSA because Catalan has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11123. Plaintiff Juan Cevallos Robletto is an individual residing in Florida. Cevallos Robletto worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cevallos Robletto has been eligible to receive overtime pay under the FLSA because Cevallos Robletto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11124. Plaintiff Terrance Chan is an individual residing in Washington. Chan worked as a delivery driver for FedEx in Washington from approximately 2008 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Chan has been eligible to receive overtime pay under the FLSA because Chan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11125. Plaintiff Samoeun Chan is an individual residing in Washington. Chan worked as a delivery driver for FedEx in Washington from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chan has been eligible to receive overtime pay under the FLSA because Chan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11126. Plaintiff Philip Chan is an individual residing in Nevada. Chan worked as a delivery driver for FedEx in Washington from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Chan has been

eligible to receive overtime pay under the FLSA because Chan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11127. Plaintiff Ryan Chase is an individual residing in Washington. Chase worked as a delivery driver for FedEx in Washington from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Chase has been eligible to receive overtime pay under the FLSA because Chase has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11128. Plaintiff Tuan Chau is an individual residing in Washington. Chau worked as a delivery driver for FedEx in Washington from approximately 2003 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chau has been eligible to receive overtime pay under the FLSA because Chau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11129. Plaintiff Oscar Chavez is an individual residing in Washington. Chavez worked as a delivery driver for FedEx in Washington from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Chavez has been eligible to receive overtime pay under the FLSA because Chavez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11130. Plaintiff Saroeun Chea is an individual residing in Washington. Chea worked as a delivery driver for FedEx in Washington from approximately 2018 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Chea has been eligible to receive overtime pay under the FLSA because Chea has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11131. Plaintiff Kevin Childress is an individual residing in Washington. Childress worked as a delivery driver for FedEx in Washington from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Childress has been eligible to receive overtime pay under the FLSA because Childress has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11132. Plaintiff Joseph Chiocca is an individual residing in Washington. Chiocca worked as a delivery driver for FedEx in Washington from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Chiocca has been eligible to receive overtime pay under the FLSA because Chiocca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11133. Plaintiff Yong Choe is an individual residing in Washington. Choe worked as a delivery driver for FedEx in Washington from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Choe has been eligible to receive overtime pay under the FLSA because Choe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11134. Plaintiff William Clay is an individual residing in Washington. Clay worked as a delivery driver for FedEx in Washington from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Clay has been eligible to receive overtime pay under the FLSA because Clay has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11135. Plaintiff Marlin Cloy is an individual residing in Washington. Cloy worked as a delivery driver for FedEx in Washington from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cloy has been eligible to receive overtime pay under the FLSA because Cloy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11136. Plaintiff Bruce Coffey is an individual residing in Washington. Coffey worked as a delivery driver for FedEx in Washington from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Coffey has been eligible to receive overtime pay under the FLSA because Coffey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11137. Plaintiff Anthony Coffman is an individual residing in Washington. Coffman worked as a delivery driver for FedEx in Washington from approximately 2009 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Coffman has been eligible to receive overtime pay under the FLSA because Coffman has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11138. Plaintiff Gregory Coots is an individual residing in Washington. Coots worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Coots has been eligible to receive overtime pay under the FLSA because Coots has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11139. Plaintiff Trevor Corcoran is an individual residing in Illinois. Corcoran worked as a delivery driver for FedEx in Washington from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Corcoran has been eligible to receive overtime pay under the FLSA because Corcoran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11140. Plaintiff Ronald Cox is an individual residing in Washington. Cox worked as a delivery driver for FedEx in Washington from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cox has been eligible to receive overtime pay under the FLSA because Cox has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11141. Plaintiff Dawn Cozzolino is an individual residing in Washington. Cozzolino worked as a delivery driver for FedEx in Washington from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers.

Cozzolino has been eligible to receive overtime pay under the FLSA because Cozzolino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11142. Plaintiff Walter Cruz Caro is an individual residing in Washington. Cruz Caro worked as a delivery driver for FedEx in Washington from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cruz Caro has been eligible to receive overtime pay under the FLSA because Cruz Caro has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11143. Plaintiff Rhonda Dagais is an individual residing in Washington. Dagais worked as a delivery driver for FedEx in Washington from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dagais has been eligible to receive overtime pay under the FLSA because Dagais has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11144. Plaintiff Randy Davidson is an individual residing in Washington. Davidson worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Davidson has been eligible to receive overtime pay under the FLSA because Davidson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11145. Plaintiff Dwayne Davis is an individual residing in Washington. Davis worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Davis has been

eligible to receive overtime pay under the FLSA because Davis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11146. Plaintiff Terry Day is an individual residing in Washington. Day worked as a delivery driver for FedEx in Washington from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Day has been eligible to receive overtime pay under the FLSA because Day has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11147. Plaintiff Kevin Dean is an individual residing in Washington. Dean worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dean has been eligible to receive overtime pay under the FLSA because Dean has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11148. Plaintiff Keenan Demello is an individual residing in Washington. Demello worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Demello has been eligible to receive overtime pay under the FLSA because Demello has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11149. Plaintiff Brandon Dolquist is an individual residing in Washington. Dolquist worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Dolquist has been eligible to receive

overtime pay under the FLSA because Dolquist has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11150. Plaintiff Michael Dove is an individual residing in Washington. Dove worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Dove has been eligible to receive overtime pay under the FLSA because Dove has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11151. Plaintiff Paul Doyle is an individual residing in Washington. Doyle worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Doyle has been eligible to receive overtime pay under the FLSA because Doyle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11152. Plaintiff Charles Dungan is an individual residing in Washington. Dungan worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dungan has been eligible to receive overtime pay under the FLSA because Dungan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11153. Plaintiff John Eastwood is an individual residing in Washington. Eastwood worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Eastwood has been eligible to receive

overtime pay under the FLSA because Eastwood has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11154. Plaintiff Scott Eller is an individual residing in Washington. Eller worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Eller has been eligible to receive overtime pay under the FLSA because Eller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11155. Plaintiff Daniel Esget is an individual residing in Washington. Esget worked as a delivery driver for FedEx in Washington from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Esget has been eligible to receive overtime pay under the FLSA because Esget has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11156. Plaintiff Isidro Espinoza Jr. is an individual residing in Washington. Espinoza Jr. worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Espinoza Jr. has been eligible to receive overtime pay under the FLSA because Espinoza Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11157. Plaintiff Michael Excell is an individual residing in Washington. Excell worked as a delivery driver for FedEx in Washington from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Excell has been eligible to receive overtime pay under the FLSA because Excell has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11158. Plaintiff Annette Faletogo is an individual residing in Washington. Faletogo worked as a delivery driver for FedEx in Washington from approximately 2007 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Faletogo has been eligible to receive overtime pay under the FLSA because Faletogo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11159. Plaintiff Daniel Farage is an individual residing in Washington. Farage worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Farage has been eligible to receive overtime pay under the FLSA because Farage has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11160. Plaintiff Ted Feenstra is an individual residing in Washington. Feenstra worked as a delivery driver for FedEx in Washington from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Feenstra has been eligible to receive overtime pay under the FLSA because Feenstra has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11161. Plaintiff Abraham Ferrell-Logan is an individual residing in Washington. Ferrell-Logan worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ferrell-Logan has been eligible to receive overtime pay under the FLSA because Ferrell-Logan

has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11162. Plaintiff Ami Filimaua is an individual residing in Washington. Filimaua worked as a delivery driver for FedEx in Washington from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Filimaua has been eligible to receive overtime pay under the FLSA because Filimaua has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11163. Plaintiff Dennis Fischer is an individual residing in Washington. Fischer worked as a delivery driver for FedEx in Washington from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Fischer has been eligible to receive overtime pay under the FLSA because Fischer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11164. Plaintiff Shane Fisher is an individual residing in Washington. Fisher worked as a delivery driver for FedEx in Washington from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11165. Plaintiff Miguel Flores is an individual residing in Washington. Flores worked as a delivery driver for FedEx in Washington from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Flores has been



eligible to receive overtime pay under the FLSA because Flores has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11166. Plaintiff Devin Fludd is an individual residing in Washington. Fludd worked as a delivery driver for FedEx in Washington from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Fludd has been eligible to receive overtime pay under the FLSA because Fludd has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11167. Plaintiff Jasmine Foster is an individual residing in Washington. Foster worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Foster has been eligible to receive overtime pay under the FLSA because Foster has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11168. Plaintiff Joshua Freeman is an individual residing in Washington. Freeman worked as a delivery driver for FedEx in Washington from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Freeman has been eligible to receive overtime pay under the FLSA because Freeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11169. Plaintiff Shannon Freeman is an individual residing in Washington. Freeman worked as a delivery driver for FedEx in Washington from approximately 2013 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Freeman has been eligible to receive overtime pay under the FLSA because Freeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11170. Plaintiff Kelly Fritz is an individual residing in Idaho. Fritz worked as a delivery driver for FedEx in Washington from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Fritz has been eligible to receive overtime pay under the FLSA because Fritz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11171. Plaintiff Hubert Fulmer Iii is an individual residing in Alabama. Fulmer Iii worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fulmer Iii has been eligible to receive overtime pay under the FLSA because Fulmer Iii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11172. Plaintiff Nicholas Galasso-Munoz is an individual residing in Arizona. Galasso-Munoz worked as a delivery driver for FedEx in Washington from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Galasso-Munoz has been eligible to receive overtime pay under the FLSA because Galasso-Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11173. Plaintiff Todd Gamache is an individual residing in Washington. Gamache worked as a delivery driver for FedEx in Washington but was employed through intermediary

entities that FedEx calls independent service providers. Gamache has been eligible to receive overtime pay under the FLSA because Gamache has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11174. Plaintiff Gary Gano is an individual residing in Washington. Gano worked as a delivery driver for FedEx in Washington from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gano has been eligible to receive overtime pay under the FLSA because Gano has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11175. Plaintiff Breylon Garland is an individual residing in Texas. Garland worked as a delivery driver for FedEx in Washington from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Garland has been eligible to receive overtime pay under the FLSA because Garland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11176. Plaintiff Lenny Garrison is an individual residing in Washington. Garrison worked as a delivery driver for FedEx in Washington from approximately 2013 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Garrison has been eligible to receive overtime pay under the FLSA because Garrison has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11177. Plaintiff Steven Gartner is an individual residing in Washington. Gartner worked as a delivery driver for FedEx in Washington but was employed through intermediary entities

that FedEx calls independent service providers. Gartner has been eligible to receive overtime pay under the FLSA because Gartner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11178. Plaintiff Cory Goetz is an individual residing in Washington. Goetz worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Goetz has been eligible to receive overtime pay under the FLSA because Goetz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11179. Plaintiff Darrin Graham is an individual residing in Washington. Graham worked as a delivery driver for FedEx in Washington from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Graham has been eligible to receive overtime pay under the FLSA because Graham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11180. Plaintiff Noah Gross is an individual residing in Washington. Gross worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gross has been eligible to receive overtime pay under the FLSA because Gross has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11181. Plaintiff Rafael Guajardo is an individual residing in Washington. Guajardo worked as a delivery driver for FedEx in Washington from approximately 2016 to 2020 but was

employed through intermediary entities that FedEx calls independent service providers. Guajardo has been eligible to receive overtime pay under the FLSA because Guajardo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11182. Plaintiff Jovy Guan is an individual residing in Washington. Guan worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Guan has been eligible to receive overtime pay under the FLSA because Guan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11183. Plaintiff Samantha Guthrie is an individual residing in Washington. Guthrie worked as a delivery driver for FedEx in Washington from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Guthrie has been eligible to receive overtime pay under the FLSA because Guthrie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11184. Plaintiff Kavik Hahn is an individual residing in Washington. Hahn worked as a delivery driver for FedEx in Washington from approximately 2010 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hahn has been eligible to receive overtime pay under the FLSA because Hahn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11185. Plaintiff Andrew Haley is an individual residing in Washington. Haley worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed

through intermediary entities that FedEx calls independent service providers. Haley has been eligible to receive overtime pay under the FLSA because Haley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11186. Plaintiff James Hallberg is an individual residing in Washington. Hallberg worked as a delivery driver for FedEx in Washington from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hallberg has been eligible to receive overtime pay under the FLSA because Hallberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11187. Plaintiff Jerry Harai is an individual residing in Washington. Harai worked as a delivery driver for FedEx in Washington from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Harai has been eligible to receive overtime pay under the FLSA because Harai has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11188. Plaintiff Steven Harrington is an individual residing in Washington. Harrington worked as a delivery driver for FedEx in Washington from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Harrington has been eligible to receive overtime pay under the FLSA because Harrington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11189. Plaintiff Sharman Hassan is an individual residing in Washington. Hassan worked as a delivery driver for FedEx in Washington from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hassan has been eligible to receive overtime pay under the FLSA because Hassan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11190. Plaintiff Jennifer Hebert is an individual residing in Washington. Hebert worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Hebert has been eligible to receive overtime pay under the FLSA because Hebert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11191. Plaintiff Donald Hedglin is an individual residing in Washington. Hedglin worked as a delivery driver for FedEx in Washington from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hedglin has been eligible to receive overtime pay under the FLSA because Hedglin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11192. Plaintiff Tiffanie Hedman is an individual residing in Washington. Hedman worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hedman has been eligible to receive overtime pay under the FLSA because Hedman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11193. Plaintiff Yuria Hernandez is an individual residing in Washington. Hernandez worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Hernandez has been eligible to receive overtime pay under the FLSA because Hernandez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11194. Plaintiff Kyle Higman is an individual residing in Washington. Higman worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Higman has been eligible to receive overtime pay under the FLSA because Higman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11195. Plaintiff Youngwoon Hills is an individual residing in Washington. Hills worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hills has been eligible to receive overtime pay under the FLSA because Hills has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11196. Plaintiff Lazerrick Holiday is an individual residing in Washington. Holiday worked as a delivery driver for FedEx in Washington from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Holiday has been eligible to receive overtime pay under the FLSA because Holiday has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11197. Plaintiff John Holl is an individual residing in Washington. Holl worked as a delivery driver for FedEx in Washington from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Holl has been eligible to receive overtime pay under the FLSA because Holl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11198. Plaintiff Sun Hong is an individual residing in Washington. Hong worked as a delivery driver for FedEx in Washington from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hong has been eligible to receive overtime pay under the FLSA because Hong has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11199. Plaintiff Karl Horn is an individual residing in Washington. Horn worked as a delivery driver for FedEx in Washington from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Horn has been eligible to receive overtime pay under the FLSA because Horn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11200. Plaintiff Wendell Horton is an individual residing in Washington. Horton worked as a delivery driver for FedEx in Washington from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Horton has been eligible to receive overtime pay under the FLSA because Horton has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11201. Plaintiff Jared Howe is an individual residing in Washington. Howe worked as a delivery driver for FedEx in Washington from approximately 2012 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Howe has been eligible to receive overtime pay under the FLSA because Howe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11202. Plaintiff Matthew Huck is an individual residing in Washington. Huck worked as a delivery driver for FedEx in Washington from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Huck has been eligible to receive overtime pay under the FLSA because Huck has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11203. Plaintiff Steven Hunt is an individual residing in Washington. Hunt worked as a delivery driver for FedEx in Washington from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hunt has been eligible to receive overtime pay under the FLSA because Hunt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11204. Plaintiff Marvin Im is an individual residing in Washington. Im worked as a delivery driver for FedEx in Washington from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Im has been

eligible to receive overtime pay under the FLSA because Im has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11205. Plaintiff Bonnie Janssen is an individual residing in Idaho. Janssen worked as a delivery driver for FedEx in Washington from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Janssen has been eligible to receive overtime pay under the FLSA because Janssen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11206. Plaintiff Paulry Jean Francois is an individual residing in Florida. Jean Francois worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jean Francois has been eligible to receive overtime pay under the FLSA because Jean Francois has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11207. Plaintiff Vladimyr Jean-Rosemond is an individual residing in Washington. Jean-Rosemond worked as a delivery driver for FedEx in Washington from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jean-Rosemond has been eligible to receive overtime pay under the FLSA because Jean-Rosemond has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11208. Plaintiff Brenda Johnson is an individual residing in Florida. Johnson worked as a delivery driver for FedEx in Washington from approximately 2018 to 2020 but was employed

through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11209. Plaintiff Kevin Jones is an individual residing in Washington. Jones worked as a delivery driver for FedEx in Washington from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11210. Plaintiff Allen Jones is an individual residing in Washington. Jones worked as a delivery driver for FedEx in Washington from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11211. Plaintiff Joshua Jones is an individual residing in Washington. Jones worked as a delivery driver for FedEx in Washington from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11212. Plaintiff Brian Jorn is an individual residing in Washington. Jorn worked as a delivery driver for FedEx in Washington from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Jorn has been eligible to receive overtime pay under the FLSA because Jorn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11213. Plaintiff Sheila Joy is an individual residing in Washington. Joy worked as a delivery driver for FedEx in Washington and Oregon from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Joy has been eligible to receive overtime pay under the FLSA because Joy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11214. Plaintiff Timothy Kallam is an individual residing in Washington. Kallam worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Kallam has been eligible to receive overtime pay under the FLSA because Kallam has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11215. Plaintiff Jason Keosian is an individual residing in Washington. Keosian worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Keosian has been eligible to receive overtime pay under the FLSA because Keosian has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11216. Plaintiff Min Kim is an individual residing in Washington. Kim worked as a delivery driver for FedEx in Washington from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Kim has been eligible to receive overtime pay under the FLSA because Kim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11217. Plaintiff Eung Kim is an individual residing in Washington. Kim worked as a delivery driver for FedEx in Washington from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kim has been eligible to receive overtime pay under the FLSA because Kim has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11218. Plaintiff Michael Kirwan is an individual residing in Washington. Kirwan worked as a delivery driver for FedEx in Washington from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Kirwan has been eligible to receive overtime pay under the FLSA because Kirwan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11219. Plaintiff Brett Kite is an individual residing in Washington. Kite worked as a delivery driver for FedEx in Washington from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kite has been eligible to receive overtime pay under the FLSA because Kite has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11220. Plaintiff Eric Kolb is an individual residing in Washington. Kolb worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Kolb has been eligible to receive overtime pay under the FLSA because Kolb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11221. Plaintiff Stephen Kononovich is an individual residing in Washington. Kononovich worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kononovich has been eligible to receive overtime pay under the FLSA because Kononovich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11222. Plaintiff Charles Lamaire is an individual residing in Washington. Lamaire worked as a delivery driver for FedEx in Washington from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lamaire has been eligible to receive overtime pay under the FLSA because Lamaire has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11223. Plaintiff Jeromy Lawson is an individual residing in Washington. Lawson worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Lawson

has been eligible to receive overtime pay under the FLSA because Lawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11224. Plaintiff Miguel Laygo is an individual residing in Washington. Laygo worked as a delivery driver for FedEx in Washington from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Laygo has been eligible to receive overtime pay under the FLSA because Laygo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11225. Plaintiff Jongsang Lee is an individual residing in Washington. Lee worked as a delivery driver for FedEx in Washington from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11226. Plaintiff Jitu Leech is an individual residing in Washington. Leech worked as a delivery driver for FedEx in Washington from approximately 2010 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Leech has been eligible to receive overtime pay under the FLSA because Leech has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11227. Plaintiff Ryan Leffman is an individual residing in Washington. Leffman worked as a delivery driver for FedEx in Washington but was employed through intermediary entities



that FedEx calls independent service providers. Leffman has been eligible to receive overtime pay under the FLSA because Leffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11228. Plaintiff Todd Leiser is an individual residing in Washington. Leiser worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Leiser has been eligible to receive overtime pay under the FLSA because Leiser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11229. Plaintiff Jose Leon is an individual residing in Idaho. Leon worked as a delivery driver for FedEx in Washington from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leon has been eligible to receive overtime pay under the FLSA because Leon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11230. Plaintiff Eduardo Lezama is an individual residing in Washington. Lezama worked as a delivery driver for FedEx in Washington from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lezama has been eligible to receive overtime pay under the FLSA because Lezama has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11231. Plaintiff Brandon Lindgren is an individual residing in Washington. Lindgren worked as a delivery driver for FedEx in Washington from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lindgren has been eligible to receive overtime pay under the FLSA because Lindgren has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11232. Plaintiff Zachary Long is an individual residing in Florida. Long worked as a delivery driver for FedEx in Washington from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Long has been eligible to receive overtime pay under the FLSA because Long has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11233. Plaintiff Travis Longenecker is an individual residing in Washington. Longenecker worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Longenecker has been eligible to receive overtime pay under the FLSA because Longenecker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11234. Plaintiff Vincent Luke is an individual residing in Washington. Luke worked as a delivery driver for FedEx in Washington from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Luke has been eligible to receive overtime pay under the FLSA because Luke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11235. Plaintiff Carie Lustig is an individual residing in Washington. Lustig worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lustig has been

eligible to receive overtime pay under the FLSA because Lustig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11236. Plaintiff Rochelle M Bass is an individual residing in Texas. M Bass worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. M Bass has been eligible to receive overtime pay under the FLSA because M Bass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11237. Plaintiff Efren Marfil is an individual residing in Washington. Marfil worked as a delivery driver for FedEx in Washington from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Marfil has been eligible to receive overtime pay under the FLSA because Marfil has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11238. Plaintiff Eric Martin is an individual residing in Arizona. Martin worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11239. Plaintiff Pavlo Marusetskyy is an individual residing in Washington. Marusetskyy worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Marusetskyy has been eligible to receive

overtime pay under the FLSA because Marusetskyy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11240. Plaintiff Jamie Mason is an individual residing in Washington. Mason worked as a delivery driver for FedEx in Washington from approximately 2010 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mason has been eligible to receive overtime pay under the FLSA because Mason has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11241. Plaintiff Eric Mathews is an individual residing in Washington. Mathews worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Mathews has been eligible to receive overtime pay under the FLSA because Mathews has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11242. Plaintiff Luke Maves is an individual residing in Washington. Maves worked as a delivery driver for FedEx in Washington from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Maves has been eligible to receive overtime pay under the FLSA because Maves has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11243. Plaintiff Jorell Mcauliffe is an individual residing in Washington. Mcauliffe worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Mcauliffe has been eligible to receive

overtime pay under the FLSA because Mcauliffe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11244. Plaintiff Kristen Mckenzie is an individual residing in Washington. Mckenzie worked as a delivery driver for FedEx in Washington from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Mckenzie has been eligible to receive overtime pay under the FLSA because Mckenzie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11245. Plaintiff Darrell Mclaurin is an individual residing in Washington. Mclaurin worked as a delivery driver for FedEx in Washington from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mclaurin has been eligible to receive overtime pay under the FLSA because Mclaurin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11246. Plaintiff Terry Mcnamara is an individual residing in Washington. Mcnamara worked as a delivery driver for FedEx in Washington from approximately 2015 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mcnamara has been eligible to receive overtime pay under the FLSA because Mcnamara has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11247. Plaintiff Jeremy Mendez is an individual residing in Washington. Mendez worked as a delivery driver for FedEx in Washington from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Mendez

has been eligible to receive overtime pay under the FLSA because Mendez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11248. Plaintiff Kelly Metzler is an individual residing in Washington. Metzler worked as a delivery driver for FedEx in Washington from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Metzler has been eligible to receive overtime pay under the FLSA because Metzler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11249. Plaintiff Terrance Miller, Sr. is an individual residing in Washington. Miller worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11250. Plaintiff Elvester Miller is an individual residing in Washington. Miller worked as a delivery driver for FedEx in Washington from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11251. Plaintiff Clayton Mincey is an individual residing in Washington. Mincey worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Mincey

has been eligible to receive overtime pay under the FLSA because Mincey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11252. Plaintiff Raymond Mingming is an individual residing in Washington. Mingming worked as a delivery driver for FedEx in Washington from approximately 2008 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Mingming has been eligible to receive overtime pay under the FLSA because Mingming has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11253. Plaintiff James Miraglia is an individual residing in California. Miraglia worked as a delivery driver for FedEx in Washington from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Miraglia has been eligible to receive overtime pay under the FLSA because Miraglia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11254. Plaintiff Jack Moline Jr is an individual residing in Washington. Moline Jr worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Moline Jr has been eligible to receive overtime pay under the FLSA because Moline Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11255. Plaintiff Juan Moreno Gomez Jr is an individual residing in Washington. Moreno Gomez Jr worked as a delivery driver for FedEx in Washington from approximately 2013 to

2024 but was employed through intermediary entities that FedEx calls independent service providers. Moreno Gomez Jr has been eligible to receive overtime pay under the FLSA because Moreno Gomez Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11256. Plaintiff Javier Munoz is an individual residing in Washington. Munoz worked as a delivery driver for FedEx in Washington from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Munoz has been eligible to receive overtime pay under the FLSA because Munoz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11257. Plaintiff Mohammad Nabizada is an individual residing in Washington. Nabizada worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Nabizada has been eligible to receive overtime pay under the FLSA because Nabizada has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11258. Plaintiff Rommel Nateras is an individual residing in Pennsylvania. Nateras worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Nateras has been eligible to receive overtime pay under the FLSA because Nateras has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11259. Plaintiff Vitaliy Nazarchuk is an individual residing in Washington. Nazarchuk worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers.



Nazarchuk has been eligible to receive overtime pay under the FLSA because Nazarchuk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11260. Plaintiff Christopher Nelson is an individual residing in Washington. Nelson worked as a delivery driver for FedEx in Washington from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Nelson has been eligible to receive overtime pay under the FLSA because Nelson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11261. Plaintiff Phuong Nguyen is an individual residing in Washington. Nguyen worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Nguyen has been eligible to receive overtime pay under the FLSA because Nguyen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11262. Plaintiff Kyle Norris is an individual residing in Washington. Norris worked as a delivery driver for FedEx in Washington from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Norris has been eligible to receive overtime pay under the FLSA because Norris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11263. Plaintiff Mark Nuzum is an individual residing in Washington. Nuzum worked as a delivery driver for FedEx in Washington from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Nuzum has been

eligible to receive overtime pay under the FLSA because Nuzum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11264. Plaintiff Kristoffer Ocampo is an individual residing in Washington. Ocampo worked as a delivery driver for FedEx in Washington from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ocampo has been eligible to receive overtime pay under the FLSA because Ocampo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11265. Plaintiff Tommy Oliver is an individual residing in Washington. Oliver worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oliver has been eligible to receive overtime pay under the FLSA because Oliver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11266. Plaintiff Brian Olson is an individual residing in Washington. Olson worked as a delivery driver for FedEx in Washington from approximately 2005 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Olson has been eligible to receive overtime pay under the FLSA because Olson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11267. Plaintiff Paige Omalley is an individual residing in Washington. Omalley worked as a delivery driver for FedEx in Washington but was employed through intermediary entities

that FedEx calls independent service providers. Omalley has been eligible to receive overtime pay under the FLSA because Omalley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11268. Plaintiff Jason Owens is an individual residing in Washington. Owens worked as a delivery driver for FedEx in Washington from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Owens has been eligible to receive overtime pay under the FLSA because Owens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11269. Plaintiff Alex Padilla is an individual residing in Washington. Padilla worked as a delivery driver for FedEx in Washington from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Padilla has been eligible to receive overtime pay under the FLSA because Padilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11270. Plaintiff Salina Parker is an individual residing in Washington. Parker worked as a delivery driver for FedEx in Washington from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11271. Plaintiff Ryan Pawloski is an individual residing in Washington. Pawloski worked as a delivery driver for FedEx in Washington from approximately 2015 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Pawloski has been eligible to receive overtime pay under the FLSA because Pawloski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11272. Plaintiff Angel Paz is an individual residing in Washington. Paz worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Paz has been eligible to receive overtime pay under the FLSA because Paz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11273. Plaintiff Steven Peckham is an individual residing in Kentucky. Peckham worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Peckham has been eligible to receive overtime pay under the FLSA because Peckham has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11274. Plaintiff Sequita Pegram is an individual residing in Virginia. Pegram worked as a delivery driver for FedEx in Washington from approximately 2016 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Pegram has been eligible to receive overtime pay under the FLSA because Pegram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11275. Plaintiff Karen Perez is an individual residing in Idaho. Perez worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under

the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11276. Plaintiff Christian Perfecto is an individual residing in Washington. Perfecto worked as a delivery driver for FedEx in Washington from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Perfecto has been eligible to receive overtime pay under the FLSA because Perfecto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11277. Plaintiff Anthony Perry is an individual residing in Washington. Perry worked as a delivery driver for FedEx in Washington from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Perry has been eligible to receive overtime pay under the FLSA because Perry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11278. Plaintiff Clint Klevesahl is an individual residing in Washington. Polanco Bonilla worked as a delivery driver for FedEx in Washington from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Polanco Bonilla has been eligible to receive overtime pay under the FLSA because Polanco Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11279. Plaintiff Svetlana Polishchuk is an individual residing in Washington. Polishchuk worked as a delivery driver for FedEx in Washington from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Polishchuk has been eligible to receive overtime pay under the FLSA because Polishchuk has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11280. Plaintiff Jabriel Pumarejo is an individual residing in Washington. Pumarejo worked as a delivery driver for FedEx in Washington from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Pumarejo has been eligible to receive overtime pay under the FLSA because Pumarejo has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11281. Plaintiff James Quayle is an individual residing in Montana. Quayle worked as a delivery driver for FedEx in Washington from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Quayle has been eligible to receive overtime pay under the FLSA because Quayle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11282. Plaintiff Laura Rand is an individual residing in Washington. Rand worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Rand has been eligible to receive overtime pay under the FLSA because Rand has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11283. Plaintiff Andres Reyes Soto is an individual residing in Florida. Reyes Soto worked as a delivery driver for FedEx in Washington from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Reyes

Soto has been eligible to receive overtime pay under the FLSA because Reyes Soto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11284. Plaintiff Ray Rhone is an individual residing in Washington. Rhone worked as a delivery driver for FedEx in Washington from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Rhone has been eligible to receive overtime pay under the FLSA because Rhone has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11285. Plaintiff Amber Rice is an individual residing in Idaho. Rice worked as a delivery driver for FedEx in Washington from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rice has been eligible to receive overtime pay under the FLSA because Rice has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11286. Plaintiff Daniel Richardson is an individual residing in Washington. Richardson worked as a delivery driver for FedEx in Washington from approximately 2012 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11287. Plaintiff Nicholas Rios is an individual residing in Washington. Rios worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Rios has been eligible to receive overtime pay under

the FLSA because Rios has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11288. Plaintiff Rodney Robbins is an individual residing in Washington. Robbins worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Robbins has been eligible to receive overtime pay under the FLSA because Robbins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11289. Plaintiff Lake Roberts is an individual residing in Washington. Roberts worked as a delivery driver for FedEx in Washington from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11290. Plaintiff Donte Roberts is an individual residing in Oregon. Roberts worked as a delivery driver for FedEx in Washington from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Roberts has been eligible to receive overtime pay under the FLSA because Roberts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11291. Plaintiff Yuriria Rodriguez is an individual residing in Washington. Rodriguez worked as a delivery driver for FedEx in Washington from approximately 2011 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Rodriguez has been eligible to receive overtime pay under the FLSA because Rodriguez has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11292. Plaintiff John Rogers Jr is an individual residing in Washington. Rogers Jr worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Rogers Jr has been eligible to receive overtime pay under the FLSA because Rogers Jr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11293. Plaintiff Heriberto Rosado is an individual residing in Washington. Rosado worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Rosado has been eligible to receive overtime pay under the FLSA because Rosado has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11294. Plaintiff Michelle Rowe is an individual residing in Washington. Rowe worked as a delivery driver for FedEx in Washington from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rowe has been eligible to receive overtime pay under the FLSA because Rowe has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11295. Plaintiff Mahyar Sajadi is an individual residing in Washington. Sajadi worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Sajadi has been eligible to receive overtime pay under the FLSA because Sajadi has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11296. Plaintiff Rafael Santoyo Cortes is an individual residing in Washington. Santoyo Cortes worked as a delivery driver for FedEx in Washington from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Santoyo Cortes has been eligible to receive overtime pay under the FLSA because Santoyo Cortes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11297. Plaintiff Jean Schaaf is an individual residing in Washington. Schaaf worked as a delivery driver for FedEx in Washington from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Schaaf has been eligible to receive overtime pay under the FLSA because Schaaf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11298. Plaintiff Kevin Schlewitz is an individual residing in Washington. Schlewitz worked as a delivery driver for FedEx in Washington from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Schlewitz has been eligible to receive overtime pay under the FLSA because Schlewitz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11299. Plaintiff Samuel Schuller is an individual residing in Washington. Schuller worked as a delivery driver for FedEx in Washington from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Schuller has been eligible to receive overtime pay under the FLSA because Schuller has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11300. Plaintiff Adi Seniloli is an individual residing in Washington. Seniloli worked as a delivery driver for FedEx in Washington from approximately 2012 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Seniloli has been eligible to receive overtime pay under the FLSA because Seniloli has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11301. Plaintiff Gary Shafer is an individual residing in Washington. Shafer worked as a delivery driver for FedEx in Washington from approximately 2009 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Shafer has been eligible to receive overtime pay under the FLSA because Shafer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11302. Plaintiff Andrey Shvets is an individual residing in Washington. Shvets worked as a delivery driver for FedEx in Washington from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Shvets has been eligible to receive overtime pay under the FLSA because Shvets has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11303. Plaintiff Renee Simpkins is an individual residing in Nevada. Simpkins worked as a delivery driver for FedEx in Washington from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Simpkins has been

eligible to receive overtime pay under the FLSA because Simpkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11304. Plaintiff Nathaniel Slattery is an individual residing in Tennessee. Slattery worked as a delivery driver for FedEx in Washington from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Slattery has been eligible to receive overtime pay under the FLSA because Slattery has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11305. Plaintiff Joshua Slaughter is an individual residing in Washington. Slaughter worked as a delivery driver for FedEx in Washington from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Slaughter has been eligible to receive overtime pay under the FLSA because Slaughter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11306. Plaintiff Donald Sly is an individual residing in Washington. Sly worked as a delivery driver for FedEx in Washington from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sly has been eligible to receive overtime pay under the FLSA because Sly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11307. Plaintiff Mike Snellgrove is an individual residing in Arizona. Snellgrove worked as a delivery driver for FedEx in Washington from approximately 2016 to 2017 but was

employed through intermediary entities that FedEx calls independent service providers.

Snellgrove has been eligible to receive overtime pay under the FLSA because Snellgrove has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11308. Plaintiff Lilian Sochirca is an individual residing in Washington. Sochirca worked as a delivery driver for FedEx in Washington from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sochirca has been eligible to receive overtime pay under the FLSA because Sochirca has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11309. Plaintiff Makenna Solberg is an individual residing in Washington. Solberg worked as a delivery driver for FedEx in Washington from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Solberg has been eligible to receive overtime pay under the FLSA because Solberg has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11310. Plaintiff Peggy Solver is an individual residing in Washington. Solver worked as a delivery driver for FedEx in Washington from approximately 2009 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Solver has been eligible to receive overtime pay under the FLSA because Solver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11311. Plaintiff Brandy Solver is an individual residing in Washington. Solver worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Solver has been eligible to receive overtime pay under the FLSA because Solver has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11312. Plaintiff Christopher Souers is an individual residing in Washington. Souers worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Souers has been eligible to receive overtime pay under the FLSA because Souers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11313. Plaintiff Brian Stanley is an individual residing in Washington. Stanley worked as a delivery driver for FedEx in Washington from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stanley has been eligible to receive overtime pay under the FLSA because Stanley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11314. Plaintiff April Steele is an individual residing in Washington. Steele worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Steele has been eligible to receive overtime pay under the FLSA because Steele has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11315. Plaintiff Retten Steincipher is an individual residing in Washington. Steincipher worked as a delivery driver for FedEx in Washington from approximately 2013 to 2016 but was

employed through intermediary entities that FedEx calls independent service providers.

Steincipher has been eligible to receive overtime pay under the FLSA because Steincipher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11316. Plaintiff Cole Stephen is an individual residing in Washington. Stephen worked as a delivery driver for FedEx in Washington from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Stephen has been eligible to receive overtime pay under the FLSA because Stephen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11317. Plaintiff Blake Stokes is an individual residing in Washington. Stokes worked as a delivery driver for FedEx in Washington from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Stokes has been eligible to receive overtime pay under the FLSA because Stokes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11318. Plaintiff John Strobel is an individual residing in Louisiana. Strobel worked as a delivery driver for FedEx in Washington from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Strobel has been eligible to receive overtime pay under the FLSA because Strobel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11319. Plaintiff Alexandru Tabunscic is an individual residing in Washington. Tabunscic worked as a delivery driver for FedEx in Washington from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tabunscic has been eligible to receive overtime pay under the FLSA because Tabunscic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11320. Plaintiff Solialofi Tali is an individual residing in Washington. Tali worked as a delivery driver for FedEx in Washington from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tali has been eligible to receive overtime pay under the FLSA because Tali has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11321. Plaintiff Binyam Tilahun is an individual residing in Washington. Tavarez Gonzalez worked as a delivery driver for FedEx in Washington from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tavarez Gonzalez has been eligible to receive overtime pay under the FLSA because Tavarez Gonzalez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11322. Plaintiff Nian Taylor is an individual residing in Washington. Taylor worked as a delivery driver for FedEx in Washington from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing



less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11323. Plaintiff Terry Taylor is an individual residing in North Carolina. Taylor worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11324. Plaintiff Joe Telmetang is an individual residing in Washington. Telmetang worked as a delivery driver for FedEx in Washington from approximately 2008 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Telmetang has been eligible to receive overtime pay under the FLSA because Telmetang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11325. Plaintiff Sara Templeton-Kintner is an individual residing in Washington. Templeton-Kintner worked as a delivery driver for FedEx in Washington from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Templeton-Kintner has been eligible to receive overtime pay under the FLSA because Templeton-Kintner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11326. Plaintiff David Tjulander is an individual residing in Washington. Tjulander worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers.

Tjulander has been eligible to receive overtime pay under the FLSA because Tjulander has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11327. Plaintiff Darin Tognazzini is an individual residing in Washington. Tognazzini worked as a delivery driver for FedEx in Washington from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Tognazzini has been eligible to receive overtime pay under the FLSA because Tognazzini has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11328. Plaintiff Steven Towle is an individual residing in Washington. Towle worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Towle has been eligible to receive overtime pay under the FLSA because Towle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11329. Plaintiff Nghia Tran is an individual residing in Washington. Tran worked as a delivery driver for FedEx in Washington from approximately 2004 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tran has been eligible to receive overtime pay under the FLSA because Tran has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11330. Plaintiff Duyet Trinh is an individual residing in Washington. Trinh worked as a delivery driver for FedEx in Washington from approximately 2001 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Trinh has been

eligible to receive overtime pay under the FLSA because Trinh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11331. Plaintiff Timber Turner is an individual residing in Idaho. Turner worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Turner has been eligible to receive overtime pay under the FLSA because Turner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11332. Plaintiff Ashley Twitty is an individual residing in Washington. Twitty worked as a delivery driver for FedEx in Washington from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Twitty has been eligible to receive overtime pay under the FLSA because Twitty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11333. Plaintiff Marques Tyson is an individual residing in Washington. Tyson worked as a delivery driver for FedEx in Washington from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Tyson has been eligible to receive overtime pay under the FLSA because Tyson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11334. Plaintiff Khatanbaatar Ugtakhbayar is an individual residing in Washington. Ugtakhbayar worked as a delivery driver for FedEx in Washington from approximately 2023 to 2024 but was employed through intermediary entities that FedEx calls independent service

providers. Ugtakhbayar has been eligible to receive overtime pay under the FLSA because Ugtakhbayar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11335. Plaintiff Jesse Urbina Salazar is an individual residing in Washington. Urbina Salazar worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Urbina Salazar has been eligible to receive overtime pay under the FLSA because Urbina Salazar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11336. Plaintiff Jonathan Utu is an individual residing in Washington. Utu worked as a delivery driver for FedEx in Washington from approximately 2013 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Utu has been eligible to receive overtime pay under the FLSA because Utu has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11337. Plaintiff Oscar Villasana is an individual residing in Washington. Villasana worked as a delivery driver for FedEx in Washington from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Villasana has been eligible to receive overtime pay under the FLSA because Villasana has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11338. Plaintiff Derek Von Ahn is an individual residing in Washington. Von Ahn worked as a delivery driver for FedEx in Washington from approximately 2015 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Von Ahn has been eligible to receive overtime pay under the FLSA because Von Ahn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11339. Plaintiff Robert Watts is an individual residing in Pennsylvania. Watts worked as a delivery driver for FedEx in Washington from approximately 2010 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Watts has been eligible to receive overtime pay under the FLSA because Watts has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11340. Plaintiff Keith Welch is an individual residing in Washington. Welch worked as a delivery driver for FedEx in Washington from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Welch has been eligible to receive overtime pay under the FLSA because Welch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11341. Plaintiff Brennen West is an individual residing in Washington. West worked as a delivery driver for FedEx in Washington from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. West has been eligible to receive overtime pay under the FLSA because West has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11342. Plaintiff Kyle Wichern is an individual residing in Washington. Wichern worked as a delivery driver for FedEx in Washington from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wichern has been eligible to receive overtime pay under the FLSA because Wichern has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11343. Plaintiff Eddie Williams is an individual residing in Washington. Williams worked as a delivery driver for FedEx in Washington from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11344. Plaintiff Larry Wilmey is an individual residing in Idaho. Wilmey worked as a delivery driver for FedEx in Washington from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wilmey has been eligible to receive overtime pay under the FLSA because Wilmey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11345. Plaintiff Jamalh Wilson is an individual residing in Washington. Wilson worked as a delivery driver for FedEx in Washington from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11346. Plaintiff Charles Wittner is an individual residing in Washington. Wittner worked as a delivery driver for FedEx in Washington but was employed through intermediary entities that FedEx calls independent service providers. Wittner has been eligible to receive overtime pay under the FLSA because Wittner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11347. Plaintiff Anthony Wright is an individual residing in Washington. Wright worked as a delivery driver for FedEx in Washington from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11348. Plaintiff Changyun Yum is an individual residing in Washington. Yum worked as a delivery driver for FedEx in Washington from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Yum has been eligible to receive overtime pay under the FLSA because Yum has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11349. Plaintiff Jerry Zan is an individual residing in Washington. Zan worked as a delivery driver for FedEx in Washington from approximately 2001 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Zan has been eligible to receive overtime pay under the FLSA because Zan has driven a vehicle weighing less

than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11350. Plaintiff Kaleb Zavala is an individual residing in Washington. Zavala worked as a delivery driver for FedEx in Washington from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Zavala has been eligible to receive overtime pay under the FLSA because Zavala has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11351. Plaintiff Scott A Akers is an individual residing in Ohio. Akers worked as a delivery driver for FedEx in West Virginia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Akers has been eligible to receive overtime pay under the FLSA because Akers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11352. Plaintiff Timothy Adkins is an individual residing in West Virginia. Adkins worked as a delivery driver for FedEx in West Virginia from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Adkins has been eligible to receive overtime pay under the FLSA because Adkins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11353. Plaintiff Jessica Bailey is an individual residing in West Virginia. Bailey worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bailey



has been eligible to receive overtime pay under the FLSA because Bailey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11354. Plaintiff Bobby Brock is an individual residing in West Virginia. Brock worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Brock has been eligible to receive overtime pay under the FLSA because Brock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11355. Plaintiff James Burgess is an individual residing in West Virginia. Burgess worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Burgess has been eligible to receive overtime pay under the FLSA because Burgess has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11356. Plaintiff Michael Cain is an individual residing in West Virginia. Cain worked as a delivery driver for FedEx in West Virginia from approximately 2008 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Cain has been eligible to receive overtime pay under the FLSA because Cain has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11357. Plaintiff Christopher Calvert is an individual residing in West Virginia. Calvert worked as a delivery driver for FedEx in West Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Calvert has been eligible to receive overtime pay under the FLSA because Calvert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11358. Plaintiff Randy Campbell is an individual residing in West Virginia. Campbell worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Campbell has been eligible to receive overtime pay under the FLSA because Campbell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11359. Plaintiff Jerry Chasteen is an individual residing in West Virginia. Chasteen worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Chasteen has been eligible to receive overtime pay under the FLSA because Chasteen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11360. Plaintiff Justin Cole is an individual residing in West Virginia. Cole worked as a delivery driver for FedEx in West Virginia from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Cole has been eligible to receive overtime pay under the FLSA because Cole has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11361. Plaintiff Ronald Coleman is an individual residing in West Virginia. Coleman worked as a delivery driver for FedEx in West Virginia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Coleman has been eligible to receive overtime pay under the FLSA because Coleman has driven

a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11362. Plaintiff Tyson Colvin is an individual residing in West Virginia. Colvin worked as a delivery driver for FedEx in West Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Colvin has been eligible to receive overtime pay under the FLSA because Colvin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11363. Plaintiff Steven Cress is an individual residing in West Virginia. Cress worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cress has been eligible to receive overtime pay under the FLSA because Cress has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11364. Plaintiff Rick Cutlip is an individual residing in Virginia. Cutlip worked as a delivery driver for FedEx in West Virginia from approximately 2008 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Cutlip has been eligible to receive overtime pay under the FLSA because Cutlip has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11365. Plaintiff Stephen Dawson is an individual residing in West Virginia. Dawson worked as a delivery driver for FedEx in West Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers.

Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11366. Plaintiff Paul Dingess is an individual residing in West Virginia. Dingess worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Dingess has been eligible to receive overtime pay under the FLSA because Dingess has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11367. Plaintiff Richard Eastman is an individual residing in West Virginia. Eastman worked as a delivery driver for FedEx in West Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Eastman has been eligible to receive overtime pay under the FLSA because Eastman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11368. Plaintiff Randy Eaton is an individual residing in West Virginia. Eaton worked as a delivery driver for FedEx in West Virginia from approximately 2011 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Eaton has been eligible to receive overtime pay under the FLSA because Eaton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11369. Plaintiff Matthew Ferrell is an individual residing in Missouri. Ferrell worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ferrell has been

eligible to receive overtime pay under the FLSA because Ferrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11370. Plaintiff Herman Gibson is an individual residing in West Virginia. Gibson worked as a delivery driver for FedEx in West Virginia from approximately 2010 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Gibson has been eligible to receive overtime pay under the FLSA because Gibson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11371. Plaintiff Luke Gommer is an individual residing in West Virginia. Gommer worked as a delivery driver for FedEx in West Virginia from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gommer has been eligible to receive overtime pay under the FLSA because Gommer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11372. Plaintiff Rudolph Griffiths is an individual residing in West Virginia. Griffiths worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Griffiths has been eligible to receive overtime pay under the FLSA because Griffiths has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11373. Plaintiff Jessica Haden is an individual residing in West Virginia. Haden worked as a delivery driver for FedEx in West Virginia from approximately 2017 to 2018 but was

employed through intermediary entities that FedEx calls independent service providers. Haden has been eligible to receive overtime pay under the FLSA because Haden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11374. Plaintiff Brian Hall is an individual residing in West Virginia. Hall worked as a delivery driver for FedEx in West Virginia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hall has been eligible to receive overtime pay under the FLSA because Hall has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11375. Plaintiff Gerald Handschumacher is an individual residing in West Virginia. Handschumacher worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Handschumacher has been eligible to receive overtime pay under the FLSA because Handschumacher has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11376. Plaintiff Anthony Helms is an individual residing in West Virginia. Helms worked as a delivery driver for FedEx in West Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Helms has been eligible to receive overtime pay under the FLSA because Helms has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11377. Plaintiff Jessica Helms is an individual residing in West Virginia. Helms worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Helms has been eligible to receive overtime pay under the FLSA because Helms has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11378. Plaintiff Robert Hixon is an individual residing in West Virginia. Hixon worked as a delivery driver for FedEx in West Virginia from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hixon has been eligible to receive overtime pay under the FLSA because Hixon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11379. Plaintiff Christopher Hollobaugh is an individual residing in West Virginia. Hollobaugh worked as a delivery driver for FedEx in West Virginia from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Hollobaugh has been eligible to receive overtime pay under the FLSA because Hollobaugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11380. Plaintiff Shane Holstine is an individual residing in West Virginia. Holstine worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Holstine has been eligible to receive overtime pay under the FLSA because Holstine has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11381. Plaintiff Robert Jeffrey Jr. is an individual residing in Michigan. Jeffrey worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Jeffrey has been eligible to receive overtime pay under the FLSA because Jeffrey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11382. Plaintiff Alan Johnson is an individual residing in West Virginia. Johnson worked as a delivery driver for FedEx in West Virginia from approximately 2013 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11383. Plaintiff Rachael Johnson is an individual residing in West Virginia. Johnson worked as a delivery driver for FedEx in West Virginia from approximately 2019 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11384. Plaintiff Kenneth Kayser is an individual residing in West Virginia. Kayser worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Kayser has been eligible to receive overtime pay under the FLSA because Kayser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11385. Plaintiff Jimmy Kirby is an individual residing in West Virginia. Kirby worked as a delivery driver for FedEx in West Virginia from approximately 2009 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Kirby has been eligible to receive overtime pay under the FLSA because Kirby has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11386. Plaintiff Patricia Kyer is an individual residing in West Virginia. Kyer worked as a delivery driver for FedEx in West Virginia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Kyer has been eligible to receive overtime pay under the FLSA because Kyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11387. Plaintiff John Leftwich is an individual residing in West Virginia. Leftwich worked as a delivery driver for FedEx in West Virginia from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Leftwich has been eligible to receive overtime pay under the FLSA because Leftwich has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11388. Plaintiff Andrew Martin is an individual residing in West Virginia. Martin worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Martin has been eligible to receive overtime pay under the FLSA because Martin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11389. Plaintiff Heather Mcdaniel is an individual residing in West Virginia. Mcdaniel worked as a delivery driver for FedEx in West Virginia from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mcdaniel has been eligible to receive overtime pay under the FLSA because Mcdaniel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11390. Plaintiff James Miller is an individual residing in West Virginia. Miller worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11391. Plaintiff Joshua Murray is an individual residing in Virginia. Murray worked as a delivery driver for FedEx in West Virginia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Murray has been eligible to receive overtime pay under the FLSA because Murray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11392. Plaintiff Seth Nestor is an individual residing in West Virginia. Nestor worked as a delivery driver for FedEx in West Virginia from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Nestor has been eligible to receive overtime pay under the FLSA because Nestor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11393. Plaintiff Eric Oden is an individual residing in West Virginia. Oden worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Oden has been eligible to receive overtime pay under the FLSA because Oden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11394. Plaintiff Christopher Parker is an individual residing in West Virginia. Parker worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Parker has been eligible to receive overtime pay under the FLSA because Parker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11395. Plaintiff Dennis Pennington is an individual residing in West Virginia. Pennington worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Pennington has been eligible to receive overtime pay under the FLSA because Pennington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11396. Plaintiff John Putman is an individual residing in West Virginia. Polanco Bonilla worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Polanco Bonilla has been eligible to receive overtime pay under the FLSA because Polanco Bonilla has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11397. Plaintiff Mark Raschella is an individual residing in West Virginia. Raschella worked as a delivery driver for FedEx in West Virginia from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Raschella has been eligible to receive overtime pay under the FLSA because Raschella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11398. Plaintiff Johnathon Rife is an individual residing in West Virginia. Rife worked as a delivery driver for FedEx in West Virginia from approximately 2020 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Rife has been eligible to receive overtime pay under the FLSA because Rife has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11399. Plaintiff Larry Rowan Ii is an individual residing in West Virginia. Rowan Ii worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Rowan Ii has been eligible to receive overtime pay under the FLSA because Rowan Ii has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11400. Plaintiff Thomas Sastram Jr. is an individual residing in West Virginia. Sastram Jr. worked as a delivery driver for FedEx in West Virginia from approximately 2012 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Sastram Jr. has been eligible to receive overtime pay under the FLSA because Sastram Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11401. Plaintiff Rondal Shingleton is an individual residing in West Virginia. Shingleton worked as a delivery driver for FedEx in West Virginia from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Shingleton has been eligible to receive overtime pay under the FLSA because Shingleton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11402. Plaintiff Bill Shreve is an individual residing in West Virginia. Shreve worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Shreve has been eligible to receive overtime pay under the FLSA because Shreve has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11403. Plaintiff Faith Smith is an individual residing in West Virginia. Smith worked as a delivery driver for FedEx in West Virginia from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11404. Plaintiff Krystion Stover is an individual residing in West Virginia. Stover worked as a delivery driver for FedEx in West Virginia from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Stover has been eligible to receive overtime pay under the FLSA because Stover has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11405. Plaintiff Cherie Summers is an individual residing in West Virginia. Summers worked as a delivery driver for FedEx in West Virginia from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Summers has been eligible to receive overtime pay under the FLSA because Summers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11406. Plaintiff James Sutherland is an individual residing in West Virginia. Sutherland worked as a delivery driver for FedEx in West Virginia from approximately 2014 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sutherland has been eligible to receive overtime pay under the FLSA because Sutherland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11407. Plaintiff Cameron Towles is an individual residing in North Carolina. Towles worked as a delivery driver for FedEx in West Virginia from approximately 2011 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Towles has been eligible to receive overtime pay under the FLSA because Towles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11408. Plaintiff Dustin Udell is an individual residing in West Virginia. Udell worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Udell has been eligible to receive overtime pay under the FLSA because Udell has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11409. Plaintiff Duane Vickers is an individual residing in West Virginia. Vickers worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Vickers has been eligible to receive overtime pay under the FLSA because Vickers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11410. Plaintiff Amy Vinson/Creasy is an individual residing in Kentucky. Vinson/Creasy worked as a delivery driver for FedEx in West Virginia from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Vinson/Creasy has been eligible to receive overtime pay under the FLSA because Vinson/Creasy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11411. Plaintiff Sherri Webb is an individual residing in West Virginia. Webb worked as a delivery driver for FedEx in West Virginia from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Webb has been eligible to receive overtime pay under the FLSA because Webb has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11412. Plaintiff Jeremy Williams is an individual residing in West Virginia. Williams worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive

overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11413. Plaintiff Chad Williams is an individual residing in West Virginia. Williams worked as a delivery driver for FedEx in West Virginia from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11414. Plaintiff Christopher Williams is an individual residing in West Virginia. Williams worked as a delivery driver for FedEx in West Virginia from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11415. Plaintiff Brant Workman is an individual residing in West Virginia. Workman worked as a delivery driver for FedEx in West Virginia but was employed through intermediary entities that FedEx calls independent service providers. Workman has been eligible to receive overtime pay under the FLSA because Workman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11416. Plaintiff Jason Yankie is an individual residing in West Virginia. Yankie worked as a delivery driver for FedEx in West Virginia from approximately 2011 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Yankie has been eligible to receive overtime pay under the FLSA because Yankie has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11417. Plaintiff Dennis Ahola is an individual residing in Wisconsin. Ahola worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Ahola has been eligible to receive overtime pay under the FLSA because Ahola has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11418. Plaintiff John Anderson Jr. is an individual residing in Wisconsin. Anderson Jr. worked as a delivery driver for FedEx in Wisconsin from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Anderson Jr. has been eligible to receive overtime pay under the FLSA because Anderson Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11419. Plaintiff Michelle Anglemyer is an individual residing in Wisconsin. Anglemyer worked as a delivery driver for FedEx in Wisconsin from approximately 2005 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Anglemyer has been eligible to receive overtime pay under the FLSA because Anglemyer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11420. Plaintiff Nicholas Bancroft is an individual residing in Wisconsin. Bancroft worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Bancroft

has been eligible to receive overtime pay under the FLSA because Bancroft has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11421. Plaintiff Bradford Barr is an individual residing in Wisconsin. Barr worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Barr has been eligible to receive overtime pay under the FLSA because Barr has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11422. Plaintiff David Basacker is an individual residing in Wisconsin. Basacker worked as a delivery driver for FedEx in Wisconsin from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Basacker has been eligible to receive overtime pay under the FLSA because Basacker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11423. Plaintiff Nathaniel Beaman is an individual residing in Texas. Beaman worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Beaman has been eligible to receive overtime pay under the FLSA because Beaman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11424. Plaintiff Kenneth Bittorf is an individual residing in Wisconsin. Bittorf worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Bittorf has been

eligible to receive overtime pay under the FLSA because Bittorf has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11425. Plaintiff Brett Blindauer is an individual residing in Minnesota. Blindauer worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Blindauer has been eligible to receive overtime pay under the FLSA because Blindauer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11426. Plaintiff Jordan Bloy is an individual residing in Wisconsin. Bloy worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Bloy has been eligible to receive overtime pay under the FLSA because Bloy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11427. Plaintiff Cardell Bonslater is an individual residing in Wisconsin. Bonslater worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Bonslater has been eligible to receive overtime pay under the FLSA because Bonslater has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11428. Plaintiff Eric Bowers is an individual residing in Wisconsin. Bowers worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Bowers has been eligible to receive overtime pay under the FLSA because Bowers has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11429. Plaintiff Wayne Boyles is an individual residing in Wisconsin. Boyles worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Boyles has been eligible to receive overtime pay under the FLSA because Boyles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11430. Plaintiff Brian Bremer is an individual residing in Wisconsin. Bremer worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Bremer has been eligible to receive overtime pay under the FLSA because Bremer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11431. Plaintiff James Britton is an individual residing in Wisconsin. Britton worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Britton has been eligible to receive overtime pay under the FLSA because Britton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11432. Plaintiff Roman Bundy is an individual residing in Wisconsin. Bundy worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Bundy has been eligible to receive overtime pay under the FLSA because Bundy has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11433. Plaintiff Cassandra Burgen Now St. John is an individual residing in Missouri. Burgen Now St. John worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Burgen Now St. John has been eligible to receive overtime pay under the FLSA because Burgen Now St. John has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11434. Plaintiff John Cantrell is an individual residing in Wisconsin. Cantrell worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Cantrell has been eligible to receive overtime pay under the FLSA because Cantrell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11435. Plaintiff Vandola Chambers is an individual residing in Wisconsin. Chambers worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Chambers has been eligible to receive overtime pay under the FLSA because Chambers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11436. Plaintiff Jeremy Chapman is an individual residing in Iowa. Chapman worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Chapman has been eligible to receive overtime pay under the FLSA because Chapman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11437. Plaintiff Sheila Chester is an individual residing in Wisconsin. Chester worked as a delivery driver for FedEx in Wisconsin from approximately 2008 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Chester has been eligible to receive overtime pay under the FLSA because Chester has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11438. Plaintiff Anthony Christianson is an individual residing in Minnesota. Christianson worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Christianson has been eligible to receive overtime pay under the FLSA because Christianson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11439. Plaintiff Ty Clinton is an individual residing in Wisconsin. Clinton worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Clinton has been eligible to receive overtime pay under the FLSA because Clinton has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11440. Plaintiff Lisa Conn is an individual residing in Wisconsin. Conn worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Conn has been eligible to receive overtime pay under the FLSA because Conn has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11441. Plaintiff Ronald Corn is an individual residing in Wisconsin. Corn worked as a delivery driver for FedEx in Wisconsin from approximately 2009 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Corn has been eligible to receive overtime pay under the FLSA because Corn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11442. Plaintiff Carolyn Crenshaw is an individual residing in Wisconsin. Crenshaw worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Crenshaw has been eligible to receive overtime pay under the FLSA because Crenshaw has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11443. Plaintiff Preston Crook is an individual residing in Wisconsin. Crook worked as a delivery driver for FedEx in Wisconsin from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Crook has been eligible to receive overtime pay under the FLSA because Crook has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11444. Plaintiff Setric Curtis is an individual residing in Wisconsin. Curtis worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Curtis has been eligible to receive overtime pay

under the FLSA because Curtis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11445. Plaintiff Nicole Dahlvig is an individual residing in Wisconsin. Dahlvig worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Dahlvig has been eligible to receive overtime pay under the FLSA because Dahlvig has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11446. Plaintiff Bridget Daniels is an individual residing in Wisconsin. Daniels worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Daniels has been eligible to receive overtime pay under the FLSA because Daniels has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11447. Plaintiff Scott Dawson is an individual residing in Minnesota. Dawson worked as a delivery driver for FedEx in Wisconsin from approximately 2004 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Dawson has been eligible to receive overtime pay under the FLSA because Dawson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11448. Plaintiff Tyrel Desrosier is an individual residing in Wisconsin. Desrosier worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Desrosier has been eligible to receive overtime pay under the FLSA because Desrosier has driven a vehicle



weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11449. Plaintiff Daniel Dewitt is an individual residing in Wisconsin. Dewitt worked as a delivery driver for FedEx in Wisconsin from approximately 2006 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Dewitt has been eligible to receive overtime pay under the FLSA because Dewitt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11450. Plaintiff Daniel Doedens is an individual residing in Wisconsin. Doedens worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Doedens has been eligible to receive overtime pay under the FLSA because Doedens has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11451. Plaintiff Jair Dosser is an individual residing in Minnesota. Dosser worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Dosser has been eligible to receive overtime pay under the FLSA because Dosser has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11452. Plaintiff Timothy Drinka is an individual residing in Tennessee. Drinka worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Drinka has been

eligible to receive overtime pay under the FLSA because Drinka has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11453. Plaintiff Tammy Dvorak is an individual residing in Wisconsin. Dvorak worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Dvorak has been eligible to receive overtime pay under the FLSA because Dvorak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11454. Plaintiff Jessica Eberl is an individual residing in Wisconsin. Eberl worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Eberl has been eligible to receive overtime pay under the FLSA because Eberl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11455. Plaintiff Andrew Eisler is an individual residing in Wisconsin. Eisler worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Eisler has been eligible to receive overtime pay under the FLSA because Eisler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11456. Plaintiff Loren Ekern is an individual residing in Colorado. Ekern worked as a delivery driver for FedEx in Wisconsin and Colorado from approximately 2007 to 2019 but was

employed through intermediary entities that FedEx calls independent service providers. Ekern has been eligible to receive overtime pay under the FLSA because Ekern has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11457. Plaintiff David Ellious is an individual residing in Wisconsin. Ellious worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Ellious has been eligible to receive overtime pay under the FLSA because Ellious has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11458. Plaintiff Gerald Erickson is an individual residing in Wisconsin. Erickson worked as a delivery driver for FedEx in Wisconsin from approximately 2006 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Erickson has been eligible to receive overtime pay under the FLSA because Erickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11459. Plaintiff Sterling Evert is an individual residing in Wisconsin. Evert worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Evert has been eligible to receive overtime pay under the FLSA because Evert has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11460. Plaintiff Christopher Fahrbach is an individual residing in Wisconsin. Fahrbach worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Fahrbach has been eligible to receive overtime pay under the FLSA because Fahrbach has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11461. Plaintiff Mark Feldkamp is an individual residing in Wisconsin. Feldkamp worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Feldkamp has been eligible to receive overtime pay under the FLSA because Feldkamp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11462. Plaintiff Jesse Ferkingstad is an individual residing in Minnesota. Ferkingstad worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Ferkingstad has been eligible to receive overtime pay under the FLSA because Ferkingstad has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11463. Plaintiff Tami Fisher is an individual residing in Wisconsin. Fisher worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Fisher has been eligible to receive overtime pay under the FLSA because Fisher has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11464. Plaintiff Andre Fleming is an individual residing in Mississippi. Fleming worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Fleming has been eligible to receive overtime pay under the FLSA because Fleming has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11465. Plaintiff Seth Freeman is an individual residing in Wisconsin. Freeman worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Freeman has been eligible to receive overtime pay under the FLSA because Freeman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11466. Plaintiff Donald Gallenberger is an individual residing in Florida. Gallenberger worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gallenberger has been eligible to receive overtime pay under the FLSA because Gallenberger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11467. Plaintiff Gregory Givens is an individual residing in Michigan. Givens worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Givens has been eligible to receive overtime pay under the FLSA because Givens has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11468. Plaintiff Keanna Gochet is an individual residing in Wisconsin. Gochet worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Gochet has been eligible to receive overtime pay under the FLSA because Gochet has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11469. Plaintiff Tyler Gollakner is an individual residing in Wisconsin. Gollakner worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Gollakner has been eligible to receive overtime pay under the FLSA because Gollakner has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11470. Plaintiff Drew Goode is an individual residing in Wisconsin. Goode worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Goode has been eligible to receive overtime pay under the FLSA because Goode has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11471. Plaintiff Sara Grandi is an individual residing in Minnesota. Grandi worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Grandi has been eligible to receive overtime pay under the FLSA because Grandi has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11472. Plaintiff Stephen Gray is an individual residing in Wisconsin. Gray worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Gray has been eligible to receive overtime pay under the FLSA because Gray has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11473. Plaintiff Brett Haggerty is an individual residing in Wisconsin. Haggerty worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Haggerty has been eligible to receive overtime pay under the FLSA because Haggerty has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11474. Plaintiff Angela Hansen is an individual residing in Wisconsin. Hansen worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Hansen has been eligible to receive overtime pay under the FLSA because Hansen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11475. Plaintiff Brian Hanson is an individual residing in Wisconsin. Hanson worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Hanson has been

eligible to receive overtime pay under the FLSA because Hanson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11476. Plaintiff Sharlissa Harris is an individual residing in Wisconsin. Harris worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Harris has been eligible to receive overtime pay under the FLSA because Harris has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11477. Plaintiff Randall Hass is an individual residing in Wisconsin. Hass worked as a delivery driver for FedEx in Wisconsin from approximately 2012 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hass has been eligible to receive overtime pay under the FLSA because Hass has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11478. Plaintiff James Hassell is an individual residing in Wisconsin. Hassell worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Hassell has been eligible to receive overtime pay under the FLSA because Hassell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11479. Plaintiff Paul Hassler is an individual residing in Wisconsin. Hassler worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hassler has been



eligible to receive overtime pay under the FLSA because Hassler has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11480. Plaintiff Ty Hauden is an individual residing in Wisconsin. Hauden worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Hauden has been eligible to receive overtime pay under the FLSA because Hauden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11481. Plaintiff Andrew Hauke is an individual residing in Wisconsin. Hauke worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hauke has been eligible to receive overtime pay under the FLSA because Hauke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11482. Plaintiff Tyler Hendrickson is an individual residing in Wisconsin. Hendrickson worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Hendrickson has been eligible to receive overtime pay under the FLSA because Hendrickson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11483. Plaintiff Darrell Hester is an individual residing in Wisconsin. Hester worked as a delivery driver for FedEx in Wisconsin from approximately 2021 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Hester has been eligible to receive overtime pay under the FLSA because Hester has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11484. Plaintiff James Higgins is an individual residing in Wisconsin. Higgins worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Higgins has been eligible to receive overtime pay under the FLSA because Higgins has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11485. Plaintiff Terrance Hilson is an individual residing in Wisconsin. Hilson worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Hilson has been eligible to receive overtime pay under the FLSA because Hilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11486. Plaintiff Mickey Holland is an individual residing in Mississippi. Holland worked as a delivery driver for FedEx in Wisconsin and Mississippi but was employed through intermediary entities that FedEx calls independent service providers. Holland has been eligible to receive overtime pay under the FLSA because Holland has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11487. Plaintiff Devonte Hubbard is an individual residing in Wisconsin. Hubbard worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Hubbard has been eligible to receive overtime pay under the FLSA because Hubbard has driven a vehicle

weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11488. Plaintiff Scott Huffman is an individual residing in Wisconsin. Huffman worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Huffman has been eligible to receive overtime pay under the FLSA because Huffman has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11489. Plaintiff Troy Hughes is an individual residing in Vermont. Hughes worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Hughes has been eligible to receive overtime pay under the FLSA because Hughes has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11490. Plaintiff Angelita Ingram is an individual residing in Wisconsin. Ingram worked as a delivery driver for FedEx in Wisconsin from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Ingram has been eligible to receive overtime pay under the FLSA because Ingram has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11491. Plaintiff Brian Insteness is an individual residing in Wisconsin. Insteness worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Insteness has been eligible to receive overtime pay

under the FLSA because Insteness has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11492. Plaintiff Amanda Jaeger is an individual residing in Wisconsin. Jaeger worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Jaeger has been eligible to receive overtime pay under the FLSA because Jaeger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11493. Plaintiff Terese Janssen is an individual residing in Wisconsin. Janssen worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Janssen has been eligible to receive overtime pay under the FLSA because Janssen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11494. Plaintiff Ilyas Jeelani is an individual residing in Wisconsin. Jeelani worked as a delivery driver for FedEx in Wisconsin from approximately 2006 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Jeelani has been eligible to receive overtime pay under the FLSA because Jeelani has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11495. Plaintiff Phillip Johnson is an individual residing in Wisconsin. Johnson worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11496. Plaintiff Nicholas Johnson is an individual residing in Minnesota. Johnson worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11497. Plaintiff Trekiel Johnson is an individual residing in Wisconsin. Johnson worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11498. Plaintiff Tyisha Jones is an individual residing in Wisconsin. Jones worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Jones has been eligible to receive overtime pay under the FLSA because Jones has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11499. Plaintiff Daniel Joski is an individual residing in Wisconsin. Joski worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Joski has been eligible to receive overtime pay under

the FLSA because Joski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11500. Plaintiff Joshua Juranitch is an individual residing in Wisconsin. Juranitch worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Juranitch has been eligible to receive overtime pay under the FLSA because Juranitch has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11501. Plaintiff Greg Kane is an individual residing in Wisconsin. Kane worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Kane has been eligible to receive overtime pay under the FLSA because Kane has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11502. Plaintiff Allison Karau is an individual residing in Wisconsin. Karau worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Karau has been eligible to receive overtime pay under the FLSA because Karau has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11503. Plaintiff Rodney Keenan is an individual residing in Wisconsin. Keenan worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Keenan has been

eligible to receive overtime pay under the FLSA because Keenan has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11504. Plaintiff Mark Keepers is an individual residing in Wisconsin. Keepers worked as a delivery driver for FedEx in Wisconsin from approximately 2006 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Keepers has been eligible to receive overtime pay under the FLSA because Keepers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11505. Plaintiff Amy Keepers is an individual residing in Wisconsin. Keepers worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Keepers has been eligible to receive overtime pay under the FLSA because Keepers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11506. Plaintiff David Kluth is an individual residing in Wisconsin. Kluth worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Kluth has been eligible to receive overtime pay under the FLSA because Kluth has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11507. Plaintiff Christopher Komorowski is an individual residing in Wisconsin. Komorowski worked as a delivery driver for FedEx in Wisconsin from approximately 2001 to

2016 but was employed through intermediary entities that FedEx calls independent service providers. Komorowski has been eligible to receive overtime pay under the FLSA because Komorowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11508. Plaintiff Heather Labrec is an individual residing in Missouri. Labrec worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Labrec has been eligible to receive overtime pay under the FLSA because Labrec has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11509. Plaintiff Nadia Laid is an individual residing in Wisconsin. Laid worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Laid has been eligible to receive overtime pay under the FLSA because Laid has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11510. Plaintiff Catherine Landers is an individual residing in Wisconsin. Landers worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Landers has been eligible to receive overtime pay under the FLSA because Landers has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11511. Plaintiff Blia Lee is an individual residing in Wisconsin. Lee worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2022 but was employed through



intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11512. Plaintiff Richard Lee is an individual residing in Wisconsin. Lee worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11513. Plaintiff Brandon Lee is an individual residing in Wisconsin. Lee worked as a delivery driver for FedEx in Wisconsin from approximately 2007 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Lee has been eligible to receive overtime pay under the FLSA because Lee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11514. Plaintiff Renee Leisgang is an individual residing in Wisconsin. Leisgang worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Leisgang has been eligible to receive overtime pay under the FLSA because Leisgang has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11515. Plaintiff Dustin Lentz is an individual residing in Wisconsin. Lentz worked as a delivery driver for FedEx in Wisconsin from approximately 2008 to 2018 but was employed

through intermediary entities that FedEx calls independent service providers. Lentz has been eligible to receive overtime pay under the FLSA because Lentz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11516. Plaintiff Jeffrey Lepinski is an individual residing in Minnesota. Lepinski worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Lepinski has been eligible to receive overtime pay under the FLSA because Lepinski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11517. Plaintiff Pablo Lira is an individual residing in Wisconsin. Lira worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Lira has been eligible to receive overtime pay under the FLSA because Lira has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11518. Plaintiff Nicholas Lopez is an individual residing in Wisconsin. Lopez worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Lopez has been eligible to receive overtime pay under the FLSA because Lopez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11519. Plaintiff Paul Lundquist is an individual residing in Wisconsin. Lundquist worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Lundquist has been eligible to receive overtime pay under the FLSA because Lundquist has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11520. Plaintiff Christopher Kiel is an individual residing in Wisconsin. Lyons worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Lyons has been eligible to receive overtime pay under the FLSA because Lyons has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11521. Plaintiff Matthew Marchinowski is an individual residing in Wisconsin. Marchinowski worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Marchinowski has been eligible to receive overtime pay under the FLSA because Marchinowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11522. Plaintiff Kathleen Bembenek is an individual residing in Wisconsin. Marks worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Marks has been eligible to receive overtime pay under the FLSA because Marks has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11523. Plaintiff Patrick Matuszewski is an individual residing in Wisconsin. Matuszewski worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Matuszewski has been eligible to receive overtime pay under the FLSA because Matuszewski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11524. Plaintiff Michael Matyshak is an individual residing in Wisconsin. Matyshak worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Matyshak has been eligible to receive overtime pay under the FLSA because Matyshak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11525. Plaintiff James Meomartino is an individual residing in Wisconsin. Meomartino worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Meomartino has been eligible to receive overtime pay under the FLSA because Meomartino has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11526. Plaintiff Justin Merriwether is an individual residing in Wisconsin. Merriwether worked as a delivery driver for FedEx in Wisconsin from approximately 2008 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Merriwether has been eligible to receive overtime pay under the FLSA because Merriwether has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11527. Plaintiff Zachery Mielke is an individual residing in Wisconsin. Mielke worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Mielke has been eligible to receive overtime pay under the FLSA because Mielke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11528. Plaintiff Martin Mildren is an individual residing in Illinois. Mildren worked as a delivery driver for FedEx in Wisconsin from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Mildren has been eligible to receive overtime pay under the FLSA because Mildren has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11529. Plaintiff Tracy Miles is an individual residing in Wisconsin. Miles worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Miles has been eligible to receive overtime pay under the FLSA because Miles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11530. Plaintiff Dragan Milisav is an individual residing in Wisconsin. Milisav worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Milisav has been eligible to receive overtime pay under the FLSA because Milisav has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11531. Plaintiff Michele Miller is an individual residing in Wisconsin. Miller worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Miller has been eligible to receive overtime pay under the FLSA because Miller has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11532. Plaintiff Rolvaungha Molett is an individual residing in Wisconsin. Molett worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Molett has been eligible to receive overtime pay under the FLSA because Molett has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11533. Plaintiff Jose Munguia is an individual residing in Wisconsin. Munguia worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Munguia has been eligible to receive overtime pay under the FLSA because Munguia has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11534. Plaintiff Jermaine Napper is an individual residing in Wisconsin. Napper worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Napper has been eligible to receive overtime pay under the FLSA because Napper has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11535. Plaintiff Arnold Naqellari is an individual residing in Wisconsin. Naqellari worked as a delivery driver for FedEx in Wisconsin from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Naqellari has been eligible to receive overtime pay under the FLSA because Naqellari has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11536. Plaintiff Jeremiah Neumann is an individual residing in Wisconsin. Neumann worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Neumann has been eligible to receive overtime pay under the FLSA because Neumann has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11537. Plaintiff Shannon Nufer is an individual residing in Wisconsin. Nufer worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Nufer has been eligible to receive overtime pay under the FLSA because Nufer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11538. Plaintiff Mike Obrien is an individual residing in Wisconsin. Obrien worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Obrien has been eligible to receive overtime pay under the FLSA because Obrien has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11539. Plaintiff Michael Oconnell is an individual residing in Wisconsin. Oconnell worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Oconnell has been eligible to receive overtime pay under the FLSA because Oconnell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11540. Plaintiff Kevin Oimoen is an individual residing in Wisconsin. Oimoen worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Oimoen has been eligible to receive overtime pay under the FLSA because Oimoen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11541. Plaintiff Paul Ojanen is an individual residing in Minnesota. Ojanen worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Ojanen has been eligible to receive overtime pay under the FLSA because Ojanen has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11542. Plaintiff Eric Payette is an individual residing in Wisconsin. Payette worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Payette has been eligible to receive overtime pay under the FLSA because Payette has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11543. Plaintiff Adrian Payne is an individual residing in Wisconsin. Payne worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Payne has been eligible to receive overtime pay under the FLSA because Payne has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11544. Plaintiff Gerald Pelt is an individual residing in Wisconsin. Pelt worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pelt has been eligible to receive overtime pay under the FLSA because Pelt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11545. Plaintiff Robert Penigar is an individual residing in Wisconsin. Penigar worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Penigar has been eligible to receive overtime pay under the FLSA because Penigar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11546. Plaintiff Bryan Perez is an individual residing in Wisconsin. Perez worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Perez has been eligible to receive overtime pay under the FLSA because Perez has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11547. Plaintiff Scott Pergolski is an individual residing in Wisconsin. Pergolski worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pergolski has been eligible to receive overtime pay under the FLSA because Pergolski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11548. Plaintiff Clayton Perzinski is an individual residing in Wisconsin. Perzinski worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Perzinski has been eligible to receive overtime pay under the FLSA because Perzinski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11549. Plaintiff James Peters is an individual residing in Wisconsin. Peters worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Peters has been eligible to receive overtime pay under the FLSA because Peters has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11550. Plaintiff Kenneth Peterson is an individual residing in Minnesota. Peterson worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Peterson has been eligible to receive overtime pay under the FLSA because Peterson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11551. Plaintiff Donald Plant is an individual residing in Wisconsin. Plant worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2016 but was employed

through intermediary entities that FedEx calls independent service providers. Plant has been eligible to receive overtime pay under the FLSA because Plant has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11552. Plaintiff Adam Polden is an individual residing in Wisconsin. Polden worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Polden has been eligible to receive overtime pay under the FLSA because Polden has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11553. Plaintiff Vernoe Pope is an individual residing in Wisconsin. Pope worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Pope has been eligible to receive overtime pay under the FLSA because Pope has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11554. Plaintiff Sean Porter is an individual residing in Wisconsin. Porter worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Porter has been eligible to receive overtime pay under the FLSA because Porter has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11555. Plaintiff Brian Pritula is an individual residing in Wisconsin. Pritula worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Pritula has been eligible to receive overtime pay under the FLSA because Pritula has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11556. Plaintiff Michael Przlowski is an individual residing in Wisconsin. Przlowski worked as a delivery driver for FedEx in Wisconsin from approximately 1998 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Przlowski has been eligible to receive overtime pay under the FLSA because Przlowski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11557. Plaintiff Raymond Pugh is an individual residing in Wisconsin. Pugh worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Pugh has been eligible to receive overtime pay under the FLSA because Pugh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11558. Plaintiff Timothy Radatz is an individual residing in Wisconsin. Radatz worked as a delivery driver for FedEx in Wisconsin from approximately 2012 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Radatz has been eligible to receive overtime pay under the FLSA because Radatz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11559. Plaintiff Steven Radosevic is an individual residing in Wisconsin. Radosevic worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Radosevic has been eligible to receive overtime pay under the FLSA because Radosevic has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11560. Plaintiff William Ramos Jr. is an individual residing in Wisconsin. Ramos Jr. worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Ramos Jr. has been eligible to receive overtime pay under the FLSA because Ramos Jr. has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11561. Plaintiff Daren Redlin is an individual residing in Wisconsin. Redlin worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Redlin has been eligible to receive overtime pay under the FLSA because Redlin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11562. Plaintiff Jason Reiger is an individual residing in Illinois. Reiger worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reiger has been eligible to receive overtime pay under the FLSA because Reiger has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11563. Plaintiff Lynne Reilly is an individual residing in Minnesota. Reilly worked as a delivery driver for FedEx in Wisconsin from approximately 2005 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Reilly has been eligible to receive overtime pay under the FLSA because Reilly has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11564. Plaintiff Diane Reinders is an individual residing in Wisconsin. Reinders worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Reinders has been eligible to receive overtime pay under the FLSA because Reinders has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11565. Plaintiff Paul Ricchio is an individual residing in Wisconsin. Ricchio worked as a delivery driver for FedEx in Wisconsin from approximately 2002 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Ricchio has been eligible to receive overtime pay under the FLSA because Ricchio has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11566. Plaintiff Alonte Richardson is an individual residing in Wisconsin. Richardson worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Richardson has been eligible to receive overtime pay under the FLSA because Richardson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11567. Plaintiff Jason Ripp is an individual residing in Wisconsin. Ripp worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Ripp has been eligible to receive overtime pay under the FLSA because Ripp has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11568. Plaintiff Christopher Robinson is an individual residing in Wisconsin. Robinson worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Robinson has been eligible to receive overtime pay under the FLSA because Robinson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11569. Plaintiff Chad Roelke is an individual residing in Wisconsin. Roelke worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Roelke has been eligible to receive overtime pay under the FLSA because Roelke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11570. Plaintiff Kevin Rothmeyer is an individual residing in Wisconsin. Rothmeyer worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Rothmeyer has been eligible to receive overtime pay under the FLSA because Rothmeyer has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11571. Plaintiff Kip Rubenzer is an individual residing in Wisconsin. Rubenzer worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Rubenzer has been eligible to receive overtime pay under the FLSA because Rubenzer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11572. Plaintiff Miranda Rude is an individual residing in Wisconsin. Rude worked as a delivery driver for FedEx in Wisconsin from approximately 2004 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Rude has been eligible to receive overtime pay under the FLSA because Rude has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11573. Plaintiff James Bolger is an individual residing in Wisconsin. Ruggles worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Ruggles has been eligible to receive overtime pay under the FLSA because Ruggles has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11574. Plaintiff Randolph Sarnowski is an individual residing in Wisconsin. Sarnowski worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Sarnowski has been eligible to receive overtime pay under the FLSA because Sarnowski has



driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11575. Plaintiff Cory Schaefer is an individual residing in South Carolina. Schaefer worked as a delivery driver for FedEx in Wisconsin from approximately 2011 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Schaefer has been eligible to receive overtime pay under the FLSA because Schaefer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11576. Plaintiff Valinda Schmalfeldt is an individual residing in Wisconsin. Schmalfeldt worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schmalfeldt has been eligible to receive overtime pay under the FLSA because Schmalfeldt has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11577. Plaintiff Ian Schneider is an individual residing in Wisconsin. Schneider worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Schneider has been eligible to receive overtime pay under the FLSA because Schneider has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11578. Plaintiff Kenneth Schroeder is an individual residing in Wisconsin. Schroeder worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schroeder has been eligible to receive overtime pay under the FLSA because Schroeder has

driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11579. Plaintiff Dean Schroeder is an individual residing in Wisconsin. Schroeder worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Schroeder has been eligible to receive overtime pay under the FLSA because Schroeder has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11580. Plaintiff Danette Schutte is an individual residing in Wisconsin. Schutte worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Schutte has been eligible to receive overtime pay under the FLSA because Schutte has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11581. Plaintiff Anthony Sciuto is an individual residing in California. Sciuto worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Sciuto has been eligible to receive overtime pay under the FLSA because Sciuto has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11582. Plaintiff Robert Sell is an individual residing in Wisconsin. Sell worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sell has been

eligible to receive overtime pay under the FLSA because Sell has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11583. Plaintiff Scott Shill is an individual residing in Wisconsin. Shill worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Shill has been eligible to receive overtime pay under the FLSA because Shill has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11584. Plaintiff Douglas Shinker is an individual residing in Wisconsin. Shinker worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Shinker has been eligible to receive overtime pay under the FLSA because Shinker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11585. Plaintiff Marchon Skillom-Tate is an individual residing in Wisconsin. Skillom-Tate worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Skillom-Tate has been eligible to receive overtime pay under the FLSA because Skillom-Tate has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11586. Plaintiff James Skinner is an individual residing in Wisconsin. Skinner worked as a delivery driver for FedEx in Wisconsin from approximately 2021 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Skinner has been eligible to receive overtime pay under the FLSA because Skinner has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11587. Plaintiff Taylor Slaback is an individual residing in Wisconsin. Slaback worked as a delivery driver for FedEx in Wisconsin from approximately 2014 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Slaback has been eligible to receive overtime pay under the FLSA because Slaback has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11588. Plaintiff Christopher Sorenson is an individual residing in Wisconsin. Sorenson worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Sorenson has been eligible to receive overtime pay under the FLSA because Sorenson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11589. Plaintiff David Spencer is an individual residing in Minnesota. Spencer worked as a delivery driver for FedEx in Wisconsin from approximately 2020 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Spencer has been eligible to receive overtime pay under the FLSA because Spencer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11590. Plaintiff Lori Stellar is an individual residing in Wisconsin. Stellar worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stellar has been

eligible to receive overtime pay under the FLSA because Stellar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11591. Plaintiff Keith Stelloh is an individual residing in Wisconsin. Stelloh worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Stelloh has been eligible to receive overtime pay under the FLSA because Stelloh has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11592. Plaintiff Richard Sundstrom is an individual residing in Minnesota. Sundstrom worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Sundstrom has been eligible to receive overtime pay under the FLSA because Sundstrom has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11593. Plaintiff Maurkes Swarn is an individual residing in Florida. Swarn worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Swarn has been eligible to receive overtime pay under the FLSA because Swarn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11594. Plaintiff Jason Tank is an individual residing in Wisconsin. Tank worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Tank has been

eligible to receive overtime pay under the FLSA because Tank has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11595. Plaintiff Edgar Taylor is an individual residing in Wisconsin. Taylor worked as a delivery driver for FedEx in Wisconsin from approximately 2003 to 2023 but was employed through intermediary entities that FedEx calls independent service providers. Taylor has been eligible to receive overtime pay under the FLSA because Taylor has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11596. Plaintiff Travis Tenkley is an individual residing in Minnesota. Tenkley worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Tenkley has been eligible to receive overtime pay under the FLSA because Tenkley has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11597. Plaintiff Brandon Thomas is an individual residing in Wisconsin. Thomas worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thomas has been eligible to receive overtime pay under the FLSA because Thomas has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11598. Plaintiff Ryan Thompson is an individual residing in Minnesota. Thompson worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary

entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11599. Plaintiff Jeremiah Thompson is an individual residing in Wisconsin. Thompson worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11600. Plaintiff Reggie Thompson is an individual residing in Wisconsin. Thompson worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Thompson has been eligible to receive overtime pay under the FLSA because Thompson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11601. Plaintiff Bambi Tischer is an individual residing in Wisconsin. Tischer worked as a delivery driver for FedEx in Wisconsin from approximately 2007 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Tischer has been eligible to receive overtime pay under the FLSA because Tischer has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11602. Plaintiff Joseph Tjader is an individual residing in Wisconsin. Tjader worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2022 but was employed

through intermediary entities that FedEx calls independent service providers. Tjader has been eligible to receive overtime pay under the FLSA because Tjader has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11603. Plaintiff Sean Tobin is an individual residing in Wisconsin. Tobin worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Tobin has been eligible to receive overtime pay under the FLSA because Tobin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11604. Plaintiff Russell Tock is an individual residing in Wisconsin. Tock worked as a delivery driver for FedEx in Wisconsin from approximately 2015 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Tock has been eligible to receive overtime pay under the FLSA because Tock has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11605. Plaintiff Ross Tollgaard is an individual residing in Minnesota. Tollgaard worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Tollgaard has been eligible to receive overtime pay under the FLSA because Tollgaard has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11606. Plaintiff Justin Torres is an individual residing in Wisconsin. Torres worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2018 but was employed



through intermediary entities that FedEx calls independent service providers. Torres has been eligible to receive overtime pay under the FLSA because Torres has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11607. Plaintiff Anthony Torruella is an individual residing in Wisconsin. Torruella worked as a delivery driver for FedEx in Wisconsin from approximately 2007 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Torruella has been eligible to receive overtime pay under the FLSA because Torruella has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11608. Plaintiff Tamicka Trawick is an individual residing in Wisconsin. Trawick worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Trawick has been eligible to receive overtime pay under the FLSA because Trawick has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11609. Plaintiff Justin Trethewey is an individual residing in Florida. Trethewey worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Trethewey has been eligible to receive overtime pay under the FLSA because Trethewey has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11610. Plaintiff Patrick Tschimperle is an individual residing in Wisconsin. Tschimperle worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Tschimperle has been eligible to receive overtime pay under the FLSA because Tschimperle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11611. Plaintiff William Vandehei is an individual residing in Wisconsin. Vandehei worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Vandehei has been eligible to receive overtime pay under the FLSA because Vandehei has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11612. Plaintiff Lucas Vandendries is an individual residing in Arizona. Vandendries worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Vandendries has been eligible to receive overtime pay under the FLSA because Vandendries has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11613. Plaintiff Lia Villarreal is an individual residing in Wisconsin. Villarreal worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Villarreal has been eligible to receive overtime pay under the FLSA because Villarreal has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11614. Plaintiff Paul Vind is an individual residing in Wisconsin. Vind worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Vind has been eligible to receive overtime pay under

the FLSA because Vind has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11615. Plaintiff James Vogel is an individual residing in Minnesota. Vogel worked as a delivery driver for FedEx in Wisconsin but was employed through intermediary entities that FedEx calls independent service providers. Vogel has been eligible to receive overtime pay under the FLSA because Vogel has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11616. Plaintiff Kamauri Wallace is an individual residing in Wisconsin. Wallace worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wallace has been eligible to receive overtime pay under the FLSA because Wallace has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11617. Plaintiff Anthony Washington is an individual residing in Wisconsin. Washington worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Washington has been eligible to receive overtime pay under the FLSA because Washington has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11618. Plaintiff Anthony White is an individual residing in Wisconsin. White worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. White has been eligible to receive overtime pay under the FLSA because White has driven a vehicle weighing

less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11619. Plaintiff Mark Widmar is an individual residing in Wisconsin. Widmar worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Widmar has been eligible to receive overtime pay under the FLSA because Widmar has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11620. Plaintiff Amani Wilborn is an individual residing in Wisconsin. Wilborn worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Wilborn has been eligible to receive overtime pay under the FLSA because Wilborn has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11621. Plaintiff Joseph Wilke is an individual residing in Wisconsin. Wilke worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Wilke has been eligible to receive overtime pay under the FLSA because Wilke has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11622. Plaintiff Lori Willacker is an individual residing in Wisconsin. Willacker worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Willacker has been

eligible to receive overtime pay under the FLSA because Willacker has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11623. Plaintiff Heather Williams is an individual residing in Wisconsin. Williams worked as a delivery driver for FedEx in Wisconsin from approximately 2018 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Williams has been eligible to receive overtime pay under the FLSA because Williams has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11624. Plaintiff Morris Wilson is an individual residing in Wisconsin. Wilson worked as a delivery driver for FedEx in Wisconsin from approximately 2013 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Wilson has been eligible to receive overtime pay under the FLSA because Wilson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11625. Plaintiff Jami Wozniak is an individual residing in Wisconsin. Wozniak worked as a delivery driver for FedEx in Wisconsin from approximately 2008 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Wozniak has been eligible to receive overtime pay under the FLSA because Wozniak has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11626. Plaintiff Anthony Wright is an individual residing in Wisconsin. Wright worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2023 but was employed

through intermediary entities that FedEx calls independent service providers. Wright has been eligible to receive overtime pay under the FLSA because Wright has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11627. Plaintiff James Wuerl is an individual residing in Wisconsin. Wuerl worked as a delivery driver for FedEx in Wisconsin from approximately 2017 to 2022 but was employed through intermediary entities that FedEx calls independent service providers. Wuerl has been eligible to receive overtime pay under the FLSA because Wuerl has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11628. Plaintiff Jonathon Wylie is an individual residing in Minnesota. Wylie worked as a delivery driver for FedEx in Wisconsin from approximately 2019 to 2020 but was employed through intermediary entities that FedEx calls independent service providers. Wylie has been eligible to receive overtime pay under the FLSA because Wylie has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11629. Plaintiff Sean Zeznanski is an individual residing in Wisconsin. Zeznanski worked as a delivery driver for FedEx in Wisconsin from approximately 2016 to 2019 but was employed through intermediary entities that FedEx calls independent service providers. Zeznanski has been eligible to receive overtime pay under the FLSA because Zeznanski has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11630. Plaintiff David Anderson is an individual residing in Wyoming. Anderson worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Anderson has been eligible to receive overtime pay under the FLSA because Anderson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11631. Plaintiff Timothy Benson is an individual residing in Colorado. Benson worked as a delivery driver for FedEx in Wyoming from approximately 2019 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Benson has been eligible to receive overtime pay under the FLSA because Benson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11632. Plaintiff Eric Childress is an individual residing in Wyoming. Childress worked as a delivery driver for FedEx in Wyoming from approximately 2015 to 2021 but was employed through intermediary entities that FedEx calls independent service providers. Childress has been eligible to receive overtime pay under the FLSA because Childress has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11633. Plaintiff Chris Cordova is an individual residing in Wyoming. Cordova worked as a delivery driver for FedEx in Wyoming from approximately 2007 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Cordova has been eligible to receive overtime pay under the FLSA because Cordova has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11634. Plaintiff Carmi Deparasis is an individual residing in Pennsylvania. Deparasis worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Deparasis has been eligible to receive overtime pay under the FLSA because Deparasis has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11635. Plaintiff Jerry Herbin is an individual residing in Wyoming. Herbin worked as a delivery driver for FedEx in Wyoming from approximately 2000 to 2024 but was employed through intermediary entities that FedEx calls independent service providers. Herbin has been eligible to receive overtime pay under the FLSA because Herbin has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11636. Plaintiff Julius Johnson is an individual residing in North Carolina. Johnson worked as a delivery driver for FedEx in Wyoming from approximately 2016 to 2018 but was employed through intermediary entities that FedEx calls independent service providers. Johnson has been eligible to receive overtime pay under the FLSA because Johnson has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11637. Plaintiff Earl Keith is an individual residing in Wyoming. Keith worked as a delivery driver for FedEx in Wyoming from approximately 2011 to 2016 but was employed through intermediary entities that FedEx calls independent service providers. Keith has been eligible to receive overtime pay under the FLSA because Keith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.



11638. Plaintiff Sean Matoon is an individual residing in Pennsylvania. Matoon worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Matoon has been eligible to receive overtime pay under the FLSA because Matoon has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11639. Plaintiff Jason Mainz is an individual residing in Wyoming. Mainz worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Mainz has been eligible to receive overtime pay under the FLSA because Mainz has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11640. Plaintiff Jeffrey Merry is an individual residing in Wyoming. Merry worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Merry has been eligible to receive overtime pay under the FLSA because Merry has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11641. Plaintiff Dale Sheets is an individual residing in Wyoming. Sheets worked as a delivery driver for FedEx in Wyoming from approximately 2016 to 2017 but was employed through intermediary entities that FedEx calls independent service providers. Sheets has been eligible to receive overtime pay under the FLSA because Sheets has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11642. Plaintiff Michael Smith is an individual residing in Wyoming. Smith worked as a delivery driver for FedEx in Wyoming from approximately 2015 to 2024 but was employed

through intermediary entities that FedEx calls independent service providers. Smith has been eligible to receive overtime pay under the FLSA because Smith has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11643. Plaintiff James Tolle is an individual residing in Wyoming. Tolle worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Tolle has been eligible to receive overtime pay under the FLSA because Tolle has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11644. Plaintiff Chelsea Vallee is an individual residing in Wyoming. Vallee worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Vallee has been eligible to receive overtime pay under the FLSA because Vallee has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week.

11645. Plaintiff Larry Young is an individual residing in Nevada. Young worked as a delivery driver for FedEx in Wyoming but was employed through intermediary entities that FedEx calls independent service providers. Young has been eligible to receive overtime pay under the FLSA because Young has driven a vehicle weighing less than 10,001 pounds but has not received overtime pay for hours worked beyond 40 hours per week..

11646. At all relevant times, Plaintiffs worked for FedEx.

11647. Federal Express Corporation is a Delaware corporation with its principal place of business in Memphis, Tennessee.

11648. FedEx Ground Package System, Inc. is a Delaware corporation with its principal place of business in Pittsburgh, Pennsylvania.

11649. Federal Express Corporation is the successor by merger to FedEx Ground Package System, Inc.

11650. FedEx Ground Package System, Inc. and Federal Express Corporation are referred to herein collectively as “FedEx.”

11651. At all relevant times, FedEx has engaged in the business of the delivery of packages nationwide and within the state of Pennsylvania.

11652. FedEx employs thousands of individuals across the country, including Plaintiffs, who have engaged in interstate commerce.

11653. FedEx is an employer under the FLSA and applicable state laws.

### **FACTS**

11654. FedEx operates a package pickup and delivery business servicing customers throughout the United States.

11655. FedEx employs thousands of package delivery drivers within the United States, including the named Plaintiffs, who: (a) work for FedEx through intermediary employers called “independent service providers” (ISPs); (b) are classified as “employees” of the FedEx ISPs; (c) have worked more than forty hours per week delivering packages for FedEx but are not paid time-and-a-half compensation for hours worked beyond forty each week; and (d) drive, in whole or in part, vehicles with a gross vehicle weight rating of 10,001 pounds or less. These individuals are referred to herein as “delivery drivers.”

11656. Before instituting the ISP model of employing its delivery drivers through intermediary entities, FedEx relied entirely on delivery drivers that it hired directly and purported

to classify as “independent contractors”, pursuant to standard operating agreements that FedEx required its drivers to sign. After years of defending litigation challenging the employment status of these drivers around the country – during which time multiple courts around the country held that FedEx misclassified its delivery drivers as independent contractors when they were actually FedEx’s employees under various state wage laws<sup>1</sup> – FedEx shifted its method of hiring drivers in many states by contracting with ISPs in an effort to continue to avoid liability under the wage laws for its delivery drivers.

11657. FedEx ISPs are typically responsible for three or more FedEx delivery routes. FedEx requires its ISPs to hire FedEx’s workforce of delivery drivers, and FedEx further requires the ISPs to classify these delivery drivers as the ISPs’ employees.

11658. However, based on the economic realities of the relationship between FedEx and these drivers, it is clear that the delivery drivers working under the intermediary ISPs are also FedEx employees under the FLSA.

11659. FedEx operates a nationwide network of package handling terminals to serve its customers’ package pickup and delivery needs around the country. FedEx advertises its delivery service and negotiates with its customers to provide the package pick-ups and deliveries that are performed by the Plaintiffs and other delivery drivers.

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<sup>1</sup> See, e.g., *Craig et al. v. FedEx Ground Package System, Inc.*, 335 P.3d 66 (Kan. 2014) (FedEx drivers in Kansas were misclassified as independent contractors when they were employees as a matter of law); *Alexander, et al. v. FedEx Ground Package System, Inc.*, 765 F.3d 981, 997 (9th Cir. 2014) (same, for FedEx delivery drivers in California); *Slayman, et al. v. FedEx Ground Package System, Inc.*, 765 F.3d 1033, 1046-47 (9th Cir. 2014) (FedEx delivery drivers in Oregon were FedEx’s employees under Oregon’s economic reality test and Oregon’s right to control test). FedEx ultimately settled these and other pending cases challenging its misclassification of drivers as independent contractors.

11660. Plaintiffs and other delivery drivers working under ISPs have typically worked full-time and exclusively as FedEx drivers, delivering FedEx's packages to FedEx customers while wearing FedEx uniforms and driving vehicles bearing FedEx's logos and color scheme.

11661. Plaintiffs and other delivery drivers working under ISPs have worked out of FedEx-owned and managed terminals throughout the country, where FedEx managers, package handlers, and other FedEx employees oversee and manage the package delivery operations.

11662. The services rendered by Plaintiffs and other delivery drivers working under ISPs are an integral part of FedEx's business because FedEx is in the business of package delivery, and Plaintiffs and these other delivery drivers physically deliver packages to FedEx's customers on FedEx's behalf.

11663. Plaintiffs and other delivery drivers working under ISPs have performed their delivery work on strict and predictable schedules pursuant to FedEx's same-day delivery requirements. The drivers' schedules are dictated by the volume of packages that FedEx requires be delivered each day on their routes. Neither these drivers, nor the intermediary ISPs who they work under, have any control over the volume of package pickup and delivery work that FedEx assigns the drivers.

11664. FedEx micromanages how Plaintiffs and other delivery drivers working under ISPs perform their work. Some of this micromanaging is performed directly by FedEx managers, and some is performed by the ISPs, pursuant to standards and requirements established by FedEx (and enforced by FedEx). For example:

- a. FedEx requires that the delivery drivers have specific equipment on their van when they perform deliveries for FedEx;

- b. FedEx requires the delivery drivers to wear a uniform bearing FedEx's logos and color scheme and to maintain personal appearance standards established by FedEx;
- c. FedEx requires the delivery drivers to place specific signage on their vans bearing FedEx's name and logo;
- d. FedEx assigns the specific packages that the delivery drivers must deliver and when the packages must be delivered;
- e. FedEx requires the drivers to scan all assigned packages with a specific scanner designated by FedEx upon loading each morning and upon delivery;
- f. FedEx requires the drivers to begin and end each day at a designated terminal operated by FedEx;
- g. Customer comments and complaints regarding the drivers' job performance are made directly to FedEx, who uses its own discretion on what action to take;
- h. FedEx has the authority to require its ISPs to terminate the drivers working under them if FedEx believes they should be terminated; and
- i. FedEx closely monitors the job performance of the drivers, tracking whether each delivery is "successful" based on FedEx's own standards.

11665. Some FedEx drivers working under ISPs have worked for different ISPs at times, and even at times directly for FedEx, but their work responsibilities, and procedures they have been required to follow, have not differed in any material way regardless of which ISP they have worked under or whether they have worked directly for FedEx.

11666. For example, many FedEx drivers were initially hired directly by FedEx to perform its deliveries, until FedEx told drivers they had to work under an ISP. These drivers' responsibilities and the procedures they were required to follow did not change in any material

way following the conversion to drivers working under ISPs. Drivers continued to report to FedEx terminals each morning, drove a vehicle with a FedEx logo on it, and followed FedEx procedures to complete their assigned deliveries.

11667. FedEx drivers, including drivers such as the Plaintiffs who have worked under intermediary ISPs, have routinely worked more than forty hours per week.

11668. Plaintiffs have driven trucks weighing less than 10,001 pounds. They are thus eligible for overtime pay under the FLSA and state law.

11669. However, Plaintiffs have not received all overtime pay for their work beyond 40 hours per week.

11670. Because FedEx is Plaintiffs' employer under the FLSA and applicable state laws, FedEx is liable to Plaintiffs for the unpaid overtime.

11671. FedEx has avoided its responsibilities under the FLSA and applicable state laws by establishing a system through which FedEx employs Plaintiffs and other drivers through intermediary ISPs. FedEx knew, or should have known, that Plaintiffs and other drivers were not paid overtime that they were owed. FedEx has thus acted with reckless disregard for Plaintiffs' rights.

11672. However, regardless of FedEx's actual or constructive knowledge of this fact, FedEx is Plaintiffs' "employer," as defined by the FLSA and applicable state laws. FedEx is therefore liable for any overtime payments that are due to Plaintiffs other delivery drivers who have worked under ISPs.

**COUNT I**  
**(Unpaid Overtime Under the FLSA)**

11673. The FLSA, 29 U.S.C. § 207(a)(1), requires that employees receive overtime premium pay of "not less than one and one-half times" their regular pay rate for hours worked

beyond 40 per workweek. FedEx is liable under the FLSA for unpaid overtime owed to Plaintiffs. FedEx's violation of the FLSA has been willful and in reckless disregard of these drivers' rights.

**COUNT II**  
**(Unpaid Overtime Under Alaska Law)**

11674. Alaska law entitles employees to overtime premium compensation "at the rate of one and one-half times the regular rate of pay shall be paid" for hours worked beyond eight hours per day or hours worked beyond 40 per week. Alaska Stat. § 23.10.060. FedEx is liable under Alaska law for unpaid overtime owed to drivers who worked in Alaska.

**COUNT III**  
**(Unpaid Overtime under California Law)**

11675. California entitles employees to overtime premium compensation "at the rate of no less than one and one-half times the regular rate of pay" for hours worked beyond eight hours per day or 40 hours per week. Cal. Lab. Code § 510; *see also* Cal. Lab. Code §§ 1194, 1198. California law also entitles employees to overtime premium "at the rate of no less than twice the regular rate of pay for an employee" for hours beyond 12 hours in one day. Cal. Lab. Code § 510. FedEx is liable under California law for unpaid overtime owed to the Plaintiffs who worked in California.

**COUNT IV**  
**(Unpaid Overtime Under Colorado Law)**

11676. Colorado law entitles employees to overtime premium compensation "at time and one-half of the regular rate of pay" for hours worked beyond 40 per week, 12 hours per day, or 12 consecutive hours. 7 Colo. Code Regs. § 1103-1:4. FedEx is liable under Colorado law for unpaid overtime owed to drivers who worked in Colorado.



**COUNT V**  
**(Unpaid Overtime under District of Columbia Law)**

11677. District of Columbia law entitles employees to overtime premium compensation “at a rate not less than 1 1/2 times the regular rate at which the employee is employed” for hours worked beyond 40 per week. D.C. Code Ann. § 32-1003. FedEx is liable under District of Columbia law for unpaid overtime owed to the Plaintiffs who worked in the District of Columbia.

**COUNT VI**  
**(Unpaid Overtime Under Hawaii Law)**

11678. Hawaii law entitles employees to overtime premium compensation “at a rate not less than one and one-half times the regular rate at which the employee is employed” for hours worked beyond 40 per week. Haw. Rev. Stat. Ann. § 387-3. FedEx is liable under Hawaii law for unpaid overtime owed to the Plaintiffs who worked in Hawaii.

**COUNT VII**  
**(Unpaid Overtime Under New Mexico Law)**

11679. New Mexico law entitles employees to overtime premium compensation at “one and one-half times the employee’s regular hourly rate of pay” for hours worked beyond 40 per week. N.M. Stat. Ann. § 50-4-22. FedEx is liable under New Mexico law for unpaid overtime owed to drivers who worked in New Mexico.

**COUNT VIII**  
**(Unpaid Overtime Under New York Law)**

11680. New York law entitles employees to overtime premium compensation “one and one-half times the employee’s regular rate” for hours worked beyond 40 per week. N.Y. Comp. Codes R. & Regs. tit. 12, § 142-2.2. FedEx is liable under New York law for unpaid overtime owed to drivers who worked in New York.

**COUNT IX**  
**(Unpaid Overtime Under Washington Law)**

11681. Washington law entitles employees to overtime premium compensation “at a rate not less than one and one-half times the regular rate at which he or she is employed” for hours worked beyond 40 per week. Wash. Rev. Code Ann. § 49.46.130. FedEx is liable under Washington law for unpaid overtime owed to the Plaintiffs who worked in Washington.

**COUNT X**  
**(Declaratory Judgment)**

11682. Pursuant to Federal Rule of Civil Procedure 57 and 28 U.S.C. §§ 2201 and 2202, Plaintiffs request a declaration that they were FedEx’s employees within the meaning of the FLSA and applicable state laws.

**PRAYER FOR RELIEF**

WHEREFORE, Plaintiffs seek the following relief:

- A. Restitution for all unpaid overtime owed to the drivers;
- B. Liquidated damages and prejudgment interest, pursuant to the FLSA and applicable state laws;
- C. All remedies provided by applicable state laws;
- D. Litigation costs, expenses, and attorneys’ fees;
- E. Judgment declaring that Plaintiffs were FedEx’s employees within the meaning of the FLSA and applicable state laws; and
- F. Such other and further relief as this Court deems just and proper.

**JURY TRIAL DEMAND**

Plaintiffs demand a jury trial on their claims.

Dated: September 24, 2024

Respectfully submitted,

s/ Shannon Liss-Riordan

Shannon Liss-Riordan (*pro hac vice*) (MA 640716)

Harold Lichten (*pro hac vice*) (MA 549689)

Sarah Schalman-Bergen (PA Bar No. 206211)

Matthew Carrieri (*pro hac vice*) (MA 705192)

LICHTEN & LISS-RIORDAN, P.C.

729 Boylston Street, Suite 2000

Boston, Massachusetts 02116

(617) 994-5800

sliss@llrlaw.com

hlichten@llrlaw.com

ssb@llrlaw.com

mcarrieri@llrlaw.com

Jeremy Abay (PA Bar No. 316730)

LICHTEN & LISS-RIORDAN, P.C.

76 E. Euclid Avenue, Suite 101

Haddonfield, New Jersey 08035

(856) 509-5346

jabay@llrlaw.com

*Attorneys for Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on September 24, 2024, I caused a true and correct copy of the foregoing First Amended Complaint to be filed with the Court's CM/ECF system, which constitutes service on Defendant, whose counsel are registered participants on that system.

*s/ Shannon Liss-Riordan*

Shannon Liss-Riordan